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To: Committee Members

Date: June 17, 2021

From: Rosanne Helms
Legislative Manager

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Subject: Overview and Discussion of Other States' Telehealth Allowances

The Association of Social Work Boards (ASWB) provided the Board with two spreadsheet which, among other things, tracks the requirements related to telehealth and supervision via videoconferencing for the social work licensing boards in other states.

- **Attachment A** outlines licensure waivers and allowances that other social work licensing boards adopted due to the COVID state of emergency, which often included waivers and allowances for telehealth and supervision via telehealth.
- **Attachment B** provides information about other social work licensing boards' laws related to clinical supervised experience and electronic practice.

Attachments

Attachment A: Other States' Social Work Boards: Emergency Response Licensure Exceptions (as of 5.7.21) (Source: ASWB)

Attachment B: Other States' Social Work Boards: Clinical Supervised Experience and Electronic Practice (Source: ASWB)

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Attachment A
(Source: Association of Social Work Boards (ASWB))

Jurisdiction	Regulatory provisions for social work emergency responders and COVID-19 policy actions as of May 7, 2021	Provision and/or Policy actions	Covid-19 policy action issued
Alaska	<p>Alaska Department of Commerce, Community, and Economic Development Division of Corporations, Business and Professional Licensing Covid-19 Guidance Statements https://www.commerce.alaska.gov/web/cbpl/ProfessionalLicensing/SocialWorkExaminers.aspx https://www.commerce.alaska.gov/web/cbpl/CBPLCOVID-19Information.aspx</p> <p>Clinical Social Worker Emergency Courtesy License Application An Emergency Courtesy License authorizes an individual to practice teletherapy as a clinical social worker in Alaska during the period in which the Governor has declared a State of Emergency. The courtesy license can be granted for a period of 90 days and renewed for the same time period. https://www.commerce.alaska.gov/web/Portals/5/pub/csw4739.pdf https://www.commerce.alaska.gov/web/Portals/5/pub/COVID-19WorkgroupGuidance-MentalHealth-Nov2020.pdf https://www.commerce.alaska.gov/web/Portals/5/pub/COVID-19LicensedPracticeFlexibility11-30-20.pdf</p> <p>Telehealth Guidance on licensing documents to practice in Alaska updated March 1, 2021 https://www.commerce.alaska.gov/web/Portals/5/pub/Telehealth_LicensingGuidelinesCOVID19.pdf</p> <p>Distance Supervision https://www.commerce.alaska.gov/web/Portals/5/pub/CSWPositionStatement.pdf --Applicants who are currently receiving clinical supervision are permitted to continue supervision through a distance delivery service as required by the agency and/or</p>	<p>Guidance Statements</p> <p>GS: 1) Telehealth guidance docs required for practice updated 03/01/21 2) No increase in license fees during Covid-19 emergency 3) Distance supervision is temporarily permitted 4) Clinical Social Worker Emergency Courtesy License Application permits electronic practice by out of state licensed social workers until the end of the declared emergency.</p>	<p>Yes, but the Declaration of Public Health Disaster Emergency expired February 14, 2021. Many provisions remain active however the following where scheduled to expire with the emergency:</p> <p>--Alaska Senate Bill 241 of 2019-2020 --Agency director may grant a license to an individual who holds a corresponding license in another jurisdiction; --May temporarily waive or modify CE requirements; --May waive telemedicine AS 11.71.140 - 11.71.190. re. requirement for initial in-person consultation; --May not raise licensing fees.</p>
Alberta	<p>Alberta College of Social Workers Covid-19 Guidance Statements https://acsw.in1touch.org/site/COVID-19?nav=sidebar</p> <p>Examination approvals Automatic extension of exam approvals for those affected by the shutdown of Pearson Vue Testing Centers. Check the date on your profile before contacting ASWB. Additional questions can go to registration@acsw.ab.ca and indicate Exam Extension. Those who are completing the clinical exam as for admission to the Clinical Registry please email clinical@acsw.ab.ca and indicate Clinical Exam Extension.</p> <p>Statement on practicum hours https://acsw.in1touch.org/uploaded/web/docs/ACSW_memo%20to%20AASWDP_COV19_Mar16_20%20(002).pdf</p> <p>The ACSW support the SW Diploma Programs to consider using non-direct hours to complete the minimum 700 hours of direct practice required by the ACSW accreditation standards this semester. SW Diploma Programs are encouraged to use their discretion to create non-direct projects, activities, or assignments that are supportive to the practicum</p>	<p>Guidance Statements</p> <p>GS: 1) Automatic extension of exam approval 2) Statement on practicum hours encourages the use of non-direct hours to complete the minimum 700 hours of direct practice</p>	<p>Yes</p>
California	<p>California Board of Behavioral Sciences Guidance Statements on Covid-19 https://www.bbs.ca.gov/consumers/coronavirus.html</p> <p>Telehealth https://bbs.ca.gov/pdf/updated_coronavirus_statement.pdf --All California licensed marriage and family therapists, educational psychologists, clinical social workers, and professional clinical counselors are permitted to perform services with clients who are located in California via telehealth.</p> <p>Order extending eligibility periods to take or retake licensing examination https://www.dca.ca.gov/licensees/dca_21_130.pdf --The Director has granted the Board's request to extend examination eligibility LCSW applicants that failed to take or retake a required examination, and whose one-year eligibility to take or re-take the examination expired between March 31, 2020 and June 1, 2021. --Instead of having one year to take or retake the examination, these individuals will instead have 20 months to take or retake the examination. For individuals who have not taken the required exam yet, the 20-month timeframe starts on the date the applicant was notified of initial eligibility to take the examination. For individuals who need to retake a required exam, the 20-month timeframe starts on the date the applicant most recently participated in the exam. --Actions taken are pursuant to the Governor's Executive Order N-39-20</p> <p>Law and Ethics exam https://www.dca.ca.gov/licensees/dca_21_125.pdf https://bbs.ca.gov/pdf/law_ethics_exam_waiver_faq.pdf</p>	<p>Guidance Statements</p> <p>GS: 1) Clarifies existing regulations permit licensees to perform telehealth services 2) Eligibility periods to take or retake the licensing exam have been extended through 06/01/21 3) Temporary waiver of CA Law & Ethics exam for registrations expiring on or before 04/30/21 4) Temporary waiver of face-to-face training and supervision requirements until 06/30/21 5) Six-month grace period for CE requirements for licenses expiring through 5/31/21 5) Guidance for out of state licensees</p>	<p>Yes</p>

Attachment A
(Source: Association of Social Work Boards (ASWB))

