



Board of Behavioral Sciences

Memo

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To: Committee Members

Date: January 12, 2024

From: Steve Sodergren
Executive Officer

Subject: Recommendation Regarding Licensure Pathway Survey

At the January 2019 Workforce Committee (Committee) meeting, Board staff made a recommendation to conduct a survey to gain more insight into possible barriers that an individual may face while on the pathway to licensure. The Committee recommended staff revise the draft survey and bring it to the full board for review and feedback.

This survey focuses on an individual's education, supervision, and examination experience. The survey will ask questions regarding:

- The quality of an individual's master program in relation to an institution and method of instruction.
- The impact financial resources may have on an individual's overall education experience.
- Possible barriers that exist in finding a supervisor and in the supervision process.
- The impact of an individual's supervision experience in relation to a site setting or method of supervision.
- An individual's overall satisfaction with the supervision experience.
- The impact that various test preparation methods may have on the success of an examination candidate.
- The extent to which individuals believe education, supervision, or test preparation courses were effective.

Staff will distribute the survey through social media and through email. Additionally, professional associations will be asked to alert their members of the survey. The goal is to have the survey results presented at the Workforce Development committee meeting in April.

Staff has compiled a list of potential survey questions. Based on today's discussion, staff recommends Board members and stakeholders review the questions (Attachment A) and determine if any additional questions should be added. Staff will then make any suggested changes and solicit survey responses.

Attachments

Attachment A: Proposed Licensure Pathway Survey Questions

DRAFT QUESTIONS FOR LICENSURE PATHWAY SURVEY

GENERAL QUESTIONS

1. **Are you currently a:**
 - a. Registrant (AMFT, ASW, APCC) (select all that apply)
 - b. Licensee (LMFT, LCSW, LEP, LPCC) (select all that apply)
2. **What year was your graduate degree conferred?**
3. **What year did you obtain your:**
 - a. California Registration (AMFT, ASW, APCC) (Comment Box or N/A)
 - b. California License (LMFT, LCSW, LEP, LPCC) (Comment Box or N/A)

EDUCATION EXPERIENCE

4. **Was your graduate program:**
 - a. Online
 - b. In-Person
 - c. Hybrid (Online and In-Person)
5. **Was your graduate program from a:**
 - a. Public institution (CSU)
 - b. Public institution (UC)
 - c. Private institution
 - d. Out of state institution
6. **Did you attend school full time during your graduate program?**
 - a. Yes
 - b. No
7. **Did you work in addition to attending your graduate program?**
 - a. I did not work during my master's program (other than practicum)
 - b. I worked less than 10 hours per week.
 - c. I worked 10-20 hours per week.
 - d. I worked 20-30 hours per week.
 - e. I worked 30-40 hours per week.
 - f. I worked more than 40 hours per week.
8. **Did your university educate you about (select all that apply):**
 - a. Pathways to licensure (How to obtain a license)
 - b. California Law & Ethics Examinations
 - c. Clinical Licensure Examinations
 - d. Telehealth

9. Did you experience any issues or barriers in obtaining your graduate degree?

- a. Yes
- b. No

10. What types of barriers did you face in obtaining your graduate degree?

- a. Time
- b. Finances
- c. Personal Illnesses
- d. Family Responsibilities
- e. Other (comment box)

SUPERVISION EXPERIENCE

11. On a scale of 1 to 5, how difficult was it to find a supervisor?

- 1= Extremely Difficult
- 2= Difficult
- 3= Neither Difficult nor Easy
- 4= Easy
- 5= Extremely Easy

Comment (Do you have any additional comments about your experience finding a supervisor)

12. How many supervisors do you/or have you had?

13. Is/was your supervision experience gained in (select all that apply):

- a. Private Practice
- b. Government Agency
- c. Non-Profit
- d. Other

14. Is/was your supervision:

- a. In Person
- b. Via Videoconferencing
- c. Mixture of Both

15. Are or where you paid, or did you volunteer?

- a. Paid
- b. Volunteered
- c. Both

16. If you receive(d) supervision via videoconferencing, on a scale of 1 to 5, do you feel it is/was as effective as in person supervision?

1= Extremely Ineffective

2= Ineffective

3= Neither Ineffective nor Effective

4= Effective

5= Extremely Effective

Comment (Do you have any additional comments about supervision via videoconferencing)

17. Do/did you pay for supervision?

a. Yes

b. No

Comment (If yes, how much per supervision session)

18. On a scale of 1 to 5, how satisfied are you with your overall supervision experience?

1= Extremely Dissatisfied

2= Dissatisfied

3= Neither Dissatisfied nor Satisfied

4= Satisfied

5= Extremely Satisfied

Comment (Do you have any additional comments about your supervision experience)

19. Did you experience any issue or barriers obtaining your supervised experience?

20. Yes

21. No

22. What types of barriers did you face in obtaining your supervised experience?

a. Time

b. Access to Supervisors

c. Finances

d. Personal Illnesses

e. Family Responsibilities

f. Other (comment box)

EXAMINATION EXPERIENCE

22. What Board exams have you participated in? (Select all that apply)

- a. California Law & Ethics Exam
- b. LMFT Clinical Exam
- c. ASWB Clinical Exam
- d. NCMHCE Clinical Exam
- e. Other
- f. N/A

23. Did you have to retake a law and ethics exam?

- a. Yes
- b. No
- c. N/A

24. How many times have you taken the law and ethics exam?

25. Did you have to retake a clinical exam?

- a. Yes
- b. No
- c. N/A

26. How many times have you taken the clinical exam?

27. How did you prepare for the examination? (select all that apply)

- a. Self-study
- b. Study group with peers
- c. Exam preparation program or course
- d. Other (Comment)
- e. N/A

28. On a scale of 1 to 5, how effective was your education in preparing you for the licensure exam(s)?

- 1= Extremely Ineffective
- 2= Ineffective
- 3= Neither Ineffective nor Effective
- 4= Effective
- 5= Extremely Effective
- 6= N/A

Comment (Do you have any additional comments).

29. On a scale of 1 to 5, how effective was your supervision in preparing you for the exam(s)?

1= Extremely Ineffective

2= Ineffective

3= Neither Ineffective nor Effective

4= Effective

5= Extremely Effective

6= N/A

Comment (Do you have any additional comments).

30. If you took an exam prep program, how effective was it in preparing you for the exam?

1= Extremely Ineffective

2= Ineffective

3= Neither Ineffective nor Effective

4= Effective

5= Extremely Effective

6= N/A

Comment (Do you have any additional comments)

31. What did your exam prep program cost? (Comment box)

32. Did you experience any issues or barriers during the examination process?

a. Yes

b. No (If yes, please explain)

c. N/A