



Board of Behavioral Sciences

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MEETING NOTICE

Policy and Advocacy Committee October 13, 2011

Department of Consumer Affairs El Dorado Room 1625 North Market Blvd, #N-220 Sacramento, CA 95834

9:30 a.m.

- I. Introductions
II. Review and Approval of the July 21, 2011 Policy and Advocacy Committee Meeting Minutes
III. Legislative Update
IV. Rulemaking Update
V. Legislative Clean-Up Business and Professions Code Sections 4980.34, 4980.43, 4980.78, 4980.397, 4980.398, 4980.399, 4984.4, 4989.42, 4992.05, 4992.07, 4992.09, 4996.6, 4999.22, 4999.32, 4999.45, 4999.46, 4999.57, 4999.58, 4999.59, 4999.90, 4999.106, 4999.120 and Health and Safety Code Section 124260
VI. Discussion and Possible Regulatory Action to Make Conforming Changes to California Code of Regulations Title 16, Section 1833
VII. Discussion Regarding California Marriage and Family Therapy Occupational Analysis and Collaboration with Association of Marriage and Family Therapy Regulatory Boards
VIII. Discussion and Possible Rulemaking Action Regarding Implementation of SB 704 (Negrete McLeod); Examination Restructure
IX. Discussion and Possible Action Regarding Continuing Education Provider Approval, California Code of Regulations Title 16, Article 8
X. Discussion and Possible Rulemaking Action Regarding Revision of Disciplinary Guidelines and Voluntary License Surrender



Governor Edmund G. Brown Jr. State of California State and Consumer Services Agency Department of Consumer Affairs

XI. Discussion and Possible Regulatory Action Regarding the Implementation of SB 1441, Chapter 548, Statutes of 2008 and SB 1172, Chapter 517, Statutes of 2010

XII. Public Comment for Items Not on the Agenda

XIII. Suggestions for Future Agenda Items

Public Comment on items of discussion will be taken during each item. Time limitations will be determined by the Chairperson. Items will be considered in the order listed. Times are approximate and subject to change. Action may be taken on any item listed on the Agenda.

THIS AGENDA AS WELL AS BOARD MEETING MINUTES CAN BE FOUND ON THE BOARD OF BEHAVIORAL SCIENCES WEBSITE AT www.bbs.ca.gov.

NOTICE: The meeting is accessible to persons with disabilities. A person who needs a disability-related accommodation or modification in order to participate in the meeting may make a request by contacting Christina Kitamura at (916) 574-7835 or send a written request to Board of Behavioral Sciences, 1625 N. Market Blvd., Suite S-200, Sacramento, CA 95834. Providing your request at least five (5) business days before the meeting will help ensure availability of the requested accommodation.

Policy and Advocacy Committee Minutes - **DRAFT** July 21, 2011

Department of Consumer Affairs
El Dorado Room
1625 North Market Blvd., #N220
Sacramento, CA 95834

Members Present

Renee Lonner, Chair, LCSW Member
Judy Johnson, LEP Member

Staff Present

Kim Madsen, Executive Officer
Tracy Rhine, Asst. Executive Officer
Rosanne Helms, Legislative Analyst
Marina Karzag, Policy & Statistical Analyst
Christina Kitamura, Administrative Analyst

Members Absent

Christine Wietlisbach, Public Member

Guest List

On file

I. **Introductions**

Renee Lonner, Policy and Advocacy Committee (Committee) Chair, called the meeting to order at approximately 9:41 a.m. Christina Kitamura called roll, and a quorum was established. Staff, Committee members, and attendees introduced themselves.

II. **Review and Approval of the April 7, 2011 Policy and Advocacy Committee Meeting Minutes**

Ms. Lonner requested to omit a duplicate paragraph on page one.

Rebecca Gonzales noted corrections for the spelling of her last name, from "Gonzalez" to "Gonzales." Ms. Gonzales suggested minor language changes on pages 3, 9, 11 for clarification of her comments.

Renee Lonner moved to approve the April 21, 2011 Policy and Advocacy Committee meeting minutes as amended. Judy Johnson seconded. The Committee voted unanimously (2-0) to pass the motion.

III. **Discussion and Possible Action Regarding Changes to Advertising Guidelines and Regulations**

Rosanne Helms reported on changes to advertising guidelines and regulations. Under current law, each healing arts board is required to define services to be advertised by professions under their jurisdiction for the purpose of determining whether advertisements

are false or misleading. The statute requires the Board of Behavioral Sciences (Board) to adopt or modify regulations defining what services may be advertised.

Current regulations provide some general requirements regarding advertisement for Marriage and Family Therapists (MFTs), Licensed Clinical Social Workers (LCSWs), Licensed Educational Psychologists (LEPs), and Licensed Professional Clinical Counselors (LPCCs). However, the regulations do not specifically address all services that are available and how they should be advertised, e.g. licensees advertising as “Psychotherapists.”

In November 2008, the Board approved amendments and directed staff to initiate a rulemaking package to resolve the issues related to advertising. The regulatory amendments approved at the 2008 meeting incorporated the following changes:

1. Require any advertisement to include the licensee’s full name, complete license title or acceptable abbreviation, and the license or registration number;
2. Includes registrants in the above advertising requirements, and additionally requires them to provide this same information for their supervisor;
3. Defines acceptable abbreviations that may be used in an advertisement;
4. Specifies that a person may include their academic credentials in an advertisement as long as the degree is earned, and representations and statements regarding their degree are true and not misleading and
5. Allows the Board to issue a citation and fine for violations of advertising guidelines.

However, shortly after the approval by the Board of this regulatory language, staff learned that they would first need to run a regulatory package to implement the LPCC licensing program. The LPCC regulation package affected many of the same code sections as the proposed advertising rulemaking. Due to the conflict of amending a code section with two separate packages and the urgent nature of the LPCC package, the advertising proposal was placed on hold.

AB 956, sponsored by the California Association of Marriage and Family Therapists (CAMFT), is proposing several changes in law relating to advertisements for marriage and family therapy services. Board staff has been working with CAMFT to ensure that these proposed legislative changes are compatible with the Board’s proposed regulatory changes.

In the previous version of the proposed advertising regulations, the Board had voted to require a supervisor’s license information be included in any advertisement for an MFT intern. However, AB 956 instead proposes requiring that the MFT intern provide the name of his or her employer. The proposed regulations now incorporate this change that will be made with AB 956.

AB 956 will change the law for MFT interns as follows:

1. Requires an unlicensed marriage and family therapist intern to provide each client or patient, prior to performing any professional services, with the following information:
 - a. That he or she is an unlicensed marriage and family therapist registered intern;
 - b. His or her registration number;
 - c. The name of his or her employer (new provision); and

- d. Indicate whether he or she is under the supervision of a licensed MFT, licensed clinical social worker, licensed psychologist, or a licensed physician and surgeon certified in psychiatry by the American Board of Psychiatry and Neurology.
2. Requires any advertisement by or on behalf of a marriage and family therapist registered intern must include, at a minimum, all of the following:
 - a. That he or she is a marriage and family therapist registered intern;
 - b. The intern's registration number;
 - c. The name of his or her employer; and
 - d. That he or she is supervised by a licensed person.
3. Prohibits the use of the abbreviation "MFTI" in an advertisement unless the title "marriage and family therapist registered intern" appears in the advertisement.

AB 956 will change the law for MFT trainees as follows:

1. Requires a trainee to inform each client or patient, prior to performing any professional services, of the following:
 - a. That he or she is an unlicensed marriage and family therapist trainee;
 - b. The name of his or her employer;
 - c. Indicate whether he or she is under the supervision of a licensed MFT, licensed clinical social worker, licensed psychologist, or a licensed physician certified in psychiatry by the American Board of Psychiatry and Neurology.
2. Requires any advertisement of services performed by a trainee must include, at a minimum, all of the following:
 - a. That he or she is a marriage and family therapist trainee;
 - b. The name of his or her employer; and
 - c. That he or she is supervised by a licensed person.

Due to the addition of the LPCC license, California Code of Regulations Title 16 Section 1811 had been updated since the advertising proposal was adopted by the Board in 2008. The new regulatory proposal includes: 1) the current version of Section 1811, 2) all previously approved changes from 2008, and 3) changes incorporating the AB 956 provisions.

Ms. Johnson stated that it is very thorough and comprehensive.

Ben Caldwell, American Association for Marriage and Family Therapy California Division (AAMFT-CA), pointed out that AB 956 allows an intern to use the abbreviation MFTI if it is accompanied by the title "marriage and family therapist registered intern." However, the title that an MFT intern should use according to the proposed regulation is "registered marriage and family therapist intern" as opposed to "marriage and family therapist registered intern." Therefore, if an intern uses the abbreviation MFTI in an advertisement, they would actually have to use both titles.

Tracy Rhine agreed, stating that the regulation needs to be consistent with the language of the statute.

Jill Epstein, CAMFT, pointed out that Section 1811 states that the abbreviation MFTI may be used along with the complete title of the registration. However, the Board's regulations state that the abbreviation MFTI cannot be used. This presents a conflict.

Ms. Helms recommended to add language from AB 956 and insert it into Section 1811(a)(2)(D) to expand on the intent.

The Committee agreed to make the same change to Section 1811(a)(2)(H) relating to registered professional clinical counselor interns.

Janlee Wong, National Association of Social Workers California Chapter (NASW-CA), suggested adding "or" between licensed marriage and family therapist and MFT in Section 1811(a)(2)(A).

Mr. Caldwell asked how these changes to advertising will affect those individuals who advertise on Twitter feeds and Google Ads where there the length of the advertisement prohibits the individual from meeting all of the mandatory disclosures. If the feeds and ads link to a website where all of the legal mandates are met, would that be sufficient?

Ms. Rhine responded that according to legal counsel, the ad linking to a website where the mandates are met is sufficient. The feed or ad linking to a website is looked at "as a whole." Further discussion is necessary if there is a need to incorporate this into law or if it is even necessary.

Mr. Caldwell stated that a written legal opinion would be helpful.

Renee Lonner moved to direct staff to make suggested amendments and bring to the Board for approval. Judy Johnson seconded. The Committee voted unanimously (2-0) to pass the motion.

IV. Discussion and Possible Action Regarding the Use of the Title "Licensed Marriage and Family Therapist" in Board Licensing Law

Ms. Helms reported that current statute and Board regulations use the title "Marriage and Family Therapist" (MFT) to refer to a Board licensee who practices marriage and family therapy. It has been requested that the Board instead consider instead utilizing the title "Licensed Marriage and Family Therapist" (LMFT).

The title change was requested in order to clarify that the Board's marriage and family therapy licensees hold a valid state license. The Board's other licensees (LCSWs, LEPs, and LPCCs) all contain the term "licensed" in their titles.

Research shows only two states, Hawaii and Wisconsin, use the term "Marriage and Family Therapist." All other states use the term "Licensed Marriage and Family Therapist," or some variation of this title that includes the word "licensed."

Adoption of the title change from "Marriage and Family Therapist" to "Licensed Marriage and Family Therapist" would be a lengthy process. It would require that staff change all of the Board's regulations, make comprehensive statutory changes, and update all forms, publications, and the web site with the new title. Due to limited staff time and resources, staff recommends, that, if adopted, the phase-in of the term "licensed marriage and family therapist" would occur gradually. Staff proposes phasing in the new term as new legislation and regulations are run, and as forms, publications, and the web site are updated.

Mr. Caldwell expressed that AAMFT prefers the consistency of the title between states, and agrees with the proposed change.

Judy Johnson moved to recommend to the Board that staff include the title “Licensed Marriage and Family Therapist” in all new regulatory and legislative proposals and make conforming changes to Board forms and publications as appropriate. Renee Lonner seconded. The Committee voted unanimously (2-0) to pass the motion.

V. Discussion and Possible Action Regarding Senate Bill 462 (Blakeslee)

Ms. Helms presented SB 462, Special Education Advocates Certification.

Current law provides students with exceptional needs and their parents with certain safeguards, including requesting a due process hearing, requesting mediation, or requesting an alternative dispute resolution.

Current law requires each meeting to develop, review, or revise an individualized education program to be conducted by a team of specified participants; and requires a local educational agency to initiate and conduct these meetings

Current law states that it is the intent of the Legislature that parties of special education disputes be encouraged to attempt to resolve the issue through mediation before filing a request for a due process hearing.

According to the author's office, "The purpose of this bill is to protect families against predatory advocates while reducing administrative and legal costs borne by school districts resulting from disputes and litigation over the adequacy and administration of special education Individual Education Programs (IEPs). Currently, many parents of children with special needs are being taken advantage of by advocates pushing them to engage their school or school district into due process litigation. This incurs great cost to both the parents and the school district. This bill would make sure that individuals who claim to be 'advocates' have adequate training in alternative dispute resolution and are familiar with the legal and fiscal implications of due process litigation."

This bill is attempting to develop a “certified special education advocate” under the jurisdiction of the Board. This bill defines a “certified special education advocate” as a non-attorney individual, paid or unpaid, who speaks, writes, or works on behalf of a pupil who qualifies as an individual with exceptional needs.

This bill allows a special education local plan area to do the following:

- a. Develop a voluntary special education advocate certification program;
- b. Determine the yearly fee to be charged to someone seeking certification;
- c. Notify the Board of Behavioral Sciences (Board) whether a person seeking certification has completed alternative dispute resolution training; and
- d. Provide alternative dispute resolution training at least twice per year for persons seeking certification.

This bill requires the Board to do the following:

- a. Administer a test which those seeking certification as a special education advocate must pass in order to obtain certification. The test would certify that the applicant has sufficient knowledge and understanding of the process for resolving special education disputes;
- b. Certify a person who has successfully passed the test and fulfilled the training requirement, for a period of time not to exceed five years; and
- c. Charge a fee to a person seeking certification, not to exceed the reasonable testing costs.

This bill states a certified special education advocate will speak, write or work on behalf of a pupil who qualifies as an individual with exceptional needs, upon invitation of the parent and register with the Board and renew certification every five years by passing the prescribed test.

This bill prohibits the Board from requiring additional training as a condition of certification renewal and requires the Board to administer the certification test for a special education advocate in the applicant's native language.

Staff has several concerns with this bill:

1. This bill does not require that individuals providing services as a special education advocate be certified, have training, or pass an examination ensuring knowledge and understanding of the process of resolving special education disputes;
2. This bill offers no additional public protection as it is purely voluntary and does not regulate an activity or practice;
3. This bill requires the special education local plan area to develop the special education certification program, establish certification fees, and develop a training program related to alternative dispute resolution. However, this bill requires the Board to issue the special education advocate certificates, develop the related examination, and collect fees that are reasonable to the cost of the examination. This presents a number of problems, including but not limited to:
 - a. The local plan area determines a certification fee based on reasonable costs associated with training. However, the Board issues the certificates. The bill does not give the Board the authority to collect fees for costs it will incur for program administration.
 - b. The Board must develop a test based on a knowledge, practice, and skill set not under its jurisdiction. The practice of dispute resolution is not related to any activity regulated by the Board. Additionally, the training and scope of education is developed by the special education local plan area. It would be impossible for the Board to develop an examination based on the structure of the proposed certification program.
 - c. The special education local plan area develops the certification program, but the Board is required to issue the certificates. It is unclear how the Board would issue certification without developing and implementing the certification program.
4. This bill prohibits the Board from requiring any education or proof of continuing competency in special education advocacy upon renewal of certification.

5. The scope of practice of a special education advocate is not similar to the scope of practice for any of the Board's current licensees. Therefore, staff believes the task of certification is better left to an agency that is directly involved in the education process, such as the Department of Education, or even the special education local plan areas.

Ms. Johnson explained that the Special Education Local Planning Area (SELPA) typically conducts training for certification in a number of areas. She expressed that the school district and SELPA are capable of doing the training for the certification.

Ms. Johnson added that parents who are having a dispute are not going to turn to the school district or SELPA for an advocate. They are more likely to turn to the Department of Education. It makes sense for the Department of Education to oversee this certification.

Ms. Rhine stated that Ms. Helms tried to speak to the author's office and provide technical assistance. They may be more open to discussion once they receive a letter of opposition to their bill from the Board.

Ms. Rhine explained that the bill is poorly crafted. It sets a framework that can be harmful because it sets up a certification that is voluntary. The areas that have more money that want to implement this voluntary plan will have a different standard of care compared to areas that do not have a lot of money. The requirements are very minimal and there will be different standards based on area.

Ms. Johnson added that this is not congruent with free and appropriate public education.

Renee Lonner moved to recommend to the Board an oppose position on SB 462. Judy Johnson seconded. The Committee voted unanimously (2-0) to pass the motion.

VI. Discussion and Possible Regulatory Action to Make Non-Substantive and Technical Changes to California Code of Regulations Title 16, Sections 1832.5 and 1889.2

Ms. Helms reported that due to recent statutory changes, technical and non-substantive amendments to current regulations are needed. Staff identified two non-substantive changes in Division 18 of Title 16 of the CCR:

1. Repeal §1832.5: This section allows the Board to accept a degree from a school that had been approved to operate by the Bureau for Private Postsecondary and Vocational Education (BPPVE) as of June 30, 2007. The BPPVE was sunset on July 1, 2007.

The purpose of this section was to allow the Board to continue to accept degrees from schools that had been approved by the BPPVE prior to its sunset date. There is a provision in this section stating it shall become inoperative if a successor agency to the BPPVE is established. The Bureau for Private Postsecondary Education (BPPE) was created and replaced the BPPVE. Therefore, this section is now inoperative.

2. Amend §1889.2(b): This section discusses Board revocation of the registration of an MFT referral service. It states that the referral service appeals committee is to consist of three Board members, one of whom is a public member and two of whom shall be members representing two of the three license types issued by the Board. With the addition of the professional clinical counselor license (LPCCs), the Board now issues four license types. This section needs to be revised to reflect this.

Judy Johnson moved to direct staff to make any non-substantive changes to the California Code of Regulations Title 16 , Sections 1832.5 and 1889.2 and submit to the Board for consideration. Renee Lonner seconded. The Committee voted unanimously (2-0) to pass the motion.

VII. Discussion and Possible Action Regarding Regulatory Changes to Implement Provisions of Senate Bill 1111 (Negrete McLeod, 2010)

Ms. Helms presented SB 1111, Health Care Enforcement Reform Act.

Over the past three years, there have been many efforts to streamline the enforcement process of the healing arts boards in response to an issue with the Board of Registered Nursing. Typically, many boards within the Department of Consumer Affairs (DCA) take an average of 3 years to investigate violations of the law. During this process, consumers are unprotected.

SB 1111 was introduced in 2010 and the goal was to provide healing arts boards with additional authority and resources to make the enforcement process more efficient. SB 1111 failed passage in the the Senate Business, Professions and Economic Development Committee.

A new version of that bill, SB 544, is sponsored by the Senate Business, Professions and Economic Development Committee. It has many of the same provisions as SB 1111, and it has the same intent. The goal is to reduce the average time frame for an investigation to 12-18 months. However, SB 544 is a two-year bill. It failed in the Senate this year; it will be up for consideration in 2012.

Because this is a urgent matter and the need to protect consumers is a priority, the Senate Business, Professions and Economic Development Committee asked DCA and the healing arts boards to individually seek regulations to implement any provisions of the two bills that does not need statutory authority. The DCA legal office reviewed the two bills and identified four categories that boards have authority to implement through regulations:

1. Delegation of Certain Functions

Proposed Action: Use regulations to delegate to the Board's Executive Officer the authority to approve settlement agreements for revocation, surrender, and interim suspension of a license, or allow the Executive Officer to delegate this function to another designee.

In cases where a licensee has voluntarily admitted to charges and agreed to the revocation, surrender, or suspension of their license, there is little discretion for the Board not to adopt the agreement. Allowing the Executive Officer to approve such an agreement, instead of requiring a full board vote, will shorten the timeframe for these cases, allowing them to become effective more quickly.

2. Required Actions Against Registered Sex Offenders

Proposed Action: Use regulations to require that the Board deny or revoke a license if the applicant or licensee is required to register as a sex offender pursuant to Penal Code Section 290. In addition, require that the Board deny any petition to reinstate or reissue a license to a registered sex offender.

The Board is already prohibited from issuing a registration or license to any person who has been convicted of a crime that involves sexual abuse of children or who is required to register pursuant to Section 290 of the Penal Code. This proposal would clarify that the Board must revoke a license upon finding that an applicant or licensee was convicted of a sex offense, and would clarify that the Board must deny a petition for reinstatement or reissuance.

3. Unprofessional Conduct

Proposed Action: Use regulations to add the following as acts of unprofessional conduct:

- a. Including or permitting inclusion in a civil settlement agreement a provision prohibiting a party in a dispute from contacting, cooperating with, or filing a complaint with the Board, or requiring a party to withdraw a complaint with the Board.
- b. Failing to provide the Board lawfully requested documents within a specified timeframe.
- c. Failure to cooperate and participate in a Board investigation, as long as such action does not infringe upon the licensee's constitutional or statutory privilege.
- d. Failure to notify the Board within a specified timeframe of felony charges or indictment, arrest, conviction, or of disciplinary action by another licensing entity.
- e. Failure to comply with a court ordered subpoena to release records.

4. Physical or Mental Impairment of Applicants for Licensure

Proposed Action: Use regulations to require that an applicant for licensure be required to undergo an evaluation and/or examination if it appears the applicant may be unable to practice due to mental or physical illness.

Current law allows a Board to order a licensee to submit to physical or mental health examinations if it appears the licensee's ability to practice in a competent manner may be impaired due to a physical or mental illness. Existing codes specify that the Board may refuse to issue a license or registration if it appears the applicant may be unable to practice his or her profession safely due to mental illness or chemical dependency. This proposal would clarify that the Board may require an applicant undergo an evaluation or examination in order to verify an illness.

Ms. Lonner requested clarified language on e. under Unprofessional Conduct (above). She explained that lawyers issues subpoenas and refer to them as "court ordered" when in fact, they are not court ordered. The therapist is required to get a release from the client and can refuse to cooperate. The language should say "failure to comply with a court order."

Ms. Johnson referred to b. under Unprofessional Conduct (above), explaining that specified timeframes may be outside of the Board's control.

Ms. Rhine stated that this is for policy discussion; this is not the exact language that will be used. Once the Board agrees to these policies, more discussion will take place regarding language.

Mr. Wong expressed that c. should be modified slightly and apply the language "as long as such action does not infringe upon the licensee's constitutional or statutory privilege" to b. and d. under Unprofessional Conduct (above).

Mr. Caldwell referred to d. regarding indictments, arrests, and convictions. He explained that charges, indictments and arrests are different from convictions. Currently, convictions must be reported at the time of license/registration renewal. This would change what is reported to the Board on renewal documents. Mr. Caldwell asked if the Board would take action on a charge, indictment, or arrest. Ms. Madsen responded that it depends on the situation and the underlying circumstances.

Mr. Wong stated that it seems unfair to take action on some individuals, not all individuals. Ms. Rhine reminded the audience that the action is the failure to report, not the arrest.

Ms. Madsen stated that PC 23 allows the Board to temporarily suspend a license/registration when a licensee/registrant has been arrested for an egregious act, until a verdict is made by the court. Mr. Wong responded that it is unfair to take action against those who are arrested but have not been convicted.

Ms. Rhine stated that the Board receives arrest information through fingerprinting. This allows discipline against somebody who fails to report the arrest to the Board.

Ms. Epstein expressed concern regarding discipline action based on an arrest without court proceedings.

Ms. Rhine explained that when the Board receives arrest information, the Board does not see other documentation regarding the circumstances of the arrest. When a licensee/registrant notifies the Board of the arrest, this can be an opportunity for the licensee/registrant to provide that additional documentation, which could work in their favor. The Board has difficulty getting additional documentation from other agencies.

Ms. Johnson stated that these are licensed professionals, and they have taken their ethics training. This is not about taking a license away because the licensee was arrested; this is about a licensee not complying with the requirements.

Mr. Caldwell stated that if the intent is to request additional documentation regarding the arrest, the intent is not understood in the language. Ms. Rhine agreed, stating that she believes the intent is to gather more information regarding the arrest.

Ms. Johnson recommended writing the language to clarify the intent.

Very brief discussion took place regarding Physical or Mental Impairment of Applicants for Licensure. It was agreed that the intent should be to include all applicants as opposed to applicants for licensure.

Ms. Epstein requested language for b. under Unprofessional Conduct to clarify that a therapist will not be held for unprofessional conduct when records that involve two parties cannot be provided because one party did not consent to release the records.

Ms. Epstein requested language for c. under Unprofessional Conduct to define "failure to cooperate."

Ms. Epstein added that CAMFT is opposed to SB 544, and they are concerned about how some of the provisions in SB 544 will be reflected in these regulations.

Judy Johnson moved to direct staff to draft regulatory language for consideration by the Board. Renee Lonner seconded. The Committee voted unanimously (2-0) to pass the motion.

VIII. Legislative Update

Ms. Helms provided a brief update to Board-sponsored legislation.

- SB 274, Professional Clinical Counselors, would extend the grandparenting period for LPCCs. This bill has been passed by the Legislator and is waiting for the Governor's signature.
- SB 363, Marriage and Family Therapists, is on the Assembly floor.
- SB 704, Healing Arts: Licensees: Board of Behavioral Sciences, passed the Assembly and is now with the Senate.

Ms. Helms provided a brief update to Board-supported legislation.

- AB 956, Marriage and Family Therapy: Interns and Trainees: Advertisements, is waiting for the Governor's signature.
- SB 146, Healing Arts: Professional Clinical Counselors, is in the Assembly Appropriations Committee. Dean Porter, California Association for Licensed Professional Clinical Counselors (CALPCC), stated that SB 146 passed the Assembly.

IX. Rulemaking Update

Ms. Helms reported that the rulemaking package for LPCC and LEP CE was approved by the Office of Administrative Law, filed at the Secretary of State on May 24, 2011, and is effective immediately. Staff is now working on implementation.

X. Public Comment for Items Not on the Agenda

No public comments were made.

XI. Suggestions for Future Agenda Items

No suggestions for future agenda items were made.

The meeting was adjourned at 11:30 a.m.

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To: Board Members **Date:** September 28, 2011
From: Rosanne Helms **Telephone:** (916) 574-7897
Legislative Analyst
Subject: Review of Board Sponsored and Monitored Legislation

BOARD-SPONSORED LEGISLATION

CHAPTERED BILLS

SB 274 (Wyland) Professional Clinical Counselors

The Board is in the process of implementing the LPCC licensing program. This bill proposes to do the following to assist in the implementation of the LPCC program:

- Extend the grandparenting period through December 31, 2011, for those seeking licensure as an LPCC, as the current grandparenting period is set to expire before the Board is able to accept applications.
- Make a technical change to allow supervision by professional clinical counselor or equivalent as acceptable supervision for a grandparenting candidate.
- Remove the requirement of annual license renewal for grandparented LPCCs.
- Clarify existing law regarding the definition of engaging in practice.
- Require clinical counselor interns to provide the same level of documentation of their experience as applicants for other licenses issued by the Board.

Chapter 148, Statutes of 2011

SB 943 (Committee on Business, Professions, and Economic Development) – Board Omnibus Bill

This bill proposes technical clean-up amendments to the Board's marriage and family therapy, licensed educational psychologist, licensed clinical social worker, and licensed professional clinical counselor statute. The bill also proposes amendments which either includes LPCCs in statute where

the Board's other licensees are already included, or makes LPCC law consistent with the law for the Board's other licenses.

Chapter 350, Statutes of 2011

ENROLLED BILLS

SB 363 (Emmerson) Marriage and Family Therapists

This bill proposes three amendments to clarify the law as it relates to marriage and family therapist (MFT) interns and trainees. The amendments are as follows:

1. **MFT Trainee Practicum:** Amends the law to allow a trainee to counsel clients outside of practicum if the period outside of practicum is less than 90 calendar days and if that period is immediately preceded and immediately followed by enrollment in a practicum course.
2. **Client-Centered Advocacy:** Under current law, the number of client-centered advocacy hours that an MFT intern may obtain is limited only by the amount of direct supervisor contact hours acquired by the intern. For example, if an intern received the minimum number of direct supervisor contact hours for 104 weeks, that individual could potentially receive credit for 1,146 hours of client-centered advocacy.

Client-centered advocacy is defined in the Business and Professions Code as including, but not limited to, "researching, identifying, and accessing resources, or other activities related to obtaining or providing services and support for clients or groups of clients receiving psychotherapy or counseling services." However, in order to properly prepare them for clinical practice, the majority of an MFT intern's experience hours should be gained by providing psychotherapy. This bill proposes to limit the client centered advocacy allowed for an MFT intern to 500 hours.

3. **Supervision of MFT Interns:** Under current law, Licensed Professional Clinical Counselors (LPCCs) are not allowed to supervise MFT interns. However, all of the other licensees of the Board of Behavioral Sciences are able to supervise these interns. This bill proposes to allow LPCCs to supervise MFT interns if they meet the additional training and education requirements that are required of them by law in order to treat couples and families.

Status: This bill is awaiting the Governor's signature.

SB 704 (Negrete McLeod) Healing Arts: Licensees: Board of Behavioral Sciences

This bill proposes a restructuring of the examination process for the Board's Marriage and Family Therapist (MFT), Professional Clinical Counselor (LPCCs) and Clinical Social Worker (LCSW) licensees.

Under current law, applicants must take and pass a standard written examination upon completion of examination eligibility requirements, including completion of experience requirements. Once an applicant passes the standard written examination, they are eligible to take a clinical vignette examination. An applicant must pass both examinations to be eligible for licensure.

SB 704 requires applicants for licensure to pass two new exams: a California law and ethics examination and a clinical examination. These new exams would replace the standard written and the clinical vignette exams currently in place.

Under this bill, the timing of when examinations would be taken would change. The California law and ethics examination would be taken during the registration period while the applicant gains experience hours. The clinical examination would be taken once the registrant has completed all supervised work experience, education requirements, and passed the California law and ethics examination.

Status: This bill is awaiting the Governor's signature.

BOARD-SUPPORTED LEGISLATION

CHAPTERED BILLS

AB 956 (Hernandez, R.) Marriage and Family Therapy: Interns and Trainees: Advertisements

This bill would require marriage and family therapist interns and trainees to inform each client, prior to performing professional services, that they are an unlicensed intern or trainee, provide the name of his or her employer, and to indicate that he or she is under the supervision of a licensed marriage and family therapist, licensed clinical social worker, licensed psychologist, or a licensed physician and surgeon certified in psychiatry by the American Board of Psychiatry and Neurology.

This bill would also require marriage and family therapist interns and trainees to be clear in their advertising that they are not yet licensed, and are under supervision. It would prohibit the acronym "MFTI" unless "marriage and family therapy intern" is spelled out in the advertisement.

The Board adopted a "support" position on this legislation at its meeting on May 18, 2011.

Chapter 166, Statutes of 2011

SB 541 (Price) Regulatory Boards: Expert Consultants

This bill would allow a board under the jurisdiction of the Department of Consumer Affairs (DCA) to contract with an expert consultant without being subject to the provisions of the State Contract Act, if the expert is providing any of the following services:

- Providing an expert opinion on enforcement related matters;
- Assisting the board as a subject matter expert in exam development, exam validation, or occupational analysis; or
- Evaluating the mental or physical health of a licensee or applicant for licensure.

The intent of this bill is to clear up ambiguity as to whether current law applies to the DCA's subject matter experts. A formal consulting services contract is a lengthy process which may greatly inhibit the ability of DCA boards and bureaus to utilize subject matter experts.

The Board adopted a "support" position on this legislation at its meeting on May 18, 2011.

ENROLLED BILLS

SB 146 (Wyland) Healing Arts: Professional Clinical Counselors

This bill adds licensed professional clinical counselors (LPCCs) to statutory code sections consistent with the inclusion of other Board licensees. Key amendments include adding LPCCs to the list of mandated reporters, and adding LPCCs to the list of practitioners that are defined as a psychotherapist.

The Board adopted a “support” position on this legislation at its meeting on May 18, 2011.

Status: This bill is awaiting the Governor’s signature.

SB 718 (Vargas) Elder or Dependent Abuse

Current law requires mandated reporters of elder or adult physical abuse to report suspected abuse by telephone immediately or as soon as possible and submit a written report within two working days. This bill would instead allow a mandated reporter of elder or adult physical abuse to report suspected instances of abuse by telephone or by a confidential Internet reporting tool immediately or as soon as practicably possible, and if reported by telephone, then submit a written report or Internet report within two working days.

The Board adopted a “support” position on this legislation at its meeting on May 18, 2011.

Status: This bill is awaiting the Governor’s signature.

TWO-YEAR BILLS

AB 40 (Yamada) Elder Abuse: Reporting

This bill would require mandated reporters to report suspected instances of elder or dependent adult abuse that occurred in a long-term care facility to both the local ombudsman and the local law enforcement agency.

Under current law, a mandated reporter must report suspected instances of elder or dependent adult abuse occurring in a long-term care facility to either the local ombudsman or the local law enforcement agency. However, the law restricts local ombudsman programs from sharing reports of such abuse with local law enforcement without the consent of the subject of abuse or his or her legal representative.

By requiring mandated reporters to report to both entities, this bill protects victims by ensuring that both the local ombudsman and local law enforcement are aware of all reports of this type of criminal activity.

The Board adopted a “support” position on this legislation at its meeting on May 18, 2011.

Status: This is a two year bill.

AB 154 (Beall) Health Care Coverage: Mental Health Services

This bill would require a health care services plan to provide coverage for the diagnosis and medically necessary treatment of a mental illness under the same terms and conditions applied to other medical conditions. Current mental health parity laws only require coverage for severe mental illness and a child's severe emotional disturbance.

The Board adopted a "support" position on this legislation at its meeting on May 18, 2011.

Status: This is a two-year bill.

AB 367 (Smyth) Elder Abuse: Reporting

Current law requires an agency without jurisdiction to accept and refer a report of child abuse or neglect. However, a similar provision does not exist for elder and dependent adult abuse or neglect. This bill would require a county adult protective services agency or a local law enforcement agency to accept and refer a report of suspected elder and dependent adult abuse even if that agency lacks the jurisdiction to investigate the report.

The Board adopted a "support" position on this legislation at its meeting on May 18, 2011.

Status: This is a two-year bill.

THE BOARD MONITORED LEGISLATION

ENROLLED BILLS

AB 1424 (Perea) Franchise Tax Board and Board of Equalization; Suspension of Professional License for Unpaid Tax Debt

This bill requires the Board to issue a temporary license to an individual whose name appears on either the FTB or BOE list of delinquent tax obligations. The temporary license would be valid for 90 days, allowing the Board to make a final determination if the license should be suspended. The Board must then suspend the license unless a release is received from BOE or FTB during that time. If the Board fails to take action, the FTB or BOE will suspend the license.

At its meeting on May 18, 2011, the Board adopted an "oppose unless amended" position on this legislation. The Board recommended this bill be amended to allow the board to suspend the licenses of individuals with outstanding tax liabilities based on the model currently used for individuals in violation of a judgment or order for child support.

Update: This bill was amended on September 2, 2011 to more closely model the suspension process currently used for individuals in violation of a judgment or order for child support.

Status: This bill is awaiting the Governor's signature.

SB 747 (Kehoe) Continuing Education: Lesbian, Gay, Bisexual and Transgender Patients

This bill would require marriage and family therapists and licensed clinical social workers to take at least one continuing education course of two to five hours in length, that provides instruction on cultural competency, sensitivity, and best practices for providing adequate care to lesbian, gay, bisexual, and transgender persons.

The Board opted to take no position on this legislation at its meeting on May 18, 2011.

Status: This bill is awaiting the Governor's signature.

TWO-YEAR BILLS

AB 171 (Beall) Autism Spectrum Disorder

Due to loopholes in current law, those with autism spectrum disorders are frequently denied coverage for their disorder. This bill would require every health care service plan contract or health insurance policy that provides hospital, medical, or surgical coverage must provide coverage for the screening, diagnosis, and treatment of autism spectrum disorders.

The Board adopted a "support if amended" position on this legislation at its meeting on May 18, 2011. The Board has asked that a minor technical clarification be made.

Status: This is a two-year bill.

AB 181 (Portantino and Beall) Foster Youth: Mental Health Bill of Rights

This bill would create a mental health bill of rights for children in foster care and transition-age foster youth.

The Board adopted a "support if amended" position on this legislation at its meeting on May 18, 2011. The Board requested minor amendments be made for clarity.

Status: This is a two-year bill.

AB 671 (Portantino) Child Welfare Services – Education and Training Requirements

This bill would require a social work supervisor working for a county child welfare services agency to have a master's degree in a specified field of study, or education and experience deemed equivalent.

The intent of this bill is to provide increased consumer protection for those utilizing the child welfare services system by ensuring that supervisors have appropriate education and training.

The Board adopted a "support if amended" position on this legislation at its meeting on May 18, 2011. The Board requested that the bill be amended to allow a Master's degree in all degree titles that are acceptable for licensure as a marriage and family therapist. Additionally, the Board felt that "equivalent education and experience" allowed in lieu of a Master's degree needed further definition, and that allowable exemptions to the law be more specifically detailed.

Status: This is a two-year bill.

AB 675 (Hagman) Continuing Education

This bill would prohibit certain courses from being accepted as meeting continuing education requirements for licensees under the jurisdiction of the Department of Consumer Affairs. Prohibited courses include those that advance or promote labor organizing on behalf of a union, and courses that advance or promote statutory or regulatory changes, political candidates, political advocacy, or political strategy.

The Board adopted an “oppose” position on this legislation at its meeting on May 18, 2011. It is very important for the Board’s licensees to know the law regarding their profession, understand the legislative process in order to be able to advocate for patients, and be informed of recent statutory and regulatory changes that affect their profession. It is unclear whether continuing education courses that discuss the legislative process and any changes to statutes and regulations affecting the profession would constitute “courses that advance or promote statutory or regulatory changes.” In addition, it is unclear if the Board’s mandatory continuing education course covering law and ethics may fall into one of the prohibited course categories.

Status: This is a two-year bill.

AB 774 (Campos) Health Facilities: Licensure

Under existing law, the licensure requirements for professional personnel in state and other government health facilities licensed by the State Department of Public Health (DPH) must not be less than the requirements for professional personnel in health facilities under private ownership. However, the requirement for licensure in a government health facility licensed by DPH may be waived for individuals gaining experience to qualify for licensure as a marriage and family therapist or a licensed clinical social worker for up to four years from the date employment began. DPH may extend the waiver for one year under certain circumstances.

While current law allows only DPH to grant a waiver, marriage and family therapists and clinical social workers are working in other California agencies and departments as well. These other agencies are not currently able to grant a waiver. This bill would require DPH and the State Department of Mental Health to grant a waiver and a waiver extension to a marriage and family therapist and a clinical social worker if certain criteria are met.

The Board opted to take no position on this legislation at its meeting on May 18, 2011.

Status: This is a two-year bill.

AB 958 (Berryhill, B.) Regulatory Boards: Limitations Periods

This bill would reduce the Board’s statute of limitations period for filing an accusation against a licensee. The proposed timeframes are the first occurring of the following:

- Within one year after the Board discovers an alleged act or omission (current law gives the Board three years); or
- Within four years after the alleged act or omission occurs (current law gives the Board seven years).

The Board adopted an “oppose” position on this legislation at its meeting on May 18, 2011. The bill is contrary to the Board’s mandate of public protection. Business and Professions Code §4990.16 states that “Protection of the public shall be the highest priority of the board in exercising its licensing, regulatory, and disciplinary functions. Whenever the protection of the public is inconsistent with other interests sought to be promoted, the protection of the public shall be paramount.”

Status: This is a two-year bill.

AB 993 (Wagner) Mediation and Counseling Services: Discipline and Immunity

This bill would require a complaint made against a mediator or licensed mental health professional, made against that person while he or she was providing services required by the court, must be made to the court that required the mediation or counseling services. If the court determines that unprofessional conduct has occurred, it must refer the matter to the licensing board for disciplinary action.

The Board adopted an “oppose” position on this legislation at its meeting on May 18, 2011, noting that a person acting as a licensed mental health professional would fall under jurisdiction of the Board. The bill also removes the discretion of the licensing entity to judge, using its particular set of laws, whether their licensee should be subject to disciplinary action.

Status: This is a two-year bill.

AB 1205 (Berryhill, B.) Certified Applied Behavior Analysts

This bill requires that no person may hold him or herself out to be a behavior analyst, or an assistant behavior analyst, unless the person is licensed by the Board of Behavioral Sciences.

The Board opted to take no position on this legislation at its meeting on May 18, 2011.

Status: This is a two-year bill.

SB 462 (Blakeslee) Special Education Advocates: Certification

This bill would require the Board to issue voluntary certifications to special education advocates who successfully passed a test and completed a certification program required by a special education local plan area.

The Board adopted an “oppose” position on this legislation at its meeting on August 18, 2011. The Board notes that this bill offers no additional public protection, as certification is voluntary. In addition, the scope of practice of a special education advocate is not similar to the scope of practice for any of the Board’s current licensees.

Status: This is a two-year bill.

SB 544 (Price) Professions & Vocations: Regulatory Boards

This bill would provide healing arts boards under the Department of Consumer Affairs with additional regulatory tools and authority for investigating and prosecuting violations of the law, in an effort to reduce the average timeframe for enforcement investigations to 12 to 18 months.

The Board adopted a “support if amended” position on this legislation at its meeting on May 18, 2011. The Board supports the intent of this bill, which is to protect consumers from potentially dangerous practitioners by improving the efficiency and increasing the accountability of healing arts boards in their investigations of enforcement matters. However, it had several suggested amendments intended to address concerns and to increase the efficiency of the process.

Status: This is a two-year bill.

Updated: September 28, 2011

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To: Board Members

Date: September 27, 2011

From: Rosanne Helms
Legislative Analyst

Telephone: (916) 574-7897

Subject: Rulemaking Update

PENDING REGULATORY PROPOSALS

Title 16, CCR Section 1887.3, HIV/AIDS Continuing Education Course for LPCCs

This proposal revises current Board regulations to include LPCCs in the requirement to take a one-time, seven hour continuing education course covering the assessment and treatment of people living with HIV/AIDS. The Board approved the proposed text at its February 23, 2011 meeting and directed staff to submit a regulation package to make the proposed change. This rulemaking will be submitted to OAL for initial notice by the end of this year.

Title 16, CCR Section 1811, Revision of Advertising Regulations

This proposal revises the regulatory provisions related to advertising by Board Licensees. The Board approved the originally proposed text at its meeting on November 18, 2008. Due to changes in regulations from the LPCC regulation package as well as other changes to the proposed text, staff obtained approval to a revised version of this rulemaking proposal at the August 18, 2011 Board meeting. This rulemaking will be submitted to OAL for initial notice by the end of this year.

Title 16, CCR Sections 1870, 1874, Two-Year Practice Requirement for Supervisors of Associate Social Workers (ASWs)

This proposal, approved by the Board in June 2007, requires supervisors of ASWs to be licensed for two years prior to commencing any supervision. This rulemaking will be submitted to OAL for initial notice by the end of this year.

Title 16, CCR Sections 1803, 1845, 1858, 1881; Add Sections 1823, 1888.1, SB 1111 Enforcement Regulations

This proposal is part of an effort by DCA for healing arts boards to individually seek regulations to implement those provisions of SB 1111 and SB 544 (part of DCA's Consumer Protection Enforcement Initiative) that do not require statutory authority.

The intent of SB 1111, which failed passage in 2010, and SB 544, currently in the legislative process, is to provide healing arts boards under DCA with additional authority and resources to make the enforcement process more efficient. These regulations propose delegation of certain

functions to the executive officer, required actions against registered sex offenders, and additional unprofessional conduct provisions to aid in the enforcement streamlining effort.

This proposal was approved by the Board at its meeting on August 18, 2011. This rulemaking will be submitted to OAL for initial notice by the end of this year.

Title 16, CCR Sections 1832.5, 1889.2, Technical and Nonsubstantive Regulatory Changes

This proposal makes technical and non-substantive amendments to current regulations that are needed due to recent statutory changes. This proposal was approved by the Board at its meeting on August 18, 2011.

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To: Committee Members

Date: September 28, 2011

From: Rosanne Helms
Legislative Analyst

Telephone: (916) 574-7897

Subject: Proposed 2012 Omnibus Legislation

Upon review, staff has determined that several sections of the Business and Professions Code (BPC), and one section of the Health and Safety Code (HSC) pertaining to the Board of Behavioral Sciences require amendments. These amendments add clarity and consistency to licensing law.

1. Amend BPC Section 4980.34 – Addition of Licensed Professional Clinical Counselors (LPCCs)

Background: Section 4980.34 states the intent of the Legislature that the Board license marriage and family therapists (LMFTs), clinical social workers (LCSWs), and educational psychologists (LEPs). It does not currently include licensure of LPCCs.

Recommendation: Add LPCCs to Section 4980.34.

2. Amend BPC Section 4980.43 – Supervised Experience

Background: Section 4980.43(c) specifies the type of supervision that is required for credited experience. As written, this law implies that direct supervision is required for all experienced gained. However, staff believes that there are certain types of experience for which direct supervision is not appropriate.

Recommendation: Amend Section 4980.43(c) to exempt experience gained through professional enrichment activities, as defined in 4980.43(a)(7)(B), from direct supervision.

3. Amend BPC Sections 4999.32, 4999.57, 4999.58, and 4999.59 – Reference to California Law and Professional Ethics Course

Background: LPCC code Sections 4999.57, 4999.58, and 4999.59 each discuss examination eligibility requirements for various types of out of state applicants or licensees. These sections erroneously imply that the applicant must complete an 18-hour California law and professional ethics course, in addition to the 18-hour ethics course that is already required under subdivision (e) of Section 4999.32. Staff does not believe it is the intent of the law to require an applicant to complete two 18-hour California law and professional ethics courses.

In addition, subdivision (e) of Section 4999.32 states that the 18 hour California law and ethics course must be taken, but it does not specify any of the course content that such a course should have as

Sections 4999.57, 4999.58, and 4999.59 do.

Recommendation: Delete the 18-hour California law and ethics course requirement in Sections 4999.57, 4999.58, and 4999.59, as these sections already specify that the applicant must meet the requirements of subdivision (e) of Section 4999.32, which requires the same course.

Amend paragraph (6) of subdivision (e) of Section 4999.32 to specify that the course content of the California law and ethics course must contain the elements that were previously listed in Sections 4999.57, 4999.58, and 4999.59.

4. Amend BPC Section 4980.78 – California Law and Professional Ethics

Background: Section 4980.78 discusses substantially equivalent education requirements for out of state applicants for licensure or registration applying after January 1, 2014. Under current law, such an applicant is required to take an 18-hour course in California law and professional ethics. The new law effective January 1, 2014 also requires a course in California law and professional ethics, however there is no specification on the length of the course.

Recommendation: Amend Section 4980.78 to require the course in California law and professional ethics be 18 hours in length.

5. Amend BPC Sections 4980.397 and 4992.05 – Acceptance of Valid Passing Exam Scores

Background: These sections were added by SB 704, which restructures the examination process for the Board's LMFT, LCSW, and LPCC licensees beginning in 2013. Under the restructure, all applicants would be required to take and pass a California law and ethics examination and a clinical examination.

For LPCCs, SB 704 specified that a valid passing score on the clinical examination must have been obtained less than seven years prior to the application date. This is because LPCC law gave the Board the discretion to choose whether to offer its own clinical examination or to use the National Clinical Mental Health Counselor Examination (NCMHCE). The Board chose to use the NCMHCE, which has been offered for many years. Therefore, the law needed to specify how long past NCMHCE passing scores would be acceptable.

The Board is also considering using a national examination as the clinical examination for LMFTs and LCSWs. However, there is no limit in current law on how old of a passing score is allowable. For example, if the Board were to accept a national exam for LMFTs, an applicant could, under current law, apply using an exam score for the accepted exam that was 20 years old.

Recommendation: Amend Sections 4980.397 and 4992.05 to limit the valid passing clinical exam scores of LMFT and LCSW applicants to those obtained less than seven years prior to the application date.

Note: These sections were part of SB 704 and will become effective on January 1, 2013. They will not appear in the Board's statutes until January 1, 2012.

6. Amend BPC Sections 4980.398, 4980.399, 4992.07, and 4992.09 – Examination Restructure Transition

Background: These sections outline scenarios for LMFT and LCSW applicants who have already taken or obtained eligibility for previous examinations once the examination restructure becomes effective.

Recommendation: Make technical amendments to clarify that if an applicant has previously passed the standard written exam, but not the clinical vignette exam, then under the examination re-structure, he or she would need to pass the new clinical exam. However, he or she would not need to take the new California law and ethics exam, because the previously passed standard written exam had already fulfilled this requirement.

Note: These sections were part of SB 704 and will become effective on January 1, 2013. They will not appear in the Board's statutes until January 1, 2012.

7. Amend BPC Sections 4984.4, 4989.42, 4996.6, and 4999.106 – Fingerprinting

Background: These sections outline requirements for a licensee whose license was not renewed within three years after its expiration, to obtain a new license.

California Code of Regulations (CCR) Title 16, Section 1815, requires all licensees and registrants to submit fingerprints and complete a state and federal level criminal offender record information search through the Department of Justice. In addition, Section 4999.51 of the LPCC code requires LPCC applicants for licensure or intern registration to do this as well. However, this requirement is not currently referenced in these sections.

Recommendation: Amend Sections 4984.4 (LMFTs), 4989.42 (LEPs) and 4996.6 (LCSWs) to reference the fingerprinting requirement in regulations. Amend Section 4999.106 (LPCCs) to reference the similar requirements in LPCC code.

8. Amend BPC Sections 4980.04, 4999.22 – Licensed Marriage and Family Therapist Act

Background: Amend Section 4980.04 to reference the Licensed Marriage and Family Therapist Act. Section 4999.22 should reference the Licensed Marriage and Family Therapist Act, instead of the marriage and family therapy licensing laws.

Recommendation: Make amendments to Sections 4980.04 and 4999.22 to reference the Licensed Marriage and Family Therapist Act.

9. Amend BPC Section 4999.45 – 90 Day Rule for PCC Interns

Background: Section 4999.45(a) states that a PCC intern must not perform any duties, except as a clinical counselor trainee, until he or she is registered as an intern. This is in conflict with Section 4999.46(d), which allows postdegree hours of experience to be gained as long as the applicant applies for intern registration within 90 days of degree conferral.

Recommendation: Amend 4999.45(a) to clarify and make consistent in law that a PCC intern may perform duties as an intern provided that he or she applies for intern registration within 90 days of the granting of his or her degree, and that he or she is registered as an intern by the Board.

10. Amend BPC Section 4999.45 – Annual Renewal for PCC Interns

Background: Section 4999.45(d) states that a PCC intern must file for renewal annually. This implies that a PCC intern may continue to practice as long as they fill out a renewal form and send it to the Board. However, the Board must review the application and determine that the intern meets certain criteria in order to renew the application.

Recommendation: Amend Section 4999.45(d) to clarify that a PCC intern must renew annually in order to retain their intern status.

11. Amend BPC Section 4999.45 – Limitation on PCC Intern Employment

Background: Section 4999.45(e) states that a PCC intern must cease employment after six years unless he or she obtains a new intern registration. This is repetitive, as subsections (d) and (f) already cover this requirement.

Recommendation: Delete Section 4999.45(e).

12. Amend BPC Section 4999.46 – Exam Eligibility

Background: Section 4999.46 lists the supervised experience requirements a PCC intern must meet in order to qualify for licensure. However, a PCC intern must also meet these requirements in order to qualify for examination eligibility.

Recommendation: Amend Section 4999.46 to state that an applicant must meet the listed supervised experience requirements to qualify for licensure or examination eligibility.

13. Amend BPC Section 4999.46 – Definitions

Background: Section 4999.46(b)(5) states the requirement of 150 supervised clinical experience hours in a hospital or community mental health setting. LPCC regulations now specifically define the terms “clinical setting” and “community mental health setting.”

Recommendation: Amend Section 4999.46(b)(5) to reference these definitions in regulation.

14. Amend BPC Section 4999.90 – Unprofessional Conduct

Background: Several subdivisions of the LPCC unprofessional conduct section are in need of minor technical amendments to conform to the unprofessional conduct sections for other licensees.

Recommendation: Make technical amendments to Section 4999.90 to conform with existing laws regarding substance abuse, supervision, and inclusion of LPCCs.

15. Amend BPC Section 4999.120 - LPCC Fees

Background: Section 4999.120 sets the various fees charged to LPCCs. SB 274 (Chapter 148, Statutes of 2011) removed the annual renewal requirement for LPCC licenses issued under grandparenting. Therefore, the fee listed in subsection (h) is obsolete.

Recommendation: Amend section 4999.120 of the LPCC code to remove the fee established in subsection (h).

16. Amend HSC Section 124260 – Minors- Consent to Mental Health Treatment

Background: SB 543 (Chapter 503, Statutes of 2010) allows a minor who is 12 years of age or older to consent to mental health services if, in the opinion of the attending professional person, the minor is mature enough to participate intelligently in those services. This bill added HSC Section 124260, which defines the “professional person” who must make the determination if the minor is mature enough to participate. The list of professional persons currently does not include LPCCs or PCC interns. A minor technical change is also needed to correct a reference to LMFT code.

Recommendation: Amend HSC Section 124260 to include LPCCs and PCC interns in the definition of a “professional person,” and to make the technical amendment to reference LMFT code correctly.

Recommended Action

Direct staff to make any non-substantive changes to the proposed language, and recommend the Board sponsor legislation to make the suggested changes.

ATTACHMENT

Proposed language

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**2012 OMNIBUS BILL
PROPOSED LANGUAGE**

Business and Professions Code

Amend §4980.04.

This chapter shall be known and may be cited as the [Licensed](#) Marriage and Family Therapist Act.

Amend §4980.34

It is the intent of the Legislature that the board employ its resources for each and all of the following functions:

(a) The licensing of marriage and family therapists, clinical social workers, [professional clinical counselors](#), and educational psychologists.

(b) The development and administration of licensing examinations and examination procedures, as specified, consistent with prevailing standards for the validation and use of licensing and certification tests. Examinations shall measure knowledge and abilities demonstrably important to the safe, effective practice of the profession.

(c) Enforcement of laws designed to protect the public from incompetent, unethical, or unprofessional practitioners.

(d) Consumer education.

Amend §4980.43

(a) Prior to applying for licensure examinations, each applicant shall complete experience that shall comply with the following:

(1) A minimum of 3,000 hours completed during a period of at least 104 weeks.

(2) Not more than 40 hours in any seven consecutive days.

(3) Not less than 1,700 hours of supervised experience completed subsequent to the granting of the qualifying master's or doctoral degree.

(4) Not more than 1,300 hours of supervised experience obtained prior to completing a master's or doctoral degree.

The applicant shall not be credited with more than 750 hours of counseling and direct supervisor contact prior to completing the master's or doctoral degree.

(5) No hours of experience may be gained prior to completing either 12 semester units or 18 quarter units of graduate instruction and becoming a trainee except for personal psychotherapy.

(6) No hours of experience may be gained more than six years prior to the date the application for examination eligibility was filed, except that up to 500 hours of clinical experience gained in the supervised practicum required by subdivision (c) of Section 4980.37 and subparagraph (B) of paragraph (1) of subdivision (d) of Section 4980.36 shall be exempt from this six-year requirement.

(7) Not more than a combined total of 1,000 hours of experience in the following:

(A) Direct supervisor contact.

(B) Professional enrichment activities. For purposes of this chapter, "professional enrichment activities" include the following:

(i) Workshops, seminars, training sessions, or conferences directly related to marriage and family therapy attended by the applicant that are approved by the applicant's supervisor. An applicant shall have no more than 250 hours of verified attendance at these workshops, seminars, training sessions, or conferences.

(ii) Participation by the applicant in personal psychotherapy, which includes group, marital or conjoint, family, or individual psychotherapy by an appropriately licensed professional. An applicant shall have no more than 100 hours of participation in personal psychotherapy. The applicant shall be credited with three hours of experience for each hour of personal psychotherapy.

(8) Not more than 500 hours of experience providing group therapy or group counseling.

(9) For all hours gained on or after January 1, 2012, not more than 500 hours of experience in the following:

(A) Experience administering and evaluating psychological tests, writing clinical reports, writing progress notes, or writing process notes.

(B) Client centered advocacy.

(10) Not less than 500 total hours of experience in diagnosing and treating couples, families, and children. For up to 150 hours of treating couples and families in conjoint therapy, the applicant shall be credited with two hours of experience for each hour of therapy provided.

(11) Not more than 375 hours of experience providing personal psychotherapy, crisis counseling, or other counseling services via telehealth in accordance with Section 2290.5.

(12) It is anticipated and encouraged that hours of experience will include working with elders and dependent adults who have physical or mental limitations that restrict their ability to carry out normal activities or protect their rights.

This subdivision shall only apply to hours gained on and after January 1, 2010.

(b) All applicants, trainees, and registrants shall be at all times under the supervision of a supervisor who shall be responsible for ensuring that the extent, kind, and quality of counseling performed is consistent with the training and experience of the person being supervised, and who shall be responsible to the board for compliance with all laws, rules, and regulations governing the practice of marriage and family therapy. Supervised experience shall be gained by interns and trainees either as an employee or

as a volunteer. The requirements of this chapter regarding gaining hours of experience and supervision are applicable equally to employees and volunteers. Experience shall not be gained by interns or trainees as an independent contractor.

(1) If employed, an intern shall provide the board with copies of the corresponding W-2 tax forms for each year of experience claimed upon application for licensure.

(2) If volunteering, an intern shall provide the board with a letter from his or her employer verifying the intern's employment as a volunteer upon application for licensure.

(c) Except for experience gained pursuant to (a)(7)(B), Ssupervision shall include at least one hour of direct supervisor contact in each week for which experience is credited in each work setting, as specified:

(1) A trainee shall receive an average of at least one hour of direct supervisor contact for every five hours of client contact in each setting.

(2) An individual supervised after being granted a qualifying degree shall receive at least one additional hour of direct supervisor contact for every week in which more than 10 hours of client contact is gained in each setting. No more than five hours of supervision, whether individual or group, shall be credited during any single week.

(3) For purposes of this section, "one hour of direct supervisor contact" means one hour per week of face-to-face contact on an individual basis or two hours per week of face-to-face contact in a group.

(4) Direct supervisor contact shall occur within the same week as the hours claimed.

(5) Direct supervisor contact provided in a group shall be provided in a group of not more than eight supervisees and in segments lasting no less than one continuous hour.

(6) Notwithstanding paragraph (3), an intern working in a governmental entity, a school, a college, or a university, or an institution that is both nonprofit and charitable may obtain the required weekly direct supervisor contact via two-way, real-time videoconferencing. The supervisor shall be responsible for ensuring that client confidentiality is upheld.

(7) All experience gained by a trainee shall be monitored by the supervisor as specified by regulation.

(d) (1) A trainee may be credited with supervised experience completed in any setting that meets all of the following:

(A) Lawfully and regularly provides mental health counseling or psychotherapy.

(B) Provides oversight to ensure that the trainee's work at the setting meets the experience and supervision requirements set forth in this chapter and is within the scope of practice for the profession as defined in Section 4980.02.

(C) Is not a private practice owned by a licensed marriage and family therapist, a licensed psychologist, a licensed clinical social worker, a licensed physician and surgeon, or a professional corporation of any of those licensed professions.

(2) Experience may be gained by the trainee solely as part of the position for which the trainee volunteers or is employed.

(e) (1) An intern may be credited with supervised experience completed in any setting that meets both of the following:

(A) Lawfully and regularly provides mental health counseling or psychotherapy.

(B) Provides oversight to ensure that the intern's work at the setting meets the experience and supervision requirements set forth in this chapter and is within the scope of practice for the profession as defined in Section 4980.02.

(2) An applicant shall not be employed or volunteer in a private practice, as defined in subparagraph (C) of paragraph (1) of subdivision (d), until registered as an intern.

(3) While an intern may be either a paid employee or a volunteer, employers are encouraged to provide fair remuneration to interns.

(4) Except for periods of time during a supervisor's vacation or sick leave, an intern who is employed or volunteering in private practice shall be under the direct supervision of a licensee that has satisfied the requirements of subdivision (g) of Section 4980.03. The supervising licensee shall either be employed by and practice at the same site as the intern's employer, or shall be an owner or shareholder of the private practice. Alternative supervision may be arranged during a supervisor's vacation or sick leave if the supervision meets the requirements of this section.

(5) Experience may be gained by the intern solely as part of the position for which the intern volunteers or is employed.

(f) Except as provided in subdivision (g), all persons shall register with the board as an intern in order to be credited for postdegree hours of supervised experience gained toward licensure.

(g) Except when employed in a private practice setting, all postdegree hours of experience shall be credited toward licensure so long as the applicant applies for the intern registration within 90 days of the granting of the qualifying master's or doctoral degree and is thereafter granted the intern registration by the board.

(h) Trainees, interns, and applicants shall not receive any remuneration from patients or clients, and shall only be paid by their employers.

(i) Trainees, interns, and applicants shall only perform services at the place where their employers regularly conduct business, which may include performing services at other locations, so long as the services are performed under the direction and control of their employer and supervisor, and in compliance with the laws and regulations pertaining to supervision. Trainees and interns shall have no proprietary interest in their employers' businesses and shall not lease or rent space, pay for furnishings, equipment or supplies, or in any other way pay for the obligations of their employers.

(j) Trainees, interns, or applicants who provide volunteered services or other services, and who receive no more than a total, from all work settings, of five hundred dollars (\$500) per month as reimbursement for expenses actually incurred by those trainees, interns, or applicants for services rendered in any lawful work setting other than a private practice shall be considered an employee and not an independent contractor. The board may audit applicants who receive reimbursement for expenses, and the applicants shall have the burden of demonstrating that the payments received were for reimbursement of expenses actually incurred.

(k) Each educational institution preparing applicants for licensure pursuant to this chapter shall consider requiring, and shall encourage, its students to undergo individual, marital or conjoint, family, or group counseling or psychotherapy, as appropriate. Each supervisor shall consider, advise, and encourage his or her interns and trainees regarding the advisability of undertaking individual, marital or conjoint, family, or group counseling or psychotherapy, as appropriate. Insofar as it is deemed appropriate and is desired by the applicant, the educational institution and supervisors are encouraged to assist the applicant in locating that counseling or psychotherapy at a reasonable cost.

Amend §4980.78

(a) This section applies to persons who apply for licensure or registration on or after January 1, 2014.

(b) For purposes of Sections 4980.72 and 4980.74, education is substantially equivalent if all of the following requirements are met:

(1) The degree is obtained from a school, college, or university accredited by an accrediting agency recognized by the United States Department of Education and consists of, at a minimum, 48 semester or 72 quarter units, including, but not limited to, both of the following:

(A) Six semester or nine quarter units of practicum, including, but not limited to, a minimum of 150 hours of face-to-face counseling.

(B) Twelve semester or 18 quarter units in the areas of marriage, family, and child counseling and marital and family systems approaches to treatment, as specified in subparagraph (A) of paragraph (1) of subdivision (d) of Section 4980.36.

(2) The applicant completes any units and course content requirements under subdivision (d) of Section 4980.36 not already completed in his or her education.

(3) The applicant completes credit level coursework from a degree-granting institution that provides all of the following:

(A) Instruction regarding the principles of mental health recovery-oriented care and methods of service delivery in recovery model practice environments.

(B) An understanding of various California cultures and the social and psychological implications of socioeconomic position.

(C) Structured meeting with various consumers and family members of consumers of mental health services to enhance understanding of their experience of mental illness, treatment, and recovery.

(D) Instruction in addiction and co-occurring substance abuse and mental health disorders, as specified in subparagraph (l) of paragraph (2) of subdivision (d) of Section 4980.36.

(4) The applicant completes an 18-hour course in California law and professional ethics. The content of the course shall include, but not be limited to, advertising, scope of practice, scope of competence, treatment of minors, confidentiality, dangerous patients, psychotherapist-patient privilege, recordkeeping, patient access to records, the Health Insurance Portability and Accountability Act, dual relationships, child abuse, elder and dependent adult abuse, online therapy, insurance reimbursement, civil liability, disciplinary actions and unprofessional conduct, ethics complaints and ethical standards, termination of therapy, standards of care, relevant family law, therapist disclosures to patients, differences in legal and ethical standards in different types of work settings, and licensing law and licensing process.

(5) The applicant's degree title need not be identical to that required by subdivision (b) of Section 4980.36.

Amend §4980.397

(a) Effective January 1, 2013, an applicant for licensure as a marriage and family therapist shall pass the following two examinations as prescribed by the board:

- (1) A California law and ethics examination.
- (2) A clinical examination.

(b) A valid passing score on the examination referenced in paragraph (2) of subdivision (a) above shall have been obtained less than seven years prior to the application date.

~~(b)~~(c) Upon registration with the board, a marriage and family therapist intern shall, within the first year of registration, take an examination on California law and ethics.

~~(c)~~(d) A registrant may take the clinical examination only upon meeting all of the following requirements:

- (1) Completion of all required supervised work experience.
- (2) Completion of all education requirements.
- (3) Passage of the California law and ethics examination.

~~(d)~~(e) This section shall become operative on January 1, 2013.

Amend §4980.398

(a) Each applicant who had previously taken and passed the standard written examination but had not passed the clinical vignette examination shall also obtain a passing score on the clinical examination in order to be eligible for licensure.

(b) An applicant who had previously failed to obtain a passing score on the standard written examination shall obtain a passing score on the California law and ethics examination and the clinical examination.

(c) An applicant who had previously failed to obtain a passing score on the clinical vignette examination shall obtain a passing score on the clinical examination.

(d) An applicant who had obtained eligibility for the standard written examination shall take the California law and ethics examination and the clinical examination.

(e) This section shall become operative on January 1, 2013.

Amend §4980.399

(a) Except as provided in Section 4980.398(a), ~~E~~each applicant and registrant shall obtain a passing score on a board-administered California law and ethics examination in order to qualify for licensure.

(b) A registrant shall participate in a board-administered California law and ethics examination prior to his or her registration renewal.

(c) If an applicant fails the California law and ethics examination, he or she may retake the examination, upon payment of the required fees, without further application except as provided in subdivision (d).

(d) If a registrant fails to obtain a passing score on the California law and ethics examination described in subdivision (a) within his or her first renewal period on or after the operative date of this section, he or she shall complete, at a minimum, a 12-hour course in California law and ethics in order to be eligible to participate in the California law and ethics examination. Registrants shall only take the 12-hour California law and ethics course once during a renewal period. The 12-hour law and ethics course required by the section shall be taken through a board-approved continuing education provider, a county, state or governmental entity, or a college or university.

(e) The board shall not issue a subsequent registration number unless the registrant has passed the California law and ethics examination.

(f) This section shall become operative on January 1, 2013.

Amend §4984.4

A license that is not renewed within three years after its expiration may not be renewed, restored, reinstated, or reissued; however, the licensee may apply for and obtain a new license if the following criteria are satisfied:

(a) No fact, circumstance, or condition exists that, if the license were issued, would constitute grounds for its revocation or suspension.

(b) He or she submits an application for examination eligibility and the fee for that application.

(c) He or she takes and passes the current licensing examinations.

(d) He or she submits the fee for initial license issuance.

(e) He or she complies with the fingerprint requirements established by the Board in regulation.

Amend §4989.42

A license that is not renewed within three years after its expiration may not be renewed, restored, reinstated, or reissued thereafter. A licensee may apply for a new license if he or she satisfies all of the following requirements:

(a) No fact, circumstance, or condition exists that, if the license were issued, would constitute grounds for its revocation or suspension.

(b) Payment of the fees that would be required if he or she were applying for a license for the first time.

(c) Passage of the current licensure examination.

(d) He or she complies with the fingerprint requirements established by the Board in regulation.

Amend §4992.05

(a) Effective January 1, 2013, an applicant for licensure as a clinical social worker shall pass the following two examinations as prescribed by the board:

(1) A California law and ethics examination.

(2) A clinical examination.

(b) A valid passing score on the examination referenced in paragraph (2) of subdivision (a) shall have been obtained less than seven years prior to the application date.

~~(b)~~(c) Upon registration with the board, an associate social worker registrant shall, within the first year of registration, take an examination on California law and ethics.

~~(e)~~(d) A registrant may take the clinical examination only upon meeting all of the following requirements:

(1) Completion of all education requirements.

(2) Passage of the California law and ethics examination.

(3) Completion of all required supervised work experience.

~~(d)~~(e) This section shall become operative on January 1, 2013.

Amend §4992.07

(a) An applicant who had previously taken and passed the standard written examination but had not passed the clinical vignette examination shall also obtain a passing score on the clinical examination in order to be eligible for licensure.

(b) An applicant who had previously failed to obtain a passing score on the standard written examination shall obtain a passing score on the California law and ethics examination and the clinical examination.

(c) An applicant who had previously failed to obtain a passing score on the clinical vignette examination shall obtain a passing score on the clinical examination.

(d) An applicant who had obtained eligibility for the standard written examination shall take the California law and ethics examination and the clinical examination.

(e) This section shall become operative on January 1, 2013.

Amend §4992.09

(a) Except as provided in Section 4992.07(a), aAn applicant and registrant shall obtain a passing score on a board-administered California law and ethics examination in order to qualify for licensure.

(b) A registrant shall participate in a board-administered California law and ethics examination prior to his or her registration renewal.

(c) If an applicant fails the California law and ethics examination, he or she may retake the examination, upon payment of the required fees, without further application except for as provided in subdivision (d).

(d) If a registrant fails to obtain a passing score on the California law and ethics examination described in subdivision (a) within his or her first renewal period on or after the operative date of this section, he or she shall complete, at a minimum, a 12-hour course in California law and ethics in order to be eligible to participate in the California law and ethics examination. Registrants shall only take the 12-hour California law and ethics course once during a renewal period. The 12-hour law and ethics course required by the section shall be taken through a board-approved continuing education provider, a county, state or governmental entity, or a college or university.

(e) The board shall not issue a subsequent registration number unless the registrant has passed the California law and ethics examination.

(f) This section shall become operative on January 1, 2013.

Amend §4996.6

(a) Licenses issued under this chapter shall expire no more than 24 months after the issue date. The expiration date of the original license shall be set by the board.

(b) To renew an unexpired license, the licensee shall, on or before the expiration date of the license, complete the following actions:

(1) Apply for a renewal on a form prescribed by the board.

(2) Pay a two-year renewal fee prescribed by the board.

(3) Certify compliance with the continuing education requirements set forth in Section 4996.22.

(4) Notify the board whether he or she has been convicted, as defined in Section 490, of a misdemeanor or felony, or whether any disciplinary action has been taken by any regulatory or licensing board in this or any other state, subsequent to the licensee's last renewal.

(c) To renew an expired license within three years of its expiration, the licensee shall, as a condition precedent to renewal, complete all of the actions described in subdivision (b) and pay a delinquency fee.

(d) A license that is not renewed within three years after its expiration may not be renewed, restored, reinstated, or reissued thereafter; however, the licensee may apply for and obtain a new license if he or she satisfies all of the following requirements:

(1) No fact, circumstance, or condition exists that, if the license were issued, would justify its revocation or suspension.

(2) He or she submits an application for examination eligibility.

(3) He or she takes and passes the current licensing examinations.

(4) He or she submits the fees for examination eligibility and for initial license issuance.

[\(5\) He or she complies with the fingerprint requirements established by the Board in regulation.](#)

Amend §4999.22

(a) Nothing in this chapter shall prevent qualified persons from doing work of a psychosocial nature consistent with the standards and ethics of their respective professions. However, these qualified persons shall not hold themselves out to the public by any title or description of services incorporating the words "licensed

professional clinical counselor” and shall not state that they are licensed to practice professional clinical counseling, unless they are otherwise licensed to provide professional clinical counseling services.

(b) Nothing in this chapter shall be construed to constrict, limit, or withdraw provisions of the Medical Practice Act, the Clinical Social Worker Practice Act, the Nursing Practice Act, the Psychology Licensing Law, or the [Licensed Marriage and Family Therapy licensing laws- Therapist Act](#).

(c) This chapter shall not apply to any priest, rabbi, or minister of the gospel of any religious denomination who performs counseling services as part of his or her pastoral or professional duties, or to any person who is admitted to practice law in this state, or who is licensed to practice medicine, who provides counseling services as part of his or her professional practice.

(d) This chapter shall not apply to an employee of a governmental entity or a school, college, or university, or of an institution both nonprofit and charitable, if his or her practice is performed solely under the supervision of the entity, school, college, university, or institution by which he or she is employed, and if he or she performs those functions as part of the position for which he or she is employed.

(e) All persons registered as interns or licensed under this chapter shall not be exempt from this chapter or the jurisdiction of the board.

Amend §4999.32

(a) This section shall apply to applicants for examination eligibility or registration who begin graduate study before August 1, 2012, and complete that study on or before December 31, 2018. Those applicants may alternatively qualify under paragraph (2) of subdivision (a) of Section 4999.33.

(b) To qualify for examination eligibility or registration, applicants shall possess a master's or doctoral degree that is counseling or psychotherapy in content and that meets the requirements of this section, obtained from an accredited or approved institution, as defined in Section 4999.12. For purposes of this subdivision, a degree is "counseling or psychotherapy in content" if it contains the supervised practicum or field study experience described in paragraph (3) of subdivision (c) and, except as provided in subdivision (d), the coursework in the core content areas listed in subparagraphs (A) to (I), inclusive, of paragraph (1) of subdivision (c).

(c) The degree described in subdivision (b) shall contain not less than 48 graduate semester or 72 graduate quarter units of instruction, which shall, except as provided in subdivision (d), include all of the following:

(1) The equivalent of at least three semester units or four and one-half quarter units of graduate study in each of following core content areas:

(A) Counseling and psychotherapeutic theories and techniques, including the counseling process in a multicultural society, an orientation to wellness and prevention, counseling theories to assist in selection of appropriate counseling interventions, models of counseling consistent with current professional research and practice, development of a personal model of counseling, and multidisciplinary responses to crises, emergencies, and disasters.

(B) Human growth and development across the lifespan, including normal and abnormal behavior and an understanding of developmental crises, disability, psychopathology, and situational and environmental factors that affect both normal and abnormal behavior.

(C) Career development theories and techniques, including career development decisionmaking models and interrelationships among and between work, family, and other life roles and factors, including the role of multicultural issues in career development.

(D) Group counseling theories and techniques, including principles of group dynamics, group process components, developmental stage theories, therapeutic factors of group work, group leadership styles and approaches, pertinent research and literature, group counseling methods, and evaluation of effectiveness.

(E) Assessment, appraisal, and testing of individuals, including basic concepts of standardized and nonstandardized testing and other assessment techniques, norm-referenced and criterion-referenced assessment, statistical concepts, social and cultural factors related to assessment and evaluation of individuals and groups, and ethical strategies for selecting, administering, and interpreting assessment instruments and techniques in counseling.

(F) Multicultural counseling theories and techniques, including counselors' roles in developing cultural self-awareness, identity development, promoting cultural social justice, individual and community strategies for working with and advocating for diverse populations, and counselors' roles in eliminating biases and prejudices, and processes of intentional and unintentional oppression and discrimination.

(G) Principles of the diagnostic process, including differential diagnosis, and the use of current diagnostic tools, such as the current edition of the Diagnostic and Statistical Manual, the impact of co-occurring substance use disorders or medical psychological disorders, established diagnostic criteria for mental or emotional disorders, and the treatment modalities and placement criteria within the continuum of care.

(H) Research and evaluation, including studies that provide an understanding of research methods, statistical analysis, the use of research to inform evidence-based practice, the importance of research in advancing the profession of counseling, and statistical methods used in conducting research, needs assessment, and program evaluation.

(I) Professional orientation, ethics, and law in counseling, including professional ethical standards and legal considerations, licensing law and process, regulatory laws that delineate the profession's scope of practice, counselor-client privilege, confidentiality, the client dangerous to self or others, treatment of minors with or without parental consent, relationship between practitioner's sense of self and human values, functions and relationships with other human service providers, strategies for collaboration, and advocacy processes needed to address institutional and social barriers that impede access, equity, and success for clients.

(2) In addition to the course requirements described in paragraph (1), a minimum of 12 semester units or 18 quarter units of advanced coursework to develop knowledge of specific treatment issues, special populations, application of counseling constructs, assessment and treatment planning, clinical interventions, therapeutic relationships, psychopathology, or other clinical topics.

(3) Not less than six semester units or nine quarter units of supervised practicum or field study experience, or the equivalent, in a clinical setting that provides a range of professional clinical counseling experience, including the following:

(A) Applied psychotherapeutic techniques.

(B) Assessment.

(C) Diagnosis.

(D) Prognosis.

(E) Treatment.

(F) Issues of development, adjustment, and maladjustment.

(G) Health and wellness promotion.

(H) Other recognized counseling interventions.

(I) A minimum of 150 hours of face-to-face supervised clinical experience counseling individuals, families, or groups.

(d) (1) An applicant whose degree is deficient in no more than two of the required areas of study listed in subparagraphs (A) to (I), inclusive, of paragraph (1) of subdivision (c) may satisfy those deficiencies by successfully completing post-master's or postdoctoral degree coursework at an accredited or approved institution, as defined in Section 4999.12.

(2) Coursework taken to meet deficiencies in the required areas of study listed in subparagraphs (A) to (I), inclusive, of paragraph (1) of subdivision (c) shall be the equivalent of three semester units or four and one-half quarter units of study.

(3) The board shall make the final determination as to whether a degree meets all requirements, including, but not limited to, course requirements, regardless of accreditation.

(e) In addition to the degree described in this section, or as part of that degree, an applicant shall complete the following coursework or training prior to registration as an intern:

(1) A minimum of 15 contact hours of instruction in alcoholism and other chemical substance abuse dependency, as specified by regulation.

(2) A minimum of 10 contact hours of training or coursework in human sexuality as specified in Section 25, and any regulations promulgated thereunder.

(3) A two semester unit or three quarter unit survey course in psychopharmacology.

(4) A minimum of 15 contact hours of instruction in spousal or partner abuse assessment, detection, and intervention strategies, including knowledge of community resources, cultural factors, and same gender abuse dynamics.

(5) A minimum of seven contact hours of training or coursework in child abuse assessment and reporting as specified in Section 28 and any regulations adopted thereunder.

(6) A minimum of 18 contact hours of instruction in California law and professional ethics for professional clinical counselors: that includes, but is not limited to, instruction in advertising, scope of practice, scope of competence, treatment of minors, confidentiality, dangerous clients, psychotherapist-client privilege, recordkeeping, client access to records, the Health Insurance Portability and Accountability Act, dual relationships, child abuse, elder and dependent adult abuse, online therapy, insurance

reimbursement, civil liability, disciplinary actions and unprofessional conduct, ethics complaints and ethical standards, termination of therapy, standards of care, relevant family law, and therapist disclosures to clients. When coursework in a master's or doctoral degree program is acquired to satisfy this requirement, it shall be considered as part of the 48 semester unit or 72 quarter unit requirement in subdivision (c).

(7) A minimum of 10 contact hours of instruction in aging and long-term care, which may include, but is not limited to, the biological, social, and psychological aspects of aging. On and after January 1, 2012, this coursework shall include instruction on the assessment and reporting of, as well as treatment related to, elder and dependent adult abuse and neglect.

(8) A minimum of 15 contact hours of instruction in crisis or trauma counseling, including multidisciplinary responses to crises, emergencies, or disasters, and brief, intermediate, and long-term approaches.

(f) This section shall remain in effect only until January 1, 2019, and as of that date is repealed, unless a later enacted statute that is enacted before January 1, 2019, deletes or extends that date.

Amend §4999.45

An intern employed under this chapter shall:

(a) Except for subdivision (d) of Section 4999.46, an intern must ~~Not~~ perform any duties, except for those services provided as a clinical counselor trainee, until registered as an intern.

(b) Not be employed or volunteer in a private practice until registered as an intern.

(c) Inform each client prior to performing any professional services that he or she is unlicensed and under supervision.

(d) ~~File for renewal~~ Renew annually for a maximum of five years after initial registration with the board.

~~(e) Cease continued employment as an intern after six years unless the requirements of subdivision (f) are met.~~

~~(f)~~(e) When no further renewals are possible, an applicant may apply for and obtain a new intern registration if the applicant meets the educational requirements for registration in effect at the time of the application for a new intern registration. An applicant issued a subsequent intern registration pursuant to this subdivision may be employed or volunteer in any allowable work setting except private practice.

Amend §4999.46

(a) To qualify for licensure or examination eligibility, applicants shall complete clinical mental health experience under the general supervision of an approved supervisor as defined in Section 4999.12.

(b) The experience shall include a minimum of 3,000 postdegree hours of supervised clinical mental health experience related to the practice of professional clinical counseling, performed over a period of not less than two years (104 weeks) which shall include:

(1) Not more than 40 hours in any seven consecutive days.

(2) Not less than 1,750 hours of direct counseling with individuals or groups in a setting described in Section 4999.44 using a variety of psychotherapeutic techniques and recognized counseling interventions within the scope of practice of licensed professional clinical counselors.

(3) Not more than 500 hours of experience providing group therapy or group counseling.

(4) Not more than 250 hours of experience providing counseling or crisis counseling on the telephone.

(5) Not less than 150 hours of clinical experience in a hospital or community mental health setting, as defined in Section 1820 of Title 16 of the California Code of Regulations.

(6) Not more than a combined total of 1,250 hours of experience in the following related activities:

(A) Direct supervisor contact.

(B) Client centered advocacy.

(C) Not more than 250 hours of experience administering tests and evaluating psychological tests of clients, writing clinical reports, writing progress notes, or writing process notes.

(D) Not more than 250 hours of verified attendance at workshops, training sessions, or conferences directly related to professional clinical counseling that are approved by the applicant's supervisor.

(c) No hours of clinical mental health experience may be gained more than six years prior to the date the application for examination eligibility was filed.

(d) An applicant shall register with the board as an intern in order to be credited for postdegree hours of experience toward licensure. Postdegree hours of experience shall be credited toward licensure, provided that the applicant applies for intern registration within 90 days of the granting of the qualifying degree and is registered as an intern by the board.

(e) All applicants and interns shall be at all times under the supervision of a supervisor who shall be responsible for ensuring that the extent, kind, and quality of counseling performed is consistent with the training and experience of the person being supervised, and who shall be responsible to the board for compliance with all laws, rules, and regulations governing the practice of professional clinical counseling.

(f) Experience obtained under the supervision of a spouse or relative by blood or marriage shall not be credited toward the required hours of supervised experience. Experience obtained under the supervision of a supervisor with whom the applicant has had or currently has a personal, professional, or business relationship that undermines the authority or effectiveness of the supervision shall not be credited toward the required hours of supervised experience.

(g) Supervision shall include at least one hour of direct supervisor contact in each week for which experience is credited in each work setting.

(1) No more than five hours of supervision, whether individual or group, shall be credited during any single week.

(2) An intern shall receive at least one additional hour of direct supervisor contact for every week in which more than 10 hours of face-to-face psychotherapy is performed in each setting in which experience is gained.

(3) For purposes of this section, "one hour of direct supervisor contact" means one hour of face-to-face contact on an individual basis or two hours of face-to-face contact in a group of not more than eight persons in segments lasting no less than one continuous hour.

(4) Notwithstanding paragraph (3), an intern working in a governmental entity, a school, a college, or a university, or an institution that is both nonprofit and charitable, may obtain the required weekly direct supervisor contact via two-way, real-time videoconferencing. The supervisor shall be responsible for ensuring that client confidentiality is upheld.

Amend §4999.57

(a) This section applies to a person who applies for examination eligibility or registration between January 1, 2011, and December 31, 2013, inclusive, who does not hold a license described in subdivision (a) of Section 4999.58.

(b) Experience gained outside of California shall be accepted toward the licensure requirements if it is substantially equivalent to that required by this chapter, if the applicant complies with Section 4999.40, if applicable, and if the applicant has gained a minimum of 250 hours of supervised experience in direct counseling within California while registered as an intern with the board.

(c) Education gained while residing outside of California shall be accepted toward the licensure requirements if it is substantially equivalent to the education requirements of this chapter, if the applicant has completed the training or coursework required under subdivision (e) of Section 4999.32, and if the applicant completes ~~in addition to the course described in subparagraph (I) of paragraph (1) of subdivision (c) of Section 4999.32. , an 18-hour course in California law and professional ethics that includes, but is not limited to, instruction in advertising, scope of practice, scope of competence, treatment of minors, confidentiality, dangerous clients, psychotherapist-client privilege, recordkeeping, client access to records, the Health Insurance Portability and Accountability Act, dual relationships, child abuse, elder and dependent adult abuse, online therapy, insurance reimbursement, civil liability, disciplinary actions and unprofessional conduct, ethics complaints and ethical standards, termination of therapy, standards of care, relevant family law, and therapist disclosures to clients.~~

(d) For purposes of this section, the board may, in its discretion, accept education as substantially equivalent if the applicant's education meets the requirements of Section 4999.32. If the applicant's degree does not contain the content or the overall units required by Section 4999.32, the board may, in its discretion, accept the applicant's education as substantially equivalent if the following criteria are satisfied:

(1) The applicant's degree contains the required number of practicum units under paragraph (3) of subdivision (c) of Section 4999.32.

(2) The applicant remediates his or her specific deficiency by completing the course content and units required by Section 4999.32.

(3) The applicant's degree otherwise complies with this section.

(e) This section shall become inoperative on January 1, 2014, and as of that date is repealed, unless a later enacted statute, which is enacted before January 1, 2014, deletes or extends that date.

Amend §4999.58

(a) This section applies to a person who applies for examination eligibility between January 1, 2011, and December 31, 2013, inclusive, and who meets both of the following requirements:

(1) At the time of application, holds a valid license as a professional clinical counselor, or other counseling license that allows the applicant to independently provide clinical mental health services, in another jurisdiction of the United States.

(2) Has held the license described in paragraph (1) for at least two years immediately preceding the date of application.

(b) The board may issue a license to a person described in subdivision (a) if all of the following requirements are satisfied:

(1) The education and supervised experience requirements of the other jurisdiction are substantially the equivalent of this chapter, as described in subdivision (e) and in Section 4999.46.

(2) The person complies with subdivision (b) of Section 4999.40, if applicable.

(3) The person successfully completes the examinations required by the board pursuant to paragraph (3) of subdivision (a) of Section 4999.50.

(4) The person pays the required fees.

(c) Experience gained outside of California shall be accepted toward the licensure requirements if it is substantially equivalent to that required by this chapter. The board shall consider hours of experience obtained in another state during the six-year period immediately preceding the applicant's initial licensure by that state as a licensed professional clinical counselor.

(d) Education gained while residing outside of California shall be accepted toward the licensure requirements if it is substantially equivalent to the education requirements of this chapter, if the applicant has completed the training or coursework required under subdivision (e) of Section 4999.32, and if the applicant completes, ~~in addition to the course described in subparagraph (l) of paragraph (1) of subdivision (c) of Section 4999.32, an 18-hour course in California law and professional ethics that includes, but is not limited to, instruction in advertising, scope of practice, scope of competence, treatment of minors, confidentiality, dangerous clients, psychotherapist-client privilege, recordkeeping, client access to records, the Health Insurance Portability and Accountability Act, dual relationships, child abuse, elder and dependent adult abuse,~~

~~online therapy, insurance reimbursement, civil liability, disciplinary actions and unprofessional conduct, ethics complaints and ethical standards, termination of therapy, standards of care, relevant family law, and therapist disclosures to clients.~~

(e) For purposes of this section, the board may, in its discretion, accept education as substantially equivalent if the applicant's education meets the requirements of Section 4999.32. If the applicant's degree does not contain the content or the overall units required by Section 4999.32, the board may, in its discretion, accept the applicant's education as substantially equivalent if the following criteria are satisfied:

- (1) The applicant's degree contains the required number of practicum units under paragraph (3) of subdivision (c) of Section 4999.32.
- (2) The applicant remediates his or her specific deficiency by completing the course content and units required by Section 4999.32.
- (3) The applicant's degree otherwise complies with this section.

(f) This section shall become inoperative on January 1, 2014, and as of that date is repealed, unless a later enacted statute, which is enacted before January 1, 2014, deletes or extends that date.

Amend §4999.59

(a) This section applies to a person who applies for examination eligibility or registration between January 1, 2011, and December 31, 2013, inclusive, who meets both of the following requirements:

- (1) At the time of application, holds a valid license described in paragraph (1) of subdivision (a) of Section 4999.58.
- (2) Has held the license described in paragraph (1) for less than two years immediately preceding the date of application.

(b) Experience gained outside of California shall be accepted toward the licensure requirements if it is substantially equivalent to that required by this chapter, if the applicant complies with Section 4999.40, if applicable, and if the applicant has gained a minimum of 250 hours of supervised experience in direct counseling within California while registered as an intern with the board. The board shall consider hours of experience obtained in another state during the six-year period immediately preceding the applicant's initial licensure in that state as a professional clinical counselor.

(c) Education gained while residing outside of California shall be accepted toward the licensure requirements if it is substantially equivalent to the education requirements of

this chapter, if the applicant has completed the training or coursework required under subdivision (e) of Section 4999.32, and if the applicant completes, ~~in addition to the course described in subparagraph (l) of paragraph (1) of subdivision (c) of Section 4999.32, an 18-hour course in California law and professional ethics that includes, but is not limited to, instruction in advertising, scope of practice, scope of competence, treatment of minors, confidentiality, dangerous clients, psychotherapist-client privilege, recordkeeping, client access to records, the Health Insurance Portability and Accountability Act, dual relationships, child abuse, elder and dependent adult abuse, online therapy, insurance reimbursement, civil liability, disciplinary actions and unprofessional conduct, ethics complaints and ethical standards, termination of therapy, standards of care, relevant family law, and therapist disclosures to clients.~~

(d) For purposes of this section, the board may, in its discretion, accept education as substantially equivalent if the applicant's education meets the requirements of Section 4999.32. If the applicant's degree does not contain the content or the overall units required by Section 4999.32, the board may, in its discretion, accept the applicant's education as substantially equivalent if the following criteria are satisfied:

- (1) The applicant's degree contains the required number of practicum units under paragraph (3) of subdivision (c) of Section 4999.32.
- (2) The applicant remediates his or her specific deficiency by completing the course content and units required by Section 4999.32.
- (3) The applicant's degree otherwise complies with this section.

(e) This section shall become inoperative on January 1, 2014, and as of that date is repealed, unless a later enacted statute, which is enacted before January 1, 2014, deletes or extends that date.

Amend §4999.90

The board may refuse to issue any registration or license, or may suspend or revoke the registration or license of any intern or licensed professional clinical counselor, if the applicant, licensee, or registrant has been guilty of unprofessional conduct.

Unprofessional conduct includes, but is not limited to, the following:

(a) The conviction of a crime substantially related to the qualifications, functions, or duties of a licensee or registrant under this chapter. The record of conviction shall be conclusive evidence only of the fact that the conviction occurred. The board may inquire into the circumstances surrounding the commission of the crime in order to fix the degree of discipline or to determine if the conviction is substantially related to the

qualifications, functions, or duties of a licensee or registrant under this chapter. A plea or verdict of guilty or a conviction following a plea of nolo contendere made to a charge substantially related to the qualifications, functions, or duties of a licensee or registrant under this chapter shall be deemed to be a conviction within the meaning of this section. The board may order any license or registration suspended or revoked, or may decline to issue a license or registration when the time for appeal has elapsed, or the judgment of conviction has been affirmed on appeal, or, when an order granting probation is made suspending the imposition of sentence, irrespective of a subsequent order under Section 1203.4 of the Penal Code allowing the person to withdraw a plea of guilty and enter a plea of not guilty, or setting aside the verdict of guilty, or dismissing the accusation, information, or indictment.

(b) Securing a license or registration by fraud, deceit, or misrepresentation on any application for licensure or registration submitted to the board, whether engaged in by an applicant for a license or registration, or by a licensee in support of any application for licensure or registration.

(c) Administering to himself or herself any controlled substance or using any of the dangerous drugs specified in Section 4022, or any alcoholic beverage to the extent, or in a manner, as to be dangerous or injurious to the person applying for a registration or license or holding a registration or license under this chapter, or to any other person, or to the public, or, to the extent that the use impairs the ability of the person applying for or holding a registration or license to conduct with safety to the public the practice authorized by the registration or license. ~~_, or the conviction of more than one misdemeanor or any felony involving the use, consumption, or self-administration of any of the substances referred to in this subdivision, or any combination thereof.~~ The board shall deny an application for a registration or license or revoke the license or registration of any person, other than one who is licensed as a physician and surgeon, who uses or offers to use drugs in the course of performing licensed professional clinical counseling services.

(d) Gross negligence or incompetence in the performance of licensed professional clinical counseling services.

(e) Violating, attempting to violate, or conspiring to violate any of the provisions of this chapter or any regulation adopted by the board.

(f) Misrepresentation as to the type or status of a license or registration held by the person, or otherwise misrepresenting or permitting misrepresentation of his or her education, professional qualifications, or professional affiliations to any person or entity.

- (g) Impersonation of another by any licensee, registrant, or applicant for a license or registration, or, in the case of a licensee or registrant, allowing any other person to use his or her license or registration.
- (h) Aiding or abetting, or employing, directly or indirectly, any unlicensed or unregistered person to engage in conduct for which a license or registration is required under this chapter.
- (i) Intentionally or recklessly causing physical or emotional harm to any client.
- (j) The commission of any dishonest, corrupt, or fraudulent act substantially related to the qualifications, functions, or duties of a licensee or registrant.
- (k) Engaging in sexual relations with a client, or a former client within two years following termination of therapy, soliciting sexual relations with a client, or committing an act of sexual abuse, or sexual misconduct with a client, or committing an act punishable as a sexually related crime, if that act or solicitation is substantially related to the qualifications, functions, or duties of a licensed professional clinical counselor.
- (l) Performing, or holding oneself out as being able to perform, or offering to perform, or permitting any ~~clinical counselor~~ trainee or ~~registrant intern~~ under supervision to perform, any professional services beyond the scope of the license authorized by this chapter.
- (m) Failure to maintain confidentiality, except as otherwise required or permitted by law, of all information that has been received from a client in confidence during the course of treatment and all information about the client which is obtained from tests or other means.
- (n) Prior to the commencement of treatment, failing to disclose to the client or prospective client the fee to be charged for the professional services, or the basis upon which that fee will be computed.
- (o) Paying, accepting, or soliciting any consideration, compensation, or remuneration, whether monetary or otherwise, for the referral of professional clients. All consideration, compensation, or remuneration shall be in relation to professional clinical counseling services actually provided by the licensee. Nothing in this subdivision shall prevent collaboration among two or more licensees in a case or cases. However, no fee shall be charged for that collaboration, except when disclosure of the fee has been made in compliance with subdivision (n).
- (p) Advertising in a manner that is false, fraudulent, misleading, or deceptive, as defined in Section 651.

- (q) Reproduction or description in public, or in any publication subject to general public distribution, of any psychological test or other assessment device, the value of which depends in whole or in part on the naivete of the subject, in ways that might invalidate the test or device.
- (r) Any conduct in the supervision of a registered intern, associate clinical social worker, or clinical counselor trainee by any licensee that violates this chapter or any rules or regulations adopted by the board.
- (s) Performing or holding oneself out as being able to perform professional services beyond the scope of one's competence, as established by one's education, training, or experience. This subdivision shall not be construed to expand the scope of the license authorized by this chapter.
- (t) Permitting a clinical counselor trainee or intern under one's supervision or control to perform, or permitting the clinical counselor trainee or intern to hold himself or herself out as competent to perform, professional services beyond the clinical counselor trainee's or intern's level of education, training, or experience.
- (u) The violation of any statute or regulation of the standards of the profession, and the nature of the services being rendered, governing the gaining and supervision of experience required by this chapter.
- (v) Failure to keep records consistent with sound clinical judgment, the standards of the profession, and the nature of the services being rendered.
- (w) Failure to comply with the child abuse reporting requirements of Section 11166 of the Penal Code.
- (x) Failing to comply with the elder and dependent adult abuse reporting requirements of Section 15630 of the Welfare and Institutions Code.
- (y) Repeated acts of negligence.
- (z) (1) Engaging in an act described in Section 261, 286, 288a, or 289 of the Penal Code with a minor or an act described in Section 288 or 288.5 of the Penal Code regardless of whether the act occurred prior to or after the time the registration or license was issued by the board. An act described in this subdivision occurring prior to the effective date of this subdivision shall constitute unprofessional conduct and shall subject the licensee to refusal, suspension, or revocation of a license under this section.
- (2) The Legislature hereby finds and declares that protection of the public, and in particular minors, from sexual misconduct by a licensee is a compelling governmental interest, and that the ability to suspend or revoke a license for sexual conduct with a

minor occurring prior to the effective date of this section is equally important to protecting the public as is the ability to refuse a license for sexual conduct with a minor occurring prior to the effective date of this section.

(aa) Engaging in any conduct that subverts or attempts to subvert any licensing examination or the administration of an examination as described in Section 123.

(ab) Revocation, suspension, or restriction by the board of a license, certificate, or registration to practice as a clinical social worker, educational psychologist, [professional clinical counselor](#), or marriage and family therapist.

(ac) Failing to comply with the procedures set forth in Section 2290.5 when delivering health care via telemedicine.

Amend §4999.106

A license that is not renewed within three years after its expiration may not be renewed, restored, reinstated, or reissued, except that a former licensee may apply for and obtain a new license if he or she complies with all of the following:

(a) No fact, circumstance, or condition exists that, if the license were issued, would justify its revocation or suspension.

(b) He or she takes and passes the current examinations required for licensing.

(c) He or she submits an application for initial licensure.

[\(d\) He or she meets the requirements pursuant to Section 4999.51.](#)

Amend § 4999.120.

The board shall assess fees for the application for and the issuance and renewal of licenses and for the registration of interns to cover administrative and operating expenses of the board related to this chapter. Fees assessed pursuant to this section shall not exceed the following:

(a) The fee for the application for examination eligibility shall be up to two hundred fifty dollars (\$250).

(b) The fee for the application for intern registration shall be up to one hundred fifty dollars (\$150).

(c) The fee for the application for licensure shall be up to one hundred eighty dollars (\$180).

(d) The fee for the board-administered clinical examination, if the board chooses to adopt this examination in regulations, shall be up to two hundred fifty dollars(\$250).

(e) The fee for the law and ethics examination shall be up to one hundred fifty dollars (\$150).

(f) The fee for the examination described in subdivision (b) of Section 4999.54 shall be up to one hundred dollars (\$100).

(g) The fee for the issuance of a license shall be up to two hundred fifty dollars (\$250).

~~(h) The fee for annual renewal of licenses issued pursuant to Section 4999.54 shall be up to one hundred fifty dollars (\$150).~~

~~(h)~~(h) The fee for annual renewal of an intern registration shall be up to one hundred fifty dollars (\$150).

~~(i)~~(i) The fee for two-year renewal of licenses shall be up to two hundred fifty dollars (\$250).

~~(j)~~(j) The fee for issuance of a retired license shall be forty dollars (\$40).

~~(k)~~(k) The fee for rescoring an examination shall be twenty dollars (\$20).

~~(l)~~(l) The fee for issuance of a replacement license or registration shall be twenty dollars (\$20).

~~(m)~~(m) The fee for issuance of a certificate or letter of good standing shall be twenty-five dollars (\$25).

Amend Health and Safety Code §124260

(a) As used in this section:

(1) “Mental health treatment or counseling services” means the provision of outpatient mental health treatment or counseling by a professional person, as defined in paragraph (2).

(2) “Professional person” means any of the following:

(A) A person designated as a mental health professional in Sections 622 to 626, inclusive, of Title 9 of the California Code of Regulations.

(B) A licensed marriage and family therapist as defined in Chapter 13 (commencing with Section 4980) of Division 2 of the Business and Professions Code.

(C) A licensed educational psychologist as defined in Chapter 13.5 (commencing with Section 4989.10) of Division 2 of the Business and Professions Code.

(D) A credentialed school psychologist as described in Section 49424 of the Education Code.

(E) A clinical psychologist as defined in Section 1316.5 of the Health and Safety Code.

(F) A licensed clinical social worker as defined in Chapter 14 (commencing with Section 4991) of Division 2 of the Business and Professions Code.

(G) A licensed professional clinical counselor, as defined in Chapter 16 (commencing with Section 4999.10) of Division 2 of the Business and Professions Code.

~~(G)~~(H) A marriage and family therapist registered intern, as defined in Chapter 13 (commencing with Section 4980) of Division 2, while working under the supervision of a licensed professional specified in subdivision ~~(f) of Section 4980.40 of the Business and Professions Code as that subdivision read on January 1, 2003.~~ (g) of Section 4980.03 of the Business and Professions Code.

(I) A professional clinical counselor registered intern, as defined in Chapter 16 (commencing with Section 4999.10) of Division 2 of the Business and Professions Code, while working under the supervision of a licensed professional specified in subdivision (h) of Section 4999.12 of the Business and Professions Code.

~~(H)~~(J) A board certified, or board eligible, psychiatrist.

(b) Notwithstanding any provision of law to the contrary, a minor who is 12 years of age or older may consent to mental health treatment or counseling services if, in the opinion of the attending professional person, the minor is mature enough to participate intelligently in the mental health treatment or counseling services.

(c) Notwithstanding any provision of law to the contrary, the mental health treatment or counseling of a minor authorized by this section shall include involvement of the minor’s parent or guardian, unless the professional person who is treating or counseling the minor, after consulting with the minor, determines that the involvement would be inappropriate. The professional person who is treating or counseling the minor shall state in the client record whether and when the person attempted to contact the minor’s parent or guardian, and whether the attempt to contact was successful or

unsuccessful, or the reason why, in the professional person's opinion, it would be inappropriate to contact the minor's parent or guardian.