Jurisdiction	Regulatory provisions for social work emergency responders and COVID-19 policy actions as of May 7, 2021	Provision and/or Policy actions	Covid-19 policy action issued
Florida	<p>Board of Clinical Social Work, Marriage & Family Therapy and Mental Health Notice of Modification to FAC Rule No. 64B4-2.002 https://floridasmentalhealthprofessions.gov/latest-news/mental-health-by-telehealth/ -Rule change is effective 10/04/2020 -Registered interns may provide face-to-face psychotherapy by electronic methods if the registered intern has a written telehealth protocol and safety plan in place with their current qualified supervisor which includes the provision that the qualified supervisor must be readily available during the electronic therapy session. The registered intern and their qualified supervisor have determined, through their professional judgements, that providing face-to-face psychotherapy by electronic methods is not detrimental to the patient is necessary to protect the health, safety, or welfare of the patient, the registered intern, or both, and does not violate any existing statutes or regulations. -Qualified supervisors may utilize face-to-face electronic methods, including telephone only communication, to conduct all supervisory sessions for internship hours if the qualified supervisor determines, through their professional judgment, that such methods are not detrimental to the registered intern's patients and are necessary to protect the health, safety, or welfare of the qualified supervisor, the registered intern, or both. -Any clinical hours obtained via face-to-face psychotherapy by electronic means shall be considered clinical hours for the purpose of meeting internship requirements.</p> <p>For further information regarding telehealth: https://floridasmentalhealthprofessions.gov/pdfs/491-telehealth.pdf</p> <p>Florida Executive order 20-52 https://www.flgov.com/wp-content/uploads/orders/2020/EO_20-52.pdf Florida DOH Renewal of Declaration of Public Health Emergency EO 21-94</p>	<p>Executive Order</p> <p>EO: 1) Out-of-state professionals with a valid license can offer telehealth services to clients in-state as authorized by DOH EP 20-003 and 20-005; Expires with the State of Emergency declared in EO No. 20-52 which was extended for an additional 60 days by EO 21-94 on 4/21/21</p> <p>Rule Change FAC 64B4-2.002</p> <p>RC: 1) Distance supervision permitted for social work interns 2) Clinical interns may provide telehealth services</p>	Yes
Illinois	<p>Department of Financial and Professional Regulation Guidance Statement on Telehealth by Clinical Interns https://www.idfpr.com/Forms/COVID19/Guidance%20for%20Mental%20Health%20Lic%20Applicants%20w%20face-to-face.pdf The social work practice act is silent as to the method of face-to-face communication required by statute. Such requirements do not mandate in-person contact for which virtual face-to-face telecommunications would be insufficient. Therefore, such face-to-face requirements may be completed face-to-face via telecommunications (Skype, Video Conferencing, Zoom, Google Hangout, etc.). Electronic therapy must be in compliance with applicable Professional Code of Ethics and HIPAA standards.</p> <p>Department of Financial and Professional Regulation Proclamation to Invoke Emergency Powers to Modify Professional License and Certification Statutes and Regulations for certain out-of-state professionals https://www.idfpr.com/Forms/COVID19/2020%2012%2003%20FINAL%20OOS%20HCW%20Proclamation%20until%202021-05-31.pdf -Addresses regulations for out-of-state licensees as referenced --Out-of-state licensees working in Illinois must hold a license in good standing from another U.S. jurisdiction. ---Licensees are limited to working under the direction of IEMA and IDPH pursuant to a declared disaster and in a state-licensed long-term care facility, state regulated hospital, or federally qualified health center. Licensees are limited to providing treatment in response to the Covid-19 outbreak. --Licensees must provide IDFPR with their name, contact information, state of licensure, license number, respective date of arrival, and the date of departure on a form provided by IDFPR.</p>	<p>Guidance Statement</p> <p>GS: Distance supervision and teletherapy may occur using virtual telecommunication technology</p> <p>IDFPR Proclamation permits out-of-state social workers to practice in-state as outlined; expires 05/31/21</p>	Yes
Iowa	<p>Iowa Board of Social Work Covid-19 Guidance Statements https://idph.iowa.gov/Licensure/iowa-Board-of-Social-Work -Emergency Proclamation Guidelines --The suspension of rules identified in the Proclamation is effective until October 18 unless the Governor terminates or extends the Proclamation. --License renewal: The Board office is still processing renewals at this time. Licensees are not required to renew for the duration of the Proclamation. Licensees who wish to renew as scheduled are encouraged to renew using the online system. You will have 60 days after the Proclamation expires to renew your license without penalty. --Continuing education: Licensees will have until June 30, 2021 to complete the continuing education required for license renewal for licenses set to expire on December 31, 2020. Licensees may renew prior to completing the required continuing education. In order to complete the renewal application, licensees will need to attest to completion of the required continuing education. Licensees should attest to the completion of the required hours if they have completed, or plan to complete, the required continuing education by June 30, 2021. Licensees are reminded that all of the required continuing education may be obtained online. --Supervision requirements: Licensees who begin their period of supervised professional practice for licensure at the independent level while the Proclamation is in effect are not required to have their first supervision meeting in person. Licensees are already permitted to have the remaining supervision meetings via electronic means. --Out-of-state social workers: For the duration of the Proclamation, individuals who are licensed as social workers in another state, whose license is in good standing, may provide services to Iowans through electronic means without obtaining a license from the Board.</p> <p>Governor Proclamation of Disaster Emergency</p>	<p>Guidance Statements</p> <p>GS: 1) Licensees have until 06/30/21 to complete CE for licenses that expire 12/31/20 2) Supervisees obtaining experience for the independent level are not required to have their first supervision meeting in-person 3) Out-of-state social workers may provide electronic services to clients in-state 4) The Board is currently processing renewals however licensees have until 60 days after the emergency proclamation expires to renew their license</p> <p>Executive Order</p> <p>EO: 1) Suspends any restrictions on the provision of telehealth 2) Suspends clinical supervision requirements for licensure 3) Permits out-of-state social workers to offer telehealth to clients in Iowa</p> <p>Licensing exceptions will end 05/30/21 with the expiration of the emergency proclamation</p>	Yes

