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To: Board Members

Date: February 20, 2024

From: Steve Sodergren
Executive Officer

Subject: Workforce Development Committee Update

The Workforce Development Committee (Committee) held its most recent meeting on January 19, 2024. The purpose of the Committee is to conduct in-depth discussions about numerous topics related to the licensing process and workforce development.

During the last meeting the Committee members and stakeholders reviewed and discussed the following:

- The Department of Health Care Access and Information (HCAI) Research Data Center's Race and Ethnicity of California's Health Workforce Data Set (The data dashboard is available at: <https://hcai.ca.gov/visualizations/race-ethnicity-of-californias-health-workforce/>.)
- Permitting Early Eligibility to take the Clinical Examination (The Committee directed staff to work with the Association and Social Work Boards and the National Board of Clinical Counselors and report back to the Committee on any concerns.)
- Potential Exam Alternatives (The Committee discussed Illinois legislation creating a pathway to licensure that does not require passage of a clinical licensing exam. Staff will continue monitoring legislation as well as legislation in other states.)
- Proposed Amendments to the Board's Additional Examination Time: English as a Second Language Regulations: California Code of Regulations (CCR) Title 16, Section 1805.2. (The Committee directed staff to draft language that includes those items that were suggested. This language will be brought the next Committee meeting.)
- Licensure Pathway Survey (The Committee recommended making suggested changes to the survey questions and bringing the survey to the Board. This will be discussed at this Board meeting.)

Implementation of Voluntary Demographic Survey for Candidates Taking Board-Developed Exams (Board staff is in communication with DCA's Office of Information Services and will be meeting to explore this option further.)

- Development of a Board-Developed Law and Ethics Continuing Education Course (All Committee members expressed that they would like to Board to pursue this. Additional information will be presented at future Committee meetings.)

The next Telehealth Committee meeting will be held on April 19, 2024.