(d) The minor's parent or guardian is not liable for payment for mental health treatment or counseling services provided pursuant to this section unless the parent or guardian participates in the mental health treatment or counseling, and then only for services rendered with the participation of the parent or guardian.

(e) This section does not authorize a minor to receive convulsive therapy or psychosurgery as defined in subdivisions (f) and (g) of Section 5325 of the Welfare and Institutions Code, or psychotropic drugs without the consent of the minor's parent or guardian.

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To: Committee Members

Date: September 28, 2011

From: Rosanne Helms
Legislative Analyst

Telephone: (916) 574-7897

Subject: SB 363 Regulatory Changes

SB 363 (Emmerson) limited the number of client-centered advocacy hours for a marriage and family therapist intern to 500 hours.

Client-centered advocacy is defined in the Business and Professions Code as including, but not limited to, “researching, identifying, and accessing resources, or other activities related to obtaining or providing services and support for clients or groups of clients receiving psychotherapy or counseling services.”

Previously, the law limited the number of hours an MFT intern could obtain for direct supervisor contact, professional enrichment activities, and client centered advocacy together to 1,250 hours. The Board had concerns that this allowed an intern to potentially obtain too many client centered advocacy hours, when they should be gaining the majority of their hours counseling clients in order to adequately prepare them for licensure.

Due to these concerns, SB 363 revised the law to allow up to 500 hours of experience administering and evaluating psychological tests, writing clinical reports, writing progress notes, or writing process notes, and client centered advocacy.

A conflict now exists between the revised law and Section 1833(a)(4) of the Board’s regulations (Title 16 of Division 18, CCR). This section of regulations currently only allows up to 250 hours of experience administering and evaluating psychological tests, writing clinical reports, writing progress notes, or writing process notes. This is in direct conflict with the 500 hours allowed with the revisions of SB 363.

Proposed Changes

1. Strike CCR Section 1833(a)(4), which is the section in regulations limiting experience gained administering and evaluating psychological tests, writing clinical reports, writing progress notes, or writing process notes to 250 hours. The new requirement from SB 363, which allows up to 500 hours, is already clearly specified in Section 4980.43(a)(9) of the code.
2. Correct reference errors in Section 1833 of the Board’s regulations that have occurred due to changes in statute.

The proposed changes can be found in the attached document.

Recommendation

Direct staff to make any nonsubstantive changes to the attached amendments, and recommend that the Board sponsor legislation to make the proposed statutory changes.

Attachments

1. Proposed Regulatory Language
2. SB 363 Text

Proposed Regulatory Language
10/13/11
Attachment

Amend §1833

§1833. EXPERIENCE

(a) In order for experience to qualify under Section 4980.40~~(f)~~ of the Code, it must meet the following criteria:

(1) It must have been gained in accordance with Sections 4980.42 through 4980.45 of the Code and the regulations contained in this article.

(2) Experience shall not be credited for more than forty (40) hours in any week.

(3) No more than five hundred (500) hours of experience will be credited for providing group therapy or group counseling.

~~—(4) No more than two hundred fifty (250) hours of experience will be credited for administering and evaluating psychological tests of counselees, writing clinical reports, writing progress notes, or writing process notes; except that for any person who enrolled in a qualifying degree program prior to January 1, 1990, no more than five hundred (500) hours of experience may be credited for such activities.~~

~~(5)~~⁽⁴⁾ For any person who enrolls in a qualifying degree program on or after January 1, 1990, no more than two hundred fifty (250) hours of experience will be credited for actual time spent counseling or crisis counseling on the telephone.

~~(6)~~⁽⁵⁾ For any person who enrolls in a qualifying degree program on or after January 1, 1990, not less than five hundred (500) total hours of experience shall have been gained in diagnosing and treating couples, families, and children.

(b) The term "supervision", as used in this article, includes ensuring that the extent, kind, and quality of counseling performed is consistent with the education, training, and experience of the person being supervised; reviewing client/patient records, monitoring and evaluating assessment, diagnosis, and treatment decisions of the intern or trainee; monitoring and evaluating the ability of the intern or trainee to provide services at the site(s) where he or she will be practicing and to the particular clientele being served; and ensuring compliance with laws and regulations governing the practice of marriage and family therapy. Supervision shall include that amount of direct observation, or review of audio or video tapes of therapy, as deemed appropriate by the supervisor. Supervision shall be credited only upon the following conditions:

(1) During each week in which experience is claimed and for each work setting in which experience is gained, an applicant shall have at least one (1) hour of one-on-one, individual, face-to-face supervisor contact or two (2) hours of face-to-face supervisor contact in a group of not more than eight (8) persons receiving supervision. No more than five (5) hours of supervision, whether individual or group, shall be credited during any single week.

(2) The applicant shall have received at least one (1) hour of one-on-one, individual, face-to-face supervisor contact per week for a minimum of fifty-two (52) weeks.

(3) Any experience obtained under the supervision of a spouse, relative, or domestic partner shall not be credited toward the required hours of supervised experience. Any experience obtained under the supervision of a supervisor with whom the applicant has had or currently has a personal or business relationship which undermines the authority or effectiveness of the supervisor shall not be credited toward the required hours of supervised experience.

(4) In a setting which is not a private practice, the authorized supervisor may be employed by the applicant's employer on either a paid or a voluntary basis. If such employment is on a voluntary basis, a written agreement must be executed between the supervisor and the organization, prior to commencement of supervision, in which the supervisor agrees to ensure that the extent, kind, and quality of counseling performed by the intern or trainee is consistent with the intern or trainee's training, education, and experience, and is appropriate in extent, kind, and quality. The agreement shall contain an acknowledgment by the employer that the employer:

(A) Is aware of the licensing requirements that must be met by the intern or trainee and agrees not to interfere with the supervisor's legal and ethical obligations to ensure compliance with those requirements; and

(B) Agrees to provide the supervisor access to clinical records of the clients counseled by the intern or trainee.

(c) Professional enrichment activities may be credited toward the experience requirement as specified in this article and by Section 4980.43~~(d)(1)~~ of the Code.

(1) No more than two hundred fifty (250) hours of verified attendance, with the approval of the applicant's supervisor, at workshops, seminars, training sessions, or conferences directly related to marriage and family therapy will be credited.

(2) No more than one hundred (100) hours of psychotherapy, which will be triple counted, received as specified in Section 4980.43~~(d)(2)~~ of the Code, will be credited.

(d) Experience gained by interns and trainees shall be subject to the following conditions, as applicable:

(1) When an intern employed in private practice is supervised by someone other than the employer, the supervisor must be employed by and practice at the same site(s) as the intern's employer.

(2) A trainee shall not perform services in a private practice.

(3) Interns and trainees may only perform services as employees or volunteers and not as independent contractors.

(e) Effective January 1, 1991, trainees and interns shall maintain a log of all hours of experience gained toward licensure. The log shall be in the form specified below and shall be signed by the supervisor on a weekly basis. An applicant shall retain all logs until such time as the applicant is licensed by the board. The board shall have the right to require an applicant to

submit all or such portions of the log as it deems necessary to verify hours of experience.

[See Barclays Official California Code of Regulations for original illustration]

NOTE: Authority cited: Section 4980.35 and 4980.60, Business and Professions Code. Reference: Sections 4980.35, 4980.40(f), and 4980.42 through 4980.45, Business and Professions Code.

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Senate Bill No. 363

Passed the Senate September 8, 2011

Secretary of the Senate

Passed the Assembly September 6, 2011

Chief Clerk of the Assembly

This bill was received by the Governor this _____ day
of _____, 2011, at _____ o'clock ____M.

Private Secretary of the Governor

CHAPTER _____

An act to amend Sections 4980.01, 4980.03, 4980.36, 4980.42, and 4980.43 of the Business and Professions Code, relating to marriage and family therapists.

LEGISLATIVE COUNSEL'S DIGEST

SB 363, Emmerson. Marriage and family therapists.

Existing law provides for the licensing and regulation of marriage and family therapists by the Board of Behavioral Sciences. Existing law specifies the education required for licensure, which includes a requirement for a practicum that involves direct client contact and hours of experience relating to client centered advocacy, as defined. Existing law authorizes trainees to perform activities and services in certain work settings provided that these constitute part of the trainee's supervised course of study and the person is designated as a trainee. Existing law also authorizes trainees to gain hours of experience outside the required practicum under certain conditions, but requires trainees who gain experience outside the required practicum to be enrolled in a practicum in order to counsel clients.

This bill would provide that trainees may also counsel clients while not enrolled in a practicum if the period of lapsed enrollment is less than 90 calendar days, and if that period is immediately preceded and immediately followed by enrollment in a practicum course. The bill would reduce the maximum number of hours that may be gained by engaging in client centered advocacy, as specified.

Existing law requires an applicant for licensure as a marriage and family therapist to complete a specified number of hours of supervised experience. For those purposes, existing law requires the supervision of a marriage and family therapy intern or trainee by a supervisor, defined as, among other things, a person who has been licensed for at least 2 years as a marriage and family therapist, licensed clinical social worker, licensed psychologist, or licensed physician certified in psychiatry.

This bill would authorize a licensed professional clinical counselor to act as a supervisor of a marriage and family therapy

intern or trainee if he or she meets additional training and education requirements, as specified.

This bill would incorporate changes to Sections 4980.36 and 4980.42 of the Business and Professions Code proposed by SB 943 and this bill if SB 943 is also enacted and this bill is chaptered last.

The people of the State of California do enact as follows:

SECTION 1. Section 4980.01 of the Business and Professions Code is amended to read:

4980.01. (a) Nothing in this chapter shall be construed to constrict, limit, or withdraw the Medical Practice Act, the Social Work Licensing Law, the Nursing Practice Act, the Licensed Professional Clinical Counselor Act, or the Psychology Licensing Act.

(b) This chapter shall not apply to any priest, rabbi, or minister of the gospel of any religious denomination when performing counseling services as part of his or her pastoral or professional duties, or to any person who is admitted to practice law in the state, or who is licensed to practice medicine, when providing counseling services as part of his or her professional practice.

(c) (1) This chapter shall not apply to an employee working in any of the following settings if his or her work is performed solely under the supervision of the employer:

- (A) A governmental entity.
- (B) A school, college, or university.
- (C) An institution that is both nonprofit and charitable.

(2) This chapter shall not apply to a volunteer working in any of the settings described in paragraph (1) if his or her work is performed solely under the supervision of the entity, school, or institution.

(d) A marriage and family therapist licensed under this chapter is a licentiate for purposes of paragraph (2) of subdivision (a) of Section 805, and thus is a health care practitioner subject to the provisions of Section 2290.5 pursuant to subdivision (b) of that section.

(e) Notwithstanding subdivisions (b) and (c), all persons registered as interns or licensed under this chapter shall not be exempt from this chapter or the jurisdiction of the board.

SEC. 2. Section 4980.03 of the Business and Professions Code is amended to read:

4980.03. (a) “Board,” as used in this chapter, means the Board of Behavioral Sciences.

(b) “Intern,” as used in this chapter, means an unlicensed person who has earned his or her master’s or doctor’s degree qualifying him or her for licensure and is registered with the board.

(c) “Trainee,” as used in this chapter, means an unlicensed person who is currently enrolled in a master’s or doctor’s degree program, as specified in Sections 4980.36 and 4980.37, that is designed to qualify him or her for licensure under this chapter, and who has completed no less than 12 semester units or 18 quarter units of coursework in any qualifying degree program.

(d) “Applicant,” as used in this chapter, means an unlicensed person who has completed a master’s or doctoral degree program, as specified in Sections 4980.36 and 4980.37, and whose application for registration as an intern is pending, or an unlicensed person who has completed the requirements for licensure as specified in this chapter, is no longer registered with the board as an intern, and is currently in the examination process.

(e) “Advertise,” as used in this chapter, includes, but is not limited to, any public communication, as defined in subdivision (a) of Section 651, the issuance of any card, sign, or device to any person, or the causing, permitting, or allowing of any sign or marking on, or in, any building or structure, or in any newspaper or magazine or in any directory, or any printed matter whatsoever, with or without any limiting qualification. Signs within religious buildings or notices in church bulletins mailed to a congregation shall not be construed as advertising within the meaning of this chapter.

(f) “Experience,” as used in this chapter, means experience in interpersonal relationships, psychotherapy, marriage and family therapy, and professional enrichment activities that satisfies the requirement for licensure as a marriage and family therapist pursuant to Section 4980.40.

(g) “Supervisor,” as used in this chapter, means an individual who meets all of the following requirements:

(1) Has been licensed by a state regulatory agency for at least two years as a marriage and family therapist, licensed clinical social worker, licensed professional clinical counselor, licensed

psychologist, or licensed physician certified in psychiatry by the American Board of Psychiatry and Neurology.

(2) If a licensed professional clinical counselor, the individual shall meet the additional training and education requirements specified in paragraph (3) of subdivision (a) of Section 4999.20.

(3) Has not provided therapeutic services to the trainee or intern.

(4) Has a current and valid license that is not under suspension or probation.

(5) Complies with supervision requirements established by this chapter and by board regulations.

(h) “Client centered advocacy,” as used in this chapter, includes, but is not limited to, researching, identifying, and accessing resources, or other activities, related to obtaining or providing services and supports for clients or groups of clients receiving psychotherapy or counseling services.

SEC. 3. Section 4980.36 of the Business and Professions Code is amended to read:

4980.36. (a) This section shall apply to the following:

(1) Applicants for licensure or registration who begin graduate study before August 1, 2012, and do not complete that study on or before December 31, 2018.

(2) Applicants for licensure or registration who begin graduate study before August 1, 2012, and who graduate from a degree program that meets the requirements of this section.

(3) Applicants for licensure or registration who begin graduate study on or after August 1, 2012.

(b) To qualify for a license or registration, applicants shall possess a doctor’s or master’s degree meeting the requirements of this section in marriage, family, and child counseling, marriage and family therapy, psychology, clinical psychology, counseling psychology, or counseling with an emphasis in either marriage, family, and child counseling or marriage and family therapy, obtained from a school, college, or university approved by the Bureau for Private Postsecondary and Vocational Education or accredited by either the Commission on the Accreditation of Marriage and Family Therapy Education or a regional accrediting agency recognized by the United States Department of Education. The board has the authority to make the final determination as to whether a degree meets all requirements, including, but not limited to, course requirements, regardless of accreditation or approval.

(c) A doctor's or master's degree program that qualifies for licensure or registration shall do the following:

(1) Integrate all of the following throughout its curriculum:

(A) Marriage and family therapy principles.

(B) The principles of mental health recovery-oriented care and methods of service delivery in recovery-oriented practice environments, among others.

(C) An understanding of various cultures and the social and psychological implications of socioeconomic position, and an understanding of how poverty and social stress impact an individual's mental health and recovery.

(2) Allow for innovation and individuality in the education of marriage and family therapists.

(3) Encourage students to develop the personal qualities that are intimately related to effective practice, including, but not limited to, integrity, sensitivity, flexibility, insight, compassion, and personal presence.

(4) Permit an emphasis or specialization that may address any one or more of the unique and complex array of human problems, symptoms, and needs of Californians served by marriage and family therapists.

(5) Provide students with the opportunity to meet with various consumers and family members of consumers of mental health services to enhance understanding of their experience of mental illness, treatment, and recovery.

(d) The degree described in subdivision (b) shall contain no less than 60 semester or 90 quarter units of instruction that includes, but is not limited to, the following requirements:

(1) Both of the following:

(A) No less than 12 semester or 18 quarter units of coursework in theories, principles, and methods of a variety of psychotherapeutic orientations directly related to marriage and family therapy and marital and family systems approaches to treatment and how these theories can be applied therapeutically with individuals, couples, families, adults, including elder adults, children, adolescents, and groups to improve, restore, or maintain healthy relationships.

(B) Practicum that involves direct client contact, as follows:

(i) A minimum of six semester or nine quarter units of practicum in a supervised clinical placement that provides supervised fieldwork experience.

(ii) A minimum of 225 hours of face-to-face experience counseling individuals, couples, families, or groups. Up to 75 of those hours may be gained performing client centered advocacy, as defined in Section 4980.03.

(iii) A student must be enrolled in a practicum course while counseling clients, except as specified in subdivision (c) of Section 4980.42.

(iv) The practicum shall provide training in all of the following areas:

(I) Applied use of theory and psychotherapeutic techniques.

(II) Assessment, diagnosis, and prognosis.

(III) Treatment of individuals and premarital, couple, family, and child relationships, including trauma and abuse, dysfunctions, healthy functioning, health promotion, illness prevention, and working with families.

(IV) Professional writing, including documentation of services, treatment plans, and progress notes.

(V) How to connect people with resources that deliver the quality of services and support needed in the community.

(v) Educational institutions are encouraged to design the practicum required by this subparagraph to include marriage and family therapy experience in low-income and multicultural mental health settings.

(2) Instruction in all of the following:

(A) Diagnosis, assessment, prognosis, and treatment of mental disorders, including severe mental disorders, evidence-based practices, psychological testing, psychopharmacology, and promising mental health practices that are evaluated in peer reviewed literature.

(B) Developmental issues from infancy to old age, including instruction in all of the following areas:

(i) The effects of developmental issues on individuals, couples, and family relationships.

(ii) The psychological, psychotherapeutic, and health implications of developmental issues and their effects.

(iii) Aging and its biological, social, cognitive, and psychological aspects.

(iv) A variety of cultural understandings of human development.

(v) The understanding of human behavior within the social context of socioeconomic status and other contextual issues affecting social position.

(vi) The understanding of human behavior within the social context of a representative variety of the cultures found within California.

(vii) The understanding of the impact that personal and social insecurity, social stress, low educational levels, inadequate housing, and malnutrition have on human development.

(C) The broad range of matters and life events that may arise within marriage and family relationships and within a variety of California cultures, including instruction in all of the following:

(i) Child and adult abuse assessment and reporting.

(ii) Spousal or partner abuse assessment, detection, intervention strategies, and same-gender abuse dynamics.

(iii) Cultural factors relevant to abuse of partners and family members.

(iv) Childbirth, child rearing, parenting, and stepparenting.

(v) Marriage, divorce, and blended families.

(vi) Long-term care.

(vii) End of life and grief.

(viii) Poverty and deprivation.

(ix) Financial and social stress.

(x) Effects of trauma.

(xi) The psychological, psychotherapeutic, community, and health implications of the matters and life events described in clauses (i) to (x), inclusive.

(D) Cultural competency and sensitivity, including a familiarity with the racial, cultural, linguistic, and ethnic backgrounds of persons living in California.

(E) Multicultural development and cross-cultural interaction, including experiences of race, ethnicity, class, spirituality, sexual orientation, gender, and disability, and their incorporation into the psychotherapeutic process.

(F) The effects of socioeconomic status on treatment and available resources.

(G) Resilience, including the personal and community qualities that enable persons to cope with adversity, trauma, tragedy, threats, or other stresses.

(H) Human sexuality, including the study of physiological, psychological, and social cultural variables associated with sexual behavior and gender identity, and the assessment and treatment of psychosexual dysfunction.

(I) Substance use disorders, co-occurring disorders, and addiction, including, but not limited to, instruction in all of the following:

(i) The definition of substance use disorders, co-occurring disorders, and addiction. For purposes of this subparagraph, “co-occurring disorders” means a mental illness and substance abuse diagnosis occurring simultaneously in an individual.

(ii) Medical aspects of substance use disorders and co-occurring disorders.

(iii) The effects of psychoactive drug use.

(iv) Current theories of the etiology of substance abuse and addiction.

(v) The role of persons and systems that support or compound substance abuse and addiction.

(vi) Major approaches to identification, evaluation, and treatment of substance use disorders, co-occurring disorders, and addiction, including, but not limited to, best practices.

(vii) Legal aspects of substance abuse.

(viii) Populations at risk with regard to substance use disorders and co-occurring disorders.

(ix) Community resources offering screening, assessment, treatment, and followup for the affected person and family.

(x) Recognition of substance use disorders, co-occurring disorders, and addiction, and appropriate referral.

(xi) The prevention of substance use disorders and addiction.

(J) California law and professional ethics for marriage and family therapists, including instruction in all of the following areas of study:

(i) Contemporary professional ethics and statutory, regulatory, and decisional laws that delineate the scope of practice of marriage and family therapy.

(ii) The therapeutic, clinical, and practical considerations involved in the legal and ethical practice of marriage and family therapy, including, but not limited to, family law.

(iii) The current legal patterns and trends in the mental health professions.

(iv) The psychotherapist-patient privilege, confidentiality, the patient dangerous to self or others, and the treatment of minors with and without parental consent.

(v) A recognition and exploration of the relationship between a practitioner's sense of self and human values and his or her professional behavior and ethics.

(vi) Differences in legal and ethical standards for different types of work settings.

(vii) Licensing law and licensing process.

(e) The degree described in subdivision (b) shall, in addition to meeting the requirements of subdivision (d), include instruction in case management, systems of care for the severely mentally ill, public and private services and supports available for the severely mentally ill, community resources for persons with mental illness and for victims of abuse, disaster and trauma response, advocacy for the severely mentally ill, and collaborative treatment. This instruction may be provided either in credit level coursework or through extension programs offered by the degree-granting institution.

(f) The changes made to law by this section are intended to improve the educational qualifications for licensure in order to better prepare future licentiates for practice, and are not intended to expand or restrict the scope of practice for marriage and family therapists.

SEC. 3.5. Section 4980.36 of the Business and Professions Code is amended to read:

4980.36. (a) This section shall apply to the following:

(1) Applicants for licensure or registration who begin graduate study before August 1, 2012, and do not complete that study on or before December 31, 2018.

(2) Applicants for licensure or registration who begin graduate study before August 1, 2012, and who graduate from a degree program that meets the requirements of this section.

(3) Applicants for licensure or registration who begin graduate study on or after August 1, 2012.

(b) To qualify for a license or registration, applicants shall possess a doctor's or master's degree meeting the requirements of this section in marriage, family, and child counseling, marriage and family therapy, couple and family therapy, psychology, clinical psychology, counseling psychology, or counseling with an

emphasis in either marriage, family, and child counseling or marriage and family therapy, obtained from a school, college, or university approved by the Bureau for Private Postsecondary Education or accredited by either the Commission on the Accreditation of Marriage and Family Therapy Education or a regional accrediting agency recognized by the United States Department of Education. The board has the authority to make the final determination as to whether a degree meets all requirements, including, but not limited to, course requirements, regardless of accreditation or approval.

(c) A doctor's or master's degree program that qualifies for licensure or registration shall do the following:

(1) Integrate all of the following throughout its curriculum:

(A) Marriage and family therapy principles.

(B) The principles of mental health recovery-oriented care and methods of service delivery in recovery-oriented practice environments, among others.

(C) An understanding of various cultures and the social and psychological implications of socioeconomic position, and an understanding of how poverty and social stress impact an individual's mental health and recovery.

(2) Allow for innovation and individuality in the education of marriage and family therapists.

(3) Encourage students to develop the personal qualities that are intimately related to effective practice, including, but not limited to, integrity, sensitivity, flexibility, insight, compassion, and personal presence.

(4) Permit an emphasis or specialization that may address any one or more of the unique and complex array of human problems, symptoms, and needs of Californians served by marriage and family therapists.

(5) Provide students with the opportunity to meet with various consumers and family members of consumers of mental health services to enhance understanding of their experience of mental illness, treatment, and recovery.

(d) The degree described in subdivision (b) shall contain no less than 60 semester or 90 quarter units of instruction that includes, but is not limited to, the following requirements:

(1) Both of the following:

(A) No less than 12 semester or 18 quarter units of coursework in theories, principles, and methods of a variety of psychotherapeutic orientations directly related to marriage and family therapy and marital and family systems approaches to treatment and how these theories can be applied therapeutically with individuals, couples, families, adults, including elder adults, children, adolescents, and groups to improve, restore, or maintain healthy relationships.

(B) Practicum that involves direct client contact, as follows:

(i) A minimum of six semester or nine quarter units of practicum in a supervised clinical placement that provides supervised fieldwork experience.

(ii) A minimum of 150 hours of face-to-face experience counseling individuals, couples, families, or groups.

(iii) A student must be enrolled in a practicum course while counseling clients, except as specified in subdivision (c) of Section 4980.42.

(iv) The practicum shall provide training in all of the following areas:

(I) Applied use of theory and psychotherapeutic techniques.

(II) Assessment, diagnosis, and prognosis.

(III) Treatment of individuals and premarital, couple, family, and child relationships, including trauma and abuse, dysfunctions, healthy functioning, health promotion, illness prevention, and working with families.

(IV) Professional writing, including documentation of services, treatment plans, and progress notes.

(V) How to connect people with resources that deliver the quality of services and support needed in the community.

(v) Educational institutions are encouraged to design the practicum required by this subparagraph to include marriage and family therapy experience in low-income and multicultural mental health settings.

(vi) In addition to the 150 hours required in clause (ii), 75 hours of either of the following:

(I) Client-centered advocacy, as defined in Section 4980.03.

(II) Face-to-face experience counseling individuals, couples, families, or groups.

(2) Instruction in all of the following:

(A) Diagnosis, assessment, prognosis, and treatment of mental disorders, including severe mental disorders, evidence-based practices, psychological testing, psychopharmacology, and promising mental health practices that are evaluated in peer reviewed literature.

(B) Developmental issues from infancy to old age, including instruction in all of the following areas:

(i) The effects of developmental issues on individuals, couples, and family relationships.

(ii) The psychological, psychotherapeutic, and health implications of developmental issues and their effects.

(iii) Aging and its biological, social, cognitive, and psychological aspects.

(iv) A variety of cultural understandings of human development.

(v) The understanding of human behavior within the social context of socioeconomic status and other contextual issues affecting social position.

(vi) The understanding of human behavior within the social context of a representative variety of the cultures found within California.

(vii) The understanding of the impact that personal and social insecurity, social stress, low educational levels, inadequate housing, and malnutrition have on human development.

(C) The broad range of matters and life events that may arise within marriage and family relationships and within a variety of California cultures, including instruction in all of the following:

(i) Child and adult abuse assessment and reporting.

(ii) Spousal or partner abuse assessment, detection, intervention strategies, and same-gender abuse dynamics.

(iii) Cultural factors relevant to abuse of partners and family members.

(iv) Childbirth, child rearing, parenting, and stepparenting.

(v) Marriage, divorce, and blended families.

(vi) Long-term care.

(vii) End of life and grief.

(viii) Poverty and deprivation.

(ix) Financial and social stress.

(x) Effects of trauma.

(xi) The psychological, psychotherapeutic, community, and health implications of the matters and life events described in clauses (i) to (x), inclusive.

(D) Cultural competency and sensitivity, including a familiarity with the racial, cultural, linguistic, and ethnic backgrounds of persons living in California.

(E) Multicultural development and cross-cultural interaction, including experiences of race, ethnicity, class, spirituality, sexual orientation, gender, and disability, and their incorporation into the psychotherapeutic process.

(F) The effects of socioeconomic status on treatment and available resources.

(G) Resilience, including the personal and community qualities that enable persons to cope with adversity, trauma, tragedy, threats, or other stresses.

(H) Human sexuality, including the study of physiological, psychological, and social cultural variables associated with sexual behavior and gender identity, and the assessment and treatment of psychosexual dysfunction.

(I) Substance use disorders, co-occurring disorders, and addiction, including, but not limited to, instruction in all of the following:

(i) The definition of substance use disorders, co-occurring disorders, and addiction. For purposes of this subparagraph, “co-occurring disorders” means a mental illness and substance abuse diagnosis occurring simultaneously in an individual.

(ii) Medical aspects of substance use disorders and co-occurring disorders.

(iii) The effects of psychoactive drug use.

(iv) Current theories of the etiology of substance abuse and addiction.

(v) The role of persons and systems that support or compound substance abuse and addiction.

(vi) Major approaches to identification, evaluation, and treatment of substance use disorders, co-occurring disorders, and addiction, including, but not limited to, best practices.

(vii) Legal aspects of substance abuse.

(viii) Populations at risk with regard to substance use disorders and co-occurring disorders.

(ix) Community resources offering screening, assessment, treatment, and followup for the affected person and family.

(x) Recognition of substance use disorders, co-occurring disorders, and addiction, and appropriate referral.

(xi) The prevention of substance use disorders and addiction.

(J) California law and professional ethics for marriage and family therapists, including instruction in all of the following areas of study:

(i) Contemporary professional ethics and statutory, regulatory, and decisional laws that delineate the scope of practice of marriage and family therapy.

(ii) The therapeutic, clinical, and practical considerations involved in the legal and ethical practice of marriage and family therapy, including, but not limited to, family law.

(iii) The current legal patterns and trends in the mental health professions.

(iv) The psychotherapist-patient privilege, confidentiality, the patient dangerous to self or others, and the treatment of minors with and without parental consent.

(v) A recognition and exploration of the relationship between a practitioner's sense of self and human values and his or her professional behavior and ethics.

(vi) Differences in legal and ethical standards for different types of work settings.

(vii) Licensing law and licensing process.

(e) The degree described in subdivision (b) shall, in addition to meeting the requirements of subdivision (d), include instruction in case management, systems of care for the severely mentally ill, public and private services and supports available for the severely mentally ill, community resources for persons with mental illness and for victims of abuse, disaster and trauma response, advocacy for the severely mentally ill, and collaborative treatment. This instruction may be provided either in credit level coursework or through extension programs offered by the degree-granting institution.

(f) The changes made to law by this section are intended to improve the educational qualifications for licensure in order to better prepare future licentiates for practice, and are not intended to expand or restrict the scope of practice for marriage and family therapists.

SEC. 4. Section 4980.42 of the Business and Professions Code is amended to read:

4980.42. (a) Trainees performing services in any work setting specified in subdivision (e) of Section 4980.43 may perform those activities and services as a trainee, provided that the activities and services constitute part of the trainee's supervised course of study and that the person is designated by the title "trainee."

(b) Trainees may gain hours of experience outside the required practicum but must be enrolled in a practicum course to counsel clients, as set forth in clause (iii) of subparagraph (B) of paragraph (1) of subdivision (d) of Section 4980.36, except as provided in subdivision (c).

(c) Trainees may counsel clients while not enrolled in a practicum course if the period of lapsed enrollment is less than 90 calendar days, and if that period is immediately preceded and immediately followed by enrollment in a practicum course.

(d) All hours of experience gained pursuant to subdivisions (b) and (c) shall be subject to the requirements of subdivision (b) and to the other requirements of this chapter.

(e) On and after January 1, 1995, all hours of experience gained as a trainee shall be coordinated between the school and the site where the hours are being accrued. The school shall approve each site and shall have a written agreement with each site that details each party's responsibilities, including the methods by which supervision shall be provided. The agreement shall provide for regular progress reports and evaluations of the student's performance at the site. If an applicant has gained hours of experience while enrolled in an institution other than the one that confers the qualifying degree, it shall be the applicant's responsibility to provide to the board satisfactory evidence that those hours of trainee experience were gained in compliance with this section.

SEC. 4.5. Section 4980.42 of the Business and Professions Code is amended to read:

4980.42. (a) Trainees performing services in any work setting specified in subdivision (d) of Section 4980.43 may perform those activities and services as a trainee, provided that the activities and services constitute part of the trainee's supervised course of study and that the person is designated by the title "trainee."

(b) Trainees may gain hours of experience outside the required practicum but must be enrolled in a practicum course to counsel clients, as set forth in clause (iii) of subparagraph (B) of paragraph (1) of subdivision (d) of Section 4980.36, except as provided in subdivision (c).

(c) Trainees may counsel clients while not enrolled in a practicum course if the period of lapsed enrollment is less than 90 calendar days, and if that period is immediately preceded and immediately followed by enrollment in a practicum course.

(d) All hours of experience gained pursuant to subdivisions (b) and (c) shall be subject to the requirements of subdivision (b) and to the other requirements of this chapter.

(e) On and after January 1, 1995, all hours of experience gained as a trainee shall be coordinated between the school and the site where the hours are being accrued. The school shall approve each site and shall have a written agreement with each site that details each party's responsibilities, including the methods by which supervision shall be provided. The agreement shall provide for regular progress reports and evaluations of the student's performance at the site. If an applicant has gained hours of experience while enrolled in an institution other than the one that confers the qualifying degree, it shall be the applicant's responsibility to provide to the board satisfactory evidence that those hours of trainee experience were gained in compliance with this section.

SEC. 5. Section 4980.43 of the Business and Professions Code is amended to read:

4980.43. (a) Prior to applying for licensure examinations, each applicant shall complete experience that shall comply with the following:

(1) A minimum of 3,000 hours completed during a period of at least 104 weeks.

(2) Not more than 40 hours in any seven consecutive days.

(3) Not less than 1,700 hours of supervised experience completed subsequent to the granting of the qualifying master's or doctoral degree.

(4) Not more than 1,300 hours of supervised experience obtained prior to completing a master's or doctoral degree.

The applicant shall not be credited with more than 750 hours of counseling and direct supervisor contact prior to completing the master's or doctoral degree.

(5) No hours of experience may be gained prior to completing either 12 semester units or 18 quarter units of graduate instruction and becoming a trainee except for personal psychotherapy.

(6) No hours of experience may be gained more than six years prior to the date the application for examination eligibility was filed, except that up to 500 hours of clinical experience gained in the supervised practicum required by subdivision (c) of Section 4980.37 and subparagraph (B) of paragraph (1) of subdivision (d) of Section 4980.36 shall be exempt from this six-year requirement.

(7) Not more than a combined total of 1,000 hours of experience in the following:

(A) Direct supervisor contact.

(B) Professional enrichment activities. For purposes of this chapter, "professional enrichment activities" include the following:

(i) Workshops, seminars, training sessions, or conferences directly related to marriage and family therapy attended by the applicant that are approved by the applicant's supervisor. An applicant shall have no more than 250 hours of verified attendance at these workshops, seminars, training sessions, or conferences.

(ii) Participation by the applicant in personal psychotherapy, which includes group, marital or conjoint, family, or individual psychotherapy by an appropriately licensed professional. An applicant shall have no more than 100 hours of participation in personal psychotherapy. The applicant shall be credited with three hours of experience for each hour of personal psychotherapy.

(8) Not more than 500 hours of experience providing group therapy or group counseling.

(9) For all hours gained on or after January 1, 2012, not more than 500 hours of experience in the following:

(A) Experience administering and evaluating psychological tests, writing clinical reports, writing progress notes, or writing process notes.

(B) Client centered advocacy.

(10) Not less than 500 total hours of experience in diagnosing and treating couples, families, and children. For up to 150 hours of treating couples and families in conjoint therapy, the applicant

shall be credited with two hours of experience for each hour of therapy provided.

(11) Not more than 375 hours of experience providing personal psychotherapy, crisis counseling, or other counseling services via telehealth in accordance with Section 2290.5.

(12) It is anticipated and encouraged that hours of experience will include working with elders and dependent adults who have physical or mental limitations that restrict their ability to carry out normal activities or protect their rights.

This subdivision shall only apply to hours gained on and after January 1, 2010.

(b) All applicants, trainees, and registrants shall be at all times under the supervision of a supervisor who shall be responsible for ensuring that the extent, kind, and quality of counseling performed is consistent with the training and experience of the person being supervised, and who shall be responsible to the board for compliance with all laws, rules, and regulations governing the practice of marriage and family therapy. Supervised experience shall be gained by interns and trainees either as an employee or as a volunteer. The requirements of this chapter regarding gaining hours of experience and supervision are applicable equally to employees and volunteers. Experience shall not be gained by interns or trainees as an independent contractor.

(1) If employed, an intern shall provide the board with copies of the corresponding W-2 tax forms for each year of experience claimed upon application for licensure.

(2) If volunteering, an intern shall provide the board with a letter from his or her employer verifying the intern's employment as a volunteer upon application for licensure.

(c) Supervision shall include at least one hour of direct supervisor contact in each week for which experience is credited in each work setting, as specified:

(1) A trainee shall receive an average of at least one hour of direct supervisor contact for every five hours of client contact in each setting.

(2) An individual supervised after being granted a qualifying degree shall receive at least one additional hour of direct supervisor contact for every week in which more than 10 hours of client contact is gained in each setting. No more than five hours of

supervision, whether individual or group, shall be credited during any single week.

(3) For purposes of this section, “one hour of direct supervisor contact” means one hour per week of face-to-face contact on an individual basis or two hours per week of face-to-face contact in a group.

(4) Direct supervisor contact shall occur within the same week as the hours claimed.

(5) Direct supervisor contact provided in a group shall be provided in a group of not more than eight supervisees and in segments lasting no less than one continuous hour.

(6) Notwithstanding paragraph (3), an intern working in a governmental entity, a school, a college, or a university, or an institution that is both nonprofit and charitable may obtain the required weekly direct supervisor contact via two-way, real-time videoconferencing. The supervisor shall be responsible for ensuring that client confidentiality is upheld.

(7) All experience gained by a trainee shall be monitored by the supervisor as specified by regulation.

(d) (1) A trainee may be credited with supervised experience completed in any setting that meets all of the following:

(A) Lawfully and regularly provides mental health counseling or psychotherapy.

(B) Provides oversight to ensure that the trainee’s work at the setting meets the experience and supervision requirements set forth in this chapter and is within the scope of practice for the profession as defined in Section 4980.02.

(C) Is not a private practice owned by a licensed marriage and family therapist, a licensed psychologist, a licensed clinical social worker, a licensed physician and surgeon, or a professional corporation of any of those licensed professions.

(2) Experience may be gained by the trainee solely as part of the position for which the trainee volunteers or is employed.

(e) (1) An intern may be credited with supervised experience completed in any setting that meets both of the following:

(A) Lawfully and regularly provides mental health counseling or psychotherapy.

(B) Provides oversight to ensure that the intern’s work at the setting meets the experience and supervision requirements set forth

in this chapter and is within the scope of practice for the profession as defined in Section 4980.02.

(2) An applicant shall not be employed or volunteer in a private practice, as defined in subparagraph (C) of paragraph (1) of subdivision (d), until registered as an intern.

(3) While an intern may be either a paid employee or a volunteer, employers are encouraged to provide fair remuneration to interns.

(4) Except for periods of time during a supervisor's vacation or sick leave, an intern who is employed or volunteering in private practice shall be under the direct supervision of a licensee that has satisfied the requirements of subdivision (g) of Section 4980.03. The supervising licensee shall either be employed by and practice at the same site as the intern's employer, or shall be an owner or shareholder of the private practice. Alternative supervision may be arranged during a supervisor's vacation or sick leave if the supervision meets the requirements of this section.

(5) Experience may be gained by the intern solely as part of the position for which the intern volunteers or is employed.

(f) Except as provided in subdivision (g), all persons shall register with the board as an intern in order to be credited for postdegree hours of supervised experience gained toward licensure.

(g) Except when employed in a private practice setting, all postdegree hours of experience shall be credited toward licensure so long as the applicant applies for the intern registration within 90 days of the granting of the qualifying master's or doctoral degree and is thereafter granted the intern registration by the board.

(h) Trainees, interns, and applicants shall not receive any remuneration from patients or clients, and shall only be paid by their employers.

(i) Trainees, interns, and applicants shall only perform services at the place where their employers regularly conduct business, which may include performing services at other locations, so long as the services are performed under the direction and control of their employer and supervisor, and in compliance with the laws and regulations pertaining to supervision. Trainees and interns shall have no proprietary interest in their employers' businesses and shall not lease or rent space, pay for furnishings, equipment or supplies, or in any other way pay for the obligations of their employers.

(j) Trainees, interns, or applicants who provide volunteered services or other services, and who receive no more than a total, from all work settings, of five hundred dollars (\$500) per month as reimbursement for expenses actually incurred by those trainees, interns, or applicants for services rendered in any lawful work setting other than a private practice shall be considered an employee and not an independent contractor. The board may audit applicants who receive reimbursement for expenses, and the applicants shall have the burden of demonstrating that the payments received were for reimbursement of expenses actually incurred.

(k) Each educational institution preparing applicants for licensure pursuant to this chapter shall consider requiring, and shall encourage, its students to undergo individual, marital or conjoint, family, or group counseling or psychotherapy, as appropriate. Each supervisor shall consider, advise, and encourage his or her interns and trainees regarding the advisability of undertaking individual, marital or conjoint, family, or group counseling or psychotherapy, as appropriate. Insofar as it is deemed appropriate and is desired by the applicant, the educational institution and supervisors are encouraged to assist the applicant in locating that counseling or psychotherapy at a reasonable cost.

SEC. 6. Section 3.5 of this bill incorporates amendments to Section 4980.36 of the Business and Professions Code proposed by both this bill and Senate Bill 943. It shall only become operative if (1) both bills are enacted and become effective on or before January 1, 2012, (2) each bill amends Section 4980.36 of the Business and Professions Code, and (3) this bill is enacted after Senate Bill 943, in which case Section 3 of this bill shall not become operative.

SEC. 7. Section 4.5 of this bill incorporates amendments to Section 4980.42 of the Business and Professions Code proposed by both this bill and Senate Bill 943. It shall only become operative if (1) both bills are enacted and become effective on or before January 1, 2012, (2) each bill amends Section 4980.42 of the Business and Professions Code, and (3) this bill is enacted after Senate Bill 943, in which case Section 4 of this bill shall not become operative.

Approved _____, 2011

Governor

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To: Policy and Advocacy Committee **Date:** August 31, 2011

From: Kim Madsen **Telephone:** (916) 574-7841
Executive Officer

Subject: **California Marriage and Family Therapy Occupational Analysis and Collaboration with Association of Marital and Family Therapy Regulatory Boards**

Background

The Examination Program Review Committee was established in February 2009 to conduct a holistic review of the Board's exam programs and evaluate the issues regarding the exams. Part of the committee's work was to consider the use of national examination for licensure in California.

On May 4, 2009, Lois Paff Bergen, Executive Director for the Association of Marital and Family Therapy Regulatory Board (AMFTRB), presented an overview of AMFTRB's national examination to the Examination Program Review Committee.

Ms. Bergen explained that AMFTRB is a body of states that regulates Marriage and Family Therapists. Although California is a member of AMFTRB, California does not use the AMFTRB national examination for licensure. Ms. Bergen explained that some states accept California's examination as equivalent and some do not.

Ms. Bergen provided information regarding the development of the national examination and noted California practitioners participate in this process. Ms. Bergen stated AMFTRB recognizes the importance of using California practitioners because marriage and family therapists are very well known in California and represent a great number compared to all of the marriage and family therapists in the country.

AMFTRB develops three forms of the examination each year with 200 questions on each exam. The national exam is offered during three windows and is administered in a four hour block. Ms. Bergen stated that the last role delineation study (occupational analysis) was completed in 2004/2005.

On September 29, 2009, the AMFTRB contacted the Board regarding a possible interest in collaborating with AMFTRB on the next role delineation study/occupational analysis.

The Board completed its Marriage and Family Therapist occupational analysis in 2006/2007.

Update

Board staff contacted Ms. Bergen regarding the 2009 letter to determine if the interest in collaborating with the Board on a role delineation study/occupational analysis remained. Ms. Bergen confirmed that AMFTRB interest had not changed. Ms. Bergen stated that AMFTRB was scheduled to begin their role delineation study (occupational analysis) in January 2012.

The process of this joint venture was discussed. The Board or its designee and a California practitioner (Subject Matter Expert) will participate in the development of the survey which will be used to gather information regarding the practice of Marriage and Family Therapists throughout the country. Upon completion of this survey, item writing and exam construction workshops will occur. Each workshop will include the participation of a Subject Matter Expert from California. Although, the Board or its designee will not directly participate in these workshops, access to the process will be granted.

Board staff has initiated the steps to obtain the services of a vendor to assist the Board in this joint venture.

The progress and results of this joint venture will be reported at future meetings.

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To: Committee Members

Date: September 1, 2011

From: Rosanne Helms
Legislative Analyst

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Subject: Proposed Regulations to Incorporate Examination Restructure

SB 704 (Negrete McLeod), sponsored by the Board of Behavioral Sciences (Board), restructures the examination process for applicants who are seeking Marriage and Family Therapist (LMFT), Clinical Social Worker (LCSW), and Professional Clinical Counselor (LPCC) licensure on or after January 1, 2013.

Background

This bill was sponsored by the Board as a result of extensive analysis of the examination process. The Board's Examination Program Review Committee (EPRC) was appointed in February 2008. The purpose of the EPRC was to conduct a review of the Board's LCSW, Licensed Educational Psychologist (LEP), and LMFT examination programs and to evaluate associated issues.

The EPRC conducted an open-ended inquiry to gather information. Stakeholders and interested parties were given opportunities to provide input, feedback, and express their concerns regarding the examination programs.

On December 7, 2009, the EPRC made several recommendations relating to modifications of the current licensure exam process for LMFTs and LCSWs. The language in SB 704 was written based on the recommendations of the EPRC. The Board allowed for extensive public input and feedback of the exam framework proposed in SB 704, at both committee and board meetings

Several regulatory amendments now need to be made in order to be consistent with the changes in SB 704.

Examination Restructure for LMFTs, LPCCs, and LCSWs

Effective January 1, 2013, applicants for LMFT, LPCC, and LCSW licensure shall pass two exams: a California law and ethics examination (law and ethics exam) and a clinical examination (clinical exam). These new exams replace the standard written and the clinical vignette exams currently in place for MFTs and LCSWs, and changes the exam structure for LPCCs as described in the next section.

Law and Ethics Exam

- A new registrant with the Board would be required to take the law and ethics exam. This exam must be taken within the first year of registration with the Board.
- If the law and ethics exam is not passed within the first renewal period, the registrant must complete a 12 hour law and ethics course in order to be eligible to take the exam in the next renewal cycle. The exam must be re-taken in each renewal cycle until passed. In addition, in each year the exam is not passed, the 12 hour law and ethics course must be taken to establish examination eligibility.
- According to current law, a registration cannot be renewed after six years. If a registrant's registration expires, he or she must pass the law and ethics exam in order to obtain a subsequent registration number.

Clinical Exam

- Once a registrant has completed all supervised work experience, completed all education requirements, and passed the law and ethics exam, he or she may take the clinical exam. This exam must be passed within seven years of an individual's first attempt. If it is not passed within this timeframe, the individual's eligibility to further attempt the exam is placed on hold. He or she must then pass the current version of the law and ethics exam before re-establishing eligibility to take the clinical exam.

Examination Restructure for LPCCs

Under SB 704, LPCCs will follow the same examination process as LMFTs and LCSWs for the law and ethics exam, however, the current exam structure for LPCCs differs from LMFTs and LCSWs.

Current law states that once an LPCC registrant has completed all supervised work experience, completed all education requirements, and passed the law and ethics exam, he or she may take a clinical exam administered by the Board, or the national examinations, if the Board finds that one of these examinations meet the prevailing standards for validation and use of the licensing and certification tests in California.

At its meeting on May 18, 2011, the Board accepted the National Clinical Mental Health Counselor Examination (NCMHCE) as meeting California testing standards. This proposed regulation establishes the NCMHCE as the designated examination for LPCCs.

The NCMHCE exam must be passed within seven years of an individual's first attempt. If it is not passed within this timeframe, the individual's eligibility to further attempt the exam is placed on hold. He or she must then pass the current version of the law and ethics exam before re-establishing eligibility to take the NCMHCE exam. This is consistent with the structure proposed for LMFTs and LCSWs taking the clinical exam.

Proposed Regulatory Changes

Several sections of the Board's regulations need to be revised in order to be consistent with the changes in SB 704 and the Board's recent decision to accept the NCMHCE exam for LPCCs. These changes fall into three categories:

- Incorporation of the NCMHCE and the California Law and Ethics examination into regulation as Board-designated exams required for LPCC licensure candidates.

- Revision of references to examination names in regulations in order to be consistent with the newly required examinations for registrants seeking an LMFT, LCSW, or LPCC license.
- Incorporation of language allowing the Board to accept the national examinations for LMFT and LCSW licensure, if the examinations are determined to be appropriate by the Board. The Board voted on November 4, 2010 to accept the Association of Social Work Boards Clinical Level Examination for those seeking licensure with the Board. The Board will be working with the Association of Marital and Family Therapy Regulatory Boards (AMFTRB) in 2012 to determine the viability of using its exam for LMFT licensure in California.

In addition, the passage of SB 274 (Wyland, Chapter 148, Statutes of 2011), deleted the annual renewal requirement for LPCCs who obtained a license through the grandparenting process. Grandparented LPCCs will now renew biennially, consistent with all other Board-issued licenses. The proposed regulations incorporate this change as well.

Recommendation

Conduct an open discussion of the proposed regulatory amendments. Authorize staff to make any non-substantive changes and submit a rulemaking package to the Board for consideration.

Attachments

Attachment A: Proposed regulatory amendments

Attachment B: SB 704 text

Attachment C: SB 274 text

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Attachment A

Examination Re-Structure Regulations

(Effective 1/1/2013)

§1806. ABANDONMENT OF APPLICATION

An application shall be deemed abandoned under any of the following circumstances:

(a) The application has not been completed by the applicant within one (1) year after it has been filed. An application shall be deemed complete when all documents and information required have been submitted to the board.

(b) The applicant does not submit information required in order to correct the deficiencies specified in a deficiency letter within one (1) year from the date of the deficiency letter.

~~(c) The applicant fails to sit for the standard written examination within one (1) year after being notified of initial eligibility to take the standard written examination.~~

~~(d) The applicant fails to sit for the clinical vignette examination within one (1) year of being notified of passing the standard written examination.~~

(c) The applicant fails to take the California law and ethics examination within the first year of registration, and if the exam is not passed, fails to take the California law and ethics examination each subsequent year until successful completion of the examination.

(d) For licensed marriage and family therapy and licensed clinical social worker applicants, failure to sit for the clinical examination within one (1) year after being notified of initial eligibility to take the clinical examination.

(e) For licensed professional clinical counselor applicants, failure to sit for the National Clinical Mental Health Counselor Examination (NCMHCE) or board administered clinical exam within one (1) year after being notified of initial eligibility to take the National Clinical Mental Health Counselor Examination.

~~(e)(f)~~ The applicant fails to sit for the jurisprudence law and ethics examination required in Section 4999.52 and 4999.54 of the Code within one (1) year after being notified of initial eligibility to take the jurisprudence and ethics examination.

~~(f)(g)~~ The applicant fails to sit for the examination required in 4999.54 (b) (2) of the Code within one (1) year after being notified of initial eligibility to take the examination.

~~(g) The applicant fails to sit for an examination required in 4999.52 (c) (5) of the Code within one (1) year after being notified of initial eligibility to take that examination.~~

(h) An applicant fails to retake an examination within one (1) year from the date the applicant was notified of failing an examination.

(i) The applicant fails to pay the initial license fee within one (1) year after notification by the board of successful completion of examination requirements. An application submitted after an application has been abandoned shall be treated as a new application, including any fees required, and current requirements.

Note: Authority Cited: Sections 4980.60 and 4990.20 (a), Business and Professions Code. Reference: Sections 4980.30, 4980.35, [4980.397](#), [4980.399](#), [4984.01](#), 4984.7, 4989.20, 4989.68, 4992, [4992.05](#), [4992.09](#), [4996.28](#), 4996.3, 4999.50, 4999.52, [4999.53](#), 4999.54, [4999.55](#), [4999.100](#), and 4999.120, Business and Professions Code.

§1816. RENEWAL FEES

(a) The annual renewal fee for marriage and family therapist intern registration is seventy-five dollars (\$75.00).

(b) The annual renewal fee for associate clinical social worker registration is seventy-five dollars (\$75.00).

(c) The fee for associate clinical social worker extension is fifty dollars (\$50.00).

(d) The annual renewal fee for professional clinical counselor interns is one hundred dollars (\$100.00).

(e) The biennial active renewal fee for a [licensed](#) marriage and family therapist is one hundred thirty dollars (\$130.00).

(f) The biennial active renewal fee for a licensed educational psychologist is eighty dollars (\$80.00).

(g) The biennial active renewal fee for a licensed clinical social worker is one hundred dollars (\$100.00).

(h) The biennial active renewal fee for a licensed professional clinical counselor is one hundred seventy-five dollars (\$175.00).

~~(i) The annual renewal fee for licenses issued pursuant to Section 4999.54 (a)(1) of the Code is one hundred fifty dollars (\$150.00).~~

~~(j) The biennial renewal fee for a board-approved continuing education provider is two hundred dollars (\$200.00).~~

~~(k) For the period of January 1, 2001 through December 31, 2002, the biennial renewal fee for a marriage and family therapist is twenty-five dollars (\$25.00).~~

~~(l) For the period of January 1, 2001 through December 31, 2002, The biennial renewal fee for a licensed educational psychologist is twenty-five dollars (\$25.00).~~

~~(m) For the period of January 1, 2001 through December 31, 2002, The biennial renewal fee for a licensed clinical social worker is twenty-five dollars (\$25.00).~~

Note: Authority Cited: Sections 4980.54, 4980.60, and 4990.20 (a), Business and Professions Code. Reference: Sections 4980.54, 4984.7, 4989.68, 4996.3, 4996.6, 4996.18, 4996.22, and 4999.120, Business and Professions Code.

§1816.2. EXAMINATION FEES

(a) The board administered licensed clinical social worker ~~standard-written~~ clinical examination fee shall be one hundred dollars (\$100.00).

(b) The licensed clinical social worker ~~written-clinical vignette~~ California law and ethics examination fee shall be one hundred dollars (\$100).

(c) The board administered licensed marriage and family therapist ~~standard-written~~ clinical examination fee shall be one hundred dollars (\$100.00).

(d) The licensed marriage and family therapist ~~written-clinical vignette examination~~ California law and ethics examination fee shall be one hundred dollars (\$100.00).

(e) The licensed educational psychologist written examination fee shall be one hundred dollars (\$100.00).

(f) The licensed professional clinical counselor ~~jurisprudence~~ California law and ethics examination shall be one hundred dollars (\$100.00).

(g) The licensed professional clinical counselor examination described in Section 4999.54(b) of the Code shall be one hundred dollars (\$100.00).

~~(h) The fee for the licensed professional clinical counselor written examination shall be one hundred and fifty dollars (\$150.00).~~

Note: Authority Cited: 4980.60 and 4990.20 (a), Business and Professions Code. Reference: Sections 4984.7, 4989.68, 4996.3(a), 4996.4, 4999.54, and 4999.120, Business and Professions Code.

§1816.3. EXAMINATION RESCORING FEES

The fee for rescoring any board administered licensed marriage and family therapist, licensed clinical social worker, ~~or~~ licensed educational psychologist, or licensed professional clinical counselor ~~written~~ examination shall be twenty dollars (\$20.00).

Note: Authority cited: Sections 4980.60 ~~and~~ 4990.20, 4999.120, Business and Professions Code. Reference: Sections 4984.7, 4989.68, and 4996.3, Business and Professions Code.

§1816.4. EXAMINATION APPLICATION FEES

(a) The fee for the licensed marriage and family therapist clinical examination eligibility application shall be one hundred dollars (\$100.00).

(b) The fee for the licensed clinical social worker clinical examination eligibility application shall be one hundred dollars (\$100.00).

(c) The fee for the licensed educational psychologist examination eligibility application shall be one hundred dollars (\$100.00).

(d) The fee for the licensed professional clinical counselor clinical examination eligibility application shall be one hundred and eighty dollars (\$180.00).

Note: Authority Cited: Sections 4980.60 and 4990.20 (a), Business and Professions Code. Reference: Sections 4984.7, 4989.68, 4996.3, and 4999.120, Business and Professions Code.

§1816.5. REPLACEMENT AND CERTIFICATION FEES

(a) The fee for issuance of any replacement registration, license, or certificate shall be twenty dollars (\$20.00).

(b) The fee for issuance of a certificate or letter of good standing shall be twenty-five dollars (\$25.00).

Note: Authority cited: Sections 4980.60 and 4990.20, Business and Professions Code. Reference: Sections 4984.7, 4989.68, and 4996.63, and 4999.120, Business and Professions Code.

§1816.6. INACTIVE LICENSE FEES

(a) The fee for issuance or renewal of an inactive licensed marriage and family therapist license shall be sixty-five dollars (\$65.00).

(b) The fee for issuance or renewal of an inactive licensed clinical social worker license shall be fifty dollars (\$50.00).

(c) The fee for issuance or renewal of an inactive licensed educational psychologist license shall be forty dollars (\$40.00).

(d) The fee for issuance or ~~biennial~~ renewal of an inactive licensed professional clinical counselor license shall be eighty seven dollars and fifty cents (\$87.50).

~~(e) The fee for issuance or annual renewal of an inactive license issued pursuant to Section 4999.54(a)(1) of the Code shall be seventy five dollars (\$75.00).~~

Note: Authority Cited: Sections 4980.60 and 4990.20 (a), Business and Professions Code. Reference: Sections 4984.8, 4989.44, 4997, and 4999.112, Business and Professions Code.

§1816.7. DELINQUENT FEES

(a) The delinquency fee for the licensed marriage and family therapist license shall be sixty-five dollars (\$65.00).

(b) The delinquency fee for the licensed clinical social worker license shall be fifty dollars (\$50.00).

(c) The delinquency fee for the licensed educational psychologist license shall be forty dollars (\$40.00).

(d) The delinquency fee for the licensed professional clinical counselor license shall be eighty seven dollars and fifty cents (\$87.50).

~~(e) The delinquency fee for the license issued pursuant to Section 4999.54(a)(1) of the Code shall be seventy five dollars (\$75.00).~~

(f) The delinquency fee for the continuing education provider approval shall be one hundred dollars (\$100).

Note: Authority cited: Sections 4980.60 and 4990.20, Business and Professions Code. Reference: Sections 4984.7, 4989.60, 4996.6, and 4999.104, Business and Professions Code.

§1825. EXAMINATIONS

(a) The written examinations shall consist of the following:

(1) A clinical exam, which is designed to determine an applicant's clinical problem-solving ability, including identifying, analyzing, diagnosing, and treating clinical issues.

(2) A written California law and ethics examination designed to assess the applicant's knowledge of the law and ability to practice in an ethical manner.

(i) An applicant must take the California law and ethics examination within the first year of registration. If the exam is not passed, the applicant must take the California law and ethics examination each subsequent year until successful completion of the examination. If the examination is not passed during the renewal period, the registrant must complete, at a minimum, a 12-hour course in California law and ethics in order to maintain eligibility.

(b) The clinical examination as described in subsection (a)(1) may be a board administered examination or the National Clinical Mental Health Counselor Examination administered by the National Board for Certified Counselors, as determined by the board.

Note: Authority cited: Section 4990.20, Business and Professions Code. Reference: Sections 4999.50, 4999.53, and 4999.55, Business and Professions Code.

§1829. EXAMINATIONS

(a) The written examinations shall consist of the following:

~~(a)(1)~~ A ~~standard written clinical~~ examination designed to determine an applicant's knowledge, familiarity with the field, and practical understanding of the principles, techniques, objectives, ~~and~~ theory ~~and laws~~ under which he or she must operate; and

(2) A written California law and ethics examination designed to assess the applicant's knowledge of the law and ability to practice in an ethical manner.

(i) An applicant must take the California law and ethics examination within the first year of registration. If the exam is not passed, the applicant must take the California law and ethics examination each subsequent year until successful completion of the examination. If the examination is not passed during the renewal period, the registrant must complete, at a minimum, a 12-hour course in California law and ethics in order to maintain eligibility.

~~(b) A written clinical vignette examination designed to assess the applicant's judgment, knowledge of the application of psychosocial and psychotherapeutic methods and measures in treatment, and ability to assume professional responsibilities.~~

(b) The clinical examination as described in subsection (a)(1) may be a board administered examination or a national exam, such as the Association of Marital and Family Therapy Regulatory Board's Examination in Marital and Family Therapy, as determined by the board.

Note: Authority cited: Sections 4980.40 and 4980.60, Business and Professions Code. Reference: Sections 4980.40, and 4980.399, Business and Professions Code.

§1877. EXAMINATIONS

(a) The written examinations shall consist of the following:

(1) A ~~standard-written clinical~~ examination designed to determine an applicant's knowledge, familiarity with the field, and practical understanding of the principles, techniques, objectives, ~~and~~ theory ~~and laws~~ under which he or she must operate; and

~~(b) A written clinical vignette examination designed to assess the applicant's judgment, knowledge of the application of psychosocial and psychotherapeutic methods and measures in treatment, and ability to assume professional responsibilities.~~

(2) A written California law and ethics examination designed to assess the applicant's knowledge of the law and ability to practice in an ethical manner.

(i) An applicant must take the California law and ethics examination within the first year of registration. If the exam is not passed, the applicant must take the California law and ethics examination each subsequent year until successful completion of the examination. If the examination is not passed during the renewal period, the registrant must complete, at a minimum, a 12-hour course in California law and ethics in order to maintain eligibility.

(b) The clinical examination as described in subsection (a)(1) may be a board administered examination or the Association of Social Work Boards Clinical Level Examination administered by the Association of Social Work Boards, as determined by the board.

Note: Authority cited: Section 4990.20, Business and Professions Code. Reference: Sections 4992.4 4992.09 and 4996.1, Business and Professions Code.

AMENDED IN ASSEMBLY AUGUST 25, 2011

AMENDED IN ASSEMBLY JUNE 6, 2011

AMENDED IN SENATE MAY 5, 2011

SENATE BILL

No. 704

Introduced by Senator Negrete McLeod

February 18, 2011

An act to amend Sections 4996.28 and 4999.120 of, to amend, add, and repeal Sections 4992.1, 4996.1, 4996.3, and 4996.4 of, to amend, repeal, and add Sections 4980.40, 4980.50, 4984.01, 4984.7, 4984.72, 4999.45, 4999.46, ~~4999.50~~, 4999.50, 4999.52, and 4999.100 of, and to add Sections 4980.397, 4980.398, 4980.399, 4992.05, 4992.07, 4992.09, 4999.53, 4999.55, 4999.63, and 4999.64 to, the Business and Professions Code, relating to healing arts.

LEGISLATIVE COUNSEL'S DIGEST

SB 704, as amended, Negrete McLeod. Healing arts: licensees: Board of Behavioral Sciences.

Existing law provides for the licensure and regulation of marriage and family therapists and marriage and family therapist interns and trainees by the Board of Behavioral Sciences. Existing law requires the issuance of a license to practice marriage and family therapy to qualified applicants, as defined, who pass a board-administered written or oral examination or, under specified circumstances, a clinical vignette written examination. Existing law provides for the licensure and regulation of social workers by the Board of Behavioral Sciences. Existing law requires each applicant to be examined by the board and, on and after January 1, 2014, upon a specified determination by the board, requires the issuance of a license to each applicant or registrant meeting specified

requirements who successfully passes the Association of Social Work Boards Clinical Level Examination administered by the Association of Social Work Boards and a separate California jurisprudence and ethics examination incorporated or developed and administered by the board.

Existing law, the Licensed Professional Clinical Counselor Act, provides for the licensure and regulation of professional clinical counselors and interns by the Board of Behavioral Sciences. Existing law authorizes the board to issue a license to any person meeting specified educational requirements, satisfying the supervised experience requirement, and providing evidence of a passing score on a national licensing examination, as determined by the board.

This bill would repeal those provisions that would have become operative on January 1, 2014. The bill would instead, for the practice areas of marriage and family therapy, social work, and professional clinical counselors, revise and recast provisions related to examinations to require, on and after January 1, 2013, the passage of specified clinical examinations and a California law and ethics examination, subject to specified fees. The bill would require applicants for licensure to retake the law and ethics examination under certain circumstances, as specified. The bill would, on and after January 1, 2013, require marriage and family therapist interns, associate clinical social workers, and professional clinical counselor interns to take the law and ethics examination, subject to specified fees. The bill would authorize the board to adopt the Association of Social Work Boards Clinical Level Examination as the clinical examination for social workers, upon a specified determination.

This bill would incorporate additional changes in Section 4999.120 of the Business and Professions Code proposed by SB 146, to be operative only if SB 146 and this bill are both chaptered and become effective on or before January 1, 2012, and this bill is chaptered last.

Vote: majority. Appropriation: no. Fiscal committee: yes.
State-mandated local program: no.

The people of the State of California do enact as follows:

- 1 SECTION 1. (a) It is the intent of the Legislature that the
- 2 Board of Behavioral Sciences expedite its efforts to evaluate the
- 3 Association of Social Work Boards Clinical Level Examination
- 4 administered by the Association of Social Work Boards as a
- 5 requirement for licensure as a clinical social worker and, if the

1 board finds that this examination meets the prevailing standards
2 for validation and use of licensing and certification tests in
3 California, establish by regulation that this examination is to be
4 used as the clinical examination.

5 (b) It is the intent of the Legislature that the Board of Behavioral
6 Sciences expedite its efforts to evaluate the Examination in Marital
7 and Family Therapy administered by the Association of Marital
8 and Family Therapy Regulatory Board as a requirement for
9 licensure as a marriage and family therapist and, if the board finds
10 that this examination meets the prevailing standards for validation
11 and use of licensing and certification tests in California, establish
12 by regulation that this examination is to be used as the clinical
13 examination.

14 SEC. 2. Section 4980.397 is added to the Business and
15 Professions Code, to read:

16 4980.397. (a) Effective January 1, 2013, an applicant for
17 licensure as a marriage and family therapist shall pass the following
18 two examinations as prescribed by the board:

- 19 (1) A California law and ethics examination.
- 20 (2) A clinical examination.

21 (b) Upon registration with the board, a marriage and family
22 therapist intern shall, within the first year of registration, take an
23 examination on California law and ethics.

24 (c) A registrant may take the clinical examination only upon
25 meeting all of the following requirements:

- 26 (1) Completion of all required supervised work experience.
- 27 (2) Completion of all education requirements.
- 28 (3) Passage of the California law and ethics examination.

29 (d) This section shall become operative on January 1, 2013.

30 SEC. 3. Section 4980.398 is added to the Business and
31 Professions Code, to read:

32 4980.398. (a) Each applicant who had previously taken and
33 passed the standard written examination shall also obtain a passing
34 score on the clinical examination in order to be eligible for
35 licensure.

36 (b) An applicant who had previously failed to obtain a passing
37 score on the standard written examination shall obtain a passing
38 score on the California law and ethics examination and the clinical
39 examination.

1 (c) An applicant who had previously failed to obtain a passing
2 score on the clinical vignette examination shall obtain a passing
3 score on the clinical examination.

4 (d) An applicant who had obtained eligibility for the standard
5 written examination shall take the California law and ethics
6 examination and the clinical examination.

7 (e) This section shall become operative on January 1, 2013.

8 SEC. 4. Section 4980.399 is added to the Business and
9 Professions Code, to read:

10 4980.399. (a) Each applicant and registrant shall obtain a
11 passing score on a board-administered California law and ethics
12 examination in order to qualify for licensure.

13 (b) A registrant shall participate in a board-administered
14 California law and ethics examination prior to his or her registration
15 renewal.

16 (c) If an applicant fails the California law and ethics
17 examination, he or she may retake the examination, upon payment
18 of the required fees, without further application except as provided
19 in subdivision (d).

20 (d) If a registrant fails to obtain a passing score on the California
21 law and ethics examination described in subdivision (a) within his
22 or her first renewal period on or after the operative date of this
23 section, he or she shall complete, at a minimum, a 12-hour course
24 in California law and ethics in order to be eligible to participate
25 in the California law and ethics examination. Registrants shall only
26 take the 12-hour California law and ethics course once during a
27 renewal period. The 12-hour law and ethics course required by the
28 section shall be taken through a board-approved continuing
29 education provider, a county, state or governmental entity, or a
30 college or university.

31 (e) The board shall not issue a subsequent registration number
32 unless the registrant has passed the California law and ethics
33 examination.

34 (f) This section shall become operative on January 1, 2013.

35 SEC. 5. Section 4980.40 of the Business and Professions Code
36 is amended to read:

37 4980.40. To qualify for a license, an applicant shall have all
38 of the following qualifications:

39 (a) Meet the educational requirements of Section 4980.36 or
40 both Sections 4980.37 and 4980.41, as applicable.

1 (b) Be at least 18 years of age.

2 (c) Have at least two years of experience that meet the
3 requirements of Section 4980.43.

4 (d) Pass a board administered written or oral examination or
5 both types of examinations, except that an applicant who passed
6 a written examination and who has not taken and passed an oral
7 examination shall instead be required to take and pass a clinical
8 vignette written examination.

9 (e) Not have committed acts or crimes constituting grounds for
10 denial of licensure under Section 480. The board shall not issue a
11 registration or license to any person who has been convicted of a
12 crime in this or another state or in a territory of the United States
13 that involves sexual abuse of children or who is required to register
14 pursuant to Section 290 of the Penal Code or the equivalent in
15 another state or territory.

16 (f) This section shall remain in effect only until January 1, 2013,
17 and as of that date is repealed, unless a later enacted statute, that
18 is enacted before January 1, 2013, deletes or extends that date.

19 SEC. 6. Section 4980.40 is added to the Business and
20 Professions Code, to read:

21 4980.40. To qualify for a license, an applicant shall have all
22 of the following qualifications:

23 (a) Meet the educational requirements of Section 4980.36 or
24 both Sections 4980.37 and 4980.41, as applicable.

25 (b) Be at least 18 years of age.

26 (c) Have at least two years of experience that meet the
27 requirements of Section 4980.43.

28 (d) Effective January 1, 2013, successfully pass a California
29 law and ethics examination and a clinical examination. An
30 applicant who has successfully passed a previously administered
31 written examination may be subsequently required to take and pass
32 another written examination.

33 (e) Not have committed acts or crimes constituting grounds for
34 denial of licensure under Section 480. The board shall not issue a
35 registration or license to any person who has been convicted of a
36 crime in this or another state or in a territory of the United States
37 that involves sexual abuse of children or who is required to register
38 pursuant to Section 290 of the Penal Code or the equivalent in
39 another state or territory.

40 (f) This section shall become operative on January 1, 2013.

1 SEC. 7. Section 4980.50 of the Business and Professions Code
2 is amended to read:

3 4980.50. (a) Every applicant who meets the educational and
4 experience requirements and applies for a license as a marriage
5 and family therapist shall be examined by the board. The
6 examinations shall be as set forth in subdivision (d) of Section
7 4980.40. The examinations shall be given at least twice a year at
8 a time and place and under supervision as the board may determine.
9 The board shall examine the candidate with regard to his or her
10 knowledge and professional skills and his or her judgment in the
11 utilization of appropriate techniques and methods.

12 (b) The board shall not deny any applicant, who has submitted
13 a complete application for examination, admission to the licensure
14 examinations required by this section if the applicant meets the
15 educational and experience requirements of this chapter, and has
16 not committed any acts or engaged in any conduct that would
17 constitute grounds to deny licensure.

18 (c) The board shall not deny any applicant, whose application
19 for licensure is complete, admission to the standard written
20 examination, nor shall the board postpone or delay any applicant's
21 standard written examination or delay informing the candidate of
22 the results of the standard written examination, solely upon the
23 receipt by the board of a complaint alleging acts or conduct that
24 would constitute grounds to deny licensure.

25 (d) If an applicant for examination who has passed the standard
26 written examination is the subject of a complaint or is under board
27 investigation for acts or conduct that, if proven to be true, would
28 constitute grounds for the board to deny licensure, the board shall
29 permit the applicant to take the clinical vignette written
30 examination for licensure, but may withhold the results of the
31 examination or notify the applicant that licensure will not be
32 granted pending completion of the investigation.

33 (e) Notwithstanding Section 135, the board may deny any
34 applicant who has previously failed either the standard written or
35 clinical vignette written examination permission to retake either
36 examination pending completion of the investigation of any
37 complaints against the applicant. Nothing in this section shall
38 prohibit the board from denying an applicant admission to any
39 examination, withholding the results, or refusing to issue a license
40 to any applicant when an accusation or statement of issues has

1 been filed against the applicant pursuant to Sections 11503 and
2 11504 of the Government Code, respectively, or the applicant has
3 been denied in accordance with subdivision (b) of Section 485.

4 (f) Notwithstanding any other provision of law, the board may
5 destroy all examination materials two years following the date of
6 an examination.

7 (g) On or after January 1, 2002, no applicant shall be eligible
8 to participate in a clinical vignette written examination if his or
9 her passing score on the standard written examination occurred
10 more than seven years before.

11 (h) An applicant who has qualified pursuant to this chapter shall
12 be issued a license as a marriage and family therapist in the form
13 that the board may deem appropriate.

14 (i) This section shall remain in effect only until January 1, 2013,
15 and as of that date is repealed, unless a later enacted statute, that
16 is enacted before January 1, 2013, deletes or extends that date.

17 SEC. 8. Section 4980.50 is added to the Business and
18 Professions Code, to read:

19 4980.50. Effective January 1, 2013, the following shall apply:

20 (a) Every applicant who meets the educational and experience
21 requirements and applies for a license as a marriage and family
22 therapist shall be examined by the board. The examinations shall
23 be as set forth in subdivision (d) of Section 4980.40. The
24 examinations shall be given at least twice a year at a time and place
25 and under supervision as the board may determine. The board shall
26 examine the candidate with regard to his or her knowledge and
27 professional skills and his or her judgment in the utilization of
28 appropriate techniques and methods.

29 (b) The board shall not deny any applicant, who has submitted
30 a complete application for examination, admission to the licensure
31 examinations required by this section if the applicant meets the
32 educational and experience requirements of this chapter, and has
33 not committed any acts or engaged in any conduct that would
34 constitute grounds to deny licensure.

35 (c) The board shall not deny any applicant, whose application
36 for licensure is complete, admission to the clinical examination,
37 nor shall the board postpone or delay any applicant's clinical
38 examination or delay informing the candidate of the results of the
39 clinical examination, solely upon the receipt by the board of a

1 complaint alleging acts or conduct that would constitute grounds
2 to deny licensure.

3 (d) If an applicant for examination who has passed the California
4 law and ethics examination is the subject of a complaint or is under
5 board investigation for acts or conduct that, if proven to be true,
6 would constitute grounds for the board to deny licensure, the board
7 shall permit the applicant to take the clinical examination for
8 licensure, but may withhold the results of the examination or notify
9 the applicant that licensure will not be granted pending completion
10 of the investigation.

11 (e) Notwithstanding Section 135, the board may deny any
12 applicant who has previously failed either the California law and
13 ethics examination or the clinical examination permission to retake
14 either examination pending completion of the investigation of any
15 complaints against the applicant. Nothing in this section shall
16 prohibit the board from denying an applicant admission to any
17 examination, withholding the results, or refusing to issue a license
18 to any applicant when an accusation or statement of issues has
19 been filed against the applicant pursuant to Sections 11503 and
20 11504 of the Government Code, respectively, or the applicant has
21 been denied in accordance with subdivision (b) of Section 485.

22 (f) Notwithstanding any other provision of law, the board may
23 destroy all examination materials two years following the date of
24 an examination.

25 (g) Effective January 1, 2013, no applicant shall be eligible to
26 participate in the clinical examination if he or she fails to obtain
27 a passing score on the clinical examination within seven years
28 from his or her initial attempt, unless he or she takes and obtains
29 a passing score on the current version of the California law and
30 ethics examination.

31 (h) An applicant who has qualified pursuant to this chapter shall
32 be issued a license as a marriage and family therapist in the form
33 that the board may deem appropriate.

34 (i) This section shall become operative on January 1, 2013.

35 SEC. 9. Section 4984.01 of the Business and Professions Code
36 is amended to read:

37 4984.01. (a) The marriage and family therapist intern
38 registration shall expire one year from the last day of the month
39 in which it was issued.

1 (b) To renew the registration, the registrant shall, on or before
2 the expiration date of the registration, complete all of the following
3 actions:

4 (1) Apply for renewal on a form prescribed by the board.

5 (2) Pay a renewal fee prescribed by the board.

6 (3) Notify the board whether he or she has been convicted, as
7 defined in Section 490, of a misdemeanor or felony, and whether
8 any disciplinary action has been taken against him or her by a
9 regulatory or licensing board in this or any other state subsequent
10 to the last renewal of the registration.

11 (c) The registration may be renewed a maximum of five times.
12 No registration shall be renewed or reinstated beyond six years
13 from the last day of the month during which it was issued,
14 regardless of whether it has been revoked. When no further
15 renewals are possible, an applicant may apply for and obtain a new
16 intern registration if the applicant meets the educational
17 requirements for registration in effect at the time of the application
18 for a new intern registration. An applicant who is issued a
19 subsequent intern registration pursuant to this subdivision may be
20 employed or volunteer in any allowable work setting except private
21 practice.

22 (d) This section shall remain in effect only until January 1, 2013,
23 and as of that date is repealed, unless a later enacted statute, that
24 is enacted before January 1, 2013, deletes or extends that date.

25 SEC. 10. Section 4984.01 is added to the Business and
26 Professions Code, to read:

27 4984.01. (a) The marriage and family therapist intern
28 registration shall expire one year from the last day of the month
29 in which it was issued.

30 (b) To renew the registration, the registrant shall, on or before
31 the expiration date of the registration, complete all of the following
32 actions:

33 (1) Apply for renewal on a form prescribed by the board.

34 (2) Pay a renewal fee prescribed by the board.

35 (3) Participate in the California law and ethics examination
36 pursuant to Section 4980.399 each year until successful completion
37 of this examination.

38 (4) Notify the board whether he or she has been convicted, as
39 defined in Section 490, of a misdemeanor or felony, and whether
40 any disciplinary action has been taken against him or her by a

1 regulatory or licensing board in this or any other state subsequent
2 to the last renewal of the registration.

3 (c) The registration may be renewed a maximum of five times.
4 No registration shall be renewed or reinstated beyond six years
5 from the last day of the month during which it was issued,
6 regardless of whether it has been revoked. When no further
7 renewals are possible, an applicant may apply for and obtain a new
8 intern registration if the applicant meets the educational
9 requirements for registration in effect at the time of the application
10 for a new intern registration and has passed the California law and
11 ethics examination described in Section 4980.399. An applicant
12 who is issued a subsequent intern registration pursuant to this
13 subdivision may be employed or volunteer in any allowable work
14 setting except private practice.

15 (d) This section shall become operative on January 1, 2013.

16 SEC. 11. Section 4984.7 of the Business and Professions Code
17 is amended to read:

18 4984.7. (a) The board shall assess the following fees relating
19 to the licensure of marriage and family therapists:

20 (1) The application fee for an intern registration shall be
21 seventy-five dollars (\$75).

22 (2) The renewal fee for an intern registration shall be
23 seventy-five dollars (\$75).

24 (3) The fee for the application for examination eligibility shall
25 be one hundred dollars (\$100).

26 (4) The fee for the standard written examination shall be one
27 hundred dollars (\$100). The fee for the clinical vignette
28 examination shall be one hundred dollars (\$100).

29 (A) An applicant who fails to appear for an examination, after
30 having been scheduled to take the examination, shall forfeit the
31 examination fee.

32 (B) The amount of the examination fees shall be based on the
33 actual cost to the board of developing, purchasing, and grading
34 each examination and the actual cost to the board of administering
35 each examination. The examination fees shall be adjusted
36 periodically by regulation to reflect the actual costs incurred by
37 the board.

38 (5) The fee for rescoring an examination shall be twenty dollars
39 (\$20).

1 (6) The fee for issuance of an initial license shall be a maximum
2 of one hundred eighty dollars (\$180).

3 (7) The fee for license renewal shall be a maximum of one
4 hundred eighty dollars (\$180).

5 (8) The fee for inactive license renewal shall be a maximum of
6 ninety dollars (\$90).

7 (9) The renewal delinquency fee shall be a maximum of ninety
8 dollars (\$90). A person who permits his or her license to expire is
9 subject to the delinquency fee.

10 (10) The fee for issuance of a replacement registration, license,
11 or certificate shall be twenty dollars (\$20).

12 (11) The fee for issuance of a certificate or letter of good
13 standing shall be twenty-five dollars (\$25).

14 (12) The fee for issuance of a retired license shall be forty dollars
15 (\$40).

16 (b) With regard to license, examination, and other fees, the
17 board shall establish fee amounts at or below the maximum
18 amounts specified in this chapter.

19 (c) This section shall remain in effect only until January 1, 2013,
20 and as of that date is repealed, unless a later enacted statute, that
21 is enacted before January 1, 2013, deletes or extends that date.

22 SEC. 12. Section 4984.7 is added to the Business and
23 Professions Code, to read:

24 4984.7. (a) The board shall assess the following fees relating
25 to the licensure of marriage and family therapists:

26 (1) The application fee for an intern registration shall be
27 seventy-five dollars (\$75).

28 (2) The renewal fee for an intern registration shall be
29 seventy-five dollars (\$75).

30 (3) The fee for the application for examination eligibility shall
31 be one hundred dollars (\$100).

32 (4) The fee for the clinical examination shall be one hundred
33 dollars (\$100). The fee for the California law and ethics
34 examination shall be one hundred dollars (\$100).

35 (A) An applicant who fails to appear for an examination, after
36 having been scheduled to take the examination, shall forfeit the
37 examination fee.

38 (B) The amount of the examination fees shall be based on the
39 actual cost to the board of developing, purchasing, and grading
40 each examination and the actual cost to the board of administering

1 each examination. The examination fees shall be adjusted
2 periodically by regulation to reflect the actual costs incurred by
3 the board.

4 (5) The fee for rescoring an examination shall be twenty dollars
5 (\$20).

6 (6) The fee for issuance of an initial license shall be a maximum
7 of one hundred eighty dollars (\$180).

8 (7) The fee for license renewal shall be a maximum of one
9 hundred eighty dollars (\$180).

10 (8) The fee for inactive license renewal shall be a maximum of
11 ninety dollars (\$90).

12 (9) The renewal delinquency fee shall be a maximum of ninety
13 dollars (\$90). A person who permits his or her license to expire is
14 subject to the delinquency fee.

15 (10) The fee for issuance of a replacement registration, license,
16 or certificate shall be twenty dollars (\$20).

17 (11) The fee for issuance of a certificate or letter of good
18 standing shall be twenty-five dollars (\$25).

19 (12) The fee for issuance of a retired license shall be forty dollars
20 (\$40).

21 (b) With regard to license, examination, and other fees, the
22 board shall establish fee amounts at or below the maximum
23 amounts specified in this chapter.

24 (c) This section shall become operative on January 1, 2013.

25 SEC. 13. Section 4984.72 of the Business and Professions
26 Code is amended to read:

27 4984.72. (a) An applicant who fails a standard or clinical
28 vignette written examination may, within one year from the
29 notification date of that failure, retake the examination as regularly
30 scheduled without further application upon payment of the fee for
31 the examination. Thereafter, the applicant shall not be eligible for
32 further examination until he or she files a new application, meets
33 all requirements in effect on the date of application, and pays all
34 required fees.

35 (b) This section shall remain in effect only until January 1, 2013,
36 and as of that date is repealed, unless a later enacted statute, that
37 is enacted before January 1, 2013, deletes or extends that date.

38 SEC. 14. Section 4984.72 is added to the Business and
39 Professions Code, to read:

1 4984.72. (a) Effective January 1, 2013, an applicant who fails
2 the clinical examination may, within one year from the notification
3 date of that failure, retake the examination as regularly scheduled
4 without further application upon payment of the fee for the
5 examination. Thereafter, the applicant shall not be eligible for
6 further examination until he or she files a new application, meets
7 all requirements in effect on the date of application, and pays all
8 required fees.

9 (b) This section shall become operative on January 1, 2013.

10 SEC. 15. Section 4992.05 is added to the Business and
11 Professions Code, to read:

12 4992.05. (a) Effective January 1, 2013, an applicant for
13 licensure as a clinical social worker shall pass the following two
14 examinations as prescribed by the board:

15 (1) A California law and ethics examination.

16 (2) A clinical examination.

17 (b) Upon registration with the board, an associate social worker
18 registrant shall, within the first year of registration, take an
19 examination on California law and ethics.

20 (c) A registrant may take the clinical examination only upon
21 meeting all of the following requirements:

22 (1) Completion of all education requirements.

23 (2) Passage of the California law and ethics examination.

24 (3) Completion of all required supervised work experience.

25 (d) This section shall become operative on January 1, 2013.

26 SEC. 16. Section 4992.07 is added to the Business and
27 Professions Code, to read:

28 4992.07. (a) An applicant who had previously taken and passed
29 the standard written examination shall also obtain a passing score
30 on the clinical examination in order to be eligible for licensure.

31 (b) An applicant who had previously failed to obtain a passing
32 score on the standard written examination shall obtain a passing
33 score on the California law and ethics examination and the clinical
34 examination.

35 (c) An applicant who had previously failed to obtain a passing
36 score on the clinical vignette examination shall obtain a passing
37 score on the clinical examination.

38 (d) An applicant who had obtained eligibility for the standard
39 written examination shall take the California law and ethics
40 examination and the clinical examination.

1 (e) This section shall become operative on January 1, 2013.

2 SEC. 17. Section 4992.09 is added to the Business and
3 Professions Code, to read:

4 4992.09. (a) An applicant and registrant shall obtain a passing
5 score on a board-administered California law and ethics
6 examination in order to qualify for licensure.

7 (b) A registrant shall participate in a board-administered
8 California law and ethics examination prior to his or her registration
9 renewal.

10 (c) If an applicant fails the California law and ethics
11 examination, he or she may retake the examination, upon payment
12 of the required fees, without further application except for as
13 provided in subdivision (d).

14 (d) If a registrant fails to obtain a passing score on the California
15 law and ethics examination described in subdivision (a) within his
16 or her first renewal period on or after the operative date of this
17 section, he or she shall complete, at a minimum, a 12-hour course
18 in California law and ethics in order to be eligible to participate
19 in the California law and ethics examination. Registrants shall only
20 take the 12-hour California law and ethics course once during a
21 renewal period. The 12-hour law and ethics course required by the
22 section shall be taken through a board-approved continuing
23 education provider, a county, state or governmental entity, or a
24 college or university.

25 (e) The board shall not issue a subsequent registration number
26 unless the registrant has passed the California law and ethics
27 examination.

28 (f) This section shall become operative on January 1, 2013.

29 SEC. 18. Section 4992.1 of the Business and Professions Code,
30 as amended by Section 1 of Chapter 546 of the Statutes of 2010,
31 is amended to read:

32 4992.1. (a) Only individuals who have the qualifications
33 prescribed by the board under this chapter are eligible to take the
34 examination.

35 (b) Every applicant who is issued a clinical social worker license
36 shall be examined by the board.

37 (c) Notwithstanding any other provision of law, the board may
38 destroy all examination materials two years following the date of
39 an examination.

1 (d) The board shall not deny any applicant, whose application
2 for licensure is complete, admission to the standard written
3 examination, nor shall the board postpone or delay any applicant's
4 standard written examination or delay informing the candidate of
5 the results of the standard written examination, solely upon the
6 receipt by the board of a complaint alleging acts or conduct that
7 would constitute grounds to deny licensure.

8 (e) If an applicant for examination who has passed the standard
9 written examination is the subject of a complaint or is under board
10 investigation for acts or conduct that, if proven to be true, would
11 constitute grounds for the board to deny licensure, the board shall
12 permit the applicant to take the clinical vignette written
13 examination for licensure, but may withhold the results of the
14 examination or notify the applicant that licensure will not be
15 granted pending completion of the investigation.

16 (f) Notwithstanding Section 135, the board may deny any
17 applicant who has previously failed either the standard written or
18 clinical vignette written examination permission to retake either
19 examination pending completion of the investigation of any
20 complaint against the applicant. Nothing in this section shall
21 prohibit the board from denying an applicant admission to any
22 examination, withholding the results, or refusing to issue a license
23 to any applicant when an accusation or statement of issues has
24 been filed against the applicant pursuant to Section 11503 or 11504
25 of the Government Code, or the applicant has been denied in
26 accordance with subdivision (b) of Section 485.

27 (g) On or after January 1, 2002, no applicant shall be eligible
28 to participate in a clinical vignette written examination if his or
29 her passing score on the standard written examination occurred
30 more than seven years before.

31 (h) This section shall remain in effect only until January 1, 2013,
32 and as of that date is repealed, unless a later enacted statute, that
33 is enacted before January 1, 2013, deletes or extends that date.

34 SEC. 19. Section 4992.1 is added to the Business and
35 Professions Code, to read:

36 4992.1. (a) Only individuals who have the qualifications
37 prescribed by the board under this chapter are eligible to take an
38 examination under this chapter.

39 (b) Every applicant who is issued a clinical social worker license
40 shall be examined by the board.

1 (c) Notwithstanding any other provision of law, the board may
2 destroy all examination materials two years following the date of
3 an examination.

4 (d) The board shall not deny any applicant, whose application
5 for licensure is complete, admission to the clinical examination,
6 nor shall the board postpone or delay any applicant's clinical
7 examination or delay informing the candidate of the results of the
8 clinical examination, solely upon the receipt by the board of a
9 complaint alleging acts or conduct that would constitute grounds
10 to deny licensure.

11 (e) If an applicant for examination who has passed the California
12 law and ethics examination is the subject of a complaint or is under
13 board investigation for acts or conduct that, if proven to be true,
14 would constitute grounds for the board to deny licensure, the board
15 shall permit the applicant to take the clinical examination for
16 licensure, but may withhold the results of the examination or notify
17 the applicant that licensure will not be granted pending completion
18 of the investigation.

19 (f) Notwithstanding Section 135, the board may deny any
20 applicant who has previously failed either the California law and
21 ethics examination or the clinical examination permission to retake
22 either examination pending completion of the investigation of any
23 complaint against the applicant. Nothing in this section shall
24 prohibit the board from denying an applicant admission to any
25 examination, withholding the results, or refusing to issue a license
26 to any applicant when an accusation or statement of issues has
27 been filed against the applicant pursuant to Section 11503 or 11504
28 of the Government Code, or the applicant has been denied in
29 accordance with subdivision (b) of Section 485.

30 (g) Effective January 1, 2013, no applicant shall be eligible to
31 participate in the clinical examination if he or she fails to obtain
32 a passing score on the clinical examination within seven years
33 from his or her initial attempt, unless he or she takes and obtains
34 a passing score on the current version of the California law and
35 ethics examination.

36 (h) This section shall become operative on January 1, 2013.

37 SEC. 20. Section 4992.1 of the Business and Professions Code,
38 as added by Section 2 of Chapter 546 of the Statutes of 2010, is
39 repealed.

1 SEC. 21. Section 4996.1 of the Business and Professions Code,
2 as amended by Section 3 of Chapter 546 of the Statutes of 2010,
3 is amended to read:

4 4996.1. (a) The board shall issue a clinical social worker
5 license to each applicant who qualifies pursuant to this article and
6 successfully passes a board-administered written or oral
7 examination or both examinations. An applicant who has
8 successfully passed a previously administered written examination
9 may be subsequently required to take and pass another written
10 examination.

11 (b) This section shall remain in effect only until January 1, 2013,
12 and as of that date is repealed, unless a later enacted statute, that
13 is enacted before January 1, 2013, deletes or extends that date.

14 SEC. 22. Section 4996.1 is added to the Business and
15 Professions Code, to read:

16 4996.1. (a) Effective January 1, 2013, the board shall issue a
17 clinical social worker license to each applicant who qualifies
18 pursuant to this article and who successfully passes a California
19 law and ethics examination and a clinical examination. An
20 applicant who has successfully passed a previously administered
21 written examination may be subsequently required to take and pass
22 another written examination.

23 (b) This section shall become operative on January 1, 2013.

24 SEC. 23. Section 4996.1 of the Business and Professions Code,
25 as added by Section 4 of Chapter 546 of the Statutes of 2010, is
26 repealed.

27 SEC. 24. Section 4996.3 of the Business and Professions Code,
28 as amended by Section 5.3 of Chapter 548 of the Statutes of 2010,
29 is amended to read:

30 4996.3. (a) The board shall assess the following fees relating
31 to the licensure of clinical social workers:

32 (1) The application fee for registration as an associate clinical
33 social worker shall be seventy-five dollars (\$75).

34 (2) The fee for renewal of an associate clinical social worker
35 registration shall be seventy-five dollars (\$75).

36 (3) The fee for application for examination eligibility shall be
37 one hundred dollars (\$100).

38 (4) The fee for the standard written examination shall be a
39 maximum of one hundred fifty dollars (\$150). The fee for the
40 clinical vignette examination shall be one hundred dollars (\$100).

1 (A) An applicant who fails to appear for an examination, after
 2 having been scheduled to take the examination, shall forfeit the
 3 examination fees.

4 (B) The amount of the examination fees shall be based on the
 5 actual cost to the board of developing, purchasing, and grading
 6 each examination and the actual cost to the board of administering
 7 each examination. The written examination fees shall be adjusted
 8 periodically by regulation to reflect the actual costs incurred by
 9 the board.

10 (5) The fee for rescoring an examination shall be twenty dollars
 11 (\$20).

12 (6) The fee for issuance of an initial license shall be a maximum
 13 of one hundred fifty-five dollars (\$155).

14 (7) The fee for license renewal shall be a maximum of one
 15 hundred fifty-five dollars (\$155).

16 (8) The fee for inactive license renewal shall be a maximum of
 17 seventy-seven dollars and fifty cents (\$77.50).

18 (9) The renewal delinquency fee shall be seventy-five dollars
 19 (\$75). A person who permits his or her license to expire is subject
 20 to the delinquency fee.

21 (10) The fee for issuance of a replacement registration, license,
 22 or certificate shall be twenty dollars (\$20).

23 (11) The fee for issuance of a certificate or letter of good
 24 standing shall be twenty-five dollars (\$25).

25 (12) The fee for issuance of a retired license shall be forty dollars
 26 (\$40).

27 (b) With regard to license, examination, and other fees, the
 28 board shall establish fee amounts at or below the maximum
 29 amounts specified in this chapter.

30 (c) This section shall remain in effect only until January 1, 2013,
 31 and as of that date is repealed, unless a later enacted statute, that
 32 is enacted before January 1, 2013, deletes or extends that date.

33 SEC. 25. Section 4996.3 is added to the Business and
 34 Professions Code, to read:

35 4996.3. (a) The board shall assess the following fees relating
 36 to the licensure of clinical social workers:

37 (1) The application fee for registration as an associate clinical
 38 social worker shall be seventy-five dollars (\$75).

39 (2) The fee for renewal of an associate clinical social worker
 40 registration shall be seventy-five dollars (\$75).

1 (3) The fee for application for examination eligibility shall be
2 one hundred dollars (\$100).

3 (4) The fee for the clinical examination shall be one hundred
4 dollars (\$100). The fee for the California law and ethics
5 examination shall be one hundred dollars (\$100).

6 (A) An applicant who fails to appear for an examination, after
7 having been scheduled to take the examination, shall forfeit the
8 examination fees.

9 (B) The amount of the examination fees shall be based on the
10 actual cost to the board of developing, purchasing, and grading
11 each examination and the actual cost to the board of administering
12 each examination. The written examination fees shall be adjusted
13 periodically by regulation to reflect the actual costs incurred by
14 the board.

15 (5) The fee for rescoring an examination shall be twenty dollars
16 (\$20).

17 (6) The fee for issuance of an initial license shall be a maximum
18 of one hundred fifty-five dollars (\$155).

19 (7) The fee for license renewal shall be a maximum of one
20 hundred fifty-five dollars (\$155).

21 (8) The fee for inactive license renewal shall be a maximum of
22 seventy-seven dollars and fifty cents (\$77.50).

23 (9) The renewal delinquency fee shall be seventy-five dollars
24 (\$75). A person who permits his or her license to expire is subject
25 to the delinquency fee.

26 (10) The fee for issuance of a replacement registration, license,
27 or certificate shall be twenty dollars (\$20).

28 (11) The fee for issuance of a certificate or letter of good
29 standing shall be twenty-five dollars (\$25).

30 (12) The fee for issuance of a retired license shall be forty dollars
31 (\$40).

32 (b) With regard to license, examination, and other fees, the
33 board shall establish fee amounts at or below the maximum
34 amounts specified in this chapter.

35 (c) This section shall become operative on January 1, 2013.

36 SEC. 26. Section 4996.3 of the Business and Professions Code,
37 as added by Section 6 of Chapter 546 of the Statutes of 2010, is
38 repealed.

1 SEC. 27. Section 4996.3 of the Business and Professions Code,
2 as added by Section 5.6 of Chapter 548 of the Statutes of 2010, is
3 repealed.

4 SEC. 28. Section 4996.4 of the Business and Professions Code,
5 as amended by Section 7 of Chapter 546 of the Statutes of 2010,
6 is amended to read:

7 4996.4. (a) An applicant who fails a standard or clinical
8 vignette written examination may, within one year from the
9 notification date of failure, retake that examination as regularly
10 scheduled, without further application, upon payment of the
11 required examination fees. Thereafter, the applicant shall not be
12 eligible for further examination until he or she files a new
13 application, meets all current requirements, and pays all required
14 fees.

15 (b) This section shall remain in effect only until January 1, 2013,
16 and as of that date is repealed, unless a later enacted statute, that
17 is enacted before January 1, 2013, deletes or extends that date.

18 SEC. 29. Section 4996.4 is added to the Business and
19 Professions Code, to read:

20 4996.4. (a) Effective January 1, 2013, an applicant who fails
21 the clinical examination may, within one year from the notification
22 date of failure, retake that examination as regularly scheduled,
23 without further application, upon payment of the required
24 examination fees. Thereafter, the applicant shall not be eligible
25 for further examination until he or she files a new application,
26 meets all current requirements, and pays all required fees.

27 (b) This section shall become operative on January 1, 2013.

28 SEC. 30. Section 4996.4 of the Business and Professions Code,
29 as added by Section 8 of Chapter 546 of the Statutes of 2010, is
30 repealed.

31 SEC. 31. Section 4996.28 of the Business and Professions
32 Code is amended to read:

33 4996.28. (a) Registration as an associate clinical social worker
34 shall expire one year from the last day of the month during which
35 it was issued. To renew a registration, the registrant shall, on or
36 before the expiration date of the registration, complete all of the
37 following actions:

- 38 (1) Apply for renewal on a form prescribed by the board.
- 39 (2) Pay a renewal fee prescribed by the board.

1 (3) Notify the board whether he or she has been convicted, as
2 defined in Section 490, of a misdemeanor or felony, and whether
3 any disciplinary action has been taken by a regulatory or licensing
4 board in this or any other state, subsequent to the last renewal of
5 the registration.

6 (4) On and after January 1, 2013, obtain a passing score on the
7 California law and ethics examination pursuant to Section 4992.09.

8 (b) A registration as an associate clinical social worker may be
9 renewed a maximum of five times. When no further renewals are
10 possible, an applicant may apply for and obtain a new associate
11 clinical social worker registration if the applicant meets all
12 requirements for registration in effect at the time of his or her
13 application for a new associate clinical social worker registration.
14 An applicant issued a subsequent associate registration pursuant
15 to this subdivision may be employed or volunteer in any allowable
16 work setting except private practice.

17 SEC. 32. Section 4999.45 of the Business and Professions
18 Code is amended to read:

19 4999.45. An intern employed under this chapter shall:

20 (a) Not perform any duties, except for those services provided
21 as a clinical counselor trainee, until registered as an intern.

22 (b) Not be employed or volunteer in a private practice until
23 registered as an intern.

24 (c) Inform each client prior to performing any professional
25 services that he or she is unlicensed and under supervision.

26 (d) File for renewal annually for a maximum of five years after
27 initial registration with the board.

28 (e) Cease continued employment as an intern after six years
29 unless the requirements of subdivision (f) are met.

30 (f) When no further renewals are possible, an applicant may
31 apply for and obtain a new intern registration if the applicant meets
32 the educational requirements for registration in effect at the time
33 of the application for a new intern registration. An applicant issued
34 a subsequent intern registration pursuant to this subdivision may
35 be employed or volunteer in any allowable work setting except
36 private practice.

37 (g) This section shall remain in effect only until January 1, 2013,
38 and as of that date is repealed, unless a later enacted statute, that
39 is enacted before January 1, 2013, deletes or extends that date.

1 SEC. 33. Section 4999.45 is added to the Business and
2 Professions Code, to read:

3 4999.45. (a) An intern employed under this chapter shall:

4 ~~(a)~~

5 (1) Not perform any duties, except for those services provided
6 as a clinical counselor trainee, until registered as an intern.

7 ~~(b)~~

8 (2) Not be employed or volunteer in a private practice until
9 registered as an intern.

10 ~~(c)~~

11 (3) Inform each client prior to performing any professional
12 services that he or she is unlicensed and under supervision.

13 ~~(d)~~

14 (4) File for renewal annually for a maximum of five years after
15 initial registration with the board.

16 ~~(e)~~

17 (5) Cease continued employment as an intern after six years
18 unless the requirements of subdivision-~~(f)~~ (b) are met.

19 ~~(f)~~

20 (b) When no further renewals are possible, an applicant may
21 apply for and obtain a new intern registration if the applicant meets
22 the educational requirements for registration in effect at the time
23 of the application for a new intern registration and has passed the
24 California law and ethics examination described in Section
25 4999.53. An applicant issued a subsequent intern registration
26 pursuant to this subdivision may be employed or volunteer in any
27 allowable work setting except private practice.

28 ~~(g)~~

29 (c) This section shall become operative on January 1, 2013.

30 SEC. 34. Section 4999.46 of the Business and Professions
31 Code is amended to read:

32 4999.46. (a) To qualify for the licensure examinations specified
33 in subdivision (c) of Section 4999.52, applicants shall complete
34 clinical mental health experience under the general supervision of
35 an approved supervisor as defined in Section 4999.12.

36 (b) The experience shall include a minimum of 3,000 postdegree
37 hours of supervised clinical mental health experience related to
38 the practice of professional clinical counseling, performed over a
39 period of not less than two years (104 weeks), which shall include:

40 (1) Not more than 40 hours in any seven consecutive days.

1 (2) Not less than 1,750 hours of direct counseling with
2 individuals or groups in a setting described in Section 4999.44
3 using a variety of psychotherapeutic techniques and recognized
4 counseling interventions within the scope of practice of licensed
5 professional clinical counselors.

6 (3) Not more than 500 hours of experience providing group
7 therapy or group counseling.