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Kansas	<p>Kansas Behavioral Sciences Regulatory Board Covid-19 Guidance Statements https://ksbsrb.ks.gov/</p> <p>Direct client contact clinical supervision requirements -The board has determined that the term "client contact" includes face to face therapy whether in person or by other electronic means. Therefore, client contact via teletherapy may be used toward the accrual of the 1,500-hour requirement of direct client contact when working toward the clinical level of licensure. -However, services by telephonic conferencing may not be counted toward the 1,500-hour requirement of direct client contact as telephonic conferencing does not meet the face-to-face requirement.</p> <p>Renewals -If your license was set to expire 03-31-20 thru 04-30-21, you have until 05-28-21 to finalize the renewal process which includes completing the renewal application packet, completing the required number and type of Continuing Education Units for the specific license type, and paying the required renewal fee. The expiration date of the recently renewed license will be two years from the original expiration date of the license. Example: If your license originally expired 3-31-20, the next expiration date for the license will be 3-31-22.</p> <p>BSRB Important Information Regarding Telemental Health https://ksbsrb.ks.gov/docs/default-source/default-document-library/important-information-regarding-telemental-health1665e446357f69b7acc5ff0000cef974.pdf?sfvrsn=da1a8d85_0 -There are no statutes or regulations that apply solely to telemental health (teletherapy). -All statutes and regulations apply to all services provided regardless of how the services</p>	<p>Guidance Statements</p> <p>GS: 1) Direct client contact clinical supervision may be obtained through telehealth but cannot be telephone only conferencing 2) Clarification provided for existing regulatory provisions for telehealth for social workers licensed in Kansas</p> <p>Executive Order</p> <p>EO: 1) Licensees with an expiration date thru 04/30/21 have until 05/28/21 to complete renewal requirements 2) All state agencies must waive any late fees for licensing 3) Continuing education deadlines are extended through 05/28/21 4) Social workers licensed out-of-state may practice in Kansas 5) Temporarily suspends or extends 5a) Exam requirements for licensure 5b) Fingerprinting requirements 5c) Continuing education requirements</p>	Yes
Kentucky	<p>Kentucky Executive Order 2020-243 https://governor.ky.gov/attachments/20200318_Executive-Order_2020-243_Social-Distancing.pdf Suspends any statute or regulation that conflicts with the provisions of the Order. Board actions are slated to expire with EO 2020-243 which is effective until rescinded by further order or by operation of law</p> <p>Executive Order EO 2020-215 https://governor.ky.gov/attachments/20200306_Executive-Order_2020-215.pdf -State of Emergency declared March 6, 2020 without expiration date</p> <p>Kentucky Board of Social Work Guidance Statement https://bsw.ky.gov/Pages/index.aspx -Review of application deadlines suspended: All deadlines related to the review of applications for completion or acceptance shall be suspended until the state of emergency is lifted. -Licensure expiration dates/renewal suspended: Expiration dates of all currently held licenses under these sections shall be suspended until the state of emergency is lifted. -Telehealth: Until the state of emergency is lifted, and in order to meet the mandates of social distancing, "treating clinical social worker" for purposes of providing telehealth services under the provisions of this statute, shall include CSWs that are under board-approved clinical supervision of an LCSW supervisor. -Face to face clinical supervision suspended: The requirement that supervision occur face-to-face is suspended. Supervision, as required by the administrative regulation, may occur electronically as defined in 201 KAR 23:070 Section 1(2). -LCSWs providing supervision to CSWs: The requirement that the three-hour training course</p>	<p>Executive Orders</p> <p>EO: 1) Suspends statutes and regulations 2) State of Emergency declared 03/03/20 without expiration date</p> <p>Guidance Statements</p> <p>GS: 1) Suspends licensure renewal 2) Permits telehealth 3) Face to face clinical supervision rules suspended 4) LCSW supervisor training requirement suspended 5) Suspends direct client contact requirement for clinical supervised experience 6) CE requirements suspended 7) Limit of temporary permits is suspended 8) Emergency temporary permit for out-of-state social workers to practice telehealth with clients in Kentucky prior to 3/7/2020 expires in eight months from 04/07/20 or within sixty days of the conclusion of the state of emergency</p>	Yes
Louisiana	<p>Louisiana State Board of Social Work Examiners Recent Board Actions: -Accommodations have been extended through June 30, 2021 -Social workers can obtain all the required hours of continuing education by virtual and distance learning. -Supervision towards licensing can be conducted through live, virtual, face-to-face means. -Copies of supervision forms and electronic signatures will be accepted.</p> <p>Executive Department Proclamation Number 80 JBE 2021 https://gov.louisiana.gov/assets/Proclamations/2021/80-JBE-2021-State-of-Emergency.pdf -The requirements for the State Board of Social Work Examiners to issue a social worker certificate set forth in La. R.S. 37:2724(B), specifically the requirement that Certified Social Workers pass an examination within a specific time frame, are temporarily suspended. -Unless otherwise provided in this order, these provisions are effective until May 26, 2021 or as extended by any subsequent Proclamation, unless terminated sooner.</p> <p>Louisiana Revised Statutes Title 37 Chapter 35 Social Workers Section 2722 Exclusions A. No provision of this Chapter shall be construed to prohibit: C. An individual licensed to practice social work in another jurisdiction who is providing services within the scope of practice designated by such license and in response to a disaster declared by the appropriate authority or governor of the state may, upon prior written notice of the board, provide such services in this jurisdiction for a period of time not to exceed sixty consecutive days per year without applying for a license. The practitioner who provides services under this Subsection shall be deemed to have submitted to the jurisdiction of the board and be bound by the laws of this state.</p>	<p>Board Action</p> <p>BA: Extended through 06/30/21: 1) CEU via virtual of distance learning permitted 2) Supervision permitted through live, virtual, face-to-face means 3) Supervision forms and electronic signatures accepted</p> <p>Executive Proclamation</p> <p>EP: Suspends requirement for a CSW to pass an exam within a specified time frame; expires 05/26/21</p> <p>Licensure exemption for emergency responders</p> <p>Temporary license</p>	Yes

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Jurisdiction	Regulatory provisions for social work emergency responders and COVID-19 policy actions as of May 7, 2021	Provision and/or Policy actions	Covid-19 policy action issued
Maine	<p>Maine State Board of Social Worker Licensure Guidance Statements https://www.maine.gov/pfr/professionallicensing/sites/maine.gov/pfr/professionallicensing/files/inline-files/dpfr_communication_re_covid_0.pdf https://www.maine.gov/pfr/professionallicensing/covid-19 https://www.maine.gov/pfr/professionallicensing/sites/maine.gov/pfr/professionallicensing/files/inline-files/telehealth_resource_list.pdf</p> <p>EO 1 2020-2021 An order suspending enforcement of certain licensing statutes and rules https://www.maine.gov/governor/mills/sites/maine.gov/governor.mills/files/inline-files/eo-1-20-21.pdf The requirements for provisional, temporary, or conditional licenses, and social worker licenses, set forth in 32 M.R.S. Chapters 2, 56, 81, 83, 97, 103, 104, 119 and 126 and related rules are hereby</p>	<p>Executive Orders</p> <p>EO: 1) Telehealth permitted for clients in state and outside the state of Maine 2) Temporary license for out-of-state social workers 3) License expiration dates are extended until 90 days following the conclusion of the civil emergency 4) License expiration dates extended; provisional, temporary, or conditional licenses due to expire on or after March 1, 2020 remain active until 90 days after the state of civil emergency is rescinded or until such time as the holder of such a license passes the required examination or obtains their independent or next level license, whichever shall come first 5) Distance supervision; supervision hours may be obtained via videoconference or telephone or other audio-only technology</p>	Yes
Maryland	<p>Maryland Executive Order Extending Certain Licenses, Permits, Registrations, and Other Governmental Authorizations, and Authorizing Suspension of Legal Time Requirements https://governor.maryland.gov/wp-content/uploads/2020/03/Licenses-Permits-Registration.pdf -Suspends the expiration or renewal of a license during the state of emergency. -This order expires on the 30th day after the date the state of emergency is terminated.</p> <p>Renewal of Declaration of State of Emergency and Existence of Catastrophic Health Emergency – COVID-19 https://governor.maryland.gov/wp-content/uploads/2020/06/4th-Renewal-of-State-of-Emergency-6.3.20.pdf -June 3, 2020 proclamation to renewed the state of emergency without expiration date</p> <p>Maryland Board of Social Work Examiners Guidance Statements https://health.maryland.gov/bswe/Pages/default.aspx</p> <p>Out of state social workers doing teletherapy or practicing in Maryland -If you are a licensed clinical or master social worker licensed in another jurisdiction and want to maintain continuity of care to a client who lives in Maryland email Gloria Jean Hammel, LCSW-C Gloria.Hammel@maryland.gov -Clinical Social Workers licensed in other states can practice social work, including teletherapy no more than 6 months, with an endorsement application pending before the Board. This application will be expedited and fees are waived. -Maryland Health Occupations Code Title 19. Social Workers --§ 19-301. License required; exceptions; practice without license --(b) Exceptions. -- This section does not apply to:</p>	<p>Executive Order</p> <p>EO: Suspends license renewal or expiration requirements; the order expires 30 days after the state of emergency is terminated. State of Emergency extended 06/03/20 without an expiration date</p> <p>Licensure exemption for emergency responders</p> <p>Guidance Statements</p> <p>GS: 1) Telehealth audio-only permitted 2) Telehealth-HIPPA restrictions eased 3) Telehealth-Expansion of Medicaid telehealth services with the home as an originating site BH classified as essential services 4) LCSW can practice, LMSW only under supervision 5) Out-of-State licensees can practice < 6 months. 7) Supervision permitted via visual technological communication 8) CE requirements are unchanged 9) Board sponsors may change format to live, real-time, interactive webinars 10) Waiver of application fee for out-of-state social workers providing teletherapy to clients in-state 11) Exam approvals extended to 12/31/20 for applicants affected by pandemic/temporary closure of testing centers</p>	Yes
Massachusetts	<p>Massachusetts Board of Registration of Social Workers Covid-19 Guidance Statements https://www.mass.gov/orgs/board-of-registration-of-social-workers</p> <p>Supervision -Teletherapy sessions and supervision through video conferencing or telephone that is HIPAA compliant that occurred or will occur from March 10, 2020 through the end of the state of emergency will be accepted toward experience hours and supervision requirements. -The requirement in the Board's "Practice Advisory Regarding Supervision of Licensed Certified Social Workers via Video Conferencing" that the first supervision session be face-to-face is waived from March 10, 2020 through the end of the state of emergency.</p> <p>Emergency reciprocity licensure -Health care providers who are licensed in another state and whose license is in good standing are eligible for a temporary, corresponding Massachusetts license that shall remain valid during the State of Emergency. https://www.mass.gov/doc/out-of-state-emergency-license-application-for-mental-health-practitioners/download</p> <p>Telemedicine https://www.mass.gov/doc/march-17-2020-registration-of-health-care-professionals-order/download -The Board of Registration of Psychologists, Board of Registration of Social Workers, and Board of Registration of Allied Mental Health and Human Services Professions within the Division of Professional Licensure shall refrain from taking disciplinary action or other enforcement action solely upon the basis of providing telemedicine services to a patient in</p>	<p>Guidance Statements</p> <p>GS: 1) Distance supervision permitted and requirement for first session to be face-to-face waived 2) Teletherapy is accepted towards experience hours for licensure 3) Expired licenses can be reinstated without a fee 4) Temporary license available for out-of-state social workers 5) License expirations from March 10 to July 10 now expire October 1 and the expiration schedule is reinstated 6) License renewal fees waived 7) Unless otherwise noted all provisions expire with the state of emergency; Emergency declared March 10, 2020 without expiration date</p> <p>Executive Order</p> <p>EO: 1) Extends license expiration dates 2) Telemedicine permitted across state lines to clients enrolled in a MA school for the 2019-2020 academic year 3) Item #1 expires 90 days after the state of emergency is terminated unless rescinded, Item #2 expires with the state of emergency; Emergency was declared 03/10/20 without an expiration date</p>	Yes

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Minnesota	<p>Minnesota Board of Social Work Guidance Statement https://mn.gov/boards/social-work/resources/covid19information.jsp Board of Social Work Action March 20, 2020 Board took action to approve three, time-limited variances under its authority, based on Minnesota Statutes section 148E.035. The variances do not compromise public protection but rather support public protection and the capacity for ethical practice during this "peacetime state of emergency", in alignment with the State's response to ease the burden on affected citizens based on the pandemic. Time-Limited Variances Include: Continuing Education -For all social work licenses that expire between February 29, 2020, and February 28, 2022, there will be no limit on the amount of independent study hours that may be used to complete the continuing education hours required for renewal of the license. Licensing Supervision -For all social work licenses that expire between February 29, 2020, and February 28, 2022, there will be no limit on the amount of supervision hours that may be conducted via telephone or eye-to-eye-electronic media while maintaining visual contact, excluding email, for any supervision hours that are reported upon renewal of the license. Licensing Application Close Dates Resources -The Board encourages licensees to refer to the Minnesota Department of Health and the Centers for Disease Control for information. The Board encourages everyone to be safe and take reasonable precautions to ensure personal safety, safety in your agencies and for your clients.</p>	<p>Guidance Statements GS: For licenses that expire between 2/29/2020 and 2/28/2022 1) CE - No limit on independent study hours 2) Supervision - No limit on supervision hours conducted remotely as defined Executive Order EO 20-23: 1) Defers CE requirements until the first reporting cycle following the termination EO 20-01 2) License applications may be processed without the required fingerprints until the termination EO 20-01 3) EO 20-28 Permits telehealth by out-of-state social workers until EO 20-21 is terminated 4) State of Emergency scheduled to expire 05/13/21 Temporary license</p>	<p>Yes</p>
Mississippi	<p>Mississippi State Board of Examiners for Social Workers and Marriage & Family Therapists Covid-19 Guidance Statements https://www.swmft.ms.gov/covid-19-update-and-important-information MSBESWMFT Proclamation and Emergency Permit -Until further action is taken by the Governor of the State of Mississippi to lift the declared emergency, every Licensed Marriage and Family Therapist hereafter includes Licensed Marriage and Family Therapy Associates utilizing technology/telehealth in practice under the Board's Proclamation shall comply with the provisions of Part 1902, Chapter 3, Rule 3.4 (B) and (C) of the Board's Rules and Regulations. -Further, until action is taken by the Governor to lift the state of emergency, out-of-state Social Workers and Licensed Marriage and Family Therapists may utilize telehealth/technology in practice when treating patients in Mississippi without the necessity of securing a license to practice in this State, provided the out-of-state Social Worker or Licensed Marriage and Family Therapist holds an unrestricted license to practice in the state in which the Social Worker or Licensed Marriage and Family Therapist practices and currently is not the subject of an investigation or disciplinary proceeding and so advises the Board in writing. -Further, until further action is taken by the Governor of the State of Mississippi, the Mississippi State Board of Examiners for Social Workers and Marriage and Family Therapists does hereby temporarily suspend the following requirements of the Board's Rules and Regulations: a. The provisions of the first paragraph, Emergency, of Part 1902, Chapter 2, Rule 2.6 (C). b. The provisions of Part 1902, Chapter 2, Rule 2.6 (C) (1) (c) and 2(b). c. The provision of Part 1903, Chapter 2, Rule 2.2 (C) and (E) (3), requiring 500 hours of face-to-face clinical contact hours and no less than 200 relational contact hours.</p>	<p>Executive Order EO: 1) Requires adherence to Board rules for telehealth 2) Out-of-state licensees may provide services to in-state clients with the completion of a Emergency Provisional Permit 3) Emergency provisions replaced by Board emergency proclamation 4) Face-to-face clinical supervision hour requirements suspended 5) The limit of distance CE to 20 hours is suspended 6) The limit of distance CE for ethics requirements is suspended 7) Board actions remain in effect until the State of Emergency is lifted by the governor; Emergency was declared 03/14/20 without an expiration date Temporary license</p>	<p>Yes</p>
Nebraska	<p>Nebraska Department of Health and Human Services Covid-19 Guidance Statements http://dhhs.ne.gov/Pages/COVID-19-Nebraska-Guidance-Documents.aspx -Uniform Credentialing Act FAQ -Telehealth FAQ -FAQs re. CE waivers --http://dhhs.ne.gov/licensure/Documents/ContCompWaiverInfo.pdf --Provisional license available for applicants unable to sit for the examination -- https://dhhs.ne.gov/licensure/Documents/ExecOrderProvLicenseInfo.pdf Renewals are currently on hold, per Executive Order 20-10, for all mental health practice licenses (LMHP and LMHP) and associated certificates (CMFT, CPC, CMSW, and CSW). -Expiration dates will be extended to 06/30/2021. This expiration date may be adjusted if the state of emergency continues longer. -When the state of emergency is lifted, the Licensure Unit will send renewal notices to all licensees and certificate holders. They will then have 90 days to renew by: --Completing the renewal application and paying the renewal fee (either on-line or by paper). --Attesting that you have completed or will complete the continuing competency by the expiration date. --Or request a waiver of the continuing competency requirements (see below FAQ's) and submit documentation to support your waiver request. Nebraska Executive Order No. 20-10 https://govdocs.nebraska.gov/docs/pilot/pubs/eofiles/20-10.pdf -Temporarily suspends the following for selected health professionals including mental health:</p>	<p>Guidance statements GS: Licensure renewals are temporarily suspended; Expiration dates are extended to 06/30/2021 Executive Order EO: 1) Out-of-state licensees may provide services to clients in-state either in person or via telehealth 2) NE retired licensees may become active, waives CE requirements 3) CE requirements may be waived upon request for active licensees 4) Fingerprinting requirements waived for initial licensees 5) Provisional license available to applicants experiencing a delay in taking the licensing exam 6) Suspends examination requirements temporarily and establishes a provisional license 7) Permits distance supervision for clinical interns 8) Permits clinical interns to practice teletherapy 9) Unless otherwise noted remaining provisions expire 30 days after the lifting of the state of emergency; Emergency declared March 13, 2020 without expiration date</p>	<p>Yes</p>