8 (4) Not more than 250 hours of experience providing counseling
9 or crisis counseling on the telephone.

10 (5) Not less than 150 hours of clinical experience in a hospital
11 or community mental health setting.

12 (6) Not more than a combined total of 1,250 hours of experience
13 in the following related activities:

14 (A) Direct supervisor contact.

15 (B) Client centered advocacy.

16 (C) Not more than 250 hours of experience administering tests
17 and evaluating psychological tests of clients, writing clinical
18 reports, writing progress notes, or writing process notes.

19 (D) Not more than 250 hours of verified attendance at
20 workshops, training sessions, or conferences directly related to
21 professional clinical counseling that are approved by the applicant's
22 supervisor.

23 (c) No hours of clinical mental health experience may be gained
24 more than six years prior to the date the application for examination
25 eligibility was filed.

26 (d) An applicant shall register with the board as an intern in
27 order to be credited for postdegree hours of experience toward
28 licensure. Postdegree hours of experience shall be credited toward
29 licensure, provided that the applicant applies for intern registration
30 within 90 days of the granting of the qualifying degree and is
31 registered as an intern by the board.

32 (e) All applicants and interns shall be at all times under the
33 supervision of a supervisor who shall be responsible for ensuring
34 that the extent, kind, and quality of counseling performed is
35 consistent with the training and experience of the person being
36 supervised, and who shall be responsible to the board for
37 compliance with all laws, rules, and regulations governing the
38 practice of professional clinical counseling.

39 (f) Experience obtained under the supervision of a spouse or
40 relative by blood or marriage shall not be credited toward the

1 required hours of supervised experience. Experience obtained
2 under the supervision of a supervisor with whom the applicant has
3 had or currently has a personal, professional, or business
4 relationship that undermines the authority or effectiveness of the
5 supervision shall not be credited toward the required hours of
6 supervised experience.

7 (g) Supervision shall include at least one hour of direct
8 supervisor contact in each week for which experience is credited
9 in each work setting.

10 (1) No more than five hours of supervision, whether individual
11 or group, shall be credited during any single week.

12 (2) An intern shall receive at least one additional hour of direct
13 supervisor contact for every week in which more than 10 hours of
14 face-to-face psychotherapy is performed in each setting in which
15 experience is gained.

16 (3) For purposes of this section, “one hour of direct supervisor
17 contact” means one hour of face-to-face contact on an individual
18 basis or two hours of face-to-face contact in a group of not more
19 than eight persons in segments lasting no less than one continuous
20 hour.

21 (4) Notwithstanding paragraph (3), an intern working in a
22 governmental entity, a school, a college, or a university, or an
23 institution that is both nonprofit and charitable, may obtain the
24 required weekly direct supervisor contact via two-way, real-time
25 videoconferencing. The supervisor shall be responsible for ensuring
26 that client confidentiality is upheld.

27 (h) This section shall remain in effect only until January 1, 2013,
28 and as of that date is repealed, unless a later enacted statute, that
29 is enacted before January 1, 2013, deletes or extends that date.

30 SEC. 35. Section 4999.46 is added to the Business and
31 Professions Code, to read:

32 4999.46. (a) To qualify for the licensure examination specified
33 by paragraph (2) of subdivision (a) of Section 4999.53, applicants
34 shall complete clinical mental health experience under the general
35 supervision of an approved supervisor as defined in Section
36 4999.12.

37 (b) The experience shall include a minimum of 3,000 postdegree
38 hours of supervised clinical mental health experience related to
39 the practice of professional clinical counseling, performed over a
40 period of not less than two years (104 weeks), which shall include:

- 1 (1) Not more than 40 hours in any seven consecutive days.
- 2 (2) Not less than 1,750 hours of direct counseling with
3 individuals or groups in a setting described in Section 4999.44
4 using a variety of psychotherapeutic techniques and recognized
5 counseling interventions within the scope of practice of licensed
6 professional clinical counselors.
- 7 (3) Not more than 500 hours of experience providing group
8 therapy or group counseling.
- 9 (4) Not more than 250 hours of experience providing counseling
10 or crisis counseling on the telephone.
- 11 (5) Not less than 150 hours of clinical experience in a hospital
12 or community mental health setting.
- 13 (6) Not more than a combined total of 1,250 hours of experience
14 in the following related activities:
 - 15 (A) Direct supervisor contact.
 - 16 (B) Client centered advocacy.
 - 17 (C) Not more than 250 hours of experience administering tests
18 and evaluating psychological tests of clients, writing clinical
19 reports, writing progress notes, or writing process notes.
 - 20 (D) Not more than 250 hours of verified attendance at
21 workshops, training sessions, or conferences directly related to
22 professional clinical counseling that are approved by the applicant's
23 supervisor.
- 24 (c) No hours of clinical mental health experience may be gained
25 more than six years prior to the date the application for examination
26 eligibility was filed.
- 27 (d) An applicant shall register with the board as an intern in
28 order to be credited for postdegree hours of experience toward
29 licensure. Postdegree hours of experience shall be credited toward
30 licensure, provided that the applicant applies for intern registration
31 within 90 days of the granting of the qualifying degree and is
32 registered as an intern by the board.
- 33 (e) All applicants and interns shall be at all times under the
34 supervision of a supervisor who shall be responsible for ensuring
35 that the extent, kind, and quality of counseling performed is
36 consistent with the training and experience of the person being
37 supervised, and who shall be responsible to the board for
38 compliance with all laws, rules, and regulations governing the
39 practice of professional clinical counseling.

1 (f) Experience obtained under the supervision of a spouse or
2 relative by blood or marriage shall not be credited toward the
3 required hours of supervised experience. Experience obtained
4 under the supervision of a supervisor with whom the applicant has
5 had or currently has a personal, professional, or business
6 relationship that undermines the authority or effectiveness of the
7 supervision shall not be credited toward the required hours of
8 supervised experience.

9 (g) Supervision shall include at least one hour of direct
10 supervisor contact in each week for which experience is credited
11 in each work setting.

12 (1) No more than five hours of supervision, whether individual
13 or group, shall be credited during any single week.

14 (2) An intern shall receive at least one additional hour of direct
15 supervisor contact for every week in which more than 10 hours of
16 face-to-face psychotherapy is performed in each setting in which
17 experience is gained.

18 (3) For purposes of this section, “one hour of direct supervisor
19 contact” means one hour of face-to-face contact on an individual
20 basis or two hours of face-to-face contact in a group of not more
21 than eight persons in segments lasting no less than one continuous
22 hour.

23 (4) Notwithstanding paragraph (3), an intern working in a
24 governmental entity, a school, a college, or a university, or an
25 institution that is both nonprofit and charitable, may obtain the
26 required weekly direct supervisor contact via two-way, real-time
27 videoconferencing. The supervisor shall be responsible for ensuring
28 that client confidentiality is upheld.

29 (h) This section shall become operative on January 1, 2013.

30 SEC. 36. Section 4999.50 of the Business and Professions
31 Code is amended to read:

32 4999.50. (a) The board may issue a professional clinical
33 counselor license to any person who meets all of the following
34 requirements:

35 (1) He or she has received a master’s or doctoral degree
36 described in Section 4999.32 or 4999.33, as applicable.

37 (2) He or she has completed at least 3,000 hours of supervised
38 experience in the practice of professional clinical counseling as
39 provided in Section 4999.46.

1 (3) He or she provides evidence of a passing score, as
2 determined by the board, on examinations designated by the board
3 pursuant to Section 4999.52.

4 (b) An applicant who has satisfied the requirements of this
5 chapter shall be issued a license as a professional clinical counselor
6 in the form that the board may deem appropriate.

7 (c) The board shall begin accepting applications for examination
8 eligibility on January 1, 2012.

9 (d) This section shall remain in effect only until January 1, 2013,
10 and as of that date is repealed, unless a later enacted statute, that
11 is enacted before January 1, 2013, deletes or extends that date.

12 SEC. 37. Section 4999.50 is added to the Business and
13 Professions Code, to read:

14 4999.50. (a) The board may issue a professional clinical
15 counselor license to any person who meets all of the following
16 requirements:

17 (1) He or she has received a master's or doctoral degree
18 described in Section 4999.32 or 4999.33, as applicable.

19 (2) He or she has completed at least 3,000 hours of supervised
20 experience in the practice of professional clinical counseling as
21 provided in Section 4999.46.

22 (3) He or she provides evidence of a passing score, as
23 determined by the board, on the examinations designated in Section
24 4999.53.

25 (b) An applicant who has satisfied the requirements of this
26 chapter shall be issued a license as a professional clinical counselor
27 in the form that the board may deem appropriate.

28 (c) This section shall become operative on January 1, 2013.

29 SEC. 38. Section 4999.52 of the Business and Professions
30 Code is amended to read:

31 4999.52. (a) Except as provided in Sections 4999.54 and
32 4999.56, every applicant for a license as a professional clinical
33 counselor shall be examined by the board. The board shall examine
34 the candidate with regard to his or her knowledge and professional
35 skills and his or her judgment in the utilization of appropriate
36 techniques and methods.

37 (b) The examinations shall be given at least twice a year at a
38 time and place and under supervision as the board may determine.

39 (c) (1) It is the intent of the Legislature that national licensing
40 examinations, such as the National Counselor Examination for

1 Licensure and Certification (NCE) and the National Clinical Mental
2 Health Counselor Examination (NCMHCE), be evaluated by the
3 board as requirements for licensure as a professional clinical
4 counselor.

5 (2) The board shall evaluate various national examinations in
6 order to determine whether they meet the prevailing standards for
7 the validation and use of licensing and certification tests in
8 California.

9 (3) The Department of Consumer Affairs' Office of Professional
10 Examination Services shall review the occupational analysis that
11 was used for developing the national examinations in order to
12 determine if it adequately describes the licensing group and
13 adequately determines the tasks, knowledge, skills, and abilities
14 the licensed professional clinical counselor would need to perform
15 the functions under this chapter.

16 (4) Examinations shall measure knowledge and abilities
17 demonstrably important to the safe, effective practice of the
18 profession.

19 (5) If national examinations do not meet the standards specified
20 in paragraph (2), the board may require a passing score on either
21 of the following:

22 (A) The national examinations plus one or more
23 board-developed examinations.

24 (B) One or more board-developed examinations.

25 (6) The licensing examinations shall also incorporate a
26 California law and ethics examination element that is acceptable
27 to the board, or, as an alternative, the board may develop a separate
28 California law and ethics examination.

29 (d) The board shall not deny any applicant who has submitted
30 a complete application for examination admission to the licensure
31 examinations required by this section if the applicant meets the
32 educational and experience requirements of this chapter, and has
33 not committed any acts or engaged in any conduct that would
34 constitute grounds to deny licensure.

35 (e) The board shall not deny any applicant whose application
36 for licensure is complete admission to the examinations, nor shall
37 the board postpone or delay any applicant's examinations or delay
38 informing the candidate of the results of the examinations, solely
39 upon the receipt by the board of a complaint alleging acts or
40 conduct that would constitute grounds to deny licensure.

1 (f) If an applicant for examination is the subject of a complaint
2 or is under board investigation for acts or conduct that, if proven
3 to be true, would constitute grounds for the board to deny licensure,
4 the board shall permit the applicant to take the examinations, but
5 may notify the applicant that licensure will not be granted pending
6 completion of the investigation.

7 (g) Notwithstanding Section 135, the board may deny any
8 applicant who has previously failed an examination permission to
9 retake that examination pending completion of the investigation
10 of any complaints against the applicant.

11 (h) Nothing in this section shall prohibit the board from denying
12 an applicant admission to any examination, withholding the results,
13 or refusing to issue a license to any applicant when an accusation
14 or statement of issues has been filed against the applicant pursuant
15 to Section 11503 or 11504 of the Government Code, respectively,
16 or the application has been denied in accordance with subdivision
17 (b) of Section 485.

18 (i) Notwithstanding any other provision of law, the board may
19 destroy all examination materials two years following the date of
20 an examination.

21 (j) This section shall remain in effect only until January 1, 2013,
22 and as of that date is repealed, unless a later enacted statute, that
23 is enacted before January 1, 2013, deletes or extends that date.

24 SEC. 39. Section 4999.52 is added to the Business and
25 Professions Code, to read:

26 4999.52. (a) Except as provided in Sections 4999.54 and
27 4999.56, every applicant for a license as a professional clinical
28 counselor shall be examined by the board. The board shall examine
29 the candidate with regard to his or her knowledge and professional
30 skills and his or her judgment in the utilization of appropriate
31 techniques and methods.

32 (b) The examinations shall be given at least twice a year at a
33 time and place and under supervision as the board may determine.

34 (c) The board shall not deny any applicant who has submitted
35 a complete application for examination admission to the licensure
36 examinations required by this section if the applicant meets the
37 educational and experience requirements of this chapter, and has
38 not committed any acts or engaged in any conduct that would
39 constitute grounds to deny licensure.

1 (d) The board shall not deny any applicant whose application
2 for licensure is complete admission to the examinations specified
3 by paragraph (2) of subdivision (a) of Section 4999.53, nor shall
4 the board postpone or delay this examination for any applicant or
5 delay informing the candidate of the results of this examination,
6 solely upon the receipt by the board of a complaint alleging acts
7 or conduct that would constitute grounds to deny licensure.

8 (e) If an applicant for the examination specified by paragraph
9 (2) of subdivision (a) of Section 4999.53, who has passed the
10 California law and ethics examination, is the subject of a complaint
11 or is under board investigation for acts or conduct that, if proven
12 to be true, would constitute grounds for the board to deny licensure,
13 the board shall permit the applicant to take this examination, but
14 may notify the applicant that licensure will not be granted pending
15 completion of the investigation.

16 (f) Notwithstanding Section 135, the board may deny any
17 applicant who has previously failed either the California law and
18 ethics examination, or the examination specified by paragraph (2)
19 of subdivision (a) of Section 4999.53, permission to retake either
20 examination pending completion of the investigation of any
21 complaints against the applicant.

22 (g) Nothing in this section shall prohibit the board from denying
23 an applicant admission to any examination, withholding the results,
24 or refusing to issue a license to any applicant when an accusation
25 or statement of issues has been filed against the applicant pursuant
26 to Section 11503 or 11504 of the Government Code, respectively,
27 or the application has been denied in accordance with subdivision
28 (b) of Section 485.

29 (h) Notwithstanding any other provision of law, the board may
30 destroy all examination materials two years following the date of
31 an examination.

32 (i) On and after January 1, 2013, the examination specified by
33 paragraph (2) of subdivision (a) of Section 4999.53 shall be passed
34 within seven years of an applicant's initial attempt.

35 (j) No applicant shall be eligible to participate in the examination
36 specified by paragraph (2) of subdivision (a) of Section 4999.53,
37 if he or she fails to obtain a passing score on this examination
38 within seven years from his or her initial attempt. If the applicant
39 fails to obtain a passing score within seven years of initial attempt,
40 he or she shall obtain a passing score on the current version of the

1 California law and ethics examination in order to be eligible to
2 retake this examination.

3 (k) The provisions of this section shall become operative on
4 January 1, 2013.

5 SEC. 40. Section 4999.53 is added to the Business and
6 Professions Code, to read:

7 4999.53. (a) Effective January 1, 2013, a clinical counselor
8 intern applying for licensure as a clinical counselor shall pass the
9 following examinations as prescribed by the board:

10 (1) A California law and ethics examination.

11 (2) A clinical examination administered by the board, or the
12 National Clinical Mental Health Counselor Examination if the
13 board finds that this examination meets the prevailing standards
14 for validation and use of the licensing and certification tests in
15 California.

16 (b) Upon registration with the board, a clinical counselor intern
17 shall, within the first year of registration, take an examination on
18 California law and ethics.

19 (c) A registrant may take the clinical examination or the National
20 Clinical Mental Health Counselor Examination, as established by
21 the board through regulation, only upon meeting all of the
22 following requirements:

23 (1) Completion of all required supervised work experience.

24 (2) Completion of all education requirements.

25 (3) Passage of the California law and ethics examination.

26 (d) This section shall become operative on January 1, 2013.

27 SEC. 41. Section 4999.55 is added to the Business and
28 Professions Code, to read:

29 4999.55. (a) Each applicant and registrant shall obtain a
30 passing score on a board-administered California law and ethics
31 examination in order to qualify for licensure.

32 (b) A registrant shall participate in a board-administered
33 California law and ethics examination prior to his or her registration
34 renewal.

35 (c) If an applicant fails the California law and ethics exam, he
36 or she may retake the examination, upon payment of the required
37 fees, without further application, except as provided in subdivision
38 (d).

39 (d) If a registrant fails to obtain a passing score on the California
40 law and ethics examination described in subdivision (a) within his

1 or her first renewal period on or after the operative date of this
 2 section, he or she shall complete, at minimum, a 12-hour course
 3 in California law and ethics in order to be eligible to participate
 4 in the California law and ethics examination. Registrants shall only
 5 take the 12-hour California law and ethics course once during a
 6 renewal period. The 12-hour law and ethics course required by
 7 this section shall be taken through a board-approved continuing
 8 education provider, a county, state, or governmental entity, or a
 9 college or university.

10 (e) The board shall not issue a subsequent registration number
 11 unless the registrant has passed the California law and ethics
 12 examination.

13 (f) This section shall become operative January 1, 2013.

14 SEC. 42. Section 4999.63 is added to the Business and
 15 Professions Code, to read:

16 4999.63. (a) For applicants who submit an application for a
 17 license on or before January 1, 2013, a valid passing score on the
 18 examination referenced in subdivision (c) of Section 4999.52 shall
 19 have been obtained less than seven years prior to the application
 20 date.

21 (b) For applicants who submit an application for a license on
 22 and after January 1, 2013, a valid passing score on the examination
 23 referenced in paragraph (2) of subdivision (a) of Section 4999.53
 24 shall have been obtained less than seven years prior to the
 25 application date.

26 SEC. 43. Section 4999.64 is added to the Business and
 27 Professions Code, to read:

28 4999.64. (a) Effective January 1, 2013, an applicant who fails
 29 the examination specified in paragraph (2) of subdivision (a) of
 30 Section 4999.53 may, within one year from the notification date
 31 of that failure, retake the examination as regularly scheduled
 32 without further application upon payment of the fee for the
 33 examination. Thereafter, the applicant shall not be eligible for
 34 further examination until he or she files a new application, meets
 35 all requirements in effect on the date of application, and pays all
 36 required fees.

37 (b) This section shall become operative on January 1, 2013.

38 SEC. 44. Section 4999.100 of the Business and Professions
 39 Code is amended to read:

1 4999.100. (a) An intern registration shall expire one year from
2 the last day of the month in which it was issued.

3 (b) To renew a registration, the registrant shall, on or before the
4 expiration date of the registration, do the following:

5 (1) Apply for a renewal on a form prescribed by the board.

6 (2) Pay a renewal fee prescribed by the board.

7 (3) Notify the board whether he or she has been convicted, as
8 defined in Section 490, of a misdemeanor or felony, or whether
9 any disciplinary action has been taken by any regulatory or
10 licensing board in this or any other state, subsequent to the
11 registrant's last renewal.

12 (c) This section shall remain in effect only until January 1, 2013,
13 and as of that date is repealed, unless a later enacted statute, that
14 is enacted before January 1, 2013, deletes or extends that date.

15 SEC. 45. Section 4999.100 is added to the Business and
16 Professions Code, to read:

17 4999.100. (a) An intern registration shall expire one year from
18 the last day of the month in which it was issued.

19 (b) To renew a registration, the registrant shall, on or before the
20 expiration date of the registration, do the following:

21 (1) Apply for a renewal on a form prescribed by the board.

22 (2) Pay a renewal fee prescribed by the board.

23 (3) Notify the board whether he or she has been convicted, as
24 defined in Section 490, of a misdemeanor or felony, or whether
25 any disciplinary action has been taken by any regulatory or
26 licensing board in this or any other state, subsequent to the
27 registrant's last renewal.

28 (4) Participate in the California law and ethics examination
29 pursuant to Section 4999.53 each year until successful completion
30 of this examination.

31 (c) The intern registration may be renewed a maximum of five
32 times. No registration shall be renewed or reinstated beyond six
33 years from the last day of the month during which it was issued,
34 regardless of whether it has been revoked. When no further
35 renewals are possible, an applicant may apply for and obtain a new
36 intern registration if the applicant meets the educational
37 requirements for registration in effect at the time of the application
38 for a new intern registration and has passed the California law and
39 ethics examination described in Section 4999.53. An applicant
40 who is issued a subsequent intern registration pursuant to this

1 subdivision may be employed or volunteer in any allowable work
2 setting except private practice.

3 (d) This section shall become operative on January 1, 2013.

4 SEC. 46. Section 4999.120 of the Business and Professions
5 Code is amended to read:

6 4999.120. The board shall assess fees for the application for,
7 and the issuance and renewal of licenses and for the registration
8 of, interns to cover administrative and operating expenses of the
9 board related to this chapter. Fees assessed pursuant to this section
10 shall not exceed the following:

11 (a) The fee for the application for examination eligibility shall
12 be up to two hundred fifty dollars (\$250).

13 (b) The fee for the application for intern registration shall be up
14 to one hundred fifty dollars (\$150).

15 (c) The fee for the application for licensure shall be up to one
16 hundred eighty dollars (\$180).

17 (d) The fee for the board-administered clinical examination, if
18 the board chooses to adopt this examination in regulations, shall
19 be up to two hundred fifty dollars (\$250).

20 (e) The fee for the law and ethics examination shall be up to
21 one hundred fifty dollars (\$150).

22 (f) The fee for the examination described in subdivision (b) of
23 Section 4999.54 shall be up to one hundred dollars (\$100).

24 (g) The fee for the issuance of a license shall be up to two
25 hundred fifty dollars (\$250).

26 (h) The fee for annual renewal of licenses issued pursuant to
27 Section 4999.54 shall be up to one hundred fifty dollars (\$150).

28 (i) The fee for annual renewal of an intern registration shall be
29 up to one hundred fifty dollars (\$150).

30 (j) The fee for two-year renewal of licenses shall be up to two
31 hundred fifty dollars (\$250).

32 (k) The fee for issuance of a retired license shall be forty dollars
33 (\$40).

34 SEC. 46.5. Section 4999.120 of the Business and Professions
35 Code is amended to read:

36 4999.120. The board shall assess fees for the application for
37 and the issuance and renewal of licenses and for the registration
38 of interns to cover administrative and operating expenses of the
39 board related to this chapter. Fees assessed pursuant to this section
40 shall not exceed the following:

- 1 (a) The fee for the application for examination eligibility shall
2 be up to two hundred fifty dollars (\$250).
- 3 (b) The fee for the application for intern registration shall be up
4 to one hundred fifty dollars (\$150).
- 5 (c) The fee for the application for licensure shall be up to one
6 hundred eighty dollars (\$180).
- 7 (d) *The fee for the board-administered clinical examination, if*
8 *the board chooses to adopt this examination in regulations, shall*
9 *be up to two hundred fifty dollars (\$250).*
- 10 ~~(d)~~
- 11 (e) The fee for the ~~jurisprudence law~~ and ethics examination
12 ~~required by Section 4999.54~~ shall be up to one hundred fifty dollars
13 (\$150).
- 14 ~~(e)~~
- 15 (f) The fee for the examination described in subdivision (b) of
16 Section 4999.54 shall be up to one hundred dollars (\$100).
- 17 ~~(f) The fee for the written examination shall be up to two~~
18 ~~hundred fifty dollars (\$250).~~
- 19 (g) The fee for the issuance of a license shall be up to two
20 hundred fifty dollars (\$250).
- 21 (h) The fee for annual renewal of licenses issued pursuant to
22 Section 4999.54 shall be up to one hundred fifty dollars (\$150).
- 23 (i) The fee for annual renewal of an intern registration shall be
24 up to one hundred fifty dollars (\$150).
- 25 (j) The fee for two-year renewal of licenses shall be up to two
26 hundred fifty dollars (\$250).
- 27 (k) The fee for issuance of a retired license shall be forty dollars
28 (\$40).
- 29 (l) *The fee for rescoring an examination shall be twenty dollars*
30 *(\$20).*
- 31 (m) *The fee for issuance of a replacement license or registration*
32 *shall be twenty dollars (\$20).*
- 33 (n) *The fee for issuance of a certificate or letter of good standing*
34 *shall be twenty-five dollars (\$25).*
- 35 SEC. 47. *Section 46.5 of this bill incorporates amendments to*
36 *Section 4999.120 of the Business and Professions Code proposed*
37 *by both this bill and Senate Bill 146. It shall only become operative*
38 *if (1) both bills are enacted and become effective on or before*
39 *January 1, 2012, (2) each bill amends Section 4999.120 of the*
40 *Business and Professions Code, and (3) this bill is enacted after*

- 1 *Senate Bill 146, in which case Section 46 of this bill shall not*
- 2 *become operative.*

O

Senate Bill No. 274

CHAPTER 148

An act to amend Sections 4980.10, 4999.47, 4999.54, 4999.102, and 4999.104 of, to add Sections 4989.13, 4991.1, and 4999.13 to, and to repeal Sections 4999.56 and 4999.101 of, the Business and Professions Code, relating to healing arts, and declaring the urgency thereof, to take effect immediately.

[Approved by Governor August 1, 2011. Filed with
Secretary of State August 1, 2011.]

LEGISLATIVE COUNSEL'S DIGEST

SB 274, Wyland. Healing arts.

Existing law, the Marriage and Family Therapist Act, provides for the licensure and regulation of marriage and family therapists by the Board of Behavioral Sciences. Existing law, the Educational Psychologist Practice Act, provides for the licensure and regulation of educational psychologists by the Board of Behavioral Sciences. Existing law, the Clinical Social Worker Practice Act, provides for the licensure and regulation of social workers by the Board of Behavioral Sciences. Existing law, the Licensed Professional Clinical Counselor Act, provides for the licensure and regulation of professional clinical counselors by the Board of Behavioral Sciences. Existing law authorizes the board to issue a professional clinical counselor license to any person submitting an application between January 1, 2011, and June 30, 2011, if that applicant meets specified requirements, including the requirement that the applicant have at least 2 years of postdegree counseling experience that includes specified hours of experience in a clinical setting supervised by a marriage and family therapist, clinical social worker, psychologist, physician and surgeon specializing in psychiatry, or master's level counselor or therapist, as specified. Existing law makes these licenses valid for 6 years, specifies that such a license expires one year from the date of issuance, and prescribes a specified renewal procedure. Existing law provides that other professional clinical licenses expire no more than 24 months after the date of issuance and may be renewed within 3 years of expiration. Existing law also governs the regulation of clinical counselor trainees and interns. Existing law allows clinical counselor trainees, interns, and applicants to perform services as an employee or as a volunteer, but not as an independent contractor.

This bill would set forth provisions that would provide that a person engages in the practice of marriage and family therapy, educational psychology, clinical social work, or professional clinical counseling when he or she performs or offers to perform or holds himself or herself out as able to perform this service for remuneration in any form, including

donations. The bill would authorize the board to issue a professional clinical counselor license to any person submitting an application between January 1, 2011, and December 31, 2011, if that applicant meets specified requirements, and would add a professional clinical counselor and a person who is licensed out of state to independently practice professional clinical counseling to the list of persons who an applicant may have supervise his or her hours of experience in a clinical setting. The bill would provide that all licenses issued expire no more than 24 months after the issuance date and that all of these licenses would be eligible for renewal within 3 years of expiration. The bill would revise and recast the provision relating to clinical counselor trainees, interns, and applicants, and instead provide that experience shall not be gained by clinical counselor interns or trainees as an independent contractor. The bill would require a clinical counselor intern when applying for licensure as a professional clinical counselor to show proof of his or her employment as an employee or volunteer by providing to the board copies of his or her W-2 tax forms or a letter from an employer verifying employment as a volunteer for each year of experience claimed.

This bill would declare that it is to take effect immediately as an urgency statute.

The people of the State of California do enact as follows:

SECTION 1. Section 4980.10 of the Business and Professions Code is amended to read:

4980.10. A person engages in the practice of marriage and family therapy when he or she performs or offers to perform or holds himself or herself out as able to perform this service for remuneration in any form, including donations.

SEC. 2. Section 4989.13 is added to the Business and Professions Code, to read:

4989.13. A person engages in the practice of educational psychology when he or she performs or offers to perform or holds himself or herself out as able to perform this service for remuneration in any form, including donations.

SEC. 3. Section 4991.1 is added to the Business and Professions Code, to read:

4991.1. A person engages in the practice of clinical social work when he or she performs or offers to perform or holds himself or herself out as able to perform this service for remuneration in any form, including donations.

SEC. 4. Section 4999.13 is added to the Business and Professions Code, to read:

4999.13. A person engages in the practice of professional clinical counseling when he or she performs or offers to perform or holds himself or herself out as able to perform this service for remuneration in any form, including donations.

SEC. 5. Section 4999.47 of the Business and Professions Code is amended to read:

4999.47. (a) Clinical counselor trainees, interns, and applicants shall perform services as an employee or as a volunteer.

The requirements of this chapter regarding gaining hours of clinical mental health experience and supervision are applicable equally to employees and volunteers. Experience shall not be gained by clinical counselor interns or trainees as an independent contractor.

(1) If employed, a clinical counselor intern shall provide the board with copies of the corresponding W-2 tax forms for each year of experience claimed upon application for licensure as a professional clinical counselor.

(2) If volunteering, a clinical counselor intern shall provide the board with a letter from his or her employer verifying the intern's employment as a volunteer upon application for licensure as a professional clinical counselor.

(b) Clinical counselor trainees, interns, and applicants shall not receive any remuneration from patients or clients, and shall only be paid by their employers.

(c) While an intern may be either a paid employee or a volunteer, employers are encouraged to provide fair remuneration.

(d) Clinical counselor trainees, interns, and applicants who provide voluntary services or other services, and who receive no more than a total, from all work settings, of five hundred dollars (\$500) per month as reimbursement for expenses actually incurred by those clinical counselor trainees, interns, and applicants for services rendered in any lawful work setting other than a private practice shall be considered an employee and not an independent contractor.

(e) The board may audit an intern or applicant who receives reimbursement for expenses and the intern or applicant shall have the burden of demonstrating that the payments received were for reimbursement of expenses actually incurred.

(f) Clinical counselor trainees, interns, and applicants shall only perform services at the place where their employer regularly conducts business and services, which may include other locations, as long as the services are performed under the direction and control of the employer and supervisor in compliance with the laws and regulations pertaining to supervision. Clinical counselor trainees, interns, and applicants shall have no proprietary interest in the employer's business.

(g) Each educational institution preparing applicants for licensure pursuant to this chapter shall consider requiring, and shall encourage, its students to undergo individual, marital or conjoint, family, or group counseling or psychotherapy, as appropriate. Each supervisor shall consider, advise, and encourage his or her interns and clinical counselor trainees regarding the advisability of undertaking individual, marital or conjoint, family, or group counseling or psychotherapy, as appropriate. Insofar as it is deemed appropriate and is desired by the applicant, the educational institution and supervisors are encouraged to assist the applicant in locating that counseling or psychotherapy at a reasonable cost.

SEC. 6. Section 4999.54 of the Business and Professions Code is amended to read:

4999.54. (a) Notwithstanding Section 4999.50, the board may issue a license to any person who submits an application for a license between January 1, 2011, and December 31, 2011, provided that all documentation is submitted within 12 months of the board's evaluation of the application, and provided he or she meets one of the following sets of criteria:

(1) He or she meets all of the following requirements:

(A) Has a master's or doctoral degree from a school, college, or university as specified in Section 4999.32, that is counseling or psychotherapy in content. If the person's degree does not include all the graduate coursework in all nine core content areas as required by paragraph (1) of subdivision (c) of Section 4999.32, a person shall provide documentation that he or she has completed the required coursework prior to licensure pursuant to this chapter. Except as specified in clause (ii), a qualifying degree must include the supervised practicum or field study experience as required in paragraph (3) of subdivision (c) of Section 4999.32.

(i) A counselor educator whose degree contains at least seven of the nine required core content areas shall be given credit for coursework not contained in the degree if the counselor educator provides documentation that he or she has taught the equivalent of the required core content areas in a graduate program in counseling or a related area.

(ii) Degrees issued prior to 1996 shall include a minimum of 30 semester units or 45 quarter units and at least six of the nine required core content areas specified in paragraph (1) of subdivision (c) of Section 4999.32 and three semester units or four and one-half quarter units of supervised practicum or field study experience. The total number of units shall be no less than 48 semester units or 72 quarter units.

(iii) Degrees issued in 1996 and after shall include a minimum of 48 semester units or 72 quarter units and at least seven of the nine core content areas specified in paragraph (1) of subdivision (c) of Section 4999.32.

(B) Has completed all of the coursework or training specified in subdivision (e) of Section 4999.32.

(C) Has at least two years, full-time or the equivalent, of postdegree counseling experience, that includes at least 1,700 hours of experience in a clinical setting supervised by a licensed marriage and family therapist, a licensed clinical social worker, a licensed psychologist, a licensed physician and surgeon specializing in psychiatry, a professional clinical counselor or a person who is licensed in another state to independently practice professional clinical counseling, as defined in Section 4999.20, or a master's level counselor or therapist who is certified by a national certifying or registering organization, including, but not limited to, the National Board for Certified Counselors or the Commission on Rehabilitation Counselor Certification.

(D) Has a passing score on the following examinations:

(i) The National Counselor Examination for Licensure and Certification or the Certified Rehabilitation Counselor Examination.

- (ii) The National Clinical Mental Health Counselor Examination.
- (iii) A California jurisprudence and ethics examination, when developed by the board.

(2) Is currently licensed as a marriage and family therapist in the State of California, meets the coursework requirements described in subparagraph (A) of paragraph (1), and passes the examination described in subdivision (b).

(3) Is currently licensed as a clinical social worker in the State of California, meets the coursework requirements described in subparagraph (A) of paragraph (1), and passes the examination described in subdivision (b).

(b) (1) The board and the Office of Professional Examination Services shall jointly develop an examination on the differences, if any differences exist, between the following:

(A) The practice of professional clinical counseling and the practice of marriage and family therapy.

(B) The practice of professional clinical counseling and the practice of clinical social work.

(2) If the board, in consultation with the Office of Professional Examination Services, determines that an examination is necessary pursuant to this subdivision, an applicant described in paragraphs (2) and (3) of subdivision (a) shall pass the examination as a condition of licensure.

(c) Nothing in this section shall be construed to expand or constrict the scope of practice of professional clinical counseling, as defined in Section 4999.20.

SEC. 7. Section 4999.56 of the Business and Professions Code is repealed.

SEC. 8. Section 4999.101 of the Business and Professions Code is repealed.

SEC. 9. Section 4999.102 of the Business and Professions Code is amended to read:

4999.102. (a) Licenses issued under this chapter shall expire no more than 24 months after the issue date. The expiration date of the original license shall be set by the board.

(b) To renew an unexpired license described in subdivision (a), the licensee, on or before the expiration date of the license, shall do all of the following:

(1) Apply for a renewal on a form prescribed by the board.

(2) Pay a two-year renewal fee prescribed by the board.

(3) Certify compliance with the continuing education requirements set forth in Section 4999.76.

(4) Notify the board whether he or she has been convicted, as defined in Section 490, of a misdemeanor or felony, or whether any disciplinary action has been taken by any regulatory or licensing board in this or any other state, subsequent to the licensee's last renewal.

SEC. 10. Section 4999.104 of the Business and Professions Code is amended to read:

4999.104. Licenses issued under this chapter that have expired may be renewed at any time within three years of expiration. To renew an expired license described in this section, the licensee shall do all of the following:

- (a) File an application for renewal on a form prescribed by the board.
- (b) Pay all fees that would have been paid if the license had not become delinquent.
- (c) Pay all delinquency fees.
- (d) Certify compliance with the continuing education requirements set forth in Section 4999.76.
- (e) Notify the board whether he or she has been convicted, as defined in Section 490, of a misdemeanor or felony, or whether any disciplinary action has been taken by any regulatory or licensing board in this or any other state, subsequent to the licensee's last renewal.

SEC. 11. This act is an urgency statute necessary for the immediate preservation of the public peace, health, or safety within the meaning of Article IV of the Constitution and shall go into immediate effect. The facts constituting the necessity are:

In order to make necessary changes to the practices of marriage and family therapy, educational psychology, clinical social work, and professional clinical counseling that are governed by the Board of Behavioral Sciences as soon as possible, including, to ensure that the grandparenting path is still an available option to licensed professional clinical counselor applicants for a six-month time period, and to preserve the intent of Senate Bill 788 (Chapter 619 of the Statutes of 2009) that authorized the licensure of licensed professional clinical counselors, it is necessary for this act to take effect immediately.

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To: Policy and Advocacy Committee Members **Date:** September 29, 2011
From: Tracy Rhine
Assistant Executive Officer **Telephone:** (916) 574-7830
Subject: **Revision of Continuing Education Provider Regulations**

Background

Current law requires all licensees of the Board of Behavioral Sciences (Board), as a condition of biennial licensure renewal, to complete 36 hours of continuing education (CE) in, or relevant to, the licensee's respective field of practice. CE courses must be obtained from:

- An accredited or state-approved school; or,
- A professional association, licensed health facility, governmental entity, educational institution, individual, or other organization approved by the Board.

California Code of Regulations (CCR) Title 16 Section 1887.7 outlines the requirements for CE Provider approval by the Board. In order to be approved by the Board, a CE Provider must meet the Board's course content and instructor qualification criteria as outlined in statute and regulation (Attachments A & B).

CE course content shall be applicable to the practice of the particular profession, must be related to direct or indirect patient care as described below and must incorporate one or more of the following:

- Aspects of the discipline that are fundamental to the understanding and practice of the profession;
- Aspects of the discipline in which significant recent developments have occurred; or,
- Aspects of other disciplines that enhance the understanding or the practice of the discipline of the licensee.

A direct patient/client care course, defined in 16 CCR Section 1887.4, covers specialty areas of therapy (e.g. theoretical frameworks for clinical practice; intervention techniques with individuals, couples and groups). Indirect patient care courses cover pragmatic aspects of clinical practice (e.g. legal and ethical issues, consultation, recordkeeping, office management, insurance risks and benefits, managed care issues, research obligations and supervision training).

CE Provider approval must be renewed every two years. A CE Provider must apply for renewal by submitting the appropriate form and paying the required \$200 fee.

16 CCR Section 1887.10 states that instructors teaching a course must have at least two of the following:

- A license, registration or certificate (free from restrictions) in an area related to the subject matter of the course;
- A master's degree or higher degree from an educational institution in an area related to the subject matter of the course;
- Training, certification or experience teaching subject matter related to the subject matter of the course; or,
- At least two years' experience in an area related to the subject matter of the course.

A number of issues have come to the attention of staff this year related to CE Provider approval. There are several policy questions for the Committee to consider and make recommendations to the Board on changes to regulations, if it is determined there is a need. These include questions such as: Should the Board approve individual courses, prohibit certain types of courses entirely or allow an accrediting entity to approve CE Providers? There are also technical issues that should be addressed, such as the differences between self-study and online learning and if a limitation on self-study should remain in place.

This memo includes a broad summary of concerns indentified by staff with a list of issues for discussion at the conclusion. This is a general overview of the key issues surrounding current CE Provider law and is not intended to be a comprehensive presentation of all possible issues or solutions related to CE Provider law.

1. Current Scope of Approval Authority

Current law outlines the broad course content requirements of direct and indirect patient care relevant to the practice of the respective profession of a licensee and requires the CE Provider to ensure that course content and instructor qualifications criteria are met. The Board may revoke or deny a provider application for good cause, defined to include, but not limited to:

- A provider is convicted of a felony or misdemeanor offense substantially related to the activities of a Board-approved provider;
- A provider that is a licensee of the Board fails to comply with any provisions of licensing statutes and regulations; or,
- A provider makes a material misrepresentation of fact in information submitted to the Board.

Additionally, the Board may revoke or deny the right of a providers to offer CE coursework for failure to comply with the provisions outlining CE Provider requirements (BPC Sections 4980.54(g), 4989.34(b)(2), 4996.22(e) and 4999.76(e)).

Though the Board is not given explicit authority to *review* course content, the Board may audit provider records to ensure compliance with the CE requirements, including but not limited to, the requirement that a provider ensure that the course content and instructors teaching courses meet the specified criteria. Furthermore, the board has the authority to deny or revoke the right to offer CE if a provider does not ensure those criteria are met. The law gives the Board authority to revoke or deny a provider based on not ensuring quality of content, however, it does not allow the Board to approve or deny specific courses by a provider. The Board has no authority to *approve* individual CE courses. Language expressly permitting the review of course content and instructor qualification relates only to an initial approval application. This review of coursework content and instructor qualification does not extend to renewal or maintenance of a CE Provider's approval (as discussed in a subsequent section). The Board also does not have the authority to approve an instructor.

The need for clarifying language to allow the Board to review course content to ensure compliance of the provider, or potential provider with instructor and content requirements is consistent with the spirit of the law. However, a number of questions remain, including: Should the Board approve specific courses and content instead of approving the CE Provider, i.e. a provider would be approved to only offer (for Board credit) courses approved by the Board. If so, in what manner would content be reviewed? Should CE Provider instructors also be reviewed and approved?

2. Review of Coursework/Content

As discussed above, courses and content by a CE Provider are not Board approved; A provider is approved based on the content of courses and qualification of instructors presented in the initial application package. For example, a CE Provider may apply to the Board for approval, submit coursework content and instructor information and receive approval based on the information submitted. However, the CE Provider is now approved and any course that the provider adds that meets the general requirements described in the previous section (direct/indirect patient care) by the approved provider will be accepted for credit by the Board. Additionally, providers are not required to update the Board with a list of courses offered or instructors of those courses. Therefore licensees obtaining CE hours from approved providers assume that the coursework meets the Board's requirements because the course is offered through an approved provider.

There is no requirement to maintain content or instructor standards. The Committee may want to consider requiring some review, either through requiring all changes to content or instructors to be submitted to the Board or to make the submittal of all updates a condition of provider renewal. In regulations established by the Dental Board of California, CE Providers under the jurisdiction of the Dental Board include a biennial report upon application for renewal, which includes the following information:

- Course titles offered
- The 11 digit registration number issued to each course
- The number of units issued for each course
- The dates of all courses offered
- The name and qualifications of each instructor
- A summary of the content of each course of study
- A sample of the provider's written certification issued to participants during the last renewal period. (16 CCR Section 1016(c))

Questions concerning the overly broad nature of the Board's course content requirements have been raised. Again, current law simply states that the course must be relevant to the profession, related to direct/indirect care and shall incorporate specific aspects of the discipline. This allows for CE Providers to offer courses for Board credit that may include content not necessarily found to be best practices in the profession or scientifically based. By not requiring CE to meet standards usually utilized by accrediting bodies, such as requiring content to be derived from relevant peer-reviewed research literature, more innovative, and California specific education may be presented.

In July of this year the Board began receiving complaints from the public regarding the Board approved CE Provider National Association of Research and Therapy of Homosexuality (NARTH). Hundreds of emails were received from individuals protesting the approval of an organization that proffers "reparative" or "conversion" therapy for individuals that have unwanted homosexual tendencies. NARTH was approved by the Board as a CE Provider in 1998. As of November 1, 2010 NARTH has not renewed its Provider Approval and is currently unable to provide CE courses to Board licensees for credit. However, the approval of an organization such as NARTH by the Board drew the attention of not only the public but a number of legislators, including California State Assembly Speaker John A. Perez (D-Los Angeles). Board staff has met with Speaker staff to discuss the provider approval process and some perceived deficiencies in the process (as discussed in this memo). The Speaker's office has expressed concern over the approval of NARTH and the provider approval process and has stated that legislation to address those concerns may be forthcoming.

3. Expired Provider Approval

16 CCR Section 1887.7(e) prohibits a provider whose approval has expired from presenting a course for CE credit to licensees of the Board. However, 16 CCR Section 1887.13 states that upon application for renewal of an expired approval, a provider must submit a letter stating that during the time of expiration no courses were presented *but* if courses *were* presented during the expired period the letter shall state “that all participants have been notified that the providers approval status at the time of completion of the continuing education was expired and that continuing education hours will not be disallowed by the Board if the provider renews within one year after the expiration.” In addition to this being contradictory it seems to spawn unaccountability and shows a lack of standards for those licensees required to receive mandatory education in the pursuit of continued competent practice of a profession.

4. Self-Study Versus Online Learning

A CE course is defined as “...a form of systematic learning at least one hour in length including, but not limited to, academic studies, extension studies, lectures, conferences, seminars, workshops, viewing of videotapes or film instruction, viewing or participating in other audiovisual activities including interactive video instruction and activities electronically transmitted from another location which has been verified and approved by the continuing education provider, and self study course.” A self-study course is defined as “...a form of systematic learning performed at a licensee’s residence, office or other location including, but not limited to, listening to audiotapes or participating in self-assessment testing (open-book tests that are completed by the member, submitted to the provider, graded and returned to the member with correct answers and an explanation of why the answer chosen by the provider was the correct answer).”

In 2003 the Board amended the definition of CE courses found in 16 CCR Section 1887 to include online education which was previously included in the definition of a “self-study course.” This change allowed licensees to effectively gain all CE hours through online means. In 2008, the Board proposed to delete the regulatory provision which allowed CE credit for courses obtained through self-study. However, through a number of public meetings on the proposed revisions and in response to public and stakeholder comments, the Board instead maintained the category of self study courses but raised the limit of the amount of hours credited through the completion of self study courses from 12 hours to 18 hours (half of the biennial CE hour requirement).

Because of the proliferation of online providers, advancements in technology and increased access to computers, the Committee may want to discuss the continued need for acceptance of self-study courses. There has been much confusion for staff and licensees taking online courses (unlimited amount of hours credited) and how they differ from self-study courses (18-hour limit).

5. Cite and Fine CE Providers

Currently, if the Board finds that a CE Provider applicant or current CE Provider is in violation of the law relating to the provision of CE, the Board has authority to either deny an application or revoke a provider approval; the board does not have the authority to take less serious action, such as to cite and fine a provider and allow the provider to resolve any issues. In 2006 the Board began the regulatory process to allow the Board to cite and fine approved CE Providers, however the rulemaking failed to move forward. The Committee may want to consider the merits of allowing the Board to take other disciplinary action against noncompliant CE Providers.

6. CE Credit for Examination Development

Currently the Board develops all examinations for LMFT, LEP, and LCSW licensure. Additionally, the Board develops the Law and Ethics examination for LPCCs. The Board will facilitate, with the Office of Professional Examination Services, 57 workshops in fiscal year 2011-12. Each workshop has seven to nine licensees that act as subject matter experts (SMEs) in every segment of the examination development including: item writing, item review, exam construction, and setting a passing score. SMEs are provided standard travel expense reimbursement and a payment for services rendered. Licensees that participate in item writing workshops are paid a rate of \$300 a day and all other workshop participants are paid at a rate

of \$200 per day. Workshops are typically two to three consecutive days with the same participants. The Board does not give CE credit for SME participation in examination development.

The Board of Psychology is currently proposing to offer credit to SMEs that participate in examination development with its board (16 CCR Section 1397.61(d)). Board of Pharmacy is also currently pursuing a rulemaking that would allow the Board to give credit for the review of examination questions, though it disallows credit towards CE if the SME chooses payment for services rendered.

The Committee may want to consider the merits of allowing CE credit for licensees that participate in examination development. Examination development is an integral part of the licensure program and it is imperative that we continued to have a competent and committed pool of SMEs. The rate of pay for SMEs has not been increased since 2004.

7. CE Provider Approval through an Accrediting Body

Many Boards within DCA do not approve CE Providers but instead accept courses provided through “sponsors” approved by specified accrediting entities. For example, regulations for the Board of Pharmacy specify two accrediting organizations approved to evaluate and accredit providers of CE for pharmacists. Coursework must meet the requirements outlined in law from a provider approved by an accrediting organization. Regulations set forth requirements for accredited providers or sponsors of the CE coursework as well as requirements for the accrediting entities that approve those providers/sponsors.

Similarly, the Board of Psychology, in proposed regulations (Attachment F), recognizes CE courses provided by sponsors (or providers) approved by any of the three different entities specified and also sets forth qualifications for entities that wish to perform accrediting of CE Providers, such as having at least ten years of managing CE programs for psychologists and a detailed plan for monitoring and approving CE Providers.

One of the accrediting entities recognized in regulation by the Board of Psychology is the American Psychological Association (APA). The APA has a CE Sponsor Approval System (CAS) in which sponsors of CE courses for Psychologists must meet the standards and qualifications outlined in *Standards and Criteria for Approval of Sponsors of Continuing Education for Psychologist* (Attachment H) for approval by the APA. Additionally, the *Policies and Procedures Manual* (Attachment G) for the CE CAS outlines APA's procedures, guidelines and responsibilities of CE sponsors/providers and the approval process.

The Board of Psychology model of regulating CE Providers removes the responsibility of regulating CE Providers from the Board and requires an accrediting entity to ensure that providers meet the course content requirements of the Board. The Board of Psychology approves the accrediting entity that in turn approves the sponsor/provider of the actual CE courses. The APA has stringent requirements for the information presented by sponsors through CE courses, such as demonstrating that programs are based on a methodological, theoretical, research, or practice knowledge base (page 10, *Standards and Criteria*). This threshold for information is much higher than that allowed by the Board of Behavioral Sciences under current law. Although the APA model is detailed and thorough, staff notes that it does seem to have deficiencies relative to reviewing actual course content offered, such as the lack of review of individual programs of sponsoring organizations on an ongoing basis to ensure compliance with approval criteria (page 1, *Policies and Procedures*).

Staff has been able to identify only one professional association representing board licensees that currently provides accrediting or provider approval in other states. The National Association of Social Workers is currently providing accreditation or approval for CE organizations in 38 states.

8. Continuing Competency

Last year DCA began the discussion of transitioning healing arts board's from a continuing education model to a continuing competency model for licensure renewal. Continuing competency, at its most basic level, is a model that goes beyond imposing mandatory CE courses and requires that the licensee's

knowledge, skills and clinical performance be assessed to determine areas of needed improvement. Education under the continuing competency model may be gained through different paths beyond the traditional classroom or coursework structure. Additionally, a continuing competency model generally requires demonstration of current competency, usually through an examination.

The Board of Podiatric Medicine within DCA has a continuing competency model (Attachment I). Other boards, such as the Board of Occupational Therapy, have adopted a hybrid system which requires the completion of professional development units (PDU's). PDU's may be earned through involvement in a structured special interest or study group; structured mentoring; supervising the fieldwork of students; publication of an article in a professional publication; publication of a chapter in a textbook; and making a first time presentation at a seminar, workshop or conference. Licensees may also earn PDU's through traditional continuing education coursework.

The integration of continuing competency concepts should be part of the larger discussion of CE and CE providers to be considered by the Committee and the Board.

9. Issues for Discussion

1. Current law does not allow the Board to approve course content and current content criteria is broad.
2. Current law requires the CE Provider to ensure that course content and course instructors meet the requirements of the law, but does not permit the Board to approve a course or instructor. The Board's only recourse if a provider is found to not be in compliance with the requirements is the denial or revocation of a provider approval.
3. Once a CE Provider is approved, there is no requirement upon provider renewal to show course content offered or instructor qualification.
4. Current law would allow a disciplined licensee to be a qualified instructor of CE.
5. CE obtained from a provider with an expired approval will be allowed for licensee credit if the provider renews within one year of expiration.
6. Course content requirements are very broad allowing the Board little discretion in denying or revoking a provider approval on the basis that a provider did not ensure the content met the requirements of the law (direct/indirect patient care).
7. The definition of self-study is confusing as it seemingly overlaps with online learning. Additionally, it is unclear if self-study courses are still necessary.
8. SMEs that assist in the development of examinations are not allowed CE credit for the hours spent in examination workshops.
9. Should the Board have the authority to cite and fine a provider for noncompliance with CE Provider law?
10. Should the Board continue to approve CE Providers or should transition to an accreditation model?

Recommendation

As of August 1, 2011, the Board had 2,460 registered CE Providers, and receives on average 25 applications a month. With the licensure of Professional Clinical Counselors beginning in California, more licensees will be seeking CE and more CE Providers will be seeking approval from the Board. Current regulations are inadequate and antiquated. Staff recommends that the Committee conduct an open

discussion on the issues presented and on possible solutions. Specifically, should the Committee recommend to the Board transitioning to an accreditation model in which the Board approves accrediting entities that in turn approves CE Providers or if the Board should continue to approve CE Providers with revised regulations to address the issues outlined in this memo.

Additionally, because of the substantial and detailed task of revising the CE Provider rules, and DCA's desire for all boards to transition to a continuing competency model, the Committee may wish to consider recommending to the Board the creation of a two member subcommittee to examine the issues and possible solutions to be considered by the Committee.

Attachments

- A. Relevant Statute
- B. California Code of Regulation Title 16, Sections 1887-1887.14
- C. List of BBS Approved Providers
- D. Dental Board CE Provider Regulations
- E. Board of Pharmacy CE Provider Regulations
- F. Board of Psychology Proposed Revisions to CE Provider Regulations
- G. American Psychological Association, Continuing Education Sponsor Approval System: *Policies and Procedures Manual*, February 2006
- H. American Psychological Association, Continuing Education Sponsor Approval System: *Standards and Criteria for Approval of Sponsors of Continuing Education for Psychologist*, February 2009
- I. Business and Professions Code Section 2496

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**Relevant Continuing Education Statute
BUSINESS AND PROFESSIONS CODE**

§166. The director shall, by regulation, develop guidelines to prescribe components for mandatory continuing education programs administered by any board within the department.

(a) The guidelines shall be developed to ensure that mandatory continuing education is used as a means to create a more competent licensing population, thereby enhancing public protection. The guidelines shall require mandatory continuing education programs to address, at least, the following:

- (1) Course validity.
- (2) Occupational relevancy.
- (3) Effective presentation.
- (4) Actual attendance.
- (5) Material assimilation.
- (6) Potential for application.

(b) The director shall consider educational principles, and the guidelines shall prescribe mandatory continuing education program formats to include, but not be limited to, the following:

- (1) The specified audience.
- (2) Identification of what is to be learned.
- (3) Clear goals and objectives.
- (4) Relevant learning methods (participatory, hands-on, or clinical setting).
- (5) Evaluation, focused on the learner and the assessment of the intended learning outcomes (goals and objectives).

(c) Any board within the department that, after January 1, 1993, proposes a mandatory continuing education program for its licensees shall submit the proposed program to the director for review to assure that the program contains all the elements set forth in this section and complies with the guidelines developed by the director.

(d) Any board administering a mandatory continuing education program that proposes to amend its current program shall do so in a manner consistent with this section.

(e) Any board currently administering a mandatory continuing education program shall review the components and requirements of the program to determine the extent to which they are consistent with the guidelines developed under this section. The board shall submit a report of their findings to the director. The report shall identify the similarities and differences of its mandatory continuing education program. The report shall include any board-specific needs to explain the variation from the director's guidelines.

(f) Any board administering a mandatory continuing education program, when accepting hours for credit which are obtained out of state, shall ensure that the course for which credit is given is administered in accordance with the guidelines addressed in subdivision (a).

(g) Nothing in this section or in the guidelines adopted by the director shall be construed to repeal any requirements for continuing education programs set forth in any other provision of this code.

§4980.54. CONTINUING EDUCATION (LMFT)

(a) The Legislature recognizes that the education and experience requirements in this chapter constitute only minimal requirements to assure that an applicant is prepared and qualified to take the licensure examinations as specified in subdivision (d) of Section 4980.40 and, if he or she passes those examinations, to begin practice.

(b) In order to continuously improve the competence of licensed marriage and family therapists and as a model for all psychotherapeutic professions, the Legislature encourages all licensees to regularly engage in continuing education related to the profession or scope of practice as defined in this chapter.

(c) Except as provided in subdivision (e), the board shall not renew any license pursuant to this chapter unless the applicant certifies to the board, on a form prescribed by the board, that he or she has completed not less than 36 hours of approved continuing education in or relevant to the field of marriage and family therapy in the preceding two years, as determined by the board.

(d) The board shall have the right to audit the records of any applicant to verify the completion of the continuing education requirement. Applicants shall maintain records of completion of required continuing education coursework for a minimum of two years and shall make these records available to the board for auditing purposes upon request.

(e) The board may establish exceptions from the continuing education requirements of this section for good cause, as defined by the board.

(f) The continuing education shall be obtained from one of the following sources:

(1) An accredited school or state-approved school that meets the requirements set forth in Section 4980.36 or 4980.47. Nothing in this paragraph shall be construed as requiring coursework to be offered as part of a regular degree program.

(2) Other continuing education providers, including, but not limited to, a professional marriage and family therapist association, a licensed health facility, a governmental entity, a continuing education unit of an accredited four-year institution of higher learning, or a mental health professional association, approved by the board.

(g) The board shall establish, by regulation, a procedure for approving providers of continuing education courses, and all providers of continuing education, as described in paragraphs (1) and (2) of subdivision (f), shall adhere to procedures established by the board. The board may revoke or deny the right of a provider to offer continuing education coursework pursuant to this section for failure to comply with the requirements of this section or any regulation adopted pursuant to this section.

(h) Training, education, and coursework by approved providers shall incorporate one or more of the following:

(1) Aspects of the discipline that are fundamental to the understanding or the practice of marriage and family therapy.

(2) Aspects of the discipline of marriage and family therapy in which significant recent developments have occurred.

(3) Aspects of other disciplines that enhance the understanding or the practice of marriage and family therapy.

(i) A system of continuing education for licensed marriage and family therapists shall include courses directly related to the diagnosis, assessment, and treatment of the client population being served.

(j) The board shall, by regulation, fund the administration of this section through continuing education provider fees to be deposited in the Behavioral Sciences Fund. The fees related to the administration of this section shall be sufficient to meet, but shall not exceed, the costs of administering the corresponding provisions of this section. For purposes of this subdivision, a provider of continuing education as described in paragraph (1) of subdivision (f) shall be deemed to be an approved provider.

(k) The continuing education requirements of this section shall comply fully with the guidelines for mandatory continuing education established by the Department of Consumer Affairs pursuant to Section 166.

§4980.54. CONTINUING EDUCATION (LEP)

- (a) The Legislature recognizes that the education and experience requirements in this chapter constitute only minimal requirements to assure that an applicant is prepared and qualified to take the licensure examinations as specified in subdivision (d) of Section 4980.40 and, if he or she passes those examinations, to begin practice.
- (b) In order to continuously improve the competence of licensed marriage and family therapists and as a model for all psychotherapeutic professions, the Legislature encourages all licensees to regularly engage in continuing education related to the profession or scope of practice as defined in this chapter.
- (c) Except as provided in subdivision (e), the board shall not renew any license pursuant to this chapter unless the applicant certifies to the board, on a form prescribed by the board, that he or she has completed not less than 36 hours of approved continuing education in or relevant to the field of marriage and family therapy in the preceding two years, as determined by the board.
- (d) The board shall have the right to audit the records of any applicant to verify the completion of the continuing education requirement. Applicants shall maintain records of completion of required continuing education coursework for a minimum of two years and shall make these records available to the board for auditing purposes upon request.
- (e) The board may establish exceptions from the continuing education requirements of this section for good cause, as defined by the board.
- (f) The continuing education shall be obtained from one of the following sources:
- (1) An accredited school or state-approved school that meets the requirements set forth in Section 4980.36 or 4980.47. Nothing in this paragraph shall be construed as requiring coursework to be offered as part of a regular degree program.
 - (2) Other continuing education providers, including, but not limited to, a professional marriage and family therapist association, a licensed health facility, a governmental entity, a continuing education unit of an accredited four-year institution of higher learning, or a mental health professional association, approved by the board.
- (g) The board shall establish, by regulation, a procedure for approving providers of continuing education courses, and all providers of continuing education, as described in paragraphs (1) and (2) of subdivision (f), shall adhere to procedures established by the board. The board may revoke or deny the right of a provider to offer continuing education coursework pursuant to this section for failure to comply with the requirements of this section or any regulation adopted pursuant to this section.
- (h) Training, education, and coursework by approved providers shall incorporate one or more of the following:
- (1) Aspects of the discipline that are fundamental to the understanding or the practice of marriage and family therapy.
 - (2) Aspects of the discipline of marriage and family therapy in which significant recent developments have occurred.
 - (3) Aspects of other disciplines that enhance the understanding or the practice of marriage and family therapy.
- (i) A system of continuing education for licensed marriage and family therapists shall include courses directly related to the diagnosis, assessment, and treatment of the client population being served.
- (j) The board shall, by regulation, fund the administration of this section through continuing education provider fees to be deposited in the Behavioral Sciences Fund. The fees related to the administration of this section shall be sufficient to meet, but shall not exceed, the costs of administering the corresponding provisions of this section. For purposes of this subdivision, a provider of continuing education as described in paragraph (1) of subdivision (f) shall be deemed to be an approved provider.

(k) The continuing education requirements of this section shall comply fully with the guidelines for mandatory continuing education established by the Department of Consumer Affairs pursuant to Section 166.

§4996.22. CONTINUING EDUCATION (LCSW)

(a) (1) Except as provided in subdivision (c), the board shall not renew any license pursuant to this chapter unless the applicant certifies to the board, on a form prescribed by the board, that he or she has completed not less than 36 hours of approved continuing education in or relevant to the field of social work in the preceding two years, as determined by the board.

(2) The board shall not renew any license of an applicant who began graduate study prior to January 1, 2004, pursuant to this chapter unless the applicant certifies to the board that during the applicant's first renewal period after the operative date of this section, he or she completed a continuing education course in spousal or partner abuse assessment, detection, and intervention strategies, including community resources, cultural factors, and same gender abuse dynamics. On and after January 1, 2005, the course shall consist of not less than seven hours of training. Equivalent courses in spousal or partner abuse assessment, detection, and intervention strategies taken prior to the operative date of this section or proof of equivalent teaching or practice experience may be submitted to the board and at its discretion, may be accepted in satisfaction of this requirement. Continuing education courses taken pursuant to this paragraph shall be applied to the 36 hours of approved continuing education required under paragraph (1).

(b) The board shall have the right to audit the records of any applicant to verify the completion of the continuing education requirement. Applicants shall maintain records of completion of required continuing education coursework for a minimum of two years and shall make these records available to the board for auditing purposes upon request.

(c) The board may establish exceptions from the continuing education requirement of this section for good cause as defined by the board.

(d) The continuing education shall be obtained from one of the following sources:

(1) An accredited school of social work, as defined in Section 4991.2, or a school or department of social work that is a candidate for accreditation by the Commission on Accreditation of the Council on Social Work Education. Nothing in this paragraph shall be construed as requiring coursework to be offered as part of a regular degree program.

(2) Other continuing education providers, including, but not limited to, a professional social work association, a licensed health facility, a governmental entity, a continuing education unit of an accredited four-year institution of higher learning, and a mental health professional association, approved by the board.

(e) The board shall establish, by regulation, a procedure for approving providers of continuing education courses, and all providers of continuing education, as described in paragraphs (1) and (2) of subdivision (d), shall adhere to the procedures established by the board. The board may revoke or deny the right of a provider to offer continuing education coursework pursuant to this section for failure to comply with the requirements of this section or any regulation adopted pursuant to this section.

(f) Training, education, and coursework by approved providers shall incorporate one or more of the following:

(1) Aspects of the discipline that are fundamental to the understanding, or the practice, of social work.

(2) Aspects of the social work discipline in which significant recent developments have occurred.

(3) Aspects of other related disciplines that enhance the understanding, or the practice, of social work.

(g) A system of continuing education for licensed clinical social workers shall include courses directly related to the diagnosis, assessment, and treatment of the client population being served.

(h) The continuing education requirements of this section shall comply fully with the guidelines for mandatory continuing education established by the Department of Consumer Affairs pursuant to Section 166.

(i) The board may adopt regulations as necessary to implement this section.

(j) The board shall, by regulation, fund the administration of this section through continuing education provider fees to be deposited in the Behavioral Science Examiners Fund. The fees related to the administration of this section shall be sufficient to meet, but shall not exceed, the costs of administering the corresponding provisions of this section. For purposes of this subdivision, a provider of continuing education as described in paragraph (1) of subdivision (d) shall be deemed to be an approved provider.

4999.76. CONTINUING EDUCATION (LPCC)

(a) (1) Except as provided in paragraph (2) and subdivision (c), the board shall not renew any license pursuant to this chapter unless the applicant certifies to the board, on a form prescribed by the board, that he or she has completed not less than 36 hours of approved continuing education in or relevant to the field of professional clinical counseling in the preceding two years, as determined by the board.

(2) Except as provided in subdivision (c), the board shall not renew a license issued pursuant to paragraph (1) of subdivision (a) of Section 4999.54 unless the applicant certifies to the board, on a form prescribed by the board, that he or she has completed not less than 18 hours of approved continuing education in or relevant to the field of professional clinical counseling in the preceding year, as determined by the board. This paragraph shall become inoperative on January 1, 2018.

(b) The board shall have the right to audit the records of any applicant to verify the completion of the continuing education requirement. Applicants shall maintain records of completed continuing education coursework for a minimum of two years and shall make these records available to the board for auditing purposes upon request.

(c) The board may establish exceptions from the continuing education requirement of this section for good cause, as defined by the board.

(d) The continuing education shall be obtained from one of the following sources:

(1) A school, college, or university that is accredited or approved, as defined in Section 4999.12. Nothing in this paragraph shall be construed as requiring coursework to be offered as part of a regular degree program.

(2) Other continuing education providers, including, but not limited to, a professional clinical counseling association, a licensed health facility, a governmental entity, a continuing education unit of a four-year institution of higher learning that is accredited or approved, or a mental health professional association, approved by the board.

(e) The board shall establish, by regulation, a procedure for approving providers of continuing education courses, and all providers of continuing education, as described in paragraphs (1) and

(2) of subdivision (d), shall adhere to procedures established by the board. The board may revoke or deny the right of a provider to offer continuing education coursework pursuant to this section for failure to comply with the requirements of this section or any regulation adopted pursuant to this section.

(f) Training, education, and coursework by approved providers shall incorporate one or more of the following:

(1) Aspects of the discipline that are fundamental to the understanding or the practice of professional clinical counseling.

(2) Significant recent developments in the discipline of professional clinical counseling.

(3) Aspects of other disciplines that enhance the understanding or the practice of professional clinical counseling.

(g) A system of continuing education for licensed professional clinical counselors shall include courses directly related to the diagnosis, assessment, and treatment of the client population being served.

(h) The board shall, by regulation, fund the administration of this section through continuing education provider fees to be deposited in the Behavioral Sciences Fund. The fees related to the administration of this section shall be sufficient to meet, but shall not exceed, the costs of administering the corresponding provisions of this section. For the purposes of this subdivision, a provider of continuing education as described in paragraph (1) of subdivision (d) shall be deemed to be an approved provider.

(i) The continuing education requirements of this section shall fully comply with the guidelines for mandatory continuing education established by the Department of Consumer Affairs pursuant to Section 166.

ARTICLE 8. CONTINUING EDUCATION REQUIREMENTS FOR MARRIAGE AND FAMILY THERAPISTS AND LICENSED CLINICAL SOCIAL WORKERS

§1887. DEFINITIONS

As used in this article:

(a) A continuing education "course" means a form of systematic learning at least one hour in length including, but not limited to, academic studies, extension studies, lectures, conferences, seminars, workshops, viewing of videotapes or film instruction, viewing or participating in other audiovisual activities including interactive video instruction and activities electronically transmitted from another location which has been verified and approved by the continuing education provider, and self-study courses.

(b) A "self-study course" means a form of systematic learning performed at a licensee's residence, office, or other private location including, but not limited to, listening to audiotapes or participating in self-assessment testing (open-book tests that are completed by the member, submitted to the provider, graded, and returned to the member with correct answers and an explanation of why the answer chosen by the provider was the correct answer).

(c) A continuing education "provider" means an accredited or approved school, or an association, health facility, governmental entity, educational institution, individual, or other organization that offers continuing education courses and meets the requirements contained in this article.

(d) A "renewal period" means the two-year period which spans from a license's expiration date to the license's next expiration date.

Note: Authority Cited: Sections 4980.60 and 4990.14, Business and Professions Code. Reference: Sections 4980.54 and 4996.22, Business and Professions Code.

§1887.1. LICENSE RENEWAL REQUIREMENTS

(a) Except as provided in Section 1887.2, a licensee shall certify in writing, when applying for license renewal, by signing a statement under penalty of perjury that during the preceding renewal period the licensee has completed thirty-six (36) hours of continuing education credit as set forth in Sections 4980.54 and 4996.22 of the Code.

(b) A licensee who falsifies or makes a material misrepresentation of fact when applying for license renewal or who cannot verify completion of continuing education by producing a record of course completion, upon request by the board, is subject to disciplinary action under Sections 4982(b) and 4992.3(b) of the Code.

Note: Authority Cited: Sections 4980.60 and 4990.14, Business and Professions Code. Reference: Sections 4980.54 and 4996.22, Business and Professions Code.

§1887.2. EXCEPTIONS FROM CONTINUING EDUCATION REQUIREMENTS

(a) An initial licensee shall complete at least eighteen (18) hours of continuing education, of which no more than nine (9) hours may be earned through self-study courses, prior to his or her

first license renewal.

(b) A licensee is exempt from the continuing education requirement if their license is inactive pursuant to Sections 4984.8 and 4997 of the Code.

(c) A licensee may submit a written request for exception from the continuing education requirement for any of the reasons listed below. The board will notify the licensee, within thirty (30) working days after receipt of the request for exception, whether the exception was granted. If the request for exception is denied, the licensee is responsible for completing the full amount of continuing education required for license renewal. The board shall grant the exception if the licensee can provide evidence, satisfactory to the board, that:

(1) For at least one year during the licensee's previous license renewal period the licensee was absent from California due to military service;

(2) For at least one year during the licensee's previous license renewal period the licensee resided in another country; or

(3) During the licensee's previous renewal period, the licensee or an immediate family member, where the licensee has primary responsibility for the care of that family member, was suffering from or suffered a disability. A disability is a physical or mental impairment that substantially limits one or more of the major life activities of an individual. The disability must be verified by a licensed physician or psychologist with special expertise in the area of disability. Verification of the disability must include:

(A) the nature and extent of the disability;

(B) an explanation of how the disability would hinder the licensee from completing the continuing education requirement; and

(C) the name, title, address, telephone number, professional license or certification number, and original signature of the licensed physician or psychologist verifying the disability.

Note: Authority cited: Sections 4980.54, 4980.60, 4990.20(a) and 4996.22, Business and Professions Code. Reference: Sections 4980.54 and 4996.22, Business and Professions Code.

§1887.3. CONTINUING EDUCATION COURSE REQUIREMENTS

(a) A licensee shall accrue at least thirty-six (36) hours of continuing education courses as defined in Section 1887.4. A licensee may accrue no more than eighteen (18) hours of continuing education earned through self-study courses during a single renewal period.

(b) Pursuant to Section 29 of the Code, a licensee who started graduate study prior to January 1, 1986, shall take a continuing education course in the detection and treatment of alcohol and other chemical substance dependency during their first renewal period after the adoption of these regulations. The course shall be at least seven (7) hours in length and its content shall comply with the requirements of Section 29 of the Code. This is a one-time requirement for those licensees specified above.

Equivalent alcohol and other chemical substance dependency courses taken prior to the adoption of these regulations, or proof of equivalent teaching or practice experience, may be submitted to the board upon request in lieu of this requirement; however, this coursework or experience shall not be credited as hours toward the continuing education requirements.

(c) Pursuant to Section 32 of the Code, a licensee shall take a continuing education course in the characteristics and methods of assessment and treatment of people living with human immunodeficiency virus (HIV) and acquired immune deficiency syndrome (AIDS) during their first renewal period after the adoption of these regulations. The course shall be at least seven (7) hours in length and its content shall comply with the requirements of Section 32 of the Code. This is a one-time requirement for all licensees.

Equivalent HIV and AIDS courses taken prior to the adoption of these regulations, or proof of equivalent teaching or practice experience, may be submitted to the board upon request in lieu of this requirement; however, this coursework or experience shall not be credited as hours toward the continuing education requirements.

(d) Any person renewing his or her license on and after January 1, 2004 shall have completed not less than six (6) hours of continuing education in the subject of law and ethics for each renewal period. The six (6) hours shall be considered part of the thirty-six (36) hour continuing education requirement.

(e) If a licensee teaches a course, the licensee may claim credit for the course only one time during a single renewal period, receiving the same amount of hours of continuing education credit as a licensee who attended the course.

(f) A licensee may not claim the same course more than once during a single renewal period for hours of continuing education credit.

(g) A licensee who takes a course as a condition of probation resulting from disciplinary action by the board may not apply the course as credit towards the continuing education requirement.

Note: Authority cited: Sections 4980.60 and 4990.20(a), Business and Professions Code. Reference: Sections 29, 32, 4980.54 and 4996.22, Business and Professions Code.

§1887.4. CONTINUING EDUCATION COURSE CONTENT

(a) A provider shall ensure that the content of a course shall be relevant to the practice of marriage and family therapy or clinical social work and meet the requirements set forth in Sections 4980.54 and 4996.22 of the Code. The content of a course shall also be related to direct or indirect patient/client care.

(1) Direct patient/client care courses cover specialty areas of therapy (e.g., theoretical frameworks for clinical practice; intervention techniques with individuals, couples, or groups).

(2) Indirect patient/client care courses cover pragmatic aspects of clinical practice (e.g., legal or ethical issues, consultation, recordkeeping, office management, insurance risks and benefits, managed care issues, research obligations, supervision training).

(b) A provider shall ensure that a course has specific objectives that are measurable.

(c) Upon completion of a course, a licensee shall evaluate the course through some type of evaluation mechanism.

Note: Authority Cited: Sections 4980.60 and 4990.14, Business and Professions Code. Reference: Sections 4980.54 and 4996.22, Business and Professions Code.

§1887.5. HOURS OF CONTINUING EDUCATION CREDIT

- (a) One hour of instruction is equal to one hour of continuing education credit.
- (b) One academic quarter unit is equal to ten (10) hours of continuing education credit.
- (c) One academic semester unit is equal to fifteen (15) hours of continuing education credit.

Note: Authority Cited: Sections 4980.60 and 4990.14, Business and Professions Code. Reference: Sections 4980.54 and 4996.22, Business and Professions Code.

§1887.6. CONTINUING EDUCATION PROVIDERS

A continuing education course shall be taken from:

- (a) an accredited or approved postsecondary institution that meets the requirements set forth in Sections 4980.54(f)(1) or 4996.22(d)(1) of the Code; or
- (b) a board-approved provider with a valid, current approval as provided in Section 1887.7.

Note: Authority Cited: Sections 4980.60 and 4990.14, Business and Professions Code. Reference: Sections 4980.54 and 4996.22, Business and Professions Code.

§1887.7. BOARD-APPROVED PROVIDERS

(a) A continuing education provider must meet the board's course content and instructor qualifications criteria, as provided under this article, to qualify to become a board-approved provider.

(b) A continuing education provider shall submit a completed Continuing Education Provider Application (Form no. 37A-633, new 5/97), hereby incorporated by reference, remit the appropriate fees, and obtain a continuing education provider number from the board to become a board-approved provider.

(c) A provider may not apply for a new provider approval number within one year of an existing approval's expiration unless the provider has undergone a change of ownership.

(d) A provider approval issued under this section shall expire on the last day of the twenty-fourth month after the approval issue date. To renew an unexpired provider approval, the provider shall, on or before the expiration date of the approval, pay the two-year renewal fee set forth in Section 1816 of these regulations.

(e) When a provider's approval is expired, the provider may not present a course for continuing education credits for licensees of the Board of Behavioral Sciences.

(f) Board-approved provider numbers are non-transferable.

(g) The Board shall send a renewal notice, at least thirty (30) days prior to the expiration, to any continuing education provider approved by the Board, to the address of record for such provider.

Note: Authority Cited: Sections 4980.60 and 4990.14, Business and Professions Code. Reference: Sections 4980.54 and 4996.22, Business and Professions Code.

§1887.8. REVOCATION AND DENIAL OF BOARD-APPROVED PROVIDER STATUS

(a) The board may revoke its approval of a provider or deny a provider application for good cause. Good cause includes, but is not limited to, the following:

(1) a provider is convicted of a felony or misdemeanor offense substantially related to the activities of a board-approved provider;

(2) a provider, who is a licensee of the board, fails to comply with any provisions of Chapters 13 and 14 of the Business and Professions Code or Title 16, Division 18 of the California Code of Regulations; or

(3) a provider makes a material misrepresentation of fact in information submitted to the board.

(b) After a thorough case review, should the board decide to revoke or deny its approval of a provider, it shall give the provider written notice setting forth its reasons for revocation or denial. The provider may appeal the revocation or denial in writing, within fifteen (15) days after receipt of the revocation or denial notice, and request a hearing with the board's designee. The revocation is stayed at this point.

Should the board's designee decide to uphold the revocation or denial, the provider may appeal the decision of the board's designee in writing, within seven (7) days after receipt of the decision of the board's designee, and request a hearing with a continuing education appeals committee appointed by the board chairperson. The hearing will take place at the next regularly scheduled board meeting, provided the appeal is received before the meeting is noticed to the public. It is at the discretion of the board's designee whether to stay the revocation further.

The continuing education appeals committee shall contain three board members, one public member and two members representing two of the three license types regulated by the board. The decision of the continuing education appeals committee is final.

Note: Authority Cited: Sections 4980.60 and 4990.14, Business and Professions Code. Reference: Sections 4980.54 and 4996.22, Business and Professions Code.

§1887.9. COURSE ADVERTISEMENTS

A provider shall ensure that information publicizing a continuing education course is accurate and includes the following:

(a) the provider's name;

(b) the provider number, if a board-approved provider;

(c) the statement "Course meets the qualifications for _____ hours of continuing education credit for MFTs and/or LCSWs as required by the California Board of Behavioral Sciences";

(d) the provider's policy on refunds in cases of non-attendance by the registrant; and

(e) a clear, concise description of the course content and objectives.

Note: Authority Cited: Sections 4980.60 and 4990.14, Business and Professions Code. Reference: Sections 4980.54 and 4996.22, Business and Professions Code.

§1887.10. COURSE INSTRUCTOR QUALIFICATIONS

(a) A provider shall ensure that an instructor teaching a course has at least two of the following minimum qualifications:

(1) a license, registration, or certificate in an area related to the subject matter of the course. The license, registration, or certificate shall be current, valid, and free from restrictions due to disciplinary action by this board or any other health care regulatory agency;

(2) a master's or higher degree from an educational institution in an area related to the subject matter of the course;

(3) training, certification, or experience in teaching subject matter related to the subject matter of the course; or

(4) at least two years' experience in an area related to the subject matter of the course.

(b) During the period of time that any instructor has a healing arts license that is restricted pursuant to a disciplinary action in California or in any other state or territory, that instructor shall notify all approved continuing education providers for whom he or she provides instruction of such discipline before instruction begins or immediately upon notice of the decision, whichever occurs first.

Note: Authority Cited: Sections 4980.60 and 4990.14, Business and Professions Code. Reference: Sections 4980.54, 4982.15 and 4996.22, Business and Professions Code.

§1887.11. RECORDS OF COURSE COMPLETION

Upon completion of a course, a provider shall issue a record of course completion to a licensee (e.g., letters of verification of attendance, certificates, gradeslips, transcripts) containing the following information:

(a) name of licensee and license number or other identification number;

(b) course title;

(c) provider name and address;

(d) provider number, if a board-approved provider;

- (e) date of course;
- (f) number of hours of continuing education credit; and
- (g) signature of course instructor, provider, or provider designee.

Note: Authority Cited: Sections 4980.60 and 4990.14, Business and Professions Code. Reference: Sections 4980.54 and 4996.22, Business and Professions Code.

§1887.12. LICENSEE AND PROVIDER COURSE RECORDS

(a) A licensee shall maintain records of course completion for a period of at least two (2) years from the date of license renewal for which the course was completed.

(b) A provider shall maintain records related to continuing education courses for a period of at least four (4) years. Records shall include:

- (1) syllabi for all courses;
- (2) the time and location of all courses;
- (3) course advertisements;
- (4) course instructors' vitae or resumes;
- (5) attendance rosters with the names and license numbers of licensees who attended the courses;
- (6) sign-in sheets; and
- (7) records of course completion issued to licensees who attended the courses.

(c) The board may audit the course records of a provider to ensure compliance with the board's continuing education requirements.

Note: Authority Cited: Sections 4980.60 and 4990.14, Business and Professions Code. Reference: Sections 4980.54 and 4996.22, Business and Professions Code.

1887.13. RENEWAL OF EXPIRED APPROVAL

A provider approval that has expired may be renewed at any time within one (1) year after its expiration upon all of the following:

- (a) Filing an application for renewal on a form prescribed by the board.
- (b) Payment of the renewal fee in effect on the last regular renewal date.
- (c) Payment of the delinquency fee in effect on the last regular renewal date.
- (d) Submission of a letter stating that no courses were presented while the provider's approval

status was expired. If a course was presented during that time, the letter shall state that all participants have been notified that the provider's approval status at the time of completion of the continuing education was expired and that continuing education hours will not be disallowed by the Board if the provider renews within one (1) year after its expiration.

Note: Authority Cited: Sections 4980.60 and 4980.20, Business and Professions Code. Reference: Sections 4980.54 and 4996.22, Business and Professions Code.

1887.14. TIME LIMIT FOR RENEWAL OF APPROVAL AFTER EXPIRATION; NEW APPROVAL

A provider approval that is not renewed within one year of its expiration date may not be renewed, reinstated, or reissued thereafter, but the provider may apply for and obtain a new approval if:

- (a) No fact, circumstance, or condition exists that, if the approval were issued, would justify its revocation; and
- (b) The applicant pays the fees that would be required if applying for approval for the first time.

Note: Authority Cited: Sections 4980.60 and 4980.20, Business and Professions Code. Reference: Sections 4980.54 and 4996.22, Business and Professions Code.

BOARD OF BEHAVIORAL SCIENCES

CE PROVIDER LIST

AS OF
July 1, 2011

Current list reflects continuing education providers with a current and valid license. Accredited and approved schools are authorized to provide continuing education as well and are not required to have a continuing education provider number.

Provider#	Name	Website	City	State	Zip Code	Phone #
PCE 1	California Society for Clinical Social Work		Citrus Heights	CA	95610	916-923-0255
PCE 4	Awakening: A Center for Exploring Living & Dying	www.awakeningonline.com	Brentwood	CA	94513	925-933-7171
PCE 5	Professional Psych Seminars	www.psychsem.com	Thousand Oaks	CA	91376	805-371-9443
PCE 6	Zur Institute, LLC	www.zurinstitute.com	Sonoma	CA	95476	707-996-0499
PCE 8	Apfelbaum-Wile Seminars		Oakland	CA	94618	510-654-7390
PCE 9	Southern Alameda Co Sexual Abuse Consortium		San Leandro	CA	94578	510-357-5515
PCE 11	Fleisch, Glenn PhD, MFT		Vallejo	CA	94590	707-644-5421
PCE 13	Interpersonal Communication Programs Inc		Evergreen	CO	80439	303-674-2051
PCE 14	Mental Research Inst		Palo Alto	CA	94301	415-321-3055
PCE 15	Warne, Sandra MFCC		Sacramento	CA	95633	916-568-1025
PCE 18	Collegial Learning Company		Chico	CA	95926	510-658-3250
PCE 21	Lifespan Learning Inst		Los Angeles	CA	90024	310-474-2505
PCE 22	Psycho-Legal Associates		Huntington Beach	CA	92647	714-377-3767
PCE 29	Four Seasons Consultants		Sacramento	CA	95820	916-739-0866
PCE 31	Harris Seminars		San Francisco	CA	94118	415-387-8003
PCE 33	Inst. On Violence Abuse & Trauma		San Diego	CA	92131	858-527-1860
PCE 34	Rosenson, Elaine MA MFCC		Encino	CA	91316	818-501-3118
PCE 36	Institute for the Advancement of Human Behavior		Portola Valley	CA	94028	650-851-6746
PCE 37	Realizations Inc	www.arlenetaylor.org	Napa	CA	94558	707-554-4981
PCE 39	Learnwell Resources		Folsom	CA	95630	916-984-7437
PCE 40	Wright Inst		Berkeley	CA	94704	510-841-9230 x 110
PCE 43	Saint Johns Health Center		Santa Monica	CA	90404	310-829-8805
PCE 44	NASW - California Division	www.naswca.org	Sacramento	CA	95816	916-442-4565
PCE 46	Antioch University		Marina Del Rey	CA	90292	800-714-7263
PCE 49	Family Service Assoc of the Central Coast		Santa Cruz	CA	95060	408-423-9444
PCE 50	CAMFT		San Diego	CA	92111	619-292-2638
PCE 56	Stolzman, Marilyn PhD		Woodland Hills	CA	91364	818-591-2706
PCE 58	CAMFT - San Diego		San Diego	CA	92117	619-452-1199
PCE 60	Anderson, George LCSW	www.andersonservices.com	Brentwood	CA	90025	310-208-5069
PCE 62	Delaney, Mary G LCSW		Willits	CA	95490	707-456-0517

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PCE 63	Shared Parenting Support Program		Sacramento	CA	95825	916-638-8600
						954-360-0909
PCE 78	US Journal Training Inc		Deerfield Beach	FL	33442	x 220
PCE 80	Grow Training Institute		San Diego	CA	92129	858-484-8706
PCE 83	Kerson/Rolfe Training		Brentwood	CA	90049	310-824-1560
PCE 84	Nagel, Shelley Barlas PhD		San Jose	CA	95136	408-356-8808
						415-861-3455
PCE 86	Pacific Institute for Counseling		San Francisco	CA	94102	x2
PCE 90	California Alliance of Child and Family Services		Sacramento	CA	95816	916-449-2273
	American Assoc for Marriage and Family Therapy					
PCE 91	California Division		Santa Barbara	CA	93160	805-681-1413
						415-456-3853
PCE 92	Family Service Agency of Marin	www.fsamnarin.org	San Rafael	CA	94903	x 316
PCE 97	Newport Psychoanalytic Inst		Tustin	CA	92780	714-505-9080
PCE 98	American Institute of Medical Education		Los Angeles	CA	90068	800-348-8441
PCE 99	Employee Assist Professionals Assoc - LA		Los Angeles	CA	90048	310-726-7036
PCE 103	Gaine, Dorothy PhD, MFC		Newbury Park	CA	91320	805-375-2434
PCE 104	San Francisco Psychotherapy Research Group		San Francisco	CA	94129	415-561-6771
PCE 105	Klein, Marty MFCC		Palo Alto	CA	94303	415-856-6533
PCE 107	Rosenberg, Steven Atty		Sausalito	CA	94965	415-383-5544
PCE 111	Lukoff, David PhD		Petaluma	CA	94952	707-763-3504
PCE 112	Child and Family Inst		Sacramento	CA	95820	916-736-0828
PCE 114	Berkeley Training Associates		Berkeley	CA	94705	510-220-1484
PCE 118	Marin Psychotherapy Inst		Mill Valley	CA	94941	415-332-6667
PCE 120	Institute for Natural Resources		Concord	CA	94524	510-450-1650
PCE 125	The Effort Inc		Sacramento	CA	95814	916-368-3080
PCE 127	Journalearning International		Clackamas	OR	97015	503-233-4132
PCE 203	Psychoeducational Resources Inc		Keystone Heights	FL	32656	352-473-7300
PCE 206	Sabini Meredith Psy Aka Depth Psychology Pgm		Berkeley	CA	94703	510-845-1767
PCE 207	Institute of Addiction Awareness		Sedona	AZ	86336	714-643-3802
PCE 208	Weissburg, Diane B PhD JD		Marina Del Rey	CA	90292	310-822-6638
	Council of Nephrology Social Workers					
PCE 210	Greater Los Angeles Chpt		Malibu	CA	90265	310-855-1742
PCE 213	Saint Agnes Medical Center		Fresno	CA	93720	209-449-3638

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PCE 217	Henderson, Gary MFCC		Roseville	CA	95661	916-772-6158
PCE 219	Avanta the Virginia Satir Network & Learning Ctr		Seatae	WA	98188	206-391-7310
PCE 223	Russell House Psychotherapy Inst		Berkeley	CA	94705	510-287-5997
PCE 225	Jewish Family Service of Los Angeles		Los Angeles	CA	90048	323-761-8800
PCE 226	Resnikoff, Roy Md		La Jolla	CA	92037	858-456-0347
PCE 229	Southern Caregiver Resource Center		San Diego	CA	92123	619-268-4432
PCE 231	Process Therapy Inst Inc		Los Gatos	CA	95032	408-358-2218
PCE 233	Emdr International Assoc		Austin	TX	78731	512-451-5200
PCE 234	Alliant International Univeristy		San Francisco	CA	94133	415-955-2028
PCE 235	Ann Martin Childrens Center		Piedmont	CA	94610	510-655-7880
PCE 237	National Inst for Clinical Application of Behav Med		Mansfield Center	CT	06250	860-456-1153
PCE 239	CME LLC	www.cmellc.com	Jersey City	NJ	07311	201-984-6216
PCE 240	Sonoma State University School of Extended Educ		Rohnert Park	CA	94928	707-664-2394
PCE 241	The Therapist's Journey		Glendale	CA	91203	818-243-0839
PCE 243	Want Inst		Newport Beach	CA	92663	714-723-0338
PCE 245	John Muir Health		Walnut Creek	CA	94598	510-947-3343
PCE 249	Southern Calif Counseling Ctr		Los Angeles	CA	90019	323-937-1344
PCE 250	Humboldt Co Dept of Health & Human Services		Eureka	CA	95501	707-441-5528
PCE 253	American Assoc for Marriage & Family Therapy		Alexandria	VA	22314	703-253-0481
PCE 263	Kaiser Permanente Staff education		Panorama City	CA	91365	818-375-2323
PCE 265	Stand Against Domestic Violence		Concord	CA	94520	925-603-0143
PCE 266	San Francisco General Hosp-Dept of Psychiatry		San Francisco	CA	94110	415-206-3811
PCE 270	Emdr Inst Inc		Watsonville	CA	95077	831-761-1040
PCE 272	The Sanville Institute		Berkeley	CA	94710	510-848-8420
PCE 276	Los Angeles Co Psychological Assoc		Encino	CA	91316	818-905-0410
PCE 277	Hypnosis Clearing House		Lafayette	CA	94549	510-283-3941
PCE 279	CM Home Study	www.cmhomestudy.com	Camarillo	CA	93012	825-383-9010
PCE 281	Yapko, Michael Psy MFCC		Fallbrook	CA	92088	619-259-7300
PCE 282	Sonoma Co Dept of Health Svcs Mental Health Div		Santa Rosa	CA	95404	707-576-4850
PCE 286	Wolff, May LCSW Bcd		Los Gatos	CA	95032	408-335-0699
PCE 288	San Francisco Bay Area Center for Cognitive Therapy	www.sfbacct.com	Oakland	CA	94618	510-652-4455
PCE 289	Suzanne Connolly Workshops		Sedona	AZ	86336	928-282-2627

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PCE 293	Employee Assist Professionals Assoc - San Diego		San Diego	CA	92130	619-427-7817
PCE 295	CAMFT - San Gabriel Valley Chapter	www.sgvcamft.org	Arcadia	CA	91006	877-302-5904
PCE 299	Family Study Center		Fresno	CA	93740	559-278-0333
PCE 303	Mannino, Dr J Davis		Guerneville	CA	95446	707-869-3598
PCE 306	CSU - Northridge Ctr in Ed Psych Workshops		Northridge	CA	91330	818-677-2549
PCE 311	Los Angeles Inst & Soc for Psychoanalytic Stdys		Los Angeles	CA	90049	310-440-0333
PCE 314	Brown, Gary F PhD		Los Angeles	CA	90024	310-208-3105
PCE 318	C G Jung Inst of Los Angeles		Los Angeles	CA	90064	310-556-1193
PCE 321	Santa Clara University, CPD		Santa Clara	CA	95053	408-551-1981
PCE 323	Cedars-Sinai Medical Center		Los Angeles	CA	90048	310-855-5000
PCE 327	United Behavioral Health		San Francisco	CA	94037	415-547-6247
PCE 328	Brandt, Scott David Psy		Folsom	CA	95630	415-668-0744
PCE 334	San Diego Imperial Co Developmental Svcs Inc		San Diego	CA	92123	619-576-2966
PCE 335	Coast Assoc of Mental Health Professionals		Eureka	CA	95502	707-441-3832
PCE 337	Clark, Karla R PhD		San Rafael	CA	94901	415-456-3138
PCE 341	Clinical Training Seminars		Santa Rosa	CA	95403	707-526-7720
PCE 343	C G Jung Inst of San Francisco		San Francisco	CA	94109	415-771-8055
PCE 344	Stanford Hospital & Clinics-Center for Education		Stanford	CA	94305	415-723-6366
PCE 347	Santa Clara Co Social Services Agency		Milpitas	CA	95035	408-635-1720
PCE 348	Listening Perspectives Study Center		Orange	CA	92866	714-633-3933
PCE 354	Child and Family Guidance Center		Northridge	CA	91325	818-993-9311
PCE 355	Rady Children's Hospital San Diego Dept of Psychiatry		San Diego	CA	92123	858-966-4936
PCE 357	Kaiser Permanente Dept of Psychiatry- Santa Rosa		Santa Rosa	CA	95403	707-571-4015
PCE 358	Erlichman, Karen Lee MSS LCSW		San Francisco	CA	94115	415-566-2183
PCE 361	CAMFT - Santa Cruz		Santa Cruz	CA	95061	408-429-7786
PCE 363	Psychoanalytic Inst of Northern California		San Francisco	CA	94115	415-922-4050
PCE 365	San Francisco Dept of Public Health		San Francisco	CA	94103	415-255-3400
PCE 366	San Luis Obispo Co Mental Health Svc		San Luis Obispo	CA	93401	805-781-4700
PCE 369	Pacific Gestalt Institute		Santa Monica	CA	90401	310-393-6655
PCE 378	Semel Institute at UCLA		Los Angeles	CA	90024	310-206-9299
PCE 380	The Raise Foundation		Irvine	CA	92614	949-955-1578

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PCE 387	Bowman, Gary LCSW		Los Angeles	CA	90032	213-221-9012
PCE 388	Judith Fraser & Julie Brams Prudeaux		Los Angeles	CA	90046	213-656-9800
PCE 389	Orange Co Health Care Agency		Santa Ana	CA	92701	714-796-0119
PCE 391	Kaiser Permanente Behavioral Hlth Care Svc Line		Santa Ana	CA	92704	714-667-6069
PCE 392	Arizona Assoc for Marriage and Family Therapy		Tuscon	AZ	85712	800-772-9379
PCE 393	Kings View		Fresno	CA	93720	559-256-0100 x3006
PCE 394	Mclaughlin-Ryan, Judy MA MFCC	www.asrtherapy.com	Los Angeles	CA	90024	310-209-0740
PCE 398	Milton H Erickson Foundation Inc		Phoenix	AZ	85016	602-956-6196
PCE 399	Marriage and Family Health Center		Evergreen	CO	80439	303-670-2630
PCE 400	Mosten Mediation Training		Los Angeles	CA	90049	310-441-1454
PCE 404	Bonita House Inc		Berkeley	CA	94703	510-704-9239
PCE 412	Aurora Vista del Mar Hospital		Ventura	CA	93301	805-653-6248
PCE 413	Jung, Marshall LCSW		Riverside	CA	92507	909-880-5497
PCE 414	Wellness Inst		Issaquah	WA	98029	206-391-9716
PCE 416	Smith, Craig PhD MFCC & Hicks, Tom Psy MFCC		Solana Beach	CA	92075	619-793-4614
PCE 417	CAMFT - East Bay		Pleasant Hill	CA	94523	510-848-8400
PCE 418	R Cassidy Seminars		Santa Rosa	CA	95402	707-566-7487
PCE 420	Cognitive Therapy and Training Center Inc	www.cognitivetherapyandtrainingcenter.com	San Diego	CA	92121	858-458-0388
PCE 423	Institute for Multicultural Counseling & Ed Svcs Inc		Los Angeles	CA	90010	213-381-1250
PCE 424	San Diego Eye Bank		San Diego	CA	92123	858-694-0400
PCE 427	Sharp HospiceCare		La Mesa	CA	91942	619-667-1900
PCE 428	Mills-Peninsula Health Services		Burlingame	CA	94010	415-696-5813
PCE 430	VA Greater Los Angeles Health Care System		Los Angeles	CA	90073	310-268-3239
PCE 431	Healthnet Texas Tech University Hlth Sciences Ctr		Lubbock	TX	79430	806-743-1555
PCE 433	Psychotherapy Inst		Berkeley	CA	94704	510-548-3086
PCE 434	Morgan, Gretchen LCSW		Sacramento	CA	95866	916-488-9890
PCE 437	Loma Linda University Medical Center		Loma Linda	CA	92354	909-824-4322
PCE 438	Central California Regional Perinatal Svcs Prog		Modesto	CA	95352	209-576-3711
PCE 439	Psy Broadcasting Corporation		New York City	NY	10010	973-868-2668
PCE 440	Los Angeles Grp Psychotherapy Soc/Trng Inst Inc		North Hills	CA	91343	310-701-0309
PCE 446	HHSA The Knowledge Center		San Diego	CA	92123	619-694-2950

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PCE 450	Sequoia Psychotherapy Center Inc		Fresno	CA	93728	559-266-5200
PCE 453	Childrens Hospital Oakland		Oakland	CA	94609	510-428-3359
PCE 456	San Diego Self Psychology Study Group		La Jolla	CA	92037	619-454-9751
PCE 457	Chambers, Lucia MFCC		San Jose	CA	95126	408-244-7942
PCE 462	Academy for Guided Imagery		Malibu	CA	90265	800-726-2070
PCE 463	Fielding Graduate University		Santa Barbara	CA	93105	805-898-4015
PCE 467	Taap Training Inst		Hermosa Beach	CA	90254	310-374-0440
PCE 470	San Gabriel Valley Psychological Assoc		Pasadena	CA	91105	625-512-7880
PCE 475	Huntington Memorial Hospital - Education Dept		Pasadena	CA	91109	626-397-5041
PCE 476	Del Norte Co Community Mental Health Svcs		Crescent City	CA	95531	707-464-7224
PCE 479	Miller, Emmett E Md		Nevada City	CA	95959	530-478-1807
PCE 480	Forensic Mental Health Assoc of California		San Francisco	CA	94107	415-407-1344
PCE 481	Sachs, Cindy MFCC		Hayward	CA	94541	510-339-3260
PCE 482	Dowdall, Jerry MFCC		Upland	CA	91786	760-955-1777
PCE 486	Doak, James L LCSW		Nevada City	CA	95959	916-265-5136
PCE 487	Sky Mountain Inst		Escondido	CA	92025	619-745-9819
PCE 490	Mills, Joyce C PhD		Scottsdale	AZ	85250	602-923-2704
PCE 494	Didi Hirsch Community Mental Health Center		Culver City	CA	90230	310-390-6612
PCE 496	Socalata Training Inst		Los Angeles	CA	90025	323-650-5934
PCE 498	Childrens Inst Inc		Los Angeles	CA	90005	213-385-5100 x 223
PCE 500	Buckler-Dollins, Jo Ann		Bryant	AR	72089	501-888-7597
PCE 503	Calif Assoc of LPS Hearing Officers		Los Angeles	CA	90065	323-226-2944
PCE 504	Community Service Programs Inc		Santa Ana	CA	92705	949-250-0488
PCE 506	Young, Richard G PhD MFCC		Riverside	CA	92506	909-369-7288
PCE 508	Northern Calif Soc for Psychoanalytic Psychology		San Anselmo	CA	94960	510-482-8460
PCE 509	Kaiser Permanente Bellflower Staff Education		Downey	CA	90242	562-622-4111
PCE 513	Society for Social Work Leaders in Hlth Care (Southern Calif Division)		Los Angeles	CA	90048	310-588-5000
PCE 523	Lilliput Childrens Services		Sacramento	CA	95815	916-923-5444
PCE 528	Group Psychotherapy Assoc of Los Angeles		Winnetka	CA	91306	818-998-7098
PCE 538	Boden, Ricki LCSW MFCC	www.supervisionCEU.com	San Francisco	CA	94131	415-550-7560
PCE 540	Child Development Institute		Woodland Hills	CA	91367	818-888-4559
PCE 543	Community Psychotherapy Inst		San Jose	CA	95129	408-244-1362
PCE 544	Pacific Inst for Redecision Therapy		Sacramento	CA	95821	916-972-7831

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PCE 545	Cunningham, Linda MFCC		San Francisco	CA	94123	415-346-6363
PCE 553	UC - Los Angeles Extension		Los Angeles	CA	90024	310-825-2301
PCE 556	Integrative Body Psychotherapy		Santa Monica	CA	90049	310-395-2117
PCE 558	La Vie Center		Pasadena	CA	91107	626-351-9616
PCE 559	Nelson, Judith Kay PhD LCSW		Berkeley	CA	94710	510-540-7315
PCE 563	Arenson, Gloria MS MFCC	www.gloriaarenson.com	Santa Barbara	CA	93105	805-563-1140
PCE 565	Center for the Study of Young People		Los Angeles	CA	90048	310-855-3401
PCE 566	Center for Creative Growth		Berkeley	CA	94706	510-527-2100
PCE 567	Couples Inst		Menlo Park	CA	94025	415-327-5915
PCE 568	M L Eslinger and Associates		Shingle Springs	CA	95682	530-677-1386
PCE 570	Childrens Hospital Los Angeles		Los Angeles	CA	90027	213-660-2450
PCE 572	Masterson Inst		Walnut Creek	CA	94596	925-256-4670
PCE 576	Family Caregiver Alliance		San Francisco	CA	94104	415-434-3388
PCE 578	CAMFT - Marin Co		San Rafael	CA	94912	415-456-6228
PCE 579	Omega Inst		Rhinebeck	NY	12572	914-266-4444
PCE 580	San Mateo Co Mntl Hlth Div Psych Residency Trng		San Mateo	CA	94403	415-573-2530
PCE 581	Blue Cross of California		San Diego	CA	92123	858-571-8203
PCE 585	Robbins, Julie Inc		San Francisco	CA	94121	415-923-0775
PCE 587	Gaylesta Inc		San Francisco	CA	LosU	415-431-3466
PCE 588	California Assoc for Health Services at Home		Sacramento	CA	95814	916-641-5795
PCE 592	Ronald Reagan UCLA Medical Center		Los Angeles	CA	90095	310-267-9700
PCE 593	Social Work Consultants Inc-A Div of Nurse Educators		Huntington Beach	CA	92649	714-379-3307
PCE 594	Los Angeles Co - USC Medical Ctr		Los Angeles	CA	90033	323-226-5253
PCE 595	Community Inst for Psychotherapy		San Rafael	CA	94901	415-459-5999
PCE 596	Front, Jerome J MA MFCC		Studio City	CA	91604	818-760-7725
PCE 600	Advanced Clinical Training		Albany	CA	94706	510-527-4011
PCE 602	Southern Calif Inst of Bioenergetic Analysis		Redlands	CA	92373	714-546-2116
PCE 603	Patton State Hospital		Patton	CA	92369	909-425-7282
PCE 604	Assoc for Humanistic Psychology		Tiburon	CA	94920	510-769-6495
PCE 609	UC - Davis Counseling Center		Davis	CA	95616	530-752-0871
PCE 611	Solano Pacific Training and Consultation		Albany	CA	94706	510-525-6970
PCE 613	Tri-City Medical Center		Oceanside	CA	92056	760-940-3100

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PCE 618	Palo Alto Va Health Care System		Palo Alto	CA	94304	650-493-5000 x65456
PCE 621	Atascadero State Hospital		Atascadero	CA	93423	805-468-2000
PCE 623	San Francisco Center for Psychoanalysis		San Francisco	CA	94115	415-563-5815
PCE 624	NASW - Oregon Chapter		Portland	OR	97219	503-452-8420
PCE 626	Dept of Mental Health Psychiatric Program		Vacaville	CA	95696	707-448-6841 x2919
PCE 627	Kaiser Permanente Fresno		Fresno	CA	93720	209-448-4961
PCE 628	Bower, Elisabeth MFCC RN		Sacramento	CA	95864	916-481-0674
PCE 632	Mount Madonna Center		Watsonville	CA	95076	408-847-0406
PCE 636	Institute for Continuing Education		Fairhope	AL	36533	800-585-8583
PCE 637	Alta Bates Medical Center		Berkeley	CA	94705	510-204-4155
PCE 638	Lacanian School of Psychoanalysis		Berkeley	CA	94707	510-869-1311
PCE 641	MEDS-PDN		Eau Claire	WI	54702	715-836-9900
PCE 645	Alameda County Child Abuse Council		Hayward	CA	94544	510-780-8619
PCE 646	George G Glenner Alzheimers Family Ctrs Inc		San Diego	CA	92103	619-543-4707
PCE 647	CAMFT - Monterey Co		Monterey	CA	93942	831-784-7999
PCE 649	Sonoma Co Academic Foundation		Santa Rosa	CA	95404	707-527-6223
PCE 650	Napa State Hospital		Napa	CA	94558	707-253-5528
PCE 651	California Hospital Medical Ctr Education Svcs		Los Angeles	CA	90015	213-742-5957
PCE 652	California Inst of Integral Studies		San Francisco	CA	94103	415-575-6100
PCE 653	Molnar, Dianne L MS Med		Camarillo	CA	93010	805-388-8945
PCE 659	Scripps Health		San Diego	CA	92103	619-260-7015
PCE 660	Aging Services of California	www.aging.org	Sacramento	CA	95814	916-392-5111
PCE 663	Gollnick, Laura E MFCC		Altadena	CA	91001	626-794-9260
PCE 664	Alzheimers Assoc of Los Angeles		Los Angeles	CA	90036	213-938-3379
PCE 671	Saint Josephs Regional Hlth System--Learning Ctr		Stockton	CA	95204	209-943-2000
PCE 674	New Center for Psychoanalysis		Los Angeles	CA	90025	310-478-6541
PCE 675	Levenson, Hanna PhD		San Francisco	CA	94115	510-547-1245
PCE 677	Phillips Graduate Inst		Encino	CA	91316	818-386-5626
PCE 679	Kaiser Permanente West Los Angeles		Los Angeles	CA	90034	323-857-2329
PCE 680	Calif Assoc of Alcoholism & Drug Abuse Counselors		Sacramento	CA	95827	916-368-9412
PCE 682	Richstone Family Center		Hawthorne	CA	90250	310-970-1921
PCE 683	UC - San Diego School of Medicine		La Jolla	CA	92093	619-534-3940
PCE 684	Santa Barbara City College		Santa Barbara	CA	93111	805-954-6853

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PCE 687	Hospice Foundation of America	www.hospicefoundation.org	Washington	DC	20009	202-638-5419
PCE 690	Greenwood, Janet PhD MFC RN	www.myceusline.com	Elk Grove	CA	95624	916-924-8255
PCE 691	New England Educational Inst		Pittsfield	MA	01201	413-499-1489
PCE 694	Health Ed LLC		Eau Claire	WI	54701	715-839-8055
PCE 696	Women & Addiction Continuing Education (WACES)		Temecula	CA	92592	951-303-0235
PCE 699	Center for Families, Children & the Courts		San Francisco	CA	94102	415-865-7555
PCE 706	Homestead Schools Inc		Torrance	CA	90503	310-791-9975
PCE 711	Satellite Dialysis Inc		San Jose	CA	95128	650-404-3600
PCE 712	Hospice of the Valley		San Jose	CA	95124	408-559-5600
PCE 714	Hoag Memorial Hospital Presbyterian		Newport Beach	CA	92658	714-760-2355
PCE 717	Masse and Associates		Modesto	CA	95354	209-538-3640
PCE 725	UC - San Diego Extension	www.extension.ucsd.edu	La Jolla	CA	92093	858-964-1070
PCE 726	Crossen, James Lynn MFCC RN		Panorama City	CA	91402	818-994-6858
PCE 730	Morning Seminars		San Francisco	CA	94123	415-771-8767
PCE 731	Kern County Mental Health System of Care		Bakersfield	CA	93302	805-868-6600
PCE 732	De Domenico, Gisela Schubach MFCC		Oakland	CA	94602	510-530-1383
PCE 733	Norcia, Lydia M MFCC		San Jose	CA	95129	408-358-3000
PCE 736	CSU - San Bernardino		San Bernardino	CA	92407	909-537-3837
PCE 737	UC - Davis Health System - Nursing Education		Sacramento	CA	95820	916-734-9787
PCE 741	Cottage Health System Education Dept		Santa Barbara	CA	93105	805-569-7325
PCE 742	Eduquest		Valley Center	CA	92082	760-489-2403
PCE 745	Northern Calif Group Psychotherapy Society		Oakland	CA	94618	415-476-7267
PCE 755	Depressive and Bipolar Support Alliance		Riverside	CA	92504	909-780-3366
PCE 758	Lemmon Mediation Inst		Oakland	CA	94618	510-547-8089
PCE 759	Tanaka, Mariko LCSW MFCC		San Mateo	CA	94402	650-345-5258
PCE 760	University of the Pacific		Stockton	CA	95211	209-946-2424
PCE 761	CSU-Bakersfield Counseling & Psychology Prog		Bakersfield	CA	93311	805-664-3062
PCE 763	Goodheart, Annette PhD MFCC		Laredo	TX	78045	805-966-0025
PCE 765	EEG Spectrum International Inc		Canoga Park	CA	91303	818-789-3456
PCE 766	Family Wellness Associates		Scotts Valley	CA	95067	831-440-0279
PCE 767	Harris, Barbara MFCC		Sacramento	CA	95816	916-444-8198
PCE 768	Stahl, Philip Michael Psy		Queen Creek	AZ	85242	925-394-4062
PCE 771	Contemporary Forums		Dublin	CA	94568	510-828-7100 x 114

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PCE 776	Parental Stress Service Inc		Oakland	CA	94612	510-893-9230
PCE 778	Mccutchan, Richard D MFCC		Nevada City	CA	95959	530-265-9135
PCE 780	Gieselman, Patricia L MFCC		Sierra Madre	CA	91024	626-355-2245
PCE 781	Berkeley Group Therapy Education Foundation		Berkeley	CA	94707	510-525-9215
PCE 782	Fresno Pacific University Biblical Seminary		Fresno	CA	93727	209-251-8628
PCE 784	CSU - Stanislaus - Dept of Social Work and University Extended Education		Turlock	CA	95382	209-667-3111
PCE 787	Bay Area Family Therapy Training Assoc		Cupertino	CA	95014	408-257-6881
PCE 795	University of Santa Monica		Santa Monica	CA	90403	310-829-7402
PCE 797	Santa Clara Valley Health and Hospital System		San Jose	CA	95116	408-272-6535
PCE 798	Woods, Dorothy Longstreth MD		Aptos	CA	95003	408-479-8096
PCE 799	CSU - Chico		Chico	CA	95929	530-898-5681
PCE 800	South Bay Youth Project		Redondo Beach	CA	90277	310-372-7724
PCE 806	Monterey Co Dept of Health Behavioral Hlth Div		Salinas	CA	93901	831-784-2100
PCE 807	Edwards, Sue Ann MFCC RPTS		San Diego	CA	92130	858-755-3636
PCE 814	Dominican University of California		San Rafael	CA	94901	415-485-3263
PCE 816	Professional Resources Exchange Inc	www.prpress.com	Sarasota	FL	34277	941-343-9403
PCE 817	Family Service of Napa Valley		Napa	CA	94559	707-255-0966
PCE 818	Kinship Center		Salinas	CA	93908	831-649-3033
PCE 820	Napa Co Health and Human Services Agency		Napa	CA	94559	707-253-4279
PCE 822	Chiaia, Maria Ellen PhD MFCC		Berkeley	CA	94705	510-654-3281
PCE 826	Ctr for Relationship and Somatic Psychotherapy		Orinda	CA	94563	925-939-6532
PCE 833	Ryokan College		Los Angeles	CA	90066	310-390-7560
PCE 834	Verbeck, F Joy MFCC		Costa Mesa	CA	92627	714-645-7484
PCE 841	Gestalt Associates Training Los Angeles		Santa Monica	CA	90401	310-395-6844
PCE 845	Azusa Pacific University Dept of Graduate Psych		Azusa	CA	91702	626-815-5008
PCE 846	Pasadena Inst for Relationships		Altadena	CA	91001	626-798-5242
PCE 853	Pacific Oaks College		Pasadena	CA	91103	626-397-1327
PCE 855	Health Classics Productions Inc		Santa Barbara	CA	93130	805-898-0089
PCE 859	Hemet Valley Medical Center		Hemet	CA	92543	909-652-2811 x5842
PCE 866	Kassoff, Elizabeth PhD PSY		San Francisco	CA	94102	415-648-2687
PCE 868	Cancer Prevention Institute of CA	www.nccc.org	Fremont	CA	94538	510-991-4401
PCE 869	Southern California Seminary		El Cajon	CA	92019	619-442-9841
PCE 870	Emerson, Robin C LCSW		Los Angeles	CA	90036	323-782-8161

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PCE 872	Bergeron, Sharon MFCC		Santa Rosa	CA	95404	707-528-9233
PCE 875	Amedco LLC		St Paul	MN	55117	800-990-1066
PCE 876	S Calif Com/Psychoanalysis in Clinical Social Wk		Encino	CA	91436	818-784-7090
PCE 880	Danzig, Victoria J LCSW		La Jolla	CA	92037	858-550-9977
PCE 892	Los Angeles Gay & Lesbian Ctr Mental Htlh Svcs		Los Angeles	CA	90028	213-993-7640
PCE 894	Grief Resources		Crawford	TX	76638	562-881-2313
PCE 895	Hospice of the North Coast		Carlsbad	CA	92008	760-431-4100
PCE 898	Center for Family Solutions		Walnut Creek	CA	94596	510-945-0167
PCE 903	Hopkins, Margaret Watson		Rancho Murrieta	CA	95683	916-354-1758
PCE 905	Parent Project Inc		Rancho Cucamonga	CA	91730	909-477-2625
PCE 910	National Assoc of Forensic Counselors		Fort Wayne	IN	46802	219-426-7234
PCE 918	Ben-Yehuda S Lee MA MFCC		San Diego	CA	92120	619-582-6127
PCE 921	Garfinkel, Miriam MFCC		San Francisco	CA	94114	415-476-6394
PCE 924	Dept of Children and Family Services		El Monte	CA	91732	562-903-5013
PCE 927	Gallinger, Diane MFCC		Riverside	CA	92506	909-686-0223
PCE 928	A Step Forward Inc		Concord	CA	94519	510-685-9670
PCE 929	Family Assessment Counseling Education Svcs		Fullerton	CA	92831	714-879-9616
PCE 930	El Camino Hospital		Mountain View	CA	94039	650-988-7783
PCE 932	Walden House Inc	www.waldenhouse.org	San Francisco	CA	94124	415-554-1100
PCE 934	Gundersen Lutheran Bereavement & Advance Care Planning Services		La Crosse	WI	54601	608-775-3971
PCE 937	Chelton, Katharine MFCC		Santa Rosa	CA	95401	707-542-6766
PCE 938	Matteson, Paul K MSED LCPC		Lewiston	ME	04240	207-753-0135
PCE 940	Help Group		Sherman Oaks	CA	91401	818-779-5212
PCE 944	Institute for Integral Development		Colorado Springs	CO	80901	800-544-9562
PCE 946	Assoc of Oncology Social Work		Philadelphia	PA	19103	215-599-6093
PCE 947	Imagine! Center for Creativity & Healing		Kentfield	CA	94904	415-454-7308
PCE 949	Michele Weiner-Davis Training Corp		Boulder	CO	80306	303-444-7004
PCE 951	Jewish Family Service		San Diego	CA	92123	858-637-3000
PCE 953	Healing Journeys		Meadow Vista	CA	95722	530-885-8717
PCE 955	Astrological Counseling Seminars		Santa Barbara	CA	93103	805-962-5454
PCE 958	Foothill Child Abuse Council		Pasadena	CA	91107	626-795-6907
PCE 959	Jacobs, Carolyn Psyd MFCC		Chula Vista	CA	91910	619-525-7747
PCE 961	Rothschild, Babette LCSW		Los Angeles	CA	90024	310-281-9646
PCE 968	Sandplay Therapists of America		Walnut Creek	CA	94596	818-222-4823

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PCE 971	Leonard Davis School of Gerontology USC Andrus Gerontology Center		Los Angeles	CA	90089	213-740-5156
PCE 973	Family Services of Tulare Co		Visalia	CA	93291	209-741-7310
PCE 975	Loma Linda University Dept of Counseling & Family Sciences		Loma Linda	CA	92350	909-558-4547 x47001
PCE 977	Ward, Karlyn May LCSW		Mill Valley	CA	94942	510-525-6156
PCE 979	We Care for Chemically Dept Hlth Professionals		Campbell	CA	95008	408-235-1178
PCE 980	Saint Joseph Health System Home Hlth Agency		Orange	CA	92868	714-712-7056
PCE 985	N American Society of Adlerian Psychology		Hershey	PA	17033	717-579-8795
PCE 987	Redwood Caregiver Resource Center		Santa Rosa	CA	95401	707-542-0282
PCE 989	Family Enhancement and Play Therapy Center		Boiling Springs	PA	17007	717-249-4707
PCE 995	Trauma Intervention Programs Inc		Vista	CA	92083	760-809-8471
PCE 996	Pathways Home Health & Hospice		Sunnyvale	CA	94085	650-947-4265
PCE 997	Employee Assist Professionals Assoc - SF		Emeryville	CA	94608	510-547-8359
PCE 1000	Davis, Brenda Cheryl		Smith River	CA	95567	760-246-3673
PCE 1002	Rebuilding Therapy Center		Mission Viejo	CA	92691	714-970-8703
PCE 1003	American Soc of Grp Psychotherapy & Psychodrama	www.asgpp.org	Princeton	NJ	08540	609-452-1339
PCE 1007	California Assoc for Play Therapy		Agoura Hills	CA	91376	818-307-8950
PCE 1008	Catholic Healthcare West		Sacramento	CA	95825	916-733-6332
PCE 1009	Pomona Valley Hospital Medical Ctr		Pomona	CA	91767	909-865-9500
PCE 1012	Foster Family Based Treatment Assoc	www.ftta.org	Hackensack	NJ	07601	800-414-3382 x 113
PCE 1015	Focusing Resources		Berkeley	CA	94702	510-666-9948
PCE 1019	Women Escaping A Violent Environment (WEAVE)		Sacramento	CA	95816	916-319-4906
PCE 1021	Schwedes, Cecile Generaux MA MFCC		Westlake Village	CA	91361	805-795-5515
PCE 1031	Crossroads Psychological Services		Lake Forest	CA	92630	714-458-6781
PCE 1043	Drs Jan and Peggy Berlin Inc		Santa Monica	CA	90401	310-395-7807
PCE 1044	American Art Therapy Assoc Inc	www.americanarttherapyassociation.org	Alexandria	VA	22314	2622389159
PCE 1049	Center for Energetic Studies		Berkeley	CA	94709	510-845-8373
PCE 1054	Mental Health Assoc of Orange Co		Orange	CA	92868	714-547-7559
PCE 1060	Inland Regional Center		San Bernardino	CA	92412	909-890-3410
PCE 1070	Fisch, Joan MSW BCD LCSW		Menlo Park	CA	94025	650-327-2051
PCE 1071	Harbor Regional Center		Torrance	CA	90503	310-540-1711

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PCE 1073	Co of Orange Social Services Agency Staff Dev	Santa Ana	CA	92705	714-435-7200
PCE 1074	John Muir Behavioral Health Center	Concord	CA	94520	925-674-4159
PCE 1076	Native American Health Center	Oakland	CA	94601	510-535-4440
PCE 1081	Stars Community Services	Oakland	CA	94577	510-352-9200
PCE 1083	Professional Group	Bakersfield	CA	93301	805-324-1982
PCE 1084	Community Network for Appropriate Technologies	Santa Rosa	CA	95409	707-539-2364
PCE 1085	Institute for Hlth & Healing Calif Pacific Med Ctr	San Francisco	CA	94115	415-600-1424
PCE 1086	Center for Hope and Healing	Newport Beach	CA	92660	949-645-0828
PCE 1091	UC - Irvine Counseling Center	Irvine	CA	92697	949-824-6457
PCE 1095	Center for Creative Transformation	Fresno	CA	93710	559-435-7835
PCE 1098	Telecare La Casa	Long Beach	CA	90805	562-634-9534
PCE 1103	Behavioral Health Services Inc	Gardena	CA	90249	310-679-9126
PCE 1106	San Francisco Suicide Prevention	San Francisco	CA	94119	415-984-1900
PCE 1109	Santa Cruz County Mental Health	Santa Cruz	CA	95060	831-454-4931
PCE 1115	UC-San Diego Psychological & Counseling Svcs	La Jolla	CA	92093	619-534-3755
PCE 1120	California Youth Authority Sycrcc	Norwalk	CA	90650	562-868-9979 x2478
PCE 1121	Alzheimers Assoc - Northern California	Mountain View	CA	94043	650-962-8111 X1351
PCE 1123	Kaiser Permanente Dept of Psychiatry - Stockton	Stockton	CA	95210	209-476-2015
PCE 1125	Quality Care Health Foundation	Sacramento	CA	95816	916-441-6400
PCE 1126	Value Options	Cypress	CA	90630	800-228-1286
PCE 1129	Sunny Hills Services	San Anselmo	CA	94960	415-457-3200
PCE 1131	Palomar Family Counseling Service Inc	Escondido	CA	92025	760-741-2660
PCE 1134	CAMFT - Santa Clara Valley Chapter	Palo Alto	CA	94306	408-235-0210
PCE 1140	Stanford University School of Medicine	Palo Alto	CA	94304	650-723-5763
PCE 1141	Foster Care Management and Training Services	Oakland	CA	94609	510-893-2235
PCE 1143	Petaluma Valley Hospital	Petaluma	CA	94954	707-778-2632
PCE 1149	Tsui, Philip S LCSW	San Francisco	CA	94114	415-995-2679
PCE 1151	California Assoc for Adult Day Services	Sacramento	CA	95814	916-552-7400
PCE 1152	Choices for Change Psychotherapy Network	San Mateo	CA	94403	650-357-1190
PCE 1153	Northern Calif Art Therapy Assoc	San Francisco	CA	94164	415-522-3915
PCE 1154	Benner, Alan W PhD	San Francisco	CA	94103	415-837-0875
PCE 1156	California Advocates for Nursing Home Reform www.canhr.org	San Francisco	CA	94107	415-974-5171
PCE 1158	Hatherleigh Company	Long Island City	NY	11101	212-832-1039 x 212

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PCE 1161	The Guidance Center		Long Beach	CA	90807	562-595-1159
PCE 1169	Kaiser Permanente Medical Group Training		Fontana	CA	92337	909-609-3698
PCE 1171	Tarzana Treatment Center		Tarzana	CA	91356	818-996-1051
PCE 1172	Sufi Psychology Assoc		Sacramento	CA	95825	916-368-5530
PCE 1174	Mcfarlin, Thomasine		Oakland	CA	94602	510-548-0304
PCE 1179	Inland Aids Project		Riverside	CA	92506	909-784-2437
PCE 1182	USC - Counseling		Los Angeles	CA	90089	213-740-7711
PCE 1183	Bethel Seminary San Diego		San Diego	CA	92115	619-582-8188
PCE 1185	Counseling and Psych Services UC Berkeley		Berkeley	CA	94720	510-642-9494
PCE 1187	Solano Co Mental Health Services		Fairfield	CA	94533	707-784-8333
PCE 1188	Play Therapy Seminars		Long Beach	CA	90814	562-598-2626
PCE 1190	UC - San Francisco Aids Health Project		San Francisco	CA	94143	415-476-0654
PCE 1191	Vision International Network		Ramona	CA	92065	760-789-4700
PCE 1193	Health & Human Svcs Agency Primary Care Branch		Visalia	CA	93277	559-713-5062
PCE 1197	Collaborative Divorce		Bodega Bay	CA	94923	707-377-4063
PCE 1198	Palmer-Daley, Jean MFCC		Santa Barbara	CA	93101	805-962-2816
PCE 1201	Training Associates		Clovis	CA	93612	209-221-2690
PCE 1207	Santa Barbara Alzheimers Assoc		Santa Barbara	CA	93101	805-987-3632
PCE 1211	Learning Disabilities Assoc of California		Newport Beach	CA	92661	949-673-5981
PCE 1214	Mount St Marys College		Los Angeles	CA	90007	213-477-2575
PCE 1215	Fremont Hospital		Fremont	CA	94538	510-574-4886
PCE 1216	Mince-Lewis, Donna M		South Pasadena	CA	91030	562-933-3951
PCE 1218	Stanford University Help Center		Stanford	CA	94305	650-723-4577
PCE 1221	Owens Valley Career Development Ctr		Bishop	CA	93515	760-873-5107
PCE 1222	CAMFT - Fresno		Fresno	CA	93729	209-444-2144
PCE 1225	Hypnosis Motivation Institute		Tarzana	CA	91356	818-758-2700
PCE 1226	Sharp Mesa Vista Hospital		San Diego	CA	92122	858-694-8419
PCE 1227	Eden Medical Center		Castro Valley	CA	94546	510-727-2700 X5319
PCE 1230	Hazelden		Center City	MN	55012	800-257-7800
PCE 1231	Pacific Healthcare Consultants		Rolling Hills Est	CA	90274	310-544-9443
PCE 1232	Miracle Mile Community Practice		Los Angeles	CA	90036	323-936-3965
PCE 1233	Hospice of Napa Valley		Napa	CA	94558	707-258-9080
PCE 1236	Butte County Department of Behavioral Health		Chico	CA	95926	530-895-6590

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PCE 1237	Child Abuse Listening and Mediation		Santa Barbara	CA	93101	805-965-2376
PCE 1238	Los Angeles Jewish Home for the Aging		Reseda	CA	91335	818-774-3342
PCE 1241	Santa Monica/UCLA Medical Center Social Svcs		Santa Monica	CA	90404	310-319-4503
PCE 1249	Kaweah Delta Health Care District		Visalia	CA	93291	559-624-5900
PCE 1250	Institute of Transpersonal Psychology		Palo Alto	CA	94303	650-493-4430
PCE 1252	Youth Change		Woodburn	OR	97071	503-982-4220
PCE 1254	VNA Home Health Systems		Santa Ana	CA	92705	949-263-4700
PCE 1255	Talk Wheel		Nevada City	CA	95959	530-265-8735
PCE 1257	Hope Hospice Incorporated		Dublin	CA	94568	925-829-8770
PCE 1259	Prescribing Psychologists Register Inc		North Miami Beach	FL	33179	305-931-3552
PCE 1260	Inner Bonding Educational Technologies Inc		Los Angeles	CA	90064	310-390-5993
PCE 1266	Hospice of San Luis Obispo County Inc		San Luis Obispo	CA	93402	805-544-2266
PCE 1267	Rosen Institute		Berkeley	CA	94710	510-845-6606
PCE 1272	UC - San Francisco Office of CME		San Francisco	CA	94143	415-476-6124
PCE 1276	Saint Joseph Hospital		Orange	CA	92863	714-771-8122
PCE 1277	Kaiser Permanente Dept of Psychiatry - Lomita		Lomita	CA	90717	310-325-6542
PCE 1278	Catalyst Foundation		Lancaster	CA	93534	805-948-8559
PCE 1281	Caporale, Francine MFCC		Claremont	CA	91711	909-753-2788
PCE 1283	Byron Katie International Inc		Tucson	AZ	85750	520-615-0231
PCE 1289	Anxiety Disorders Assoc of America		Silver Spring	MD	20910	240-485-1001
PCE 1292	Gerry Grossman Seminars		Los Angeles	CA	90025	310-820-6322
PCE 1296	Meshad, Floyd Shad		Los Angeles	CA	90045	310-568-1065
PCE 1298	San Fernando Valley Counseling Center		Northridge	CA	91324	818-341-1278
PCE 1312	Kaiser Permanente Med Ctr Social Work Svcs		San Francisco	CA	94115	415-833-4801
PCE 1317	Porterville Developmental Ctr		Porterville	CA	93258	559-782-2394
PCE 1318	Labans Trainings		Harrisburg	PA	17112	800-795-5278
PCE 1320	Mendocino Coast Clinics Inc		Fort Bragg	CA	95437	707-961-3410
PCE 1321	Childrens Hospital Central CA	www.childrenscentralcal.org	Madera	CA	93638	559-353-5902
PCE 1323	County of Siskiyou Behavioral Health		Yreka	CA	96097	530-841-47
PCE 1326	Mariette, Gislene C PhD MFCC		Los Angeles	CA	90036	310-677-1247
PCE 1328	HeartSent Adoptions Inc		Orinda	CA	94563	925-254-8883
PCE 1332	Rose, Linda G LCSW		San Francisco	CA	94131	415-643-3996
PCE 1335	CAMFT - Valley Sierra		Modesto	CA	95357	209-526-1440
PCE 1346	Seneca Center		San Leandro	CA	94578	510-481-1222
PCE 1348	Jacobs, Laureen M MFCC		Los Angeles	CA	90035	310-271-4002
PCE 1349	Traumatic Stress Network		Norco	CA	91760	909-279-7099

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PCE 1350	VA San Diego Healthcare System-Social Wk Svc		San Diego	CA	92161	858-642-3660
PCE 1351	Naval Medical Center San Diego		San Diego	CA	92134	619-532-7353
PCE 1352	Ayton, Gaye MA MFCC		Eureka	CA	95501	707-443-5512
PCE 1355	Psychoanalytic Center of California		Los Angeles	CA	90025	310-478-4347
PCE 1356	Polli, Nancy MFCC		Auburn	CA	95603	530-887-1326
PCE 1357	Cleo Eulau Center		Mt.View	CA	94043	650-314-0180
PCE 1361	Guru Ram Das Ctr for Medicine & Humanology		Espanola	NM	87532	505-753-4692
PCE 1367	Blacher, Jill PhD MFCC		Los Angeles	CA	90035	310-652-6755
PCE 1368	Petaluma Learning and Guidance Ctr		Petaluma	CA	94954	707-762-2998
PCE 1369	Matrix Institute		Los Angeles	CA	90025	310-207-4322
PCE 1373	Mission Hospital Regional Medical Ctr		Mission Viejo	CA	92691	949-364-1400
PCE 1381	Grex		Berkeley	CA	94704	510-654-4010
PCE 1384	Alzheimers Assoc Orange County Chapter		Irvine	CA	92614	949-757-3713
PCE 1387	National Rehabilitation Assoc		Vallejo	CA	94590	707-649-4735
PCE 1388	Hartley, Lee L MFCC		Los Gatos	CA	95031	408-356-3012
PCE 1389	Community Health Education Section		San Francisco	CA	94102	415-581-2429
PCE 1391	Meridian University		Petaluma	CA	94952	707-765-1836
PCE 1399	Gantt, Susan P PhD		Atlanta	GA	30333	404-261-5559
PCE 1400	Center for Health Training		San Francisco	CA	94123	510-835-3700
PCE 1401	Breining Inst	www.breining.edu	Orangevale	CA	95662	916-987-2007
PCE 1402	Breakthrough Parenting Inc		Santa Monica	CA	90403	310-207-9977
PCE 1403	Gilligan, Stephen PhD		Encinitas	CA	92024	760-942-0338
PCE 1405	Pacific Meridian Center		Ventura	CA	93001	805-641-1368
PCE 1412	Cenaps Corporation		Homewood	IL	60430	708-799-5000
PCE 1415	California Std HIV Prevention Training Center		Oakland	CA	94612	510-625-6003
PCE 1419	Eleventh Hour Rehabilitation Prog		Fresno	CA	93727	559-454-1819
PCE 1421	Ettie, Lee Homes Inc		Baldwin Park	CA	91706	626-945-7226
PCE 1424	Lefkoe Institute		Fairfax	CA	94930	415-456-7300
PCE 1426	Partners In Care Foundation		San Fernando	CA	91350	818-837-3775
PCE 1440	Kaiser Permanente Chemical Dependency Svcs		Vallejo	CA	94589	707-651-1050
PCE 1441	Edgewood Ctr for Children and Families		San Francisco	CA	94116	415-681-3211
PCE 1442	Process Work Institute		Portland	OR	97209	503-223-8188
PCE 1443	Santa Clara Co Psychological Assoc		Palo Alto	CA	94306	408-253-1151
PCE 1456	Kelly, Kathleen LCSW/Cuva, Leslie A MFCC		Long Beach	CA	90803	562-987-3335 #2
PCE 1461	Bodydynamic Somatic Psychology Inst USA		Albany	CA	94706	510-524-8090

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PCE 1462	Three In One Concepts Inc		Santa Barbara	Ca	93108	805-565-0682
PCE 1465	Our House Bereavement Center		Los Angeles	CA	90025	310-475-0299
PCE 1466	Chesapeake Beach Professional Seminars		Chesapeake Bch	MD	20732	410-535-4942
PCE 1467	Hardy, Donna MA MFCC		Santa Rosa	CA	95403	707-528-8578
PCE 1468	American River College		Sacramento	CA	95841	916-484-8512
PCE 1477	Ben Franklin Inst	www.BFsummit.com	Cave Creek	AZ	85331	480-585-5247
PCE 1479	Care and Compliance Group Inc	www.careandcompliance.com	San Marcos	CA	92069	760-744-8886
PCE 1480	Center for the Application of Substance Abuse Tech University of Nevada/Reno	www.unr.edu/casat	Reno	NV	89557	775-784-6265
PCE 1494	Institute for Black Parenting		Inglewood	CA	90304	310-693-9979
PCE 1502	Henrietta Weill Memorial Child Guidance Clinic		Bakersfield	CA	93309	661-322-1021
PCE 1505	UC- Berkeley Extension-Arts Letters & Sciences		Berkeley	CA	94720	510-642-4111
PCE 1507	San Diego Alzheimers Assoc		San Diego	CA	92111	858-492-4400
PCE 1508	International Psychotherapy Institute		Chevy Chase	MD	20815	301-215-7377
PCE 1513	Expressive Arts Institute		San Diego	CA	92104	619-239-1713
PCE 1514	CAMFT - San Francisco		San Francisco	CA	94122	415-273-1954
PCE 1516	Infant Development Assoc of California		Sacramento	CA	95818	916-453-8801
PCE 1517	Sacred Circles Inst		Berkeley	CA	94707	510-528-1235
PCE 1526	Speaking Quest		Berkeley	CA	94707	510-524-4055
PCE 1527	Kaiser Permanente Employee Assistance Prog		Oakland	CA	94612	510-987-4600
PCE 1528	Meek, Helen Gast MFCC		Valenica	CA	91355	661-259-6100
PCE 1533	Seattle Std/Hiv Prevention Training Ctr		Seattle	WA	98104	206-685-9850
PCE 1534	Biola University Rosemead School of Psychology		La Mirada	CA	90639	562-903-4867
PCE 1538	Associates In Counseling and Mediation		Orange	CA	92868	714-978-1090
PCE 1540	psychceu.com		Novato	CA	94945	888-777-3773
PCE 1541	East Bay Agency for Children		Oakland	CA	94610	510-268-3770
PCE 1545	Child Guidance Center Inc		Santa Ana	CA	92701	714-953-4455 x 627
PCE 1547	CAMFT - Sacramento Valley Chapter		Sacramento	CA	95816	916-294-0836
PCE 1549	Coaches Training Inst		San Rafael	CA	94903	415-451-6000
PCE 1550	Center for Healing the Human Spirit		Tarzana	CA	91356	818-343-1113
PCE 1551	Swartley, Anna B MFT		CARMEL	CA	93923	831-375-7751
PCE 1552	Bear Hawk Education Services		Palm Springs	CA	92262	760-288-0499
PCE 1560	Xipe Totec Inst of Transcultural Psychotherapy		Fresno	CA	93726	559-278-0287
PCE 1564	Allegra Learning Solutions		San Diego	CA	92117	760-231-9678
PCE 1566	CE Learning Systems		Lake Geneva	WI	53147	877-248-6789

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PCE 1571	Maple Counseling Center		Beverly Hills	CA	90210	310-271-9999
PCE 1574	Lomi School Foundation		Santa Rosa	CA	95401	707-579-0465
PCE 1576	Guedet, Gabrielle M MFT		Sacramento	CA	95831	916-422-1476
PCE 1586	National Conflict Resolution Center		San Diego	CA	92101	619-238-2400
PCE 1591	Hypnotherapy Training Institute	www.hypnotherapy.com	Santa Rosa	CA	95404	707-579-9023
PCE 1592	Learning Time Inc		Sacramento	CA	95831	916-392-6415
PCE 1593	Assoc for Advanced Training		Ventura	CA	93003	805-676-3030
PCE 1594	Esalen Inst		Big Sur	CA	93920	831-667-3000
PCE 1595	Pacific Center for Human Growth		Berkeley	CA	94705	510-548-8283
PCE 1599	California Assoc of School Psychologists	www.casponline.org	Sacramento	CA	95814	916-444-1595
PCE 1603	San Fernando Valley Comm Mental Health Ctr Inc		Van Nuys	CA	91405	818-374-6901
PCE 1610	N Co Lifeline Inc Dispute Resolution Program		Vista	CA	92084	760-726-4900 x 220
PCE 1611	Brown, Cindy D Psyd MFT		Culver City	CA	90230	310-202-1610
PCE 1615	Friedman, Amy Wallerstein LCSW		Oakland	CA	94611	510-486-8037
PCE 1619	Psychiatric Centers at San Diego		San Diego	CA	92120	619-528-4600 x 106
PCE 1625	Professional Development Resources Inc		Jacksonville	FL	32255	904-346-0098
PCE 1627	Womens Therapy Center		El Cerrito	CA	94530	510-524-4822 x 2
PCE 1632	Continuing Medical Education Resource Inc	www.netce.com	Roseville	CA	95661	916-783-4238
PCE 1633	Family Therapy Inst of Santa Barbara		Santa Barbara	CA	93101	805-569-2272
PCE 1637	San Francisco State Univ Cnslg & Psychological Svc		San Francisco	CA	94132	415-338-7351
PCE 1641	Albert, Ellis Inst		New York	NY	10021	212-535-0822
PCE 1647	Roffers, Tony PhD		Oakland	CA	94602	510-531-6730
PCE 1648	Stone, Robert K PhD MFT		Davis	CA	95616	530-753-7904
PCE 1653	Popkin-Clurman, Dan MFT & Nisker, Mudita MFT		Oakland	CA	94618	510-547-2380
PCE 1656	Partners In Recovery		Glendora	CA	91740	626-963-3337
PCE 1658	Sutter Health Continuing Education		Sacramento	CA	95816	916-733-1805
PCE 1664	Reinders, Sophia PhD MFT		San Rafael	CA	94901	415-459-2597
PCE 1668	Rothblatt, James MFT		Palm Springs	CA	92262	760-320-5974
PCE 1673	Amador County Behavioral Health Services		Sutter Creek	CA	95685	209-223-6412
PCE 1675	Sheridan, Shannon T MFT		Chico	CA	95928	530-343-9446
PCE 1676	CSU - Dominguez Hills Extended Education		Carson	CA	90278	310-243-2425

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PCE 1677	Childrens Hospital of Orange Co		Orange	CA	92868	714-997-3000
PCE 1682	Life Transitions Network		San Francisco	CA	94131	415-263-4822
PCE 1683	Livhome Inc		Los Angeles	CA	90036	323-932-1310
PCE 1684	Chinese Family for Christ		Sunnyvale	CA	94085	408-732-3554 x22
PCE 1685	Faces Conferences		Bellevue	WA	98004	425-868-4787
PCE 1688	Equine Assisted Growth and Learning Assoc		Santaquin	UT	84655	877-858-4600
PCE 1689	L.A.U.S.D - Pupil Services		Los Angeles	CA	90017	213-745-1968
PCE 1690	Frances, Billie MFT	www.guidingmindfulchange.com	San Diego	CA	92111	619-297-7542
PCE 1693	Related Resources		Aptos	CA	95003	831-460-2550
PCE 1696	Cole, Carol J LCSW		Wildomar	CA	92595	951-677-2806
PCE 1701	Denison, Kathleen E MA		Corte Madera	CA	94925	415-927-3332
PCE 1703	Rosen, Jo-Ann MFT		Ukiah	CA	95482	707-462-7749
PCE 1708	NASW - Washington State Chapter		Seattle	WA	98103	206-706-7084
PCE 1709	Beckstein, David Loren		Aptos	CA	95001	831-970-5497
PCE 1713	Success Design International		Malibu	CA	90265	310-457-7062
PCE 1714	Sutter Yuba Mental Health Services		Yuba City	CA	95991	916-822-7200
PCE 1719	Society for Sex Therapy and Research		Washington	DC	20024	202-863-1648
PCE 1721	Yturralde, Yolanda MFT		Santa Barbara	CA	93101	805-682-0404
PCE 1722	Four Directions Inc		San Francisco	CA	94115	916-765-4256
PCE 1725	Family Court Services Los Angeles Superior Ct		Los Angeles	CA	90012	213-974-5524
PCE 1727	Said Selwa		Monterey	CA	93940	831-394-8860
PCE 1728	Rogers, Natalie PhD		Sebastopol	CA	95472	707-525-1338
PCE 1731	Personal Strengths Publishing		Carlsbad	CA	92018	800-624-7347
PCE 1733	Saint Marys College School of Education		Moraga	CA	94575	925-631-4700
PCE 1735	California Hospital Assoc		Sacramento	CA	95814	916-443-7401
PCE 1737	Klein, Phyllis LCSW		Palo Alto	CA	94306	415-273-1036
PCE 1739	Stewart, Martha MFC		Orinda	CA	94563	925-254-8538
PCE 1740	Milliken, Tuli		Encinitas	CA	92023	760-283-2402
PCE 1741	Washington Hospital Healthcare System		Fremont	CA	94538	510-791-3470
PCE 1744	Gombos, Julia MS MFT		Kentfield	CA	94904	415-457-6929
PCE 1745	Pesi Inc.		Eau Claire	WI	54702	800-647-8079 X8166
PCE 1746	Hebrew Union College-Jewish Inst of Religion		Los Angeles	CA	90007	213-749-3424
PCE 1750	Kimbles, Samuel L		Santa Rosa	CA	95404	707-544-6647

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PCE 1756	Prendergast, John J		Petaluma	CA	94954	415-453-8832
PCE 1759	Community Hospital of Monterey Peninsula		Monterey	CA	93942	831-625-4775 831-622-2762
PCE 1760	Devereux, Santa Barbara		Santa Barbara	CA	93102	805-968-2525
PCE 1762	Ellison, Sharon MS		Oakland	CA	94619	510-336-0448
PCE 1763	Southern Calif Kaiser Permanente		Pasadena	CA	91188	626-564-3075
PCE 1764	Center for Mindfulness and Psychotherapy		Los Angeles	CA	90024	310-824-2273
PCE 1765	Howard Levitt Counseling		Thousand Oaks	CA	91362	805-495-0375
PCE 1766	David & Margaret Home Inc		La Cerne	CA	91750	909-596-5921
PCE 1767	Sharp Memorial and Mary Birch Hospital		San Diego	CA	92123	858-541-3400
PCE 1768	Six Seconds		San Mateo	CA	94402	650-685-9885
PCE 1771	National Inst for Case Management		Little Rock	AR	72211	501-227-5400
PCE 1774	Johnson, Debra A Ph D Inc		Modesto	CA	95354	209-524-4858
PCE 1776	Behavioral Tech LLC	www.behavioraltech.org	Seattle	WA	98121	206-675-8588
PCE 1778	Qigong In China - Educational Services		Berkeley	CA	94702	510-527-7154
PCE 1779	ADD Plus		Monmouth	OR	97316	503-763-2888
PCE 1780	College of Executive Coaching		Pismo Beach	CA	93449	805-647-7760
PCE 1781	Inside Track Seminars		Berkeley	CA	94708	510-433-2922
PCE 1782	Winner, Michele G		San Jose	CA	95124	408-879-0508
PCE 1783	Tamalpa Inst		Kentfield	CA	94914	415-457-8555
PCE 1785	Coalition of Mental Health Professionals Inc		Los Angeles	CA	90003	323-777-3120
PCE 1786	Santa Clara Co Child Abuse Council		San Jose	CA	95109	408-293-5450
PCE 1788	Telecare Corporation		Alameda	CA	94501	510-337-7952 x 122
PCE 1789	Kaiser Permanente Education & Training		Fontana	CA	92335	909-427-5145
PCE 1790	Wright Inst - Los Angeles		Los Angeles	CA	90035	310-277-2796
PCE 1793	Grayer, Elinor Dunn Msw PhD		Encino	CA	91436	818-788-6113
PCE 1795	Zenalta		Beverly Hills	CA	90212	310-556-0988
PCE 1796	Family Service of Santa Monica		Santa Monica	CA	90404	310-451-9747
PCE 1798	Wiles, Lou Ann LMFT		Fair Oaks	CA	95628	916-863-7156
PCE 1803	Desalvo, Mario R MA		Encino	CA	09136	818-788-8677
PCE 1806	Danenberg, Sallie MFT		San Jose	CA	95125	408-266-8544
PCE 1807	Affect Plus		Woodbury	TN	37190	615-563-8887
PCE 1812	LA Psych		Beverly Hills	CA	90212	310-276-7070
PCE 1816	Firm Foundations Counseling Services		Rancho Bernardo	CA	92127	858-674-4777
PCE 1821	Brandman University		Irvine	CA	92618	949-341-9898

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PCE 1823	American Schools Assoc		Chicago	IL	60614	773-782-0046
PCE 1828	Havstad, Laura PhD		Sebastopol	CA	95472	707-823-4248
PCE 1829	Guild for Psychological Studies		San Francisco	CA	94129	415-561-2385
PCE 1832	CAMFT - Delta-Stockton Chapter		Stockton	CA	95207	209-369-3019
PCE 1833	Nevada State Psychological Assoc		Las Vegas	NV	89123	888-654-0050
PCE 1835	Barlow Respiratory Hospital		Los Angeles	CA	90026	213-250-4200 x3144
PCE 1836	Mcnelly, Margi Ms LMFT		Laguna Hills	CA	92653	949-363-1195
PCE 1838	Hillsides		Pasadena	CA	91105	323-254-1174
PCE 1839	San Francisco VA Med Center-Social Work Svc		San Francisco	CA	94121	415-221-4810 X3506 or2044
PCE 1842	Rader Programs		Calabasas	CA	91302	800-841-1515
PCE 1843	Charney-Danysh, Ava		Berkeley	CA	94706	510-527-6112
PCE 1846	Coast Counseling Center		Redondo Beach	CA	90277	310-374-7407
PCE 1847	The Enneagram Institute		Stone Ridge	NY	12484	845-687-9878
PCE 1848	Center for Community Futures	www.cencomfut.com	Oakland	CA	94611	510-339-3801
PCE 1849	Int'l Inst of Core Evolution-Core Energetics- CoreSoma www.coreenergeticinstitute.com		Mendocino	CA	95460	707-937-1825
PCE 1851	Spirit Rock Meditation Center		Woodacre	CA	94973	415-389-1610
PCE 1852	Peachtree Professional Education Inc	www.fastceus.com	Andover	KS	67002	800-390-9536
PCE 1854	Bay Area Academy School of Social Work		San Francisco	CA	94132	415-338-6576
PCE 1856	San Francisco Area AETC		San Francisco	CA	94143	415-476-7059
PCE 1858	OQuinn, Trina B MFT		Redondo Beach	CA	90277	310-798-0712
PCE 1860	Kaiser Permanente Department of Psychiatry		San Jose	CA	95123	408-972-3095
PCE 1861	Sensorimotor Psychotherapy Institute		Boulder	CO	80308	303-447-3290
PCE 1862	Hertzfeld, Laura MA MFT		Cary	NC	27513	650-361-0506 650-328-4090
PCE 1864	Taylor, Rachel E MFT		Brea	CA	92821	714-239-5828
PCE 1865	DMAT CA03		Corona	CA	92879	909-407-2413
PCE 1866	Kaiser Permanente Mental Health Center		Los Angeles	CA	90012	213-580-7200
PCE 1868	San Martin De Forres Counseling Ctr Inc		Los Angeles	CA	90045	310-641-1633
PCE 1869	Susan, Wright PhD LCSW		Corte Madera	CA	94925	415-927-2748
PCE 1870	Gorbis, Eda		Los Angeles	CA	90024	323-561-1199 310-443-0031
PCE 1871	Lorman Business Center Inc		Eau Claire	WI	94702	715-833-3940

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PCE 1876	California Council on Problem Gambling Inc		Palm Springs	CA	92262	760-320-0234
PCE 1877	Browne-Miller, Angela PhD DSW LCSW	www.AngelaBrowne-Miller.com	Tiburon	CA	94920	415-377-5327
PCE 1880	Distance Learning Center for Addiction Studies	www.dicas.com	Apple Valley	MN	55124	952-431-4240
PCE 1881	Torrance Memorial Medical Center		Torrance	CA	90505	310-784-4879
PCE 1882	Ross, David M LCSW		San Diego	CA	92103	619-297-4211
PCE 1884	Taylor, George		Fairfax	CA	94930	415-258-9516
PCE 1888	Orange Co Perinatal Council		Santa Ana	CA	92703	714-352-3401
PCE 1893	Nedelcoff, Paula		Eureka	CA	95501	707-443-7358
PCE 1895	Behavioral Medicine R & T Foundation		Port Angeles	WA	98362	360-452-5028
PCE 1896	American College of Forensic Examiners Int	www.acfei.com	Springfield	MO	65804	417-881-3818
PCE 1900	Warren, Rahima		Lafayette	CA	94549	925-295-1224
PCE 1901	Caremodel	www.caremodel.com	Henderson	NV	89016	888-365-0906
PCE 1904	Lee, Catherine E PhD		San Rafael	CA	94903	415-499-3181
PCE 1906	Tan, Nancy LCSW		Fresno	CA	93704	559-222-5100
PCE 1907	Child Welfare League of America		Washington	DC	20001	202-638-2952
PCE 1912	Future Horizons Inc	www.autismuniversity.com	Arlington	TX	76013	800-489-0727
PCE 1914	Hospice By The Bay		Larkspur	CA	94939	415-526-5653
PCE 1915	Autism Partnership		Seal Beach	CA	90740	562-431-9293
PCE 1916	Memories of Memoirs		Berkeley	CA	94707	510-524-3898
PCE 1918	Crouppen, Gary A PhD		Encino	CA	91436	818-986-2947
PCE 1919	Inner Escapes Workshop Co		Santa Ynez	CA	93460	805-688-5656
PCE 1921	Mendocino County Youth Project		Ukiah	CA	95482	707-463-4915
PCE 1922	Modoc County Health Services		Alturas	CA	96101	530-233-6312
PCE 1926	Caritas Counseling of Catholic Charities		San Bernardino	CA	92405	909-763-4970
PCE 1929	CSU - Los Angeles - Dept of Social Work		Los Angeles	CA	90032	323-343-4685
PCE 1933	Chrysalis Counseling Services for Women		Santa Rosa	CA	95404	707-545-1670
PCE 1934	The Painting Experience		Fairfax	CA	94978	415-455-4682
PCE 1937	Psychotherapy Networker		Washington	DC	20016	888-408-2452
PCE 1938	Thomas, Margery Louise Shelton		Los Angeles	CA	90004	323-957-3702
PCE 1939	Amrhein, Patricia Ann		Santa Monica	CA	90405	310-664-9245
PCE 1943	Psychology of Vision Promotions LLC		Kaneohe	HI	96744	808-239-4502
PCE 1944	Pacific Psycare Associates		San Mateo	CA	94402	650-573-5780
PCE 1948	Attitudinal Healing Connection		Oakland	CA	94608	510-652-5530
PCE 1949	Ravitz, Liza J		Petaluma	CA	94952	707-762-7828
PCE 1952	Merced Co Mental Health		Merced	CA	95348	209-381-6822
PCE 1957	Mountain Caregiver Resource Ctr- CSU Chico		Chico	CA	95928	530-898-6726

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PCE 1960	Saladanan, Lourdes C RN BSN CCRN		Covina	CA	91722	626-331-7331 x12576
PCE 1961	N American Liver Transplant Soc Wkrs Assoc		San Francisco	CA	94143	415-353-1284
PCE 1963	Grosso, Federico C MFT	www.fgrosso.com	Palm Coast	FL	32137	805-962-3628
PCE 1966	Clems, Harris PhD		Capitola	CA	95010	831-462-6057
PCE 1971	Sultanoff, Steven M		Irvine	CA	92606	949-551-8839
PCE 1972	American Red Cross - Bay Area		San Francisco	CA	94105	415-427-8000
PCE 1981	Bruneau, Ralph PhD MFT		Los Angeles	CA	90004	323-962-9619
PCE 1983	Providence Tarzana Medical Center		Tarzana	CA	91356	818-708-5191
PCE 1984	Childrens Bureau of Southern California		Los Angeles	CA	90004	323-953-7356
PCE 1991	Center for Violence Resolution		Stockton	CA	95212	510-333-2737
PCE 1992	Alameda Co Children & Families Commission		San Leandro	CA	94577	510-667-3960
PCE 1993	Center for Nonviolent Communication		Albuquerque	NM	87109	505-244-4041
PCE 1994	Kuroda, David LCSW		Torrance	CA	90503	310-540-9128
PCE 1996	Northbay Healthcare		Fairfield	CA	94534	707-429-7863
PCE 1999	Sonkin, Daniel J PhD		Sausalito	CA	94965	415-332-6703
PCE 2001	UC - LA Integrated Substance Abuse Progs		Los Angeles	CA	90025	310-445-0874 X321
PCE 2002	Calvin, Catherine D		Los Angeles	CA	90025	310-478-7576
PCE 2006	Five Acres		Altadena	CA	91001	626-798-6793
PCE 2009	Baxter, Ann W		Pt Reyes Station	CA	94956	650-322-2235
PCE 2011	Resiliency In Action		Paso Robles	CA	93447	800-440-5171
PCE 2012	Briggs, Deborah Lynn		San Diego	CA	92115	6197940090
PCE 2013	Quest for Excellence		Eureka	CA	95502	707-444-9200
PCE 2018	Calabasas Counseling & Grief Recovery Ctr		Calabasas	CA	91302	818-222-3895
PCE 2026	CorStone		Sausalito	CA	94965	415-331-6161
PCE 2027	The School of Sleep Medicine Inc		Palo Alto	CA	94306	650-326-1296
PCE 2031	The Theraplay Institute		Wilmette	IL	60091	847-256-7334
PCE 2032	Stern, Judith A		Long Beach	CA	90807	562-537-6735
PCE 2033	International Critical Incident Stress Found Inc		Ellicott City	MD	21042	410-750-9600
PCE 2035	Bay Area Partnerships for Social Justice		Oakland	CA	94618	510-653-1903
PCE 2039	Minero, Michelle Elena		Petaluma	CA	94952	707-762-4016
PCE 2041	Costin, Carolyn	www.montenido.com	Malibu	CA	90265	310-457-9958
PCE 2043	Association for the Study of Dreams	www.asdreams.org	Merced	CA	95341	510-527-7929
PCE 2047	Oaklander, Violet PhD		Los Angeles	CA	90035	310-788-0216
PCE 2048	Annenberg Center for Health Sciences		Rancho Mirage	CA	92270	760-773-4500

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PCE 2052	Jewish Family Service of Palm Springs		Palm Springs	CA	92262	760-325-4088
PCE 2054	Center for Training Therapists & Facilitators		Middletown	CA	95461	707-987-3456
PCE 2060	Grof Transpersonal Training	www.holotropic.com	Mill Valley	CA	94941	415-383-8779
PCE 2062	Duell, Douglas MFT		Guerneville	CA	95446	707-869-1801
PCE 2066	Psy Care Inc		San Diego	CA	92123	858-279-1223
PCE 2067	Sylvia, Marie LCSW MFC		Sebastopol	CA	95473	707-829-1772
PCE 2069	Transpersonal Consultation Group		Woodland Hills	CA	91365	818-224-4488
PCE 2072	Public Information Resources, Inc		Needham	MA	02494	617-496-6789
PCE 2073	Zucker, Larry M		Los Angeles	CA	90004	323-962-8190
PCE 2076	Grief Recovery Institute Educational Found Inc		Sherman Oaks	CA	91413	818-907-9600
PCE 2079	Institute on Aging		San Francisco	CA	94118	415-750-4111 x223
PCE 2083	Schore, Allan n PhD		Northridge	CA	91324	818-886-4368
PCE 2084	San Damiano Retreat Center		Danville	CA	94526	925-837-9141
PCE 2087	CMI Education Institute Inc		Eau Claire	WI	54703	800-647-8079 x8165
PCE 2088	UC - San Francisco Medical Ctr Nursing Educ		San Francisco	CA	94115	415-353-1993
PCE 2089	Stamenkovic, Vera MFCC		Riverside	CA	92502	909-683-6322
PCE 2090	Anderson, Carol A LMFT		Fresno	CA	93720	559-487-2444
PCE 2091	Gallagher, Louise		Modesto	CA	95350	209-575-2925
PCE 2093	Shelton, Patricia PhD MFT		San Rafael	CA	94901	415-453-2440
PCE 2098	Mendoza, Lydia LCSW		Sacramento	CA	95820	916-558-0254
PCE 2106	Youth & Family Enrichment Services		San Carlos	CA	94070	650-591-9623 x 115
PCE 2108	Cardona, Lucy F PhD LCSW		Highland	CA	92346	909-362-5235
PCE 2110	CareProviders.Org	www.careprovider.org	Covina	CA	91723	626-858-2006
PCE 2115	Fisher, Sylvia MFT		Pleasant Hill	CA	94523	925-930-7044
PCE 2116	Danchig, Gail		Fairfax	CA	94930	415-456-8743
PCE 2120	Nevada County Behavioral Health Dept		Grass Valley	CA	95945	530-265-1437
PCE 2123	Providence St Joseph Medical Center		Burbank	CA	91505	818-843-5111
PCE 2124	Region IX Hemophilia Prog (Childrens Hosp LA)		Los Angeles	CA	90095	323-669-4560
PCE 2128	Lyons, S Marlana MFT PhD		Oakland	CA	91619	510-482-2999
PCE 2129	NY Center for Jungian Studies		New Paltz	NY	12561	212-689-8238
PCE 2129	NY Center for Jungian Studies		New York	NY	10016	212-689-8238
PCE 2131	San Benito Co Mental Health		Hollister	CA	95023	831-636-4020
PCE 2134	Mangal C.E. Seminars		Reno	NV	89502	562-697-5798

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PCE 2135	Childrens Health Council		Palo Alto	CA	94304	650-326-5530
PCE 2137	Brandt, Andrea		Santa Monica	CA	90403	310-828-2021
PCE 2153	Newport Bay Hospital		Newport Beach	CA	92663	949-650-9750
PCE 2156	Continuing Psychology Education - Shuman, Richard	www.texcpe.com	San Diego	CA	92109	858-270-2937
PCE 2157	be.group		Glendale	CA	91203	818-247-0420
PCE 2158	Goldberg, Jan MFT PhD		Newport Beach	CA	92660	949-760-0115
PCE 2159	Linker, Gary G PhD		Santa Barbara	CA	93108	805-969-7084
PCE 2166	Latino Behavioral Health Institute		Thousand Oaks	CA	91362	213-381-8363
PCE 2170	Family Intervention Center and Services		Lakewood	CA	90712	562-461-9446
PCE 2172	Schreibman, Steven		San Anselmo	CA	94960	415-457-0447
PCE 2174	Institute for Applied Behavior Analysis		Los Angeles	CA	90045	800-457-5575
PCE 2176	Einsiedeln Conference Inc		Santa Fe	NM	87502	505-992-9779
PCE 2182	Guibord & Sprague Associates		Los Angeles	CA	90004	323-932-1516
PCE 2183	Cohen, Barbara MFT		Oakland	CA	94618	510-428-1137
PCE 2189	Valley Community Counseling Services Inc		Stockton	CA	95219	209-956-4240
PCE 2190	Center for Applied Research Solutions		Folsom	CA	95630	916-983-9506
PCE 2194	MentorCoach		Bethesda	MD	20814	301-986-5688
PCE 2195	Performance Education & Resource Centers		San Bernardino	CA	92415	951-347-4206
PCE 2197	Imperial County Behavioral Health Services		El Centro	CA	92243	760-482-4000
PCE 2205	Human Options Inc		Irvine	CA	92619	949-737-5242
PCE 2209	Blumenfield, Howard MFT		Valley Village	CA	91607	818-487-3773
PCE 2217	Velasco Consulting	www.velascoconsulting.com	San Diego	CA	92122	619-307-0973
PCE 2220	Eldercare Services Inc		Walnut Creek	CA	94595	925-937-2018
PCE 2222	Choice Professionals Inc	www.choicepros.com	Los Angeles	CA	90046	323-436-0233
PCE 2223	The Claremont Forum		Claremont	CA	91711	909-626-3066
PCE 2224	International Hypnosis Federation		Rancho Palos Verdes	CA	90275	310-541-4844
PCE 2230	A Resource for Chan		Oakland	CA	94619	510-530-0111
PCE 2232	Campion Mental Health Center / OPCC		Santa Monica	CA	90404	310-828-6007
PCE 2234	Copitch Philip, PhD Inc		Redding	CA	96001	530-244-7528
PCE 2235	SCAN		Long Beach	CA	90801	562-989-4466
PCE 2237	Western Youth Services Inc		Fullerton	CA	92832	714-871-5646
PCE 2238	Martella, Michael A MFT		La Mesa	CA	91942	619-463-9742
PCE 2241	Helen Palmer - Enneagram Studies		Berkeley	CA	94709	866-366-8973
PCE 2243	Family Service of Long Beach		Long Beach	CA	90813	562-493-1496
PCE 2244	Baladerian, Nora PhD		Los Angeles	CA	90025	310-281-6131

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PCE 2245	California Pacific Medical Center		San Francisco	CA	94115	213-896-6533
PCE 2249	Flex Ed		Chino	CA	91710	909-464-2299
PCE 2250	Sierra Resource Center		Bishop	CA	93514	760-924-5998 X13
PCE 2252	New Directions Counseling Center		Concord	CA	94518	925-798-7500
PCE 2253	Weiler, Sally & Wilson, Sharon		Sacramento	CA	95816	916-446-6257
PCE 2254	Perluss, Betsy MFT		Ventura	CA	93001	310-367-6986
PCE 2257	Marin Co Community Mental Health		San Rafael	CA	94903	415-499-6815
PCE 2259	Zappacosta, Judy D MFT		Soquel	CA	95073	831-479-7106
PCE 2260	Asian Pacific Intervention Team		Los Angeles	CA	90015	213-553-1832
PCE 2264	Sherman, Scott Lloyd LMFT		Eureka	CA	95501	707-445-1018
PCE 2267	CAPED Acquired Brain Injury Group		Santa Monica	CA	90405	760-346-8206
PCE 2275	Huffman Carla MA MFT		Highlands Ranch	CO	80126	303-683-1127
PCE 2278	Pacifica Graduate Institute		Carpinteria	CA	93013	805-969-3626
PCE 2279	UC - Irvine Medical Center Human Resources		Orange	CA	92868	714-456-8103
PCE 2280	Mental Health Systems Inc		San Diego	CA	92123	858-573-2600
PCE 2283	Care Associates		Woodland Hills	CA	91364	818-225-8873
PCE 2285	Horner, Althea PhD		Pasadena	CA	91107	626-796-9484
PCE 2286	Coalition for Collaborative Divorce		Sherman Oaks	CA	91423	800-559-3724
PCE 2290	Jewish Family & Childrens Svc of Long Beach		Long Beach	CA	90815	562-427-7916
PCE 2295	Front Porch		Burbank	CA	91504	818-724-8100
PCE 2299	Chico Regional CAMFT		Chico	CA	95977	530-519-1556
PCE 2300	Council on Aging - Orange Co		Santa Ana	CA	92705	714-479-0107
PCE 2302	Kaiser, Shawnmari LCSW		Irvine	CA	92619	714-513-5589
PCE 2308	Natterson, Idell PhD		Beverly Hills	CA	90212	310-277-1087
PCE 2309	Pine Mountain Institute		Frazier Park	CA	93222	661-242-2624
PCE 2312	Shriners Hospitals for Children - Northern Calif		Sacramento	CA	95817	916-453-2041
PCE 2315	Tatelbaum, Judith A		Carmel	CA	93923	831-659-2270
PCE 2317	Wee, David		Berkeley	CA	94708	510-549-2838
PCE 2318	New Horizons Therapy Centre		Calabasas	CA	91302	818-340-9049
PCE 2319	Opening Space		Berkeley	CA	94705	510-548-8449
PCE 2320	McCann, Janis E PhD		Ojai	CA	93023	805-646-4455
PCE 2321	NASW - Washington DC		Washington	DC	20002	202-336-8342
PCE 2322	CAMFT - Redwood Empire Chapter		Sebastopol	CA	95473	707-575-0596
PCE 2324	Roth, Laurie Ann		Kenwood	CA	95452	415-282-4608
PCE 2327	Bennet, Lisa Cohen PhD		Lafayette	CA	94549	510-528-4718

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PCE 2329	Poor, Patrick M		Riverside	CA	92506	909-369-8534
PCE 2331	Horizon Health Corporation		Lewisville	TX	75067	972-420-8265
PCE 2333	Jewish Family & Children Services - East Bay		Berkeley	CA	94704	510-704-7480
PCE 2334	Community Healing Centers		Novato	CA	94949	415-499-1115
PCE 2337	Redwood Coast Regional Center		Ukiah	CA	95482	707-462-3832 x215
PCE 2341	Little Company of Mary Hospital		Torrance	CA	90503	310-303-5568
PCE 2342	San Francisco State University-Extended Learning		San Francisco	CA	94132	415-338-2005
PCE 2344	Little, Candence K LCSW		Sacramento	CA	95816	916-447-2083
PCE 2346	Law, Duane L.Ac.		Los Angeles	CA	90025	310-285-8369
PCE 2347	Grove, Susan Vincent		Sunset Beach	CA	90742	714-235-5187
PCE 2349	Alameda Maternal and Child Health		Oakland	CA	94607	510-208-5980
PCE 2352	Fortin, Bruce A		Santa Rosa	CA	95404	707-544-1436
PCE 2353	Brendze, Arthur M		San Francisco	CA	94114	415-522-6949
PCE 2354	UC - Davis Continuing Medical Education		Sacramento	CA	95820	916-734-5390
PCE 2358	Art & Creativity for Healing, Inc		Laguna Niguel	CA	92677	949-291-8060
PCE 2361	NBI, Inc		Eau Claire	WI	54702	715-835-8525
PCE 2362	Hayward, Dianne		Yucca Valley	CA	92286	760-219-3702
PCE 2363	Cummings, Ilene		Cary	NC	27513	415-668-6660
PCE 2368	Stanford Univ Division of Child Psychiatry		Stanford	CA	94305	650-725-0957
PCE 2369	Andrews and Clark Explorations		Los Angeles	CA	90024	310-446-0061
PCE 2370	Professional Learning Network, LLC	www.cape.org	Greenwich	CT	06830	203-422-0535
PCE 2375	Center for Neuroacoustic Research		Encinitas	CA	92024	760-942-6749
PCE 2376	Schroeder, Lesley A		Sacramento	CA	95819	916-454-1013
PCE 2379	Northern Valley Catholic Social Service		Redding	CA	96001	530-241-0552
PCE 2380	CE Units	www.CEUnitsAtHome.com	Los Angeles	CA	90058	866-702-9680
PCE 2381	LaTour, Frank William PhD JD		Loma Linda	CA	92354	909-796-4560
PCE 2383	Motion Picture and Television Hospital		Woodland Hills	CA	91364	818-876-1479
PCE 2386	Wenger, Carmela		Eureka	CA	95503	707-443-5601
PCE 2387	innerlandscape.com		Cedar Crest	NM	87008	505-286-0443
PCE 2388	Smith, Arthur PhD		Foothill Ranch	CA	92610	949-460-0480
PCE 2389	Terra Nova Counseling		Sacramento	CA	95841	916-344-0249
PCE 2390	Beyond Hunger, Inc		San Rafael	CA	94901	415-459-2270
PCE 2401	City of Hope National Medical Center/Beckman		Duarte	CA	91010	626-301-8346
PCE 2402	Society for Social Work Leaders in Health Care		Los Angeles	CA	90048	866-237-9542
PCE 2405	La Familia Counseling Center		Hayward	CA	94544	510-881-5921

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PCE 2407	Bill Wilson Center		Santa Clara	CA	95050	408-243-0222
PCE 2409	Fritts, Karen Dean PhD		Westlake Village	CA	91362	805-496-1745
PCE 2410	NKF Council of Nephrology Social Workers		New York	NY	10016	212-889-2210
PCE 2412	Corson, Olivia		Oakland	CA	94602	510-532-1020
PCE 2416	American Association Senior Peer Counseling		Stockton	CA	95207	209-477-0118
PCE 2419	Martin, William C The Still Point		Chico	CA	95928	530-898-0715
PCE 2420	West County Community Services		Guerneville	CA	95446	707-869-0654
PCE 2421	Domestic Violence Solutions for SB County		Santa Barbara	CA	93105	805-682-7229
PCE 2423	Starlight Adolescent Center		San Jose	CA	95131	408-503-7960
PCE 2425	AIDS Project Los Angeles		Los Angeles	CA	90005	213-201-1600
PCE 2426	Aldea Inc		Napa	CA	94559	707-224-8266
PCE 2429	Brown, Barbara LCSW		Sacramento	CA	95820	916-448-5621
PCE 2430	Opportunities Unlimited Counseling		Diamond Bar	CA	91765	909-860-1969
PCE 2431	Silverado Senior Living		San Juan Capistrano	CA	92675	949-240-7200
PCE 2432	LifeWorks - CIL/PSI Special Services		Santa Rosa	CA	95404	707-568-2300
PCE 2433	Notre Dame de Namur University		Belmont	CA	94002	650-508-3436
PCE 2434	C G Jung Club of Orange County		Orange	CA	92868	714-964-5741
PCE 2436	San Joaquin County Mental Health		Stockton	CA	95202	888-468-9370
PCE 2437	Vassau, Rana Halprin		San Francisco	CA	94118	415-721-5374
PCE 2438	Schrader, Alan A LCSW		Crescent City	CA	95531	530-892-0254
PCE 2439	Creating New Futures/ Us Foundation		Santa Barbara	CA	93108	805-969-7685
PCE 2440	McDonald, Robert		Yorba Linda	CA	92886	714-577-5717
PCE 2441	Institute of Advanced Studies		Orange	CA	92866	714-921-1383
PCE 2442	Winer, Burton N MBA, MA		Tustin	CA	92781	714-921-1383
PCE 2443	The Elizabeth Hospice		Escondido	CA	92025	760-737-2050
PCE 2444	Brown, Stephanie PhD		Menlo Park	CA	94025	650-322-0943
PCE 2445	New Ventures West		San Francisco	CA	94118	415-221-4618
PCE 2450	Kaiser Permanente Department of Psychiatry		Vallejo	CA	94590	707-645-2700
PCE 2451	Yates, Jeffrey		Los Angeles	CA	90064	310-428-2632
PCE 2452	West, Shellie G		Santa Barbara	CA	93103	805-560-8224
PCE 2454	Keyes, Margaret Frings		San Francisco	CA	94107	415-641-4488
PCE 2459	Community Recovery Resources		Grass Valley	CA	95945	530-273-9541
PCE 2460	Sonoma County Alcohol & Other Drug Services		Santa Rosa	CA	95404	707-565-7450
PCE 2461	Frank D Lanterman Regional Center		Los Angeles	CA	90010	213-383-1300
PCE 2466	Social Advocates for Youth		Santa Rosa	CA	95403	707-544-3299
PCE 2467	NewCouple, Int'l		Sausalito	CA	94966	415-332-8881

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PCE 2469	Speaking Circles International		Woodacre	CA	94973	800-610-0169
PCE 2470	Hospice of Santa Barbara Inc		Santa Barbara	CA	93105	805-563-8820
PCE 2472	Florsheim, Frances L		Loomis	CA	95650	916-652-5177
PCE 2477	Miller, Mark S MA MFT		Newhall	CA	91321	661-255-6634
PCE 2482	Joanie Chiarodit		Ojai	CA	93024	805-646-0916
PCE 2484	yourceus.com Inc		Roswell	GA	30075	888-247-1991
PCE 2486	Northern California Mediation Center		San Rafael	CA	94903	415-461-6392
PCE 2487	Mental Health Association in Los Angeles Co		Long Beach	CA	90802	562-437-6717
PCE 2488	Casa Cardenas Senior & Family Counseling Ctr		Baldwin Park	CA	91706	626-337-6650
PCE 2489	Dean, Marguerite LCSW		Santa Rosa	CA	95404	707-526-8306 x305
PCE 2491	Friends of the Family		Van Nuys	CA	91406	818-988-4430
PCE 2492	Matters of the Mind		Fresno	CA	93720	559-447-5850
PCE 2494	Frank, Carmen		San Jose	CA	95125	408-271-9779
PCE 2496	Nursing Home Solutions, Inc.		Glendale	CA	91201	818-558-6755
PCE 2498	The Coalition to End Family Violence	www.thecoalition.org	Oxnard	CA	93030	805-983-6014
PCE 2501	SLO County Child Abuse Prevention Council	www.slocap.org	San Luis Obispo	CA	93406	805-543-6216
PCE 2504	MADD, Los Angeles		Los Angeles	CA	90045	310-215-2905
PCE 2506	Edwards, Yvonne J		Astoria	OR	97103	503-338-7202
PCE 2507	Contra Costa County Office of Education		Concord	CA	94520	925-602-6150
PCE 2508	Santa Cruz County HRA Staff Development		Santa Cruz	CA	95006	831-454-4741
PCE 2512	Kuehn, Scott		Santa Barbara	CA	93160	805-968-2525 x 210
PCE 2513	Nyingma Institute		Berkeley	CA	94706	510-843-6812
PCE 2514	The Karuna Group		Capitola	CA	95010	831-457-7750
PCE 2516	Safe Harbor		Altadena	CA	91001	626-791-7868
PCE 2517	Berke-Monti, Dr Nicki J		Los Angeles	CA	90069	323-653-6174
PCE 2520	Cima, Randy L PhD		Riverside	CA	92509	909-681-2853
PCE 2522	Casa Pacifica Ctr for Children & Families		Camarillo	CA	93012	805-445-7800
PCE 2523	Center for Human Inquiry/AIWP		Emveryville	CA	94608	415-424-0215
PCE 2528	H&S Over MD Center for Holistic Living		Grover Beach	CA	93483	805-343-2582
PCE 2531	Dept of Social Work Education, CSU Fresno		Fresno	CA	93740	559-278-3992
PCE 2533	Full Spectrum Recovery Donna Genera		Santa Barbara	CA	93103	805-965-0991
PCE 2536	Betty Ford Center		Rancho Mirage	CA	92270	760-773-4108
PCE 2538	Icon Solutions Group		Los Angeles	CA	90042	323-646-2419
PCE 2540	Reece, Sachiko Taki		Los Angeles	CA	90026	323-661-5297

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PCE 2541	National Association for Continuing Education		Plantation	FL	33324	954-723-0057
PCE 2550	Frankel, Estelle		Albany	CA	94706	510-525-2105
PCE 2553	Sonoma Co Office of Education - Safe Schools		Santa Rosa	CA	95403	707-524-2802
PCE 2555	Levinson, Kate PhD, MFT		Inverness	CA	94937	510-652-7786
PCE 2556	Burka, Jane Belle PhD		Berkeley	CA	94707	510-525-6082
PCE 2560	International Institute for Humanistic Studies		Petaluma	CA	94952	707-763-3808
PCE 2562	University of the West		Rosemead	CA	91770	626-571-8811
PCE 2564	Community Hospice, Inc		Modesto	CA	95356	209-578-6300
PCE 2568	The Center for Compassionate Learning		Oakland	CA	94611	510-653-7944
PCE 2569	Donohue, Kate PhD REAT		San Francisco	CA	94104	415-695-1464
PCE 2570	North American Training Institute	www.nati.org	Duluth	MN	55802	218-722-1503
PCE 2574	LDS Family Services		Sacramento	CA	95821	916-483-2154
PCE 2578	Good Samaritan Hospital		San Jose	CA	95124	408-559-2289
PCE 2583	Body Wisdom, Inc		Oakland	CA	94612	510-814-9584
PCE 2589	Sierra Vista Regional Medical Center		San Luis Obispo	CA	93405	805-546-7600
PCE 2591	Krausz, Marjorie Vego EdD, MFT		Carlsbad	CA	92009	760-931-9333
PCE 2592	Family Service Agency of WRC		Moreno Valley	CA	92557	909-686-3706
PCE 2596	Riggan, William G		Santa Rosa	CA	95401	707-576-1804
PCE 2597	The New Orleans Institute at River Oaks Hospital		New Orleans	LA	70123	504-734-1740
PCE 2598	Focus on All-Child Therapies		Los Angeles	CA	90024	310-475-9620
PCE 2599	Schmidt, Shirley Jean MA, LPC		San Antonio	TX	78240	210-561-9200
PCE 2600	CAMFT - Los Angeles		Los Angeles	CA	90048	323-964-3200
PCE 2601	Doerken, Maurine B	www.maurinedoerken.com	Santa Monica	CA	90402	310-238-0304
PCE 2602	International Institute of Hand Analysis	www.handanalysis.net	Tiburon	CA	94920	415-331-9922
PCE 2607	Sexsmith, Donna PhD, LCSW, BCD		Los Angeles	CA	90024	310-208-3310
PCE 2608	Zen Center of Orange County		Costa Mesa	CA	92627	949-722-7818
PCE 2610	Stein, Jan Edl		San Francisco	CA	94118	415-751-1307
PCE 2613	Hinckle, Anne H		Burlingame	CA	94010	650-342-6817
PCE 2616	Pranic Applications LLC		Encinitas	CA	92024	760-632-5503
PCE 2617	California Institute for Mental Health		Sacramento	CA	95818	916-556-3480 x 101
PCE 2619	Alternative Health Consultants		Fresno	CA	93711	559-289-0669
PCE 2624	New Directions to Hope	www.newdirectionstohope.org	Redding	CA	96001	530-248-3000
PCE 2627	Alvarado Parkway Institute		La Mesa	CA	91942	619-465-4411
PCE 2628	Young, Noah Dr		Independence	MO	64052	818-621-4338
PCE 2629	Miller, Marilyn K Rev		Ojai	CA	93023	805-386-2694

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PCE 2630	The Counseling Team		San Bernardino	CA	92412	909-884-0133
PCE 2635	Richetta, Marian J		La Jolla	CA	92037	858-587-1095
PCE 2637	Northern California Art Therapy Association		San Francisco	CA	94164	415-646-0724
PCE 2640	Lanterman Developmental Center		Pomona	CA	91768	909-595-1221
PCE 2642	Family Interventions Project		Vacaville	CA	95687	707-469-9255
PCE 2643	Center for Intentional Living		South Salem	NY	10590	914-763-3201
PCE 2645	The Meadows		Wickenburg	AZ	85390	800-242-4499
PCE 2654	Leeds, Andrew M PhD		Santa Rosa	CA	95404	707-579-9457
PCE 2655	Kaiser Permanente Patient Care Services		Oakland	CA	94612	510-987-3632
PCE 2660	Los Robles Hospital & Medical Center		Thousand Oaks	CA	91360	805-370-4586
PCE 2661	Center for Relational Development		Carlsbad	CA	92008	760-434-3860
PCE 2665	Antelope Valley Hospital		Lancaster	CA	93534	661-949-5968
PCE 2666	World University of America		Ojai	CA	93024	805-646-1444
PCE 2668	Dr Fiore & Associates LLC		Orange	CA	92863	800-984-4414
PCE 2669	Hemophilia Council of California		Sacramento	CA	95616	916-498-3780
PCE 2670	Martin - Blair, Mary		Walnut Creek	CA	94598	925-930-6290
PCE 2671	Southern California Trainer's Network		Pasadena	CA	91105	626-798-6793 x 212
PCE 2672	United Indian Health Services		Arcata	CA	95519	707-825-5060
PCE 2673	Post Institute for Family Centered Therapy		Oaklahoma City	OK	73135	580-347-2210
PCE 2675	Margreth Knirsch PhD		Studio City	CA	91604	310-545-4746
PCE 2677	Palo Alto School of Hypnotherapy		Palo Alto	CA	94306	650-321-6419
PCE 2678	Rebekah Children's Services		Gilroy	CA	95020	408-846-2100
PCE 2679	Arnesen, Claire A		Santa Rosa	CA	95401	707-525-8710 x 2
PCE 2684	American Counseling Association		Alexandria	VA	22304	703-823-9800
PCE 2686	Infinity Health Care, Inc		Los Angeles	CA	90035	310-859-8255 x 6
PCE 2688	Foundation for the Contemporary Family		Irvine	CA	92718	949-727-4337
PCE 2689	Tucker, Sally A		Alpine	CA	91901	619-420-8548
PCE 2698	Mariposa Women and Family Center		Orange	CA	92868	714-547-6494
PCE 2699	The Marina Counseling Center		San Francisco	CA	94123	415-563-2137
PCE 2700	San Diego Center for Children		San Diego	CA	92111	619-668-6200
PCE 2703	Saddleback Memorial Medical Center		Laguna Hills	CA	92653	949-452-3639
PCE 2704	Found Words Workshops	http://commonthreadingcoaching.wordpress.com	Laredo	TX	78045	760-322-5754

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PCE 2707	College Hospital		Cerritos	CA	90703	562-924-9581 ext 705
PCE 2709	Flowers, Steven H		Chico	CA	95926	530-898-1495
PCE 2710	Essential Learning, LLC		San Diego	CA	92131	858-538-9393
PCE 2712	Golden Gate Regional Center		San Francisco	CA	94103	415-832-5687
PCE 2713	TLC Institute		Clinton Township	MI	48038	877-306-5256
PCE 2714	The Wellness Community - West Los Angeles		Santa Monica	CA	90272	310-314-2555
PCE 2718	Berkeley Mental Health		Berkeley	CA	94704	510-981-5229
PCE 2720	Whittier Law School		Costa Mesa	CA	92626	714-444-4141
PCE 2724	Westside Sober Living Center		Los Angeles	CA	90066	310-390-2340
PCE 2727	Baum, Marcia Iris LCSW		San Francisco	CA	94114	415-824-0580
PCE 2728	Shelley, Sandra Emma PhD		Mill Valley	CA	94941	415-381-8216
PCE 2731	Bill Bowen Psycho Physical Therapy Institute		Portland	OR	97229	503-285-0143
PCE 2732	Wayne, Barbara J & Bowden, Faye C		Anaheim	CA	92802	714-563-2654
PCE 2734	The Center for Violence-Free Relationships		Placerville	CA	95667	530-626-1450
PCE 2735	L.I.F.E. Counseling Group		Monrovia	CA	91016	626-358-0155
PCE 2737	Kids Konected		Laguna Hills	CA	92653	949-582-5443
PCE 2738	Harris, Sara		Sebastopol	CA	95472	707-824-8230
PCE 2739	Stanislaus Co Behavioral Hlth & Recovery Svc		Modesto	CA	95350	209-558-6158
PCE 2740	CAMFT - Inland Empire Chapter		Victorville	CA	92395	760-900-2852
PCE 2741	Valley Hypnosis Center		Riverside	CA	92506	909-781-0282
PCE 2746	Fishman, James M LCSW		San Francisco	CA	94102	415-359-1407
PCE 2748	Ogner, Robert LCSW		Westlake Village	CA	91362	818-706-9525
PCE 2749	Blair Consulting Group Inc	www.blairconsultants.com	College Station	TX	77842	612-827-4147
PCE 2750	Gardner, Sharon		Santa Barbara	CA	93103	805-969-3822
PCE 2753	Society for the Scientific Study of Sexuality		Allentown	PA	18105	610-530-2483
PCE 2757	Findeisen, Barbara Reid		Tumacacori	AZ	85640	520-398-8073
PCE 2759	LifeWise Learning Institute		El Granada	CA	94018	650-726-3353
PCE 2762	Robinson, Judith A MFT, CHT		Cornville	AZ	86325	916-480-2917
PCE 2765	Selim, Maher M PhD, MFC		Chino	CA	91710	909-517-2020
PCE 2766	Enki Health & Research Systems Inc		El Monte	CA	91731	626-227-7014
PCE 2768	Visiting Nurse & Hospice Care of Santa Barbara		Santa Barbara	CA	93101	805-963-6794
PCE 2770	San Francisco State Univ School of Social Work		San Francisco	CA	94127	415-338-1003
PCE 2772	Cuesta College AD/DSPS Department		San Luis Obispo	CA	93406	805-546-3148
PCE 2773	GroupTHINKING.biz		Santa Monica	CA	90403	310-985-5135
PCE 2779	NCADD, Sacramento Region Affiliate		Sacramento	CA	95825	916-922-9217

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PCE 2780	J&K Seminars	www.jkseminars.com	Lancaster	PA	17603	800-801-5415
PCE 2781	Chochmat Haley	www.chochmat.org	Berkeley	CA	94705	510-704-9687
PCE 2783	Starview Adolescent Center		Torrance	CA	90505	310-373-4556
PCE 2787	Chesapeake Health Education Program Inc		Perry Point	MD	21902	410-642-1195
PCE 2790	Western Psychological Services	www.wpspublish.com	Los Angeles	CA	90025	310-478-2061
PCE 2791	Contra Costa County EHSD - Staff Dev		Hercules	CA	94547	510-262-5100
PCE 2793	Shasta Community Health Center		Redding	CA	96001	530-246-5710
PCE 2798	Juhan, Andrea PhD MFT		Carmel	CA	93923	415-845-7493
PCE 2800	Developmental Resources Inc		Chapin	SC	29036	803-345-7430
PCE 2802	Novell & Novell Counseling Services Inc		Temecula	CA	92591	951-694-0695
PCE 2803	Ohio University		Athens	OH	45701	740-593-4769
PCE 2804	Centre for Neuro Skills	www.cns@neuroskills.com	Bakersfield	CA	93306	661-872-3408
PCE 2812	Cohen, Harvey		Aptos	CA	95003	831-688-8244
PCE 2813	Lindberg, Jane		Fresno	CA	93711	559-226-5683
PCE 2818	Denning, Patt PhD PSY		San Francisco	CA	94102	415-252-0669
PCE 2819	El Dorado County Mental Health		Placerville	CA	95667	530-621-6270
PCE 2822	CA Assoc of Addiction Recovery Resources		Sacramento	CA	95821	916-338-9460
PCE 2823	Headington Institute	www.headington-institute.org	Pasadena	CA	91101	626-229-9336
PCE 2828	Garrett, Linda J JD	www.mscoati.com	Cotati	CA	94931	707-792-4980
PCE 2829	International Enneagram Association		Santa Monica	CA	90406-121	949-276-7918
PCE 2830	Shuster, Stacey PhD		San Francisco	CA	94102	415-285-8755
PCE 2834	California Parenting Institute	www.calparents.org	Santa Rosa	CA	95407	707-585-6108
PCE 2836	Community Human Services	www.chservices.org	Monterey	CA	93942	831-899-4131
PCE 2841	Dillon, Ilene L	www.emotionhealth.info	El Sobrante	CA	94803	415-454-5363
PCE 2844	Bartholomew & Wasznicky LLP		Sacramento	CA	95819	916-455-5200
PCE 2845	Crisis Prevention Institute, Inc	www.crisisprevention.com	Brookfield	WI	53005	800-558-8976
PCE 2848	Psychological Publications Inc		Thousand Oaks	CA	91359	805-527-9202
PCE 2849	Furnish, Carolyn MFT		Redding	CA	96002	530-223-1158
PCE 2850	Capacchione, Lucia PhD, ATR, REAT		Cambria	CA	93428	805-546-1424
PCE 2853	Clark, Connie MFT		Sausalito	CA	94965	415-721-0222
PCE 2854	Twin Town Treatment Center		Los Alamitos	CA	90720	323-344-1488
PCE 2855	Barrella, Scott Thomas MFT	www.cornerstonesv.com	Simi Valley	CA	93065	805-582-2619
PCE 2862	Amer Correctional Health Services Assoc		Folsom	CA	95763	909-596-9500
PCE 2863	Canyon Springs		Cathedral City	CA	92234	760-770-6200
PCE 2865	Marin Abused Womens' Services	www.maws.org	San Rafael	CA	94901	415-457-2464

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PCE 2868	Human Resources & Development/Human Services Agency - San Mateo County		Belmont	CA	94002	650-595-7566
PCE 2870	SavvyCE	www.savvyce.com	Van Nuys	CA	91411	818-908-9955
PCE 2872	Parole Outpatient Clinic		Los Angeles	CA	90013	323-238-1620
PCE 2873	Phoenix Houses of California	www.phoenixhouse.org	Lake View Terrace	CA	91342	818-896-1121
PCE 2874	Hunt, Phern		San Francisco	CA	94102	415-285-2251
PCE 2876	Billings, Anna MFT		Berkeley	CA	94712	510-524-0833
PCE 2877	EMPACT-SPC		Tempe	AZ	85282	480-784-1514
PCE 2880	WhyTry Inc	www.whytry.org	Orem	UT	84097	801-724-9879
PCE 2881	Marin General Hospital		Greenbrae	CA	94904	415-925-7450
PCE 2882	Chopra Center at La Costa Resort		Carlsbad	CA	92009	760-931-7566
PCE 2884	VanBoskirk, Kathryn A		Mariposa	CA	95338	209-966-5369
PCE 2885	UCLA Counseling & Psychological Services		Los Angeles	CA	90095	310-825-0768
PCE 2887	Touchstone Counseling		Pleasant Hill	CA	94523	925-932-0150
PCE 2888	Fremont Family Resource Center		Fremont	CA	94538	510-574-2282
PCE 2890	Professional Service For Members Inc		Stockton	CA	95210	209-477-4015
PCE 2892	Lutra Group SP		Salt Lake City	UT	84108	801-583-4601
PCE 2897	Rand, Marjorie L PhD		Manhattan Beach	CA	90266	310-937-0053
PCE 2898	Free Clinic of Simi Valley	www.freeclinicsw.com	Simi Valley	CA	93063	805-522-3733
PCE 2899	Gorton, David		Woodland Hills	CA	91367	818-347-2633
PCE 2905	Consulting Professionals United		Orange	CA	92859	714-974-2399
PCE 2907	Authentic Leadership Institute		Novato	CA	94949	415-883-5600
PCE 2911	Reaves, Mark W		Claremont	CA	91711	909-621-0664
PCE 2912	Clark, Sally A		Mountain View	CA	94043	650-969-3003
PCE 2915	WisdomBridge		Santa Rosa	CA	95404	707-568-5803
PCE 2916	Hathaway-Sycamores Child and Family Services		Pasadena	CA	91105	818-896-8366 X527
PCE 2918	Gordon, Zoila		Riverside	CA	92508	909-687-7767
PCE 2919	CEUS		Sacramento	CA	95818	916-737-2387
PCE 2921	Chan-Wolfe, Celeste MFT		Los Angeles	CA	90025	310-289-3288
PCE 2925	Sacramento Valley Psychological Association		Sacramento	CA	95826	916-922-7876
PCE 2926	Vista Continuing Education	www.getceusnow.com	Camarillo	CA	93011	805-388-8029
PCE 2927	Mickelson, Margaret G MFT ATR		Santa Ana	CA	92705	714-543-5437 x 1218
PCE 2928	Relationship Concepts		San Diego	CA	92117	858-273-2980

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PCE 2930	Advancement Center for Counseling & Training		Beverly Hills	CA	90210	310-247-9340
PCE 2931	Aikin Associates		Davis	CA	95616	530-758-1960
PCE 2937	Key, Jennifer		Oakland	CA	94603	510-390-2823
PCE 2938	Newby-Fraser, Elizabeth	www.cihs.edu	Encinitas	CA	92024	760-634-1771
PCE 2939	Ewing, Janice A PhD	www.drjanewing.com	San Diego	CA	92118	619-297-7181 x 117
PCE 2940	Psychoanalytic Conversations		Sacramento	CA	95816	916-551-3833
PCE 2941	Burke, Sandra Kaye		Sacramento	CA	95827	916-362-3547
PCE 2942	Sand Tray Training Institute of New Mexico		Corrales	NM	97048	505-898-1177
PCE 2943	Life Course Strategies	www.lifecoursecare.com	Orinda	CA	94563	925-254-0522
PCE 2946	Dr JB Training Institute	www.berkshirefarm.org	Canaan	NY	12029	518-781-3713
PCE 2948	Rizk, Sharon PsyD MFT		Pasadena	CA	91106	626-674-4599
PCE 2949	Pepperdine University		Los Angeles	CA	90045	310-568-2324
PCE 2955	Anderson, Nancy M		Costa Mesa	CA	92628	714-435-0139
PCE 2963	Alfred Adler Institute of NW Washington		Bellingham	WA	98226	360-647-5670
PCE 2964	Milton H Erickson Institute of the Bay Area		Albany	CA	94706	510-464-1140
PCE 2965	Summit Psychotherapy Associates		Sacramento	CA	95825	916-920-5276
PCE 2966	JFCS of San Francisco		San Francisco	CA	94115	415-359-2494
PCE 2967	Morrish, Donna L		Castro Valley	CA	94546	510-581-2531
PCE 2968	Weintz, Donald Kirk		Visalia	CA	93292	559-972-2496
PCE 2970	TFC Consultants Inc		Eugene	OR	97401	541-343-2388
PCE 2971	Lott, Lynn		Richmond	CA	94803	707-526-3141 x 3
PCE 2973	Chadwick Center for Children & Families		San Diego	CA	92123	858-576-1700
PCE 2975	Fisher, Robert M		Mill Valley	CA	94941	415-389-6340
PCE 2976	Central Valley Regional Center Inc		Fresno	CA	93722	559-276-4300
PCE 2978	Kaiser Permanente, N CA Division, Human Resources Diversity Programs		Oakland	CA	94612	510-987-2429
PCE 2980	O'Connor, Jacqueline		Sacramento	CA	95811	916-804-8274
PCE 2984	The Child Trauma Academy	www.childtrauma.org	Houston	TX	77024	281-932-1375
PCE 2986	Center for Effective Psychotherapy		Santa Monica	CA	90405	310-392-4490
PCE 2990	Employee Assistance Professionals Association	www.eap-association.org	Arlington	VA	22203	703-387-1000 X317
PCE 2993	Case Management Soc of America S Cal Chpt		Bellflower	CA	90706	562-866-5162
PCE 2994	Sierra Vista Child and Family Services		Modesto	CA	95354	209-523-4573 x 131

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PCE 2996	Jay Nolan Community Services Inc	www.jaynolan.org	Mission Hills	CA	91345	818-361-6400 X140
PCE 2999	Kobrin, Shoshana		Walnut Creek	CA	94597	925-256-8503
PCE 3001	The Steve Frankel Group		Lafayette	CA	94549	925-283-4800
PCE 3002	City College of San Francisco Contract Ed	www.ccsf.edu/contracted	San Francisco	CA	94103	415-267-6545
PCE 3003	Stott, Don E MA		Sacramento	CA	95821	209-954-5886 #4255
PCE 3004	CCC & The National Association of Domestic Violence Counselors/Consultants		Palmdale	CA	93551	661-267-7110
PCE 3005	Loyola Marymount University MFT	www.lmu.edu/mft	Los Angeles	CA	90045	310-338-4562
PCE 3010	Kern County Superior Court Family Court Svc		Bakersfield	CA	93301	661-868-4530
PCE 3016	Rites of Passage Inc		Santa Rosa	CA	95405	707-537-1927
PCE 3019	Fred Finch Youth Center		Oakland	CA	94602	510-482-2244
PCE 3020	Vista Del Mar Child and Family Services	www.vistadelmar.org	Los Angeles	CA	90034	310-836-1223
PCE 3021	American Group Psychotherapy Association		New York	NY	10010	212-477-2677
PCE 3022	Reach Family Counseling		Grass Valley	CA	95945	530-477-7016
PCE 3030	Vision Quest		Soquel	CA	95073	831-479-1564
PCE 3032	Child & Family Center		Santa Clarita	CA	91350	661-259-9439
PCE 3034	Siskiyou Domestic Violence & Crisis Center		Yreka	CA	96097	530-842-6629
PCE 3035	Bay Area Psychotherapy Training Institute	www.bapti.org	Lafayette	CA	94549	925-284-2298
PCE 3037	California Department of Corrections Paroles & Community Services Division Reg IV POC		Fontana	CA	92335	909-357-1153 x251
PCE 3043	Assoc for the Advancement of Gestalt Therapy		Sacramento	CA	95814	916-444-1122
PCE 3044	Western Seminary		Los Gatos	CA	95032	408-356-6889
PCE 3045	California Helath Collaborative		Fresno	CA	93710	559-221-6219
PCE 3048	Thomson, Patrisha		Santa Monica	CA	90401	310-394-2945
PCE 3049	Sirabella, Mariabruna		Watsonville	CA	95076	831-768-1442
PCE 3052	Optimist Youth Homes and Family Services		Los Angeles	CA	90042	323-341-7810
PCE 3054	John Omaha Enterprises LLC		Santa Rosa	CA	95402	707-527-8089
PCE 3055	Frankel, Janis PhD		Woodland Hills	CA	91364	818-703-6509
PCE 3058	Santa Cruz Center	www.santacruzcenter.com	Aptos	CA	95003	831-475-2722
PCE 3060	Cal State Hayward Extension		Hayward	CA	94542	510-208-0412
PCE 3061	The Center for Mediation in Law	www.mediationlaw.org	Mill Valley	CA	94941	415-383-1300

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PCE 3063	American Society of Clinical Hypnosis Education and Research Foundation		Bloomington	IL	60108	630-980-4740
PCE 3064	Bevington, Leslie		Redwood City	CA	94061	650-365-6777
PCE 3065	Berbower, Sharon		Berkeley	CA	94710	510-525-8814
PCE 3069	Alexander, Ronald A PhD		Santa Monica	CA	90401	310-395-2243
PCE 307	Alameda County Behavioral Health Care Services		Oakland	CA	94606	510-567-8100
PCE 3071	Hospice and Palliative Care of Contra Costa	www.hospicecc.org	Concord	CA	94520	925-609-1830
PCE 3077	California Assoc of Long Term Care Medicine		Los Angeles	CA	90095	310-312-0518
PCE 3078	Morris, Deborah		Mill Valley	CA	94941	415-383-3469
PCE 3080	Casey Family Programs	www.casey.org	Seattle	WA	98109	206-282-7300
PCE 3081	Los Angeles Collaborative Family Law Assoc		Los Angeles	CA	90025	310-208-2700
PCE 3083	Kinst, Judith PhD MFT		San Francisco	CA	94102	415-395-8301
PCE 3085	Amador Institute		Antioch	CA	94509	925-778-3800
PCE 3087	Rencsak, Donna		Carlsbad	CA	92010	760-434-0506
PCE 3088	Thresholds	www.thresholds.us	Lakeside	CA	92040	619-390-1411
PCE 3091	A Home Within Inc	www.ahomewithin.org	San Francisco	CA	94115	415-474-6365
PCE 3092	Deep Streams Institute		San Francisco	CA	94121	415-487-8742
PCE 3094	Kaiser Permanente Hospital Hospice Dept		Vallejo	CA	94589	707-645-2730
PCE 3096	Comprehensive Youth Services		Fresno	CA	93726	559-229-3561
PCE 3097	City of Vacaville		Vacaville	CA	95688	707-449-5100
PCE 3098	Rosser, Jerry L		Novato	CA	94949	415-250-9246
PCE 3099	Matched Caregivers		Redwood City	CA	94061	650-839-2273
PCE 3101	Barstow, Cedar		Boulder	CO	80304	303-444-6835
PCE 3103	Medtox Laboratories Inc	www.medtox.com	Saint Paul	MN	55112	877-407-7270
PCE 3107	Courtney, Brenda Jeanne MFT		El Cerrito	CA	94530	510-527-5662
PCE 3108	Blatter, Jo-Anne LCSW		Santa Barbara	CA	93105	805-682-7313
PCE 3111	Career Planning & Adult Development Network	www.careernetwork.org	San Jose	CA	95161	408-441-9100
PCE 3112	The William Glasser Institute		Chatsworth	CA	91311	818-700-8000
PCE 3113	Foundation of the Sacred Stream	www.sacredstream.org	San Francisco	CA	94127	415-333-1434
PCE 3114	Mahakian Jane L - Aging Matters Inc		San Clemente	CA	92672	949-212-4105
PCE 3115	Ventura County Psychological Association		Ventura	CA	93003	805-647-4591
PCE 3116	Madera County Behavioral Health Services		Madera	CA	93639	559-675-7850
PCE 3120	Therapist Leadership Institute	www.InTLI.com	Irvine	CA	92612	949-309-2590
PCE 3121	The Mitford Institute	www.mitford.org	Willits	CA	95490	707-824-8345
PCE 3122	Family Service Agency of Santa Barbara	www.fsacares.org	Santa Barbara	CA	93101	805-965-1001

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PCE 3123	Simpson, Lani DC	www.theheatison.net	Berkeley	CA	94703	510-898-0933
PCE 3124	Briesacher, Debra M		San Luis Obispo	CA	93401	805-785-0967
PCE 3125	Bennett, Robert Eldred		Los Angeles	CA	90035	323-932-0201
PCE 3127	Technical Learning College	www.abctlc.com	Payson	AZ	85547	928-468-0665
PCE 3128	AJ Novick Group	www.ajnovickgroup.com	Laguna Beach	CA	92651	949-715-2694
PCE 3129	The Ojai Foundation	www.ojaifoundation.org	Ojai	CA	93023	805-646-8343
PCE 3130	C & C Family Practice		Fairfield	CA	94533	707-425-2824
PCE 3131	Splain, D Michael		Ben Lomond	CA	95005	831-336-5437
PCE 3133	Moose School Workshops		Topanga	CA	90290	310-455-2318
PCE 3134	My Therapy Net Inc	www.mytherapynet.com	Woodland Hills	CA	91367	818-401-0301
PCE 3135	Marjaree Mason Center	www.mmcenter.org	Fresno	CA	93721	559-237-4706
PCE 3136	Cohen, Darlene	www.darlenecohen.net	Guerneville	CA	95446	415-987-9882
PCE 3138	Transpersonal Hypnotherapy Institute Inc	www.transpersonalhypnohearpy.com	Golden	CO	80402	303-278-9585
PCE 3139	California Partnership to End Domestic Violence		Sacramento	CA	95814	916-444-7163
PCE 3142	Ross, Patricia F MFT		San Francisco	CA	94123	415-441-0456
PCE 3144	Crane, Patricia J PhD		Escondido	CA	92026	760-728-8783
PCE 3145	Holland-Zimmer, Angela		Santa Barbara	CA	93101	805-962-3664
PCE 3146	LaBay, Mary Lee	www.maryleelabay.com	Bellevue	WA	98006	415-562-7277
PCE 3147	B/J Psychological Associates		Tarzana	CA	91356	818-776-9724
PCE 3150	Bridges, Branches and Braids	www.healingrage.com	Berkeley	CA	94707	510-559-9341
PCE 3151	Leviton, Charles D EdD	www.synergyseminars.com	Palm Springs	CA	92262	760-322-5200
PCE 3152	Springfield College		San Diego	CA	92105	619-582-4002
PCE 3153	Herb, Elyn D PhD	www.therapy4women.com	San Jose	CA	95128	408-369-1139
PCE 3156	Linder, Daniel	www.relationshipvision.com	Fairfax	CA	94930	415-456-0802
PCE 3157	PCH Consulting & Training Specialists	www.pchconsultingandtraining.com	Gold River	CA	95670	916-351-1606
PCE 3158	The Friends of Jung		Del Mar	CA	92014	858-587-4651
PCE 3159	Relationship Visions Inc	www.relationshipvisions.com	San Juan Capistrano	CA	92675	949-488-8990
PCE 3160	St Jude Medical Center		Fullerton	CA	92835	7147-992-3000
PCE 3161	Associated Counselors of Silicon Valley	www.associatedcounselors.com	San Jose	CA	95128	408-248-4900
PCE 3165	California Family Health Council Inc		Los Angeles	CA	90010	213-386-5614
PCE 3168	CAMFT - San Fernando Valley Chapter		Calabasas	CA	91302	818-725-4419
PCE 3169	University of San Diego Wellness Division		San Diego	CA	92110	619-260-4610
PCE 3170	Brainerd Psychological Association	www.relationship-help.com	Pasadena	CA	91101	626-577-2628
PCE 3171	Crisis Support Services of Alameda County	www.crisissupport.org	Oakland	CA	94609	510-420-2460
PCE 3172	Whiteside Manor Inc	www.whitesidemanor.com	Riverside	CA	92501	909-788-9515