Attachment A

(Source: Association of Social Work Boards (ASWB))

Jurisdiction	Regulatory provisions for social work emergency responders and COVID-19 policy actions as of May 7, 2021	Provision and/or Policy actions	Covid-19 policy action issued
New York	<p>New York State Board of Social Work Guidance Statement http://www.op.nysed.gov/COVID-19.html http://www.op.nysed.gov/COVID-19FAQS.html</p> <p>Continuing Education In response to the evolving situation with the Novel Coronavirus (COVID-19), and for those licensees whose registrations are due to renew March 1 – January 1, 2022, the Department will grant an adjustment to all licensees to complete up to 100% of the continuing education as self-study, so long as it is taken from a Department-approved provider and is in an acceptable subject area for the specific profession.</p> <p>Telepractice guidance http://www.op.nysed.gov/prof/sw/swtelepracticealert.htm</p> <p>Distance Supervision The Board of Regents approved an emergency regulation that allows supervision by telephone or video technology during the period covered by the Executive Orders relating to the COVID-19 health crisis. The supervisor remains responsible for the assessment, evaluation, diagnosis and treatment of each client seen under supervision. The emergency regulation provides flexibility to the supervisor in regard to the weekly duration and frequency of supervision sessions, during the COVID-19 related State of Emergency declared by the Governor in Executive Order 202. All treatment and supervision provided through distance technology must be completed through secure means, whether on the telephone or through the use of video conferencing. Texting and email are not acceptable forms of supervision at any time, other than to notify the supervisor of an urgent situation that requires intervention.</p>	<p>Guidance Statements</p> <p>GS: 1) CE 100% self-study permitted for licenses which renew 3/1/2020 to 1/1/2022 2) Supervision by telephone or video technology permitted 3) Out-of-state social workers can practice in NY without civil or criminal penalty related to lack of licensure through 05/27/21 4) Permits practice by NY social workers with an unencumbered license but a lapsed registration) Electronic notarization accepted</p> <p>Legislation</p> <p>L: LMSW or LCSW applicants can practice up to 24 months for a total of 24 months while meeting the exam requirement</p>	Yes
North Carolina	<p>North Carolina Social Work Certification and Licensure Board Covid-19 Guidance Statements https://www.ncswboard.org/ https://ncswboard.org/files/whatsnew/COVID%20Info%20and%20FAQ%2010-15-2020.pdf https://www.ncswboard.org/files/SupervisionthroughtheUseofTechnology_3_5.pdf https://www.ncswboard.org/files/Temporary%20Rules%20due%20to%20COVID%2019.pdf</p> <p>Emergency Rule 21 NCAC 63.0810 effective 4/8/20 temporarily waives: -Preapproval for use of > 20 hours distance supervision; up to half of hours can be provided using technology -Limit of CE obtained via distance learning; all hours accepted including ethics</p> <p>North Carolina Executive Order 116 2020 State of emergency declared. Among other actions, temporarily waives North Carolina licensure requirements for health care and behavioral health care personnel who are licensed in another state, territory, or the District of Columbia to provide health care services within the Emergency Area. Any clinical social worker licensed in another state who wishes to provide clinical social work services (either through electronic means or in person) to individuals located in North Carolina must notify the NC Social Work Certification and Licensure Board at dteague@ncswboard.org of their intent to provide clinical social work services to someone located in North Carolina and also must identify the state(s) in which the clinical social worker is licensed and license number. This notification must be done PRIOR to providing clinical social work services to someone located in North Carolina. The temporary licensure is a valid for a maximum of six months and expires when the Executive Order is lifted.</p>	<p>Emergency Rule Change</p> <p>ERC: 1) Distance supervision permitted 2) Distance learning permitted for all CE 3) Electronic transcripts now accepted</p> <p>Executive Orders</p> <p>EO: 1) Permits out-of-state social workers to offer in-person or telehealth services to clients in-state, board notification is required and expires with the end of the state of emergency; State of emergency declared March 10, 2020 without expiration date</p> <p>Temporary Licensure</p>	Yes
Oklahoma	<p>Oklahoma State Board of Licensed Social Workers Covid-19 Guidance Statements https://www.ok.gov/socialworkers/ https://www.ok.gov/socialworkers/documents/COVID-19%20-%20on%20behalf%20of%20the%20Board%20of%20Directors.pdf</p> <p>Telehealth -There are no rules, regulations, or statutory requirements that prohibit social workers from providing services electronically. Important considerations provided.</p> <p>Continuing Education -On May 29, 2020, the Board of Directors voted to leave the continuing education requirements as is and as outlined in the Agency Rules (no changes). -Agency rules HAVE ALWAYS allowed for ALL 16 CE credit hours to be acquired online, even prior to the development of the COVID-19 pandemic. -Many of the approved providers through the licensure board are now offering live, webinar based training. These events count as "INPERSON" (Category I).</p> <p>Supervision -Effective immediately, the OSBSLW is offering blanket approval for the use of electronic supervision for those currently under supervision for clinical licensure, administrative licensure, or the advanced generalist licensure.</p>	<p>Guidance Statements</p> <p>GS: 1) Practice via telehealth is not restricted 2) No adjustments to CE requirements, see Board statement for guidance 3) Distance supervision is permitted indefinitely</p>	Yes

Attachment A
(Source: Association of Social Work Boards (ASWB))