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PCE 3174	Fitzgerald, Jill		Lakeside	CA	92040	619-561-1882
PCE 3176	Sgarzi, Julie A PhD		Los Angeles	CA	90019	323-939-9583
PCE 3177	Sheffield, Barbara MFT		Santa Barbara	CA	93101	805-965-1001 x226
PCE 3179	Superior Court of Calif Co of Alameda Families & Children's Bureau		Oakland	CA	94612	510-272-6028
PCE 3182	Stoneman, Mary Beth		Wildomar	CA	92595	909-677-1926
PCE 3183	Bachmann, Elaine M MFT		Pacific Grove	CA	93950	531-659-5791
PCE 3185	Pendleton, Sandy MFT	www.get-centered.com	Marina Del Rey	CA	90295	949-466-6142
PCE 3186	Voice Dialogue International	www.voicedialogue.org	Albion	CA	95410	707-937-2424
PCE 3187	Loma Linda University - Dept of Social Work		San Bernardino	CA	92408	909-379-7571
PCE 3191	Center for Dialectical Behavior Therapy		Monterey	CA	93940	831-645-9000 x 22
PCE 3192	www.AAACEUS.com		Denver	CO	80231	866-543-2273
PCE 3195	Almaden Valley Counseling Service	www.avcounseling.org	San Jose	CA	95120	408-997-0200
PCE 3201	Beyond Ordinary Nursing	www.imageryrn.com	San Mateo	CA	94402	650-570-6157
PCE 3202	Discharge Resource Group		S San Francisco	CA	94080	650-877-8111
PCE 3203	HAHK Training & Consulting		Napa	CA	94558	888-500-4245
PCE 3204	Veterans Affairs Employee Education System		Minneapolis	MN	55417	612-725-2000 x4294
PCE 3205	Southern Calif Kaiser Permanente Social Med Dept		Los Angeles	CA	90027	323-783-7553
PCE 3206	Neuro Psychiatric Management Group Inc		Tustin	CA	92780	714-953-4561
PCE 3207	Sayles, Carl -The Healing Place	www.healingplace.info	Fair Oaks	CA	95628	916-961-2431
PCE 3208	Jaganath, Mythili & Bentle, Yvonne		West Hills	CA	91304	818-348-1436
PCE 3209	Advanced Solutions Counseling Center Inc		Ventura	CA	93003	805-654-1952
PCE 3210	Careology Institute		Roseville	CA	95661	916-972-7133
PCE 3212	Smith College School for Social Work	www.smith.edu/ssw/ced	Northampton	MA	01063	413-585-7950
PCE 3215	Conforti, Michael PhD		Brattleboro	VT	05302	802-254-6220
PCE 3216	The Gremlin Taming Institutue	www.tamingyourgremlin.com	Dallas	TX	75231	800-253-9269
PCE 3217	Bess, Judith		San Rafael	CA	94901	415-453-1432
PCE 3219	Beavers, Kathleen LCSW		Folsom	CA	95630	916-984-8769
PCE 3220	Linker Financial Group Inc		Fresno	CA	93720	559-650-2929
PCE 3221	People With Disabilities Foundation	www.pwdf.org	San Francisco	CA	94102	415-931-3070

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PCE 3229	Bloom, Linda	www.bloomwork.com	Santa Cruz	CA	95061	707-939-1139
PCE 3230	Poulson, Diana	www.dpoulson.com	Sepastopol	CA	95472	707-824-4782
PCE 3232	Mueller, Robert L Esq	www.workwoes.com	San Francisco	CA	94141	415-282-0395
PCE 3233	Fillingim, Jerry		Oakland	CA	94609	510-893-8766
PCE 3237	CSU Monterey Bay Personal Growth & Couns	http://pgcc.csUMB.edu	Seaside	CA	93955	831-582-3969
PCE 3238	UC - Irvine Extension	www.unex.uci.edu	Irvine	CA	92616	949-824-5414
PCE 3239	Frankel, Steven	www.collaborativepsychology.com	Kentfield	CA	94904	415-456-6611
PCE 3244	Institute for the Study of Health and Illness		Bolinas	CA	94924	415-868-2642
PCE 3245	Shared Knowledge LLC		Baton Rouge	LA	70827	225-295-5654
PCE 3246	Counseling Services Branch		Camp Pendleton	CA	92055	760-725-9051
PCE 3247	Carroll, Felicia MFT		Solvang	CA	93463	805-563-0076
PCE 3251	Lake Co Mental Health		Lakeport	CA	95453	707-263-4338
PCE 3254	Vitas Healthcare Corp of Calif	lavonswitzer@vitas.com	San Diego	CA	92123	858-499-8901
PCE 3257	Marrow, Joanne PhD		Grass Valley	CA	95945	530-274-9700
PCE 3258	Enneagram Institute of Central Ohio	bgor@enneagram-ohio.com	Lewis Center	OH	43035	614-885-2411 X2122
PCE 3259	Mims, Cheryl N	cnmcc.com	Vallejo	CA	94591	707-557-8622
PCE 3260	Tara Mandala	www.taramandala.org	Paqusa Springs	CO	81147	970-264-6177
PCE 3262	Center for Counseling & Training Inc	i.therapist@verison.net	Los Alamitos	CA	90720	562-596-2200 X2
PCE 3264	Colorado Assoc for Marriage & Family Therapy	cj@thegoodens.com	Denver	CO	80200	888-458-1713
PCE 3265	De Motte, Robert H	Odyssey3111@hotmail.com	Spokane	WA	99205	509-325-0666
PCE 3266	LA Poetry Therapy Institute	RobertCarroll@att.net	Los Angeles	CA	90025	310-562-6105
PCE 3267	Child Net Youth & Family Services		Long Beach	CA	90804	562-490-7655
PCE 3268	Brotman, Eric PHD Seminars	www.psychologypress.net	San Fernando	CA	91340	818-898-1926
PCE 3270	Zimbardo, Adam MFT	adamzmf@mindspring.com	Davis	CA	95616	530-579-2706
PCE 3271	Alisa, Christine M MS MFT	chrisbri@earthlink.net	Long Beach	CA	90814	562-438-1240
PCE 3272	Roeper, Karen	www.essential-motion.com	Muir Beach	CA	94965	415-383-7159
PCE 3274	Conger Psychologists	congerjp@aol.com	Berkeley	CA	94708	510-524-8212
PCE 3275	Santa Clara Co Mental Health - QI Program Deane.wiley@hhs.sccgov.org		San Jose	CA	95116	408-793-5886
PCE 3276	Womens Association for Addiction Treatment	Vsmart1@comcast.net	Los Angeles	CA	90066	310-281-7618
PCE 3278	Orloff, Judith MD		Marina Del Rey	CA	90292	310-277-7007
PCE 3279	Care Counseling Center	carecoun@pacbell.net	Santa Ana	CA	92705	714-836-9900

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PCE 3286	Bienestar Human Services Inc	dgonzales@bienestar.org	Los Angeles	CA	90022	323-727-7896
PCE 3287	Forester, DaLene PhD MFT	daleneforester@yahoo.com	Redding	CA	96001	530-245-9221
PCE 3290	Brizendine, Kathleen Bell	rkatebrizendine@yahoo.com	Carmel	CA	93923	831-620-0985
PCE 3291	EasyCEU.com		Oregon City	OR	97045	503-655-4757
PCE 3292	International Expressive Arts Therapy Assoc	www.ieata.org	San Francisco	CA	94132	415-522-8959
PCE 3295	Sierra Education and Research Institute		Fresno	CA	93720	559-908-4162
PCE 3296	American Mental Health Alliance California Inc	California@AmericanMentalHealth.com	Lafayette	CA	94549	925-284-2804
PCE 3298	Mah, Ronald	www.Ronaldmah.com	San Leandro	CA	94577	510-581-6169
PCE 3299	Family and Children Services		Palo Alto	CA	61306	650-326-6576
PCE 3301	Assoc for Dispute Resolution of Northern Calif	www.adrnc.org	San Francisco	CA	94102	510-253-3054
PCE 3302	Balcerzak, Judith Dr LCSW		Oxnard	CA	93035	805-655-7640
PCE 3303	Lowell, Maureen T	caremft@aol.com	San Jose	CA	95117	408-446-9616
PCE 3304	USC School of social Work	www.usc.edu/dept/socialwork	Los Angeles	CA	90089	213-740-8311
PCE 3306	MAITRI	www.maitri.org	San Jose	CA	95112	408-436-8393
PCE 3307	Olivo, Roberto Javier		Pasadena	CA	91114	323-997-0228
PCE 3309	On Lok Senior Health Services Inc	susan@onlok.org	San Francisco	CA	94109	415-292-8734
PCE 3310	Managed Health Network	www.mhn.com	New York	NY	10005	917-228-2250
PCE 3311	ContinuingEdCourses.net Inc	www.continuingedcourses.net	San Diego	CA	92129	858-484-4304
PCE 3312	Chodorow, Joan		Fairfax	CA	94978	415-456-1021
PCE 3315	Third Degree Communications, Inc	www.thirddegreecomunications.com	San Jose	CA	95150	408-887-6093
PCE 3316	Santa Clara Valley Medical Center		San Jose	CA	95128	408-885-5504
PCE 3317	Wellspring Counseling Center		Truckee	CA	96161	530-582-4616
PCE 3318	Community Counseling Center	www.communitycounselingcenter-slo.org	San Luis Obispo	CA	93401	805-543-7969
PCE 3319	At Health Inc	www.athealthce.com	Woodinville	WA	98072	360-668-3808
PCE 3321	Sacramento Children's Home	www.kidshome.org	Sacramento	CA	95820	916-452-3981
PCE 3322	UCI Family Therapy Training Program	drjzanderson@cox.net	Irvine	CA	92618	949-727-4337
PCE 3325	The Southern California Society for IS-IDP		Del Mar	CA	92014	858-481-6717
PCE 3328	Wah, Lee Mun	www.stirfryseminars.com	Berkeley	CA	94710	510-204-8840
PCE 3329	Davis Martin, Susan MFT	www.stilldancing.com	Yreka	CA	96097	530-842-3009
PCE 3334	The Gottman Institute	www.gottman.com	Seattle	WA	98115	888-523-9042
PCE 3336	CEU-Hours.com, LLC	www.CEU-Hours.com	Bedford	TX	76095	817-285-8800
PCE 3338	Oasis Rehabilitation Center	Kfrey@starsinc.com	Indio	CA	92201	760-863-8600

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PCE 3348	Almansor Clinical Services	eshrader@almansor.org	S Pasadena	CA	91030	323-344-5538
PCE 3349	Pregerson, Suzanne MS MFT	Suzannepregerson@earthlink.net	Berkeley	CA	94709	510-548-1237
PCE 3353	Help One Child: Mission to Children At Risk	www.helponechild.org	Los Altos	CA	94024	650-917-1210
PCE 3356	Murphy, Midge JD PhD	midgemurphy@aol.com	Eugene	OR	97405	541-344-4743
PCE 3357	The Middendorf Institute of Breathexperience	www.breathexper5ience.com	Berkeley	CA	94710	510-981-1710
PCE 3358	Sacred Dying Foundation	www.sacreddying.org	San Francisco	CA	94121	415-585-9455
PCE 3359	Cross Country Education, LLC	jeverson@ccuniv.com	Nashville	TN	37217	615-331-4422
PCE 3360	The Center: Therapies for Mind~Body~Spirit	asthilaire@cox.net	Laguna Hills	CA	92653	949-916-1100
PCE 3361	Cummings, Peter LCSW	Coaching49@cox.net	San Diego	CA	92116	619-993-3692
PCE 3363	Jonsson, Bonnie O'Briern	metta@svn.net	Kensington	CA	94707	510-559-9290
PCE 3366	Access Institute for Psychological Services		San Francisco	CA	94102	415-861-5449
PCE 3367	Canyon Acres Children and Family Services	d.berkheimer@canyonacres.org	Orange	CA	92868	714-383-9336
PCE 3372	San Diego Youth Services		San Diego	CA	92110	619-221-8600
PCE 3376	Rabow, Jerome	jrabow@soc.ucla.edu	Los Angeles	CA	90025	310-825-4424
PCE 3379	University of California Riverside Extension	www.ucrextension.net/hc	Riverside	CA	92507	951-827-5804
PCE 3380	Alchemy Institute of Hypnosis	www.Alchemyinstitute.com	Santa Rosa	CA	95405	707-537-7707
PCE 3384	Visiting Nurse Association of the Inland Counti	www.van-ic.org	Riverside	CA	92507	951-413-1200
PCE 3390	Rudd, Daniel	www.heartzones.com	El Dorado Hills	CA	95762	916-984-9148
PCE 3393	Early Childhood Mental Health Program	www.ecmhp.org	Richmond	CA	94805	510-412-9200
PCE 3398	Southern California Imago Therapists		Long Beach	CA	90803	562-856-8987
PCE 3402	Gale, Bruce M PhD	bgale@behaviortech.net	Encino	CA	91436	818-788-2100
PCE 3404	Kathleen Rick MA / Dale Teplitz	MAkarick@pacbell.net	San Diego	CA	92110	619-523-4690
PCE 3405	Cal State San Marcos - Extended Studies	www.csusm-es.org	San Marcos	CA	92096	760-750-4020
PCE 3407	UCSF Fresno Alzheimer's & Memory Center	Joy.grado@ucsfresno.edu	Fresno	CA	93726	559-227-4810
PCE 3408	Friedman, Barry Phd MFT	Baruch27@comcast.net	Oakland	CA	94618	510-287-9140
PCE 3411	CE4Less.com		Butte	MT	59701	650-815-7044
PCE 3412	Genesis Continuing Education Group	www.genesisce.org	Palm Beach Gardens	FL	33410	561-758-5977
PCE 3415	Harbor UCLA Medical Center Dept of Psychiatry		Torrance	CA	90509	310-222-3151
PCE 3419	KARA	www.kara-grief.org	Palo Alto	CA	94301	650-321-5272
PCE 3420	American Asoc Of Sex Educators, Counslors & Therapists	www.aasect.org	Washington	DC	20005	804-752-0026

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PCE 3422	Duffy, Sharon PsyD LMFTS	sduffy@mtf@gmail.com	Woodland Hills	CA	91364	818-348-1256
PCE 3429	Manfield, Philip	cleanmail@practicemagic.com	Albany	CA	94706	510-849-9411
PCE 3431	Houston, Jean PhD	www.jeanhouston.org	Ashland	OR	97520	541-488-1200
PCE 3434	G and G Educators	mrgee@mrgee.net	Cotati	CA	94931	707-793-0721
PCE 3435	Krieger, Diane S PhD		Santa Barbara	CA	93105	805-682-6629
PCE 3440	Harm Reduction Coalition		Oakland	CA	94612	510-444-6969
PCE 3443	Hospice of San Joaquin	www.hospicesj.org	Stockton	CA	95204	209-957-3888
PCE 3445	Sutter Visiting Nurses Association & Hospice		Emeryville	CA	94608	510-450-8500
PCE 3448	Olive Crest		Santa Ana	CA	92705	714-543-5437 X1218
PCE 3449	Family Service Agency of Tehama	Cofsateham@yahoo.com	Red Bluff	CA	96080	530-527-6702
PCE 3452	Inst for Contemp Uranian Psychoanalysis	www.uranianpsych.org	Los Angeles	CA	90028	323-692-9336
PCE 3453	CSU Bakersfield - Extended University Division	cquintanilla@csub.edu	Bakersfield	CA	93311	661-664-2441
PCE 3455	Walker, Pete		Lafayette	CA	94549	925-283-4575
PCE 3457	SpeedyCEUS.com	www.speedyceus.com	Chino Hills	CA	91709	909-628-4216
PCE 3458	The Laurel Center	npaven@earthlink.net	San Francisco	CA	94118	415-673-2370
PCE 3462	Ramirez, Esteban R LCSW PhD	www.therapytools.us	Calexico	CA	92231	760-562-4610
PCE 3463	Westerfield, Judith MA MFT		Laguna Niguel	CA	92677	949-363-8552
PCE 3467	Jacklin, Brenda Gray	bgjacklin@aol.com	Palo Alto	CA	94306	650-858-2524
PCE 3472	Siebert, Lawrence J PhD		San Mateo	CA	94401	650-344-4110
PCE 3475	Sierra Vista Hosp (Acute Psych Inpatient Facility)		Sacramento	CA	95823	916-423-2000
PCE 3476	Superior Court Contra Costa County		Martinez	CA	94553	925-646-1542
PCE 3479	Psychotherapy.net	www.psychotherapy.net	Mill Valley	CA	94941	800-577-4762
PCE 3482	Counseling West	counselingwest@sbcglobal.net	West Hills	CA	91307	818-999-6164
PCE 3483	Curry, Susan M	smcurry@sbcglobal.net	Davis	CA	92616	530-756-8649
PCE 3488	The Society for the Advancement of Sexual Health - SASH	www.sash.net	Atlanta	GA	30662	706-356-7031
PCE 3491	Employee Assistance Professionals Association, San Fernando Valley Chapter	allisonolte@dorris.com	Sherman Oaks	CA	91413	818-991-3309 X235
PCE 3492	Senior & Adult Services - County of Sacramento	cerillom@saccountry.net	Sacramento	CA	95827	916-874-9260
PCE 3495	Bercovici, Sylvia M MFT	Sylviamb@earthlink.net	Los Angeles	CA	90077	310-470-1158
PCE 3496	Global Village Consulting		Oakland	CA	94605	510-568-1809
PCE 3497	Mitchell, Lisa Ruth	www.thearttherapiststudio.com	Fair Oaks	CA	95628	916-276-0455
PCE 3500	Stromsted, Tina PhD MFT	ADTRstromsted@aol.com	San Francisco	CA	94118	415-668-7857

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PCE 3502	Stine, Anne	astine@wildernessrites.com	Ashland	OR	97520	541-488-4899
PCE 3504	Stallings, Roxanne	Roxi470@pacbell.net	Richmond	CA	94801	510-234-8734
PCE 3505	Phelps, Kathleen LCSW & Newcomer, Brian M	www.centerfor-pg.com	San Diego	CA	92116	619-528-8005
PCE 3506	Garland, Jill D	www.theenergycircle.com	Walnut Creek	CA	94596	925-937-1199
PCE 3508	EIDI (Emotional Intelligence and Diversity Inst	ass@eidi-results.org	Los Angeles	CA	90066	310-823-2466
PCE 3509	Ford, Kathryn MD	Kathrynford@comcast.net	Menlo Park	CA	94025	650-321-1225
PCE 3512	Gum Cynthia	Cindygum@aol.com	Pacific Grove	CA	93950	831-655-2188
PCE 3513	East Bay Community Recovery Project	www.ebcpr.org	Oakland	CA	94612	510-446-7100
PCE 3514	Shaver, Joan M	joanshaver@comcast.net	Santa Monica	CA	90403	310-453-6140
PCE 3515	Positive Imagery Foundation	www.positive-imagery-fnd.org	Los Angeles	CA	90043	323-294-9300
PCE 3516	Young, Nancy Donkin PhD	path2well@aol.com	Costa Mesa	CA	92626	714-432-9856
PCE 3518	Mari-Navarro, Lauren	Lauren7@attglobal.net	Santa Cruz	CA	95062	831-247-4083
PCE 3519	Frauchiger, Roland MA MFT		Los Angeles	CA	90039	323-272-1478
PCE 3520	Receive Your Life	Janice@receiveyourlife.com	Fairfax	CA	94930	415-454-6802
PCE 3521	Laviolette, Alyce		Long Beach	CA	90803	562-493-1161 X2#
PCE 3522	Kids' Turn		San Francisco	CA	94102	415-437-0700
PCE 3526	Community Solutions	www.communitysolutions.org	Morgan Hill	CA	95038	408-776-6221
PCE 3527	Dr Jerry Meints	www.villagecounseling2003@yahoo.com	Palm Desert	CA	92260	760-773-0663
PCE 3528	Graham Linda	www.lindagraham-mft.com	San Francisco	CA	94122	415-665-7765
PCE 3529	Clark Dr Mary D	mary@iphysics.com	Encinitas	CA	92024	760-632-5503
PCE 3530	Survivorship	www.info@survivorship.org	San Francisco	CA	94110	510-978-0040
PCE 3531	Steck Ron A	rsteck@glcweb.com	Mountain View	CA	94040	650-966-1144 x323
PCE 3532	Andreoni Laurie Dr DC	www.weighbeyondbeauty.com	Folsom	CA	95630	916-987-9991
PCE 3534	Council For Extraordinary Relationships		Santa Barbara	CA	93108	805-637-7993
PCE 3535	Moreno-Derks, Nancy	www.n4angels@aol.com	Holtville	CA	92250	760-352-1502
PCE 3536	Association For Comprehensive Energy Psy	www.energypsych.org	Connellsville	PA	15425	724-626-9941
PCE 3538	Arden, John B PhD - Director of Training	John.Arden@kp.org	Petaluma	CA	94954	707-651-4870
PCE 3539	South Sacramento Counseling Center	Myrna-kay@volcano.net	Sacramento	CA	95823	916-427-5208
PCE 3540	Rohrer, Thomas W	www.trohrer@value.net	Walnut Creek	CA	94596	925-944-0131
PCE 3541	Hatcher, Jo	johatcher@hotmail.com	Davis	CA	95616	530-759-0477
PCE 3542	Recovery System Clinic		Mill Valley	CA	94941	415-383-3611 x2
PCE 3543	Family Service Agency of San Francisco	www.fsasf.org	San Francisco	CA	94109	415-474-7310

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PCE 3545	Child Development Media Inc		Van Nuys	CA	91401	818-989-9136
PCE 3547	Ballif Barbara J	www.bjballit@aol.com	Sacramento	CA	95841	916-486-1443
PCE 3548	Yolo-Solano CAMFT		Davis	CA	95617	530-750-7908
PCE 3549	Magellan Health Services	www.dhardin@magellanhealth.com	El Segundo	CA	90245	310-726-7070
PCE 3550	Full Spectrum Seminars		Berkeley	CA	94705	510-548-5677
PCE 3551	Kaiser Permanente (Orange County)		Orange	CA	92868	714-748-2738
PCE 3552	American Association of Christian Counselors	www.aacc.net	Forest	VA	24551	434-525-5524
PCE 3553	Kaiser Permanente Dept of Psychiatry	Nina.raff@kp.org	S. San Francisco	CA	94080	650-742-2151
PCE 3554	Wasserman, Fredda MA LMFT	FreddaWasserman@comcast.net	Los Angeles	CA	90025	310-503-1632
PCE 3555	John F. Kennedy University	www.jfku.edu	Pleasant Hill	CA	94563	925-969-3150
PCE 3556	Bay Area Association of Black Social Workers	Baabsw1@yahoo.com	Oakland	CA	94605	415-982-2716
PCE 3558	St. Francis Medical Ctr, Children's Counseling	khorlick@dochs.org	Lynwood	CA	90262	310-900-8490
PCE 3559	Care Train Inc	www.caretrain.com	Escondido	CA	92025	760-746-3377
PCE 3560	Western Schools	www.westernschools.com	West Bridgewater	MA	02379	800-203-0845
PCE 3561	Bay, Patricia MFT PSYD	patriciabay@charter.net	Redding	CA	96001	530-241-3642
PCE 3564	DaVita Dialysis Inc. Wild West Division	dhighfill@davita.com	Downey	CA	90240	323-780-8787
PCE 3567	Cunningham, Lauren LCS MFT		San Francisco	CA	94127	415-585-4551
PCE 3569	Sacramento Healthy Marriage Project	www.sacramentohealthymarriage.org	Sacramento	CA	95821	916-972-9227
PCE 3570	Council of Nephrology Social Workers		San Francisco	CA	94105	415-923-3259
PCE 3571	Mullen, Wendy LCS	uptwendy@aol.com	Los Angeles	CA	90066	310-500-5040
PCE 3572	American Society on Aging	www.asaging.org	San Francisco	CA	94015	800-537-9728
PCE 3573	Clearview Treatment Programs	www.Clearviewtreatment.com	Los Angeles	CA	90024	310-446-0110
PCE 3574	GlaxoSmithKlineDiane.d.makcie@gsk.com		Triangle Park	NC	27709	919-483-7688
PCE 3575	Etkes, Donald MFT	dosexpert@aol.com	Los Angeles	CA	90049	310-281-0123
PCE 3576	Quantum Units Education	http://quantumunitsed.com	Los Angeles	CA	93402	877-665-3311
PCE 3577	DeLong, Peter	www.clarity.org	El Sobrante	CA	94803	510-758-4108
PCE 3578	Bronner, Philip R MD	prbmdinc@sbcglobal.net	Bakersfield	CA	93309	661-323-3686
PCE 3582	Diablo Renal Services-Pittsburg		Pittsburg	CA	94565	925-439-8772
PCE 3583	New Directions for Women	www.newdirectionsforwomen.org	Costa Mesa	CA	92627	949-548-5549
PCE 3584	Paris Seminars		Santa Monica	CA	90403	310-822-8922
PCE 3587	Sierra Tucson	drsonee@aol.com	Novato	CA	94949	415-883-7758
PCE 3591	CAMFT-Santa Barbara Chapter	lcuff@yahoo.com	Santa Barbara	CA	93190	805-705-8882
PCE 3594	Mizelle, John Booth MFT		Santa Cruz	CA	95062	831-423-3117
PCE 3596	Searle-Lebel, Ellen MFT		Arcata	CA	95521	707-826-7900

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PCE 3597	Rose, Virginia A MFT		Nevada City	CA	95959	530-265-4519
PCE 3598	New Agreements Inc	david@thenewagreements.com	Rancho Santa Fe	CA	92067	858-481-7893
PCE 3600	Shambo, M Leigh MSW	www.humanequinealliance.org	Chehalis	WA	98532	360-266-0778
PCE 3601	Family Therapy Institute	www.familytherapyinstitute.org	El Cajon	CA	92020	619-562-2130
PCE 3603	Lowe, Sheila R	www.superceu.com	Ventura	CA	93004	805-658-0109
PCE 3604	Wassenaar, Elizabeth MFT		Monterey	CA	93940	831-915-8551
PCE 3607	Institute for Geriatric Social Work	www.bu.edu/igsw	Boston	MA	02215	617-358-2635
PCE 3608	Turner, Barbara A., Ph.D. MFT	www.temenospress.com	Cloverdale	CA	95425	707-894-1890
PCE 3610	Center for the Study of Women's Psychology		Los Angeles	CA	90064	310-470-3152
PCE 3611	Olympia Medical Center		Los Angeles	CA	90036	310-657-5900
PCE 3613	Cherlow, Fran Levine MFT	Frani1@aol.com	Long Beach	CA	90803	310-612-1741
PCE 3616	San Diego North County-CAMFT	www.Sdnc-camft.com	Carlsbad	CA	92008	760-439-8874
PCE 3617	Sanctuary Psychiatric Centers	www.spcsb.org	Santa Barbara	CA	93102	805-569-2785
PCE 3618	New Directions Adolescent Services		Rohnert Park	CA	94927	707-585-3700
PCE 3619	Pace Peggy,	www.LMHCppace@LifespanIntegration.com	Roslyn	WA	98941	509-674-2343
PCE 3620	Brey Lucanna, LMFCC		Menlo Park	CA	94025	650-325-6820
PCE 3622	Narrative Solutions	www.Narrativesolutions.com	Los Angeles	CA	90004	323-463-4630
PCE 3626	Lassen County Mental Health	www.tarmstrong@co.lassen.ca.us	Susanville	CA	96130	530-251-8108
PCE 3628	EEG Institute www.eeginstitute.com		Woodland Hills	CA	91367	818-373-1334
PCE 3630	Doyle, Teresa A PhD	www.teresadoyle@mindspring.com	Oakland	CA	94618	510-594-1926
PCE 3631	New Perspectives	www.kbrown@newperspectives.ws	Long Beach	CA	90807	562-920-6477
PCE 3632	Fritsen, Jan LMFT	www.janfritsen.com	Laguna Hills	CA	92653	949-497-4869
PCE 3633	Kaiser Permanente Department of Psychiatry		Oakland	CA	94611	510-752-1075
PCE 3637	Institute for School-Based Family Counseling		Rancho Mirage	CA	92270	760-340-6087
PCE 3638	Center For Mind-Body Medicine	Jcooper@cmbm.org	Washington	DC	20015	202-966-7338
PCE 3639	Momentum for Mental Health		San Jose	CA	95127	408-254-6828 X1211
PCE 3640	California Association for Behavior Analysis	www.calaba.org	Morro Bay	CA	93442	877-843-0510
PCE 3641	Yolo County Alcohol Drug & Mental Health		Woodland	CA	95695	530-666-8987
PCE 3642	Sweet Joy		Los Altos	CA	94087	650-949-4025
PCE 3643	Care Alternatives Hospice	Cappy.linn@carealt.com	Ontario	CA	91764	908-931-9068
PCE 3645	Actino Institute of California	jmlcsw@yahoo.com	Los Angeles	CA	90064	310-909-9780
PCE 3646	Finding Common Ground Mediation and Law Services		Sacramento	CA	95816	916-455-1928

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PCE 3647	Thomas Douglas		Pasadena	CA	91101	626-524-2406
PCE 3648	Enhanced Learning & Growth Center	www.learningandgrowth.com	Walnut Creek	CA	94597	925-934-3500
PCE 3649	Coquillard Mowbray, MFT	www.mobycoquillard.com	San Mateo	CA	94401	650-348-2797
PCE 3650	Bray Robert L PHD LCSW	RLBray@RLBray.com	San Diego	CA	92120	619-283-1116
PCE 3651	DC Family Connections	www.psychcenter.net	Sacramento	CA	95825	916-367-9980
PCE 3653	Sacramento County Mental Health Treatment C	wingd@saccounty.net	Sacramento	CA	95817	916-875-1000
PCE 3655	Cross Carol M, MA LMFT		Sacramento	CA	95818	916-736-3046
PCE 3656	Magna Systems Inc	www.treatment.or/topics/infectious.html	McLean	VA	22102	703-448-5729
PCE 3657	Boulware, Susan	slboulwarephd@sbcglobal.net	Sacramento	CA	95816	916-492-9442
PCE 3660	Judith A. Swack and Associates	www.jaswack.com	Needham	MA	02492	781-444-6940
PCE 3662	ASPIRA Wellness & Education Inc		Turlock	CA	95380	209-669-2582
PCE 3664	Duke, Carol L	cduke@neteze.com	Kentfield	CA	94914	415-332-0333
PCE 3666	Healthy Hypnotherapy Institute	www.healthyhypnotherapy.com	Novato	CA	94947	415-493-4721
PCE 3667	Asian Pacific Islander Social Work Council	cmwong@pacbell.net	San Francisco	CA	94133	415-352-2037
PCE 3668	Wright, Barbara R Dr	brwright@cox.net	Laguna Beach	CA	92651	949-497-2481
PCE 3669	Rolling Hills United Methodist Church	cindy@rhume.org	Rolling Hills Estates	CA	90274	310-377-6771 x105
PCE 3671	Cerney Smith	www.cerneysmith.com	Orange	CA	92856	714-324-2209
PCE 3672	Mercy Medical Center		Redding	CA	96001	530-225-6171
PCE 3673	Success Tracks LLC		Valencia	CA	91355	661-310-7981
PCE 3674	Meetings Achievements	polly@meetingachievements.com	Valparaiso	IN	46383	219-465-1115
PCE 3675	Pan-Pacific Training	eahn@kcservices.org	Buena Park	CA	90620	714-527-6561
PCE 3676	Beach Cities Health District	Maria.warner@bchd.org	Redondo Beach	CA	90277	310-374-3426
PCE 3677	Turning Point Community Program	salrowlett@tcp.org	Sacramento	CA	95827	916-364-8395 x11
PCE 3678	McKinley Children's Center	www.mckinleycc.org	San Dimas	CA	91773	909-599-1227
PCE 3679	Bouwman, Marij	mbouwman@comcast.net	Fresno	CA	93728	559-226-4855
PCE 3680	Fresh Outta Plans	bigriffin@aol.com	Culver City	CA	90232	310-251-1208
PCE 3681	Bethany University	www.bethany.edu	Scotts Valley	CA	95006	831-438-3800
PCE 3682	Harmony of Body Mind & Spirit Counseling Ctr	www.info@harmonyheals.com	Laguna Woods	CA	92637	714-897-1615
PCE 3683	National Student Assistance Conference	lynn@prponline.net	Troy	MI	48083	248-588-7733
PCE 3684	Hole, Trina Anne MA		Ventura	CA	93003	805-339-9168
PCE 3685	Rush, Ellen Blum MA MFT		Santa Rosa	CA	95404	707-579-8591
PCE 3686	Carrere, Robert A PhD ABPP		San Francisco	CA	94110	415-970-1572
PCE 3687	Traumatic Stress Institute of California	www.pfox-west@ucccd.net	Camarillo	CA	93010	805-388-5778

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PCE 3689	Sandoval, Dennis M A PLC	dennis@cal-elder-lawyer.com	Riverside	CA	92506	951-787-7711
PCE 3690	Shaw, Larry, PhD MFC	www.drlarryshaw.com	Topanga	CA	90290	323-974-6247
PCE 3691	SCFFAA	www.scffaa.org	Los Angeles	CA	90026	213-365-2900
PCE 3692	Lundmark, Rand C	www.lundmarkconsulting.com	San Diego	CA	92104	619-770-0347
PCE 3693	Sacramento Mediation Center		Sacramento	CA	95811	916-441-7979
PCE 3694	Collaborative Council Redwood Empire	www.collaborativecouncil.org	Santa Rosa	CA	95402	707-525-8968
PCE 3695	The E.A.G.L.E. Program		Wildomar	CA	92595	951-698-1027
PCE 3696	McCarthy, Debra Lyn		Vacaville	CA	95687	707-451-0181
PCE 3697	Amity Foundation/Extensions LLC	www.amityfoundation.com	Tuscon	AZ	85749	520-749-5980
PCE 3698	Van Dyke, Patty	pattyvandyke@sbcglobal.net	Ojai	CA	93021	805-650-5734
PCE 3699	Calaveras County Behavioral Health Services	dgiblin@co.calaveras.ca.us	San Andreas	CA	95249	209-754-6525
PCE 3701	New Seasons	training@nsbhc.com	Port Hueneme	CA	93041	805-986-2820
PCE 3702	Elias, Janine M	www.EliasRelationshipAcademy.com	Chatsworth	CA	91311	818-773-9093
PCE 3703	Girls Circle Association	www.girlscircle.com	Cotati	CA	94931	707-794-9477
PCE 3704	LA Co Dept Public Health Maternal Child & Adolescent Health	squine@ladhs.org	Los Angeles	CA	90005	213-639-6443
PCE 3706	Corporate Training Group-CoolHeads Community	www.web@coolheadscommunity.net	Chico	CA	95926	530-342-2500
PCE 3712	Vitas Innovative Hospice Care - San Gabriel	www.vitas.com	Covina	CA	91724	800-966-8709
PCE 3714	Farber, Dawn	RORI4@comcast.net	Oakland	CA	94610	415-673-7744
PCE 3715	California Consulting	www.californiaconsulting.com	Walnut Creek	CA	94598	925-984-4300
PCE 3716	Providence TrinityCare Hospice	www.trinitycarehospice.org	Torrance	CA	90505	310-530-3800
PCE 3717	Elium, Don	don@donelium.com	Walnut Creek	CA	94596	925-256-8282
PCE 3719	Schroeder Jacke	jack@maat-associates.com	Portland	OR	97219	503-777-1366
PCE 3720	Doherty Ann B	www.doherta@sutterhealth.org	San Leandro	CA	94577	510-384-4688
PCE 3723	Sullivan, Kathy PhD	www.sc4c.com	Fresno	CA	93711	559-271-1186
PCE 3724	Charles Drew University of Medicine & Science		Los Angeles	CA	90059	323-563-5932
PCE 3725	Community Counseling Center		Santa Barbara	CA	93101	805-962-3363
PCE 3726	Wolf, Sally, Ph.D. MFT	www.swolf@wolfmedia.com	Fallbrook	CA	92088	760-695-7813
PCE 3728	Jewish Family Service, Ventura County		Ventura	CA	93001	805-641-6565
PCE 3730	J. EAP Co Ltd	www.eapiapan.com	Shibuya, Tokyo	JAPAN	151-0051	

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PCE 3731	Zomorodi, Flora		Los Angeles	CA	90035	310-659-6445
PCE 3734	Chophel Marilynne, MFT	www.dharmspirit.com	San Rafael	CA	94903	415-492-1042
PCE 3735	Community Addiction Recovery Assoc.	www.carasac.org	Sacramento	CA	95825	916-485-2272
PCE 3737	New Day Community Centers, Inc		San Diego	CA	92169	619-227-6187
PCE 3738	Sacramento Regional Public Safety Training C	www.arc.losrios.edu/~safety/	McClellan	CA	95652	916-570-5017
PCE 3739	Sandiego State U. Marriage and Family Therapy		San Diego	CA	92182	619-594-6109
PCE 3741	Children's Receiving Home of Sacramento	www.crhkids.org	Sacramento	CA	95821	916-482-2370
PCE 3742	At Your Convenience CEU's	www.atyourconvenienceceus.com	Granite Bay	CA	95746	916-316-6555
PCE 3743	Institute for Brain Potential	www.gordon@4brain.org	Los Altos	CA	94024	650-960-3536
PCE 3746	Episcopal Community Services	www.dyarock@ecs-sf.org	San Francisco	CA	94103	415-487-3749
PCE 3747	Gentiva Rehab Without Walls	www.kimberly.gully@gentiva.com	West Covina	CA	91790	626-338-4884
PCE 3748	Fahey, Marietta, MA	www.marifahey@sbcglobal.net	Walnut Creek	CA	94597	925-935-6151
PCE 3753	Dept. Health Services Office of AIDS	www.ccrump@dhs.ca.gov	Sacramento	CA	95814	916-449-5965
PCE 3754	Belmont Village, LP	www.belmontvillage.com	Houston	TX	77024	713-463-1700
PCE 3755	HealthForumOnline	www.healthforumonline.com	Jenkintown	PA	19046	215-887-6669
PCE 3756	Cadell, Dr. Ava	www.avacadell.com	West Hollywood	CA	90069	310-276-8623
PCE 3757	Morrison, Elizabeth C.	www.ecm_milo@yahoo.com	Merced	CA	95340	209-769-5315
PCE 3758	American Education Network	www.edumadeez.com	Beverly Hills	CA	90210	310-497-7429
PCE 3761	Spectrums of Being		Sacramento	CA	95816	530-902-5905
PCE 3763	Patrick, Lerrisa	www.clarityfocusing.com	San Diego	CA	92175	619-583-1024
PCE 3764	Community Medical Centers	www.communitymedical.org	Fresno	CA	93715	559-459-6000
PCE 3765	Pacific Unitarian Church Addictions And Recovery Committee	www.addictions@pacificunitarian.org	Rancho Palos Verdes	CA	90275	310-378-9449
PCE 3766	County of San Bernardino Dept. Behavioral Health		San Bernardino	CA	92408	909-252-4013
PCE 3767	Culverwell, Elaine	www.elaineculverwell@aol.com	Fremont	CA	94539	510-651-1228
PCE 3768	Wings of Refuge Inc.	www.wingsofrefuge.org	Los Angeles	CA	90045	310-670-6767
PCE 3770	Stone, Marla		Santa Margarita	CA	92688	949-709-7000
PCE 3771	Metamorphoziz	www.metamorphoziz.org	Tustin	CA	92781	949-235-9932
PCE 3772	Pro-Act Inc	www.proacttraining.com	San Clemente	CA	92674	949-489-5700
PCE 3774	Aspire Foundation	www.info@aspirefoundation.org	Sacramento	CA	95816	916-446-7827
PCE 3775	Savage, Elayne	www.elaynesavage.com	Berkeley	CA	94705	510-540-6230
PCE 3776	Academy for Professional Excellence	www.theacademy.sdsu.edu	San Diego	CA	92120	619-594-3546
PCE 3777	Riverside Co Dept of Mental Health	www.tcho@co.riverside.ca.us	Riverside	CA	95801	951-955-7107

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PCE 3780	NAR Associates	www.SocialWorkCEUS.com	Barryville	NY	12719	845-557-8713
PCE 3782	Kern, Diane		San Francisco	CA	94109	415-409-1597
PCE 3783	McGee, Thomas	www.tommcgee@sbcglobal.net	Oxnard	CA	93030	805-648-5574
PCE 3784	LifeStar Network	www.lifestarnetwork.org	Murray	UT	84107	801-262-2400
PCE 3785	Iranian American Psychological Assoc.	www.theiapa.com	Los Angeles	CA	90010	213-381-1250
PCE 3786	Door to Hope	www.dhope@mbay.com	Salinas	CA	93901	831-758-0181
PCE 3787	Center for Relationship Abuse Awareness	www.stoprelationshipabuse.org	Palo Alto	CA	94301	650-380-5636
PCE 3788	California Opioid Maintenance Providers		Oakland	CA	94606	510-533-0300
PCE 3789	Hall, Stan	www.stan@lifemuse.org	Milly Valley	CA	94941	415-388-1564
PCE 3790	Tabakin, Jon	www.drjontab@comcast.net	Los Angeles	CA	90066	310-390-7966
PCE 3791	The Sequoia Center	www.sequoiacenter.com	Redwood City	CA	94063	650-364-5504
PCE 3792	Relationship 180	www.relationship180.com	Mission Viejo	CA	92691	949-830-2846
PCE 3793	Hraca, Kim		Berkeley	CA	94705	510-601-1859
PCE 3794	Social Model Recovery Systems, Inc.	www.socialmodel.com	Covina	CA	91723	626-332-3145
PCE 3795	Kaiser Permanente	www.michael.p.healy@kp.org	Cupertino	CA	95014	408-366-4416
PCE 3797	Barnes, Diana Lynn Psy. D	www.postpartumhealth.com	Tarzana	CA	91356	818-887-1312
PCE 3798	Anigard, Lia MFT	www.lia_anisgard@sbcglobal.net	San Jose	CA	95126	408-261-2682
PCE 3799	Biofeedback Society of California	www.bsc@biofeedbackcalifornia.org	Valencia	CA	91355	949-215-1657
PCE 3801	Santa Cruz Zen Center	www.sczc.org	Santa Cruz	CA	95060	831-457-0206
PCE 3802	Association of Family Therapists- No, Calif.	www.afntc.com	San Francisco	CA	94133	831-457-0206
PCE 3803	CAMFT-Long Beach-South Bay Chapter	www.lbsb-camft.org	San Pedro	CA	90732	310-314-6933
PCE 3805	Elite CME Inc.	www.elitecme.com	Ormond Beach	FL	32175	888-857-6920 x311
PCE 3806	Beit T'Shuvah	www.beittshuvahla.org	Los Angles	CA	90034	310-204-5200
PCE 3807	Tri-Counties Regional Center	www.tri-counties.org	Santa Barbara	CA	93103	805-962-7881
PCE 3808	LDS Family Services	www.gardnermd@ldschurch.org	Salt Lake City	UT	84111	901-240-2428
PCE 3809	Sojourn Services, Inc.	www.pcox@sojournservicesinc.org	Santa Barbara	CA	93101	805-962-2963
PCE 3810	Prashant, Lyn	www.degriefing.com	San Anselmo	CA	94979	415-457-2272
PCE 3811	Iranian Psychological Assoc. of America (IPAA)	www.myipaa.org	Downey	CA	90241	310-499-5622
PCE 3812	Aetna Behavioral Health	www.prokoj@aetna.com	Grove City	OH	43123	614-875-2584
PCE 3814	Schaaf, Martin	www.newLawandethics.org	San Anselmo	CA	94960	415-454-6761
PCE 3815	Episteme Ventures, Inc.	www.glennhutchinson@mindspring.com	Decatur	GA	30033	404-636-4498
PCE 3816	Placer County Children's System of Care-Sma	www.placer.ca.gov	Auburn	CA	95603	530-889-6700
PCE 3817	Ahmadzai, Sonia Rahel		Rocklin	CA	95765	916-435-1414

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PCE 3820	Terrell, Dana L www.danaterrell@cox.net		San Diego	CA	92104	619-283-5665
PCE 3822	Rae, Roxanne LCSW	www.roxannerae.com	Ashland	OR	97520	541-292-9277
PCE 3824	Yolo Family Service Agency		Woodland	CA	95695	530-662-2211
PCE 3826	Wurtzel, Angela MA, MFT	www.angelawurtzelmft.com	Santa Barbara	CA	93101	805-884-9794
PCE 3827	El Hogar Community Services Inc.	www.elhogarinc.org	Sacramento	CA	95834	916-441-0226 X224
PCE 3828	Coalinga State Hospital	www.dmh.ca.gov	Coalinga	CA	93210	559-935-4300
PCE 3829	New Bridge Foundation, Inc.	www.new-bridge.org	Berkeley	CA	94703	510-526-6200
PCE 3830	The Insight Center	http://insightcenter.org	Los Angeles	CA	90025	310-479-7996
PCE 3831	Dickerson, Dean A. PHD	www.pratherapists.com	Davis	CA	95616	530-756-0555
PCE 3832	Hart, Jonathan		San Francisco	CA	94102	415-621-2446
PCE 3833	Hromadko, Gail A	www.dirtmaven@aol.com	Palm Springs	CA	92262	760-323-2524
PCE 3834	Reigel, Mary S, MS, MFT	www.maryreigel.com	Sacramento	CA	95827	916-366-8026
PCE 3835	Creative Mediation	www.creativemediation.net	San Luis Obispo	CA	93401	805-549-0442
PCE 3836	Fressno County Department of Behavioral Health	laguiniga@co.fresno.ca.us	Fresno	CA	93727	559-453-4121
PCE 3837	National Guardianship Association	www.guardianship.org	Bellefonte	PA	16823	877-326-5992
PCE 3839	Parnell, Laurel PHD	www.emdrinfo.net	San Rafael	CA	94901	415-454-2084
PCE 3840	Kushel, Casi	www.ckushel@pacbell.net	Walnut Creek	CA	94596	925-932-9595
PCE 3841	San Jose State University School of Social Work		San Jose	CA	95192	408-924-5800
PCE 3842	Community Trainng Connection, Inc	www.communitytrainingonline.com	Chatsworth	CA	91311	818-885-1972
PCE 3843	Tessie Cleveland Community Services Corp	www.jenniferc@tesse.org	Los Angeles	CA	90001	323-586-7333
PCE 3844	Puente de Vida	www.sschaefer@punteidevida.com	San Diego	CA	92138	858-452-3915
PCE 3845	Sukhasiddhi Foundation	www.sukhasiddhi.org	San Rafael	CA	94915	415-785-4646
PCE 3846	Institute for Survivors of Sexual Violence Inc	www.cleartrauma.com	Lutz	FL	33558	800-587-2623
PCE 3847	Law Offices of Roy W., Litherland	www.attorneyoffice.com	Campbell	CA	95008	408-356-9200
PCE 3848	Los Angeles Learning Disabilities Assocation	www.lalda.com	Sierra Madre	CA	91024	626-355-0240
PCE 3849	Tripp, Judith	www.judith@circleway.com	San Francsico	CA`	94114	415-552-4546
PCE 3850	Placer County Adult System of Care	www.ldistler@placer.ca.gov	Auburn	CA	95603	530-889-7240
PCE 3851	Desert AIDS Project	www.desertaidproject.org	Palm Springs	CA	92263	760-323-2118 X271
PCE 3852	Cole, Heather M., MA LMFT	www.hpmcc1@aol.com	Encino	CA	91316	818-981-0678
PCE 3853	Levin, Julie MFT	www.julielevin.com	Pleasant Hill	CA	94523	925-518-4072
PCE 3853	Warshow, Susan Warren LCSW		Woodland Hills	CA	91364	818-703-1145
PCE 3854	California Mind Institute	www.dr.nettimi@hotmail.com	La Quinta	CA	92253	760-799-1000
PCE 3854	Leap Frog Studio Collage Works		Nevada City	CA	95959	530-265-6233

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PCE 3855	Reasbeck, Andrew	www.andrewreasbeck@hotmail.com	Yreka	CA	96097	619-294-3310
PCE 3856	Palm Assistance Program	www.palmeap@aol.com	Palm Springs	CA	92264	909-860-6979
PCE 3857	McAlister Institute for Treatment and Education	www.mcalisterinstitute.org	El Cajon	CA	92020	619-442-0277
PCE 3858	Magic of Healing West	www.magicofhealing.com	Santa Monica	CA	90405	310-452-7799
PCE 3860	Peterson, Gayle PHD, LCSW	www.makinghealthyfamilies.com	Grass Valley	CA	95949	530-346-2534
PCE 3861	Feather River Tribal Health, Inc	www.rosalind.hussong@frth.org	Oroville	CA	95965	530-534-5394
PCE 3862	Sophia Foundation	www.henry@incap.com	Sonoma	CA	95476	415-710-1708
PCE 3863	Healthy Teen Network	www.HealthyTeenNetwork.org	Washington	DC	20002	202-547-8814
PCE 3864	Rivkin, Sharon M MA, MFT	www.thefirstargument.com	Santa Rosa	CA	95405	707-538-5455
PCE 3865	Wilde, Winston	www.docwilde@pacbell.net	Beverly Hills	CA	90212	323-692-9120
PCE 3866	Henry Mayo Newhall Memorial Hospital		Valencia	CA	91355	661-253-8000
PCE 3867	Dispute Resolution Services LA County Bar Assoc.	www.lacba.org	Los Angeles	CA	90017	213-896-6441
PCE 3868	Dubin, Dori Psy. D, LCSW		Oakland	CA	94618	510-547-2522
PCE 3869	Hartnell College		Salinas	CA	93901	831-755-6923
PCE 3870	A Better Way Family Health Services	www.abetterwaying.net	Berkeley	CA	94703	510-601-0203
PCE 3871	Area Agency on Aging Serving Napa & Solano		Vallejo	CA	94590	707-644-6612
PCE 3873	UCDMC, CAARE Center, MH Training Div		Sacramento	CA	95821	916-734-4701
PCE 3874	The Institute for Professional Parenting		Granada Hills	CA	91344	661-294-8477
PCE 3875	Anka Behavioral Health, Inc		Concord	CA	94520	925-825-4700
PCE 3879	Laura Soble MFT REAT	www.laurasoble.net	Oakland	CA	94602	510-527-1501
PCE 3880	Cooney, Dr Lisa MFT		San Francisco	CA	94107	415-373-4245
PCE 3881	South Lake Tahoe Women's Center	www.sltwc.org	S Lake Tahoe	CA	96150	530-544-2118
PCE 3883	Tull, Kathryn A, M.A.	www.nextboldstep.com	Culver City	CA	90230	310-920-9480
PCE 3884	Early Childhood Mental Health Program		Oakland	CA	94609	510-428-3407
PCE 3885	The Institute of Noetic Sciences	www.noetic.org	Petaluma	CA	94952	707-775-3500
PCE 3887	Runyan, James D. "Buck"		Redlands	CA	92373	909-289-9822
PCE 3888	Center for Movement Education & Research	www.movement-education.org	Sebastopol	CA	95473	310-477-9535
PCE 3889	Brun, Helene		Los Altos	CA	94022	650-949-2879
PCE 3891	Foster Care and Adoptive Community	www.fosterparents.com	Chatsworth	CA	91311	818-998-4461
PCE 3892	Third Choice Books	www.thrdchoicebooks.com	Oakland	CA	94611	510-530-8765
PCE 3894	California Baptist University		Riverside	CA	92504	951-343-4287
PCE 3895	Association for Integral Spirituality, Inc		San Diego	CA	92103	619-889-0312
PCE 3896	Center for Spiritual Enlightenment	www.csecenter.org	San Jose	CA	95126	408-283-0221
PCE 3898	San Francisco Unified Family Court		San Francisco	CA	94102	415-551-3951

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PCE 3900	Crux, Lauren LMFT		Santa Cruz	CA	95060	831-425-8700
PCE 3901	Optimal Solutions Consulting		Aptos	CA	95003	831-594-1498
PCE 3902	Positive Discipline Association	www.posdis.org	San Antonio	TX	78254	866-767-3472
PCE 3903	Center for Story & Symbol	www.folkstory.com	Santa Barbara	CA	93105	805-687-7171
PCE 3907	International Institute for Trauma & Addiction Professionals	www.iitap.com	Carefree	AZ	85377	480-575-6863
PCE 3908	Cabrillo College Options for Recovery Program		Aptos	CA	95003	831-479-6114
PCE 3912	California Counseling Association	www.admin@cacd.org	Oakland	CA	94605	510-500-4477 x2
PCE 3920	Harmony At Home		Carmel	CA	93923	831-625-5160
PCE 3921	FAVTEA	www.favtea.com	San Rafael	CA	94903	415-472-3275
PCE 3923	WestEd Center for Prevention & Early Intervention		Sacramento	CA	95814	916-492-4050
PCE 3925	Krauss, Seth	komet@adelphia.net	Carlsbad	CA	92009	760-672-4856
PCE 3927	Northridge Hospital Medical Center		Northridge	CA	91328	818-885-8500 x2329
PCE 3929	Los Angeles Child Guidance Clinic	www.lacgc.org	Los Angeles	CA	90007	323-373-2400
PCE 3930	Talamo, David A MFT		Woodacre	CA	94973	415-488-1917
PCE 3931	JFCS of San Francisco	www.ifcs.org	San Francisco	CA	94115	415-449-1200
PCE 3932	California Health Advocates	www.cahealthadvocates.org	Sacramento	CA	95819	916-231-5110
PCE 3934	Daily, Jon LCSW CADAC		Fair Oaks	CA	95628	916-966-4523 x4
PCE 3935	McGuire, Gary R MFT	www.recoveryhappens.com	Riverside	CA	92504	951-237-4703
PCE 3937	Contra Costa Crisis Center	www.crisis-center.org	Walnut Creek	CA	94598	925-939-1916
PCE 3938	Sacred Art of Living Center	www.sacredartofliving.org	Bend	OR	97708	541-383-4179
PCE 3940	Hale, Cynthia Anne PhD, LCSW	www.imaginalways.com	Carpinteria	CA	93014	805-509-3095
PCE 3941	Weiss, Robert, LCSW CAS	www.sexualrecovery.com	Los Angeles	CA	90035	310-360-0130
PCE 3944	Essi, Bridgette, European MD, MA, DC		Mill Valley	CA	94941	415-380-0630
PCE 3945	Kern Bridges Youth Home's, Inc	www.kernbridges.com	Bakersfield	CA	93309	661-396-2361
PCE 3946	Insight Journeys	www.insightjourneys.com	Nevada City	CA	95959	530-265-9255
PCE 3950	Bermudes, Richard A MD		El Dorado Hills	CA	95762	916-932-0380
PCE 3952	American HIV Education Services	www.understandhiv.com	Lakewood	CA	90715	562-760-2832
PCE 3956	Braun-Harvery, Douglas MFT	www.sexualdependency.com	San Diego	CA	92108	619-528-8360
PCE 3958	Brogan, Alanna, RN MSN		Santa Rosa	CA	95409	707-539-8000
PCE 3960	Clearwater Counseling & Assessment Services	www.clearwaterclinic.com	Oakland	CA	94609	510-596-8137
PCE 3961	Sexual Assault Crisis Agency		Long Beach	CA	90807	562-989-0309

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PCE 3962	Yoffer Therapy	www.yoffetherapy.com	Venice	CA	90291	310-351-8113
PCE 3963	CCOSO - Bay Area Chapter		San Leandro	CA	94578	510-667-7717
PCE 3964	Insight Prsion Project	www.insightprisonproject.com	San Rafael	CA	94901	415-459-9800
PCE 3965	Monheit, Joan A LCSW		Berkeley	CA	94703	510-845-1557
PCE 3968	Munro, Joanne		Anaheim Hills	CA	92807	714-685-1709
PCE 3969	Calmer, Easier, Happier, Parenting	www.calmerparenting.com	Pasadena	CA	91116	866-897-2451
PCE 3972	The Frances Tustin Memorial Trust	www.frances-tustin-autism.org	Los Angeles	CA	90025	310-441-8550
PCE 3973	Discovery Practice Management, Inc	www.centerfordiscovery.com	Los Alamitos	CA	90720	562-328-4201
PCE 3974	CG Jung Study Center of Southern CA		Woodland Hills	CA	91365	818-577-5434
PCE 3975	Grace, Patricia		Springfield	OR	97477	541-228-6844
PCE 3976	OnlineCE.com		Greenfield	MA	01301	413-834-7149
PCE 3977	Jewish Family & Children Services Santa Rosa	www.jfcs.org	Santa Rosa	CA	95401	707-571-8131
PCE 3978	San Francisco Zen Center	www.sfzc.org	San Francisco	CA	94102	415-863-3136
PCE 3979	Matrix Consulting Institute		Watsonville	CA	95076	831-768-9398
PCE 3980	Prevention Education Program, Inc	www.preventioned.com	Chico	CA	95926	530-891-6148
PCE 3981	LPCH Social Services	www.lpch.org	Palo Alto	CA	94304	650-497-8303
PCE 3982	Alcohol Drug Mental Health of Santa Barbara	www.admhs.org	Santa Barbara	CA	93110	805-681-5220
PCE 3983	The Colorado School for Family Therapy	www.familyplaytherapy.net	Aurora	CO	80011	720-859-0464
PCE 3984	River Oak Center for Children	www.riveroak.org	Carmichael	CA	95608	916-609-5100
PCE 3987	Denver Family Institute	www.denverfamilyinstitute.org	Denver	CO	80224	303-756-3340
PCE 3990	Thorpe, Catherine		Bellevue	WA	98015	425-454-7447
PCE 3991	Remi Vista, Inc	www.remivista.com	Redding	CA	96001	530-245-5805
PCE 3992	Lesbian & Gay Psychotherapy Assoc of S CA, Inc.	www.LAGPA.org	Los Angeles	CA	90034	310-3288-3465
PCE 3993	Anew Focus Training Institute, Inc		Fort Lauderdale	FL	33345	954-779-2855
PCE 3994	Family Court Counselors Association		Alpine	CA	91901	619-461-1861
PCE 3997	Bienvendios Children's Center, Inc	www.bienvenidos.org	Los Angeles	CA	90022	323-268-5442
PCE 4002	CAMFT - Central Coast Chapter		San Luis Obispo	CA	93406	805-545-8855
PCE 4006	Auman, Catherine		Los Angeles	CA	90064	310-460-9399
PCE 4009	Daleo, Charles Anthony		San Diego	CA	92110	619-718-6674
PCE 4012	The Stens Corporation	www.stens-biofeedback.com	San Rafael	CA	94901	415-455-0111
PCE 4013	Bay Area Women Against Rape (BAWAR)		Oakland	CA	94612	510-430-1298
PCE 4015	Modaro, Linda		Santa Monica	CA	90401	310-451-2036
PCE 4016	Miller-Karas, Elaine LCSW		Claremont	CA	91711	909-815-4914
PCE 4017	City of Hope, Continuing Medical Education De	www.coh.org	Durante	CA	91010	626-256-4673
PCE 4021	San Quentin State Prison		San Quentin	CA	94964	415-454-1460

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PCE 4022	The Early Childhood Parenting Center	www.parentingtots.org	Santa Monica	CA	90404	310-281-9770
PCE 4023	Numedix.com		Auburn	CA	95603	916-412-8247
PCE 4024	The Institute for Health Solutions	www.thepayway.org	San Rafael	CA	94901	415-457-3331
PCE 4026	Cohen, Karen D LMFT Inc	www.shart2shift.org	Sherman Oaks	CA	91423	818-400-1001
PCE 4027	Alexandra Katehakis, Inc, MFT		Beverly Hills	CA	90212	310-335-0997
PCE 4029	Walker, Robin		Woodland Hills	CA	91367	818-347-1242
PCE 4030	Afford Couns & Ed SVCS		Rocklin	CA	95677	916-6303-9188
PCE 4033	Linda Landon & Associates	www.linda@lindalandon.com	Los Angeles	CA	90034	310-202-6722
PCE 4034	Pivonka, Marilla Waesche, M.A., MFT	www.marilla.us	Corte Madera	CA	94925	415-924-4852
PCE 4039	Alexander, Lynn PsyD		Palo Alto	CA	94301	650-328-8505
PCE 4041	21st Century Wellness, Inc	www.rebecashouse.org	Lake Forest	CA	92630	800-711-2062
PCE 4042	Community Optionms for Families & Youth Inc		Walnut Creek	CA	94596	925-943-1794
PCE 4043	CSU Pomona Counseling & Psychological Services		Pomona	CA	91768	909-869-3220
PCE 4044	California State University, Counseling & Psychological Services		Fullerton	CA	92834	714-278-3040
PCE 4046	Easton, Dorothy M		San Francisco	CA	94118	415-752-7455
PCE 4047	Drug Abuse Alternatives Center	www.daac.info.org	Santa Rosa	CA	95403	707-571-2233
PCE 4048	UC San Diego Dept of Psychiatry, CCARTA	www.ccarta.ucsd.edu	La Jolla	CA	92093	858-551-2944
PCE 4050	Bipolar Advantage, Inc	www.bipolaradvantage.com	Tiburon	CA	94920	877-231-4673
PCE 4052	Kedren Community Mental Health Center		Los Angeles	CA	90011	323-233-0425
PCE 4053	Long Beach VA Health Care System - Social Work		Long Beach	CA	90822	562-826-8000 x3120
PCE 4055	Clinical Training & Research Institute	www.tksvensson@aol.com	San Francisco	CA	94114	415-424-4543
PCE 4056	Volkoff, William J MFT LEP	www.wvolkoff@earlyinterventions.com	Fresno	CA	93711	559-432-1088
PCE 4057	The Mentor Network	www.thementornetwork.com	Boston	MA	02210	800-388-5150
PCE 4058	Legal Assistance for Seniors	www.lashicap.com	Oakland	CA	94607	510-832-3040
PCE 4059	BHC Alhambra Hospital		Rosemead	CA	91770	626-286-1191
PCE 4061	The O.K. Corral Seminar Services		Yerington	NV	89447	866-391-6565
PCE 4063	Donald, Kern	www.info@kerntherapy.com	Woodland Hills	CA	91364	818-591-1590
PCE 4064	Golden Hills Counseling Center		Brentwood	CA	94513	925-516-0653
PCE 4065	Lionheart West Institute of Transpersonal Energy Healing	www.lionheartwest.com	Sherman Oaks	CA	91423	818-728-0888
PCE 4066	Harten-Kroeber, Anita	www.ceus4mfts.com	Capitola	CA	95010	831-818-3531

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PCE 4067	Amen Clinics, Inc	www.amenclinics.com	Newport Beach	CA	92660	949-266-3700
PCE 4068	Dreamtreader Inc		Morro Bay	CA	93442	805-771-8582
PCE 4069	Alameda County Medical Center		San Leandro	CA	94578	510-346-1406
PCE 4070	Redding, Karen K		Laguna Beach	CA	92651	949-775-7007
PCE 4071	Matto-Shepard, Felicia	www.afterthehoneymoon.org	Petaluma	CA	94952	707-765-2518
PCE 4073	Davis, Tori L LCSW		Stockton	CA	95219	209-477-8482
PCE 4074	Brewer, Linda		San Francisco	CA	94118	415-668-0793
PCE 4075	Dynamic Interventions Inc	www.dynamicinterventions.ne	Valencia	CA	91355	661-257-1254
PCE 4076	Post, Michelle A LMFT		Los Angeles	CA	90025	310-927-5611
PCE 4077	Carpenter, Karma	www.karmastar@earthlink.net	Portland	OR	97239	971-241-7011
PCE 4079	Crim, Elizabeth R PHD Psychological Services Inc		Torrance	CA	90503	310-371-2800
PCE 4082	Creative Arts Studio	www.creativeartstudio.com	Cotati	CA	94931	707-538-4696
PCE 4083	Trauma First Aide Associates, LLC	www.TFAAssociates.com	Santa Fe	NM	87508	505-471-5815
PCE 4084	Tamaizzo, John		Cambria	CA	93428	805-685-2106
PCE 4085	Giusi, Nadya	www.nadyagiusi.com	Carmel	CA	93923	831-624-7775
PCE 4087	Lifesharing	www.lifesharing.org	San Diego	CA	92108	619-521-1983
PCE 4088	Thomas, Katherine Woodward		Los Angeles	CA	90004	310-281-9788
PCE 4089	CSUS - College of Continuing Education	www.cce.csus.edu	Sacramento	CA	95819	916-278-4433
PCE 4091	VITAS Healthcare Corporation	www.vitas.com	Irvine	CA	92602	800-486-6157
PCE 4092	Rowland, Shawn		Berkeley	CA	94702	510-682-7348
PCE 4093	Wiseman, Dorinda L		Elk Grove	CA	95758	916-698-1592
PCE 4094	Amanecer Community Counseling Services	www.cccla.org	Los Angeles	CA	90017	213-482-9400
PCE 4095	U.S. Association for Body Psychotherapy	www.usabp.com	Bethesda	MD	20910	202-466-1619
PCE 4096	Lasting Recovery		San Diego	CA	92121	858-453-4315
PCE 4099	Brooks, Cindy MFT		Soquel	CA	95073	831-464-2972
PCE 4100	Contra Costa County Mental Health		Martinez	CA	94553	925-957-5130
PCE 4101	American Association for the Treatment of Opioid Dependence	www.aatod.org	New York	NY	10014	212-566-5555
PCE 4102	BreakThrough Mens Community	www.breakthroughformen.org	Pacific Grove	CA	93950	831-375-5441
PCE 4103	Tapley, Julie		San Francisco	CA	94102	415-273-5590
PCE 4104	Kahn, Shiera	www.sheira_kahn@yahoo.com	San Rafael	CA	94901	415-3364631
PCE 4105	Family Court Services, Orange County Superior Court		Orange	CA	92863	714-935-6550
PCE 4106	Biro, Patti		Corpus Christi	TX	78480	760-712-7385

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PCE 4107	Klock, Lynn P		La Palma	CA	90623	714-523-5966
PCE 4108	Vega, Selene		Santa Cruz	CA	95061	831-440-0645
PCE 4109	Griswold, Barbara C MFT	www.navigatingtheinsurancemaze.com	San Jose	CA	95117	408-985-0846
PCE 4110	The Anxiety Treatment Center	www.drrobin@sierrabg.com	Sacramento	CA	95826	916-366-0647
PCE 4111	Integrity Ministries		Los Angeles	CA	90056	310-665-0225
PCE 4112	UCSB Student Health Service		Santa Barbara	CA	93106	805-893-5339
PCE 4113	Pernet, Karen LCSW		Oakland	CA	94611	510-923-0520
PCE 4115	Center for Healing Childhood Trauma		Rialto	CA	92376	909-875-5288
PCE 4116	Care2Learn	http://care2learn.com	Bradenton	FL	34208	941-567-2043
PCE 4117	National Center for Child Traumatic Stress	www.NCTSN.org	Los Angeles	CA	90064	310-235-2633
PCE 4118	Vitiello, Patricia Cameron	www.equinepartnersinchange.com	Lakeside	CA	92040	619-443-9210
PCE 4120	CAMFT - Orange County Chapter		Newport Beach	CA	92658	919-878-6744
PCE 4121	City of San Francisco, Dept on Aging & Adult Svcs		San Francisco	CA	94103	415-355-3644
PCE 4122	D'Veal Family & Youth Services		Pasadena	CA	91103	626-796-3453
PCE 4123	Naylor & Associates - CEU by Net	www.ceubynet.com	Richardson	TX	75081	972-520-9746
PCE 4124	University of Spiritual Healing & Sufism	www.sufiuniversity.org	St. Helena	CA	94574	708-965-0400
PCE 4125	Chi Lei Qigong Inc		Rocklin	CA	95677	916-772-0868
PCE 4126	ACMA, Northern California Chapter		Sacramento	CA	95814	415-517-4531
PCE 4127	The Relational Center	www.relationalgestalt.com	Los Angeles	CA	90036	323-935-1807
PCE 4128	California Institute on Human Services, Inc		Rohnert Park	CA	94928	707-284-1300
PCE 4129	Catholic Charities CYO	www.cccyo.org	San Francisco	CA	94105	415-972-1200
PCE 4130	DiDonna, Luca		San Francisco	CA	94118	415-346-0722
PCE 4131	End Abuse Long Beach	www.endabuselb.org	Long Beach	CA	90801	213-640-3842
PCE 4132	YourMFTEthics.com	www.YourMFTethics@aol.com	Conroe	TX	77385	936-321-9680
PCE 4133	Olsen, Brook / High Conflict Diversion		Encinitas	CA	92024	760-402-6082
PCE 4135	Perlman, Orren, MD	www.orrenperlman@hotmail.com	Santa Rosa	CA	95401	707-523-9423
PCE 4136	McNear, Mitchica, LCSW	www.m_mcnear@yahoo.com	Colton	CA	92324	951-347-3630
PCE 4137	Intergrative Counseling Associates		San Mateo	CA	94401	760-402-4980
PCE 4138	Pilgrimage Family Therapy		Laguna Hills	CA	92653	949-460-5320
PCE 4139	O'Brien, Kathleen M, LCSW		Palo Alto	CA	94301	650-853-1607
PCE 4140	Academic Review	www.areview.com	New York	NY	10022	800-225-3444
PCE 4141	Sickle Cell Disease Foundation of CA	info@scdfs.org	Culver City	CA	90230	310-693-0247
PCE 4142	Rankin, Joan Psy D LCSW		Los Angeles	CA	90064	310-815-9565
PCE 4143	Fullery Seminary/Graduate School of Psychology	www.fuller.edu	Pasadena	CA	91101	626-584-5500

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PCE 4144	Pact, An Adoption Alliance	www.pactadopt.org	Oakland	CA	94611	510-243-9460
PCE 4145	Lombard, Joyce, MA MFT		Ventura	CA	93004	805-659-4920
PCE 4147	Tegan, Artemis		San Pedro	CA	90732	310-809-2011
PCE 4148	Williams, Roland, MA NCACII CADCII SAP	www.rolandwilliamsconsulting.com	Petaluma	CA	94954	707-766-6030
PCE 4150	Lomi School Foundation		Santa Rosa	CA	95401	707-579-0465
PCE 4151	JJSK Psychotherapy Services, Inc		Pomona	CA	91767	800-961-9834
PCE 4152	Westminster Counseling Center		Pasadena	CA	91104	626-798-0915
PCE 4153	CSU - Northridge Univ Counseling Services	www.csun.edu/counseling	Northridge	CA	91330	818-677-2366
PCE 4154	The Family Care Network, Inc	www.fcni.org	San Luis Obispo	CA	93401	805-781-3535
PCE 4155	Intercommunity Child Guidance Center	www.intercommunity.org	Whittier	CA	90603	562-692-0380
PCE 4156	Aesthetic View Institute	www.av4me.net	Fresno	CA	93704	559-446-0522
PCE 4158	The Counseling Center at UCR	http://counseling.ucr.edu	Riverside	CA	92521	951-827-5531
PCE 4159	Barnard, Linda S, PHD		Sacramento	CA	95816	916-442-6077
PCE 4160	Metta Institute	www.mettainstitute.org	Sausalito	CA	94966	415-331-9600
PCE 4161	Steck, Ron	rsteck@glcueb.com	Sunnyvale	CA	94089	650-966-1144
PCE 4162	Vanguard University Counseling Center		Costa Mesa	CA	92626	714-556-3610
PCE 4163	Client Data Security Corporation	www.clientdatasecurity.org	Rocklin	CA	95765	916-412-9738
PCE 4164	Santa Barbara Institute for Consciousness Studies		Santa Barbara	CA	93130	805-294-8425
PCE 4165	The Arbinger Institute	www.arbinger.com	Woods Cross	UT	84087	801-292-3131
PCE 4166	California Department of Mental Health		Sacramento	CA	95814	916-651-0950
PCE 4167	County of Los Angeles, DHS, Emergency Medical Services Agency		Santa Fe Springs	CA	90607	562-347-1648
PCE 4168	Lowry-Cole, Jan MFT		Santa Rosa	CA	95401	707-542-7987
PCE 4169	Academy for Coaching Excellence		Sacramento	CA	95833	916-569-0779
PCE 4170	Academy of California Adoption Lawyers	www.acal.org	Marina Del Rey	CA	90292	310-496-5758
PCE 4171	Portland State University		Portland	OR	97207	503-725-8279
PCE 4172	Turn-Key Trainings		Encino	CA	91436	818-231-0708
PCE 4173	Veritas Institute for Medical Education, Inc		Hasbrouck Heights	NJ	07604	201-727-1115 x2368
PCE 4174	Sonoma County Public Health Division	www.redwoodregionaltraining.org	Santa Rosa	CA	95404	707-565-4401
PCE 4175	Clayborn, Kimberly Estelle		Los Angeles	CA	90045	323-243-1591
PCE 4176	Cognitive Behavior Therapy Institute	www.cognitivebehaviorassociates.com	Beverly Hills	CA	90210	310-858-3831
PCE 4177	Raiguel, Mary Jill		Upland	CA	91786	909-981-9957
PCE 4178	Life Balance Institute		Knightsen	CA	94548	925-813-1459
PCE 4179	Continuing Education for Professionals, Inc	www.SeniorIndependenceSanDiego.com	Escondido	CA	92027	760-521-9033

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PCE 4180	Stephens, Michael		Orinda	CA	94563	925-330-3621
PCE 4181	American Adoption Congress		Washington	DC	20015	202-483-3399
PCE 4182	CAMFT-Yolo-Solano		Davis	CA	95617	530-759-1929
PCE 4183	Fiaugh, Lois		Rancho Santa Fe	CA	92091	760-753-2919
PCE 4184	Ventura County Behavioral Health Dept.		Oxnard	CA	93036	805-981-4221
PCE 4185	LaPierre, Aline		Los Angeles	CA	90066	310-390-5401
PCE 4186	Kyker, Julie	www.JulieKykerMFT@cox.net	La Mesa	CA	91941	619-825-5982
PCE 4187	Crestwood Behavioral Health, Inc		Sacramento	CA	95814	916-471-2244
PCE 4188	Dialogue House Associates	www.intensivejournal.org	Ronkonkoma	NY	11779	631-471-0542
PCE 4189	Veterans Home of California - Yountville		Yountville	CA	94599	707-944-4570
PCE 4190	Gonzales, Deborah		Oakland	CA	94612	510-622-2551
PCE 4191	One Candle, LLC	www.onecandle.net	Reno	NV	89519	775-853-4142
PCE 4192	Summit Professional Education		Franklin	TN	37065	615-376-8828
PCE 4193	Alderman & Marshall, Inc	www.aldremanandmarshall.com	San Diego	CA	92103	619-840-6061
PCE 4194	Philips Healthcare Learning Center	http://theonlinelearningcenter.com	Andover	MA	01810	800-692-4295
PCE 4195	Bodhi Tree Seminars		Richmond	CA	94801	510-834-5399
PCE 4196	Southern California Society of Clinical Hypnosis		Los Angeles	CA	90024	888-327-2724
PCE 4197	Family Builders by Adoption		Oakland	CA	94610	510-272-0204
PCE 4198	Community Research Foundation	www.comresearch.org	San Diego	CA	92110	619-275-0822
PCE 4199	Constellationworks	www.constellationworks.com	Mill Valley	CA	94941	415-383-8634
PCE 4200	Zeise, Julie		Santa Cruz	CA	95062	831-227-3970
PCE 4201	San Joaquin General Hospital Nursing Education		French Camp	CA	95231	209-468-6914
PCE 4202	Kaiser Permanente Oakland Medical Center		Oakland	CA	94611	510-752-6306
PCE 4203	New Alternatives, Inc		San Diego	CA	92103	619-758-9720
PCE 4204	Specialized Training Services	www.specializedtraining.com	San Diego	CA	92198	858-675-0860
PCE 4205	McVey, Cheryl E		Fair Oaks	CA	95628	916-417-2192
PCE 4206	Community Partnership Speakers Bureau		Culver City	CA	90230	310-578-1080 X332
PCE 4207	Human Services Management Corporation	www.hsmc.org	Milford	MA	01757	508-478-2631
PCE 4208	L.A.U.S.D School Mental Health		Van Nuys	CA	91406	818-997-2640
PCE 4209	Frisch, Patricia Rose	www.orgonomictherapy.com	Mill Valley	CA	94941	415-388-0622
PCE 4210	Sanchez, Shellie	www.pizzazzconsulting@comcast.net	Palo Alto	CA	94303	650-424-1860
PCE 4211	Children's Center of the Antelope Valley		Lancaster	CA	93534	661-949-1206
PCE 4212	DeVillers, Dr. Linda	www.lindadevillersphd@yahoo.com	El Segundo	CA	90245	310-535-9110
PCE 4213	iCare Senior Solutions, LLC	www.elsanaditaylor.com	Irvine	CA	92618	949-748-3803

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PCE 4214	Banks, Steven		Sacramento	CA	95821	916-784-0657
PCE 4215	Rubenstein, Judith	www.judith@rsmediate.com	Santa Barbara	CA	93105	805-569-2747
PCE 4216	La Casa de Maria Retreat & Conference Center	www.lcdm.org	Santa Barbara	CA	93108	805-969-5031
PCE 4217	Applied Biblical Counseling		Orange	CA	92868	714-558-9266
PCE 4218	FDA/CE Certifications	www.mftce.com	Framingham	MA	01701	508-877-3660 X6
PCE 4219	Wells, Andrea, MFT		Santa Cruz	CA	95061	831-425-3369
PCE 4220	The Benefits Education Center	www.benefitseducationcenter.com	San Francisco	CA	94109	415-345-1725
PCE 4221	Matson, Leah N PhD MFT		Santa Monica	CA	90404	310-455-4305
PCE 4222	Long Beach Meditation	www.longbeachmeditation.com	Long Beach	CA	90801	562-804-5570
PCE 4223	Sutter Health Central Valley Service Area Education Services (CVSA)	www.OrrS@SutterHealth.org	Modesto	CA	95350	209-548-7880
PCE 4224	Newsom, Linda	www.lnewsom@ucsd.edu	San Diego	CA	92103	619-543-5730
PCE 4225	Stone, Shira LMFT		Richmond	CA	94805	510-843-1677
PCE 4226	National Crime Victims Research & Treatment Center	www.koenigs@musc.edu	Charleston	SC	29425	843-792-8151
PCE 4227	Heller, James DOV		Beverly Hills	CA	90211	310-659-7449
PCE 4228	California Hypnotherapy Academy		Sacramento	CA	95825	916-373-1932
PCE 4229	Homelessness Resource Center	www.homeless.samhsa.gov	Newton Centre	MA	02459	617-467-6014
PCE 4230	Gage, karen Psy D LMFT		Phoenix	AZ	85044	480-268-7435
PCE 4231	The Stream		Bonsall	CA	92003	760-941-8215
PCE 4232	Hallstone, Kenneth Lee		Fresno	CA	93704	559-221-0331
PCE 4233	Lighthouse Counseling & Wellness Center Inc		Eatontown	NJ	07704	732-380-1575
PCE 4234	Idylwood Care Center		Sunnyvale	CA	94087	408-739-2383
PCE 4235	Candell, Ariana		Berkeley	CA	94703	510-466-5114
PCE 4236	Rothschild, Helene		San Jose	CA	95125	888-639-6390
PCE 4237	Children & Family Futures, Inc	www.cffutures.org	Irvine	CA	92620	714-505-3525
PCE 4238	Concept Healthcare, LLC	www.icasciani@cohealth.org	San Diego	CA	92117	858-272-3992
PCE 4239	School of Rural Public Health TX A&M Health Science CNTR		College Station	TX	77843	979-845-2387
PCE 4240	Pegasus/Villareal & Associates, Inc		Beaumont	CA	92223	877-769-4780
PCE 4241	Zen Hospital Project		San Francisco	CA	94102	415-863-2910
PCE 4242	Sexual Assault Response Team (SART)		Santa Barbara	CA	93101	805-682-0702
PCE 4243	Lapides, Francine	www.francinelapides.com	Felton	CA	95018	831-335-4830

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PCE 4244	Fastrack, LLC	www.fastrackceus.com	San Diego	CA	92111	858-292-0567
PCE 4245	Y.O.U. Consulting Group, LLC		Encinitas	CA	92023	760-230-8016
PCE 4246	Kiernan, Bette U MFT		Palo Alto	CA	94306	650-324-3639
PCE 4247	Lewis, Brain MFT ATR		Auburn	CA	95602	530-889-2300
PCE 4248	Argus Vantage Group		Elk Grove	CA	95757	916-502-0078
PCE 4249	Bully Safe Schools, LLC	www.bullysafeschools.com	Ft. Wayne	IN	46804	260-436-6380
PCE 4250	Nathans, Shelley PhD		San Francisco	CA	94115	415-922-3896
PCE 4251	Bay Area Children First	www.baychild.org	Berkeley	CA	94709	510-883-9312
PCE 4252	Sahnti Psychotherapy Center	www.shantipsychotherapy.com	Pleasant Hill	CA	94523	925-947-5600
PCE 4253	Remington, MarRem LMFT		Oakland	CA	94610	510-835-4357
PCE 4254	FH Institute Community College Mental Health	www.hakmelanie@foothill.edu	Los Altos Hills	CA	94022	650-949-7668
PCE 4255	Ridall, Kathryn		Berkeley	CA	94705	510-287-2696
PCE 4256	Hirshfeld-Flores, Alissa MFT		Santa Rosa	CA	95404	707-303-3257
PCE 4257	National Alliance on Mental Illness		Los Angeles	CA	90049	310-889-7200
PCE 4258	Cornett, Todd A MD		San Diego	CA	92116	619-641-6310
PCE 4259	Gnaulati, Enrico PhD		Pasadena	CA	91105	626-584-9968
PCE 4260	CalOptima	www.caloptima.org	Orange	CA	92868	714-246-8400
PCE 4262	Matulich, William J PhD	www.motivationalinterviewing	San Diego	CA	92119	619-665-5508
PCE 4263	SPIRITT Family Services	www.spiritt.org	Santa Fe Springs	CA	90605	562-903-7000
PCE 4264	Family Health Concepts	www.familyhealthconcepts-workshops@yahoo.com	Valencia	CA	91354	352-256-9259
PCE 4265	Sayan, Azita		Los Angeles	CA	90010	310-460-2600
PCE 4266	C4 Recovery Solutions		Grand Rapids	MI	49506	616-475-4210
PCE 4267	DreamPower Foundation		San Martin	CA	95046	408-686-0535
PCE 4268	Benson, Denise K		Mountain View	CA	94040	650-799-7331
PCE 4269	Center For Human Services		Modesto	CA	95354	209-526-1440
PCE 4270	CAMFT - Ventura County Chapter	www.vc-camft.org	Camarillo	CA	93011	805-655-5625
PCE 4271	Health Care Council of Orange County	www.healthoc.com	Santa Ana	CA	92706	714-558-0940
PCE 4272	Eastern Los Angeles Regional Center		Alhambra	CA	91802	626-299-4700
PCE 4273	Penny Lane Centers		Palmdale	CA	93510	661-274-0770
PCE 4274	Corporate University of Providence	www.CUP@provcorp.com	Lexington	VA	24450	540-463-5159
PCE 4275	4 N Psych, Inc	www.mac.com/rex.4npsych	Modesto	CA	95353	209-538-1496
PCE 4277	Mattioli, Maria Elena		Santa Cruz	CA	95060	831-425-1854
PCE 4278	Avante Behavioral Health Plan	www.avantebehavioral.com	Fresno	CA	93720	559-261-9060
PCE 4279	Van Sicklen, Isabel		Modesto	CA	95354	209-522-9170
PCE 4280	Hospital Association of Southern CA		Los Angeles	CA	90071	213-538-0715

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PCE 4282	Bein, Andrew, PhD LCSW		Sacramento	CA	95819	916-278-6170
PCE 4283	Letters & Sciences		Whippany	NJ	07981	973-560-1234
PCE 4284	California State Univ East Bay, MSW Department		Hayward	CA	94542	510-885-4916
PCE 4285	CAMFT - Kern County		Bakersfield	CA	93389	661-747-3825
PCE 4286	Alcohol & Drug Policy Institute		Sacramento	CA	95814	916-290-9398
PCE 4287	Venture Humanity, Inc	www.venturehumanity.org	Westlake Village	CA	91362	805-807-0652
PCE 4288	Lolley, Cybele		Aptos	CA	95003	510-207-8496
PCE 4289	Lageman, Linda		San Francisco	CA	94104	415-433-1830
PCE 4290	Society for Transplant Social Workers		Metairie	LA	70006	504-837-3355 x250
PCE 4291	Branton, Sandra EdD		S Lake Tahoe	CA	96155	530-318-1225
PCE 4292	Gentiva Health Services	www.kathy.hammond@gentiva.com	Orlando	FL	32819	407-370-4988
PCE 4293	The Bella vist, A Beautiful Life Psych Group Inc		Los Angeles	CA	90041	323-255-0400
PCE 4294	Anderson, Chandrama Lynn		Menlo Park	CA	94025	650-575-2167
PCE 4295	Schwartz, Marvin L		Oakland	CA	94611	510-530-1283
PCE 4296	Luskin, Frederic PhD		Palo Alto	CA	94306	650-208-7658
PCE 4297	CE-Classes.com	www.ce-classes.com	Weston	FL	33326	954-290-8446
PCE 4298	Healthy Perspectives, Inc		Vacaville	CA	95688	707-631-3336
PCE 4299	Prototypes		Culver City	CA	90230	310-641-7795
PCE 4300	Bernstein, Peter M PhD, MFT		Petaluma	CA	94952	707-781-3335
PCE 4301	Weniger, Jennifer		Redlands	CA	92373	909-234-1580
PCE 4302	Friesen, James G		Northridge	CA	91325	818-893-4463
PCE 4303	Program Services Continuing Education	www.programservices.org	Franklin	NC	28734	800-285-2423
PCE 4304	Silva, Gwenn		Orinda	CA	94563	925-387-0353
PCE 4305	Assoc of Professionals Treating Eating Disorders	www.aptedsf.com	San Francisco	CA	94115	415-774-3068
PCE 4306	McKissock 100% Education	www.mckissock.com	Warren	PA	16365	800-328-2008
PCE 4308	Innovative Learning, LLC	www.innovative-learning.com	Santa Ynez	CA	93460	805-895-4535
PCE 4311	Maria Oliveira Language Learning Center		Pinole	CA	94564	707-746-5979
PCE 4314	Gestalt Therapy Training Center - Northwest	www.gttcnw.org	Portland	OR	97214	503-230-0900
PCE 4315	Odsess, Carol	www.carolodsess.com	Albany	CA	94706	510-559-8240
PCE 4316	National Association for Drama Therapy	www.nadt.org	Pittsford	NY	14534	585-381-5618
PCE 4317	Consulting Collective		Los Angeles	CA	90045	310-348-7217
PCE 4318	Kaiser Hayward Hospice		Union City	CA	94587	510-675-5923
PCE 4319	Mischke-Reeds, Manuela		Menlo Park	CA	94025	650-862-3010
PCE 4320	Robinson, Raylene		Paradise	CA	95969	808-550-3689

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PCE 4321	CA Assisted Living Association, CALA	www.Caassistedliving.org	Sacramento	CA	95814	916-448-1900
PCE 4322	Center for Transformative Therapies		San Rafael	CA	94901	415-482-0916
PCE 4323	Elliott, John F MA MFT		North Hollywood	CA	91606	818-509-0600
PCE 4324	Counseling 4 Kids	www.Counseling4Kids	Burbank	CA	91502	818-441-7800
PCE 4325	Mukta Kaur Khalsa, Margreth Knirsch, MFT PhD		Espanola	NM	87532	505-629-1710
PCE 4327	Vitas Innovative Hospice Care		Newark	CA	94560	510-438-9602
PCE 4328	La Clinica De La Raza	www.laclinica.org	Oakland	CA	94601	510-535-4000
PCE 4329	Dubnoff Center for Child Development		North Hollywood	CA	91606	818-755-4950
PCE 4330	The Helix Group		Visalia	CA	93291	559-738-0644
PCE 4332	East Bay Meditation Center	www.eastbaymeditation.org	Oakland	CA	94612	510-268-0696
PCE 4333	Hendrickson, Coreena D		Los Angeles	CA	90004	323-549-5326
PCE 4334	Blasingame, Gerry D MA		Redding	CA	96002	530-222-9225
PCE 4335	California Association School Social Workers	www.cassw.net	Berkeley	CA	94720	510-642-0303
PCE 4336	Wakeham, Pauline LCSW		Oakland	CA	94611	510-377-1082
PCE 4337	Patterson, Meg		Auburn	CA	95603	530-885-5054
PCE 4338	Kaiser Permanente, Psychiatry		Richmond	CA	94801	510-307-1591
PCE 4339	Milton H Erickson Foundation of CA Central Co	www.ErnestRossi.com	Los Osos	CA	93402	805-528-0200
PCE 4340	Teitelbaum, Carol MFT		Rancho Mirage	CA	92270	760-346-4606
PCE 4341	iPec Coaching	www.ipeccoaching.com	Shrewsbury	NJ	07702	732-982-8155
PCE 4342	Burns, Nancy MA MFT		Sebastopol	CA	95472	707-874-2461
PCE 4343	Family Fuel, Inc	www.familyfuel.com	Santa Barbara	CA	93109	805-965-3835
PCE 4345	CSU, Fullerton Dept of Social Work		Fullerton	CA	92831	714-278-8452
PCE 4346	Quantz, Norman L	www.image@airenet.com	Alberta Canada			403-335-8376
PCE 4347	Tuolumne County Behavioral Health Dept	www.behavioralhealth@tuolumnecounty.gov	Sonora	CA	95370	209-533-6245
PCE 4348	Paige, Quint MFT RPT-S	www.Playing2Live.com	Pasadena	CA	91106	626-676-3381
PCE 4349	CHRCO Center for the Vulnerable Child		Oakland	CA	94609	510-428-3783
PCE 4351	Wise, Sue Ellen	www.wisetherapy.com	Berkeley	CA	94710	510-644-8228
PCE 4352	Morrow, Gloria PhD	www.gloriamorrow.com	Upland	CA	91786	909-985-3773
PCE 4353	Hymowitz, Cynthia MFT		Santa Rosa	CA	95404	707-575-9539
PCE 4354	Perry, Marilyn L	www.sacpsyservices@gmail.com	Sacramento	CA	95831	916-384-6712
PCE 4355	Hakomi Institute of California		Mill Valley	CA	94941	415-389-6340
PCE 4356	Strategic Experiential Family Therapy Instit	www.seftinstitute.com	San Diego	CA	92126	858-610-2080
PCE 4357	Kahn, Angela LMFT		Los Angeles	CA	90048	323-356-3571
PCE 4358	Mediation & Law Office of Paula M Lawhon	www.lawhonlaw.com	San Francisco	CA	94102	415-398-3400
PCE 4359	Wang, Esther Chen		San Bernardino	CA	92408	909-888-7100

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PCE 4363	Gold, Frederica	www.flsgold@aol.com	Hesperia	CA	92345	760-956-3310
PCE 4365	Gat, Gilit MA ATR		Agoura Hills	CA	91301	805-377-9903
PCE 4366	Pacific Coast Center for Family Counseling	www.PCCDrSheila@aol.com	Ventura	CA	93003	805-654-1840
PCE 4367	Living/Dying Project	www.livingdying.org	Fairfax	CA	94978	415-456-3915
PCE 4369	Sulphur Mountain Psychoanalysis	www.emotionalwork.net	Ventura	CA	93001	805-722-5221
PCE 4370	Visions Unlimited Inc		Sacramento	CA	95823	916-394-0800
PCE 4371	Association of Educational Therapists	www.aetonline.org	Los Angeles	CA	90064	310-909-1490
PCE 4373	Childhood Communication Seminars, Inc	www.ccseminars.com	Wilbraham	MA	01095	401-467-7008
PCE 4374	Aspira Continuing Education	www.aspirace.com	Camarillo	CA	93010	805-386-7035
PCE 4375	Klein, Maria	www.mariaklein-mft.com	Los Altos	CA	94024	650-988-9400
PCE 4377	Bridges to Recovery	www.bridgestorecovery.com	Pacific Palisades	CA	90272	310-459-0613
PCE 4378	California Medical Facility		Vacaville	CA	95687	707-448-6841 X2382
PCE 4379	Stanford Geriatric Education Center	www.sgec.stanford.edu	Stanford	CA	94305	650-721-1023
PCE 4380	California Psychoanalytic Circle	www.gifric.com/ecole-cercles-california.htm	San Francisco	CA	94102	415-294-5083
PCE 4381	Wolff, Patricia E		Carmel Valley	CA	93924	831-659-5180
PCE 4384	Sierra Forever Families		Nevada City	CA	95959	530-428-0900
PCE 4385	Goldsmith, Barton	www.barton@bartongoldsmith.com	Westlake	CA	91361	818-879-9496
PCE 4386	Aegis Institute	www.aegishmed.com	Canoga Park	CA	91303	818-206-0360
PCE 4387	Chamberlain's Mental Health Services	www.chamberlainsmhs.com	Gilroy	CA	95020	408-848-6511
PCE 4388	Mission Hospice of San Mateo		San Mateo	CA	94402	650-554-1000
PCE 4389	California Lutheran University	www.callutheran.edu	Thousand Oaks	CA	91360	805-493-3494
PCE 4391	Brockman, Howard		Salem	OR	97302	503-370-4546
PCE 4394	American Psychoanalytic Association	www.apsa.org	New York	NY	10017	212-752-0450
PCE 4395	Foster-Young, Valerie PsyD MFT BCETS	www.vfosteryoung@yahoo.com	Fullerton	CA	92832	714-879-5868 X1
PCE 4396	Val-Essen, Ilene	www.QualityParenting.com	Culver City	CA	90230	310-839-1571
PCE 4397	Alma Family Services		Monterey Park	CA	91754	323-526-4016 X208
PCE 4399	Western Seminary	www.westernseminary.edu	Sacramento	CA	95821	916-488-3720
PCE 4400	Claremont Graduate University	www.cgu.edu/sbos	Claremont	CA	91711	909-607-9016
PCE 4403	Bethany Christian Services	www.bethany.org	La Mirada	CA	90638	714-994-0500
PCE 4405	Nash-Magilesky, Terry		Camarillo	CA	93012	805-987-1514 X322

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PCE 4407	Carlos A Arcos, A Law Corp		San Gabriel	CA	91776	626-284-9003
PCE 4408	Brandt, Jerry	www.jerrybrandt2003@hotmail.com	Monrovia	CA	91016	626-862-5433
PCE 4409	Smith, Susan	www.drsusansmith.com	Fremont	CA	94536	510-794-0304
PCE 4410	Gustin, Jonathan		San Francisco	CA	94123	415-460-9292
PCE 4411	Valley Family Center		San Fernando	CA	91340	818-365-8588
PCE 4412	La Ventana Eating Disorders Programs	www.laventaneatingdisorderprograms.com	Thousand Oaks	CA	91360	888-528-3682
PCE 4413	Jones, Lee		Modesto	CA	95355	209-404-7741
PCE 4414	Mendez, Barbara		Oakdale	CA	95361	209-345-1050
PCE 4415	Kline, Sybil R PhD, LEP	www.assessment2000.com	Aptos	CA	95003	831-476-1867
PCE 4416	Butcher, Ralph MS MFT	www.CreatingHealthyRelationships.com	San Ramon	CA	94583	925-855-1007
PCE 4417	McHugh, Mindy RN MS MFT	www.CreatingHealthyRelationships.com	San Ramon	CA	94583	925-855-1320
PCE 4418	Seligman, Stephen DMH		San Francisco	CA	94118	415-641-5254
PCE 4419	Teich, Howard		San Francisco	CA	94115	415-931-9893
PCE 4420	Field, Eleanor S PhD		Tarzana	CA	91356	818-708-3559
PCE 4421	Sacred Transformations Reiki	www.sacredtransformationsreiki.com	San Diego	CA	92116	619-282-1687
PCE 4422	International OCD Foundation	www.ocfoundation.org	Boston	MA	02109	617-973-5801
PCE 4423	A Thousand Joys	www.athousandjoys.org	Los Angeles	CA	90017	626-858-9946
PCE 4424	Dahlgren, Sherisa LMFT		North Hollywood	CA	91606	818-383-4362
PCE 4426	Center for Nonviolent Education & Parenting		Los Angeles	CA	90026	213-484-6676
PCE 4427	Lager, Karrie Campbell PsyD	drkarrielager@gmail.com	Encino	CA	91436	310-869-4866
PCE 4428	Capers, Nancy		La Jolla	CA	92037	858-232-9697
PCE 4429	Autism Conferences of America, LLC	www.autism-conferences.com	Tempe	AZ	85284	480-831-2047
PCE 4430	Sensory Awareness Foundation	www.sensoryawareness.org	San Rafael	CA	94903	415-507-0996
PCE 4432	Simply Your Best, Inc	www.simplyyourbest.com	Capitola	CA	95010	831-464-2378
PCE 4433	Bormaster, Jeffrey		Palm Springs	CA	92264	760-333-9056
PCE 4434	CA Assoc of Social Rehabilitation Agencies		Martinez	CA	94553	925-229-2300
PCE 4435	Bay Area Community Resources	www.bacr.org	San Rafael	CA	94903	415-444-5580
PCE 4437	Darby, Deanna		Grass Valley	CA	95945	530-263-1914
PCE 4439	Trunnell, Susan MA MFT	www.strunnell@gmail.com	Carmichael	CA	95608	916-485-2497
PCE 4440	Plumas County Mental Health		Quincy	CA	95971	530-283-6307
PCE 4442	Rescu Academy	www.rescuacademy.com	San Diego	CA	92123	619-855-7220

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PCE 4444	Alliance for Creative Aging	www.gloria.gregg@gmail.com	San Francisco	CA	94117	415-522-0379
PCE 4445	Center of Change		Sacramento	CA	95605	916-705-1274
PCE 4447	Hand in Hand Parenting	www.handinhandparenting.org	Palo Alto	CA	94301	650-322-5323
PCE 4448	Prison Health Services	www.prisonhealth.com	Brentwood	TN	37027	800-729-0069 X839
PCE 4450	Crittenton Services		Fullerton	CA	92831	714-680-9032
PCE 4453	Visions Adolescent Treatment Centers	www.visionsteen.com	Malibu	CA	90265	866-889-3665
PCE 4454	ProCare Hospice Corp	www.procarenet.com	Oxnard	CA	93030	805-604-1211
PCE 4455	Hall DuVander, Paula Psy D MFT		Healdsburg	CA	95448	707-433-0306
PCE 4456	Body Breath & Being	www.bodybreathbeing.com	Berkeley	CA	94710	510-420-1441
PCE 4457	Berg-Smith Training & Consulting	www.berg-smithtraining.com	Larkspur	CA	94939	415-924-6642
PCE 4458	Santa Rosa Memorial Hospital		Santa Rosa	CA	95405	707-546-3210
PCE 4460	Barton-Clayton, Amy PhD	www.amy@balancedmind.us	Capitola	CA	95010	831-457-6684
PCE 4462	Steiner, Ann E PhD MFT	www.DrSteiner@DrSteiner.com	Lafayette	CA	94549	925-962-0060
PCE 4463	Center for Strategic Facilitation		Moraga	CA	94556	925-376-3853
PCE 4464	Professional Development Institute	www.RedShirley@aol.com	Los Angeles	CA	90045	310-342-8290
PCE 4465	Institute for Science, Spirituality & Psychotherapy		New York	NY	10019	212-582-1792
PCE 4466	San Diego Center for Children	www.centerforchildren.org	San Diego	CA	92111	858-277-9550
PCE 4467	American Assoc. of Suicidology	www.info@suicidology.org	Washington	DC	20015	202-237-2280
PCE 4468	Arts & Healing Initiative	www.artsandhealinginitiative.org	Santa Monica	CA	90405	310-452-1439
PCE 4469	Stephanie Young Consultants, Inc		San Diego	CA	92108	619-222-0416
PCE 4472	EMQ FamiliesFirst	www.emqff.org	Campbell	CA	95008	408-379-3790
PCE 4473	Ross, Nancy J LCSW	www.cd@collaborative divorce.com	Cupertino	CA	95014	408-973-1001
PCE 4474	Maurel, Lisa MFT		Newport Beach	CA	92660	714-390-8189
PCE 4475	Monsour, M Louise	www.lmonsourmft@comcast.net	Berkeley	CA	94704	510-594-4350
PCE 4476	Seasons Hospice & Palliative Care	www.seasons.org	Pasadena	CA	91107	866-278-7500
PCE 4477	Relationship Training Institute	www.RTIprojects.org	San Diego	CA	92103	619-296-8103
PCE 4478	Health Initiatives for Youth	www.hify.org	San Francisco	CA	94104	415-274-1970
PCE 4479	Wisdom University	www.wisdomuniversity.org	Mill Valley	CA	94941	415-388-2114
PCE 4480	Mediation Center		Stockton	CA	95207	209-747-8794
PCE 4481	HSACCC	www.hsaccc.org	Santa Clarita	CA	91355	661-362-3259
PCE 4482	The Hawaii Association for MFT	www.hamft.admin@gmail.com	Honolulu	HI	96805	808-291-5321
PCE 4484	Transition Institute of Marin		San Rafael	CA	94901	415-257-0830
PCE 4486	Palamos, Karen		San Francisco	CA	94109	415-835-2199

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PCE 4487	Olive Crest - Bellflower	www.olivecrest.org	Bellflower	CA	90706	562-866-8956
PCE 4488	Fried, Karen	www.karenfried@kandmcenter.com	Santa Monica	CA	90404	310-998-0030
PCE 4489	Bethany Christian Services of Northern CA Inc		Modesto	CA	95350	209-522-5121
PCE 4490	Netsmart University, Div of Netsmart Tech	www.netsmartuniversity.com	St. Petersburg	FL	33701	888-249-1517
PCE 4491	Lennon, Athena Ubach MA MFT		Topanga	CA	90290	310-455-4573
PCE 4492	Sherman, Scott Lloyd	www.scott@scottlsherman.com	Eureka	CA	95501	707-445-1018
PCE 4493	Allen, Jennifer	www.jenniferallenbooks.com	Carmel	CA	93923	831-277-9348
PCE 4494	Palliation Education Network (PEN)	http://ecampus.stanford.edu	Palo Alto	CA	94304	650-849-0500
PCE 4497	Blackbird Family Therapy, Inc		Oakland	CA	94605	415-820-1487
PCE 4500	Palovich, Shano		Simi Valley	CA	93065	310-433-5819
PCE 4501	Grace Academy for Energy Medicine	www.grace_academy@att.net	Altadena	CA	91001	626-720-3730
PCE 4502	The Body Positive	www.thebodypositive.org	Berkeley	CA	94707	510-528-0101
PCE 4503	Bell Family Therapy & Health Solutions	www.drbillbell.com	San Francisco	CA	94114	415-710-9777
PCE 4505	The Answer Model	www.theanswermodel.com	Santa Monica	CA	90405	310-314-3370
PCE 4507	Kirby, Leslie		Berkeley	CA	94703	510-843-7555
PCE 4508	African-American Mental Health Provider's Ventura County Superior Court- Training & Development		Sacramento	CA	95833	916-928-0632
PCE 4509	Dolphin Leadership Inc		Ventura	CA	93009	805-339-2937
PCE 4510	Hosford Clinic		Mentor	OH	44061	415-640-0805
PCE 4511	Bloom Richard		Santa Barbara	CA	93106	805-893-8064
PCE 4513	Illuminated Education	www.chriscooperphd.com	Cotati	CA	94931	707-665-0846
PCE 4514	Steele, April MSC	www.april-steele.ca	Pasadena	CA	91101	626-744-9472
PCE 4516	New World Education Network (MABPRO)	www.MABPRO.com	Gabriola BC Canada			250-247-7532
PCE 4518	Curtiss, Dana		San Marino	CA	91108	626-826-0226
PCE 4519	Janus of Santa Cruz, Inc		Sausalito	CA	94965	415-331-5158
PCE 4521	Tompkins, John E	www.greenlanguage.com				831-462-1060
PCE 4523	Association for the Treatment of Sexual Abusers		Santa Cruz	CA	95062	X222
PCE 4524	Wheatley-Crosbie, Jane R		Pleasanton	CA	94566	925-846-8653
PCE 4526	Study Credit	www.studycredit.com	Beaverton	OR	97005	503-643-1023
PCE 4528	Real Talk Enterprises		Santa Monica	CA	90405	310-392-1975
PCE 4531	StepInTulit	www.StepInTuit.com	Charlotte	NC	28226	704-544-0125
PCE 4532	Weingarten, Ilene MFT	www.ilene@ileneveingarten.com	Inglewood	CA	90305	866-501-4477
PCE 4533	Nonviolent Communication Santa Cruz	www.nvcsantacruz.org	Pasadena	CA	91104	626-388--1598
PCE 4534			Los Angeles	CA	90069	310-486-4742
			Santa Cruz	CA	95065	831-459-6919

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PCE 4535	Cottler, Marty PhD		Grass Valley	CA	95945	530-272-2239
PCE 4537	Koretsky, Judy L		Stockton	CA	95204	209-462-1189
PCE 4538	Center for Personal & Relational Development	www.cprd.us	Walnut Creek	CA	94596	888-217-2773
PCE 4539	Asian Americans for Community Involvement	www.aaci.org	San Jose	CA	95128	408-975-2730
PCE 4540	Parent Solutions	www.parentolutionsca.com	Campbell	CA	95011	408-292-4357
PCE 4541	Concannon, Joan C		Woodland Hills	CA	91365	818-992-0245
PCE 4548	Silva, Nancy Nuefeld		Turlock	CA	95380	209-669-8538
PCE 4549	Licia Ginne Marriage & Family Therapist, Inc	www.LATherapists.com	Santa Monica	CA	90403	310-828-1256
PCE 4550	Athena Forum, LLC	www.AthenaForum.com	Rockville	MD	20850	301-279-2160
PCE 4551	CIAO Seminars	www.ciaoseminars.com	Guld Breeze	FL	32561	850-916-8886
PCE 4552	Practical CE Seminars LLC	www.KImScottMFT@Earthlink.net	Northridge	CA	91324	818-704-1444
PCE 4553	The Grove Counseling Center	www.thegrove.cc	Riverside	CA	92508	951-571-9090 x2221
PCE 4554	Inner Arts Center	www.innerarts.com	Chico	CA	95927	530-410-2567
PCE 4555	Navarra, Robert	www.robertnavarra.net	San Carlos	CA	94070	650-593-8087
PCE 4556	All CEUs	www.allceus.com	Alachua	FL	32616	800-892-0816
PCE 4557	Munoz-Ledo, Rosalia		Laguna Nigel	CA	92677	949-294-4413
PCE 4558	Zeiders Enterprises, Inc	www.zeiders.com	Woodbridge	VA	22192	800-782-2502
PCE 4559	Aegis of Granada Hills		Granada Hills	CA	91344	818-363-3373
PCE 4560	Aegis of Fremont		Fremont	CA	94538	510-739-1515
PCE 4561	Aegis of Carmichael		Carmichael	CA	95608	916-972-1313
PCE 4562	Aegis of San Rafael		San Rafael	CA	94903	415-472-6530
PCE 4563	Aegis of Chino Hills		Chino Hills	CA	91709	909-606-3010
PCE 4564	Aegis of Villa Capri		Santa Rosa	CA	95403	707-526-9090
PCE 4565	Aegis of Dana Point		Dana Point	CA	92624	949-488-2650
PCE 4566	Aegis of Pleasant Hill		Pleasant Hill	CA	94523	925-939-2700
PCE 4567	Aegis of San Francisco		San Francisco	CA	94080	650-952-6100
PCE 4568	Collaborative Practice of San Mateo		San Mateo	CA	94402	650-562-1144
PCE 4569	Cope, Jeanne LCSW		Ventura	CA	93003	805-642-1608
PCE 4570	Kellogg, Anne	www.annekellogg.com	Beverly Hills	CA	90210	310-281-7375
PCE 4571	Los Angeles County/USC Med Ctr		Los Angeles	CA	90033	323-226-5253
PCE 4572	Fine, Sylma MA MFT ATR-BC		Palo Alto	CA	94301	650-838-9552
PCE 4573	TLC Child & Family Services	www.tlc4kids.org	Sebastopol	CA	95472	707-827-7300 X303
PCE 4574	GSC Home Study Courses	www.gsccce.com	West Bridgewater	MA	02379	800-231-7159

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PCE 4575	Sanchez, Rogelio		Fresno	CA	93704	559-499-1011
PCE 4576	California Coalition for Compassionate Care	www.finalchoices.org	Sacramento	CA	95814	916-552-7642
PCE 4577	Yorke Consulting		Bakersfield	CA	93380	661-549-0089
PCE 4579	SFDPH, Maternal Child & Adolescent Health	www.carol.schulte@sfdph.org	San Francisco	CA	94102	415-575-5681
PCE 4580	Rumney, Avis	www.eatingdisorderservices.net	Corte Madera	CA	94925	415-924-2100
PCE 4581	Transcendent Solutions, LLC		Berkeley	CA	94710	415-902-8906
PCE 4582	Silverhardt, Edward G		Reno	NV	89510	775-250-4359
PCE 4583	Glaser, Kathy		Berkeley	CA	94705	510-848-1046
PCE 4584	Gil & Gerald & Assoc Inc/ LGBT-TRISTAR	www.lgbt-tristar.com	San Francisco	CA	94104	415-627-9143
PCE 4585	Friedman, Nancy M		Oakland	CA	94610	510-653-1384
PCE 4586	Burch, Beverly		Berkeley	CA	94704	510-548-2880
PCE 4587	Serenity Infant Care Home, Inc		Covina	CA	91724	626-859-6200
PCE 4588	Kenneth Norris Jr. Cancer Hospital		Los Angeles	CA	90033	323-865-3000
PCE 4588	Reyes, Valvincent A LCSW BCD		Torrance	CA	90502	310-418-7227
PCE 4589	Eshelman, Elizabeth Robbins		San Carlos	CA	94070	650-454-6291
PCE 4591	American Case Mangement Assoc	www.acmaweb.org	Littlerock	AR	72211	501-907-2262
PCE 4592	Downing, Myron		Fresno	CA	93711	559-431-9995
PCE 4593	Homeless Health Care Los Angeles	www.hhcla.org	Los Angeles	CA	90057	213-342-3114
PCE 4594	Wright, Rebecca MS MFT & Foster, Carolyn MA		Berkeley	CA	94708	510-527-8703
PCE 4595	Western Pacific Renal Network, LLC	www.esrdnetrt.org	Novato	CA	94945	415-897-2400
PCE 4596	Ash Training Consultants		Sacramento	CA	95818	916-284-6825
PCE 4597	Creek, Margaret		Laguna Hills	CA	92653	949-874-7670
PCE 4598	Spectrum LGBT Center	www.spectrumLGBTcenter.org	San Rafael	CA	94903	415-472-1945
PCE 4599	West, Craig	http://www.psychwest.com/CCES_Seminar.asp	Yuba City	CA	95991	530-751-1122
PCE 4600	Assoc for Behavioral & Cognitive Therapies, A	www.abct.org	New York	NY	10001	212-647-1890
PCE 4601	Richmond Area Multi-Services Inc	www.ramsinc.org	San Francisco	CA	94121	415-668-5955
PCE 4602	SVAPP	www.svapp.org	Sacramento	CA	95816	916-492-9442
PCE 4603	California District Attorneys Association	www.cdaa.org	Sacramento	CA	95814	916-443-2017
PCE 4604	National University	www.nu.edu	San Diego	CA	92037	858-642-8600
PCE 4605	Aacres California LLC	www.timbr@aacresllc.com	Gardena	CA	90248	310-327-7842
PCE 4606	InBalance - Growth & Learning		Santa Monica	CA	90405	818-754-4454
PCE 4607	Vita Holistic Addiction Recovery, Inc		Rancho Mirage	CA	92270	714-402-0279
PCE 4608	Institute for Continuing Healthcare Education		Philadelphia	PA	19106	215-446-8088
PCE 4609	Family & Youth Roundtable of San Diego	www.fyrt.org	San Diego	CA	92110	619-546-5852

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PCE 4610	George Fox University	www.georgefox.edu/soe/counseling/index.html	Portland	OR	97223	503-554-6104
PCE 4611	Allsup	www.allsup.com	Belleville	IL	62223	800-854-1418
PCE 4612	Onion River Education Network	www.OnionNetwork.com	South Burlington	VT	05403	802-865-4883
PCE 4613	Locke, Dana Eugenia		Oakland	CA	94618	510-655-2823
PCE 4614	Sutter Health University		Sacramento	CA	95833	916-614-1509
PCE 4615	Get Safe	www.getsafeusa.com	Tustin	CA	92780	714-834-0050
PCE 4616	Community Boards of San Francisco	www.communityboards.org	San Francisco	CA	94110	415-920-3820
PCE 4617	Ford, Cindy	www.cindyford@enjoyafullfillinglife.com	Manteca	CA	95336	209-402-3050
PCE 4618	Casa De La Familia		Santa Ana	CA	92701	714-667-5220
PCE 4619	National Center for Responsible Gaming	www.creilly@gamblingdisorders.org	Beverly	MA	01915	978-299-3040
PCE 4620	Kitzes, Jeffrey A MFT		San Francisco	CA	94114	510-845-4990
PCE 4621	National Institute for Case Management	www.nicmnc.net	Little Rock	AR	72211	501-227-5400
PCE 4622	Wilshire Valley Therapy Centers		Encino	CA	91436	818-906-0406
PCE 4623	Alliance of St Pain Initiatives/Univ of WI	www.aspi.wisc.edu	Madison	WI	53706	608-265-4013
PCE 4624	Wise, April		Orinda	CA	94563	925-253-0740
PCE 4625	ITP International	www.itp-international.org	Corte Madera	CA	94976	415-927-0913
PCE 4626	Bavarsky, Anita MFT PsyD & Krauss, Adrian MFT		Woodland Hills	CA	91364	818-340-4999
PCE 4627	LA Training Instit for Alcohol & Drug Counseling LLC	www.training4aod.org	Los Angeles	CA	90047	323-758-8266
PCE 4628	Hope Counseling & Family Therapy, Inc	www.hopecounselingtherapist.com	Ontario	CA	91761	909-561-5466
PCE 4629	Witt, Keith MA PhD		Santa Barbara	CA	93105	805-569-1102
PCE 4630	Association of Family & Conciliation Courts	www.afccnet.org	Madison	WI	53719	608-664-3750
PCE 4631	Pine Meadow Counseling		Bakersfield	CA	93313	661-834-7564
PCE 4632	CNSW of Orange County		Irvine	CA	92603	949-212-1371
PCE 4633	Behaviordata, Inc	www.behaviordata.com	Cupertino	CA	95014	408-342-0600
PCE 4634	The Center for Mindfulness	www.thecenterformindfulness.com	Fresno	CA	93704	559-228-0099
PCE 4635	The Counseling Center at GEC	www.girlsempowermentcenter.com	Westlake Village	CA	91361	805-341-5735
PCE 4636	Center for Personal Power	www.ctr4personalpower.com	Thousand Oaks	CA	91362	818-974-8245
PCE 4637	National Council on Family Relations		Minneapolis	MN	55421	888-781-9331
PCE 4638	Glasser, Ira K		Murphys	CA	95247	209-728-9218

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PCE 4639	Understanding Behavior Inc	www.understandingbehavior.com	San Francisco	CA	94111	415-989-5000
PCE 4640	Hansen, Darcy LCSW		San Francisco	CA	94115	415-281-9336
PCE 4641	Cast, Julie		Moorpark	CA	93021	805-368-2323
PCE 4642	Strategies Central Region	www.familyresourcecenters.net	Camarillo	CA	93010	805-485-6114 X644
PCE 4643	CEU Center	www.CEUcenter.com	Carlsbad	CA	92008	760-434-9694
PCE 4644	Gardner Family Care Corp	www.gardnerhealth.org	San Jose	CA	95112	408-287-6200
PCE 4645	Joyfields Institute	www.joyfields.org	Johns Creek	GA	30097	678-720-2772
PCE 4646	Radical Aliveness Core Energetics Institute		Venice	CA	90291	800-996-7248
PCE 4647	Sande, Veda		Encino	CA	91316	818-981-3191
PCE 4648	New England Research Institutes	www.Lsmith@neriscience.com	Watertown	MA	02472	617-923-7747
PCE 4649	Riding High Equestrian Therapy Program	www.tonya@telliott-walker.com	Auburn	CA	95602	530-888-8891
PCE 4650	Violence Intervention Program	www.violenceinterventionprogram.org	Los Angeles	CA	90033	323-221-4134
PCE 4651	Ashen, Ceth	www.ementalhealthconnect.com	Los Angeles	CA	90049	310-205-0525
PCE 4652	Pacific Union College Psychology & SW Dept		Angwin	CA	94508	707-965-6546
PCE 4653	Association for Contextual Behavioral Science		Reno	NV	89503	775-746-2013
PCE 4654	Moseley, Jacqueline S		Cupertino	CA	95014	408-537-0747
PCE 4655	Love, Glenda G		Bakersfield	CA	93309	661-633-1700
PCE 4656	Limberg, Elizabeth PhD		Elverta	CA	95626	916-215-1893
PCE 4657	AA Ross Counseling Continuing Education	www.aarossfamilycounseling.com	Boynton Beach	FL	33424	561-704-8746
PCE 4658	Association of Child Development Specialists		Tarzana	CA	91356	818-388-8835
PCE 4659	Casa Palmera	www.casapalmera.com	Del Mar	CA	92014	858-481-4411
PCE 4660	Kings County Behavioral Health		Hanford	CA	93230	559-582-3211
PCE 4661	Quebodeaux, Bridget GCFP	www.feldenkraiswestla.com	Los Angeles	CA	90049	310-403-3540
PCE 4662	Pituitary Network Association	www.pituitary.org	Thousand Oaks	CA	91320	805-499-9973
PCE 4663	Diversified Mediation		Oakland	CA	94610	510-387-7245
PCE 4664	Lund, Lisa Ann		Sebastopol	CA	95472	707-547-0401
PCE 4665	No Bully	www.nobully.com	San Francisco	CA	94110	415-820-3956
PCE 4666	Connections Counseling Center		Torrance	CA	90505	310-913-1868
PCE 4667	Lester, Rose M	http://home.earthlink.net/~becomestherose	Bakersfield	CA	93301	661-322-6090 X2
PCE 4668	Lipp, Lee		San Francisco	CA	94102	415-420-3078
PCE 4669	Hoffman Institute		San Rafael	CA	94901	415-485-5220
PCE 4670	Yedidya Center for Spiritual Direction	www.yedidyacenter.org	Emerald Hills	CA	94062	650-365-6093

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PCE 4671	Sutter Center for Psychiatry	www.sutterpsychiatry.org	Sacramento	CA	95826	916-386-3000
PCE 4672	Hospice of Humboldt	www.hospiceofhumboldt.org	Eureka	CA	95501	707-445-8443
PCE 4673	Seeking Clarity Seminars	www.seekingclarityseminars.com	Placerville	CA	95667	530-306-7533
PCE 4674	USC Center for Excellence in Dev Disabilities	www.Ckreutzer@chla.usc.edu	Los Angeles	CA	90027	323-361-3830
PCE 4675	Gomez, Marcia J LCSW & Basta, Michael		Santa Rosa	CA	95404	707-235-3423
PCE 4676	Chi Healing Center	www.chicenter.com	Del Mar	CA	92014	800-959-2892
PCE 4677	Aegis of Laguna Niguel	www.AegisofLagunaNiguel.com	Laguna Niguel	CA	92677	949-496-8080
PCE 4678	GoodTherapy.org	www.goodtherapy.org	Anchorage	AK	99503	888-563-2112
PCE 4679	Gold, Merle J		Sebastopol	CA	95472	707-823-8541
PCE 4680	Todd, Carrie	www.therapy4moms.com	Benicia	CA	94510	415-860-5109
PCE 4681	Heitkamp, Jenae LMFT	www.jenaehaitkamp@msn.com	Los Angeles	CA	90046	310-733-7120
PCE 4682	Deardorff, William, PhD ABPP	www.BehavioralHealthCE.com	Calabasas	CA	91372	818-710-3942
PCE 4683	Rubio, Rose		Visalia	CA	93277	559-802-2674
PCE 4684	Awake Mind, LLC	www.awakemind.org	Crestone	CO	81131	303-544-4705
PCE 4685	Umass Medical School	www.umassmed.edu/PCBH.aspx	Worcester	MA	01655	774-442-3618
PCE 4686	Sullivan, Barbara		Oakland	CA	94618	510-258-3068
PCE 4687	Nelson, Lee Scott	www.scott@engagedliving.com	Mill Valley	CA	94941	415-383-9254
PCE 4688	Rosewood Centers for Eating Disorders		Wickenburg	AZ	85390	928-684-9594
PCE 4689	Cheerful Helpers Child & Family Study Center	www.cheerfulhelpers.org	Los Angeles	CA	90010	213-387-7252
PCE 4690	Sharp Mesa Vista Hospital	www.Melody.White@sharp.com	San Diego	CA	92123	858-836-8393
PCE 4691	Weinraub, Steven		San Francisco	CA	94118	415-931-4312
PCE 4692	Integral Health & Training Institute		San Francisco	CA	94128	510-387-7881
PCE 4693	Commonwealth Educational Seminars	www.CommonwealthSeminars.com	Marstons Mills	MA	02648	800-376-3345
PCE 4694	Association of Jewish Family & Children's Agencies		East Brunswick	NJ	08816	800-634-7346
PCE 4695	Hospice Education Network, Inc	www.hospiceonline.com	Hyannis	MA	02601	508-778-0008
PCE 4696	Washington, Taquelia		Newark	CA	94560	510-355-0359
PCE 4697	Superior Court of CA, County of San Bernardino	www.sb-court.org	San Bernardino	CA	92415	909-387-4300
PCE 4698	Stuckey, Tanya		Palms	CA	92277	760-830-4950
PCE 4699	Neuropsychological Associates	www.MichaelSan@msn.com	Santa Rosa	CA	95401	707-544-4441
PCE 4700	Rady Children's Hospital Education Dept	www.RCHSD.org	San Diego	CA	92123	858-966-5941 X3
PCE 4701	Focusing & Expressive Arts Institute	www.focusingarts.com	Santa Rosa	CA	95404	707-569-6264
PCE 4702	Odom, Mark LCSW	www.MarkOdomLCSW.com	Irvine	CA	92602	714-604-0671
PCE 4703	Palo Alto Health Sciences	www.pahealthsciences.com	Palo Alto	CA	94301	650-269-4633

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PCE 4705	Krafnick, Richard		San Francisco	CA	94109	415-351-2463
PCE 4706	Riverside County DPSS - Staff Development		Moreno Valley	CA	92553	951-413-5600
PCE 4707	Claremont Counseling & Support Center A Psych Corp		Claremont	CA	91711	909-624-1997
PCE 4708	Davis, Barry	www.DavisMediation.com	Manhattan Beach	CA	90266	310-318-3575
PCE 4709	Kobrin, Neil S PhD	www.nskobrin@yahoo.com	Corte Madera	CA	94925	415-381-3988
PCE 4710	Morgan, Sheryl PhD MFT		San Rafael	CA	94903	415-491-1963
PCE 4711	Pacific Fertility Center	www.pacificfertilitycenter.com	San Francisco	CA	94133	415-834-3000
PCE 4712	Fisdell, Steven (Rabbi)		Albany	CA	94706	510-558-6870
PCE 4713	SoCal Social Work Women's Council		Redondo Beach	CA	90277	310-540-3715
PCE 4714	Child Development Program		San Francisco	CA	94118	415-750-8535
PCE 4715	Home Dialysis Therapies of San Diego	www.homedialysistherapies.com	San Diego	CA	92131	858-549-3400
PCE 4716	Seeley, Victoria		Sacramento	CA	95816	916-442-3737
PCE 4717	Saunders, Danielle Mary	www.DanielleSaunders.com	Berkeley	CA	94703	510-325-7194
PCE 4718	NeuroCycles Wellness Center LLC	www.sarahsh@neurocycles.com	Los Gatos	CA	95032	408-353-9970
PCE 4719	Wellspring Counseling Center		Oakdale	CA	95361	209-607-1887
PCE 4720	Transformative Parenting	www.todd@transformativeparenting.com	Mill Valley	CA	94941	415-289-6515
PCE 4721	Home Instead Senior Care	www.homestead.com/sacramento	Sacramento	CA	95825	916-920-2273
PCE 4722	Curtis, Cathy		Santa Cruz	CA	95065	831-425-8181
PCE 4723	Heritage Oaks Hospital		Sacramento	CA	95841	916-489-3336
PCE 4724	Contemporary Dementia Training & Staff Devel.		North Hills	CA	91343	818-287-5089
PCE 4725	Family Healing Solutions	www.familyhealingsolutions.com	Elk Grove	CA	95758	209-712-7363
PCE 4726	Hyatt, Rebecca		Palm Springs	CA	92262	760-318-6570
PCE 4727	Da Vita Montclair Dialysis		Montclair	CA	91763	909-625-0339
PCE 4728	AVACA Wisdom Institute	www.avacawisdominstitute.com	San Francisco	CA	94103	415-431-4800
PCE 4729	Tapestry Family Services	www.tapestryfs.org	Ukiah	CA	95482	707-463-3300
PCE 4730	Visionary Educational Institute	www.visionaryed.com	Shingle Springs	CA	95682	916-799-4228
PCE 4731	The Chicago School of Professional Psychology	www.thechicagoschool.edu	Los Angeles	CA	90017	213-615-7232
PCE 4732	HASHIBA Institute	www.HashibaHealth.com	Long Beach	CA	90815	714-330-4030
PCE 4733	Verrier, Nancy	www.nancyverrier.com	Lafayette	CA	94549	925-284-5813

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PCE 4734	Kindsvater, Corky		Apple Valley	CA	92307	760-242-9813
PCE 4735	Lafferty, Linda	www.linda@dreamabetterdream.com	Millville	CA	96062	530-242-9234
PCE 4736	Thompson, Jewel C	www.ithom0504@sbcglobal.net	Riverside	CA	92506	951-202-2134
PCE 4737	Center for Autism & Related Disorders, Inc	www.n.simpson@centerforautism.com	Tarzana	CA	91356	818-345-2345
PCE 4738	Jackson, Sandra M		Riverside	CA	92506	951-789-1539
PCE 4739	National Assoc of Prof Geriatric Care Managers		Atlanta	GA	30342	678-303-2962
PCE 4740	Aegis of Napa		Napa	CA	94556	707-251-1409
PCE 4741	Smith, Garland		Sacramento	CA	95820	916-874-4246
PCE 4742	VIA Institute	www.viacharacter.org	Cincinnati	OH	45202	513-621-7501
PCE 4743	Mindful Valley	www.mindfulvalley.org	West Hills	CA	91304	818-453-0640
PCE 4744	Desert Mountain SELPA Children's Center		Apple Valley	CA	92307	760-242-6336
PCE 4745	School Social Work Association of America	www.sswaa.org	Lake Tapps	WA	98391	253-266-7464
PCE 4746	Wolf, Steve R PhD	www.tamingyouranger.com	Los Angeles	CA	90025	310-479-1143
PCE 4747	Human Arrows, Inc		Mission Viejo	CA	92692	949-380-1717
PCE 4748	Gerhart, Judith Dr.	www.divorcemoney.com	Camarillo	CA	93010	805-388-4776
PCE 4749	United American Indian Involvement Inc		Los Angeles	CA	90017	213-241-0979
PCE 4750	Jarvis, Kelli		Irvine	CA	92602	714-606-6545
PCE 4751	American Institute of Forensic Education	www.taife.com	Palm Springs	CA	92262	760-322-9925
PCE 4752	Shepherd, Melissa Micheli	www.melissamshepherd@yahoo.com	Northridge	CA	91325	818-843-1392
PCE 4753	Jackson, Gail Allsup		Inglewood	CA	90302	310-941-8765
PCE 4754	Kenig, Uri PhD		Encino	CA	91436	818-501-8029
PCE 4755	Walker, Elizabeth Rae	www.elizabethraewalker@sbcglobal.net	Orinda	CA	94563	510-325-6060
PCE 4756	FinancialPsychologyCEUs.com	www.FinancialPsychologyCEUs.com	Atlanta	GA	30306	404-663-8383
PCE 4757	Maryanne Comaroto, SHOMI LLC	www.maryannelive.com	Greenbrae	CA	94904	415-464-1324
PCE 4758	Anger Management Training Instit Inc LLC	www.AngerManagementSeminar.com	Houston	TX	77019	713-261-1994
PCE 4759	Selekman, Matthew D MSW LCSW	www.partners4change.net	Evanston	IL	60202	847-226-4219
PCE 4760	Foundation for Human Enrichment	www.traumahealing.com	Boulder	CO	80301	303-652-4035
PCE 4761	Redwood Children's Services Inc		Ft. Bragg	CA	95437	707-964-4770
PCE 4762	McElroy, Karyn		Foster City	CA	94404	650-678-9673
PCE 4763	McMillan, Mary T	www.marytmcmillan.com	Kelseyville	CA	95451	707-972-3913
PCE 4764	Shapiro, Jerald		Walnut Creek	CA	94595	925-944-1176

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PCE 4765	Live Oak Center for Psychotherapy & Education	www.liveoakcenteredh.com	El Dorado Hills	CA	95762	916-933-5011 X0
PCE 4766	Montecatini	www.montecatinieatingdisorder.com	Carlsbad	CA	92009	760-436-8930
PCE 4767	Arenson, Gloria	www.gloA@cox.net	Santa Barbara	CA	93105	805-563-1140
PCE 4768	Education Enterprises	www.TerriAustin@cs.com	Monterey	CA	93942	831-233-4458
PCE 4769	Therapy Studio CEUs	www.naomitucker@thetherapystudio.org	Redondo Beach	CA	90277	310-937-9377
PCE 4770	Sage-ing Guild, Inc		Bloomington	IN	47402	619-280-5221
PCE 4771	Walsh, Christopher		San Diego	CA	92108	858-336-9336
PCE 4772	Huntington's Disease Society of America	www.hdsa.org	New York	NY	10018	800-345-4372
PCE 4773	LeafWing Center	www.jlubbers@cibainc.org	Van Nuys	CA	91406	818-442-0921
PCE 4774	CASCI (CA Assn of Superior Court Investigators)	www.casci-court.com	Marysville	CA	95901	530-749-7616
PCE 4775	Deborah L Farnsworth PsyD, Inc	www.mfthelp.com	Newport Beach	CA	92660	949-863-0330
PCE 4776	Military 411.Org	www.military411.org	Camarillo	CA	93010	805-218-1930
PCE 4777	Hayes, Pamela M	www.hayesarttherapy@yahoo.com	Calabasas	CA	91302	818-836-1239
PCE 4778	Rousseau, Teresa Rae		Sonoma	CA	95476	707-939-0844
PCE 4779	Kripalu Center for Yoga and Health	www.kripalu.org	Stockbridge	MA	01262	866-200-5203
PCE 4780	Nathan Adelson Hospice	www.nah.org	Las Vegas	NV	89119	702-796-3167
PCE 4781	American Assoc of Couples & Sex Therapists	www.aacast.net	Sherman Oaks	CA	91423	818-990-5000
PCE 4782	Feinglass, Robert		San Francisco	CA	94117	415-218-0672
PCE 4783	McGuire, Paula		Oakland	CA	94611	510-654-1405
PCE 4784	Perelman, Jodi MFT	www.jodiperelman.com	San Francisco	CA	94107	415-435-7559
PCE 4785	Martin-Naragon, Carla		Newport Beach	CA	92660	714-225-0286
PCE 4786	Home Instead Senior Care - San Francisco	www.homeinstead.com/220	San Francisco	CA	94109	415-441-6490
PCE 4787	The Personal Perfection Company LLC	www.personalperfection.com	Loma Linda	CA	92354	888-545-1607
PCE 4788	San Diego Elder Law Center	www.sandiegoelderlaw.com	Bonita	CA	91902	619-235-4357
PCE 4789	CARAS - Community Academic Consortium for Research	www.caras.ws	Berkeley	CA	94703	510-919-4488
PCE 4790	MI Training Today	www.mitrainingtoday.com	San Diego	CA	92177	858-945-2730
PCE 4791	Harper, Gregory D		Mill Valley	CA	94941	510-566-3735
PCE 4792	Hartelius, Glenn PhD		Berkeley	CA	94708	707-578-5785
PCE 4793	Write for Recovery	www.writeforrecovery.com	Santa Monica	CA	90402	310-394-0863
PCE 4794	SSG/Asian Pacific Counseling & Treatment Centers	www.apctc.org	Los Angeles	CA	90057	213-252-2100

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PCE 4795	Existential Psychotherapy Center of Southern CA		Los Angeles	CA	90048	323-651-1118
PCE 4796	International Experiential Dynamic Therapy Association		Concord	MA	01742	978-274-5575
PCE 4797	Kaiser Permanente, Care Management Institut	www.meetingsbydesign.com	Oakland	CA	94612	510-271-5682
PCE 4798	Jessen, PhD Walter E		Los Gatos	CA	95030	408-358-0777
PCE 4799	Kasper, Randy		Rancho Santa Fe	CA	92067	213-434-0700
PCE 4800	Bryan Consulting & Training Inc		Tulsa	OK	74115	918-734-4335
PCE 4801	Strock, Robert	www.robstock@gmail.com	Santa Monica	CA	90405	310-866-9115
PCE 4802	The Violet Oaklander Foundation	www.vsof.org	Santa Barbara	CA	93130	805-682-9802
PCE 4803	Psychological Assessment Systems, Inc		Placerville	CA	95667	530-676-5380
PCE 4804	Laughrun, James O		Claremont	CA	91711	626-796-5621
PCE 4805	Addiction Recovery Center	www.addictionrecoverycenter.org	San Jose	CA	95125	408-491-9804
PCE 4806	Pasadena Child Development Associates Inc		Pasadena	CA	91101	626-793-7350
PCE 4807	CAMFT - Sierra Foothills Chapter	www.sierrafoothillscacamft.com	Cedar Ridge	CA	95924	530-878-1628
PCE 4808	Heartwood Health	www.heartwoodhealth.com	Oakland	CA	94611	866-606-8495
PCE 4809	Berman, Isaac		Los Angeles	CA	90035	310-203-9836
PCE 4810	Brown, Susan LCSW BCD		La Mesa	CA	91942	619-698-5435
PCE 4811	Clark-Faler, Elana LCSW	www.recoveryhelpnow.com	Los Angeles	CA	90048	310-403-9147
PCE 4812	Morgan, Doris G PhD MA LMFT		Inglewood	CA	90305	323-758-0358
PCE 4813	CAPSES	www.capses.com	Sacramento	CA	95811	916-447-7061
PCE 4814	Parker Counseling & Education Services	www.parkcounseling.org	Parker	CO	80138	303-317-3088
PCE 4815	Cresson, Lisa	www.lisacresson.com	Belmont	CA	94002	415-244-9252
PCE 4816	Hicks, Thomas I PsyD		Solana Beach	CA	92075	858-793-4564
PCE 4817	Erickson, Ray LCSW		Sacramento	CA	95816	916-446-4331
PCE 4818	The Nelson Webley Corporation	www.tenanelson@yahoo.com	Riverside	CA	92516	951-789-2000
PCE 4819	West Valley Counseling Center	www.westvalleycounseling.org	Tarzana	CA	91356	818-758-9450
PCE 4820	Anovation, Inc	www.anovation.us	Chicago	IL	60605	312-608-1495
PCE 4821	LA County Public Defender's Office		Los Angeles	CA	90005	213-351-8260
PCE 4822	Gender Spectrum	www.info@genderspectrum.org	Orinda	CA	94563	925-254-3907
PCE 4823	Mariposa Co Behavioral Health/Recovery SVC		Mariposa	CA	95338	209-966-2000
PCE 4824	Multicultural Counseling & Consulting Assoc		Sacramento	CA	95818	916-452-3008
PCE 4825	Inquiry of AIWP	www.risa@somaticlearning.com	Point Richmond	CA	94801	510-232-2357
PCE 4826	Messer, Jan Carol		San Francisco	CA	94131	415-821-1766

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PCE 4827	Hoye, Sheryl LCSW		Walnut Creek	CA	94596	925-330-0645
PCE 4828	Capo, Camille		Oakhurst	CA	93644	559-977-5828
PCE 4829	National Youth Advocate Program		Columbus	OH	43215	614-487-3880
PCE 4830	Hanai Outreach Services		Sherman Oaks	CA	91403	818-203-9299
PCE 4831	Trinity County Behavioral Health		Weaverville	CA	96093	530-623-8293
PCE 4832	Praesidium, Inc	www.praesidiuminc.com	Arlington	TX	76011	817-801-7773
PCE 4833	Ackerman, Sarah MFT		Berkeley	CA	94705	510-649-8870
PCE 4834	Institute of Buddhist Studies		Berkeley	CA	94704	510-809-1444
PCE 4835	Kelly Minor PhD Psychologist Inc	www.kellyminor.com	Palo Alto	CA	94301	650-323-2353
PCE 4836	Fritzlan, Larry	www.recoveryservices.com	Corte Madera	CA	94925	415-945-0923
PCE 4837	Engelmann, Robbie	www.robbieengelmann.com	Berkeley	CA	94705	650-996-1159
PCE 4838	Syzygy Dance Project		Sausalito	CA	94966	415-272-1896
PCE 4839	McMahon-Leblanc, Margaret Elaine		Friday Harbor	WA	98250	619-778-4902
PCE 4840	Pacific Asian Counseling Services		Los Angeles	CA	90045	310-337-1550
PCE 4841	Oak Grove Center	www.oakgrovecenter.org	Murrieta	CA	92562	951-677-5599
PCE 4842	American Association of Service Coordinators	www.servicecoordinator.org	Powell	OH	43065	614-848-5958
PCE 4843	CAMFT - Southwest Riverside County Chapter	www.google.com/site/swrccamft	Temecula	CA	92592	951-595-7186
PCE 4844	Institute for Children's Aid	www.info@4achild.org	Temecula	CA	92590	951-695-3336
PCE 4845	Martin, Lila M		Patton	CA	92369	909-287-4579
PCE 4846	Lindner, Lorin PhD MPH	www.lorinlindnerphd.com	Frazier Park	CA	93225	661-245-3111
PCE 4847	Central Valley Counseling Center	www.cvcconline.com	Pinedale	CA	93650	559-908-2991
PCE 4848	Foundations Recovery Network		Hermitage	TN	37076	615-345-3200
PCE 4849	Harbor-UCLA Medical Center-Clinical SW Dept		Torrance	CA	90509	310-222-3278
PCE 4850	Jackson, Michael L	www.healthierfamiliesnow.com	Pasadena	CA	91105	626-585-9146
PCE 4851	Gerstler, Diane LCSW		Berkeley	CA	94708	510-869-3790
PCE 4852	Golden State Donor Services	www.gsds.org	Sacramento	CA	95833	916-567-1600
PCE 4853	Association for Death Education & Counseling	www.adec.org	Deerfield	IL	60015	847-480-9080
PCE 4854	Santa Clara County Office of Education		San Jose	CA	95131	408-453-4331
PCE 4855	Intl Society of the Study of Women's Sexual Health	www.isswsh.org	Schaumburg	IL	60173	847-517-7225
PCE 4856	Hammond, Linda R RDT REAT LMFT		San Francisco	CA	94115	415-922-5349
PCE 4857	Schulman, Jane MA ATR LMFT		Pasadena	CA	91101	626-441-8175
PCE 4858	Alzheimer's Family Services Center	www.afscenter.org	Huntington Beach	CA	92646	714-593-9630

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PCE 4859	Froke, Michael G LMFT		Los Molinos	CA	96055	530-200-2897
PCE 4860	Lehman, Jill	www.anemptychair.com	Martinez	CA	94553	925-210-7402
PCE 4861	Allen, Robert Lyn		Los Angeles	CA	90065	323-257-0543
PCE 4862	The Permanente Federation LLC		El Cerrito	CA	94530	510-527-9500
PCE 4863	UCLA Department of Social Welfare		Los Angeles	CA	90095	310-825-1429
PCE 4864	California Attorneys for Criminal Justice	www.cacj.org	Sacramento	CA	95815	916-643-1800
PCE 4865	Attentive Home Care Inc		Santa Ana	CA	92706	949-291-3561
PCE 4866	Palda, Sylvia MS MA LMFT		Capistrano Beach	CA	92624	949-244-5781
PCE 4867	Colorado Association for Marriage and Family Therapy	www.coamft.org	Broomfield	CO	80020	303-792-3966
PCE 4868	Open Paths Counseling Center	www.openpaths.org	Los Angeles	CA	90066	310-398-7877
PCE 4869	Altair Health Systems		Doylestown	PA	18901	215-965-4461
PCE 4870	Dialysis Patient Citizens	www.dialysispatients.org	Washington	DC	20001	202-789-6931
PCE 4871	Weston-Thompson, Judith	www.equineinsight.net	San Rafael	CA	94901	415-457-3800
PCE 4872	Wright, Donecia Shunta		Sacramento	CA	95835	559-352-1159
PCE 4873	Petaluma People Services Center	petalumapeople.org	Petaluma	CA	94952	707-765-8488
PCE 4874	EmpowerCE	www.empowerce.com	San Luis Obispo	CA	93407	805-550-9201
PCE 4875	OneLegacy	www.onelegacy.org	Los Angeles	CA	90012	213-229-5600
PCE 4876	Journeys Counseling Ministry	www.journeyscounseling.com	Costa Mesa	CA	92627	714-957-1973
PCE 4877	Child Abuse Prevention Council	shastacapc.org	Redding	CA	96003	530-241-5816
PCE 4878	Jameson, Lisa A LMFT		Turlock	CA	95380	209-667-5898
PCE 4879	Shining Star Counseling		Studio City	CA	91604	310-625-6696
PCE 4880	Lindau, Susan T		Los Angeles	CA	90049	310-440-2021
PCE 4881	The Discovery Group, A General Partnership		Cameron Park	CA	95682	530-676-4555
PCE 4882	Care Counseling, Inc.		San Bernardino	CA	92408	909-890-0525
PCE 4883	Santa Rosa Adult & Child Center for Cognitive Behavioral Therapy	info@srcbt.org	Santa Rosa	CA	95404	707-545-4600
PCE 4884	San Diego Hospice Corporation	www.sdhospice.org	San Diego	CA	92103	619-688-1600
PCE 4886	Kilmann, Ralph H. Ph.D.	kilmanndiagnostics.com	Newport Coast	CA	92657	949-497-8766
PCE 4887	Academic Alley		Jackson	WY	83001	307-200-1231
PCE 4888	Hartman, Elizabeth M	www.calabasaspsychotherapy.com	Calabasas	CA	91372	818-224-4761
PCE 4889	SoulCollage Inc.	www.soulcollage.com	Santa Cruz	CA	95061	831-459-6855
PCE 4890	At Home Care Solutions, Inc.	www.thecaresolution.com	Encinitas	CA	92024	760-634-8000
PCE 4891	Counseling and Psychological Service/Stanford University	caps.stanford.edu	Stanford	CA	94305	650-723-3785

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PCE 4892	TCS - Forensic Training Institute	www.thechicagoschool.edu	Los Angeles	CA	90017	213-615-7248
PCE 4893	Erdosi, Bradley S.		Newport Beach	CA	92660	949-261-5777
PCE 4894	Hermanson, Kim		San Rafael	CA	94901	415-225-2990
PCE 4895	CLARE Foundation, Inc.	www.clarefoundation.org	Santa Monica	CA	90405	310-314-6200
PCE 4896	Aegis of Corte Madera	www.aegisofcortemadera.com	Corte Madera	CA	94925	415-927-4200
PCE 4897	Aegis of Moraga	www.aegisofmoraga.com	Moraga	CA	94556	925-377-7900
PCE 4898	Aegis Gardens	www.aegisgardens.com	Fremont	CA	94536	510-739-0909
PCE 4899	Aegis of Aptos	www.aegisofaptos.com	Aptos	CA	95003	831-684-2700
PCE 4900	Aegis of Ventura	www.aegisofventura.com	Ventura	CA	93003	805-650-1114
PCE 4901	Aegis of Escondido	www.aegisofescondido.com	Escondido	CA	92025	760-735-8084
PCE 4902	Aegis at Shadowridge	www.aegisatshadowridge.com	Oceanside	CA	92056	760-806-3600
PCE 4903	Aegis of Concord	www.aegisofconcord.com	Concord	CA	94521	925-692-5838
PCE 4904	Conscious Touch Focusing	www.ruthirsch.com	Oakland	CA	94608	510-868-0885
PCE 4905	Interface Rehab, Inc.		Placentia	CA	92870	714-646-8913
PCE 4906	Lincoln Child Center	www.lincolnchildcenter.org	Oakland	CA	94602	510-531-3111 ext 106
PCE 4907	International BodyTalk Association	www.bodytalksystem.com	Sarasota	FL	34231	941-921-7443
PCE 4908	Summit Ridge Professional Development	summitridgecourses.com	San Diego	CA	92120	619-265-1345
PCE 4909	The Servants and Handmaids	www.theservantsandhandmaids.com	Santa Maria	CA	93455	805-524-5890
PCE 4910	Explorations of the Enneagram	www.explorationsofenneagram.com	Los Altos	CA	94022	877-397-0222
PCE 4911	Grant Writing Services, Inc.		Sebastopol	CA	95472	707-824-8360
PCE 4912	The Healing Shoppe & Learning Center	www.thehealingshoppe.com	Upland	CA	91786	909-949-0403
PCE 4913	Western Regional Chapter-NAPGCM		Manhattan Beach	CA	90266	310-937-9473
PCE 4914	Benak, Carol Neyfeldt		Modesto	CA	95350	209-524-2447
PCE 4915	Assisted Living Education	www.assistedlivingeducation.com	Anaheim	CA	92805	714-747-0725
PCE 4916	Penchuk, Viktoria		Valencia	CA	91385	661-435-0140
PCE 4917	Arthur, Karen L		New York	NY	10001	212-947-7111 X364
PCE 4918	The Cognitive Therapy Institute, A.P.C.	www.cognitivetherapysandiego.com	La Jolla	CA	92037	858-450-1101
PCE 4919	Dubin, Alan L. M.D.		Petaluma	CA	94952	707-769-1220
PCE 4920	Impulse Treatment Center	www.sexaddicttreatment.net	Walnut Creek	CA	94597	925-280-6700
PCE 4921	Kaiser Permanente Social Work Department		Sacramento	CA	95823	916-688-2755
PCE 4922	Freemire, Catherine LCSW		Walnut Creek	CA	94596	925-939-4554
PCE 4923	Rancho San Antonio Boys Home Inc		Chatsworth	CA	91311	818-882-6400

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PCE 4924	Case Management Society of America SF/EB Chpt	www.cmsa.org	Alameda	CA	94501	510-227-5298
PCE 4925	Singer-Telles, Alexa	www.alexasingertelles.com	Redding	CA	96003	530-246-8317
PCE 4926	Levi, Rachel MFT CEDS	www.shoreline-eatingdisorders.com	Long Beach	CA	90803	562-434-6007
PCE 4927	Mary & Joseph Retreat Center	www.maryjoseph.org	Rancho Palos Verdes	CA	90275	310-377-4867
PCE 4928	Healing Pathways Medical Clinic Inc		W Sacramento	CA	95691	916-376-8416
PCE 4929	Growth Central	http://growthcentral.com	Sedona	AZ	86336	928-554-4690
PCE 4930	Moynihan Lyons Law Firm PC	www.moynihanlyons.com	Riverside	CA	92506	951-781-1960 x203
PCE 4931	Engler, Zuza	www.transformativedance.com	Petaluma	CA	94954	415-205-9989
PCE 4932	American Mental Health Counselors Assn	www.amhca.org	Alexandria	VA	22314	703-548-6002
PCE 4933	Howard, Christopher		Pismo Beach	CA	93449	805-674-2252
PCE 4934	Watson, James D.		Napa	CA	94559	707-252-9000
PCE 4935	Breniman, Kenneth J.		Oakland	CA	94612	510-388-2884
PCE 4936	California Mental Health Connection	www.californiamhc.org	West Covina	CA	91792	626-453-6234
PCE 4937	San Francisco General Hospital DET		San Francisco	CA	94110	415-206-5125
PCE 4938	Chapman, Beata		Santa Cruz	CA	95063	831-466-0813
PCE 4939	Aalbers, Carol J. PhD	www.westsidecentercounseling.com	Carson City	NV	89703	775-882-0687
PCE 4940	Biegel, Gina M.	gina@stressedteens.com	San Jose	CA	95136	510-209-3601
PCE 4941	Tinker, Sonika Loveworks	www.loveworksforyou.com	Meadow Vista	CA	95722	530-878-3893
PCE 4942	Schmidt, Kenneth A.		Ventura	CA	93004	805-647-2643
PCE 4943	Now I See A Person Institute	www.nowiseeaperson.com	Sierra Madre	CA	91024	626-487-9305
PCE 4944	Cambridge Center for Behavioral Studies	www.behavior.org	Beverly	MA	01915	559-278-2757
PCE 4945	American Psychiatric Nurse Assoc.- CA Chapt	www.apnaca.org	Palm Desert	CA	92260	760-773-2108
PCE 4946	Farris, Karen Deborah M.A.	kdf@meshe.com	Malibu	CA	90265	310-578-6163
PCE 4947	Academy Medical Systems	lezliep@academymedical.com	Bend	OR	97709	541-306-3795
PCE 4948	Olson, Johanna MD	jolson@chla.usc.edu	Burbank	CA	91506	310-991-3345
PCE 4949	Landon, Susan P. MA, MFT	susanplandon@yahoo.com	Santa Monica	CA	90401	310-991-3345
PCE 4950	Key to Knowledge Training Institute	www.key2knowledge.org	Frankfort	KY	40601	615-424-1301
PCE 4951	Ives, Erica MFT	www.mindfulpath.com/ivesmft@aol.com	Calabasas	CA	91302	818-400-5045
PCE 4952	Shelby, Robert Evan		Berkeley	CA	94705-1808	510-843-5344
PCE 4953	O'Neal, Lee Ann	www.leeannoneal.com	Hollister	CA	95024	408-679-8104
PCE 4954	Connecting Circles of Care, Inc.	yankeehill_4@yahoo.com	Oroville	CA	95965	530-532-0798
PCE 4955	San Diego University for Integrative Studies-SU	cversari@sduis.edu/sduis@sduis.edu	San Diego	CA	92110	619-297-1999
PCE 4956	American Academy of Psychotherapists		Garner	NC	27529	919-779-5051
PCE 4957	Self and Relational Psychoanalytic Colloquium		San Francisco	CA	94123	415-931-5730

BOARD OF BEHAVIORAL SCIENCES

CE PROVIDER LIST

AS OF
July 1, 2011

PCE 4958	The Asheville Jung Center	www.AshevilleJungCenter.org	Asheville	NC	28803	828-274-1415
PCE 4959	A Safe Place	asp@pacbell.net	Oakland	CA	94623	510-986-8600
PCE 4960	Gender Health Center	www.theGenderHealthCenter.org	Sacramento	CA	95817	916-455-2391
PCE 4961	Turning Point Counseling	www.turningpointcounseling.org	Brea	CA	92821	800-998-6329
PCE 4962	Jesalva, Ed S. MD	www.DRJesalva.com	Westlake Village	CA	91361	805-374-1120
PCE 4963	Dr. Barry Lord DBA D.V. Counselor Training	www.dvcounselortraining.com	Alpine	CA	91901	619-997-1777
PCE 4964	National Center for Chaplain Development	http://nccdat.org	San Juan Capistrano	CA	92675	866-949-6223
PCE 4965	One to One Treatment	www.one-to-one-treatment	Los Angeles	CA	90048	888-573-1110
PCE 4966	Galeazzi, Lisa	www.lisagaleazzimft.com	Modesto	CA	95351	209-342-7955
PCE 4967	New Orleans Association of Black Social Workers		Gretna	LA	70053	504-323-2214
PCE 4968	Bowman, Craig	www.i4pt.org	Oakland	CA	94611	510-499-5266
PCE 4969	Stass, Julie	Julie_Stass@Netscape.net	Atascadero	CA	93422	805-461-0804
PCE 4970	Randle, William	willrandlecsw@gmail.com	Los Angeles	CA	90028	323-243-8082
PCE 4971	Psychological Solutions	-	Costa Mesa	CA	92649	310-922-6772
PCE 4972	Sherman, Angela PhD	www.changeyourlead.com	Frazier Park	CA	93225	650-248-4072
PCE 4973	Hassel, Greta	essence.mft@gmail.com	Santa Monica	CA	90403	310-818-1473
PCE 4974	Salus HomeCare	LGodfrey@Salushomecare.com	Irvine	CA	92620	949-390-7308
PCE 4975	Spiritual Paths Institute	ed@spiritualpaths.net	Santa Barbara	CA	93109	805-647-6362
PCE 4976	Healing Heart Center	www.HealingHeartCenter.org	Solana Beach	CA	92075	858-481-8810
PCE 4977	Gaba, Sherry	sherry@sgabatherapy.com	Calabasas	CA	91302	818-756-3338
PCE 4978	CEUs4Therapy	jhcookjr@charter.net	Las Vegas	NV	89117	702-258-5711
PCE 4979	Vazquez, Steven PhD	srv@lightworkassociates.com	Bedford	TX	76021	817-268-7050
PCE 4980	The Infinite Life Project LLC	theinfinitelifeproject@yahoo.com	Elk Grove	CA	95759	510-219-3205
PCE 4981	Assoc. for Advancement of Psychosynthesis (www.aap-psychoanalysis.org	Somerset	KY	42502	606-678-5751
PCE 4982	MCS Medical Consulting & Seminars	www.mcseminars.net	Redding	CA	96002	530-953-9505
PCE 4983	Michel, Beppy Albers	www.TherapistCare.com	Torrance	CA	90505	310-525-3792
PCE 4984	The Carolyn E. Wylie Center	www.wyliecenter.org	Riverside	CA	92501	951-683-5193
PCE 4985	CEDAR Institute	Kimberly@cedarinstitute.com	Long Beach	CA	90803	562-489-6363
PCE 4986	Chenven, Mark M.D.	mchenven@vistahill.org	Beaumont	CA	92223	858-514-5126
PCE 4987	Los Angeles Gender Center	www.lagendercenter.com	Los Angeles	CA	90025	310-475-8880
PCE 4988	Engaging the Moment	www.engagingthemoment.com	Berkeley	CA	94704	510-295-8977
PCE 4989	Everyday Zen Foundation		Santa Rosa	CA	95404	707-527-8106
PCE 4990	International Institute for BioEnergetic Analysis	www.bioenergetic-therapy.com	San Diego	CA	92109	858-755-8206
PCE 4991	Jaeger-Skigen, Beth	www.therapistsf.org	San Francisco	CA	94110	415-317-4893
PCE 4992	Mountain Counseling & Training Inc.	Michael@MountainCounseling.o	Crestline	CA	92325	909-336-3330
PCE 4993	Beattie, Adrienne, MFT	www.lagunainsighttherapy.com	Mission Viejo	CA	92691	949-632-1112

BOARD OF BEHAVIORAL SCIENCES

CE PROVIDER LIST

AS OF
July 1, 2011

PCE 4994	Health and Human Services Agency	www.co.shasta.ca.us/index/hhsa	Redding	CA	96001	530-225-5200
PCE 4995	All-Desert Wellness Centers	www.alldesertwellness.com	Palm Desert	CA	92260	760-797-5151
PCE 4996	Dannemiller, Inc.	www.dannemiller.com	San Antonio	TX	78249	210-641-8311
PCE 4997	Advanced Educational Training LLC	www.CEUSchool.com	Burlington	MA	01803	978-804-3071
PCE 4998	Marchese, Veronica	veronicamarchese@sbcglobal.net	Ventura	CA	93001	805-665-7511
PCE 4999	Gamulin, Lidia, LCSW	lgamulin@gmail.com	Sherman Oaks	CA	91413	818-386-2927
PCE 5000	Masonic Center for Youth and Families	www.mcyaf.org	San Francisco	CA	94129	415-929-3000
PCE 5001	Action Family Counseling Inc.	www.actionfamily.org	Saugus	CA	91350	800-367-8336
PCE 5002	Armenian American Mental Health Assn.	avediana@aol.com	Sherman Oaks	CA	91403	818-426-2495
PCE 5003	Dry Creek Herb Farm Inc	mhe@drycreekherbfarm.com	Grass Valley	CA	95949	530-268-3638
PCE 5004	North Coast Counseling	diana@everydaymind.com	Encinitas	CA	92024	760-436-1883
PCE 5005	Sutter Medical Center of Santa Rosa	suttersantarosa.org	Santa Rosa	CA	95404	707-576-4177

DENTAL BOARD

Section 1016. Providers and Courses.

(a) Definition of Terms:

(1) Course of Study Defined. "Course of study" means an orderly learning experience in an area of study pertaining to dental and medical health, preventive dental services, diagnosis and treatment planning, clinical procedures, basic health sciences, dental practice management and administration, communication, ethics, patient management or the Dental Practice Act and other laws specifically related to dental practice.

(2) Coursework Defined. The term "Coursework" used herein refers to materials presented or used for continuing education and shall be designed and delivered in a manner that serves to directly enhance the licensee's knowledge, skill and competence in the provision of service to patients or the community.

(b) Courses of study for continuing education credit shall include:

(1) Mandatory courses required by the Board for license renewal to include a Board-approved course in Infection Control, a Board-approved course in the California Dental Practice Act and completion of certification in Basic Life Support.

(A) At a minimum, course content for a Board-approved course in Infection Control shall include all content of Section 1005 and the application of the regulations in the dental environment.

(B) At a minimum, course content for the Dental Practice Act [Division 2, Chapter 4 of the Code (beginning with §1600)] shall instruct on acts in violation of the Dental Practice Act and attending regulations, and other statutory mandates relating to the dental practice. This includes utilization and scope of practice for auxiliaries and dentists; laws governing the prescribing of drugs; citations, fines, revocation and suspension of a license, and license renewal; and the mandatory reporter obligations set forth in the Child Abuse and Neglect Reporting Act (Penal Code Section 11164 et seq.) and the Elder Abuse and Dependent Adult Civil Protection Act (Welfare and Institutions Code Section 15600 et seq.) and the clinical signs to look for in identifying abuse.

(C) The mandatory requirement for certification in Basic Life Support shall be met by completion of either:

(i) An American Heart Association (AHA) or American Red Cross (ARC) course in Basic Life Support (BLS) or,

(ii) A BLS course taught by a provider approved by the American Dental Association's Continuing Education Recognition Program (CERP) or the Academy of General Dentistry's Program Approval for Continuing Education (PACE).

For the purposes of this section, a Basic Life Support course shall include all of the following:

1. Instruction in both adult and pediatric CPR, including 2-rescuer scenarios;
2. Instruction in foreign-body airway obstruction;
3. Instruction in relief of choking for adults, child and infant;
4. Instruction in the use of automated external defibrillation with CPR; and;
5. A live, in-person skills practice session, a skills test and a written examination;

The course provider shall ensure that the course meets the required criteria.

(2) Courses in the actual delivery of dental services to the patient or the community, such as:

(A) Courses in preventive services, diagnostic protocols and procedures (including physical evaluation, radiography, dental photography) comprehensive treatment planning, charting of the oral conditions, informed consent protocols and recordkeeping.

(B) Courses dealing primarily with nutrition and nutrition counseling of the patient.

(C) Courses in esthetic, corrective and restorative oral health diagnosis and treatment.

(D) Courses in dentistry's role in individual and community health emergencies, disasters, and disaster recovery.

(E) Courses that pertain to the legal requirement governing the licensee in the areas of auxiliary employment and delegation of responsibilities; the Health Insurance Portability and Accountability Act (HIPAA); actual delivery of care.

(F) Courses pertaining to federal, state and local regulations, guidelines or statutes regarding workplace safety, fire and emergency, environmental safety, waste disposal and management, general office safety, and all training requirements set forth by the California Division of Occupational Safety and Health (Cal-DOSH) including the Bloodborne Pathogens Standard.

(G) Courses pertaining to the administration of general anesthesia, conscious sedation, oral conscious sedation or medical emergencies.

(H) Courses pertaining to the evaluation, selection, use and care of dental instruments, sterilization equipment, operatory equipment, and personal protective attire.

(I) Courses in dependency issues and substance abuse such as alcohol and drug use as it relates to patient safety, professional misconduct, ethical considerations or malpractice.

(J) Courses in behavioral sciences, behavior guidance, and patient management in the delivery of care to all populations including special needs, pediatric and sedation patients when oriented specifically to the clinical care of the patient.

(K) Courses in the selection, incorporation, and use of current and emerging technologies.

(L) Courses in cultural competencies such as bilingual dental terminology, cross-cultural communication, provision of public health dentistry, and the dental professional's role in provision of care in non-traditional settings when oriented specifically to the needs of the dental patient and will serve to enhance the patient experience.

(M) Courses in dentistry's role in individual and community health programs.

(N) Courses pertaining to the legal and ethical aspects of the insurance industry, to include management of third party payer issues, dental billing practices, patient and provider appeals of payment disputes and patient management of billing matters.

(3) Courses in the following areas are considered to be primarily of benefit to the licensee and shall be limited to a maximum of 20% of a licensee's total required course unit credits for each license or permit renewal period:

(A) Courses to improve recall and scheduling systems, production flow, communication systems and data management.

(B) Courses in organization and management of the dental practice including office computerization and design, ergonomics, and the improvement of practice administration and office operations.

(C) Courses in leadership development and team development.

(D) Coursework in teaching methodology and curricula development.

(E) Coursework in peer evaluation and case studies that include reviewing clinical evaluation procedures, reviewing diagnostic methods, studying radiographic data, study models and treatment planning procedures.

(F) Courses in human resource management and employee benefits.

(4) Courses considered to be of direct benefit to the licensee or outside the scope of dental practice in California include the following, and shall not be recognized for continuing education credit:

(A) Courses in money management, the licensee's personal finances or personal business matters such as financial planning, estate planning, and personal investments.

(B) Courses in general physical fitness, weight management or the licensee's personal health.

(C) Presentations by political or public figures or other persons that do not deal primarily with dental practice or issues impacting the dental profession

(D) Courses designed to make the licensee a better business person or designed to improve licensee personal profitability, including motivation and marketing.

(E) Courses pertaining to the purchase or sale of a dental practice, business or office; courses in transfer of practice ownership, acquisition of partners and associates, practice valuation, practice transitions, or retirement.

(F) Courses pertaining to the provision of elective facial cosmetic surgery as defined by the Dental Practice Act in Section 1638.1, unless the licensee has a special permit obtained from the Board to perform such procedures pursuant to Section 1638.1 of the Code.

(5) Completion of a course does not constitute authorization for the attendee to perform any services that he or she is not legally authorized to perform based on his or her license or permit type.

(c) Registered Provider Application and Renewal

(1) An applicant for registration as a provider shall submit an "Application for Continuing Education Provider (Rev. 05/09)" that is hereby incorporated by reference. The application shall be accompanied by the fee required by section 1021. The applicant or, if the applicant is not an individual but acting on behalf of a business entity, the individual authorized by the business to act on its behalf shall certify that he or she will only offer courses and issue certificates for courses that meet the requirements in this section.

(2) To renew its registration, a provider shall submit a "Continuing Education Registered Provider Permit Renewal Application (12/15/08)" that is hereby incorporated by reference. The application shall be accompanied by the fee required by section 1021 and a biennial report listing each of the course titles offered, the 11-digit registration number issued to each course, the number of units issued for each course, the dates of all courses offered, the name and qualifications of each instructor, a summary of the content of each course of study, and a sample of the provider's written certification issued to participants during the last renewal period.

(d) Standards for Registration as an Approved Provider

(1) Each course of study shall be conducted on the same educational standards of scholarship and teaching as that required of a true university discipline and shall be supported by those facilities and educational resources necessary to comply with this requirement. Every instructor or presenter of a continuing education course shall possess education or experience for at least two years in the subject area being taught. Each course of study shall clearly state educational objectives that can realistically be accomplished within the framework of the course. Teaching methods for each course of study shall be described (e.g., lecture, seminar, audiovisual, clinical, simulation, etc.) on all provider reports.

(2) The topic of instruction and course content shall conform to this section.

(3) An opportunity to enroll in such courses of study shall be made available to all dental licensees.

(e) Enforcement, Provider Records Retention and Availability of Provider Records

(1) The board may not grant prior approval to individual courses unless a course is required as a mandatory license renewal course. The minimum course content of all mandatory continuing education courses for all registered providers is set out in subsections (b)(1)(A-C). Providers shall be expected to adhere to these minimum course content requirements or risk registered provider status. Beginning January 1, 2006, all registered providers shall submit their course content outlines for Infection Control and California Dental Practice Act to the board staff for review and approval. If a provider wishes to make any significant changes to the content of a previously approved mandatory course, the provider shall submit a new course content outline to the Board. A provider may not offer the mandatory course until the Board approves the new course outline.

All new applicants for provider status shall submit course content outlines for mandatory education courses at the time of application and prior to instruction of mandatory education courses.

(2) Providers must possess and maintain the following:

(A) Speaker curriculum vitae;

(B) Course content outline;

(C) Educational objectives or outcomes;

(D) Teaching methods utilized;

(E) Evidence of registration numbers and units issued to each course;

(F) Attendance records and rosters

(3) The board may randomly audit a provider for any course submitted for credit by a licensee in addition to any course for which a complaint is received. If an audit is conducted, the provider shall submit to the Board the following information and documentation:

(A) Speaker curriculum vitae;

(B) Course content outline;

(C) Educational objectives or outcomes;

(D) Teaching methods utilized;

(E) Evidence of registration numbers and units issued to each course; and

(F) Attendance records and rosters.

(4) All provider records described in this article shall be retained for a period of no less than three provider renewal periods.

(f) Withdrawal of Provider Registration

(1) The board retains the right and authority to audit or monitor courses given by any provider. The board may withdraw or place restrictions on a provider's registration if the provider has disseminated any false or misleading information in connection with the continuing education program, fails to comply with regulations, misrepresents the course offered, makes any false statement on its application or otherwise violates any provision of the Dental Practice Act or the regulations adopted thereunder.

(2) Any provider whose registration is withdrawn or restricted shall be granted a hearing before the executive officer or his or her designee prior to the effective date of such action. The provider shall be given at least ten days notice of the grounds for the proposed action and the time and place of such hearing.

(g) Provider Issuance of Units of Credit for Attendance

One unit of credit shall be granted for every hour of contact instruction and may be issued in half-hour increments. Such increments shall be represented by the use of a decimal point in between the first two numbers of the 11-digit registration number of the course. This credit shall apply to either academic or clinical instruction. Eight units shall be the maximum continuing education credits granted in one day.

(h) Additional Provider Responsibilities

(1) A provider shall furnish a written certification of course completion to each licensee certifying that the licensee has met the attendance requirements of the course. Such certification shall not be issued until completion of the course and shall contain the following:

(A) The licensee's, name and license or permit number, the provider's name, the 11-digit course registration number in the upper left hand corner of the certificate, date or dates attended, the number of units earned, and a place for the licensee to sign and date verifying attendance.

(B) An authorizing signature of the provider or the providing entity and a statement that reads: "All of the information contained on this certificate is truthful and accurate."

(C) A statement on each certification that reads: "Completion of this course does not constitute authorization for the attendee to perform any services that he or she is not legally authorized to perform based on his or her license or permit type."

(2) If an individual whose license or permit has been cancelled, revoked, or voluntarily surrendered attends and completes a continuing education course, the provider or attendee may document on the certificate of course completion the license or permit number the individual held before the license or permit was cancelled, revoked, or voluntarily surrendered.

(3) When two or more registered providers co-sponsor a course, only one provider number shall be used for that course and that provider must assume full responsibility for compliance with the requirements of this article.

(4) Only Board-approved providers whose course content outlines for Infection Control and California Dental Practice Act have been submitted and approved by the Board may issue continuing education certifications to participants of these courses.

(5) The instructor of a course who holds a current and active license or permit to practice issued by the Board may receive continuing education credit for up to 20% of their total required units per renewal period for the course or courses they teach for a provider other than themselves.

(6) Upon request, a provider shall issue a duplicate certification to a licensee whose name appears on the provider's original roster of course attendees. A provider may not issue a duplicate certification to a licensee whose name is not on the original roster of course attendees. The provider, not the licensee shall clearly mark on the certificate the word "duplicate."

(7) Providers shall place the following statement on all certifications, course advertisements, brochures and other publications relating to all course offerings: "This course meets the Dental Board of California's requirements for _(number of)_units of continuing education."

(i) Out of State Courses and Courses Offered by Other Authorized and Non-Authorized Providers

(1) Notwithstanding subdivision (b) of Section 1016, licensees who attend continuing education courses given by providers approved by the American Dental Association's Continuing Education Recognition Program (CERP) or the Academy of General Dentistry's Program Approval for Continuing Education (PACE) and who obtain a certification of attendance from the provider or sponsor shall be given credit towards his or her total continuing education requirement for renewal of his or her license with the exception of mandatory continuing education courses, if the course meets the requirements of continuing education set forth in this section.

(b) A licensee who attends a course or program that meets all content requirements for continuing education pursuant to these regulations, but was presented outside California by a provider not approved by the Board, may petition the Board for consideration of the course by submitting information on course content, course duration and evidence from the provider of course completion.

When the necessary requirements have been fulfilled, the board may issue a written certificate of course completion for the approved number of units, which the licensee may then use for documentation of continuing education credits.

Note: Authority cited: Sections 1614 and 1645, Business and Professions Code. Reference: Section 1645, Business and Professions Code.

HISTORY

1. Amendment filed 4-4-88; operative 4-4-88 (Register 88, No. 17).
2. Change without regulatory effect filed 9-2-88; operative 9-2-88 (Register 88, No. 37). The regulatory forms referred to in subsections (b)(1), (b)(2)

and (h), which were approved for filing with the Secretary of State on 4-4-88, are located in Register 88, No. 38-Z of the California Regulatory Notice Register.

3. Amendment of subsection (h) filed 8-2-91; operative 9-2-91 (Register 91, No. 48).

4. Amendment of subsection (a), new subsections (a)(1)-(a)(2)(E), redesignation of former second paragraph and subsections (a)(1)-(6) as subsections (a)(3)-(a)(3)(F), amendment of newly designated subsection (a)(3)(F), and new subsections (a)(3)(G)-(K) filed 2-29-96; operative 3-30-96 (Register 96, No. 9).

5. Amendment filed 10-6-2005; operative 11-5-2005 (Register 2005, No. 40).

6. Amendment of section heading and section filed 3-9-2010; operative 3-9-2010 pursuant to Government Code section 11343.4 (Register 2010, No. 11).

Article 4. Continuing Education

1732. Definitions.

As used in this article:

(a) “Accreditation agency” means an organization which evaluates and accredits providers of continuing education for pharmacists.

(b) “Hour” means at least 50 minutes of contact time.

(c) “Provider” means a person who has been accredited by an approved accreditation agency or accredited by the board to provide a specific continuing education course.

Authority cited: Section 4005, Business and Professions Code. Reference: Section 4232, Business and Professions Code.

1732.05. Accreditation Agencies for Continuing Education.

(a) The following organizations are approved as accreditation agencies:

(1) The Accreditation Council for Pharmacy Education.

(2) The Pharmacy Foundation of California.

(b) Accreditation agencies shall:

(1) Evaluate each continuing education provider seeking accreditation in accordance with the provider’s ability to comply with the requirements of section 1732.1 of this Division.

(2) Maintain a list of the name and address of person responsible for the provider's continuing education program. The accreditation agency shall require that any change in the responsible person's identity shall be reported to the accreditation agency within 15 days of the effective date of the change.

(3) Provide the board with the names, addresses and responsible party of each provider, upon request.

(4) Respond to complaints from the board, providers or from pharmacists concerning activities of any of its accredited providers or their coursework.

(5) Review at least one course per year offered by each provider accredited by the agency for compliance with the agency's requirements and requirements of the board and, on request, report the findings of such reviews to the board.

(6) Take such action as is necessary to assure that the continuing education coursework offered by its providers meets the continuing education requirements of the board; and

(7) Verify the completion of a specific continuing education course by an individual pharmacist upon request of the board.

(c) Substantial failure of an approved accreditation agency to evaluate continuing education providers as set forth in subdivision (b) shall constitute cause for revocation of its approval as an accreditation agency by the board.

Board of Pharmacy CE Regulations

Authority cited: section 4005, Business and Professions Code. Reference: section 4232, Business and Professions Code.

1732.1. Requirements for Accredited Providers.

- (a) No person shall provide continuing pharmacy education without being accredited by an approved accreditation agency or having the course accredited by the board pursuant to section 1732.2 of this Division.
- (b) Providers shall ensure that each continuing education course complies with the requirements of section 1732.3 of this Division.
- (c) Providers shall furnish statements of credit to all participants that complete a continuing education course. The statement of credit shall contain the name of the enrollee, name and number of the provider, title of the course, number of completed hours, date of completion, expiration date of the coursework, course number, if applicable and the name of the accrediting agency.
- (d) Each provider shall notify the accreditation agency at least 15 days in advance of the first time each new continuing education course is offered or presented.
- (e) Providers shall maintain records of completion of their continuing education courses for four years.
- (f) Providers shall include the following information in promotional materials regarding continuing education courses:
 - (1) Provider's name.
 - (2) The number of hours awarded for completion of the course.
 - (3) The date when the course's accreditation expires.
 - (4) The provider number assigned by the accreditation agency.
 - (5) The name of the provider's accrediting agency.
 - (6) The learning objectives of the program.
 - (7) The nature of the targeted audiences that may best benefit from participation in the program.
 - (8) The speakers and their credentials.
- (g) Providers shall have written procedures for determining the credit hours awarded for the completion of continuing education courses.

Authority cited: Section 4005, Business and Professions Code. Reference: Section 4232, Business and Professions Code.

1732.2. Board Accredited Continuing Education.

- (a) Individuals may petition the board to allow continuing education credit for specific coursework which is not offered by a provider but meets the standards of Section 1732.3.

Board of Pharmacy CE Regulations

(b) Notwithstanding subdivision (a) of this section, coursework which meets the standard of relevance to pharmacy practice and has been approved for continuing education by the Medical Board of California, the California Board of Podiatric Medicine, the California Board of Registered Nursing or the Dental Board of California shall, upon satisfactory completion, be considered approved continuing education for pharmacists.

Authority cited: Section 4005, Business and Professions Code. Reference: Section 4232, Business and Professions Code.

1732.3. Requirements for Continuing Education Courses.

(a) Unless denied by the accreditation agency upon audit, all coursework offered by providers may be used to satisfy the continuing education required by section 1732.5 of this Division.

(b) On a random basis or in response to a request by the board, the accreditation agency shall review selected coursework. The material shall be forwarded to a reviewer to judge the quality of the program on the basis of factors established by the accreditation agency in addition to the requirements of this section.

(c) A recognized provider's coursework shall be valid for up to three years following the initial presentation provided that the information is still current.

(d) Continuing education courses shall comply with the following:

(1) Courses shall have specific, measurable learning objectives which serve as a basis for an evaluation of the program's effectiveness.

(2) Speakers, or those developing the content of the course, shall be competent in the subject matter and shall be qualified by education, training and/or experience.

(3) Courses shall have a syllabus which provides a general outline of the course. The syllabus shall contain at a minimum, the learning objectives for each course and a summary containing the main points for each topic.

(4) Courses shall include a mechanism that allows all participants to assess their achievement in accordance with the program's learning objectives.

(e) (1) Continuing education courses shall be relevant to the practice of pharmacy as provided in this section and in section 4232 of the Business and Professions Code and related to one or more of the following:

(A) The scientific knowledge or technical skills required for the practice of pharmacy.

(B) Direct and/or indirect patient care.

(C) The management and operation of a pharmacy practice.

(2) Continuing education courses shall not reflect the commercial views of the provider or of any person giving financial assistance to the provider.

Authority cited: Section 4005 Business and Professions Code. Reference: Section 4232, Business and Professions Code.

1732.4. Provider Audit Requirements.

Board of Pharmacy CE Regulations

Upon written request from the accreditation agency, relating to an audit of continuing education course, each provider shall submit such materials as are required by the accreditation agency.

Authority cited: Section 4005, Business and Professions Code. Reference: Section 4232, Business and Professions Code.

1732.5. Renewal Requirements for Pharmacist.

(a) Except as provided in section 4234 of the Business and Professions Code and section 1732.6 of this Division, each applicant for renewal of a pharmacist license shall submit proof satisfactory to the board, that the applicant has completed 30 hours of continuing education in the prior 24 months.

(b) All pharmacists shall retain their certificates of completion for four years following completion of a continuing education course.

Authority cited: Section 4005, Business and Professions Code. Reference: Sections 4231 and 4232, Business and Professions Code.

1732.6. Exemptions.

Pharmacists may seek exemption from the continuing education requirements for renewal on the grounds of emergency or hardship by applying to the board in writing, setting forth the reasons why such exemption should be granted. Exemptions may be granted for such reasons as illness or full-time enrollment in a health professional school.

Authority cited: Section 4005, Business and Professions Code. Reference: Section 4234, Business and Professions Code.

1732.7. Complaint Mechanism.

A provider may request reconsideration of any adverse action taken against the provider or its coursework by an accreditation agency. Following such reconsideration, the provider may request review of the accreditation agency's decision by the board.

Authority cited: Section 4005, Business and Professions Code. Reference: Section 4232, Business and Professions Code.

**DEPARTMENT OF CONSUMER AFFAIRS
Board of Psychology**

PROPOSED LANGUAGE

Amend sections 1397.60 through section 1397.71 of Division 13.1 of Title 16 of the California Code of Regulations, to read as follows:

§ 1397.60. Definitions.

This section applies to a license that expires on or before December 31, 2011, and becomes inoperative on January 1, 2012.

As used in this article:

(a) An “accreditation agency” means an organization recognized by the board which evaluates and approves each provider of continuing education, evaluates and approves each course offering, and monitors the quality of the approved continuing education courses.

(b) A “provider” means an organization, institution, association, university, or other person or entity assuming full responsibility for the course offered, whose qualifications as a continuing education provider have been approved by a board recognized accreditation agency.

(c) A “course” or “presentation” means an approved systematic learning experience of at least one hour in length. One hour shall consist of 60 minutes of actual instruction. Courses or presentations less than one hour in duration shall not be approved.

(d) “Continuing education” means the variety of forms of learning experiences, including, but not limited to, lectures, conferences, seminars, workshops, grand rounds, in-service training programs, video conferencing, and independent learning technologies.

(e) A “conference” means a course consisting of multiple concurrent or sequential free-standing presentations. Approved presentations must meet all standards of an approved continuing education course.

(f) “Grand rounds” or “in-service training program” means a course consisting of sequential, free-standing presentations designed to meet the internal educational needs of the staff or members of an organization and is not marketed, advertised or promoted to professionals outside of the organization. Approved presentations must meet all standards of an approved continuing education course.

(g) “Independent learning” means the variety of forms of organized and directed learning experiences that occur when the instructor and the student are not in direct visual or auditory contact. These include, but are not limited to, courses delivered via the Internet, CD-ROM, satellite downlink, correspondence and home study. Self-initiated, independent study programs without an approved CE sponsor are not acceptable for continuing education. Except for qualified individuals with a disability who apply to and are approved by the board pursuant

to section 1397.62(c), independent learning can be used to meet no more than 75% (27 hours) of the continuing education required in each renewal cycle. Independent learning courses must meet all standards of an approved continuing education course.

Note: Authority cited: Sections 2915(g) and 2930, Business and Professions Code. Reference: Sections 29 and 2915, Business and Professions Code.

§ 1397.60. Definitions.

This section shall be applicable to a license that expires on or after, or is reinstated or issued on or after, January 1, 2012.

As used in this article:

(a) "Conference" means a course consisting of multiple concurrent or sequential free-standing presentations. Acceptable presentations must meet the requirements of section 1397.61(c).

(b) "Continuing education" means the variety of forms of learning experiences, including, but not limited to, lectures, conferences, seminars, workshops, grand rounds, in-service training programs, video conferencing, and independent learning technologies.

(c) "Course" or "presentation" means an approved systematic learning experience of at least one hour in length. One hour shall consist of 60 minutes of actual instruction. Courses or presentations less than one hour in duration shall not be acceptable.

(d) "Grand rounds" or "in-service training program" means a course consisting of sequential, free-standing presentations designed to meet the internal educational needs of the staff or members of an organization and is not marketed, advertised or promoted to professionals outside of the organization. Acceptable presentations must meet the requirements of section 1397.61(c).

(e) "Independent learning" means the variety of forms of organized and directed learning experiences that occur when the instructor and the student are not in direct visual or auditory contact. These include, but are not limited to, courses delivered via the Internet, CD-ROM, satellite downlink, correspondence and home study. Self-initiated, independent study programs that do not meet the requirements of section 1397.61(c) are not acceptable for continuing education. Except for qualified individuals with a disability who apply to and are approved by the Board pursuant to section 1397.62(c), independent learning can be used to meet no more than 75% (27 hours) of the continuing education required in each renewal cycle. Independent learning courses must meet the requirements of section 1397.61(c).

(f) "Provider" means an organization, institution, association, university, or other person or entity assuming full responsibility for the course offered, whose courses are accepted for credit pursuant to section 1397.61(c)(1).

Note: Authority cited: Sections 2915(g) and 2930, Business and Professions Code. Reference: Sections 29 and 2915, Business and Professions Code.

§ 1397.61. Continuing Education Requirements.

This section applies to a license that expires on or before December 31, 2011, and becomes inoperative on January 1, 2012.

(a) Except as provided in section 2915(e) of the Business and Professions Code and section 1397.62 of these regulations, each licensed psychologist shall submit with the application for license renewal proof satisfactory to the board that he or she has completed the continuing education requirements set forth in section 2915 of the code. A licensee who renews his or her license for the first time after the initial issuance of the license is only required to accrue continuing education for the number of months that the license was in effect, including the month the license was issued, at the rate of 1.5 hours of approved continuing education per month. Continuing education earned via independent learning pursuant to section 1397.60(g) shall be accrued at no more than 75% of the continuing education required for the first time renewal. The required hours of continuing education may not be accrued prior to the effective date of the initial issuance of the license. A licensee who falsifies or makes a material misrepresentation of fact on a renewal application or who cannot verify completion of continuing education by producing verification of attendance certificates, whenever requested to do so by the board, is subject to disciplinary action under section 2960 of the code.

(b) Any person renewing or reactivating his or her license shall certify under penalty of perjury to the Board of Psychology as requested on the application for license renewal, that he or she has obtained training in the subject of laws and ethics as they apply to the practice of psychology in California. The training shall include recent changes/updates on the laws and regulations related to the practice of psychology; recent changes/updates in the Ethical Principles of Psychologists and Code of Conduct published by the American Psychological Association; accepted standards of practice; and other applications of laws and ethics as they affect the licensee's ability to practice psychology with safety to the public. Training pursuant to this section may be obtained in one or more of the following ways:

- (1) Formal coursework in laws and ethics taken from an accredited educational institution;
- (2) Approved continuing education course in laws and ethics;
- (3) Workshops in laws and ethics;
- (4) Other experience which provide direction and education in laws and ethics including, but not limited to, grand rounds or professional association presentation.

If the licensee chooses to apply a specific continuing education course on the topic of laws and ethics to meet the foregoing requirement, such a course must meet the content requirements named above, must comply with section

1397.60(c) of this Article, and may be applied to the 36 hours of approved continuing education required in Business and Professions Code section 2915(a).

(c) Those licensees who began graduate training prior to January 1, 2004, shall, prior to his or her first license renewal after January 1, 2004, take continuing education instruction in spousal or partner abuse assessment, detection, and intervention strategies, including community resources, cultural factors, and same gender abuse dynamics. Such course shall be taken within the two years prior to the licensee's renewal date and shall be no less than one (1) hour in length. This is a one-time only continuing education requirement.

(d) Those licensees who began graduate training prior to January 1, 2004, shall, prior to his or her first license renewal after January 1, 2005, take continuing education instruction in the biological, social, and psychological aspects of aging and long-term care. Such course shall be taken within the two years prior to the licensee's renewal date and shall be no less than three (3) hours in length. This is a one-time only continuing education requirement.

(e) Licensees are encouraged to participate in periodic training in subject matter for which the Legislature or the board finds cause, including but not limited to: geriatric pharmacology; the characteristics and methods of assessment and treatment of HIV disease; and issues of human diversity.

(f) This subsection shall become effective on January 1, 2006.

(1) The Board of Psychology recognizes and accepts for continuing education credit courses that are:

(A) provided by American Psychological Association (APA) approved sponsors;
(B) Continuing Medical Education (CME) courses specifically applicable and pertinent to the practice of psychology and that are accredited by the California Medical Association (CMA) or the Accreditation Council for Continuing Medical Education (ACCME);

(C) sponsored by the Academies of the specialty boards of the American Board of Professional Psychology (ABPP).

(2) The board may recognize other entities to perform an accrediting function if the entity:

(A) Has had at least 10 years experience managing continuing education programs for psychologists on a statewide basis, including, but not limited to:
(i) Maintaining and managing records and data related to continuing education programs.

(ii) Monitoring and approving courses.

(B) Has a means to avoid a conflict of interest between any provider and accreditation functions.

(C) Submits a detailed plan of procedures for monitoring and approving the provider functions. The plan must demonstrate that it has the capacity to evaluate each course, including provisions requiring the following:

(i) Topics and subject matter shall be pertinent to the practice of psychology. Courses predominantly focused on business issues, marketing, or exploring

opportunities for personal growth are not eligible for credit. Course material must have a relevance or direct application to a consumer of psychological services.

(ii) Each continuing education course shall have written educational goals and specific learning objectives which are measurable and which serve as a basis for an evaluation of the effectiveness of the course.

(iii) Instructors shall be competent in the subject matter of the course and shall be qualified by education, training, experience, scope of practice and licensure.

(iv) Each continuing education course shall have a syllabus which provides a general outline of the course.

(v) When an approved provider works with others on the development, distribution and/or presentation of a continuing education course (joint sponsorship), there shall be procedures to identify and document the functions of each participating party.

(vi) An evaluation mechanism shall be completed by each participant to evaluate the continuing education course.

(vii) Respond to complaints from the board concerning its activities.

(viii) The entity agency shall provide services to all licensees without discrimination.

(D) An entity must submit, in writing, evidence that it meets the qualifications in this subdivision.

(E) Upon written confirmation from the board that the entity has been recognized, the entity may advertise that it has been recognized by the board.

(3) Any licensee who receives approved continuing education course credit hours pursuant to this section shall submit verification of course completion and the participant report recording fee specified in section 1397.69 to a board recognized accrediting agency.

(g) Failure of the entity to substantially comply with the provisions as set forth in subsection (f) shall constitute cause for revocation of recognition by the board. Recognition can be revoked only by a formal board action, after notice and hearing, and for good cause.

Note: Authority cited: Sections 2915(g) and 2930, Business and Professions Code. Reference: Sections 29, 2915 and 2915.7, Business and Professions Code.

§ 1397.61. Continuing Education Requirements.

This section shall be applicable to a license that expires on or after, or is reinstated or issued on or after, January 1, 2012.

(a) Except as provided in section 2915(e) of the Business and Professions Code and section 1397.62 of these regulations, each licensed psychologist shall certify on the application for license renewal that he or she has completed the continuing education requirements set forth in section 2915 of the Code. A licensee who renews his or her license for the first time after the initial issuance of the license is only required to accrue continuing education for the number of

months that the license was in effect, including the month the license was issued, at the rate of 1.5 hours of approved continuing education per month. Continuing education earned via independent learning pursuant to section 1397.60(e) shall be accrued at no more than 75% of the continuing education required for the first time renewal. The required hours of continuing education may not be accrued prior to the effective date of the initial issuance of the license. A licensee who falsifies or makes a material misrepresentation of fact on a renewal application or who cannot verify completion of continuing education by producing verification of attendance certificates, whenever requested to do so by the Board, is subject to disciplinary action under section 2960 of the Code.

(b) Any person renewing or reactivating his or her license shall certify under penalty of perjury to the Board of Psychology as requested on the application for license renewal, that he or she has obtained training in the subject of laws and ethics as they apply to the practice of psychology in California. The training shall include recent changes/updates on the laws and regulations related to the practice of psychology; recent changes/updates in the Ethical Principles of Psychologists and Code of Conduct published by the American Psychological Association; accepted standards of practice; and other applications of laws and ethics as they affect the licensee's ability to practice psychology with safety to the public. Training pursuant to this section may be obtained in one or more of the following ways:

(1) Formal coursework in laws and ethics taken from an accredited educational institution;

(2) Approved continuing education course in laws and ethics;

(3) Workshops in laws and ethics;

(4) Other experience which provide direction and education in laws and ethics including, but not limited to, grand rounds or professional association presentation.

If the licensee chooses to apply a specific continuing education course on the topic of laws and ethics to meet the foregoing requirement, such a course must meet the content requirements named above, must comply with section 1397.60(c), and may be applied to the 36 hours of approved continuing education required in Business and Professions Code section 2915(a).

(c) The Board recognizes and accepts for continuing education credit courses pursuant to this section. A licensee will earn one hour continuing education credit for each hour of approved instruction.

(1) Continuing education courses shall be:

(A) provided by American Psychological Association (APA), or its approved sponsors;

(B) Continuing Medical Education (CME) courses specifically applicable and pertinent to the practice of psychology and that are accredited by the California Medical Association (CMA) or the Accreditation Council for Continuing Medical Education (ACCME); or

(C) provided by the California Psychological Association, or its approved sponsors.

(2) Topics and subject matter for all continuing education shall be pertinent to the practice of psychology. Course or learning material must have a relevance or direct application to a consumer of psychological services.

(3) No course may be taken and claimed more than once during a renewal period, nor during any twelve (12) month period, for continuing education credit.

(4) An instructor may claim the course for his/her own credit only one time that he/she teaches the acceptable course during a renewal cycle, or during any twelve (12) month period, receiving the same credit hours as the participant.

(d) Examination Functions.

(1) A licensee who serves the Board as a selected participant in any examination development related function will receive one hour of continuing education credit for each hour served. Selected Board experts will receive one hour of continuing education credit for each hour attending Board sponsored Expert Training Seminars. A licensee who receives approved continuing education credit as set forth in this paragraph shall maintain a record of hours served for submission to the Board pursuant to section 1397.61(e).

(e) A licensee shall maintain documentation of completion of continuing education requirements for four (4) years following the renewal period, and shall submit verification of completion to the Board upon request. Documentation shall contain the minimum information for review by the Board: name of provider and evidence that provider meets the requirements of section 1397.61(c)(1); topic and subject matter; number of hours or units; and a syllabus or course description. The Board shall make the final determination as to whether the continuing education submitted for credit meets the requirements of this article.

(f) Failure to provide all of the information required by this section renders any application for renewal incomplete and not eligible for renewal.

Note: Authority cited: Sections 2915(g) and 2930, Business and Professions Code. Reference: Sections 29, 32, 2915 and 2915.7, Business and Professions Code.

§ 1397.62. Continuing Education Exemptions and Exceptions.

This section applies to a license that expires on or before December 31, 2011, and becomes inoperative on January 1, 2012.

At the time of making application for renewal of a license, a psychologist may as provided in this section request an exemption or an exception from all or part of the continuing education requirements.

(a) The board shall grant an exemption only if the psychologist verifies in writing that, during the two year period immediately prior to the expiration date of the license, he or she:

(1) Has been residing in another country or state for at least one year reasonably preventing completion of the continuing education requirements; or

(2) Has been engaged in active military service; or

(3) Has been prevented from completing the continuing education requirements for reasons of health or other good cause which includes:

(A) Total physical and/or mental disability of the psychologist for at least one year; or

(B) Total physical and/or mental disability of an immediate family member for at least one year where the psychologist has total responsibility for the care of that family member.

Verification of a physical disability under subsection (a)(3) shall be by a licensed physician and surgeon or, in the case of a mental disability, by a licensed psychologist or a board certified or board eligible psychiatrist.

(b) An exception to the requirements of Business and Professions Code section 2915(d) may be granted to licensed psychologists who are not engaged in the direct delivery of mental health services for whom there is an absence of available continuing education courses relevant to their specific area of practice.

(1) An exception granted pursuant to this subsection means that the board will accept continuing education courses that are not approved pursuant to sections 1397.61(d), (e), (f) provided that they are directly related to the licensee's specific area of practice and offered by recognized professional organizations. The board will review the licensee's area of practice, the subject matter of the course, and the provider on a case-by-case basis. This exception does not mean the licensee is exempt from completing the continuing education required by Business and Professions Code section 2915 and this article.

(2) Licensees seeking this exception shall provide all necessary information to enable the board to determine the lack of available approved continuing education and the relevance of each course to the continuing competence of the licensee. Such a request shall be submitted in writing and must include a clear statement as to the relevance of the course to the practice of psychology and the following information:

(A) Information describing, in detail, the depth and breadth of the content covered (e.g., a course syllabus and the goals and objectives of the course), particularly as it relates to the practice of psychology.

(B) Information that shows the course instructor's qualifications to teach the content being taught (e.g., his or her education, training, experience, scope of practice, licenses held and length of experience and expertise in the relevant subject matter), particularly as it relates to the practice of psychology.

(C) Information that shows the course provider's qualifications to offer the type of course being offered (e.g., the provider's background, history, experience and similar courses previously offered by the provider), particularly as it relates to the practice of psychology.

(3) This subsection does not apply to licensees engaged in the direct delivery of mental health services.

(c) Psychologists requiring reasonable accommodation according to the Americans with Disabilities Act may be granted an exemption from the on-site participation requirement and may substitute all or part of their continuing education requirement with an American Psychological Association or accreditation agency approved independent learning continuing education program. A qualified individual with a disability must apply to the board to receive this exemption.

(d) Any licensee who submits a request for an exemption or exception which is denied by the board shall complete any continuing education requirements within 120 days of the notification that the request was denied.

Note: Authority cited: Sections 2915(g) and 2930, Business and Professions Code. Reference: Section 2915, Business and Professions Code.

§ 1397.62. Continuing Education Exemptions and Exceptions.

This section shall be applicable to a license that expires on or after, or is reinstated or issued on or after, January 1, 2012.

At the time of making application for renewal of a license, a psychologist may as provided in this section request an exemption or an exception from all or part of the continuing education requirements.

(a) The Board shall grant an exemption only if the psychologist verifies in writing that, during the two year period immediately prior to the expiration date of the license, he or she:

(1) Has been engaged in active military service reasonably preventing completion of the continuing education requirements, except that a licensee granted an exemption pursuant to this section shall still be required to fulfill the laws and ethics requirement set forth in section 1397.61(b); or

(2) Has been prevented from completing the continuing education requirements for reasons of health or other good cause which includes:

(A) Total physical and/or mental disability of the psychologist for at least one year; or

(B) Total physical and/or mental disability of an immediate family member for at least one year where the psychologist has total responsibility for the care of that family member.

Verification of a physical disability under subsection (a)(2) shall be by a licensed physician and surgeon or, in the case of a mental disability, by a licensed psychologist or a board certified or board eligible psychiatrist.

(b) An exception to the requirements of Business and Professions Code section 2915(d) may be granted to licensed psychologists who are not engaged in the direct delivery of mental health services for whom there is an absence of available continuing education courses relevant to their specific area of practice.

(1) An exception granted pursuant to this subsection means that the Board will accept continuing education courses that are not acceptable pursuant to section 1397.61(c) provided that they are directly related to the licensee's specific area of practice and offered by recognized professional organizations. The Board will review the licensee's area of practice, the subject matter of the course, and the provider on a case-by-case basis. This exception does not mean the licensee is exempt from completing the continuing education required by Business and Professions Code section 2915 and this article.

(2) Licensees seeking this exception shall provide all necessary information to enable the Board to determine the lack of available approved continuing education and the relevance of each course to the continuing competence of the licensee. Such a request shall be submitted in writing and must include a clear statement as to the relevance of the course to the practice of psychology and the following information:

(A) Information describing, in detail, the depth and breadth of the content covered (e.g., a course syllabus and the goals and objectives of the course), particularly as it relates to the practice of psychology.

(B) Information that shows the course instructor's qualifications to teach the content being taught (e.g., his or her education, training, experience, scope of practice, licenses held and length of experience and expertise in the relevant subject matter), particularly as it relates to the practice of psychology.

(C) Information that shows the course provider's qualifications to offer the type of course being offered (e.g., the provider's background, history, experience and similar courses previously offered by the provider), particularly as it relates to the practice of psychology.

(3) This subsection does not apply to licensees engaged in the direct delivery of mental health services.

(c) Psychologists requiring reasonable accommodation according to the Americans with Disabilities Act may be granted an exemption from the on-site participation requirement and may substitute all or part of their continuing education requirement with an American Psychological Association or accreditation agency approved independent learning continuing education program. A qualified individual with a disability must apply to the Board to receive this exemption.

(d) Any licensee who submits a request for an exemption or exception that is denied by the Board shall complete any continuing education requirements within 120 days of the notification that the request was denied.

Note: Authority cited: Sections 2915(g) and 2930, Business and Professions Code. Reference: Section 2915, Business and Professions Code.

§ 1397.63. Hour Value System.

This section applies to a license that expires on or before December 31, 2011, and becomes inoperative on January 1, 2012.

(a) Licensees will earn one hour continuing education credit for each hour of approved instruction. One 3-unit academic quarter is equal to 10 hours of continuing education credit and one 3-unit academic semester is equal to 15 hours of continuing education credit.

(b)(1) Licensees who serve the Board of Psychology as selected participants in any examination development related function will receive one hour of continuing education credit for each hour served. Selected board experts will receive one hour of continuing education credit for each hour attending Board of Psychology sponsored Expert Training Seminars. Any licensee who receives approved continuing education credit as set forth in subsection (b)(1) shall have his/her credit reported by the board to the board recognized accrediting agency.

(2) Licensees who serve as examiners for the Academies of the specialty boards of the American Board of Professional Psychology (ABPP) will receive one hour of continuing education credit for each hour served, not to exceed four hours each two year renewal period. Any licensee who receives continuing education credit as set forth in subsection (b)(2) shall submit verification and the course attendee fee specified in section 1397.68 to the board recognized accreditation agency.

(c) An approved instructor may claim the course for his/her own credit only one time that he/she teaches the approved course during a renewal cycle, receiving the same credit hours as the participant.

(d) No course may be taken and claimed more than once during a renewal period for continuing education credit.

Note: Authority cited: Sections 2915(g) and 2930, Business and Professions Code. Reference: Section 2915, Business and Professions Code.

§ 1397.64. Accreditation Agencies.

This section applies to a license that expires on or before December 31, 2011, and becomes inoperative on January 1, 2012.

(a) Upon written application to the board, continuing education accreditation agencies will be recognized if the board determines that the organization meets the criteria set forth in section 2915(f) of the code and:

(1) the organization submits a plan demonstrating that it has the capacity to evaluate each continuing education provider's course in accordance with the following criteria:

(A) Topics and subject matter shall be pertinent to the practice of psychology. Courses predominantly focused on business issues, or marketing, or that are predominantly designed to explore opportunities for personal growth are not eligible for credit. Course material must have a relevance or direct application to a consumer of psychological services.

(B) Each continuing education course shall have written educational goals and specific learning objectives which are measurable and which serve as a basis for an evaluation of the effectiveness of the course.

- (C) Instructors shall be competent in the subject matter of the course and shall be qualified by education, training, experience, scope of practice and licensure.
 - (D) Each continuing education course shall have a syllabus which provides a general outline of the course.
 - (E) When an approved provider works with others on the development, distribution and/or presentation of a continuing education course (joint sponsorship), there shall be procedures to identify and document the functions of each participating party.
 - (F) An evaluation mechanism shall be completed by each participant to evaluate the continuing education course.
- (2) The accreditation agency agrees to perform the following:
- (A) Maintain a list of the names and addresses of the persons designated as responsible for the provider's continuing education courses and records. The accreditation agency shall require that any change in the designated responsible person's identity shall be reported to the agency within 30 days of the effective date of such change.
 - (B) Notify the board of names, addresses and responsible party of each provider and each course on a quarterly basis. Provide without charge to any licensee who makes a request, a current list of providers and approved courses.
 - (C) Verify attendance of licentiates at specific courses by maintaining a record of approved continuing education courses completed by licensees. The record must include the licensees' name and license number, and all agency approved continuing education courses successfully completed by each licensee. In addition, and for an activity reporting fee paid by the licensee and on forms acceptable to the agency (see form No. 07M-BOP-15(New 10/94)), incorporate into licensee's record all non-agency approved continuing education courses as defined in sections 1397.61 and 1397.63 of these regulations. The accreditation agency shall provide a copy of this combined record to the board upon request. The records must be retrievable by license number.
 - (D) Respond to complaints from the board concerning activities of any of its approved providers or their course(s). Respond to complaints and inquiries regarding providers, courses, and general continuing education questions presented by any licensee. The accreditation agency shall provide services to all licensees without discrimination.
 - (E) Audit at least 10% of the continuing education courses approved by the agency, for compliance with the agency's requirements and requirements of the board, and on request, report the findings of such audits to the board.
 - (F) Take such action as is necessary to assure that the continuing education course material offered by its providers meets the continuing education requirements of the board as defined in sections 1397.64(a)(1) and 1397.65 of these regulations.
 - (G) Establish a procedure for reconsideration of its decision that a provider or a provider's course does not meet statutory or regulatory criteria.
- (b) Failure of a recognized accreditation agency to substantially comply with the provisions as set forth in this article shall constitute cause for revocation of

recognition by the board. Recognition can be revoked only by a formal board action, after notice and hearing, and for good cause.

Note: Authority cited: Sections 2915(g) and 2930, Business and Professions Code. Reference: Section 2915, Business and Professions Code.

§ 1397.65. Requirements for Approved Providers.

This section applies to a license that expires on or before December 31, 2011, and becomes inoperative on January 1, 2012.