Jurisdiction	Regulatory provisions for social work emergency responders and COVID-19 policy actions as of May 7, 2021	Provision and/or Policy actions	Covid-19 policy action issued
Oregon	<p>Oregon Board of Social Workers Covid-19 Guidance Statements https://www.oregon.gov/BLSW/Pages/index.aspx</p> <p>Telehealth -The Board has not established any specific limitations on telehealth; Review the following Standards for Technology in Social Work Practice https://www.socialworkers.org/LinkClick.aspx?fileticket=lcTcdsHucng%3d&portalid=0</p> <p>CSWA with approved supervision plans in a school setting or agency -If the agency has closed and you are not seeing clients, request inactive status. Request inactive status by sending an email to the board at wende.thatcher@oregon.gov -The agency may be closed but seeing clients through telehealth. In this case, remain in compliance with supervision requirements. -All supervision meetings may occur by videoconference</p> <p>OAR 877-020-0071 -Effective 09/24/2020 and valid for 90 days after the date the disaster or emergency declared by the Governor has ended -Clinical social workers appropriately licensed in another state or province may be able to serve Oregon residents during the period of a Governor's Emergency Declaration, in this case, the COVID19 emergency declaration. This rule will allow Oregonians to continue to receive mental health services during the emergency.</p> <p>OAR 877-020-0081 -Effective 09/24/2020 and valid for 90 days after the date the disaster or emergency declared by the Governor has ended</p>	<p>Guidance Statements</p> <p>GS: 1) Telehealth is not restricted 2) CSWAs 2a. Request inactive status if not seeing clients 2b. Agencies may see clients via telehealth</p> <p>Administrative rule changes</p> <p>Rule changes: 1) Out-of-state social workers can practice temporarily in-state; application required and license is valid for 90 days after the date the disaster or emergency is declared by the Governor to have ended. 2) Licensees can request that the board waive any late fees for any reason related to the emergency. 3) Individuals working under required supervision can meet by telephone or video conference. 4) Items #1-3 expire 90 days after the date the emergency declared by the Governor has ended.</p> <p>The State of Emergency has been extended until 06/28/21</p>	Yes
Pennsylvania	<p>Pennsylvania Social Workers, Marriage and Family Therapists and Professional Counselors Covid-19 Guidance Statements https://www.dos.pa.gov/ProfessionalLicensing/BoardsCommissions/SocialWorkersMarriageandFamilyTherapistsandProfessionalCounselors/Pages/default.aspx#Vxo2g_krKUI https://www.dos.pa.gov/Documents/2020-03-26-Summary-Psych-Counselors.pdf</p> <p>Amendment to Proclamation of Disaster Emergency https://www.pema.pa.gov/Governor-Proclamations/Documents/Amendment-To-Proclamation-Of-Disaster-Emergency-COVID-19-021921.pdf -The following waivers were granted by authority granted in the Proclamation of Disaster Emergency, which was extended for 90 days on February 19, 2021; thus waivers are anticipated to expire May 20, 2021.</p> <p>Telemedicine https://www.dos.pa.gov/Documents/2020-03-18-Telemedicine-Summary.pdf -Health care professionals licensed under any of the Department of State's Bureau of Professional and Occupational Affairs (BPOA) licensing boards can provide services to patients via telemedicine during the coronavirus emergency. -Licensed practitioners in other states can provide services to Pennsylvanians via the use of telemedicine, without obtaining a Pennsylvania license, for the duration of the emergency. Out-of-state practitioners must provide the Board they would normally seek licensure in with the following information prior to practicing telemedicine with Pennsylvanians: 1. The practitioner's full name, home or work mailing address, telephone number where they can be reached, and an email address. 2. Identify the practitioner's license type (e.g., "physician and surgeon," "registered nurse," etc.), any license number or other identifying information</p>	<p>Guidance Statements</p> <p>GS: 1) Telemedicine permitted by both in-state and out-of-state licensees to clients located in-state 2) Telesupervision permitted 3) Restrictions on distance CE suspended 4) Clinical interns may provide telehealth services 5) All waivers anticipated to expire 05/20/21</p>	Yes
Virginia	<p>Virginia Board of Social Work Covid-19 Guidance Statements http://www.dhp.virginia.gov/social/</p> <p>Accelerated temporary license for out of state clinical social workers http://www.dhp.virginia.gov/forms/social/TemporaryLCSWApplication.pdf</p> <p>Rule change to pause supervised experience deadlines http://register.dls.virginia.gov/issue.aspx?volliss=37:01&type=4 -VA.R. Doc. No. R21-02 Petition for Rulemaking 18 VAC 140-20 -Requests to pause the time limit or deadline for completion of supervised experience during an emergency declared by the Governor. The effective date would be retroactive to February 20, 2020.</p> <p>Telehealth -Any licensee or Supervisee in Social Work can practice telehealth within Virginia. You will need to contact another state to determine their rules and whether that state would allow for you to practice into that state without a license from that state, as we cannot offer guidance on another state's laws and regulations. Virginia's laws and regulations are silent as to whether Supervisees in Social Work may provide telehealth services, but it is not prohibited at this point. Please see the Guidance Document 140-3 at the link provided for more information: https://www.dhp.virginia.gov/social/social_guidelines.htm. -Office of Civil Rights (OCR) in the US Department of Health and Human Services relaxing HIPPA standards governing telehealth</p> <p>Continuing Education -CE requirements for renewal: The Board will grant a one-year extension to all licensees</p>	<p>Guidance Statements</p> <p>GS: 1) Telehealth-Permitted by any licensee or supervisee 2) Telehealth-HIPPA standards relaxed per USDHHS-OCR 3) CE requirements extended by one year</p> <p>Rule change 18 VAC 140-20</p> <p>RC: Pause the supervised experience deadlines; retroactive to 02/20/20</p> <p>Emergency declaration effective 03/12/20 without end date</p>	Yes, but expired: Executive Order No. 57-2020 expired in September 2020 which included provisions for temporary license for out-of-state social workers to practice in the state and made exceptions to telehealth regulations.

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Attachment B
(Source: Association of Social Work Boards (ASWB))

Jurisdiction	License Name	Supervised Experience Required (Min. Amount Post Degree)?	Minimum Direct Supervisor Contact Hours Required	Minimum Hours Face to Face Supervision Required	Supervision Details	Minimum Frequency of Supervision	Distance Supervision Allowed?	Maximum Hours Distance Supervision Allowed	Acceptable Methods of Distance Supervision	Definition of Distance Supervision
Alabama	Licensed Independent Clinical Social Worker	Yes	96 hours	N/A	AAC 850-X-3-.04 Supervision Requirements for LBSW, LMSW, LCSW (3) Licensed Master Social Worker Clinical Social Work. After receiving a license from the board to practice as a licensed master social worker, the licensed master social worker must obtain at least 96 hours of supervision according to the requirements of this section. (a) The supervision required in this section must be obtained within a minimum of 2 years and a maximum of 3 years post masters social work practice authorized by law. No more than two hours of supervision can be obtained within two weeks for a total of 96 hours of clinical supervision according to the requirements of this section. (b) Supervision must be concurrent with employment. Employment shall constitute no less than 10 hours per week of social work practice. The supervision required by this section must be obtained in no less than 3,000 work hours of post masters experience and an approved application within a minimum of 2 years and a maximum of 4 years postmasters social work practice authorized by law. (c) Of the 96 hours of supervision required in this section the board considers supervision toward licensure to be supervision which promotes professional growth. Therefore, all supervision modalities must encourage clear, accurate communication between the supervisor and the supervisee, including case-based communication that meets standards for confidentiality. Though the board favors supervision modalities in which the supervisor and supervisee are in the same geographical place for a substantial part of the supervision time, the board also recognizes that some current and future technology, such as using reliable, technologically-secure computer cameras and microphones, can allow personal face-to-face, though remote, interaction, and can support professional growth. Supervision modalities	4 hours per month	Yes		Individual supervision is defined as one supervisee meeting face-to-face with one supervisor. It can also be live, interactive, visual communication as long as all three components are met during the session.	
Alaska	Licensed Clinical Social Worker	Yes	100 hours				Yes		Distance supervision may be granted by exception by the board. To receive the exception an applicant who practices in a remote location must, before the supervision begins, submit a written request to the board to allow supervision by telephonic or electronic means. The board will approve a request for telephonic or electronic supervision of an applicant who practices in a remote location if the board determines that (1) approved clinical supervisors are not practicing at, or within a reasonable distance of, that location; or (2) the approved clinical supervisors practicing at that location cannot provide appropriate supervision because of the supervisor's relationship to the applicant, a possible conflict of interest, or other good cause shown. (e) For good cause shown to the board's satisfaction, the board will accept an alternate plan of supervision that varies from the requirement of this section, if the applicant: (1) submits the alternate plan in writing to the board; and (2) receives approval of the alternate plan by the board before the applicant begins the alternate supervised experience.	
Alberta	Registered Social Worker-Clinical	Yes	100 hours				Yes			
Arizona	Licensed Clinical Social Worker	Yes	100 hours		Clinical supervision means direction or oversight provided either face to face or by videoconference or telephone by an individual qualified to evaluate, guide, and direct all behavioral health services provided by a licensee to assist the licensee to develop and improve the necessary knowledge, skills, techniques, and abilities to allow the licensee to engage in the practice of behavioral health ethically, safely, and competently. For direct client contact hours, not more than 400 hours may be in psychoeducation		Yes		Telephone or videoconference are acceptable methods of distance supervision. At least two hours must be provided in a face-to-face setting during each six month period. A maximum of 90 hours of clinical supervision can be provided by videoconference and telephone. No more than 15 of the 90 hours can be provided by telephone.	
Arkansas	Licensed Certified Social Worker	Yes	100 hours	Approximately 100 hours		1 hour per week	No	N/A	N/A	N/A
ASWB Model Social Work Practice Act	Licensed Clinical Social Worker	Yes	Not specified	Not specified	Has completed supervised practice approved by the Board, or demonstrated to the Board satisfaction that experience in the practice of clinical social work meets or exceeds the minimum supervisory requirements of the Board; All applicants for licensure as a Clinical Social Worker by examination shall obtain supervised experience in the practice of clinical social work after the receipt of a Master's or Doctorate degree in Social Work from an Approved Social Work Program, under such terms and conditions as the Board shall determine.	Not specified				
British Columbia	Registered Clinical Social Worker	Yes	100 hours							
California	Licensed Clinical Social Worker	Yes	104 hours		A minimum of one hour direct supervision each week, for every five hours of direct clinical social work; two hours if more than ten hours of direct practice occurs. There is a maximum of six hours of direct supervision in one week. Of the 104 weeks of required supervision, 52 weeks shall be individual supervision, triadic supervision or a combination of both.	1 hour per week	Yes	Not specified	Live two-way video conferencing	Two-way video conferencing is allowed for licensees working for a governmental entity, school, college, or university, or an institution that is both a nonprofit and charitable institution.