(a) Providers of continuing education courses in psychology shall apply to a board recognized accreditation agency for approval as a provider, and for approval of each course, prior to offering any such courses.

(b)(1) Upon satisfactory completion of the provider requirements of the accreditation agency, including payment of the appropriate fees and receipt of written approval therefrom, a continuing education provider may represent itself as a California approved provider of continuing education courses for psychologists for one year.

(2) Upon presentation of satisfactory evidence, organizations approved by the American Psychological Association (APA) as Sponsors of Continuing Education for Psychologists will be recognized as California approved providers of continuing education courses for psychologists during the duration of their APA approval, and shall be exempt from the annual continuing education provider fee described in section 1397.68. Such APA providers shall be held to all other requirements of California approved providers of continuing education for psychologists except for the individual course review requirement.

(c) The provider is responsible for assuring the educational quality of its course material. All continuing education course material shall meet the standards set forth in section 1397.64(a)(1) of these regulations and shall be:

(1) approved in advance by an accreditation agency (except for those courses offered by providers defined in section 1397.61(d), (e) and (f));

(2) specifically applicable and pertinent to the practice of psychology;

(3) accurate and timely;

(4) presented in an organized manner conducive to the learning process;

(5) complete and objective, and not reflecting predominantly any commercial views of the provider or presenter or of anyone giving financial assistance to the provider or presenter;

(6) based on stated educational goals and objectives; and

(7) accompanied by a syllabus which contains, at a minimum, the instructional objectives for each course and a summary containing the main points of each topic.

(d) All providers shall furnish a list of course participants, with the accompanying course attendee fee as required in section 1397.68, to the accreditation agency, and verification of attendance certificates to all participants within 45 days of course completion. The list and the certificate shall contain the name of the

licensee and license number, name and number of the provider, title of the course, number of completed hours, date of completion, course number, if applicable, and the name of the accreditation agency.

(e) Every approved provider shall apply to the accreditation agency, on forms approved by the board (see form No. 07M-BOP-14(New 10/94)), at least 30 days in advance, for each continuing education course offered or presented, whether for the first time or repeated.

(f) The approved provider shall be required to maintain attendance records for three (3) years for each continuing education course. Acceptable documentation of participation shall include attendance rosters, sign-in and sign-out sheets, and completed course evaluation forms.

(g) The approved provider's course shall be valid for up to one year following the initial approval provided a notification and activity registration fee is submitted to the accreditation agency at least 30 days in advance for each time the course is offered or presented.

(h) The approved provider's advertisements for approved courses shall clearly indicate the provider's name, course title, course approval number, the number of credit hours, and the name of the accrediting agency.

(i) The approved provider shall have a written policy, available upon request, which provides information on:

1. refunds in case of non-attendance
2. time period for return of fees
3. notification if course is canceled.

(j) Providers may not grant partial credit for continuing education courses. However, conferences, in-service training programs and grand rounds consisting of a series of presentations may obtain approval for the entire conference, in-service training program or grand round as one course wherein credit may be granted to participants separately for each individual presentation in such courses.

(k) Provider approval is non-transferable. Approved providers shall inform the accrediting agency in writing within 30 days of any changes in organizational structure and/or person(s) responsible for continuing education program, including name and address changes.

(l) Providers are responsible for meeting all applicable local, state and federal standards which include, but are not limited to, the Americans with Disabilities Act.

(m) Providers may obtain approval for grand rounds activities for an entire year with one application provided the staff person responsible for grand rounds submits to the accreditation agency a general descriptive outline of grand rounds activities for the year. This outline shall be of sufficient detail regarding content to be covered in the weekly grand rounds activities to allow the accreditation

agency to determine whether the activities are appropriate for continuing education credit for licensed psychologists.

Note: Authority cited: Sections 2915(g) and 2930, Business and Professions Code. Reference: Section 2915, Business and Professions Code.

§ 1397.66. Provider Audit Requirements.

This section applies to a license that expires on or before December 31, 2011, and becomes inoperative on January 1, 2012.

Upon written request from the accreditation agency or the board, relating to an audit of course material, each approved provider shall submit such materials as are required by the accreditation agency or the board.

Note: Authority cited: Sections 2915(g) and 2930, Business and Professions Code. Reference: Section 2915, Business and Professions Code.

§ 1397.67. Renewal After Inactive or Delinquent Status.

This section applies to a license that expires on or before December 31, 2011, and becomes inoperative on January 1, 2012.

(a) To activate licenses which have been placed on inactive status pursuant to section 2988 of the code, the licensee must submit evidence of completion of the requisite 36 hours of qualifying continuing education courses for the two-year period prior to establishing the license as active.

(b) For the renewal of a delinquent psychologist license within three years of the date of expiration, the applicant for renewal shall provide documentation of completion of the required hours of continuing education.

After a license has been delinquent for three years, the license is automatically cancelled and the applicant must submit a complete licensing application, meet all current licensing requirements, and successfully pass the licensing examination just as for the initial licensing application unless the board grants a waiver of the examination pursuant to section 2946 of the code.

Note: Authority cited: Sections 2915(g) and 2930, Business and Professions Code. Reference: Section 2915, 2984, 2986, and 2988, Business and Professions Code.

§ 1397.67. Renewal After Inactive or Delinquent Status.

This section shall be applicable to a license that expires on or after, or is reinstated or issued on or after, January 1, 2012.

(a) To activate a license which has been placed on inactive status pursuant to section 2988 of the Code, the licensee must submit evidence of completion of the requisite 36 hours of qualifying continuing education courses for the two-year period prior to establishing the license as active.

(b) For the renewal of a delinquent psychologist license within three years of the date of expiration, the applicant for renewal shall provide evidence of completion of 36 hours of qualifying continuing education courses for the two-year period prior to renewing the license.

After a license has been delinquent for three years, the license is automatically cancelled and the applicant must submit a complete licensing application, meet all current licensing requirements, and successfully pass the licensing examination just as for the initial licensing application unless the board grants a waiver of the examination pursuant to section 2946 of the code.

Note: Authority cited: Sections 2915(g) and 2930, Business and Professions Code. Reference: Section 2915, 2984, and 2988, Business and Professions Code.

§ 1397.68. Provider Fees.

This section applies to a license that expires on or before December 31, 2011, and becomes inoperative on January 1, 2012.

(a) The following fees are established to be paid to an accreditation agency by the course provider:

- (1) Continuing education annual provider approval fee..... \$200
- (2) Continuing education course registration fee..... \$35
- (3) Continuing education conference fee..... \$100
- (4) Continuing education course attendee fee..... \$7 per licensee

These fees are to be paid by the provider to an accreditation agency as defined in section 1397.65(b), (d), and (g).

Note: Authority cited: Sections 2915(g) and 2930, Business and Professions Code. Reference: Section 2915, Business and Professions Code.

§ 1397.69. Participant Fees.

This section applies to a license that expires on or before December 31, 2011, and becomes inoperative on January 1, 2012.

The following fees are established to be paid by the course participant:

Image 1 (8.5" X 6") Not available for Offline Print to STP or FAX

Image 2 (7.75" X 6.25") Not available for Offline Print to STP or FAX

Image 3 (8.5" X 6.25") Not available for Offline Print to STP or FAX

(a) Participant report recording fee.... \$35

This fee is to be paid to an accreditation agency to report non-accrediting agency approved courses taken by the participant as defined in section 1397.61(d), 1397.63(b) and 1397.64(a)(2)(C).

ACCREDITING AGENCY Mandatory Continuing Education for Psychologists (MCEP) LOGO W/ADDRESS AND PHONE NON-ACCREDITING AGENCY MCEP CREDIT REPORTING FORM

This form is used to report courses that are directly authorized for MCEP credit by law or BOP regulation rather than by a recognized accrediting agency. The purpose of this report is to integrate MCEP credit from all sources into one complete record for each psychologist. If you need further assistance with this report, call the accrediting agency at the number above.

DATE: _____ Psychology License #: _____

Last Name: _____

First Name: _____ Phone #: _____

Address: _____

City: _____ State: _____ Zip: _____

.....

Course/ Provider Name Course Title # of

Date Credit Hrs

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Verification must be submitted for each course listed. Licensee must retain proof of attendance in the event the Board of Psychology requests verification. If more room is needed to list courses, please attach additional copies of this form. In order for this report to be processed, the regulated \$35 filing fee must be enclosed. 07M-BOP-15(New 10/94)

Note: Authority cited: Sections 2915(g) and 2930, Business and Professions Code. Reference: Section 2915, Business and Professions Code.

§ 1397.69. Licensee Fees.

This section shall be applicable to a license that expires on or after, or is reinstated or issued on or after, January 1, 2012.

For the administration of this article, in addition to any other fees due the Board and as a condition of renewal or reinstatement, a \$10 fee is to be paid to the Board by a licensee renewing in an active status or after inactive or delinquent status.

Note: Authority cited: Sections 2915(g) and 2930, Business and Professions Code. Reference: Section 2915(j), Business and Professions Code.

§ 1397.70. Sanctions for Noncompliance.

This section applies to a license that expires on or before December 31, 2011, and becomes inoperative on January 1, 2012.

(a) If documentation of the CE requirement is improper or inadequate, the license becomes invalid for renewal. The continued practice of psychology is prohibited while the license is invalid for renewal, and the renewal is forfeited. Notwithstanding section 2984, the licensee shall correct the deficiency within six months. If the deficiency is not corrected within six months, the license remains invalid for renewal. Continued practice without a valid license shall constitute grounds for appropriate disciplinary action pursuant to sections 148 and/or 2960 of the code.

(b) Misrepresentation of compliance shall constitute grounds for disciplinary action.

Note: Authority cited: Sections 2915 and 2930, Business and Professions Code.
Reference: Section 2915, Business and Professions Code.

§ 1397.70. Sanctions for Noncompliance.

This section shall be applicable to a license that expires on or after, or is reinstated or issued on or after, January 1, 2012.

(a) If documentation of the continuing education requirement is improper or inadequate, the license is ineligible for renewal until any deficiency is corrected, and is subject to citation or discipline. Continued practice without a valid license shall constitute grounds for appropriate disciplinary action pursuant to sections 148 and/or 2960 of the Code.

(b) Misrepresentation of compliance shall constitute grounds for disciplinary action or denial.

Note: Authority cited: Sections 2915 and 2930, Business and Professions Code.
Reference: Section 2915, Business and Professions Code.

§ 1397.71. Denial, Suspension and Revocation of CE Provider Status.

This section applies to a license that expires on or before December 31, 2011, and becomes inoperative on January 1, 2012.

(a) A board recognized accreditation agency may deny, suspend, place on probation with terms and conditions, or revoke its approval of an applicant or provider of continuing education for good cause. Good cause includes, but is not limited to, one or more of the following:

(1) Conviction of a felony or misdemeanor substantially related to the activities of an accreditation agency approved provider.

(2) Failure of an applicant or provider who is a psychologist, psychological assistant, psychological intern or registered psychologist to comply with any provisions of the Psychology License Law (Business and Professions Code

Section 2900 et seq.) or the regulations adopted pursuant thereto in Division 13.1 of Title 16 (commencing with section 1380) of the California Code of Regulations.

(3) Failure of an applicant or provider, who is a licensee of another healing arts board, to comply with the statutes and regulations governing that license.

(4) Making a material misrepresentation of fact in information submitted to the board recognized accreditation agency or to the board.

(5) Failure to comply with provisions of the Psychology License Law (Business and Professions Code Section 2900 et seq.), or the regulations adopted pursuant thereto in Division 13.1 of Title 16 (commencing with section 1380) of the California Code of Regulations, applicable to continuing education providers.

(b) After a thorough case review, if the board recognized accreditation agency denies, suspends, places on probation with terms or conditions, or revokes its approval of a provider, it shall give the applicant or provider written notice setting forth its reasons for the denial, suspension, placing on probation with terms and conditions, or revocation. The applicant or provider may appeal the action in writing within fifteen (15) days after receipt of the notice, and request a hearing before a panel appointed by the recognized accreditation agency. A suspension or revocation of approval shall be stayed upon the filing of an appeal. A denial of approval shall not be stayed.

The panel shall consist of three persons who have not been involved in the determination to deny, suspend or revoke the approval of the applicant or provider. The panel shall hear the appeal within 60 days of the receipt of the appeal, and maintain a record of the proceedings. A decision in writing shall be issued within 30 days of the date of the hearing.

If the appointed panel sustains the denial, placing on probation with terms and conditions, suspension or revocation, the applicant or provider may appeal the decision of the panel to a Continuing Education Appeals Committee (CE Appeals Committee) of the board. The CE Appeals Committee shall be appointed by the board's president and consist of two board members, one public member and one licensed psychologist member. The appeal must be filed with the board within seven (7) days after receipt of the panel's decision. Upon filing of the appeal, the CE Appeals Committee chairperson shall have discretion to extend the stay of the suspension or revocation. The hearing of the CE Appeals Committee shall take place at a date and location established by the Committee chairperson, the date not to exceed 60 days from the date of the filing of the appeal. The record of the panel's hearing shall be made available to the CE Appeals Committee. The Committee shall issue a written decision within 30 days of the date of the hearing.

The decision of the CE Appeals Committee is final. An applicant or provider who has had his or her application or provider status denied or revoked may not reapply for provider status for a period of one year from the date of the CE Appeals Committee's decision.

Note: Authority cited: Sections 2915 and 2930, Business and Professions Code.
Reference: Section 2915, Business and Professions Code.

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Standards and Criteria for Approval of Sponsors of Continuing Education for Psychologists

February 2009



AMERICAN
PSYCHOLOGICAL
ASSOCIATION

AMERICAN PSYCHOLOGICAL ASSOCIATION
CONTINUING EDUCATION SPONSOR APPROVAL SYSTEM

Standards and Criteria

February 2005

PREFACE

This document is the most recent revision of the document originally entitled *APA Approval of Sponsors of Continuing Education for Psychologists*, first approved by the American Psychological Association Council of Representatives in January 1987.

This revision is effective as of April 1, 2005, and supersedes all previous versions.

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APA SPONSOR APPROVAL SYSTEM STANDARDS AND CRITERIA

SECTION ONE

A. INTRODUCTION

The American Psychological Association (APA), founded in 1892, is the largest psychological organization in the United States. According to the APA By-Laws, Article I.1:

The objects of the American Psychological Association shall be to advance psychology as a science and profession and as a means of promoting health, education and human welfare by the encouragement of psychology in all its branches in the broadest and most liberal manner; by the promotion of research in psychology and the improvement of research methods and conditions; by the improvement of the qualifications and usefulness of psychologists through high standards of ethics, conduct, education, and achievement; by the establishment and maintenance of the highest standards of professional ethics and conduct of the members of the association; by the increase and diffusion of psychological knowledge through meetings, professional contacts, reports, papers, discussions, and publications; thereby to advance scientific interests and inquiry, and the application of research findings to the promotion of health, education and the public welfare.

B. THE APA CE SPONSOR APPROVAL SYSTEM (CE-SAS) AND THE APA CONTINUING EDUCATION COMMITTEE

APA recognizes the responsibility of psychologists to continue their educational and professional development, building upon the foundations of a completed doctoral program in psychology. The APA CE Sponsor Approval System and the APA Continuing Education Committee work together to establish standards for those organizations wishing to offer continuing education for psychologists and to maintain the highest level of quality in those programs.

Mission Statement of the Continuing Education Committee

The Continuing Education Committee shall have responsibility for developing policy and program recommendations for the Association's continuing education program and for working collaboratively with the APA Office of Continuing Education in Psychology and CE Sponsor Approval System to implement these policy and program recommendations. The Committee's tasks shall include, but not be limited to, (a) developing and delivering continuing education programs and products; (b) providing educational and technical assistance to APA Directorates, Divisions, State Associations, and other sponsors; (c) collaborating with organizations that seek to become approved sponsors of continuing education; (d) providing review of all APA approved sponsors and organizations seeking APA sponsor approval; (e) periodically reviewing the Association's sponsor approval guidelines, and (f) identifying, promoting, implementing and evaluating research, development and innovations in continuing education.

Definition of Continuing Education for Psychologists

Continuing education (CE) in psychology is an ongoing process consisting of formal learning activities that (1) are relevant to psychological practice, education and science, (2) enable psychologists to keep pace with emerging issues and technologies, and (3) allow psychologists to maintain, develop, and increase competencies in order to improve services to the public and enhance contributions to the profession.

Continuing education builds upon a completed doctoral program in psychology. It is **not** a substitute for the basic academic education and training needed for entry to the field of psychology, **nor** should it be the primary vehicle for career changes from one APA-recognized specialty area (e.g. clinical, counseling, school psychology) to another.

SECTION TWO

AMERICAN PSYCHOLOGICAL ASSOCIATION SPONSOR APPROVAL SYSTEM

STANDARDS AND CRITERIA

Sponsors must meet the Standards provided below in order to receive approval from the American Psychological Association as a sponsor of continuing education for psychologists. Each standard includes a general principle followed by the related criterion/criteria. These Standards, Principles, and Criteria are applicable to all CE programs offered to psychologists under the auspices of APA approval.

Association Rule 120-4 gives responsibility for the provision of educational and technical assistance concerning continuing education to the Continuing Education Committee, and the commentary following each standard is provided pursuant to that authority granted to the Committee by the APA Council of Representatives. The various boxes containing educational and technical assistance do not contain Standards of the Sponsor Approval System and, as such, are not approved by Council. They are designed to provide a living document elaborating upon, interpreting and operationally defining the Standards to provide such educational and technical assistance to sponsors. The Continuing Education Committee may revise them from time to time.

Standard A: Goals

PRINCIPLE

Continuing education in psychology builds upon a completed doctoral program in psychology.

Continuing education (CE) in psychology is an ongoing process consisting of formal learning activities that (1) are relevant to psychological practice, education and science, (2) enable psychologists to keep pace with emerging issues and technologies, and (3) allow psychologists to maintain, develop, and increase competencies in order to improve services to the public and enhance contributions to the profession.

CRITERION

1. Sponsors must have a statement of goals for their CE program that reflects this Principle.

Educational and Technical Assistance

Many approved sponsors offer continuing education programs to a wide target audience, and there are other professional licensing boards that accept CE credits earned from APA-approved sponsors (although the licensing board in question should be contacted directly for further information). Keeping in mind that CE programs may be offered to professionals across a range of disciplines, for this purpose the goal of a CE program must specifically address the learning needs of psychologists.

Sponsors must have a goals statement that reflects the type and nature of its CE offerings and target audience.

Standard B: Program Management

PRINCIPLE

Effective program management is essential for maintaining the highest quality in continuing education programs for psychologists.

CRITERIA

1. Sponsors must include the direct input of psychologists in all phases of the decision-making and program-planning process for the activities offered to psychologists for CE credit.
2. Sponsors must have a clearly designated program administrator who is responsible for ensuring that the organization meets the Standards described in this document.
3. Sponsors must ensure the security of tests and proprietary information, and the confidentiality of individuals and organizations.
4. Sponsors must have written procedures for addressing participant complaints in a reasonable, ethical, and timely fashion.
5. Sponsors must select instructors and develop program materials that respect cultural, individual, and role differences, including those based on age, gender, gender identity, race, ethnicity, culture, national origin, religion, sexual orientation, disability, language, and socioeconomic status.
6. Sponsors must make all CE programs accessible to individuals with disabilities, according to the requirements of the Americans with Disabilities Act.
7. Sponsors must adhere to all Standards in this document in all aspects of CE programs offered under the auspices of their APA approval.

Educational and Technical Assistance

Psychologists must have input in all phases of the decision-making and program-planning process for the activities offered to psychologists for CE credit. This can be achieved in a variety of ways, including involvement by psychologists on staff, advisory boards, or planning committees. In cases where the organization is owned and operated by one psychologist, it is strongly recommended that an advisory board be used to provide feedback regarding program planning and areas where a conflict of interest might occur (e.g., resolution of participant complaints). Involvement must be on an active and on-going basis.

Inherent in adhering to the Principle of Standard B is the sponsor's responsibility to maintain a continuing awareness of the policies and procedures of the APA Sponsor Approval System. This includes, but is not limited to, having a copy of the most recent submissions to the Sponsor Approval System (application, status report, etc.), being aware of report and fee submission deadlines, and keeping the Sponsor Approval System aware of any changes in contact information so that we may inform your organization of these deadlines in a timely manner. Sponsors must have a clearly designated administrator of the program, although it is not required that this individual be a psychologist.

Examples of possible areas of concern as it relates to confidentiality include materials kept in offices, information and materials imparted during programs, etc.

Sponsors are required to have written procedures for dealing with participant complaints. While these procedures need not be elaborate, they must clearly indicate the steps that will be taken to resolve complaints, and these procedures must be available in written format for anyone who requests them. See the application for becoming an approved sponsor for a sample grievance procedure.

In order to make available high-quality CE programs to as many psychologists as possible, sponsors are encouraged to jointly collaborate with other organizations as appropriate. "Joint collaboration" should be understood as the mutual planning of an activity by two or more organizations. Regardless of the level of involvement of the sponsor, however, it is ultimately the responsibility of the approved sponsor to ensure that all the Standards of the APA Sponsor Approval System are met. Any degree of joint collaboration does not, in any way, absolve the sponsor of its responsibilities as an approved sponsor

Sponsors are required to make their programs accessible to all individuals. Facilities used by a sponsor must be in compliance with the Americans with Disabilities Act. Sponsors must also, to the best of their ability, provide accommodation for individuals with sensory impairments.

Standard C: Educational Planning and Instructional Methods

PRINCIPLE

Successful continuing education in psychology requires: (1) careful educational planning that results in a clear statement of educational objectives; (2) the selection of appropriate instructional methods to achieve those objectives; and (3) the selection of instructional personnel with demonstrated expertise in the program content.

CRITERIA

1. Sponsors must develop educational objectives that clearly describe what participants are expected to learn.
2. Sponsors must select instructors with expertise in the program content and who are competent to teach this program content at a level that builds upon a completed doctoral program in psychology.

Educational and Technical Assistance

Every program offered for CE credit must have predetermined learning objectives. Rather than a description of topics to be covered, learning objectives should clearly define what the participant will know or be able to do as a result of having attended the program, and these objectives must be stated in measurable terms. As a guideline, there should be three to four objectives for a four hour program; five to six objectives for a seven to eight hour program, etc.

CE activities can be delivered via numerous methods which include, but are not limited to: workshops, seminars, conferences, conventions, grand rounds, lectures, books, videotapes, audiotapes, CD-ROMs, and web-based activities. All CE activities, regardless of the delivery method, must adhere to the Standards of the APA Sponsor Approval System.

Although it is not required that instructors be psychologists, they must have expertise and be competent in the areas in which they teach. Expertise might be demonstrated by some combination of the following: relevant educational experience such as holding a doctoral degree in psychology, review of records of previous teaching experiences, years of clinical experience, publications in areas relevant to the content being taught, evaluation forms from previously offered programs, personal knowledge of the instructor's teaching ability, and references.

Writing Behavioral Learning Objectives and Assessments

- Learning objectives, or learning outcomes, are statements that clearly describe what the learner will know or be able to do as a result of having attended an educational program or activity.
- Learning objectives must be *observable and measurable*.
- Learning objectives should (1) focus on the learner, and (2) contain action verbs that describe measurable behaviors
- Verbs to consider when writing learning objectives:
 - ✓ list, describe, recite, write
 - ✓ compute, discuss, explain, predict
 - ✓ apply, demonstrate, prepare, use
 - ✓ analyze, design, select, utilize
 - ✓ compile, create, plan, revise
 - ✓ assess, compare, rate, critique
- Verbs to avoid when writing learning objectives
 - know, understand
 - learn, appreciate
 - become aware of, become familiar with
- Example of well-written learning objectives:

This workshop is designed to help you:

 1. Summarize basic hypnosis theory and technique;
 2. Observe demonstrations of hypnotic technique and phenomena;
 3. Recognize differences between acute and chronic pain;
 4. Utilize hypnosis in controlling acute pain;
 5. Apply post-hypnotic suggestions to chronic pain; and
 6. Practice hypnotic technique in dyads.
- Objective learning assessments should be written in a manner that determines whether participants learned what you planned to teach them. The evaluation (or learning assessment) should be based on the stated learning objectives of the program.

- Example of well-written learning assessment:

Based on the content of the workshop, I am able to:	<u>Strongly Agree</u> <u>Strongly Disagree</u>				
1. Describe at least two theoretical approaches to hypnosis;	5	4	3	2	1
2. Employ at least two hypnotic induction techniques;	5	4	3	2	1
3. Explain how psychological approaches differ when applied to acute vs. chronic pain;	5	4	3	2	1
4. Demonstrate a technique for applying hypnosis to acute pain;	5	4	3	2	1
5. Provide a post-hypnotic suggestion for controlling chronic pain; and	5	4	3	2	1
6. State that I had the opportunity to practice the technique during the workshop.	5	4	3	2	1

Standard D: Curriculum Content

PRINCIPLE

The content of continuing education is the crucial component of programs intended to maintain, develop, and increase conceptual and applied competencies that are relevant to psychological practice, education, and science. CE programs may include content related to well-established psychological principles, or may be based on content that extends current theory, method, or practice. CE programs may provide information related to ethical, legal, statutory or regulatory policies, guidelines, and standards that impact psychology.

CRITERIA

1. Sponsors must be prepared to demonstrate that information and programs presented are based on a methodological, theoretical, research, or practice knowledge base. This requirement must be met by at least one of the following:
 - 1.1. Program content has obtained credibility, as demonstrated by the involvement of the broader psychological practice, education, and science communities in studying or applying the findings, procedures, practices, or theoretical concepts;
 - 1.2. Program content has been supported using established research procedures and scientific scrutiny;
 - 1.3. Program content has peer reviewed, published support beyond those publications and other types of communications devoted primarily to the promotion of the approach;
 - 1.4. Program content is related to ethical, legal, statutory or regulatory policies, guidelines, and standards that impact psychology.
2. Sponsors are required to ensure that instructors, during each CE presentation, include statements that describe the accuracy and utility of the materials presented, the basis of such statements, the limitations of the content being taught, and the severe and the most common risks.
3. Sponsors must offer program content that builds upon the foundation of a completed doctoral program in psychology.
4. Sponsors must be prepared to demonstrate that content is relevant to psychological practice, education, or science.
5. Sponsors must clearly describe any commercial support for the CE program, presentation, or instructor to program participants at the time the CE program begins. Any other relationship that could be reasonably construed as a conflict of interest also must be disclosed.

Educational and Technical Assistance

Program Content

Acceptable programs must adhere to the definition of continuing education in that they improve service to the public and enhance contributions to the profession. Determination of eligibility is not made on the basis of topic alone.

Because psychologists work in a variety of professional settings, sponsors are encouraged to offer a wide range of topics that can meet the diverse CE needs of psychologists. The Committee encourages innovative programs, assuming that Standard D is met.

Content related to the professional practice of psychology, business of practice, education, administration, conducting research, or career management programs should be carefully considered to determine whether or not the content of the programs can be deemed appropriate CE content for psychologists.

The responsibility is on the applicant to adequately establish the bridge between program content and the elements of the criteria. The more distant a topic appears from core disciplinary knowledge, the greater the responsibility of the sponsor to demonstrate the connection to improvement of services to the public and contributions to the profession. In addition to the response to Criterion D.1., appropriate content should be conveyed in program titles, learning objectives, and promotional materials.

Full Disclosure

Sponsors ensure that instructors provide a sufficient basis for the interpretation of program information by informing participants of limitations of the content being taught, including contradictory evidence and its source. For example, presentations that include discussions of clinical assessments, treatments, or interventions also describe the evidence for this information, including the basis (e.g., research, established psychological practice, clinical expertise, patient acceptability) of such descriptions or claims, their limitations, and the severe risks, if any, and also those risks that are most common.

Potential conflict of interest, commercial support, or commercial interest applies to sponsoring organizations, the presenter, and the content of the presentation. Sponsors should advise participants of the potential biases inherent in accepting inducements that might affect the selection of texts, the use of particular tests, and/or sponsorship of CE courses.

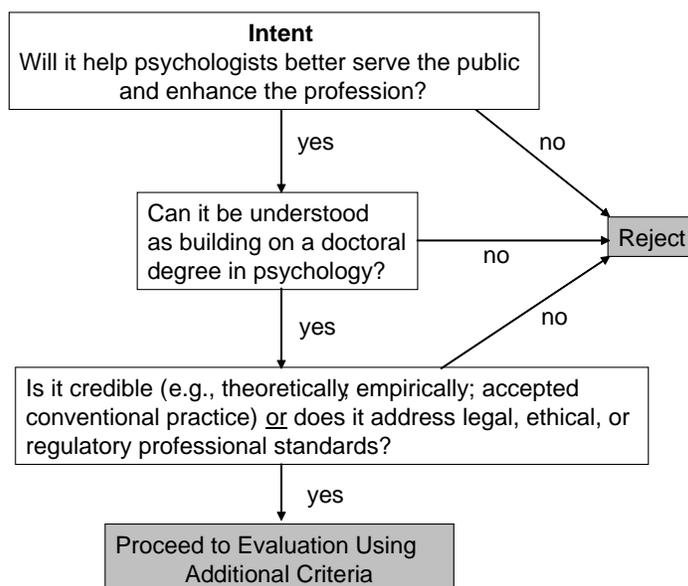
Sponsors are required to provide information that demonstrates their adherence to Standard D. In the normal course of program preparation, instructors should be able to provide information that demonstrates compliance with the standard. Sponsors could address this in some combination of the program learning objectives, participants' evaluation of content, citations to research references, or a clause in a contract with instructors.

Criteria and Processes for Determining Proposed Programs' CE-Eligibility

Acceptable programs must adhere to the definition of continuing education in that they improve service to the public and enhance contributions to the profession. Programs that address the personal or professional well-being of the psychologist must also demonstrate how they meet the above definition.

Determination of eligibility is not made on the basis of topic alone. The responsibility is on the applicant to adequately establish the bridge between program content and the elements of the criteria. The more distant a topic appears from core disciplinary knowledge, the greater the responsibility of the sponsor to demonstrate the connection to improvement of services to the public and contributions to the profession.

The CE Committee will use the *Standards and Criteria for Approval of Sponsors of Continuing Education* to evaluate proposals. In so doing, they will employ the following evaluative steps:



ILLUSTRATIVE EXAMPLE: *BUILDING YOUR PRACTICE*

Insufficient learning objectives

- Compare advantages and disadvantages of buying versus renting office space
- Learn to read a financial report
- Maximize income from managed care
- Develop successful strategies for locating subletters for office space
- Maximize case load through successful marketing
- Design promotions to attract the self-pay clientele

Acceptable learning objectives

- Identify the professional, legal and ethical issues related to buying versus renting office space
- List three regulatory issues concerning electronic medical records and billing systems
- Negotiate contracts for managed care services which maximize patient care
- Analyze and minimize confidentiality concerns involving shared office space
- Create ethically sound marketing tools and techniques
- Provide effective client advocacy to third party payors

Note: Insufficient learning objectives successfully articulate the advantages that might accrue to the practitioner, but do not extend these to underscore their value to the clients or the broader society that may follow from the knowledge gains associated with this program. Acceptable learning objectives, by comparison, clearly identify the broader contributions that might support the welfare of the consumer and the society by addressing ethical and regulatory implications associated with successful business practice.

Sample Response to D.1. – Course Content Requiring Citations

The demonstration of program credibility can include citations to relevant peer-reviewed research, and reference to broader, recognized traditions of research and theory, among others:

Example D.1. “The Use of Expressive Arts in Psychotherapy”

Insufficient Response

The use of expressive arts in psychotherapy has a longstanding tradition. Music, dance and other creative arts are valuable additions to successful psychotherapeutic practice. This program illustrates a range of expressive arts and their potential applications in the treatment of emotional distress.

Drawing from their extensive clinical experience, the presenters demonstrate a variety of expressive techniques that help open clients to new forms of mental health, adjustment, and optional functioning by helping them to recognize and experience their internal response.

This program is derived from the work of S. Smith, *Clinical Applications of the Expressive Arts* (New York: Stonewall Publications, 2000).

Acceptable Response

The use of expressive arts in psychotherapy has a longstanding tradition. Music, dance and other creative arts are valuable additions to successful psychotherapeutic practice. This program illustrates a range of expressive arts and their potential applications in the treatment of emotional distress.

Drawing from the fields of art therapy, dance therapy, and other allied fields of recreational and occupational therapy, this program overviews the historical traditions, current research findings, and practice knowledge that inform the application of arts in psychotherapeutic practice.

This program is derived from the following works:

McNamara and Scott (2000), *Historical Research in Music Therapy*, 3rd Edition.

Douglas, D.B., (2001). Effectiveness of the Expressive Arts in Psychotherapeutic Practice: Documentation of Research in Clinical Practice. *Journal of Arts in Medicine*, 3, 121-134.

Stanford, L.M. and Dickson, E.E. (2001). A controlled study of the effects of expressive arts as adjunctive techniques in psychotherapy. *Journal of Psychotherapy Research*, 33, 211-228.

Note: The insufficient program description draws primarily from presenter experience and only minimal, non peer-reviewed publications. The acceptable response clearly identifies relevant research literature that supports both the application of the expressive arts and their associated outcomes within relevant clinical contexts.

Illustrative Learning Objectives

Title: *Succeeding in an Academic Career*

At the conclusion of this program, participants will be able to:

Insufficient Learning Objectives

1. identify the advantages in advancing one's career of having a systematic research program
2. manage the complexities of scheduling research assistants, supervisees and other helpers
3. negotiate the ins and outs of getting publications and grants
4. discharge advising obligations while still having time to write
5. increase chances for retention, tenure, and promotion through understanding academic policies and the administrative structure

Acceptable learning objectives

1. identify the practical applications for teaching effectiveness of building a systematic research program
2. identify relevant ethical codes associated with research, clinical, or academic supervision with students
3. negotiate the regulatory and ethical information regarding publication and grant writing with colleagues or students
4. apply appropriate mentoring skills for maximal student growth
5. use an understanding of academic policies and the administrative structure to create more efficient classrooms and labs

Note: Insufficient learning objectives identify the advantages that might accrue to the individual faculty member, but fail to link these to improved services and the broader regulatory, ethical or professional issues that might also serve broader constituents within this context. By contrast, the acceptable learning objectives effectively tie the knowledge gains associated with this program to the effective functioning of the students and the administrative units associated with the faculty's functioning, and highlight the professional and scientific gains that would be expected to accrue as a result of the program.

Standard E: Program Evaluation

PRINCIPLE

Evaluation of CE programs is for the purpose of improving future programs.

CRITERIA

1. Sponsors must obtain the CE participants' evaluation as to how well each educational objective was achieved.
2. Sponsors must assess the participants' satisfaction, using a written evaluation form, with the overall program.
3. Sponsors must ensure that there is a method in place to assess what the participants have learned from the program.
4. Sponsors must use the results of the abovementioned evaluation processes to improve and plan future programs.

Educational and Technical Assistance

At a minimum, satisfaction evaluations should include assessment of the instructor's level of knowledge and expertise, and teaching ability. Activities longer than one hour may be broken into quarter hour increments. Effective satisfaction evaluations should provide feedback that is useful both to the sponsor and the instructor(s) for the purpose of planning and improving future programs. See the application for becoming an approved sponsor for sample participant satisfaction evaluation forms.

All programs, regardless of delivery method, require an assessment of participant learning. This assessment can be achieved in a variety of ways, and the method used should vary depending on the particular delivery method. Some ways of assessing learning include a question on the evaluation form regarding how much the participant has learned, post-tests, informal discussions between instructor(s) and participants, question and answer sessions at the end of a program, etc. Sponsors must be prepared to document the method being used.

CE programs that are not conducted in person require a different process for evaluating the effectiveness of the program. For these types of programs (e.g., books, audiotapes, videotapes, CD-ROMS, online [non-real time].), sponsors are required to assess achieved learning. This test must be of sufficient depth to adequately determine the level of learning that was achieved. There must also be a specified criterion for successful completion of the program (e.g., passing grade, see also Standard F. Standards for Awarding Credit). For programs that use essays to determine achieved learning, a grading grid must be provided.

For programs where credit is offered on a session-by-session basis (e.g., conferences, convention,), each session must be evaluated separately.

Standard F: Standards for Awarding Credit

PRINCIPLE

The awarding of CE credit is based on participation in learning activities offered in accordance with the Standards described in this document.

CRITERIA

1. Sponsors must award CE credit for psychologists on the basis of one credit per one hour of instructional time.
2. Sponsors must provide documentation to each participant that includes the APA approval statement, the name and date of the activity, the number of CE credits earned, and a signature or other verification from the sponsoring organization.
3. Sponsors must be able to verify the awarding of CE credit to participants and provide this verification to individuals who request it for at least three years after completion of the activity.

Educational and Technical Assistance

CE programs must be at least one hour in length. Activities longer than one hour may be broken into quarter hour increments.

Credit is awarded only for actual instructional time. For programs where instructional time is difficult to calculate (e.g., books, CD-ROMS, online), sponsors must have a method for determining the number of credits to offer and a rationale for this method. Sponsors are strongly encouraged to utilize field-testing when determining credits for these types of programs. For programs that require a test of achieved learning, the specified passing criterion must be met before credit may be awarded (See also Standard E Program Evaluation).

Variable credit for partial attendance may not be awarded.

For programs that involve a variety of sessions (e.g., conferences, conventions), credit should be awarded on a session-by-session basis. Each individual session for which credit is awarded must meet the Standards of the Sponsor Approval System, e.g., each session must have its own stated learning objectives, each session must be evaluated separately. Sponsors must have a system for determining which sessions were attended (e.g., sign-in sheet, credit log).

Full attendance is required for all CE activities, and sponsors must have a method for ensuring full attendance (sign-in/sign-out sheets, room monitors.). The Sponsor Approval System is aware that individuals will, on occasion, arrive late or leave early from a CE program. Sponsors should, within reason, evaluate each situation on a case-by-case basis when considering full attendance and the awarding of credit.

See the application for becoming an approved sponsor for a sample documentation of attendance letter.

Standard G: Promotion and Advertising of Programs

PRINCIPLE

CE promotional materials must contain accurate and complete information for potential program participants.

CRITERIA

1. Sponsors must clearly indicate how potential participants may obtain the following information prior to enrolling in a CE program:
 - a. Educational objectives;
 - b. A description of the target audience and the instructional level of the activity (introductory, intermediate, or advanced);
 - c. Schedule;
 - d. Cost, including all fees and the refund/cancellation policy;
 - e. Instructor credentials, including relevant professional degree and discipline, current professional position, and expertise in program content;
 - f. The number of CE credits offered for each activity;
 - g. A clear indication of any activities within a program that are not offered for CE credit.
2. Sponsors must make clearly evident to all potential participants, prior to registration, any known commercial support for CE programs or instructors. Any other relationships that could be reasonably construed as a conflict of interest also must be disclosed.
3. Sponsors must assure that when referring to APA approval, the correct statement is used in all promotional materials such as ads, brochures, and announcements. When referring to APA approval, the following statement must be used:

“(Organization name) is approved by the American Psychological Association to sponsor continuing education for psychologists. (Organization name) maintains responsibility for this program and its content.”

Educational and Technical Assistance

Although the information listed above under Criterion G.1. must be available to potential participants prior to enrollment, the Sponsor Approval System understands that it is sometimes not feasible to include all items in promotional materials. In cases where one or more of the above points is not included in promotional pieces, the means of obtaining this information must be provided (e.g., phone number, web site, etc.).

Multi-session, multi-disciplinary programs will oftentimes contain some content that is not relevant to psychology or is otherwise inappropriate as CE for psychologists. In these cases, promotional and program materials must clearly indicate which sessions are available to psychologists for credit and which are not.

APA approval of sponsors is at the organizational level, not at the level of individual or programmatic educational offerings. In the absence of any APA review process of programs, sponsors must not imply that APA has determined that their educational offerings meet specific APA education and training standards or guidelines. Sponsors must not use the term “APA-approved” (or any variation thereof) when referring to individual course or programmatic offerings or CE credit for psychologists.

Do not use the term “CEU” to refer to CE credit for psychologists. Although other professions may use the CEU when awarding continuing education credit, CE credit for psychologists is granted on a one credit per one contact hour basis. On the other hand, one CEU is granted per every ten hours of contact.

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Board of Podiatric Medicine
Continuing Competency Statute
Business and Professions Code

2496. In order to ensure the continuing competence of persons licensed to practice podiatric medicine, the board shall adopt and administer regulations in accordance with the Administrative Procedure Act (Chapter 3.5 (commencing with Section 11340) of Part 1 of Division 3 of Title 2 of the Government Code) requiring continuing education of those licensees. The board shall require those licensees to demonstrate satisfaction of the continuing education requirements and one of the following requirements at each license renewal:

- (a) Passage of an examination administered by the board within the past 10 years.
- (b) Passage of an examination administered by an approved specialty certifying board within the past 10 years.
- (c) Current diplomate, board-eligible, or board-qualified status granted by an approved specialty certifying board within the past 10 years.
- (d) Recertification of current status by an approved specialty certifying board within the past 10 years.
- (e) Successful completion of an approved residency or fellowship program within the past 10 years.
- (f) Granting or renewal of current staff privileges within the past five years by a health care facility that is licensed, certified, accredited, conducted, maintained, operated, or otherwise approved by an agency of the federal or state government or an organization approved by the Medical Board of California.
- (g) Successful completion within the past five years of an extended course of study approved by the board.
- (h) Passage within the past 10 years of Part III of the examination administered by the National Board of Podiatric Medical Examiners.

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To: Committee Members

Date: September 29, 2011

From: Rosanne Helms
Legislative Analyst

Telephone: (916) 574-7897

Subject: Enforcement Regulations

Staff is proposing several revisions to the Disciplinary Guidelines, which are incorporated by reference into Board regulations. These changes are based on suggested adjustments from the Board's enforcement unit.

Proposed Changes

1. **Update of penalty guideline references:** Due to legislative changes, several sections listed as references in the penalty guidelines need to be updated to reference the correct section.
2. **Reimbursement of Probation Program:** A respondent's reimbursement to the Board of his or her probation program costs is listed in the Disciplinary Guidelines as an optional term and condition of probation. However, it is standard that the Board require a probationer to reimburse the Board for probation costs. Therefore, this condition has been moved to the list of standard terms and conditions of probation.
3. **Psychotherapy:** If a respondent is required to participate in psychotherapy as one of the terms of his or her probation, the disciplinary guidelines currently require that within 60 days of the effective date of the Board's decision, the respondent must submit to the Board the name and qualifications of the therapist he or she would like to choose. However, once a respondent is notified of an adopted decision, they have 30 days before the decision becomes effective. From this time, under current law, the respondent then has another 60 days to choose a therapist. As a result, respondents are not starting their required psychotherapy for approximately 3 to 4 months. Therefore, staff proposes changing the 60 day period to submit a therapist for approval to 15 days. If this change is implemented, a respondent would know 45 days in advance that they must choose a therapist and submit the pertinent information about their chosen therapist to the Board.

4. **Rehabilitation Program:** The Board may require a respondent to participate in a rehabilitation program as one of the terms of his or her probation. Staff recommends an amendment requiring a rehabilitation program to submit to the Board quarterly written reports addressing the respondent's progress in the program.

Although this requirement is currently written in the instructions and the approval letter of the rehabilitation program, staff is requesting its addition to the Disciplinary Guidelines for further clarity.

5. **Submission of Biological Fluid Testing and Samples:** If a respondent is required to submit to biological fluid testing and samples as a term of probation, the Disciplinary Guidelines state it is currently his or her responsibility to ensure the testing agency submits the results to the Board. However, this is now done automatically through the testing agency. Therefore, staff proposes deleting this requirement.
6. **Monitoring of Billing System:** Under current law, if a respondent is required to obtain a billing system monitor as a term of probation, he or she will be notified of the decision and have 30 days before it becomes effective. Once effective, he or she must then obtain a billing system monitor within 30 days.

Staff proposes an amendment that is more consistent with the Board's requirements for other terms and conditions of probation. A respondent would still be notified of the Board's decision and have 30 days before it becomes effective. Once effective, the respondent would need to submit the name of the billing monitor he or she would like to use for Board approval within 15 days. Once the Board approves a billing monitor, the respondent must obtain the services of the billing monitor within 15 days of the Board's approval.

7. **License Surrender:** Staff proposes a clarification to the license surrender language in the Disciplinary Guidelines. The modification would add gaining experience to the list of requirements that an applicant would need to meet if he or she decided to re-apply for licensure in the future. As gaining experience hours is required for licensure, this needs to be included in the list.

Recommendation

Direct staff to make any non-substantive changes to the proposed language and recommend that the Board direct staff to begin the rulemaking process.

Attachments

- A. Proposed Changes to Title 16, CCR §1888
 - B. Proposed Changes to Disciplinary Guidelines
-

§1888. DISCIPLINARY GUIDELINES

In reaching a decision on a disciplinary action under the Administrative Procedure Act (Government Code Section 11400 et seq.), the Board of Behavioral Sciences shall consider the disciplinary guidelines entitled “Board of Behavioral Sciences Disciplinary Guidelines” [Rev. ~~March 2010~~ [October 2011](#)] which are hereby incorporated by reference. Deviation from these guidelines and orders, including the standard terms of probation, is appropriate where the Board in its discretion determines that the facts of the particular case warrant such a deviation – for example: the presence of mitigating factors; the age of the case; evidentiary problems.

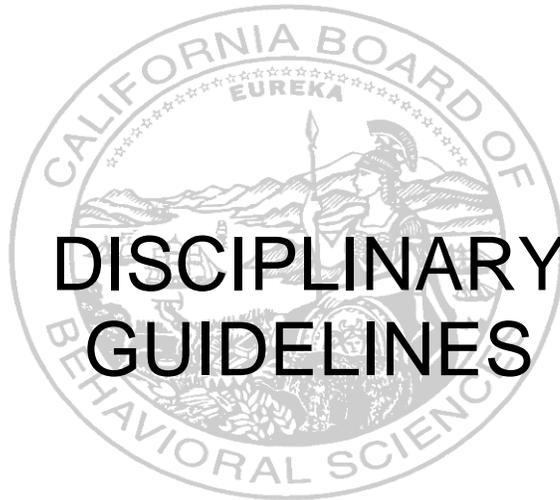
Note: Authority cited: Sections 4980.60, 4987, and 4990.20, Business and Professions Code; and Section 11400.20, Government Code. Reference: Sections 4982, 4986.70, 4992.3, and 4999.90, Business and Professions Code; and Sections 11400.20, and 11425.50(e), Government Code.

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State of California

Department of Consumer Affairs

Board of Behavioral Sciences



**DISCIPLINARY
GUIDELINES**

Revised: ~~March 2010~~ October 2011

INTRODUCTION

The Board of Behavioral Sciences (hereinafter “the Board”) is a consumer protection agency with the primary mission of protecting consumers by establishing and maintaining standards for competent and ethical behavior by the professionals under its jurisdiction. In keeping with its mandate, the Board has adopted the following recommended guidelines for the intended use of those involved in the disciplinary process: Administrative Law Judges, respondents and attorneys involved in the discipline process, as well as Board members who review proposed decisions and stipulations and make final decisions.

These guidelines consist of two parts: an identification of the types of violations and range of penalties, for which discipline may be imposed (Penalty Guidelines); and model language for proposed terms and conditions of probation (Model Disciplinary Orders).

The Board expects the penalty imposed to be commensurate with the nature and seriousness of the violation.

These penalty guidelines apply only to the formal disciplinary process and do not apply to other alternatives available to the Board, such as citations and fines. See Business and Professions Code Section 125.9 and Title 16 California Code of Regulations Section 1886.

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Penalty Guidelines

The following is an attempt to provide information regarding violations of statutes and regulations under the jurisdiction of the Board of Behavioral Sciences and the appropriate range of penalties for each violation. Each penalty listed is followed in parenthesis by a number, which corresponds with a number under the chapter "Model Disciplinary Orders." Examples are given for illustrative purposes, but no attempt is made to catalog all possible violations. Optional conditions listed are those the Board deems most appropriate for the particular violation; optional conditions not listed as potential minimum terms, should nonetheless be imposed where appropriate. The Board recognizes that the penalties and conditions of probation listed are merely guidelines and that individual cases will necessitate variations which take into account unique circumstances.

If there are deviations or omissions from the guidelines in formulating a Proposed Decision, the Board requires that the Administrative Law Judge hearing the case include an explanation of the deviations or omissions, including all mitigating factors considered by the Administrative Law Judge in the Proposed Decision so that the circumstances can be better understood by the Board during its review and consideration of the Proposed Decision.

<p align="center">Statutes and Regulations</p> <p>Business and Professions Code: (B&P) Title 16, California Code of Regulations: (CCR) General Provisions: (GP) Penal Code: (PC) Welfare and Institutions Code: (WI)</p>	<p align="center">Violation Category</p>	<p align="center">Minimum Penalty</p>	<p align="center">Maximum Penalty</p>
MFT: B&P § 4982.26(k) LCSW: B&P § 4992.33 LEP: B&P § 4989.58 LPCC: B&P § 4999.90(k) GP: B&P § 729	Engaging in Sexual Contact with Client / Former Client	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery. 	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery. <p>The law requires revocation/denial of license or registration.</p>
MFT: B&P § 4982(aa)(1) LCSW: B&P § 4992.3(xy)(1) LEP: B&P § 4989.54(y)(1) LPCC: B&P § 4999.90(z)(1)	Engaging In Act with a Minor Punishable as a Sexually Related Crime Regardless of Whether the Act occurred prior to or after registration or licensure. or Engaging in act described in Section 261, 286, 288a, or 289 of the Penal code with a minor or an act described in Section 288 or 288.5 of the Penal Code regardless of whether the act occurred prior to or after the time the registration or license was issued by the Board.	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery. <p>The Board considers this reprehensible offense to warrant revocation/denial.</p>	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery. <p>The Board considers this reprehensible offense to warrant revocation/denial.</p>
MFT: B&P § 4982(k), 4982.26 LCSW: B&P § 4992.3(k), 4992.33 CCR § 1881(f) LEP B&P § 4989.58 B&P § 4989.54(n) LPCC: B&P § 4999.90(k) GP: B&P § 480, 726	Sexual Misconduct (Anything other than as defined in B&P Section 729)	<ul style="list-style-type: none"> • Revocation stayed • 120-180 days minimum actual suspension and such additional time as may be necessary to obtain and review psychological/psychiatric evaluation and to implement any recommendations from that evaluation • Take and pass licensure examinations as a condition precedent to resumption of practice • 7 years probation • Standard terms and conditions • Psychological/psychiatric evaluation as a condition precedent to resumption of practice • Supervised practice 	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery. <p>(See B&P 4982.26, 4989.58, 4992.33)</p> <p>The Board considers this reprehensible offense to warrant revocation/denial.</p>

		<ul style="list-style-type: none"> • Psychotherapy • Education • Take and pass licensure examination • Reimbursement of probation program <p>And if warranted, enter and complete a rehabilitation program approved by the Board; abstain from controlled substances/use of alcohol, submit to biological fluid testing and samples; restricted practice, reimbursement of probation program costs.</p>	
<p>MFT: B&P § 4982(k) LCSW: B&P § 4992.3(k), CCR § 1881(f) LEP: B&P § 4989.54(n) LPCC: B&P § 4999.90(k) GP: B&P § 480</p>	Commission of an Act Punishable as a Sexually Related Crime	<ul style="list-style-type: none"> • Revocation stayed • 120-180 days minimum actual suspension and such additional time as may be necessary to obtain and review psychological/psychiatric evaluation and to implement any recommendations from that evaluation • Psychotherapy • 5 years probation; standard terms and conditions • Psychological/psychiatric evaluation as a condition precedent to the resumption of practice • Supervised practice • Education • Cost recovery • Reimbursement of probation program costs <p>And if warranted, restricted practice.</p>	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery.
<p>MFT: B&P § 4982(c), 4982.1 LCSW: B&P § 4992.3(c), 4992.35 LEP: B&P § 4989.26, 4989.54(c) LPCC: B&P § 4999.90(c) GP: B&P § 480, 820</p>	Impaired Ability to Function Safely Due to Mental Illness or Physical Illness Affecting Competency or Chemical Dependency	<ul style="list-style-type: none"> • Revocation stayed • 60-90 days actual suspension and such additional time as may be necessary to obtain and review psychological or psychiatric evaluation and to implement any recommendations from that evaluation • 5 years probation; standard terms and conditions • Supervised practice • Cost recovery • Reimbursement of probation program costs. <p><u>In addition:</u></p> <ul style="list-style-type: none"> • MENTAL ILLNESS: Psychological/psychiatric evaluation; psychotherapy. 	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery.

		<ul style="list-style-type: none"> • PHYSICAL ILLNESS: Physical evaluation; and if warranted: restricted practice • CHEMICAL DEPENDENCY Psychological/psychiatric evaluation; therapy; rehabilitation program; abstain from controlled substances/use of alcohol, submit to biological fluid tests and samples; and if warranted: restricted practice. 	
<p>MFT: B&P § 4982(c), 4982.1 LCSW: B&P § 4992.3(c), 4992.35 LEP: B&P § 4989.54(c), 4989.56 LPCC: B&P § 4999.90(c) GP: B&P § 480</p>	Chemical Dependency / Use of Drugs With Client While Performing Services	<ul style="list-style-type: none"> • Revocation stayed • 120-180 days minimum actual suspension and such additional time as may be necessary to obtain and review psychological/psychiatric evaluation and to implement any recommendations from that evaluation • 5 years probation • Standard terms and conditions • Psychological/psychiatric evaluation • Supervised practice • Education • Supervised practice • Education • Rehabilitation program • Abstain from controlled substances • Submit to biological fluid test and samples • Cost recovery • Reimbursement of probation program costs <p>And if warranted, psychotherapy; restricted practice</p>	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery.
<p>MFT: B&P § 4982(i) LCSW: B&P § 4992.3(h), CCR § 1881(d) LEP: B&P § 4989.54(m) LPCC: B&P § 4999.90(i) GP: B&P § 480</p>	Intentionally / Recklessly Causing Physical or Emotional Harm to Client	<ul style="list-style-type: none"> • Revocation stayed • 90-120 days actual suspension • 5 years probation • Standard terms and conditions • Supervised practice • Education • Take and pass licensure examinations • Cost recovery • Reimbursement of probation program costs <p>And if warranted, psychological/psychiatric evaluation; psychotherapy, restricted practice.</p>	<ul style="list-style-type: none"> • Revocation / Denial of license or registration application • Cost recovery

Statutes and Regulations Business and Professions Code: (B&P) Title 16, California Code of Regulations: (CCR) General Provisions: (GP) Penal Code: (PC) Welfare and Institutions Code: (WI)	Violation Category	Minimum Penalty	Maximum Penalty
MFT: B&P § 4982(d) LCSW: B&P § 4992.3(d) CCR § 1881(m) LEP: B&P § 4989.54(k) LPCC: B&P § 4999.90(d) GP: B&P § 480	Gross Negligence / Incompetence	<ul style="list-style-type: none"> • Revocation stayed • 60-90 days actual suspension; 5 years probation • Standard terms and conditions; supervised practice • Education • Take and pass licensure examinations • Cost recovery • Reimbursement of probation program costs; And if warranted: psychological/psychiatric evaluation; psychotherapy; rehabilitation program; abstain from controlled substances/use of alcohol, submit to biological fluid testing; restricted practice.	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery.
MFT: B&P § 4982 CCR § 1845 LCSW: B&P § 4992.3 CCR § 1881 LEP: B&P § 4989.54 CCR § 1858 LPCC: B&P § 4999.90 GP: B&P § 125.6 480, 821	General Unprofessional Conduct	<ul style="list-style-type: none"> • Revocation stayed • 60-90 days actual suspension • 3-5 years probation • Standard terms and conditions • Supervised practice • Education • Cost recovery; reimbursement of probation program And if warranted: psychological/psychiatric evaluation; psychotherapy; rehabilitation program; abstain from controlled substances/use of alcohol, submit to biological fluid testing; restricted practice, law and ethics course.	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery.

<p align="center">Statutes and Regulations</p> <p>Business and Professions Code: (B&P) Title 16, California Code of Regulations: (CCR) General Provisions: (GP) Penal Code: (PC) Welfare and Institutions Code: (WI)</p>	<p align="center">Violation Category</p>	<p align="center">Minimum Penalty</p>	<p align="center">Maximum Penalty</p>
<p>MFT: B&P § 4980.40(h)(e), 4982(a) LCSW: B&P § 4992.3(a), 4996.2(d), 4996.18(ab) LEP: B&P § 4989.20(a)(3), 4989.54(a) LPCC: B&P § 4999.90(a) GP: B&P § 480, 490, 493</p>	<p>Conviction of a Crime Substantially Related to Duties, Qualifications, and Functions of a Licensee / Registrant</p>	<ul style="list-style-type: none"> • Revocation stayed • 60 days actual suspension • 5 years probation • Standard terms and conditions • Supervised practice • Education • Cost recovery • Reimbursement of probation program costs (Costs and conditions of probation depend on the nature of the criminal offense). <p>CRIMES AGAINST PEOPLE: Add: Psychological/psychiatric evaluation; psychotherapy; restitution; and if warranted: rehabilitation program; restricted practice.</p> <p>DRUGS AND ALCOHOL: Add: Psychological/psychiatric evaluation; psychotherapy; rehabilitation program; abstain from controlled substances/use of alcohol, submit to biological fluid testing; and if warranted: restricted practice.</p> <p>FISCAL AND PROPERTY CRIMES: Add: Restitution, and if warranted: psychotherapy; take and pass licensure exams; rehabilitation program; restricted practice.</p>	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery.

<p align="center">Statutes and Regulations</p> <p>Business and Professions Code: (B&P) Title 16, California Code of Regulations: (CCR) General Provisions: (GP) Penal Code: (PC) Welfare and Institutions Code: (WI)</p>	<p align="center">Violation Category</p>	<p align="center">Minimum Penalty</p>	<p align="center">Maximum Penalty</p>
<p>MFT: B&P § 4982(j) LCSW: B&P § 4992.3(hk) CCR § 1881(e) LEP: B&P § 4989.54(g) LPCC: B&P § 4999.90(j) GP: B&P § 480, 650, 810</p>	<p>Commission of Dishonest, Corrupt, or Fraudulent Act Substantially Related to Qualifications, Duties and Functions of License</p>	<ul style="list-style-type: none"> • Revocation stayed • 30-60 days actual suspension • 3-5 years probation • Standard terms and conditions • Education • Cost recovery • Law and ethics course • Reimbursement of probation program costs <p>And if warranted. psychological/psychiatric evaluation; supervised practice; psychotherapy; take and pass licensure exams; restricted practice.</p>	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery.
<p>MFT: B&P § 4980.02, 4982(l), 4982(s), 4982(t) CCR § 1845(a), 1845(b) LCSW: B&P § 4992.3(lm) 4996.9 CCR § 1881(g), 1881(h) LEP: B&P § 4989.14 4989.54(r) CCR § 1858(b) 1858(j) LPCC: B&P § 4999.90(l), 4999.90(s) 4999.90(t) GP: B&P § 480</p>	<p>Performing, Representing Able to Perform, Offering to Perform, Permitting Trainee or Intern to Perform Beyond Scope of License / Competence</p>	<ul style="list-style-type: none"> • Revocation stayed • 30-60 days actual suspension • 3-5 years probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program costs <p>And if warranted, psychological/psychiatric evaluation; supervised practice; psychotherapy, take and pass licensure exams; restricted practice.</p>	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery.
<p>MFT: B&P § 4982.25 LCSW: B&P § 4992.36 LEP: B&P § 4989.54(h), 4989.54(i) LPCC: B&P § 4990.38 GP: B&P § 141, 480</p>	<p>Discipline by Another State or Governmental Agency</p>	<ul style="list-style-type: none"> • Determine the appropriate penalty by comparing the violation under the other state with California law. <p>And if warranted: take and pass licensure examinations as a condition precedent to practice; reimbursement of probation program costs.</p>	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery.

Statutes and Regulations Business and Professions Code: (B&P) Title 16, California Code of Regulations: (CCR) General Provisions: (GP) Penal Code: (PC) Welfare and Institutions Code: (WI)	Violation Category	Minimum Penalty	Maximum Penalty
MFT: B&P § 4982(b) LCSW: B&P § 4992.3(b), B&P §4992.7 LEP: B&P § 4989.54(b) LPCC: B&P § 4999.90 (b) GP: B&P § 480, 498, 499	Securing or Attempting to Secure a License by Fraud	<ul style="list-style-type: none"> • Revocation / Denial of license or registration application; • Cost recovery. 	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery.
MFT: B&P § 4980, 4982(f) CCR § 1845(a), 1845(b) LCSW: B&P § 4992.3(f), 4996 CCR § 1881(a) LEP: B&P § 4989.54(l) LPCC: B&P § 4999.90(f) GP: B&P § 480	Misrepresentation of License / Qualifications	<ul style="list-style-type: none"> • Revocation stayed • 60 days actual suspension • 3-5 years probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program costs And if warranted: take and pass licensure examinations.	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery.
MFT: B&P § 4982(q) LCSW: B&P § 4992.3(ql) - CCR § 1881(l) LEP: B&P § 4989.54(s) LPCC: B&P § 4999.90(q) GP: B&P § 123, 480, 496	Violates Exam Security / Subversion of Licensing Exam	<ul style="list-style-type: none"> • Revocation stayed • 5 years probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program costs 	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery
MFT: B&P § 4982(g) LCSW: B&P § 4992.3(gh), 4992.7 CCR § 1881(b) LEP: CCR § 1858(a) LPCC: B&P § 4999.90(g) GP: B&P § 119, 480	Impersonating Licensee / Allowing Impersonation	<ul style="list-style-type: none"> • Revocation stayed • 60-90 days actual suspension • 5 years probation • Supervised practice • Standard terms and conditions • Psychological/psychiatric evaluation • Psychotherapy • Cost recovery • Reimbursement of probation costs 	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery

Statutes and Regulations Business and Professions Code: (B&P) Title 16, California Code of Regulations: (CCR) General Provisions: (GP) Penal Code: (PC) Welfare and Institutions Code: (WI)	Violation Category	Minimum Penalty	Maximum Penalty
MFT: B&P § 4982(h) LCSW: B&P § 4992.3(hj) CCR § 1881(c) LEP: B&P § 4989.54 (t) LPCC: B&P § 4999.90(h) GP: B&P § 125, 480	Aiding and Abetting Unlicensed / Unregistered Activity	<ul style="list-style-type: none"> • Revocation stayed • 30-90 days actual suspension • 3-5 years probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program costs And if warranted: supervised practice.	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery
MFT: B&P § 4982(m) LCSW: B&P § 4992.3(mn) CCR § 1881(i) LEP: B&P § 4989.54 (q) LPCC: B&P § 4999.90(m) GP: B&P § 480	Failure to Maintain Confidentiality	<ul style="list-style-type: none"> • Revocation stayed • 60-90 days actual suspension • 3-5 years probation • Standard terms and conditions • Education • Take and pass licensure exams • Cost recovery • Reimbursement of probation program costs 	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery
MFT: B&P § 728 LCSW: B&P § 728 LPCC: B&P § 728 GP: B&P § 480	Failure to Provide Sexual Misconduct Brochure	<ul style="list-style-type: none"> • Revocation stayed • 1-3 years probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program costs. 	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery
MFT: B&P § 4982(r), 4982(t), 4982(u) CCR § 1833.1, 1845(b) LCSW: B&P § 4992.3(fs) LEP: <u>B&P § 4989.54(ab), CCR §</u> <u>4884(h)-1858(b)</u> LPCC: B&P § 4999.90(r) 4999.90(t), 4999.90(u)	Improper Supervision of Trainee / Intern / Associate / Supervisee	<ul style="list-style-type: none"> • Revocation stayed • 30-90 days actual suspension • 2 years probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program costs And if warranted: supervised practice.	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery

Statutes and Regulations Business and Professions Code: (B&P) Title 16, California Code of Regulations: (CCR) General Provisions: (GP) Penal Code: (PC) Welfare and Institutions Code: (WI)	Violation Category	Minimum Penalty	Maximum Penalty
MFT: B&P § 4982(e), 4982(u) LCSW: B&P § 4992.3(ef), 4992.3(fs) LEP: B&P § 4989.54(f) LPCC: B&P § 4999.90(e) 4999.90(u) GP: B&P § 480	Violations of the Chapter or Regulations by licensees or Registrants / Violations Involving Acquisition and Supervision of Required Hours of Experience	<ul style="list-style-type: none"> • Revocation stayed • Registration on probation until exams are passed and license issued • License issued on probation for one year • Rejection of all illegally acquired hours • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program costs. 	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery
MFT: B&P § 4982(o) LCSW: B&P § 4992.3(ep), CCR § 1881(n) LEP: B&P § 4989.54(p) LPCC: B&P § 4999.90 (o) GP: B&P § 650	Pay, Accept, Solicit Fee for Referrals	<ul style="list-style-type: none"> • Revocation stayed • 3-5 years probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program costs • Law and Ethics course 	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery
MFT: B&P § 4982(n) LCSW: B&P § 4992.3(og), CCR § 1881(j) LEP: B&P § 4989.54(o), (o) LPCC: B&P § 4999.90 (n)	Failure to Disclose Fees in Advance	<ul style="list-style-type: none"> • Revocation stayed • 1 year probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program 	<ul style="list-style-type: none"> • Revocation stayed • 30 days actual suspension • 2 years probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program
MFT: B&P § 4980.46, 4982(p) LCSW: B&P § 4992.3(pg), CCR § 1881(k) LEP: B&P § 4989.54(e) LPCC: B&P § 4999.90(p) ALL: CCR § 1814 GP: B&P § 480, 651, 17500	False / Misleading / Deceptive / Improper Advertising	<ul style="list-style-type: none"> • Revocation stayed • 1 year probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program 	<ul style="list-style-type: none"> • Revocation stayed • 30-60 days actual suspension • 5 years probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program costs

Statutes and Regulations Business and Professions Code: (B&P) Title 16, California Code of Regulations: (CCR) General Provisions: (GP) Penal Code: (PC) Welfare and Institutions Code: (WI)	Violation Category	Minimum Penalty	Maximum Penalty
MFT: B&P § 4982(v) LCSW: B&P § 4992.3(et) LEP: B&P § 4989.54(h)(j) LPCC: B&P § 4999.90(v)	Failure to Keep Records Consistent with Sound Clinical Judgment	<ul style="list-style-type: none"> • Revocation stayed • 1 year probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program 	<ul style="list-style-type: none"> • Revocation stayed • 30 days actual suspension • 1-3 years probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program costs
MFT: B&P § 4982(y) LCSW: B&P § 4992.3(w)(w) LEP: B&P § 4989.54(x)	Willful Violation Of Chapter 1 (Commencing With Section 123100) Of Part 1 Of Division 106 Of The Health And Safety Code	<ul style="list-style-type: none"> • Revocation stayed • 1 year probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program costs 	<ul style="list-style-type: none"> • Revocation stayed • 30 days actual suspension • 1-3 years probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program costs
MFT: B&P § 4982(z) LCSW: B&P § 4992.3(w)(x) <u>LEP: B&P § 4990.54(d)</u> <u>LPCC: B&P § 4990.90(ac)</u>	Failure To Comply With Section 2290.5 (Telemedicine)	<ul style="list-style-type: none"> • Revocation stayed • 1 year probation • Standard terms and conditions • Education • Cost recovery; • Reimbursement of probation program costs. 	<ul style="list-style-type: none"> • Revocation stayed • 30 days actual suspension • 1-3 years probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program costs

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Model Disciplinary Orders

Model Disciplinary Orders are divided into two categories. The first category consists of **Optional Terms and Conditions of Probation** that may be appropriate as demonstrated in the Penalty Guidelines depending on the nature and circumstances of each particular case. The second category consists of the **Standard Terms and Conditions of Probation** which must appear in all Proposed Decisions and proposed stipulated agreements.

To enhance the clarity of a Proposed Decision or Stipulation, the Board requests that all optional conditions (1-16) that are being imposed be listed first in sequence followed immediately by all of the standard terms and conditions, which include cost recovery (17- 32).

Optional Terms and Conditions of Probation

Depending on the nature and circumstances of the case, the optional terms and conditions of probation that may appear are as follows:

1. Actual suspension
2. Psychological / Psychiatric evaluation
3. Psychotherapy
4. Supervised Practice
5. Education
6. Take and Pass licensure examinations
7. Rehabilitation Program
8. Abstain from Controlled Substances/Submit to Biological Fluid Testing and Samples
9. Abstain from Use of Alcohol / Submit to Biological Fluid Testing and Samples
10. Restricted Practice
11. Restitution
- ~~12.~~ [Reimbursement of Probation Program](#)
- ~~13.~~~~12.~~ Physical Evaluation
- ~~14.~~~~13.~~ Monitor Billing System
- ~~15.~~~~14.~~ Monitor Billing System Audit
- ~~16.~~~~15.~~ Law and Ethics Course

1. Actual Suspension

A. Commencing from the effective date of this decision, respondent shall be suspended from the practice of _____ for a period of ___ days.

OR

B. Commencing from the effective date of this decision, respondent shall be suspended from the practice of _____ for a period of ___ days, and such additional time as may be necessary to obtain and review psychological or psychiatric evaluation, to implement any recommendations from that evaluation, and to successfully complete the required licensure examinations as a condition precedent to resumption of practice as outlined in condition #____ (Take and pass licensure examinations).

2. Psychological / Psychiatric Evaluation

Within 90 days of the effective date of this decision, and on a periodic basis thereafter as may be required by the Board or its designee, respondent shall complete a psychological or psychiatric evaluation by such licensed psychologists or psychiatrists as are appointed by the Board. The cost of such evaluation shall be borne by respondent. Failure to pay for the report in a timely fashion constitutes a violation of probation.

Such evaluator shall furnish a written report to the Board or its designee regarding respondent's judgment and ability to function independently and safely as a counselor and such other information as the Board may require. Respondent shall execute a Release of Information authorizing the evaluator to release all information to the Board. Respondent shall comply with the recommendations of the evaluator.

Note: If supervised practice is not part of the order, and the evaluator finds the need for supervised practice, then the following term shall be added to the disciplinary order. If a psychological or psychiatric evaluation indicates a need for supervised practice, (within 30 days of notification by the Board), respondent shall submit to the Board or its designee, for its prior approval, the name and qualification of one or more proposed supervisors and a plan by each supervisor by which the respondent's practice will be supervised.

If respondent is determined to be unable to practice independently and safely, upon notification, respondent shall immediately cease practice and shall not resume practice until notified by the Board or its designee. Respondent shall not engage in any practice for which a license issued by the Board is required, until the Board or its designee has notified the respondent of its determination that respondent may resume practice.

(FYI: The Board requires the appointment of evaluators who have appropriate knowledge, training, and experience in the area involved in the violation).

3. Psychotherapy

Respondent shall participate in ongoing psychotherapy with a California licensed mental health professional who has been approved by the Board. Within ~~60~~ 15 days of the effective date of this decision, respondent shall submit to the Board or its designee for its prior approval the name and qualifications of one or more therapists of respondent's choice. Such therapist shall possess a valid California license to practice and shall have had no prior business, professional, or personal relationship with respondent, and shall not be the respondent's supervisor. Counseling shall be at least once a week unless otherwise determined by the Board. Respondent shall continue in such therapy at the Board's discretion. Cost of such therapy is to be borne by respondent.

Respondent may, after receiving the Board's written permission, receive therapy via videoconferencing if respondent's good faith attempts to secure face-to-face counseling are unsuccessful due to the unavailability of qualified mental health care professionals in the area. The Board may require that respondent provide written documentation of his or her good faith attempts to secure counseling via videoconferencing.

Respondent shall provide the therapist with a copy of the Board's decision no later than the first counseling session. Upon approval by the Board, respondent shall undergo and continue treatment until the Board or its designee determines that no further psychotherapy is necessary.

Respondent shall take all necessary steps to ensure that the treating psychotherapist submits quarterly written reports to the Board concerning respondent's fitness to practice, progress in treatment, and to provide such other information as may be required by the Board. Respondent shall execute a Release of Information authorizing the therapist to divulge information to the Board.

If the treating psychotherapist finds that respondent cannot practice safely or independently, the psychotherapist shall notify the Board within three (3) working days. Upon notification by the Board, respondent shall immediately cease practice and shall not resume practice until notified by the Board or its designee that respondent may do so. Respondent shall not thereafter engage in any practice for which a license issued by the Board is required until the Board or its designee has notified respondent that he/she may resume practice. Respondent shall document compliance with this condition in the manner required by the Board.

(FYI: The Board requires that therapists have appropriate knowledge, training and experience in the area involved in the violation).

4. Supervised Practice

Within 30 days of the effective date of this decision, respondent shall submit to the Board or its designee, for its prior approval, the name and qualification of one or more proposed supervisors and a plan by each supervisor. The supervisor shall be a current California licensed practitioner in respondent's field of practice, who shall submit written reports to the Board or its designee on a quarterly basis verifying that supervision has taken place as required and including an evaluation of respondent's performance. The supervisor shall be independent, with no prior business, professional or personal relationship with respondent.

If respondent is unable to secure a supervisor in his or her field of practice due to the unavailability of mental health care professionals in the area, then the Board may consider the following options for satisfying this probationary term:

- (1) Permitting the respondent to receive supervision via videoconferencing; or,
- (2) Permitting respondent to secure a supervisor not in the respondent's field of practice.

The forgoing options shall be considered and exhausted by the Board in the order listed above. The Board may require that respondent provide written documentation of his or her good faith attempts to secure face-to-face supervision, supervision via videoconferencing or to locate a mental health professional that is licensed in the respondent's field of practice.

Failure to file the required reports in a timely fashion shall be a violation of probation. Respondent shall give the supervisor access to respondent's fiscal and client records. Supervision obtained from a probation supervisor shall not be used as experience gained toward licensure.

If the supervisor is no longer available, respondent shall notify the Board within 15 days and shall not practice until a new supervisor has been approved by the Board. All costs of the supervision shall be borne by respondent. Supervision shall consist of at least one (1) hour per week in individual face to face meetings. The supervisor shall not be the respondent's therapist.

[Optional - Respondent shall not practice until he/she has received notification that the Board has approved respondent's supervisor.]

5. Education

Respondent shall take and successfully complete the equivalency of ____ semester units in each of the following areas _____. All course work shall be taken at the graduate level at an accredited or approved educational institution that offers a qualifying degree for licensure as a marriage and family therapist, clinical social worker, educational psychologist, or professional clinical counselor or through a course approved by the Board. Classroom attendance must be specifically required. Course content shall be pertinent to the violation and all course work must be completed within one year from the effective date of this Decision.

Within 90 days of the effective date of the decision respondent shall submit a plan for prior Board approval for meeting these educational requirements. All costs of the course work shall be paid by the respondent. Units obtained for an approved course shall not be used for continuing education units required for renewal of licensure.

(FYI: This term is appropriate when the violation is related to record keeping, which includes but is not limited to: recordkeeping, documentation, treatment planning, progress notes, security of records, billing, and reporting requirements.)

6. Take and Pass Licensure Examinations

Respondent shall take and pass the licensure exam(s) currently required of new applicants for the license possessed by respondent. Respondent shall not practice until such time as respondent has taken and passed these examinations. Respondent shall pay the established examination fees. If respondent has not taken and passed the examination within twelve months from the effective date of this decision, respondent shall be considered to be in violation of probation.

7. Rehabilitation Program

Within fifteen (15) days from the effective date of the decision, respondent shall submit to the Board or its designee for prior approval the name of one or more rehabilitation program(s). Respondent shall enter a rehabilitation and monitoring program within fifteen (15) days after notification of the board's approval of such program. Respondent shall successfully complete such treatment contract as may be recommended by the program and approved by the Board or its designee. Respondent shall submit proof satisfactory to the Board or its designee of compliance with this term of probation. Respondent shall sign a release allowing the program to release to the Board all information the Board deems relevant. [Quarterly written reports shall be submitted to the Board by the rehabilitation program addressing the respondent's progress in the program.](#)

Components of the treatment contract shall be relevant to the violation and to the respondent's current status in recovery or rehabilitation. The components may include, but are not limited to: restrictions on practice and work setting, random biological fluid testing, abstention from drugs and alcohol, use of worksite monitors, participation in chemical dependency rehabilitation programs or groups, psychotherapy, counseling, psychiatric evaluations, and other appropriate rehabilitation or monitoring programs. All costs of participating in the program(s) shall be borne by the respondent.

8. Abstain from Controlled Substances / Submit to Biological Fluid Testing and Samples

Respondent shall completely abstain from the use or possession of controlled or illegal substances unless lawfully prescribed by a medical practitioner for a bona fide illness.

Respondent shall immediately submit to biological fluid testing, at respondent's cost, upon request by the Board or its designee. The length of time and frequency will be determined by the Board. ~~Respondent is responsible for ensuring that reports are submitted directly by the testing agency to the Board or its designee.~~ There will be no confidentiality in test results. Any confirmed positive finding will be immediately reported to respondent's current employer and shall be a violation of probation.

9. Abstain from Use of Alcohol / Submit to Biological Fluid Testing and Samples

Respondent shall completely abstain from the use of alcoholic beverages during the period of probation.

Respondent shall immediately submit to biological fluid testing, at respondent-'s cost, upon request by the Board or its designee. The length of time and frequency will be determined by the Board. ~~The respondent is responsible for ensuring that reports are submitted directly by the testing agency to the Board or its designee.~~ There will be no confidentiality in test results. Any confirmed positive finding will be immediately reported to the respondent 's current employer and shall be a violation of probation.

10. Restricted Practice

Respondent's practice shall be limited to _____. Within 30 days from the effective date of the decision, respondent shall submit to the Board or its designee, for prior approval, a plan to implement this restriction. Respondent shall submit proof satisfactory to the Board or its designee of compliance with this term of probation. Respondent shall notify their supervisor of the restrictions imposed on their practice.

11. Restitution

Within 90 days of the effective date of this decision, respondent shall provide proof to the Board or its designee of restitution in the amount of \$_____ paid to _____.

~~**12. Reimbursement of Probation Program**~~

~~Respondent shall reimburse the Board for the hourly costs it incurs in monitoring the probation to ensure compliance for the duration of the probation period. Reimbursement costs shall be \$_____ per year/\$_____ per month.~~

13-12. Physical Evaluation

Within 90 days of the effective date of this decision, and on a periodic basis thereafter as may be required by the Board or its designee, respondent shall complete a physical evaluation by such licensed physicians as are appointed by the Board. The cost of such evaluation shall be borne by respondent. Failure to pay for the report in a timely fashion constitutes a violation of probation.

Such physician shall furnish a written report to the Board or its designee regarding respondent's judgment and ability to function independently and safely as a therapist and such other information

as the Board may require. Respondent shall execute a Release of Information authorizing the physician to release all information to the Board. Respondent shall comply with the recommendations of the physician.

If a physical evaluation indicates a need for medical treatment, within 30 days of notification by the Board, respondent shall submit to the Board or its designee the name and qualifications of the medical provider, and a treatment plan by the medical provider by which the respondent's physical treatment will be provided.

If respondent is determined to be unable to practice independently and safely, upon notification, respondent shall immediately cease practice and shall not resume practice until notified by the Board or its designee. Respondent shall not engage in any practice for which a license issued by the Board is required, until the Board or its designee has notified the respondent of its determination that respondent may resume practice.

14-13. Monitor Billing System

Within fifteen (15) days from the effective date of the decision, respondent shall submit to the Board or its designee for prior approval the name of one or more independent billing systems which monitor and document the dates and times of client visits. Respondent shall obtain the services of the independent billing system monitoring program within fifteen (15) days after notification of the board's approval of such program. Within 30 days of the effective date of this decision, respondent shall obtain the services of an independent billing system to monitor and document the dates and times of client visits. Clients are to sign documentation stating the dates and time of services rendered by respondent and no bills are to be issued unless there is a corresponding document signed by the client in support thereof. The billing system service shall submit quarterly written reports concerning respondent's cooperation with this system. The cost of the service shall be borne by respondent.

15-14. Monitor Billing System Audit

Within 60 days of the effective date of this decision, respondent shall provide to the Board or its designee the names and qualifications of three auditors. The Board or its designee shall select one of the three auditors to annually audit respondent's billings for compliance with the Billing System condition of probation. During said audit, randomly selected client billing records shall be reviewed in accordance with accepted auditing/accounting standards and practices. The cost of the audits shall be borne by respondent. Failure to pay for the audits in a timely fashion shall constitute a violation of probation.

16-15. Law and Ethics Course

Respondent shall take and successfully complete the equivalency of two semester units in law and ethics. Course work shall be taken at the graduate level at an accredited or approved educational institution that offers a qualifying degree for licensure as a marriage and family therapist, clinical social worker, educational psychologist, professional clinical counselor as defined in Sections 4980.40, 4996.18, 4999.32 or 4999.33 of the Business and Professions Codes and Section 1854 of Title 16 of the California Code of Regulations or through a course approved by the Board. Classroom attendance must be specifically required. Within 90 days of the effective date of this Decision, respondent shall submit a plan for prior Board approval for meeting this educational requirement. Said course must be taken and completed within one year from the effective date of this Decision. The costs associated with the law and ethics course shall be paid by the respondent. Units obtained for an approved course in law and ethics shall not be used for continuing education

units required for renewal of licensure.

(FYI: This term is appropriate when the licensee fails to keep informed about or comprehend the legal obligations and/or ethical responsibilities applicable to their actions. Examples include violations involving boundary issues, transference/countertransference, breach of confidentiality and reporting requirements.)

Standard Terms and Conditions of Probation

The sixteen standard terms and conditions generally appearing in every probation case are as follows:

- [17.16.](#) Obey All Laws
- [18.17.](#) File Quarterly Reports
- [19.18.](#) Comply with Probation Program
- [20.19.](#) Interviews with the Board
- [21.20.](#) Residing or Practicing Out-of-State
- [22.21.](#) Failure to Practice- California Resident
- [23.22.](#) Change of Place of Employment or Place of Residence
- [24.23.](#) Supervision of Unlicensed Persons
- [25.24.](#) Notification to Clients
- [26.25.](#) Notification to Employer
- [27.26.](#) Violation of Probation
- [28.27.](#) Maintain Valid License
- [29.28.](#) License Surrender
- [30.29.](#) Instruction of Coursework Qualifying for Continuing Education
- [31.30.](#) Notification to Referral Services
- [31.](#) [Reimbursement of Probation Program](#)
- 32. Cost Recovery

Specific Language for Standard Terms and Conditions of Probation

(To be included in all Decisions)

[17.16.](#) Obey All Laws

Respondent shall obey all federal, state and local laws, all statutes and regulations governing the licensee, and remain in full compliance with any court ordered criminal probation, payments and other orders. A full and detailed account of any and all violations of law shall be reported by the respondent to the Board or its designee in writing within seventy-two (72) hours of occurrence. To permit monitoring of compliance with this term, respondent shall submit fingerprints through the Department of Justice and Federal Bureau of Investigation within 30 days of the effective date of the decision, unless previously submitted as part of the licensure application process. Respondent shall pay the cost associated with the fingerprint process.

[18.17.](#) File Quarterly Reports

Respondent shall submit quarterly reports, to the Board or its designee, as scheduled on the "Quarterly Report Form" (rev. 01/12/01). Respondent shall state under penalty of perjury whether he/she has been in compliance with all the conditions of probation. Notwithstanding any provision

for tolling of requirements of probation, during the cessation of practice respondent shall continue to submit quarterly reports under penalty of perjury.

19-18. Comply with Probation Program

Respondent shall comply with the probation program established by the Board and cooperate with representatives of the Board in its monitoring and investigation of the respondent's compliance with the program.

20-19. Interviews with the Board

Respondent shall appear in person for interviews with the Board or its designee upon request at various intervals and with reasonable notice.

21-20. Residing or Practicing Out-of-State

In the event respondent should leave the State of California to reside or to practice, respondent shall notify the Board or its designee in writing 30 calendar days prior to the dates of departure and return. Non-practice is defined as any period of time exceeding thirty calendar days in which respondent is not engaging in any activities defined in Sections 4980.02, 4989.14, 4996.9, or 4999.20 of the Business and Professions Code.

All time spent in an intensive training program outside the State of California which has been approved by the Board or its designee shall be considered as time spent in practice within the State. A Board-ordered suspension of practice shall not be considered as a period of non-practice. Periods of temporary or permanent residence or practice outside California will not apply to the reduction of the probationary term. Periods of temporary or permanent residence or practice outside California will relieve respondent of the responsibility to comply with the probationary terms and conditions with the exception of this condition and the following terms and conditions of probation: Obey All Laws; Probation Unit Compliance; and Cost Recovery.

Respondent's license shall be automatically cancelled if respondent's periods of temporary or permanent residence or practice outside California total two years. However, respondent's license shall not be cancelled as long as respondent is residing and practicing in another state of the United States and is on active probation with the licensing authority of that state, in which case the two year period shall begin on the date probation is completed or terminated in that state.

(OPTIONAL)

Any respondent disciplined under Business and Professions Code Sections 141(a), 4982.25, 4992.36, 4989.54(h), 4989.54(i), or 4990.38 (another state discipline) may petition for modification or termination of penalty: 1) if the other state's discipline terms are modified, terminated or reduced; and 2) if at least one year has elapsed from the effective date of the California discipline.

22-21. Failure to Practice- California Resident

In the event respondent resides in the State of California and for any reason respondent stops practicing in California, respondent shall notify the Board or its designee in writing within 30 calendar days prior to the dates of non-practice and return to practice. Any period of non-practice within California, as defined in this condition, will not apply to the reduction of the probationary term and does not relieve respondent of the responsibility to comply with the terms and conditions of probation. Non-practice is defined as any period of time exceeding thirty calendar days in which respondent is not engaging in any activities defined in Sections 4980.02, 4989.14, 4996.9, or 4999.20 of the Business and Professions Code.

23-22. Change of Place of Employment or Place of Residence

Respondent shall notify the Board or its designee in writing within 30 days of any change of place of employment or place of residence. The written notice shall include the address, the telephone number and the date of the change.

24-23. Supervision of Unlicensed Persons

While on probation, respondent shall not act as a supervisor for any hours of supervised practice required for any license issued by the Board. Respondent shall terminate any such supervisory relationship in existence on the effective date of this Decision.

25-24. Notification to Clients

Respondent shall notify all clients when any term or condition of probation will affect their therapy or the confidentiality of their records, including but not limited to supervised practice, suspension, or client population restriction. Such notification shall be signed by each client prior to continuing or commencing treatment. Respondent shall submit, upon request by the Board or its designee, satisfactory evidence of compliance with this term of probation.

(FYI: Respondents should seek guidance from Board staff regarding appropriate application of this condition).

26-25. Notification to Employer

Respondent shall provide each of his or her current or future employers, when performing services that fall within the scope of practice of his or her license, a copy of this Decision and the Statement of Issues or Accusation before commencing employment. Notification to the respondent's current employer shall occur no later than the effective date of the Decision or immediately upon commencing employment. Respondent shall submit, upon request by the Board or its designee, satisfactory evidence of compliance with this term of probation.

27-26. Violation of Probation

If respondent violates the conditions of his/her probation, the Board, after giving respondent notice and the opportunity to be heard, may set aside the stay order and impose the discipline (revocation/suspension) of respondent's license [or registration] provided in the decision.

If during the period of probation, an accusation, petition to revoke probation, or statement of issues has been filed against respondent's license [or registration] or application for licensure, or the Attorney General's office has been requested to prepare such an accusation, petition to revoke probation, or statement of issues, the probation period set forth in this decision shall be automatically extended and shall not expire until the accusation, petition to revoke probation, or statement of issues has been acted upon by the board. Upon successful completion of probation, respondent's license [or registration] shall be fully restored.

28-27. Maintain Valid License

Respondent shall, at all times while on probation, maintain a current and active license with the Board, including any period during which suspension or probation is tolled. Should respondent's license, by operation of law or otherwise, expire, upon renewal respondent's license shall be subject to any and all terms of this probation not previously satisfied.

29-28. License Surrender

Following the effective date of this decision, if respondent ceases practicing due to retirement or health reasons, or is otherwise unable to satisfy the terms and conditions of probation, respondent may voluntarily request the surrender of his/her license to the Board. The Board reserves the right to evaluate the respondent's request and to exercise its discretion whether to grant the request or to take any other action deemed appropriate and reasonable under the circumstances. Upon formal acceptance of the surrender, respondent shall within 30 calendar days deliver respondent's license and certificate and if applicable wall certificate to the Board or its designee and respondent shall no longer engage in any practice for which a license is required. Upon formal acceptance of the tendered license, respondent will no longer be subject to the terms and conditions of probation.

Voluntary surrender of respondent's license shall be considered to be a disciplinary action and shall become a part of respondent's license history with the Board. Respondent may not petition the Board for reinstatement of the surrendered license. Should respondent at any time after voluntary surrender ever reapply to the Board for licensure respondent must meet all current requirements for licensure including, but not limited to, filing a current application, meeting all current educational and experience requirements, and taking and passing any and all examinations required of new applicants.

30-29. Instruction of Coursework Qualifying for Continuing Education

Respondent shall not be an instructor of any coursework for continuing education credit required by any license issued by the Board.

31-30. Notification to Referral Services

Respondent shall immediately send a copy of this decision to all referral services registered with the Board in which respondent is a participant. While on probation, respondent shall send a copy of this decision to all referral services registered with the Board that respondent seeks to join.

31. Reimbursement of Probation Program

Respondent shall reimburse the Board for the costs it incurs in monitoring the probation to ensure compliance for the duration of the probation period. Reimbursement costs shall be \$ _____ per year.

32. Cost Recovery

Respondent shall pay the Board \$ _____ as and for the reasonable costs of the investigation and prosecution of Case No. _____. Respondent shall make such payments as follows: [Outline payment schedule.] Respondent shall make the check or money order payable to the Board of Behavioral Sciences and shall indicate on the check or money order that it is the cost recovery payment for Case No. _____. Any order for payment of cost recovery shall remain in effect whether or not probation is tolled. Probation shall not terminate until full payment has been made. Should any part of cost recovery not be paid in accordance with the outlined payment schedule, respondent shall be considered to be in violation of probation. A period of non-practice by respondent shall not relieve respondent of his or her obligation to reimburse the board for its costs.

Cost recovery must be completed six months prior to the termination of probation. A payment plan authorized by the Board may be extended at the discretion of the Enforcement Manager based on good cause shown by the probationer.

BOARD POLICIES AND GUIDELINES

Accusations

The Board of Behavioral Sciences (Board) has the authority pursuant to Section 125.3 of the Business and Professions Code to recover costs of investigation and prosecution of its cases. The Board requests that this fact be included in the pleading and made part of the accusation.

Statement of Issues

The Board will file a Statement of Issues to deny an application of a candidate for the commission of an act, which if committed by a licensee would be cause for license discipline.

Stipulated Settlements

The Board will consider entering into stipulated settlements to promote cost effective consumer protection and to expedite disciplinary decisions. The respondent should be informed that in order to stipulate to settlement with the Board, he or she may be required to admit to the violations set forth in the Accusation. The Deputy Attorney General must accompany all proposed stipulations submitted with a memo addressed to Board members explaining the background of the case, defining the allegations, mitigating circumstances, admissions, and proposed penalty along with a recommendation.

Recommended Language for License Surrenders

"Admission(s) made in the stipulation are made solely for the purpose of resolving the charges in the pending accusation, and may not be used in any other legal proceedings, actions or forms, except as provided in the stipulation.

The admissions made in this stipulation shall have no legal effect in whole or in part if the Board does not adopt the stipulation as its decision and order.

Contingency

This stipulation shall be subject to approval by the Board of Behavioral Sciences. Respondent understands and agrees that counsel for Complainant and the staff of the Board of Behavioral Sciences may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by Respondent or his/her counsel. By signing the stipulation, Respondent understands and agrees that he/she may not withdraw his/her agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Surrender and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.

Respondent fully understands that when the Board adopts the license surrender of respondent's license, respondent will no longer be permitted to practice as a _____ in California. Respondent further understands that the license surrender of his or her license, upon adoption, shall be considered to be a disciplinary action and shall become a part of respondent 's license history with the Board.

The respondent further agrees that with the adoption by the Board of his or her license surrender, respondent may not petition the Board for reinstatement of the surrendered license.

Respondent may reapply to the Board for licensure three years from the date of surrender and must meet all current requirements for licensure including, but not limited, to filing a current application, meeting all current educational [and experience](#) requirements, and taking and passing any and all examinations required of new applicants.

Respondent understands that should he or she ever reapply for licensure as a _____ or should he or she ever apply for any other registration or licensure issued by the Board, or by the Board of Psychology, all of the charges contained in Accusation No. _____ shall be deemed admitted for the purpose of any Statement of Issues or other proceeding seeking to deny such application or reapplication."

Recommended Language for Registration Applicants

IT IS HEREBY ORDERED THAT Respondent _____ be issued a Registration as a _____. Said Registration shall be revoked. The revocation will be stayed and Respondent placed on _____ years probation with the following terms and conditions. Probation shall continue on the same terms and conditions if Respondent is issued a subsequent registration or becomes licensed during the probationary period.

Recommended Language for Registrants

IT IS HEREBY ORDERED THAT _____ Registration Number _____ issued to Respondent _____ is revoked. The revocation will be stayed and respondent placed on _____ years probation with the following terms and conditions. Probation shall continue on the same terms and conditions if Respondent is issued a subsequent registration or becomes licensed during the probationary period.

Proposed Decisions

The Board requests that proposed decisions include the following if applicable:

- A. Names and addresses of all parties to the action.
- B. Specific Code section violated with the definition of the code in the Determination of Issues.
- C. Clear description of the acts or omissions that constitute a violation.
- D. Respondent's explanation of the violation in the Findings of fact if he or she is present at the hearing.
- E. Explanation for deviation from the Board's Disciplinary Guidelines.

When a probation order is imposed, the Board requests that the Order first list the Optional Terms and Conditions (1-16) followed by the Standard Terms and Conditions (17–22) as they may pertain to the particular case. If the respondent fails to appear for his or her scheduled hearing or does not submit a notice of defense, such inaction shall result in a default decision to revoke licensure or deny application.

Reinstatement / Reduction of Penalty Hearings

The primary concerns of the Board at reinstatement or penalty relief hearings are (1) the Rehabilitation Criteria for Suspensions or Revocations identified in Title 16, California Code of Regulations Section 1814, and (2) the evidence presented by the petitioner of his or her rehabilitation. The Board is not interested in retrying the original revocation or probation case. The Board shall consider, pursuant to Section 1814, the following criteria of rehabilitation:

- (1) Nature and severity of the act(s) or crime(s) under consideration as grounds for suspension or revocation.
- (2) Evidence of any acts committed subsequent to the acts or crimes under consideration as grounds for suspension or revocation under Section 490 of the Code.
- (3) The time that has elapsed since commission of the acts or crimes giving rise to the suspension or revocation.
- (4) Whether the licensee has complied with any terms of probation, parole, restitution, or any other sanctions lawfully imposed against such person.
- (5) If applicable, evidence of expungement proceedings pursuant to Section 1203.4 of the Penal Code.
- (6) Evidence, if any, concerning the degree to which a false statement relative to application for licensure may have been unintentional, inadvertent, or immaterial.
- (7) Efforts made by the applicant either to correct a false statement once made on an application

or to conceal the truth concerning facts required to be disclosed.

- (8) Evidence, if any, of rehabilitation submitted by the licensee.

In the Petition Decision the Board requires a summary of the offense and the specific codes violated which resulted in the revocation, surrender, or probation of the license.

In petitioning for Reinstatement or Reduction of Penalty under Business and Professions Code Section 4982.2, the petitioner has the burden of demonstrating that he or she has the necessary and current qualifications and skills to safely engage in the practice of marriage and family therapy, clinical social work, educational psychology, or professional clinical counselor within the scope of current law, and accepted standards of practice. In reaching its determination, the Board considers various factors including the following:

- A. The original violations for which action was taken against the petitioner's license;
- B. Prior disciplinary and criminal actions taken against the petitioner by the Board, any State, local, or Federal agency or court;
- C. The petitioner's attitude toward his or her commission of the original violations and his or her attitude in regard to compliance with legal sanctions and rehabilitative efforts;
- D. The petitioner's documented rehabilitative efforts;
- E. Assessment of the petitioner's rehabilitative and corrective efforts;
- F. In addition, the Board may consider other appropriate and relevant matters not reflected above.

If the Board should deny a request for reinstatement of a revoked license or reduction of penalty (modification or termination of probation), the Board requests the Administrative Law Judge provide technical assistance in the formulation of language clearly setting forth the reasons for denial.

If a petitioner fails to appear for his or her scheduled reinstatement or penalty relief hearing, such proceeding shall go forth without the petitioner's presence and the Board will issue a decision based on the written evidence and oral presentations submitted.

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To: Committee Members **Date:** September 30, 2011
From: Rosanne Helms **Telephone:** (916) 574-7897
Legislative Analyst
**Subject: Proposed Regulations Incorporating Uniform Standards for Substance Abusing
Healing Arts Licensees**

Background

Senate Bill 1441 (Ridley-Thomas) Statutes of 2008, Chapter 548, was signed in September 2008. The bill required the Department of Consumer Affairs (DCA) to establish the Substance Abuse Coordination Committee (SACC). The SACC, comprised of the executive officers of the DCA's healing arts boards, was tasked with formulating, by January 1, 2010, uniform and specific standards in specified areas that each board would be required to use in dealing with substance abusing licensees.

The goal of this process was to create consistent and uniform standards which healing arts boards would adopt through regulation, allowing consumers better and more consistent protection from substance abusing licensees.

Uniform Standards

SB 1441 outlined 16 separate topic areas for which the SACC formulated standards:

1. Specific requirements for a clinical diagnostic evaluation of the licensee, including but not limited to, required qualifications for the providers evaluating the licensee.
2. Specific requirements for the temporary removal of the licensee from practice, in order to enable the licensee to undergo a clinical diagnostic evaluation and any treatment recommended by the evaluator and approved by the board, and specific criteria that the licensee must meet before being permitted to return to practice on a full-time or part-time basis.
3. Specific requirements that govern the ability of the licensing board to communicate with the licensee's employer about the licensee's status and condition.
4. Standards governing all aspects of required testing, including, but not limited to, frequency of testing, randomness, method of notice to the licensee, number of hours between the provision of notice and the test, standards for specimen collectors, procedures used by specimen collectors, the permissible locations of testing, whether the collection process must be observed by the collector,

backup testing requirements when the licensee is on vacation or otherwise unavailable for local testing, requirements for the laboratory that analyzes the specimens, and the required maximum timeframe from the test to the receipt of the result of the test.

5. Standards governing all aspects of group meeting attendance requirements, including, but not limited to, required qualifications for group meeting facilitators, frequency of required meeting attendance, and methods of documenting and reporting attendance or nonattendance by licensees.
6. Standards used in determining whether inpatient, outpatient, or other type of treatment is necessary.
7. Worksite monitoring requirements and standards, including, but not limited to, required qualifications of worksite monitors, required methods of monitoring by worksite monitors, and required reporting by worksite monitors.
8. Procedures to be followed when a licensee tests positive for a banned substance.
9. Procedures to be followed when a licensee is confirmed to have ingested a banned substance.
10. Specific consequences for major violations and minor violations.
11. Criteria that a licensee must meet in order to petition for return to practice on a full time basis.
12. Criteria that a licensee must meet in order to petition for reinstatement of a full and unrestricted license.
13. If a board uses a private-sector vendor that provides diversion services, standards for immediate reporting by the vendor to the board of any and all noncompliance with any term of the diversion contract or probation; standards for the vendor's approval process for providers or contractors that provide diversion services, including, but not limited to, specimen collectors, group meeting facilitators, and worksite monitors; standards requiring the vendor to disapprove and discontinue the use of providers or contractors that fail to provide effective or timely diversion services; and standards for a licensee's termination from the program and referral to enforcement.
14. If the board uses a private-sector vendor that provides diversion services, the extent to which licensee participation in that program shall be kept confidential from the public.
15. If a board uses a private-sector vendor that provides diversion services, a schedule for external independent audits of the vendor's performance in adhering to the standards adopted by the committee.
16. Measurable criteria and standards to determine whether each board's method of dealing with substance-abusing licensees protects patients from harm and is effective in assisting its licensees in recovering from substance abuse in the long term.

Proposed Regulations

Board staff has incorporated the standards into the Disciplinary Guidelines, as appropriate. Standards 13 through 16 were not incorporated. These standards involve either diversion programs, which the Board does not have, or data collection, which is an internal Board function not appropriately addressed through regulations.

Uniform Standards Related to Substance Abuse and Disciplinary Guidelines

The proposed Uniform Standards Related to Substance Abuse and Disciplinary Guidelines consist of four parts:

1. **Uniform Standards Related to Substance Abuse:** This is a new section and would apply to licensees or registrants who test positive for a controlled substance, or whose license or registration is on probation due to a substance abuse problem.
2. **Penalty Guidelines:** This section was already part of the Disciplinary Guidelines; it lists types of violations and the range of penalties that may be imposed.
3. **Disciplinary Orders:** This section was already part of the Disciplinary Guidelines. It contains language for proposed optional and standard terms and conditions of probation. It has been modified, where appropriate, to include the new uniform standards related to substance abuse.
4. **Board Policies and Guidelines:** Already part of the Disciplinary Guidelines, this section explains the policies and guidelines for various enforcement actions.

SB 1172

SB 1172 (Negrete McLeod) Chapter 517, Statutes of 2010, requires a healing arts board to suspend a license if the licensee tests positive for any substance that is prohibited under the terms of the licensee's probation or diversion program.

This law allows a board to adopt regulations authorizing it to suspend the license of a licensee on probation or in a diversion program for major violations and when the Board orders a licensee to undergo a clinical diagnostic evaluation.