Attachment B
 (Source: Association of Social Work Boards (ASWB))

California	Associate Clinical Social Worker	No			On-going supervision is required. The ACSW is the license for individuals working to obtain supervised clinical practice experience for the clinical license.		Yes	Not specified	Two-way video conferencing is allowed for licensees working for a governmental entity, school, college, or university, or an institution that is both a nonprofit and charitable institution.	
Colorado	Licensed Clinical Social Worker	Yes	96 hours	48 hours		1 hour per week	Yes		Acceptable modes of supervision include but are not limited to individual, group, telephone, electronic mail, audio-visual, process recording, direct observation, telecommunication (teleconferencing, fax, videotapes), and hospital rounds. The appropriate modality of supervision shall be determined by the training, education, and experience of the supervisee, and the treatment setting (i.e. urban/rural, or the availability of resources and at all times based on community standards and client needs).	
Connecticut	Licensed Clinical Social Worker	Yes	100 hours	100 hours			No			
Delaware	Licensed Clinical Social Worker	Yes	100 hours	100 hours		1 hour per week	Yes	No more than 50% of total supervision in any month	Live video conferencing	
District of Columbia	Licensed Independent Clinical Social Worker	Yes	100 hours			1 hour supervision per 32 practice hours				
Florida	Licensed Clinical Social Worker	Yes	100 hours			1 hour per 15 hours of practice	No			
Florida	Registered Clinical Social Worker Intern	No			On-going supervision is required to meet the requirements of the LCSW.					

Attachment B
 (Source: Association of Social Work Boards (ASWB))

Georgia	Licensed Clinical Social Worker	Yes	120 hours		Supervision must be obtained in no less than 24 months or more than 108. Supervision may include w/out being limited to, the review of case presentations, audiotapes, videotapes, and direct observation. Three years of experience post degree is required, however only two years must be under supervision; 2000 hours of experience must be under supervision and direction in the practice of clinical social work					
Guam	Licensed Clinical Social Worker	Yes	100 hours	60 hours						
Hawaii	Licensed Clinical Social Worker	Yes	100 hours	100 hours	Those individuals obtaining clinical experience in order to obtain a LCSW are exempt from licensure. An applicant who submits evidence of certification as a qualified clinical social worker or diplomate in clinical social work by the National Association of Social workers or as a board certified diplomate by the American Board of Examiners shall be deemed to have satisfied clinical experience requirements.		Yes	N/A	Face-to-face supervision can be conducted electronically through a video conference service that is compliant with all federal and state privacy, security, and confidentiality laws, including the Health Insurance Portability and Accountability Act of 1996.	
Idaho	Licensed Clinical Social Worker	Yes	100 hours	100 hours		Regular and ongoing	No			
Illinois	Licensed Clinical Social Worker 1	Yes				4 hours per month				
Illinois	Licensed Clinical Social Worker 2	Yes				4 hours per month				
Indiana	Licensed Clinical Social Worker	Yes	96 hours		One year of supervised practice experience is equal to 1,500 hours of full-time employment	4 hours per month	Yes	48 hours	50% of supervision may occur through virtual technology	Virtual
Iowa	Licensed Independent Social Worker	Yes			Supervised experience must have occurred within the five calendar years immediately preceding the date of application. Distance supervision may be by board upon request for approval	1 hour for every 40 practice hours	Yes			

Attachment B
(Source: Association of Social Work Boards (ASWB))

Kansas	Licensed Specialist Clinical Social Worker	Yes	100 hours		If a qualified supervisor is not available from among staff in the supervisee's practice setting, the supervisee may secure an otherwise qualified supervisor outside of the practice setting if required conditions are satisfied.	1 hour for every 20 practice hours	Yes		Supervisees that use videoconferencing for a portion of their supervision must provide written verification of the technological security measure implemented to protect confidentiality.	
Kentucky	Licensed Clinical Social Worker	Yes	200 hours		Supervision must be concurrent with employment; the certified social worker must be in an approved clinical practice setting under a board approved contract. Direct client contact: 201 KAR 23:070. Qualifying education for a certified social worker and a licensed clinical social worker and qualifying experience under supervision. Section 7. Experience under Supervision. Experience under supervision shall consist of: (1) At least sixty (60) percent of the required experience in a direct client-professional relationship; (2) Direct responsibility for a specific individual or group of clients; and (3) Broad exposure and opportunity for skill development with a variety of dysfunctions, diagnoses, acuity levels, and population groups.	2 hours for every 2 weeks of practice	Yes	No more than 50% of total supervision in any month	Individual supervision may include electronic supervision of one direct meeting per month. Electronic supervision may be used for one (1) direct meeting per month but only after the first twenty-five (25) hours of individual supervision hours have been obtained in face-to-face, in-person meetings where the supervisor and supervisee are physically present in the same room. No more than fifty (50) percent of the individual supervision hours may be obtained in an electronic format.	"Electronic supervision" means the use of computers and other electronic means by which the supervisor and supervisee use interactive video technology, in real-time, with video and audio interaction for individual and group supervision.
Louisiana	Licensed Clinical Social Worker	Yes	96 hours	96 hours		2 hours for every 80 practice hours				
Maine	Licensed Clinical Social Worker 1	Yes	96 hours	72 hours	Clinical licensing candidates with a non-clinical MSW degree must obtain twice the amount of supervised experience as candidates with a clinically-focused MSW degree.	1 hour per week / 4 hours per month	Yes		Videoconferencing permitted but not telephone or any other audio-only technology	
Maine	Licensed Clinical Social Worker 2	Yes	192 hours	144 hours	Clinical licensing candidates with a non-clinical MSW degree must obtain twice the amount of supervised experience as candidates with a clinically-focused MSW degree.	1 hour per week / 4 hours per month	Yes		Videoconferencing permitted but not telephone or any other audio-only technology	
Maine	Licensed Masters Social Worker, Clinical Conditional	No								
Maryland	Licensed Certified Social Worker-Clinical	Yes	144 hours			3 hours per month				
Massachusetts	Licensed Independent Clinical Social Worker	Yes	100 hours	50 hours						
Michigan	Licensed Master Social Worker-Clinical	Yes	96 hours	2 hours per month		4 hours per month				

Attachment B
 (Source: Association of Social Work Boards (ASWB))

Minnesota	Licensed Independent Clinical Social Worker	Yes	100 hours	50 hours		4 hours for every 160 practice hours	Yes	25 hours	Eye-to-eye electronic media, while maintaining visual contact.	
Mississippi	Licensed Certified Social Worker	Yes	100 hours	75 hours	For supervisors and supervisees who are not employed within the same agency, there must be a written plan	1 hour per week	Yes	25 hours	Supervision may include alternate means of supervision by audio or audiovisual electronic device provided there is direct, interactive, live exchange between the supervisor and supervisee or provided that communication is verbally or visually interactive between the supervisor and the supervisee.	
Missouri	Licensed Clinical Social Worker	Yes	100 hours		Time submitted for supervision must be consecutive; Supervision must be concurrent with employment	2 hours for every 2 weeks of practice	Yes		The use of electronic communications is acceptable for meeting supervision requirements only if the ethical standards for confidentiality are maintained and the communication is verbally and visually interactive between the supervisor and the supervisee.	
Montana	Licensed Clinical Social Worker	Yes	100 hours	50 hours		2 hours for every 160 practice hours	No			
Montana	Licensed Clinical Social Worker Candidate	No								
Nebraska	Licensed Independent Mental Health Practitioner									
Nebraska	Licensed Mental Health Practitioner	Yes	300 hours	150 hours	While working under supervision as a PLMHP, LMHP applicants who wish to obtain the status of a Licensed Independent Mental Health Practitioner (LIMHP) must complete 50% of their client contact hours, within the 3,000 hours of supervised experience, with clients diagnosed under the major mental disease category. Supervision must be provided by a qualified physician, a licensed psychologist, or a licensed independent mental health practitioner.	1 hour per week				

Attachment B
 (Source: Association of Social Work Boards (ASWB))

Nebraska	Provisional Mental Health Practitioner	No								
Nevada	Clinical Social Worker	Yes	104 hours	1 hour per month	Supervision must be concurrent with employment. A minimum of 1 hr. per month of face to face supervision is required. This must take place during a session which utilizes "psychotherapy" and may be in individual, family or group therapy. Permission form participants is obtained if direct observation occurs in either the family or group setting.	1 hour per week	Yes		Via any synchronous system of delivery eg. telephone, webinar, Skype, etc. Distance supervision must be pre-approved by the Board and is done on a case by case basis prior to the supervision.	
New Hampshire	Licensed Independent Clinical Social Worker	Yes	100 hours	100 hours		1 hour per week				
New Jersey	Licensed Clinical Social Worker	Yes	96 hours		At least 1920 hours of the 3000 hours shall be face-to-face client contact and half of these 1,920 hours shall be in psychotherapeutic counseling. The other 1,080 hours can include time spent in supervision or other social work services.	1 hour per week	No		The supervisor must provide at least one hour of face-to-face individual or psychotherapy group clinical supervision per week or one hour of individual clinical supervision through synchronous video conferencing, which complies with the confidentiality requirements of the Health Insurance Portability and Accountability Act of 1996 (HIPAA), for no more than half of the total supervision hours.	
New Mexico	Licensed Clinical Social Worker	Yes	90 hours	67.5 hours		1 hour for every 40 practice hours	Yes	22.5 hours		
New York	Licensed Clinical Social Worker	Yes	100 hours	100 hours	Supervision must be concurrent with employment; employer must provide qualified supervisor	No less than 2 hours per month	No	N/A	N/A	N/A

Attachment B
(Source: Association of Social Work Boards (ASWB))

North Carolina	Licensed Clinical Social Worker	Yes	100 hours	100 hours	Supervision must be concurrent with employment; Supervision shall be provided on a regular basis	1 hour for every 30 practice hours	No			
North Carolina	Licensed Clinical Social Worker Associate	No								
North Dakota	Licensed Clinical Social Worker		150 hours	N/A		Weekly	Yes	N/A	Telephone, audio or audiovisual electronic device.	Face-to-face supervision means a direct, interactive, live exchange, either in person, by telephone, or by audio or audiovisual electronic device in either individual or group supervision.
Northern Mariana Islands	Licensed Clinical Social Worker	Yes								
Ohio	Licensed Independent Social Worker	Yes	150 hours		Supervision must be concurrent with employment. For distance supervision, an initial face to face meeting must occur (which can be via video) and then the supervision can occur via video or phone.	1 hour for every 20 practice hours	Yes	N/A		
Oklahoma	Licensed Clinical Social Worker	Yes	100 hours	100 hours	Supervision must occur an average on one hour per week, but supervisee cannot go for a time period of longer than two weeks without meeting with their supervisor (they'll meet for two hours when this occurs), unless there are extenuating circumstances, in which case the Board Office is to be notified. Must meet face to face with Supervisor a minimum of one time monthly when electronic supervision has been approved. Distance supervision must be approved by the Board on a case by case basis prior to the supervision	1 hour per week	Yes		Video conference such as SKYPE, Face-time, Agency Video Conferencing, etc. Distance supervision must be pre-approved by the board and is done so on a case by case basis.	
Oregon	Licensed Clinical Social Worker	Yes	100 hours		Supervision must be concurrent with employment. Distance supervision is allowed but at least one in-person meeting must be held per quarter.	1 hour at least 2 times per month	Yes		Video conference	
Oregon	Certified Social Work Associate	No			This is the license required while working to obtain supervised experience necessary to satisfy clinical license requirements. The licensee must develop a plan approved by the board for completion of practice and supervision requirements as defined by the rules of the board.					
Pennsylvania	Licensed Clinical Social Worker	Yes	150 hours	75 hours		2 hours for every 40 practice hours	No			
Rhode Island	Licensed Independent Clinical Social Worker	Yes	150 hours	112.5 hours		2 hours for every 2 weeks of practice	No			
South Carolina	Licensed Independent Social Worker-CP	Yes	100 hours	100 hours						
South Dakota	Certified Social Worker Private Independent Practice	Yes		Not specified		4 hours per month	Yes			When the supervisor is not in direct person contact with the CSW-PIP candidate, the supervisor must be available by telecommunications or technology.
Tennessee	Licensed Clinical Social Worker	Yes	100 hours	60 hours	Supervision must be concurrent with employment	1 hour for every 30 practice hours				
Texas	Licensed Clinical Social Worker	Yes	100 hours	100 hours	Supervised experience must have occurred within the five calendar years immediately preceding the date of application. Supervision must be concurrent with employment. Board must grant approval for distance supervision. No more than 10 hours of supervision may be counted in any one month, or 30-day period.	1 hour for every 40 practice hours	Yes			

Attachment B
 (Source: Association of Social Work Boards (ASWB))

Utah	Licensed Clinical Social Worker	Yes	100 hours	100 hours			Yes		Live video conferencing	
Vermont	Licensed Independent Clinical Social Worker	Yes	75 hours	37.5 hours		1 hour for every 40 practice hours				
Virgin Islands	Certified Independent Social Worker	Yes								
Virginia	Licensed Clinical Social Worker	Yes	100 hours	50 hours		1 hour for every 40 practice hours				
Washington	Licensed Independent Clinical Social Worker	Yes	130 hours	60 hours			Yes	60 hours		
Washington	Licensed Social Worker Associate Independent Clinical	No								
West Virginia	Licensed Independent Clinical Social Worker	Yes	100 hours	60 hours	3000 hours if part time		Yes	30 hours		

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Wisconsin	Licensed Clinical Social Worker	Yes	104 hours		At least 600 of the 1,000 client face to face hours must involve DSM diagnosis and treatment of individuals. In lieu of supervised clinical field training required as part of the MSW or social work doctorate degree, applicants may submit an affidavit indicating that they have completed 1,500 hours of supervised clinical social work experience in not less than one year within a primary clinical setting, which includes at least 500 hours of face-to-face client contact and is supervised as provided in s. MPSW 4.01.	1 hour per week				
Wyoming	Licensed Clinical Social Worker	Yes	100 hours	100 hours		1 hour for every 30 practice hours	Yes			Proposed rules include a definition
Wyoming	Provisional Clinical Social Worker									