The Uniform Standards Related To Substance Abuse, which have been added to the Board's Disciplinary Guidelines, include these authorities, and therefore fulfill the requirements of SB 1172.

Recommendation

Conduct an open discussion regarding incorporating the Uniform Standards Related to Substance Abuse into Board regulations and the Disciplinary Guidelines. Direct staff to make any non-substantive changes and submit to Board for consideration.

Attachments

Attachment A: Proposed revisions to CCR Section 1888 and Disciplinary Guidelines

Attachment B: Uniform Standards Regarding Substance Abusing Healing Arts Licensees – Report prepared by DCA Substance Abuse Coordination Committee, April 2011

Attachment C: SB 1441 Text

Attachment D: SB 1172 Text

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§1888. UNIFORM STANDARDS RELATED TO SUBSTANCE ABUSE AND DISCIPLINARY GUIDELINES

- (a) In reaching a decision on a disciplinary action under the Administrative Procedure Act (Government Code Section 11400 et seq.), the Board of Behavioral Sciences shall consider the disciplinary guidelines entitled “Board of Behavioral Sciences Uniform Standards Related to Substance Abuse and Disciplinary Guidelines” [Rev. ~~March 2010~~ October 2011] which are hereby incorporated by reference. The Uniform Standards apply to a substance abusing licensee.
- (b) If the conduct found to be a violation involves substance abuse, the Uniform Standards Related to Substance Abuse shall be adhered to. These standards are not guidelines and shall be followed in all instances, except that the Board may impose more restrictive conditions if necessary to protect the public. Whether individual conditions are ordered, however, is within the discretion of the Board.
- (c) Notwithstanding subsection (b), ~~D~~eviation from these guidelines and orders, including the standard terms of probation, is appropriate where the Board in its discretion determines that the facts of the particular case warrant such a deviation – for example: the presence of mitigating factors or aggravating factors; the age of the case; evidentiary problems.

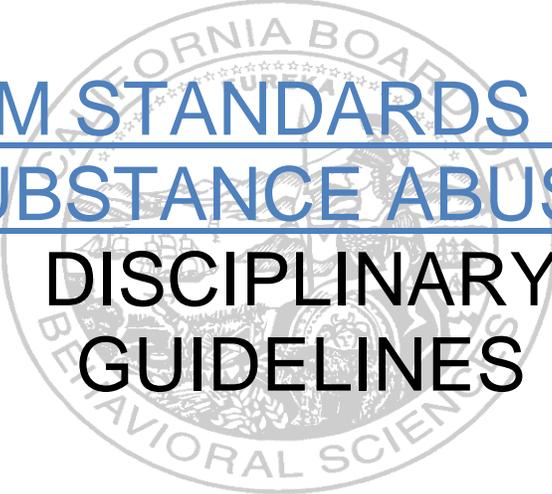
Note: Authority cited: Sections 4980.60, 4987, and 4990.20, Business and Professions Code; and Section 11400.20, Government Code. Reference: Sections 315, 315.2, 315.4, 4982, 4986.70, 4992.3, and 4999.90, Business and Professions Code; and Sections 11400.20, and 11425.50(e), Government Code.

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State of California

Department of Consumer Affairs

Board of Behavioral Sciences

The seal of the California Board of Behavioral Sciences is a circular emblem. It features a central figure, possibly a person or a symbol, surrounded by a ring of stars. The words "CALIFORNIA BOARD OF BEHAVIORAL SCIENCES" are inscribed around the perimeter of the seal.

UNIFORM STANDARDS RELATED
TO SUBSTANCE ABUSE AND
DISCIPLINARY
GUIDELINES

Revised: ~~March 2010~~ October 2011

Additional copies of this document may be obtained by contacting the Board at its office in Sacramento, California, or from its web site at www.bbs.ca.gov.

INTRODUCTION

The Board of Behavioral Sciences (hereinafter “the Board”) is a consumer protection agency with the primary mission of protecting consumers by establishing and maintaining standards for competent and ethical behavior by the professionals under its jurisdiction. In keeping with its mandate, the Board has adopted the following [uniform standards related to substance abuse and](#) recommended guidelines for the intended use of those involved in the disciplinary process: Administrative Law Judges, respondents and attorneys involved in the discipline process, as well as Board members who review proposed decisions and stipulations and make final decisions.

These guidelines consist of ~~two~~[four](#) parts:

[I. Uniform Standards Related to Substance Abuse - for those licensees and registrants who test positive for a controlled substance or whose license or registration is on probation due to a substance abuse problem;](#)

[II. Penalty Guidelines - an identification of the types of violations and range of penalties, for which discipline may be imposed;](#) ~~(Penalty Guidelines); and~~

[III. ~~an~~ Model Disciplinary Orders - language for proposed terms and conditions of probation](#) ~~(Model Disciplinary Orders); and~~

[IV. Board Policies and Guidelines - for various enforcement actions.](#)

The Board expects the penalty imposed to be commensurate with the nature and seriousness of the violation.

These penalty guidelines apply only to the formal disciplinary process and do not apply to other alternatives available to the Board, such as citations and fines. See Business and Professions Code Section 125.9 and Title 16 California Code of Regulations Section 1886.

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I. Uniform Standards Related to Substance Abuse

Uniform Standards For Licensees Or Registrants Whose License Or Registration Is On Probation Due To A Substance Abuse Problem

The following standards shall be adhered to in all cases in which a license or registration is placed on probation due, in part, to a substance abuse problem. These standards are not guidelines and shall be followed in all instances, except that the Board may impose more restrictive conditions if necessary to protect the public. Whether individual conditions are ordered, however, is within the discretion of the Board.

Clinical Diagnostic Evaluations

Standard
#1

Whenever a licensee or registrant is ordered to undergo a clinical diagnostic evaluation, the evaluator shall be a licensed practitioner who holds a valid, unrestricted license to conduct clinical diagnostic evaluations, has three (3) years experience in providing evaluations of health care professionals with substance abuse disorders, and is approved by the Board. The evaluations shall be conducted in accordance with acceptable professional standards for conducting substance abuse clinical diagnostic evaluations.

Standard
#2

The following practice restrictions apply to each licensee or registrant who undergoes a clinical diagnostic evaluation:

1. The Board shall suspend the license or registration during the clinical diagnostic evaluation pending the results of the clinical diagnostic evaluation and review by the Board.
2. While awaiting the results of a clinical diagnostic evaluation, the licensee or registrant shall be randomly drug tested at least two (2) times per week.

Clinical Diagnostic Evaluation Report

Standard
#1

The clinical diagnostic evaluation report shall set forth, in the evaluator's opinion, whether the licensee or registrant has a substance abuse problem, whether the licensee or registrant is a threat to himself or herself or others, and recommendations for substance abuse treatment, practice, restrictions, or other recommendations related to the licensee or registrant's rehabilitation and safe practice.

The evaluator shall not have a financial, personal, or business relationship with the licensee or registrant. The evaluator shall provide an objective, unbiased, and independent evaluation.

If the evaluator determines during the evaluation process that a licensee or registrant is a threat to himself or herself or others, the evaluator shall notify the board within 24 hours of such a determination.

For all evaluations, a final written report shall be provided to the Board no later than ten (10) days from the date the evaluator is assigned the matter unless the evaluator requests additional information to complete the evaluation, not to exceed 30 days.

**Standard
#2**

The Board shall review the clinical diagnostic evaluation to determine whether or not the licensee or registrant is safe to return to either part-time or full-time practice and what restrictions or recommendations should be imposed on the licensee or registrant based on the application of the following criteria:

1. License or registration type;
2. Licensee or registrant's history;
3. Documented length of sobriety;
4. Scope and pattern of substance abuse;
5. Treatment history;
6. Medical history;
7. Current medical condition;
8. Nature, duration and severity of substance abuse problem; and
9. Whether the licensee or registrant is a threat to himself or herself or others.

After reviewing the results of the clinical diagnostic evaluation, and the criteria listed above, the Board shall determine whether or not the licensee or registrant is safe to return to practice.

No licensee or registrant shall be returned to practice until he or she has at least 30 days of negative drug tests.

**Standard
#6**

When determining if the licensee or registrant should be required to participate in inpatient, outpatient, or any other type of treatment, the Board shall take into consideration the recommendation of the clinical diagnostic evaluation, license or registration type, licensee or registrant's history, length of sobriety, scope and pattern of substance abuse, treatment history, medical history, current medical condition, nature, duration and severity of substance abuse and whether the licensee or registrant is a threat to himself or herself or others.

Supervisor Requirements

**Standard
#7**

If a Board determines that a supervisor is necessary for a particular licensee or registrant, the supervisor must meet the following requirements to be considered for approval by the Board:

1. The supervisor shall not have a current or former financial, personal, or familial relationship with the licensee or registrant, or other relationship that could reasonably be expected to compromise the ability of the monitor to render impartial and unbiased reports to the Board. If it is impractical for anyone but the licensee or registrant's employer to serve as the supervisor, this requirement may be waived by the Board;

however, under no circumstances shall a licensee or registrant's supervisor be an employee or supervisee of the licensee or registrant.

2. The supervisor's license scope of practice shall include the scope of practice of the licensee or registrant who is being monitored or be another health care professional if no monitor with like scope of practice is available.
3. The supervisor shall be a current California licensed practitioner and have an active unrestricted license, with no disciplinary action within the last five (5) years.
4. The supervisor shall sign an affirmation that he or she has reviewed the terms and conditions of the licensee or registrant's disciplinary order and agrees to monitor the licensee or registrant as set forth by the Board.

The supervisor must adhere to the following required methods of monitoring the licensee or registrant:

1. Have a face-to-face contact with the licensee or registrant in the work environment on as frequent a basis as determined by the Board, but at least once per week.
2. Interview other staff in the office regarding the licensee or registrant's behavior, if applicable.
3. Review the licensee or registrant's work attendance.

Reporting by the supervisor to the Board shall be as follows:

1. Any suspected substance abuse must be orally reported to the Board and the licensee or registrant's employer within one (1) business day of occurrence. If the occurrence is not during the Board's normal business hours, the oral report must be within one (1) hour of the next business day. A written report shall be submitted to the Board within 48 hours of occurrence.
2. The supervisor shall complete and submit a written report monthly or as directed by the Board. The report shall include:
 - a. the licensee or registrant's name;
 - b. license or registration number;
 - c. supervisor's name and signature;
 - d. supervisor's license number;
 - e. worksite location(s);
 - f. dates licensee or registrant had face-to-face contact with monitor;
 - g. worksite staff interviewed, if applicable;
 - h. attendance report;

- i. any change in behavior and/or personal habits; and
- j. any indicators that can lead to suspected substance abuse.

The licensee or registrant shall complete the required consent forms and sign an agreement with the supervisor and the Board to allow the Board to communicate with the supervisor.

Standard
#5

Chemical Dependency Support or Recovery Group Meetings

If the Board requires a licensee or registrant to participate in chemical dependency support or recovery group meetings, the Board shall take the following into consideration when determining the frequency of required group meeting attendance:

1. the licensee or registrant's history;
2. the documented length of sobriety;
3. the recommendation of the clinical diagnostic evaluator;
4. the scope and pattern of substance abuse;
5. the licensee or registrant's treatment history; and
6. the nature, duration, and severity of substance abuse.

The group meeting facilitator of a chemical dependency support or recovery group that a Board licensee or registrant is required to participate in must meet the following requirements:

1. Have a minimum of three (3) years experience in the treatment and rehabilitation of substance abuse;
2. Be licensed or certified by the state or other nationally certified organizations;
3. Does not have a financial, personal or business relationship with the licensee or registrant within the last year;
4. Must provide the Board a signed document showing the licensee or registrant's name, the group name, the date and location of the meeting, the licensee or registrant's attendance, and the licensee or registrant's level of participation and progress.
5. Must report to the Board any unexcused absence of a Board licensee or registrant being required to participate within 24 hours.

Major and Minor Violations

Major violations include, but are not limited to, the following:

1. Failure to complete any Board-ordered program;
2. Failure to undergo a required clinical diagnostic evaluation;
3. Committing more than one minor violations of probation conditions and terms;

Standard
#9, 10

4. Treating a patient while under the influence of drugs or alcohol;
5. Committing any drug or alcohol offense that is a violation of the Business and Professions Code, or other state or federal law;
6. Failure to obtain drug and alcohol testing for substance abuse when ordered;
7. Testing positive for a controlled substance;
8. Knowingly using, making, altering or possessing any object or product in such a way as to defraud a drug test designed to detect the presence of alcohol or a controlled substance.

SB 1172,
B&P
code §
315.4(a)

If a licensee or registrant commits a major violation, the Board shall automatically suspend the license or registration and refer the matter for disciplinary action or other action as determined by the Board.

The consequences for a major violation include, but are not limited to, the following:

1. License or registration shall be suspended;
2. Licensee or registrant must undergo a new clinical diagnostic evaluation;
3. Licensee or registrant must test negative for at least one month of continuous drug testing before being allowed to resume practice;
4. Contract or agreement previously made with the Board shall be terminated; and
5. Licensee or registrant shall be referred for disciplinary action, such as suspension, revocation, or other action determined appropriate by the Board.

Minor violations include, but are not limited to, the following:

1. Failure to submit required documentation in a timely manner;
2. Unexcused attendance at required meetings;
3. Failure to contact a monitor as required;
4. Any other violations that do not present an immediate threat to the licensee or registrant or to the public.

If a licensee or registrant commits a minor violation, the Board shall determine what action is appropriate. The consequences for a minor violation include, but are not limited to, the following:

1. Removal from practice;
2. Practice limitations;
3. Required supervision;
4. Increased documentation;
5. Issuance of citation and fine or a warning notice;
6. Required re-evaluation and/or testing.

Standard
#8

Positive Test for a Controlled Substance

If a licensee or registrant tests positive for a controlled substance, the Board shall do the following:

- Automatically suspend the license or registration;

- Immediately contact the licensee or registrant and inform him or her that his or her license or registration has been suspended and he or she may not practice until the suspension is lifted; and
- Immediately notify the licensee or registrant's employer that the license or registration has been automatically suspended, and that he or she may not practice until the suspension is lifted.

The Board should do the following, as applicable, to determine whether a positive test for a controlled substance is evidence of prohibited use:

- Consult the specimen collector and the laboratory;
- Communicate with the licensee or registrant and/or treating physician; and
- Communicate with any treatment provider, including a group facilitator.

The Board shall immediately lift the suspension if the positive drug test is not found to be evidence of prohibited use.

Drug Testing Standards

The drug testing standards below shall apply to each licensee or registrant subject to drug testing. At its discretion, the Board may use other testing methods in place of, or to supplement, drug and alcohol testing, if appropriate.

1. Drug testing may be required on any day, including weekends and holidays.
2. Except as directed, the scheduling of drug tests shall be done on a random basis, preferably by a computer program.
3. Licensees or registrants shall be required to make daily contact as directed to determine if drug testing is required.
4. Licensees or registrants shall be drug tested on the date of notification as directed by the Board.
5. Specimen collectors must either be certified by the Drug and Alcohol Testing Industry Association or have completed the training required to serve as a collector for the U.S. Department of Transportation.
6. Specimen collectors shall adhere to the current U.S. Department of Transportation Specimen Collection Guidelines.
7. Testing locations shall comply with the Urine Specimen Collection Guidelines published by the U.S. Department of Transportation, regardless of the type of test administered.
8. Collection of specimens shall be observed.
9. Prior to vacation or absence, alternative drug testing location(s) must be approved by the Board.

10. Laboratories shall be certified and accredited by the U.S. Department of Health and Human Services.

A collection site must submit a specimen to the laboratory within one (1) business day of receipt. A chain of custody shall be used on all specimens. The laboratory shall process results and provide legally defensible test results within seven (7) days of receipt of the specimen. The Board will be notified of non-negative test results within one (1) business day and will be notified of negative test results within seven (7) business days.

Nothing herein shall limit the Board's authority to reduce or eliminate the standards specified herein pursuant to a petition for reinstatement or reduction of penalty filed pursuant to Government Code Section 11522 or statutes applicable to the Board that contain different provisions for reinstatement or reduction of penalty.



Drug Testing Frequency Schedule

The Board may order a licensee or registrant to drug test at any time. In addition, each licensee or registrant shall be tested randomly according to the following drug testing frequency schedule:

<u>Level</u>	<u>Year of Probation</u>	<u>Minimum Range Number of Random Tests</u>
<u>I</u>	<u>Year 1</u>	<u>52-104 per year</u>
<u>II</u>	<u>Years 2 through 5</u>	<u>36-104 per year</u>
<u>III</u>	<u>After Year 5</u>	<u>Once per month*</u>

*If no positive drug tests in the previous 5 consecutive years.

The Board may increase the number of random tests required at its discretion. If the Board suspects or finds that a licensee or registrant has violated the prescribed testing program, or finds that a licensee or registrant has committed a major violation, it may re-establish the testing cycle by placing that licensee or registrant at the beginning of Level I. This is in addition to any other disciplinary action.

Drug Testing Frequency Schedule Exceptions



The Board may make exceptions to the prescribed drug testing frequency schedule for the following reasons:

1. Licensee or Registrant Demonstrates Previous Testing and Sobriety

The licensee or registrant can demonstrate participation in a treatment or monitoring program which requires random testing, prior to being subject to testing by the Board. In such a case, the Board may give consideration to the previous testing by altering the testing frequency schedule so that it is equivalent to the standard.

2. Violations Outside of Employment

A licensee or registrant whose license or registration is placed on probation for a single conviction or incident, or two convictions or incidents, spanning greater than seven years from each other, where alcohol or drugs were a contributing factor, may bypass Level I and participate in Level II of the testing frequency schedule if the violations did not occur at work or on the way to or from work.

3. Not Employed in Health Care Field

The Board may reduce testing frequency to a minimum of twelve (12) times per year if the licensee or registrant is not practicing or working in any health care field. If reduced testing frequency is established for this reason, and the licensee or registrant returns to practice, the licensee or registrant shall notify and obtain approval from the Board. The licensee or registrant shall then be subject to Level I testing frequency for at least 60 days. If the licensee or registrant had not previously met the Level I frequency standard, the licensee or registrant shall be subject to completing a full year at Level I of the testing frequency schedule. If the licensee or registrant had previously met the Level I frequency standard, the licensee or registrant shall be subject to Level II testing after completing Level I testing for at least 60 days.

4. Tolling

The Board may postpone all testing for any person whose probation is placed in a tolling status if the overall length of the probationary period is also tolled. The licensee or registrant shall notify the Board upon his or her return to California and shall be subject to testing as provided in the testing frequency standard. If the licensee or registrant returns to practice and has not previously met the Level I testing frequency standard, the licensee or registrant shall be subject to completing a full year at Level I of the testing frequency schedule. If the licensee or registrant has previously met the Level I testing frequency standard, then Level II shall be in effect.

5. Substance Use Disorder Not Diagnosed

If a licensee or registrant is not diagnosed with a current substance use disorder, a lesser period of monitoring and toxicology screening may be adopted by the Board. This period may not be less than 24 times per year.

Criteria to Petition to Return to Practice

Standard
#11

In order to petition to return to full time practice, a licensee or registrant shall have demonstrated all of the following:

1. Sustained compliance with his or her current recovery program;
2. The ability to practice safely as evidenced by current work site reports, evaluations, and any other information related to his or her substance abuse;
3. Must have at least six (6) months of negative drug screening reports and two (2) positive supervisor reports; and
4. Complete compliance with the other terms and conditions of his or her program.

Criteria to Petition for Reinstatement to Unrestricted License or Registration

Standard
#12

In order to petition for reinstatement to a full and unrestricted license or registration, a licensee or registrant shall meet all of the following criteria:

1. Demonstrated sustained compliance with the terms of the disciplinary order (if applicable);
2. Demonstrated successful completion of a rehabilitation program (if required);
3. Demonstration of a consistent and sustained participation of activities that promote and support his or her recovery, including, but not limited to, ongoing support meetings, therapy, counseling, relapse prevention plan, and community activities;
4. Demonstrated ability to practice safely; and
5. Continuous sobriety for at least three (3) to five (5) years.

II. Penalty Guidelines

The following is an attempt to provide information regarding violations of statutes and regulations under the jurisdiction of the Board of Behavioral Sciences and the appropriate range of penalties for each violation. Each penalty listed is followed in parenthesis by a number, which corresponds with a number under the chapter "Model Disciplinary Orders." Examples are given for illustrative purposes, but no attempt is made to catalog all possible violations. Optional conditions listed are those the Board deems most appropriate for the particular violation; optional conditions not listed as potential minimum terms, should nonetheless be imposed where appropriate. [Except as provided in the Uniform Standards Related to Substance Abuse,](#) the Board recognizes that the penalties and conditions of probation listed are merely guidelines and that individual cases will necessitate variations which take into account unique circumstances.

If there are deviations or omissions from the guidelines in formulating a Proposed Decision, the Board requires that the Administrative Law Judge hearing the case include an explanation of the deviations or omissions, including all mitigating factors considered by the Administrative Law Judge in the Proposed Decision so that the circumstances can be better understood by the Board during its review and consideration of the Proposed Decision.

Statutes and Regulations Business and Professions Code: (B&P) Title 16, California Code of Regulations: (CCR) General Provisions: (GP) Penal Code: (PC) Welfare and Institutions Code: (WI)	Violation Category	Minimum Penalty	Maximum Penalty
MFT: B&P § 4982.26 LCSW: B&P § 4992.33 LEP: B&P § 4989.58 LPCC: B&P § 4999.90(k) GP: B&P § 729	Engaging in Sexual Contact with Client / Former Client	<ul style="list-style-type: none"> Revocation / Denial of license or registration Cost recovery. 	<ul style="list-style-type: none"> Revocation / Denial of license or registration Cost recovery. <p>The law requires revocation/denial of license or registration.</p>
MFT: B&P § 4982(aa)(1) LCSW: B&P § 4992.3(x)(1) LEP: B&P § 4989.54(y)(1) LPCC: B&P § 4999.90(z)(1)	Engaging In Act with a Minor Punishable as a Sexually Related Crime Regardless of Whether the Act occurred prior to or after registration or licensure. or Engaging in act described in Section 261, 286, 288a, or 289 of the Penal code with a minor or an act described in Section 288 or 288.5 of the Penal Code regardless of whether the act occurred prior to or after the time the registration or license was issued by the Board.	<ul style="list-style-type: none"> Revocation / Denial of license or registration Cost recovery. <p>The Board considers this reprehensible offense to warrant revocation/denial.</p>	<ul style="list-style-type: none"> Revocation / Denial of license or registration Cost recovery. <p>The Board considers this reprehensible offense to warrant revocation/denial.</p>
MFT: B&P § 4982(k), 4982.26 LCSW: B&P § 4992.3(k), 4992.33 CCR § 1881(f) LEP: B&P § 4989.58 B&P § 4989.54(n) LPCC: B&P § 4999.90(k) GP: B&P § 480, 726	Sexual Misconduct (Anything other than as defined in B&P Section 729)	<ul style="list-style-type: none"> Revocation stayed 120-180 days minimum actual suspension and such additional time as may be necessary to obtain and review psychological/psychiatric evaluation and to implement any recommendations from that evaluation Take and pass licensure examinations as a condition precedent to resumption of practice 7 years probation Standard terms and conditions Psychological/psychiatric evaluation as a condition precedent to resumption of practice Supervised practice 	<ul style="list-style-type: none"> Revocation / Denial of license or registration Cost recovery. <p>(See B&P 4982.26, 4989.58, 4992.33)</p> <p>The Board considers this reprehensible offense to warrant revocation/denial.</p>

		<ul style="list-style-type: none"> • Psychotherapy • Education • Take and pass licensure examination • Reimbursement of probation program <p>And if warranted, enter and complete a rehabilitation program approved by the Board; abstain from controlled substances/use of alcohol, submit to biological fluid drug and alcohol testing and samples; restricted practice, reimbursement of probation program costs.</p>	
<p>MFT: B&P § 4982(k) LCSW: B&P § 4992.3(k) CCR § 1881(f) LEP: B&P § 4989.54(n) LPCC: B&P § 4999.90(k) GP: B&P § 480</p>	Commission of an Act Punishable as a Sexually Related Crime	<ul style="list-style-type: none"> • Revocation stayed • 120-180 days minimum actual suspension and such additional time as may be necessary to obtain and review psychological/psychiatric evaluation and to implement any recommendations from that evaluation • Psychotherapy • 5 years probation; standard terms and conditions • Psychological/psychiatric evaluation as a condition precedent to the resumption of practice • Supervised practice • Education • Cost recovery • Reimbursement of probation program costs <p>And if warranted, restricted practice.</p>	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery.
<p>MFT: B&P § 4982(c), 4982.1 LCSW: B&P § 4992.3(c), 4992.35 LEP: B&P § 4989.26 LPCC: B&P § 4999.90(c) GP: B&P § 480, 820</p>	Impaired Ability to Function Safely Due to Mental Illness or Physical Illness Affecting Competency or Chemical Dependency	<ul style="list-style-type: none"> • Revocation stayed • 60-90 days actual suspension and such additional time as may be necessary to obtain and review psychological or psychiatric evaluation and to implement any recommendations from that evaluation • 5 years probation; standard terms and conditions • Supervised practice • Cost recovery • Reimbursement of probation program costs. <p><u>In addition:</u></p> <ul style="list-style-type: none"> • MENTAL ILLNESS: Psychological/psychiatric 	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery.

		<p>evaluation; psychotherapy.</p> <ul style="list-style-type: none"> • PHYSICAL ILLNESS: Physical evaluation; and if warranted: restricted practice • CHEMICAL DEPENDENCY Random drug and alcohol testing, Psychological/psychiatric /clinical diagnostic evaluation; supervised practice; therapy; rehabilitation program; abstain from controlled substances/use of alcohol; submit to biological fluid tests and samples; and if warranted: restricted practice. 	
<p>MFT: B&P § 4982(c), 4982.1 LCSW: B&P § 4992.3(c), 4992.35 LEP: B&P § 4989.54(c), 4989.56 LPCC: B&P § 4999.90(c) GP: B&P § 480</p>	<p>Chemical Dependency / Use of Drugs With Client While Performing Services</p>	<ul style="list-style-type: none"> • Revocation stayed • 120-180 days minimum actual suspension and such additional time as may be necessary to obtain and review psychological/psychiatric clinical diagnostic evaluation and to implement any recommendations from that evaluation • Random drug and alcohol testing • 5 years probation • Standard terms and conditions • Psychological/psychiatric /clinical diagnostic evaluation • Supervised practice • Education • Supervised practice • Education • Rehabilitation program • Abstain from controlled substances • Submit to biological fluid test and samples • Cost recovery • Reimbursement of probation program costs <p>And if warranted, psychotherapy; restricted practice</p>	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery.
<p>MFT: B&P § 4982(i) LCSW: B&P § 4992.3(i) CCR § 1881(d) LEP: B&P § 4989.54(m) LPCC: B&P § 4999.90(i) GP: B&P § 480</p>	<p>Intentionally / Recklessly Causing Physical or Emotional Harm to Client</p>	<ul style="list-style-type: none"> • Revocation stayed • 90-120 days actual suspension • 5 years probation • Standard terms and conditions • Supervised practice • Education • Take and pass licensure examinations • Cost recovery • Reimbursement of probation program costs <p>And if warranted, psychological/psychiatric evaluation; psychotherapy, restricted practice.</p>	<ul style="list-style-type: none"> • Revocation / Denial of license or registration application • Cost recovery

<p align="center">Statutes and Regulations</p> <p>Business and Professions Code: (B&P) Title 16, California Code of Regulations: (CCR) General Provisions: (GP) Penal Code: (PC) Welfare and Institutions Code: (WI)</p>	<p align="center">Violation Category</p>	<p align="center">Minimum Penalty</p>	<p align="center">Maximum Penalty</p>
<p>MFT: B&P § 4982(d) LCSW: B&P § 4992.3(d) CCR § 1881(m) LEP: B&P § 4989.54(k) LPCC: B&P § 4999.90(d) GP: B&P § 480</p>	<p>Gross Negligence / Incompetence</p>	<ul style="list-style-type: none"> • Revocation stayed • 60-90 days actual suspension; 5 years probation • Standard terms and conditions; supervised practice • Education • Take and pass licensure examinations • Cost recovery • Reimbursement of probation program costs; <p>And if warranted: psychological/psychiatric evaluation; psychotherapy; rehabilitation program; abstain from controlled substances/use of alcohol, submit to biological fluid drug and alcohol testing; restricted practice.</p>	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery.
<p>MFT: B&P § 4982 CCR § 1845 LCSW: B&P § 4992.3 CCR § 1881 LEP: B&P § 4989.54 CCR § 1858 LPCC: B&P § 4999.90 GP: B&P § 125.6 480, 821</p>	<p>General Unprofessional Conduct</p>	<ul style="list-style-type: none"> • Revocation stayed • 60-90 days actual suspension • 3-5 years probation • Standard terms and conditions • Supervised practice • Education • Cost recovery; reimbursement of probation program <p>And if warranted: psychological/psychiatric evaluation; psychotherapy; rehabilitation program; abstain from controlled substances/use of alcohol, submit to biological fluid drug and alcohol testing; restricted practice, law and ethics course.</p>	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery.

<p align="center">Statutes and Regulations</p> <p>Business and Professions Code: (B&P) Title 16, California Code of Regulations: (CCR) General Provisions: (GP) Penal Code: (PC) Welfare and Institutions Code: (WI)</p>	<p align="center">Violation Category</p>	<p align="center">Minimum Penalty</p>	<p align="center">Maximum Penalty</p>
<p>MFT: B&P § 4980.40(h), 4982(a) LCSW: B&P § 4992.3(a), 4996.2(d), 4996.18(a) LEP: B&P § 4989.20(a)(3), 4989.54(a) LPCC: B&P § 4999.90(a) GP: B&P § 480, 490, 493</p>	<p>Conviction of a Crime Substantially Related to Duties, Qualifications, and Functions of a Licensee / Registrant</p>	<ul style="list-style-type: none"> • Revocation stayed • 60 days actual suspension • 5 years probation • Standard terms and conditions • Supervised practice • Education • Cost recovery • Reimbursement of probation program costs (Costs and conditions of probation depend on the nature of the criminal offense). <p>CRIMES AGAINST PEOPLE: Add: Psychological/psychiatric evaluation; psychotherapy; restitution; and if warranted: rehabilitation program; restricted practice.</p> <p>DRUGS AND ALCOHOL: Add: Random drug and alcohol testing, Psychological/psychiatric/clinical diagnostic evaluation; psychotherapy; supervised practice, rehabilitation program; abstain from controlled substances/use of alcohol, submit to biological fluid testing; and if warranted: restricted practice.</p> <p>FISCAL AND PROPERTY CRIMES: Add: Restitution, and if warranted: psychotherapy; take and pass licensure exams; rehabilitation program; restricted practice.</p>	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery.

Statutes and Regulations Business and Professions Code: (B&P) Title 16, California Code of Regulations: (CCR) General Provisions: (GP) Penal Code: (PC) Welfare and Institutions Code: (WI)	Violation Category	Minimum Penalty	Maximum Penalty
MFT: B&P § 4982(j) LCSW: B&P § 4992.3(j) CCR § 1881(e) LEP: B&P § 4989.54(g) LPCC: B&P § 4999.90(j) GP: B&P § 480, 650, 810	Commission of Dishonest, Corrupt, or Fraudulent Act Substantially Related to Qualifications, Duties and Functions of License	<ul style="list-style-type: none"> • Revocation stayed • 30-60 days actual suspension • 3-5 years probation • Standard terms and conditions • Education • Cost recovery • Law and ethics course • Reimbursement of probation program costs And if warranted. psychological/psychiatric evaluation; supervised practice; psychotherapy; take and pass licensure exams; restricted practice.	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery.
MFT: B&P § 4980.02, 4982(l), 4982(s), 4982(t) CCR § 1845(a), 1845(b) LCSW: B&P § 4992.3(l) 4996.9 CCR § 1881(g), 1881(h) LEP: B&P § 4989.14 4989.54(r) CCR § 1858(b) 1858(j) LPCC: B&P § 4999.90(l), 4999.90(s) 4999.90(t) GP: B&P § 480	Performing, Representing Able to Perform, Offering to Perform, Permitting Trainee or Intern to Perform Beyond Scope of License / Competence	<ul style="list-style-type: none"> • Revocation stayed • 30-60 days actual suspension • 3-5 years probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program costs And if warranted, psychological/psychiatric evaluation; supervised practice; psychotherapy, take and pass licensure exams; restricted practice.	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery.
MFT: B&P § 4982.25 LCSW: B&P § 4992.36 LEP: B&P § 4989.54(h), 4989.54(i) LPCC: B&P § 4990.38 GP: B&P § 141, 480	Discipline by Another State or Governmental Agency	<ul style="list-style-type: none"> • Determine the appropriate penalty by comparing the violation under the other state with California law. And if warranted: take and pass licensure examinations as a condition precedent to practice; reimbursement of probation program costs.	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery.

Statutes and Regulations Business and Professions Code: (B&P) Title 16, California Code of Regulations: (CCR) General Provisions: (GP) Penal Code: (PC) Welfare and Institutions Code: (WI)	Violation Category	Minimum Penalty	Maximum Penalty
MFT: B&P § 4982(b) LCSW: B&P § 4992.3(b), B&P §4992.7 LEP: B&P § 4989.54(b) LPCC: B&P § 4999.90 (b) GP: B&P § 480, 498, 499	Securing or Attempting to Secure a License by Fraud	<ul style="list-style-type: none"> • Revocation / Denial of license or registration application; • Cost recovery. 	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery.
MFT: B&P § 4980, 4982(f) CCR § 1845(a), 1845(b) LCSW: B&P § 4992.3(f), 4996 CCR § 1881(a) LEP: B&P § 4989.54(l) LPCC: B&P § 4999.90(f) GP: B&P § 480	Misrepresentation of License / Qualifications	<ul style="list-style-type: none"> • Revocation stayed • 60 days actual suspension • 3-5 years probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program costs And if warranted: take and pass licensure examinations.	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery.
MFT: B&P § 4982(q) LCSW: B&P § 4992.3(q) - CCR § 1881(l) LEP: B&P § 4989.54(s) LPCC: B&P § 4999.90(q) GP: B&P § 123, 480, 496	Violates Exam Security / Subversion of Licensing Exam	<ul style="list-style-type: none"> • Revocation stayed • 5 years probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program costs 	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery
MFT: B&P § 4982(g) LCSW: B&P § 4992.3(g), 4992.7 CCR § 1881(b) LEP: CCR § 1858(a) LPCC: B&P § 4999.90(g) GP: B&P § 119, 480	Impersonating Licensee / Allowing Impersonation	<ul style="list-style-type: none"> • Revocation stayed • 60-90 days actual suspension • 5 years probation • Supervised practice • Standard terms and conditions • Psychological/psychiatric evaluation • Psychotherapy • Cost recovery • Reimbursement of probation costs 	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery

Statutes and Regulations Business and Professions Code: (B&P) Title 16, California Code of Regulations: (CCR) General Provisions: (GP) Penal Code: (PC) Welfare and Institutions Code: (WI)	Violation Category	Minimum Penalty	Maximum Penalty
MFT: B&P § 4982(h) LCSW: B&P § 4992.3(h) CCR § 1881(c) LEP: B&P § 4989.54 (t) LPCC: B&P § 4999.90(h) GP: B&P § 125, 480	Aiding and Abetting Unlicensed / Unregistered Activity	<ul style="list-style-type: none"> • Revocation stayed • 30-90 days actual suspension • 3-5 years probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program costs And if warranted: supervised practice.	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery
MFT: B&P § 4982(m) LCSW: B&P § 4992.3(m) CCR § 1881(i) LEP: B&P § 4989.54 (q) LPCC: B&P § 4999.90(m) GP: B&P § 480	Failure to Maintain Confidentiality	<ul style="list-style-type: none"> • Revocation stayed • 60-90 days actual suspension • 3-5 years probation • Standard terms and conditions • Education • Take and pass licensure exams • Cost recovery • Reimbursement of probation program costs 	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery
MFT: B&P § 728 LCSW: B&P § 728 LPCC: B&P § 728 GP: B&P § 480	Failure to Provide Sexual Misconduct Brochure	<ul style="list-style-type: none"> • Revocation stayed • 1-3 years probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program costs. 	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery
MFT: B&P § 4982(r), 4982(t), 4982(u) CCR § 1833.1, 1845(b) LCSW: B&P § 4992.3(r) LEP: CCR § 1881(h) LPCC: B&P § 4999.90(r) 4999.90(t), 4999.90(u)	Improper Supervision of Trainee / Intern / Associate / Supervisee	<ul style="list-style-type: none"> • Revocation stayed • 30-90 days actual suspension • 2 years probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program costs And if warranted: supervised practice.	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery

Statutes and Regulations Business and Professions Code: (B&P) Title 16, California Code of Regulations: (CCR) General Provisions: (GP) Penal Code: (PC) Welfare and Institutions Code: (WI)	Violation Category	Minimum Penalty	Maximum Penalty
MFT: B&P § 4982(e), 4982(u) LCSW: B&P § 4992.3(e), 4992.3(r) LEP: B&P § 4989.54(f) LPCC: B&P § 4999.90(e) 4999.90(u) GP: B&P § 480	Violations of the Chapter or Regulations by licensees or Registrants / Violations Involving Acquisition and Supervision of Required Hours of Experience	<ul style="list-style-type: none"> • Revocation stayed • Registration on probation until exams are passed and license issued • License issued on probation for one year • Rejection of all illegally acquired hours • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program costs. 	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery
MFT: B&P § 4982(o) LCSW: B&P § 4992.3(o) CCR § 1881(n) LEP: B&P § 4989.54(p) LPCC: B&P § 4999.90 (o) GP: B&P § 650	Pay, Accept, Solicit Fee for Referrals	<ul style="list-style-type: none"> • Revocation stayed • 3-5 years probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program costs • Law and Ethics course 	<ul style="list-style-type: none"> • Revocation / Denial of license or registration • Cost recovery
MFT: B&P § 4982(n) LCSW: B&P § 4992.3(n) CCR § 1881(j) LEP: B&P § 4989.54(0) LPCC: B&P § 4999.90 (n)	Failure to Disclose Fees in Advance	<ul style="list-style-type: none"> • Revocation stayed • 1 year probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program 	<ul style="list-style-type: none"> • Revocation stayed • 30 days actual suspension • 2 years probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program
MFT: B&P § 4980.46, 4982(p) LCSW: B&P § 4992.3(p) CCR § 1881(k) LEP: B&P § 4989.54(e) LPCC: B&P § 4999.90(p) ALL: CCR § 1811 GP: B&P § 480, 651, 17500	False / Misleading / Deceptive / Improper Advertising	<ul style="list-style-type: none"> • Revocation stayed • 1 year probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program 	<ul style="list-style-type: none"> • Revocation stayed • 30-60 days actual suspension • 5 years probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program costs

Statutes and Regulations Business and Professions Code: (B&P) Title 16, California Code of Regulations: (CCR) General Provisions: (GP) Penal Code: (PC) Welfare and Institutions Code: (WI)	Violation Category	Minimum Penalty	Maximum Penalty
MFT: B&P § 4982(v) LCSW: B&P § 4992.3(s) LEP: B&P § 4989.54(i) LPCC: B&P § 4999.90(v)	Failure to Keep Records Consistent with Sound Clinical Judgment	<ul style="list-style-type: none"> • Revocation stayed • 1 year probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program 	<ul style="list-style-type: none"> • Revocation stayed • 30 days actual suspension • 1-3 years probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program costs
MFT: B&P § 4982(y) LCSW: B&P § 4992.3(v) LEP: B&P § 4989.54(x)	Willful Violation Of Chapter 1 (Commencing With Section 123100) Of Part 1 Of Division 106 Of The Health And Safety Code	<ul style="list-style-type: none"> • Revocation stayed • 1 year probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program costs 	<ul style="list-style-type: none"> • Revocation stayed • 30 days actual suspension • 1-3 years probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program costs
MFT: B&P § 4982(z) LCSW: B&P § 4992.3(w)	Failure To Comply With Section 2290.5 (Telemedicine)	<ul style="list-style-type: none"> • Revocation stayed • 1 year probation • Standard terms and conditions • Education • Cost recovery; • Reimbursement of probation program costs. 	<ul style="list-style-type: none"> • Revocation stayed • 30 days actual suspension • 1-3 years probation • Standard terms and conditions • Education • Cost recovery • Reimbursement of probation program costs

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III. Model Disciplinary Orders

Model Disciplinary Orders are divided into two categories. The first category consists of **Optional Terms and Conditions of Probation** that may be appropriate as demonstrated in the Penalty Guidelines depending on the nature and circumstances of each particular case. The second category consists of the **Standard Terms and Conditions of Probation** which must appear in all Proposed Decisions and proposed stipulated agreements.

To enhance the clarity of a Proposed Decision or Stipulation, the Board requests that all optional conditions (~~1-4618~~) that are being imposed be listed first in sequence followed immediately by all of the standard terms and conditions, which include cost recovery (~~17-3219-34~~).

Optional Terms and Conditions of Probation

Depending on the nature and circumstances of the case, the optional terms and conditions of probation that may appear are as follows:

1. Actual suspension
2. Psychological / Psychiatric evaluation
3. Psychotherapy
4. [Clinical Diagnostic Evaluation](#)
- ~~4-5.~~ Supervised Practice
- ~~5-6.~~ Education
- ~~6-7.~~ Take and Pass licensure examinations
- ~~7-8.~~ Rehabilitation Program
- ~~8-9.~~ Abstain from Controlled Substances/~~Submit to Biological Fluid Testing and Samples~~ [Submit to Random Drug and Alcohol Testing](#)
- ~~9-10.~~ Abstain from Use of Alcohol / ~~Submit to Biological Fluid Testing and Samples~~ [Submit to Random Drug and Alcohol Testing](#)
- ~~10-11.~~ Restricted Practice
- ~~11-12.~~ Restitution
- ~~12-13.~~ Reimbursement of Probation Program
- ~~13-14.~~ Physical Evaluation
- ~~14-15.~~ Monitor Billing System
- ~~15-16.~~ Monitor Billing System Audit
- ~~16-17.~~ Law and Ethics Course

1. Actual Suspension

A. Commencing from the effective date of this decision, respondent shall be suspended from the practice of _____ for a period of ____ days.

OR

B. Commencing from the effective date of this decision, respondent shall be suspended from the practice of _____ for a period of ____ days, and such additional time as may be necessary to obtain and review [the clinical diagnostic](#), psychological or psychiatric evaluation, to implement any recommendations from that evaluation, and to successfully complete the required licensure

examinations as a condition precedent to resumption of practice as outlined in condition #____ (Take and pass licensure examinations).

Respondent shall be responsible for informing his or her employer of the Board's decision, and the reasons for the length of suspension. Respondent shall submit satisfactory compliance with this condition. Prior to the lifting of the actual suspension of the license, the Board shall receive pertinent documentation confirming that respondent is safe to return to practice under specific terms and conditions as determined by the Board.

2. Psychological / Psychiatric Evaluation

Within 90 days of the effective date of this decision, and on a periodic basis thereafter as may be required by the Board or its designee, respondent shall complete a psychological or psychiatric evaluation by such licensed psychologists or psychiatrists as are appointed by the Board. The cost of such evaluation shall be borne by respondent. Failure to pay for the report in a timely fashion constitutes a violation of probation.

Such evaluator shall furnish a written report to the Board or its designee regarding respondent's judgment and ability to function independently and safely as a counselor and such other information as the Board may require. Respondent shall execute a Release of Information authorizing the evaluator to release all information to the Board. Respondent shall comply with the recommendations of the evaluator.

Note: If supervised practice is not part of the order, and the evaluator finds the need for supervised practice, then the following term shall be added to the disciplinary order. If a psychological or psychiatric evaluation indicates a need for supervised practice, (within 30 days of notification by the Board), respondent shall submit to the Board or its designee, for its prior approval, the name and qualification of one or more proposed supervisors and a plan by each supervisor by which the respondent's practice will be supervised.

If respondent is determined to be unable to practice independently and safely, upon notification, respondent shall immediately cease practice and shall not resume practice until notified by the Board or its designee. Respondent shall not engage in any practice for which a license issued by the Board is required, until the Board or its designee has notified the respondent of its determination that respondent may resume practice.

(FYI: The Board requires the appointment of evaluators who have appropriate knowledge, training, and experience in the area involved in the violation).

3. Psychotherapy

Respondent shall participate in ongoing psychotherapy with a California licensed mental health professional who has been approved by the Board. Within 60 days of the effective date of this decision, respondent shall submit to the Board or its designee for its prior approval the name and qualifications of one or more therapists of respondent's choice. Such therapist shall possess a valid California license to practice and shall have had no prior business, professional, or personal relationship with respondent, and shall not be the respondent's supervisor. Counseling shall be at least once a week unless otherwise determined by the Board. Respondent shall continue in such therapy at the Board's discretion. Cost of such therapy is to be borne by respondent.

Respondent may, after receiving the Board's written permission, receive therapy via videoconferencing if respondent's good faith attempts to secure face-to-face counseling are unsuccessful due to the unavailability of qualified mental health care professionals in the area. The Board may require that respondent provide written documentation of his or her good faith attempts to secure counseling via videoconferencing.

Respondent shall provide the therapist with a copy of the Board's decision no later than the first counseling session. Upon approval by the Board, respondent shall undergo and continue treatment until the Board or its designee determines that no further psychotherapy is necessary.

Respondent shall take all necessary steps to ensure that the treating psychotherapist submits quarterly written reports to the Board concerning respondent's fitness to practice, progress in treatment, and to provide such other information as may be required by the Board. Respondent shall execute a Release of Information authorizing the therapist to divulge information to the Board.

If the treating psychotherapist finds that respondent cannot practice safely or independently, the psychotherapist shall notify the Board within three (3) working days. Upon notification by the Board, respondent shall immediately cease practice and shall not resume practice until notified by the Board or its designee that respondent may do so. Respondent shall not thereafter engage in any practice for which a license issued by the Board is required until the Board or its designee has notified respondent that he/she may resume practice. Respondent shall document compliance with this condition in the manner required by the Board.

(FYI: The Board requires that therapists have appropriate knowledge, training and experience in the area involved in the violation).

4. Clinical Diagnostic Evaluation

Standards #1,
2

Within twenty (20) days of the effective date of the Decision and at any time upon order of the Board, Respondent shall undergo a clinical diagnostic evaluation. Respondent shall provide the evaluator with a copy of the Board's Decision prior to the clinical diagnostic evaluation being performed.

Any time the Respondent is ordered to undergo a clinical diagnostic evaluation, his or her license or registration shall be automatically suspended for a minimum of one month pending the results of a clinical diagnostic evaluation. During such time, the Respondent shall submit to random drug testing at least two (2) times per week.

Respondent shall cause the evaluator to submit to the Board a written clinical diagnostic evaluation report within ten (10) days from the date the evaluation was completed, unless an extension, not to exceed thirty (30) days, is granted to the evaluator by the Board. Cost of such evaluation shall be paid by the Respondent.

Respondent's license or registration shall remain suspended until the Board determines that he or she is able to safely practice either full-time or part-time and has had at least one month of negative drug test results. Respondent shall comply with any restrictions or recommendations made by the Board as a result of the clinical diagnostic evaluation.

4.5. Supervised Practice

Within 30 days of the effective date of this decision, respondent shall submit to the Board or its designee, for its prior approval, the name and qualification of one or more proposed supervisors and a plan by each supervisor. The supervisor shall be a current California licensed practitioner in

respondent's field of practice, who shall submit written reports to the Board or its designee on a quarterly basis verifying that supervision has taken place as required and including an evaluation of respondent's performance. The supervisor shall be independent, with no prior business, professional or personal relationship with respondent.

If respondent is unable to secure a supervisor in his or her field of practice due to the unavailability of mental health care professionals in the area, then the Board may consider the following options for satisfying this probationary term:

- (1) Permitting the respondent to receive supervision via videoconferencing; or,
- (2) Permitting respondent to secure a supervisor not in the respondent's field of practice.

The forgoing options shall be considered and exhausted by the Board in the order listed above. The Board may require that respondent provide written documentation of his or her good faith attempts to secure face-to-face supervision, supervision via videoconferencing or to locate a mental health professional that is licensed in the respondent's field of practice.

Respondent shall complete any required consent forms and sign an agreement with the supervisor and the Board regarding the Respondent and the supervisor's requirements and reporting responsibilities. Failure to file the required reports in a timely fashion shall be a violation of probation. Respondent shall give the supervisor access to respondent's fiscal and client records. Supervision obtained from a probation supervisor shall not be used as experience gained toward licensure.

If the supervisor is no longer available, respondent shall notify the Board within 15 days and shall not practice until a new supervisor has been approved by the Board. All costs of the supervision shall be borne by respondent. Supervision shall consist of at least one (1) hour per week in individual face to face meetings. The supervisor shall not be the respondent's therapist.

[Optional - Respondent shall not practice until he/she has received notification that the Board has approved respondent's supervisor.]

5-6. Education

Respondent shall take and successfully complete the equivalency of ____ semester units in each of the following areas _____. All course work shall be taken at the graduate level at an accredited or approved educational institution that offers a qualifying degree for licensure as a marriage and family therapist, clinical social worker, educational psychologist, -or professional clinical counselor or through a course approved by the Board. Classroom attendance must be specifically required. Course content shall be pertinent to the violation and all course work must be completed within one year from the effective date of this Decision.

Within 90 days of the effective date of the decision respondent shall submit a plan for prior Board approval for meeting these educational requirements. All costs of the course work shall be paid by the respondent. Units obtained for an approved course shall not be used for continuing education units required for renewal of licensure.

(FYI: This term is appropriate when the violation is related to record keeping, which includes but is not limited to: recordkeeping, documentation, treatment planning, progress notes, -security of records, billing- and reporting requirements.)

6-7. Take and Pass Licensure Examinations

Respondent shall take and pass the licensure exam(s) currently required of new applicants for the license possessed by respondent. Respondent shall not practice until such time as respondent has taken and passed these examinations. Respondent shall pay the established examination fees. If respondent has not taken and passed the examination within twelve months from the effective date of this decision, respondent shall be considered to be in violation of probation.

7-8. Rehabilitation Program

Within fifteen (15) days from the effective date of the decision, respondent shall submit to the Board or its designee for prior approval the name of one or more rehabilitation program(s). Respondent shall enter a rehabilitation and monitoring program within fifteen (15) days after notification of the board's approval of such program. Respondent shall successfully complete such treatment contract as may be recommended by the program and approved by the Board or its designee. Respondent shall submit proof satisfactory to the Board or its designee of compliance with this term of probation. Respondent shall sign a release allowing the program to release to the Board all information the Board deems relevant.

Components of the treatment contract shall be relevant to the violation and to the respondent's current status in recovery or rehabilitation. The components may include, but are not limited to: restrictions on practice and work setting, random ~~biological fluid~~ drug and alcohol testing, abstention from drugs and alcohol, use of worksite monitors, participation in chemical dependency rehabilitation programs or groups, psychotherapy, counseling, psychiatric evaluations, and other appropriate rehabilitation or monitoring programs. All costs of participating in the program(s) shall be borne by the respondent.

8-9. Abstain from Controlled Substances / Submit to Biological-Fluid Drug and Alcohol Testing and Samples

Respondent shall completely abstain from the use or possession of controlled or illegal substances unless lawfully prescribed by a medical practitioner for a bona fide illness.

Respondent shall immediately submit to random and directed biological drug and alcohol fluid testing, at respondent's cost, upon request by the Board or its designee. The Respondent shall be subject to a minimum number of random tests per year for the duration of the probationary term, as prescribed in the Uniform Standards Related to Substance Abuse. The length of time and frequency will be determined by the Board. Respondent is responsible for ensuring that reports are submitted directly by the testing agency to the Board or its designee. There will be no confidentiality in test results. Any confirmed positive finding will be immediately reported to the Respondent, the Respondent's current employer, and the supervisor, if any, and shall be a violation of probation.

If the Respondent tests positive for a controlled substance, Respondent's license or registration shall be automatically suspended. Respondent shall make daily contact as directed by the Board to determine if he or she must submit to drug testing. Respondent shall submit his or her drug test on the same day that he or she is notified that a test is required. All alternative drug testing sites due to vacation or travel outside of California must be approved by the Board prior to the vacation or travel.

9-10. Abstain from Use of Alcohol / Submit to Biological-Fluid Drug and Alcohol Testing and Samples

Respondent shall completely abstain from the ~~use~~ intake of ~~alcoholic beverages~~ during the period of

probation.

Respondent shall immediately submit to random and directed biological fluid drug and alcohol testing, at respondent's cost, upon request by the Board or its designee. The Respondent shall be subject to a minimum number of random tests per year for the duration of the probationary term, as prescribed in the Uniform Standards Related to Substance Abuse. The length of time and frequency will be determined by the Board. The ~~r~~Respondent is responsible for ensuring that reports are submitted directly by the testing agency to the Board or its designee. There will be no confidentiality in test results. Any confirmed positive finding will be immediately reported to the Respondent, the ~~r~~Respondent's current employer, and the supervisor, if any, and shall be a violation of probation.

If the Respondent tests positive for a controlled substance, Respondent's license or registration shall be automatically suspended. Respondent shall make daily contact as directed by the Board to determine if he or she must submit to drug testing. Respondent shall submit his or her drug test on the same day that he or she is notified that a test is required. All alternative drug testing sites due to vacation or travel outside of California must be approved by the Board prior to the vacation or travel.

40-11. Restricted Practice

Respondent's practice shall be limited to _____. Within 30 days from the effective date of the decision, respondent shall submit to the Board or its designee, for prior approval, a plan to implement this restriction. Respondent shall submit proof satisfactory to the Board or its designee of compliance with this term of probation. Respondent shall notify their supervisor of the restrictions imposed on their practice.

41-12. Restitution

Within 90 days of the effective date of this decision, respondent shall provide proof to the Board or its designee of restitution in the amount of \$_____ paid to _____.

42-13. Reimbursement of Probation Program

Respondent shall reimburse the Board for the hourly costs it incurs in monitoring the probation to ensure compliance for the duration of the probation period. Reimbursement costs shall be \$_____ per year/\$_____ per month.

43-14. Physical Evaluation

Within 90 days of the effective date of this decision, and on a periodic basis thereafter as may be required by the Board or its designee, respondent shall complete a physical evaluation by such licensed physicians as are appointed by the Board. The cost of such evaluation shall be borne by respondent. Failure to pay for the report in a timely fashion constitutes a violation of probation.

Such physician shall furnish a written report to the Board or its designee regarding respondent's judgment and ability to function independently and safely as a therapist and such other information as the Board may require. Respondent shall execute a Release of Information authorizing the physician to release all information to the Board. Respondent shall comply with the recommendations of the physician.

If a physical evaluation indicates a need for medical treatment, within 30 days of notification by the Board, respondent shall submit to the Board or its designee the name and qualifications of the

medical provider, and a treatment plan by the medical provider by which the respondent's physical treatment will be provided.

If respondent is determined to be unable to practice independently and safely, upon notification, respondent shall immediately cease practice and shall resume practice until notified by the Board or its designee. Respondent shall not engage in any practice for which not a license issued by the Board is required, until the Board or its designee has notified the respondent of its determination that respondent may resume practice.

14-15. Monitor Billing System

Within 30 days of the effective date of this decision, respondent shall obtain the services of an independent billing system to monitor and document the dates and times of client visits. Clients are to sign documentation stating the dates and time of services rendered by respondent and no bills are to be issued unless there is a corresponding document signed by the client in support thereof. The billing system service shall submit quarterly written reports concerning respondent's cooperation with this system. The cost of the service shall be borne by respondent.

15-16. Monitor Billing System Audit

Within 60 days of the effective date of this decision, respondent shall provide to the Board or its designee the names and qualifications of three auditors. The Board or its designee shall select one of the three auditors to annually audit respondent's billings for compliance with the Billing System condition of probation. During said audit, randomly selected client billing records shall be reviewed in accordance with accepted auditing/accounting standards and practices. The cost of the audits shall be borne by respondent. Failure to pay for the audits in a timely fashion shall constitute a violation of probation.

16-17. Law and Ethics Course

Respondent shall take and successfully complete the equivalency of two semester units in law and ethics. Course work shall be taken at the graduate level at an accredited or approved educational institution that offers a qualifying degree for licensure as a marriage and family therapist, clinical social worker, educational psychologist, professional clinical counselor as defined in Sections 4980.40, 4996.18, 4999.32 or 4999.33 of the Business and Professions Codes and Section 1854 of Title 16 of the California Code of Regulations or through a course approved by the Board. Classroom attendance must be specifically required. Within 90 days of the effective date of this Decision, respondent shall submit a plan for prior Board approval for meeting this educational requirement. Said course must be taken and completed within one year from the effective date of this Decision. The costs associated with the law and ethics course shall be paid by the respondent. Units obtained for an approved course in law and ethics shall not be used for continuing education units required for renewal of licensure.

(FYI: This term is appropriate when the licensee fails to keep informed about or comprehend the legal obligations and/or ethical responsibilities applicable to their actions. Examples include violations involving boundary issues, transference/countertransference, breach of confidentiality and reporting requirements.)

Standard Terms and Conditions of Probation

The sixteen standard terms and conditions generally appearing in every probation case are as follows:

- [17-18](#). Obey All Laws
- [18-19](#). File Quarterly Reports
- [19-20](#). Comply with Probation Program
- [20-21](#). Interviews with the Board
- [21-22](#). Residing or Practicing Out-of-State
- [22-23](#). Failure to Practice- California Resident
- [23-24](#). Change of Place of Employment or Place of Residence
- [24-25](#). Supervision of Unlicensed Persons
- [25-26](#). Notification to Clients
- [26-27](#). Notification to Employer
- [27-28](#). Violation of Probation
- [28-29](#). Maintain Valid License
- [29-30](#). License Surrender
- [30-31](#). Instruction of Coursework Qualifying for Continuing Education
- [31-32](#). Notification to Referral Services
- [32-33](#). Cost Recovery

Specific Language for Standard Terms and Conditions of Probation (To be included in all Decisions)

[17-18](#). Obey All Laws

Respondent shall obey all federal, state and local laws, all statutes and regulations governing the licensee, and remain in full compliance with any court ordered criminal probation, payments and other orders. A full and detailed account of any and all violations of law shall be reported by the respondent to the Board or its designee in writing within seventy-two (72) hours of occurrence. To permit monitoring of compliance with this term, respondent shall submit fingerprints through the Department of Justice and Federal Bureau of Investigation within 30 days of the effective date of the decision, unless previously submitted as part of the licensure application process. Respondent shall pay the cost associated with the fingerprint process.

[18-19](#). File Quarterly Reports

Respondent shall submit quarterly reports, to the Board or its designee, as scheduled on the "Quarterly Report Form" (rev. 01/12/01). Respondent shall state under penalty of perjury whether he/she has been in compliance with all the conditions of probation. Notwithstanding any provision for tolling of requirements of probation, during the cessation of practice respondent shall continue to submit quarterly reports under penalty of perjury.

[19-20](#). Comply with Probation Program

Respondent shall comply with the probation program established by the Board and cooperate with representatives of the Board in its monitoring and investigation of the respondent's compliance with the program.

20-21. Interviews with the Board

Respondent shall appear in person for interviews with the Board or its designee upon request at various intervals and with reasonable notice.

21-22. Residing or Practicing Out-of-State

In the event respondent should leave the State of California to reside or to practice, respondent shall notify the Board or its designee in writing 30 calendar days prior to the dates of departure and return. Non-practice is defined as any period of time exceeding thirty calendar days in which respondent is not engaging in any activities defined in Sections 4980.02, 4989.14, 4996.9, or 4999.20 of the Business and Professions Code.

All time spent in an intensive training program outside the State of California which has been approved by the Board or its designee shall be considered as time spent in practice within the State. A Board-ordered suspension of practice shall not be considered as a period of non-practice. Periods of temporary or permanent residence or practice outside California will not apply to the reduction of the probationary term. Periods of temporary or permanent residence or practice outside California will relieve respondent of the responsibility to comply with the probationary terms and conditions with the exception of this condition and the following terms and conditions of probation: Obey All Laws; Probation Unit Compliance; and Cost Recovery.

Respondent's license shall be automatically cancelled if respondent's periods of temporary or permanent residence or practice outside California total two years. However, respondent's license shall not be cancelled as long as respondent is residing and practicing in another state of the United States and is on active probation with the licensing authority of that state, in which case the two year period shall begin on the date probation is completed or terminated in that state.

(OPTIONAL)

Any respondent disciplined under Business and Professions Code Sections 141(a), 4982.25, 4992.36, 4989.54(h), 4989.54(i), or 4990.38 (another state discipline) may petition for modification or termination of penalty: 1) if the other state's discipline terms are modified, terminated or reduced; and 2) if at least one year has elapsed from the effective date of the California discipline.

22-23. Failure to Practice- California Resident

In the event respondent resides in the State of California and for any reason respondent stops practicing in California, respondent shall notify the Board or its designee in writing within 30 calendar days prior to the dates of non-practice and return to practice. Any period of non-practice within California, as defined in this condition, will not apply to the reduction of the probationary term and does not relieve respondent of the responsibility to comply with the terms and conditions of probation. Non-practice is defined as any period of time exceeding thirty calendar days in which respondent is not engaging in any activities defined in Sections 4980.02, 4989.14, 4996.9, or 4999.20 of the Business and Professions Code.

23- 24. Change of Place of Employment or Place of Residence

Respondent shall notify the Board or its designee in writing within 30 days of any change of place of employment or place of residence. The written notice shall include the address, the telephone number and the date of the change.

24-25. Supervision of Unlicensed Persons

While on probation, respondent shall not act as a supervisor for any hours of supervised practice required for any license issued by the Board. Respondent shall terminate any such supervisorial relationship in existence on the effective date of this Decision.

25-26. Notification to Clients

Respondent shall notify all clients when any term or condition of probation will affect their therapy or the confidentiality of their records, including but not limited to supervised practice, suspension, or client population restriction. Such notification shall be signed by each client prior to continuing or commencing treatment. Respondent shall submit, upon request by the Board or its designee, satisfactory evidence of compliance with this term of probation.

(FYI: Respondents should seek guidance from Board staff regarding appropriate application of this condition).

26-27. Notification to Employer

Respondent shall provide each of his or her current or future employers, when performing services that fall within the scope of practice of his or her license, a copy of this Decision and the Statement of Issues or Accusation before commencing employment. Notification to the respondent's current employer shall occur no later than the effective date of the Decision or immediately upon commencing employment. Respondent shall submit, upon request by the Board or its designee, satisfactory evidence of compliance with this term of probation.

Standard
#3

The Respondent shall provide to the Board the names, physical addresses, and telephone numbers of all employers, supervisors, and contractors.

Respondent shall complete the required consent forms and sign an agreement with the employer and supervisor, or contractor, and the Board to allow the Board to communicate with the employer and supervisor or contractor regarding the licensee or registrant's work status, performance, and monitoring.

27-28. Violation of Probation

If respondent violates the conditions of his/her probation, the Board, after giving respondent notice and the opportunity to be heard, may set aside the stay order and impose the discipline (revocation/suspension) of respondent's license [or registration] provided in the decision.

If during the period of probation, an accusation, petition to revoke probation, or statement of issues has been filed against respondent's license [or registration] or application for licensure, or the

Attorney General's office has been requested to prepare such an accusation, petition to revoke probation, or statement of issues, the probation period set forth in this decision shall be automatically extended and shall not expire until the accusation, petition to revoke probation, or statement of issues has been acted upon by the board. Upon successful completion of probation, respondent's license [or registration] shall be fully restored.

28-29. Maintain Valid License

Respondent shall, at all times while on probation, maintain a current and active license with the Board, including any period during which suspension or probation is tolled. Should respondent's license, by operation of law or otherwise, expire, upon renewal respondent's license shall be subject to any and all terms of this probation not previously satisfied.

29-30. License Surrender

Following the effective date of this decision, if respondent ceases practicing due to retirement or health reasons, or is otherwise unable to satisfy the terms and conditions of probation, respondent may voluntarily request the surrender of his/her license to the Board. The Board reserves the right to evaluate the respondent's request and to exercise its discretion whether to grant the request or to take any other action deemed appropriate and reasonable under the circumstances. Upon formal acceptance of the surrender, respondent shall within 30 calendar days deliver respondent's license and certificate and if applicable wall certificate to the Board or its designee and respondent shall no longer engage in any practice for which a license is required. Upon formal acceptance of the tendered license, respondent will no longer be subject to the terms and conditions of probation.

Voluntary surrender of respondent's license shall be considered to be a disciplinary action and shall become a part of respondent's license history with the Board. Respondent may not petition the Board for reinstatement of the surrendered license. Should respondent at any time after voluntary surrender ever reapply to the Board for licensure respondent must meet all current requirements for licensure including, but not limited to, filing a current application, meeting all current educational requirements, and taking and passing any and all examinations required of new applicants.

30-31. Instruction of Coursework Qualifying for Continuing Education

Respondent shall not be an instructor of any coursework for continuing education credit required by any license issued by the Board.

31-32. Notification to Referral Services

Respondent shall immediately send a copy of this decision to all referral services registered with the Board in which respondent is a participant. While on probation, respondent shall send a copy of this decision to all referral services registered with the Board that respondent seeks to join.

32-33. Cost Recovery

Respondent shall pay the Board \$_____ as and for the reasonable costs of the investigation and prosecution of Case No. _____. Respondent shall make such payments as follows: [Outline payment schedule.] Respondent shall make the check or money order payable to the

Board of Behavioral Sciences and shall indicate on the check or money order that it is the cost recovery payment for Case No. _____. Any order for payment of cost recovery shall remain in effect whether or not probation is tolled. Probation shall not terminate until full payment has been made. Should any part of cost recovery not be paid in accordance with the outlined payment schedule, respondent shall be considered to be in violation of probation. A period of non-practice by respondent shall not relieve respondent of his or her obligation to reimburse the board for its costs.

Cost recovery must be completed six months prior to the termination of probation. A payment plan authorized by the Board may be extended at the discretion of the Enforcement Manager based on good cause shown by the probationer.

IV. BOARD POLICIES AND GUIDELINES

Accusations

The Board of Behavioral Sciences (Board) has the authority pursuant to Section 125.3 of the Business and Professions Code to recover costs of investigation and prosecution of its cases. The Board requests that this fact be included in the pleading and made part of the accusation.

Statement of Issues

The Board will file a Statement of Issues to deny an application of a candidate for the commission of an act, which if committed by a licensee would be cause for license discipline.

Stipulated Settlements

The Board will consider entering into stipulated settlements to promote cost effective consumer protection and to expedite disciplinary decisions. The respondent should be informed that in order to stipulate to settlement with the Board, he or she may be required to admit to the violations set forth in the Accusation. The Deputy Attorney General must accompany all proposed stipulations submitted with a memo addressed to Board members explaining the background of the case, defining the allegations, mitigating circumstances, admissions, and proposed penalty along with a recommendation.

Recommended Language for License Surrenders

"Admission(s) made in the stipulation are made solely for the purpose of resolving the charges in the pending accusation, and may not be used in any other legal proceedings, actions or forms, except as provided in the stipulation.

The admissions made in this stipulation shall have no legal effect in whole or in part if the Board does not adopt the stipulation as its decision and order.

Contingency

This stipulation shall be subject to approval by the Board of Behavioral Sciences. Respondent understands and agrees that counsel for Complainant and the staff of the Board of Behavioral Sciences may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by Respondent or his/her counsel. By signing the stipulation, Respondent understands and agrees that he/she may not withdraw his/her agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Surrender and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.

Respondent fully understands that when the Board adopts the license surrender of respondent's license, respondent will no longer be permitted to practice as a _____ in California. Respondent further understands that the license surrender of his or her license, upon adoption, shall be considered to be a disciplinary action and shall become a part of respondent-'s license history with the Board.

The respondent further agrees that with the adoption by the Board of his or her license surrender, respondent may not petition the Board for reinstatement of the surrendered license.

Respondent may reapply to the Board for licensure three years from the date of surrender and must meet all current requirements for licensure including, but not limited to, filing a current application, meeting all current educational requirements, and taking and passing any and all examinations required of new applicants.

Respondent understands that should he or she ever reapply for licensure as a _____ or should he or she ever apply for any other registration or licensure issued by the Board, or by the Board of Psychology, all of the charges contained in Accusation No. _____ shall be deemed admitted for the purpose of any Statement of Issues or other proceeding seeking to deny such application or reapplication."

Recommended Language for Registration Applicants

IT IS HEREBY ORDERED THAT Respondent _____ be issued a Registration as a _____. Said Registration shall be revoked. The revocation will be stayed and Respondent placed on _____ years probation with the following terms and conditions. Probation shall continue on the same terms and conditions if Respondent is issued a subsequent registration or becomes licensed during the probationary period.

Recommended Language for Registrants

IT IS HEREBY ORDERED THAT _____ Registration Number _____ issued to Respondent _____ is revoked. The revocation will be stayed and respondent placed on _____ years probation with the following terms and conditions. Probation shall continue on the same terms and conditions if Respondent is issued a subsequent registration or becomes licensed during the probationary period.

Proposed Decisions

The Board requests that proposed decisions include the following if applicable:

- A. Names and addresses of all parties to the action.
- B. Specific Code section violated with the definition of the code in the Determination of Issues.
- C. Clear description of the acts or omissions that constitute a violation.
- D. Respondent's explanation of the violation in the Findings of fact if he or she is present at the hearing.
- E. Explanation for deviation from the Board's Disciplinary Guidelines.

When a probation order is imposed, the Board requests that the Order first list the Optional Terms and Conditions (~~4-161-18~~) followed by the Standard Terms and Conditions (~~47-2219-34~~) as they may pertain to the particular case. If the respondent fails to appear for his or her scheduled hearing or does not submit a notice of defense, such inaction shall result in a default decision to revoke licensure or deny application.

Reinstatement / Reduction of Penalty Hearings

The primary concerns of the Board at reinstatement or penalty relief hearings are (1) the Rehabilitation Criteria for Suspensions or Revocations identified in Title 16, California Code of Regulations Section 1814, and (2) the evidence presented by the petitioner of his or her rehabilitation. The Board is not interested in retrying the original revocation or probation case. The Board shall consider, pursuant to Section 1814, the following criteria of rehabilitation:

- (1) Nature and severity of the act(s) or crime(s) under consideration as grounds for suspension or revocation.
- (2) Evidence of any acts committed subsequent to the acts or crimes under consideration as grounds for suspension or revocation under Section 490 of the Code.
- (3) The time that has elapsed since commission of the acts or crimes giving rise to the suspension or revocation.
- (4) Whether the licensee has complied with any terms of probation, parole, restitution, or any other sanctions lawfully imposed against such person.
- (5) If applicable, evidence of expungement proceedings pursuant to Section 1203.4 of the Penal Code.
- (6) Evidence, if any, concerning the degree to which a false statement relative to application for licensure may have been unintentional, inadvertent, or immaterial.
- (7) Efforts made by the applicant either to correct a false statement once made on an application

or to conceal the truth concerning facts required to be disclosed.

- (8) Evidence, if any, of rehabilitation submitted by the licensee.

In the Petition Decision the Board requires a summary of the offense and the specific codes violated which resulted in the revocation, surrender, or probation of the license.

In petitioning for Reinstatement or Reduction of Penalty under Business and Professions Code Section 4982.2, the petitioner has the burden of demonstrating that he or she has the necessary and current qualifications and skills to safely engage in the practice of marriage and family therapy, clinical social work, educational psychology, or professional clinical counselor within the scope of current law, and accepted standards of practice. In reaching its determination, the Board considers various factors including the following:

- A. The original violations for which action was taken against the petitioner's license;
- B. Prior disciplinary and criminal actions taken against the petitioner by the Board, any State, local, or Federal agency or court;
- C. The petitioner's attitude toward his or her commission of the original violations and his or her attitude in regard to compliance with legal sanctions and rehabilitative efforts;
- D. The petitioner's documented rehabilitative efforts;
- E. Assessment of the petitioner's rehabilitative and corrective efforts;
- F. In addition, the Board may consider other appropriate and relevant matters not reflected above.

If the Board should deny a request for reinstatement of a revoked license or reduction of penalty (modification or termination of probation), the Board requests the Administrative Law Judge provide

technical assistance in the formulation of language clearly setting forth the reasons for denial.

If a petitioner fails to appear for his or her scheduled reinstatement or penalty relief hearing, such proceeding shall go forth without the petitioner's presence and the Board will issue a decision based on the written evidence and oral presentations submitted.

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Uniform Standards Regarding Substance-Abusing Healing Arts Licensees

Senate Bill 1441 (Ridley-Thomas)

Implementation by
Department of Consumer Affairs,
Substance Abuse Coordination Committee



Brian J. Stiger, Director
April 2011



Substance Abuse Coordination Committee

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California Board of Occupational Therapy

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Physical Therapy Board of California

Elberta Portman
Physician Assistant Committee

Jim Rathlesberger
Board of Podiatric Medicine

Robert Kahane
Board of Psychology

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Stephanie Nunez
Respiratory Care Board of California

Annemarie Del Mugnaio
**Speech-Language Pathology & Audiology &
Hearing Aid Dispenser Board**

Susan Geranen
Veterinary Medical Board

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#1 SENATE BILL 1441 REQUIREMENT

Specific requirements for a clinical diagnostic evaluation of the licensee, including, but not limited to, required qualifications for the providers evaluating the licensee.

#1 Uniform Standard

If a healing arts board orders a licensee who is either in a diversion program or whose license is on probation due to a substance abuse problem to undergo a clinical diagnosis evaluation, the following applies:

1. The clinical diagnostic evaluation shall be conducted by a licensed practitioner who:
 - holds a valid, unrestricted license, which includes scope of practice to conduct a clinical diagnostic evaluation;
 - has three (3) years experience in providing evaluations of health professionals with substance abuse disorders; and,
 - is approved by the board.
2. The clinical diagnostic evaluation shall be conducted in accordance with acceptable professional standards for conducting substance abuse clinical diagnostic evaluations.
3. The clinical diagnostic evaluation report shall:
 - set forth, in the evaluator's opinion, whether the licensee has a substance abuse problem;
 - set forth, in the evaluator's opinion, whether the licensee is a threat to himself/herself or others; and,
 - set forth, in the evaluator's opinion, recommendations for substance abuse treatment, practice restrictions, or other recommendations related to the licensee's rehabilitation and safe practice.

The evaluator shall not have a financial relationship, personal relationship, or business relationship with the licensee within the last five years. The evaluator shall provide an objective, unbiased, and independent evaluation.

If the evaluator determines during the evaluation process that a licensee is a threat to himself/herself or others, the evaluator shall notify the board within 24 hours of such a determination.

For all evaluations, a final written report shall be provided to the board no later than ten (10) days from the date the evaluator is assigned the matter unless the evaluator requests additional information to complete the evaluation, not to exceed 30 days.

#2 SENATE BILL 1441 REQUIREMENT

Specific requirements for the temporary removal of the licensee from practice, in order to enable the licensee to undergo the clinical diagnostic evaluation described in subdivision (a) and any treatment recommended by the evaluator described in subdivision (a) and approved by the board, and specific criteria that the licensee must meet before being permitted to return to practice on a full-time or part-time basis.

#2 Uniform Standard

The following practice restrictions apply to each licensee who undergoes a clinical diagnostic evaluation:

1. The Board shall order the licensee to cease practice during the clinical diagnostic evaluation pending the results of the clinical diagnostic evaluation and review by the diversion program/board staff.
2. While awaiting the results of the clinical diagnostic evaluation required in Uniform Standard #1, the licensee shall be randomly drug tested at least two (2) times per week.

After reviewing the results of the clinical diagnostic evaluation, and the criteria below, a diversion or probation manager shall determine, whether or not the licensee is safe to return to either part-time or fulltime practice. However, no licensee shall be returned to practice until he or she has at least 30 days of negative drug tests.

- the license type;
- the licensee's history;
- the documented length of sobriety/time that has elapsed since substance use
- the scope and pattern of use;
- the treatment history;
- the licensee's medical history and current medical condition;
- the nature, duration and severity of substance abuse, and
- whether the licensee is a threat to himself/herself or the public.

#3 SENATE BILL 1441 REQUIREMENT

Specific requirements that govern the ability of the licensing board to communicate with the licensee's employer about the licensee's status or condition.

#3 Uniform Standard

If the licensee who is either in a board diversion program or whose license is on probation has an employer, the licensee shall provide to the board the names, physical addresses, mailing addresses, and telephone numbers of all employers and supervisors and shall give specific, written consent that the licensee authorizes the board and the employers and supervisors to communicate regarding the licensee's work status, performance, and monitoring.

#4 SENATE BILL 1441 REQUIREMENT

Standards governing all aspects of required testing, including, but not limited to, frequency of testing, randomicity, method of notice to the licensee, number of hours between the provision of notice and the test, standards for specimen collectors, procedures used by specimen collectors, the permissible locations of testing, whether the collection process must be observed by the collector, backup testing requirements when the licensee is on vacation or otherwise unavailable for local testing, requirements for the laboratory that analyzes the specimens, and the required maximum timeframe from the test to the receipt of the result of the test.

#4 Uniform Standard

The following standards shall govern all aspects of testing required to determine abstention from alcohol and drugs for any person whose license is placed on probation or in a diversion program due to substance use:

TESTING FREQUENCY SCHEDULE

A board may order a licensee to drug test at any time. Additionally, each licensee shall be tested RANDOMLY in accordance with the schedule below:

Level	Segments of Probation/Diversion	Minimum Range of Number of Random Tests
I	Year 1	52-104 per year
II*	Year 2+	36-104 per year

*The minimum range of 36-104 tests identified in level II, is for the second year of probation or diversion, and each year thereafter, up to five (5) years. Thereafter, administration of one (1) time per month if there have been no positive drug tests in the previous five (5) consecutive years of probation or diversion.

Nothing precludes a board from increasing the number of random tests for any reason. Any board who finds or has suspicion that a licensee has committed a violation of a board's testing program or who has committed a Major Violation, as identified in Uniform Standard 10, may reestablish the testing cycle by placing that licensee at the beginning of level I, in addition to any other disciplinary action that may be pursued.

EXCEPTIONS TO TESTING FREQUENCY SCHEDULE

I. PREVIOUS TESTING/SOBRIETY

In cases where a board has evidence that a licensee has participated in a treatment or monitoring program requiring random testing, prior to being subject to testing by the board, the board may give consideration to that testing in altering the testing

frequency schedule so that it is equivalent to this standard.

II. VIOLATION(S) OUTSIDE OF EMPLOYMENT

An individual whose license is placed on probation for a single conviction or incident or two convictions or incidents, spanning greater than seven years from each other, where those violations did not occur at work or while on the licensee's way to work, where alcohol or drugs were a contributing factor, may bypass level I and participate in level II of the testing frequency schedule.

III. NOT EMPLOYED IN HEALTH CARE FIELD

A board may reduce testing frequency to a minimum of 12 times per year for any person who is not practicing OR working in any health care field. If a reduced testing frequency schedule is established for this reason, and if a licensee wants to return to practice or work in a health care field, the licensee shall notify and secure the approval of the licensee's board. Prior to returning to any health care employment, the licensee shall be subject to level I testing frequency for at least 60 days. At such time the person returns to employment (in a health care field), if the licensee has not previously met the level I frequency standard, the licensee shall be subject to completing a full year at level I of the testing frequency schedule, otherwise level II testing shall be in effect.

IV. TOLLING

A board may postpone all testing for any person whose probation or diversion is placed in a tolling status if the overall length of the probationary or diversion period is also tolled. A licensee shall notify the board upon the licensee's return to California and shall be subject to testing as provided in this standard. If the licensee returns to employment in a health care field, and has not previously met the level I frequency standard, the licensee shall be subject to completing a full year at level I of the testing frequency schedule, otherwise level II testing shall be in effect.

V. SUBSTANCE USE DISORDER NOT DIAGNOSED

In cases where no current substance use disorder diagnosis is made, a lesser period of monitoring and toxicology screening may be adopted by the board, but not to be less than 24 times per year.

OTHER DRUG STANDARDS

Drug testing may be required on any day, including weekends and holidays.

The scheduling of drug tests shall be done on a random basis, preferably by a computer program, so that a licensee can make no reasonable assumption of when he/she will be tested again. Boards should be prepared to report data to support back-to-back testing as well as, numerous different intervals of testing.

Licensees shall be required to make daily contact to determine if drug testing is required.

Licensees shall be drug tested on the date of notification as directed by the board.

Specimen collectors must either be certified by the Drug and Alcohol Testing Industry Association or have completed the training required to serve as a collector for the U.S. Department of Transportation.

Specimen collectors shall adhere to the current U.S. Department of Transportation Specimen Collection Guidelines.

Testing locations shall comply with the Urine Specimen Collection Guidelines published by the U.S. Department of Transportation, regardless of the type of test administered.

Collection of specimens shall be observed.

Prior to vacation or absence, alternative drug testing location(s) must be approved by the board.

Laboratories shall be certified and accredited by the U.S. Department of Health and Human Services.

A collection site must submit a specimen to the laboratory within one (1) business day of receipt. A chain of custody shall be used on all specimens. The laboratory shall process results and provide legally defensible test results within seven (7) days of receipt of the specimen. The appropriate board will be notified of non-negative test results within one (1) business day and will be notified of negative test results within seven (7) business days.

A board may use other testing methods in place of, or to supplement biological fluid testing, if the alternate testing method is appropriate.

PETITIONS FOR REINSTATEMENT

Nothing herein shall limit a board's authority to reduce or eliminate the standards specified herein pursuant to a petition for reinstatement or reduction of penalty filed pursuant to Government Code section 11522 or statutes applicable to the board that contains different provisions for reinstatement or reduction of penalty.

OUTCOMES AND AMENDMENTS

For purposes of measuring outcomes and effectiveness, each board shall collect and report historical and post implementation data as follows:

Historical Data - Two Years Prior to Implementation of Standard

Each board should collect the following historical data (as available), for a period of two years, prior to implementation of this standard, for each person subject to testing for banned substances, who has 1) tested positive for a banned substance, 2) failed to

appear or call in, for testing on more than three occasions, 3) failed to pay testing costs, or 4) a person who has given a dilute or invalid specimen.

Post Implementation Data- Three Years

Each board should collect the following data annually, for a period of three years, for every probationer and diversion participant subject to testing for banned substances, following the implementation of this standard.

Data Collection

The data to be collected shall be reported to the Department of Consumer Affairs and the Legislature, upon request, and shall include, but may not be limited to:

Probationer/Diversion Participant Unique Identifier
License Type
Probation/Diversion Effective Date
General Range of Testing Frequency by/for Each Probationer/Diversion Participant
Dates Testing Requested
Dates Tested
Identify the Entity that Performed Each Test
Dates Tested Positive
Dates Contractor (if applicable) was informed of Positive Test
Dates Board was informed of Positive Test
Dates of Questionable Tests (e.g. dilute, high levels)
Date Contractor Notified Board of Questionable Test
Identify Substances Detected or Questionably Detected
Dates Failed to Appear
Date Contractor Notified Board of Failed to Appear
Dates Failed to Call In for Testing
Date Contractor Notified Board of Failed to Call In for Testing
Dates Failed to Pay for Testing
Date(s) Removed/Suspended from Practice (identify which)
Final Outcome and Effective Date (if applicable)

#5 SENATE BILL 1441 REQUIREMENT

Standards governing all aspects of group meeting attendance requirements, including, but not limited to, required qualifications for group meeting facilitators, frequency of required meeting attendance, and methods of documenting and reporting attendance or nonattendance by licensees.

#5 Uniform Standard

If a board requires a licensee to participate in group support meetings, the following shall apply:

When determining the frequency of required group meeting attendance, the board shall give consideration to the following:

- the licensee's history;
- the documented length of sobriety/time that has elapsed since substance use;
- the recommendation of the clinical evaluator;
- the scope and pattern of use;
- the licensee's treatment history; and,
- the nature, duration, and severity of substance abuse.

Group Meeting Facilitator Qualifications and Requirements:

1. The meeting facilitator must have a minimum of three (3) years experience in the treatment and rehabilitation of substance abuse, and shall be licensed or certified by the state or other nationally certified organizations.
2. The meeting facilitator must not have a financial relationship, personal relationship, or business relationship with the licensee within the last year.
3. The group meeting facilitator shall provide to the board a signed document showing the licensee's name, the group name, the date and location of the meeting, the licensee's attendance, and the licensee's level of participation and progress.
4. The facilitator shall report any unexcused absence within 24 hours.

#6 SENATE BILL 1441 REQUIREMENT

Standards used in determining whether inpatient, outpatient, or other type of treatment is necessary.

#6 Uniform Standard

In determining whether inpatient, outpatient, or other type of treatment is necessary, the board shall consider the following criteria:

- recommendation of the clinical diagnostic evaluation pursuant to Uniform Standard #1;
- license type;
- licensee's history;
- documented length of sobriety/time that has elapsed since substance abuse;
- scope and pattern of substance use;
- licensee's treatment history;
- licensee's medical history and current medical condition;
- nature, duration, and severity of substance abuse, and
- threat to himself/herself or the public.

#7 SENATE BILL 1441 REQUIREMENT

Worksite monitoring requirements and standards, including, but not limited to, required qualifications of worksite monitors, required methods of monitoring by worksite monitors, and required reporting by worksite monitors.

#7 Uniform Standard

A board may require the use of worksite monitors. If a board determines that a worksite monitor is necessary for a particular licensee, the worksite monitor shall meet the following requirements to be considered for approval by the board.

1. The worksite monitor shall not have financial, personal, or familial relationship with the licensee, or other relationship that could reasonably be expected to compromise the ability of the monitor to render impartial and unbiased reports to the board. If it is impractical for anyone but the licensee's employer to serve as the worksite monitor, this requirement may be waived by the board; however, under no circumstances shall a licensee's worksite monitor be an employee of the licensee.
2. The worksite monitor's license scope of practice shall include the scope of practice of the licensee that is being monitored, be another health care professional if no monitor with like practice is available, or, as approved by the board, be a person in a position of authority who is capable of monitoring the licensee at work.
3. If the worksite monitor is a licensed healthcare professional he or she shall have an active unrestricted license, with no disciplinary action within the last five (5) years.
4. The worksite monitor shall sign an affirmation that he or she has reviewed the terms and conditions of the licensee's disciplinary order and/or contract and agrees to monitor the licensee as set forth by the board.
5. The worksite monitor must adhere to the following required methods of monitoring the licensee:
 - a) Have face-to-face contact with the licensee in the work environment on a frequent basis as determined by the board, at least once per week.
 - b) Interview other staff in the office regarding the licensee's behavior, if applicable.
 - c) Review the licensee's work attendance.

Reporting by the worksite monitor to the board shall be as follows:

1. Any suspected substance abuse must be verbally reported to the board and the licensee's employer within one (1) business day of occurrence. If occurrence is not during the board's normal business hours the verbal report must be within one (1) hour of the next business day. A written report shall be submitted to the board within 48 hours of occurrence.
2. The worksite monitor shall complete and submit a written report monthly or as directed by the board. The report shall include:
 - the licensee's name;
 - license number;
 - worksite monitor's name and signature;
 - worksite monitor's license number;
 - worksite location(s);
 - dates licensee had face-to-face contact with monitor;
 - staff interviewed, if applicable;
 - attendance report;
 - any change in behavior and/or personal habits;
 - any indicators that can lead to suspected substance abuse.

The licensee shall complete the required consent forms and sign an agreement with the worksite monitor and the board to allow the board to communicate with the worksite monitor.

#8 SENATE BILL 1441 REQUIREMENT

Procedures to be followed when a licensee tests positive for a banned substance.

#8 Uniform Standard

When a licensee tests positive for a banned substance:

1. The board shall order the licensee to cease practice;
2. The board shall contact the licensee and instruct the licensee to leave work; and
3. The board shall notify the licensee's employer, if any, and worksite monitor, if any, that the licensee may not work.

Thereafter, the board should determine whether the positive drug test is in fact evidence of prohibited use. If so, proceed to Standard #9. If not, the board shall immediately lift the cease practice order.

In determining whether the positive test is evidence of prohibited use, the board should, as applicable:

1. Consult the specimen collector and the laboratory;
2. Communicate with the licensee and/or any physician who is treating the licensee; and
3. Communicate with any treatment provider, including group facilitator/s.

#9 SENATE BILL 1441 REQUIREMENT

Procedures to be followed when a licensee is confirmed to have ingested a banned substance.

#9 Uniform Standard

When a board confirms that a positive drug test is evidence of use of a prohibited substance, the licensee has committed a major violation, as defined in Uniform Standard #10 and the board shall impose the consequences set forth in Uniform Standard #10.

#10 SENATE BILL 1441 REQUIREMENT

Specific consequences for major and minor violations. In particular, the committee shall consider the use of a “deferred prosecution” stipulation described in Section 1000 of the Penal Code, in which the licensee admits to self-abuse of drugs or alcohol and surrenders his or her license. That agreement is deferred by the agency until or unless licensee commits a major violation, in which case it is revived and license is surrendered.

#10 Uniform Standard

Major Violations include, but are not limited to:

1. Failure to complete a board-ordered program;
2. Failure to undergo a required clinical diagnostic evaluation;
3. Multiple minor violations;
4. Treating patients while under the influence of drugs/alcohol;
5. Any drug/alcohol related act which would constitute a violation of the practice act or state/federal laws;
6. Failure to obtain biological testing for substance abuse;
7. Testing positive and confirmation for substance abuse pursuant to Uniform Standard #9;
8. Knowingly using, making, altering or possessing any object or product in such a way as to defraud a drug test designed to detect the presence of alcohol or a controlled substance.

Consequences for a major violation include, but are not limited to:

1. Licensee will be ordered to cease practice.
 - a) the licensee must undergo a new clinical diagnostic evaluation, and
 - b) the licensee must test negative for at least a month of continuous drug testing before being allowed to go back to work.
2. Termination of a contract/agreement.
3. Referral for disciplinary action, such as suspension, revocation, or other action as determined by the board.

Minor Violations include, but are not limited to:

1. Untimely receipt of required documentation;
2. Unexcused non-attendance at group meetings;
3. Failure to contact a monitor when required;
4. Any other violations that do not present an immediate threat to the violator or to the public.

Consequences for minor violations include, but are not limited to:

1. Removal from practice;
2. Practice limitations;
3. Required supervision;
4. Increased documentation;
5. Issuance of citation and fine or a warning notice;
6. Required re-evaluation/testing;
7. Other action as determined by the board.

#11 SENATE BILL 1441 REQUIREMENT

Criteria that a licensee must meet in order to petition for return to practice on a full time basis.

#11 Uniform Standard

“Petition” as used in this standard is an informal request as opposed to a “Petition for Modification” under the Administrative Procedure Act.

The licensee shall meet the following criteria before submitting a request (petition) to return to full time practice:

1. Demonstrated sustained compliance with current recovery program.
2. Demonstrated the ability to practice safely as evidenced by current work site reports, evaluations, and any other information relating to the licensee’s substance abuse.
3. Negative drug screening reports for at least six (6) months, two (2) positive worksite monitor reports, and complete compliance with other terms and conditions of the program.

#12 SENATE BILL 1441 REQUIREMENT

Criteria that a licensee must meet in order to petition for reinstatement of a full and unrestricted license.

#12 Uniform Standard

“Petition for Reinstatement” as used in this standard is an informal request (petition) as opposed to a “Petition for Reinstatement” under the Administrative Procedure Act.

The licensee must meet the following criteria to request (petition) for a full and unrestricted license.

1. Demonstrated sustained compliance with the terms of the disciplinary order, if applicable.
2. Demonstrated successful completion of recovery program, if required.
3. Demonstrated a consistent and sustained participation in activities that promote and support their recovery including, but not limited to, ongoing support meetings, therapy, counseling, relapse prevention plan, and community activities.
4. Demonstrated that he or she is able to practice safely.
5. Continuous sobriety for three (3) to five (5) years.

#13 SENATE BILL 1441 REQUIREMENT

If a board uses a private-sector vendor that provides diversion services, (1) standards for immediate reporting by the vendor to the board of any and all noncompliance with process for providers or contractors that provide diversion services, including, but not limited to, specimen collectors, group meeting facilitators, and worksite monitors; (3) standards requiring the vendor to disapprove and discontinue the use of providers or contractors that fail to provide effective or timely diversion services; and (4) standards for a licensee's termination from the program and referral to enforcement.

#13 Uniform Standard

1. A vendor must report to the board any major violation, as defined in Uniform Standard #10, within one (1) business day. A vendor must report to the board any minor violation, as defined in Uniform Standard #10, within five (5) business days.
2. A vendor's approval process for providers or contractors that provide diversion services, including, but not limited to, specimen collectors, group meeting facilitators, and worksite monitors is as follows:

(a) Specimen Collectors:

- (1) The provider or subcontractor shall possess all the materials, equipment, and technical expertise necessary in order to test every licensee for which he or she is responsible on any day of the week.
- (2) The provider or subcontractor shall be able to scientifically test for urine, blood, and hair specimens for the detection of alcohol, illegal, and controlled substances.
- (3) The provider or subcontractor must provide collection sites that are located in areas throughout California.
- (4) The provider or subcontractor must have an automated 24-hour toll-free telephone system and/or a secure on-line computer database that allows the participant to check in daily for drug testing.
- (5) The provider or subcontractor must have or be subcontracted with operating collection sites that are engaged in the business of collecting urine, blood, and hair follicle specimens for the testing of drugs and alcohol within the State of California.
- (6) The provider or subcontractor must have a secure, HIPAA compliant, website or computer system to allow staff access to drug test results and compliance reporting information that is available 24 hours a day.

- (7) The provider or subcontractor shall employ or contract with toxicologists that are licensed physicians and have knowledge of substance abuse disorders and the appropriate medical training to interpret and evaluate laboratory drug test results, medical histories, and any other information relevant to biomedical information.
- (8) A toxicology screen will not be considered negative if a positive result is obtained while practicing, even if the practitioner holds a valid prescription for the substance.
- (9) Must undergo training as specified in Uniform Standard #4 (6).

(b) Group Meeting Facilitators:

A group meeting facilitator for any support group meeting:

- (1) must have a minimum of three (3) years experience in the treatment and rehabilitation of substance abuse;
- (2) must be licensed or certified by the state or other nationally certified organization;
- (3) must not have a financial relationship, personal relationship, or business relationship with the licensee within the last year;
- (4) shall report any unexcused absence within 24 hours to the board, and,
- (5) shall provide to the board a signed document showing the licensee's name, the group name, the date and location of the meeting, the licensee's attendance, and the licensee's level of participation and progress.

(c) Work Site Monitors:

The worksite monitor must meet the following qualifications:

- (1) Shall not have financial, personal, or familial relationship with the licensee, or other relationship that could reasonably be expected to compromise the ability of the monitor to render impartial and unbiased reports to the board. If it is impractical for anyone but the licensee's employer to serve as the worksite monitor, this requirement may be waived by the board; however, under no circumstances shall a licensee's worksite monitor be an employee of the licensee.
- (2) The monitor's licensure scope of practice shall include the scope of practice of the licensee that is being monitored, be another health care professional if no

monitor with like practice is available, or, as approved by the board, be a person in a position of authority who is capable of monitoring the licensee at work.

- (3) Shall have an active unrestricted license, with no disciplinary action within the last five (5) years.
 - (4) Shall sign an affirmation that he or she has reviewed the terms and conditions of the licensee's disciplinary order and/or contract and agrees to monitor the licensee as set forth by the board.
2. The worksite monitor must adhere to the following required methods of monitoring the licensee:
 - a) Have face-to-face contact with the licensee in the work environment on a frequent basis as determined by the board, at least once per week.
 - b) Interview other staff in the office regarding the licensee's behavior, if applicable.
 - c) Review the licensee's work attendance.
 3. Any suspected substance abuse must be verbally reported to the contractor, the board, and the licensee's employer within one (1) business day of occurrence. If occurrence is not during the board's normal business hours the verbal report must be within one (1) hour of the next business day. A written report shall be submitted to the board within 48 hours of occurrence.
 4. The worksite monitor shall complete and submit a written report monthly or as directed by the board. The report shall include:
 - the licensee's name;
 - license number;
 - worksite monitor's name and signature;
 - worksite monitor's license number;
 - worksite location(s);
 - dates licensee had face-to-face contact with monitor;
 - staff interviewed, if applicable;
 - attendance report;
 - any change in behavior and/or personal habits;

- any indicators that can lead to suspected substance abuse.

(d) Treatment Providers

Treatment facility staff and services must have:

- (1) Licensure and/or accreditation by appropriate regulatory agencies;
- (2) Sufficient resources available to adequately evaluate the physical and mental needs of the client, provide for safe detoxification, and manage any medical emergency;
- (3) Professional staff who are competent and experienced members of the clinical staff;
- (4) Treatment planning involving a multidisciplinary approach and specific aftercare plans;
- (5) Means to provide treatment/progress documentation to the provider.

(e) General Vendor Requirements

The vendor shall disapprove and discontinue the use of providers or contractors that fail to provide effective or timely diversion services as follows:

- (1) The vendor is fully responsible for the acts and omissions of its subcontractors and of persons either directly or indirectly employed by any of them. No subcontract shall relieve the vendor of its responsibilities and obligations. All state policies, guidelines, and requirements apply to all subcontractors.
- (2) If a subcontractor fails to provide effective or timely services as listed above, but not limited to any other subcontracted services, the vendor will terminate services of said contractor within 30 business days of notification of failure to provide adequate services.
- (3) The vendor shall notify the appropriate board within five (5) business days of termination of said subcontractor.

#14 SENATE BILL 1441 REQUIREMENT

If a board uses a private-sector vendor that provides diversion services, the extent to which licensee participation in that program shall be kept confidential from the public.

#14 Uniform Standard

The board shall disclose the following information to the public for licensees who are participating in a board monitoring/diversion program regardless of whether the licensee is a self-referral or a board referral. However, the disclosure shall not contain information that the restrictions are a result of the licensee's participation in a diversion program.

- Licensee's name;
- Whether the licensee's practice is restricted, or the license is on inactive status;
- A detailed description of any restriction imposed.

#15 SENATE BILL 1441 REQUIREMENT

If a board uses a private-sector vendor that provides diversion services, a schedule for external independent audits of the vendor's performance in adhering to the standards adopted by the committee.

#15 Uniform Standard

1. If a board uses a private-sector vendor to provide monitoring services for its licensees, an external independent audit must be conducted at least once every three (3) years by a qualified, independent reviewer or review team from outside the department with no real or apparent conflict of interest with the vendor providing the monitoring services. In addition, the reviewer shall not be a part of or under the control of the board. The independent reviewer or review team must consist of individuals who are competent in the professional practice of internal auditing and assessment processes and qualified to perform audits of monitoring programs.
2. The audit must assess the vendor's performance in adhering to the uniform standards established by the board. The reviewer must provide a report of their findings to the board by June 30 of each three (3) year cycle. The report shall identify any material inadequacies, deficiencies, irregularities, or other non-compliance with the terms of the vendor's monitoring services that would interfere with the board's mandate of public protection.
3. The board and the department shall respond to the findings in the audit report.

#16 SENATE BILL 1441 Requirement

Measurable criteria and standards to determine whether each board's method of dealing with substance-abusing licensees protects patients from harm and is effective in assisting its licensees in recovering from substance abuse in the long term.

#16 Uniform Standard

Each board shall report the following information on a yearly basis to the Department of Consumer Affairs and the Legislature as it relates to licensees with substance abuse problems who are either in a board probation and/or diversion program.

- Number of intakes into a diversion program
- Number of probationers whose conduct was related to a substance abuse problem
- Number of referrals for treatment programs
- Number of relapses (break in sobriety)
- Number of cease practice orders/license in-activations
- Number of suspensions
- Number terminated from program for noncompliance
- Number of successful completions based on uniform standards
- Number of major violations; nature of violation and action taken
- Number of licensees who successfully returned to practice
- Number of patients harmed while in diversion

The above information shall be further broken down for each licensing category, specific substance abuse problem (i.e. cocaine, alcohol, Demerol etc.), whether the licensee is in a diversion program and/or probation program.

If the data indicates that licensees in specific licensing categories or with specific substance abuse problems have either a higher or lower probability of success, that information shall be taken into account when determining the success of a program. It may also be used to determine the risk factor when a board is determining whether a license should be revoked or placed on probation.

The board shall use the following criteria to determine if its program protects patients from harm and is effective in assisting its licensees in recovering from substance abuse in the long term.

- At least 100 percent of licensees who either entered a diversion program or whose license was placed on probation as a result of a substance abuse problem successfully completed either the program or the probation, or had their license to practice revoked or surrendered on a timely basis based on noncompliance of those programs.
- At least 75 percent of licensees who successfully completed a diversion program or probation did not have any substantiated complaints related to substance abuse for at least five (5) years after completion.

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Senate Bill No. 1441

CHAPTER 548

An act to amend Sections 1695.1, 1695.5, 1695.6, 1697, 1698, 2361, 2365, 2366, 2367, 2369, 2663, 2665, 2666, 2770.1, 2770.7, 2770.8, 2770.11, 2770.12, 3501, 3534.1, 3534.3, 3534.4, 3534.9, and 4371 of, and to add Article 3.6 (commencing with Section 315) to Chapter 4 of Division 1 of, the Business and Professions Code, relating to health care.

[Approved by Governor September 28, 2008. Filed with
Secretary of State September 28, 2008.]

LEGISLATIVE COUNSEL'S DIGEST

SB 1441, Ridley-Thomas. Healing arts practitioners: substance abuse.

Existing law requires various healing arts licensing boards, including the Dental Board of California, the Board of Registered Nursing, the Physical Therapy Board of California, the Physician Assistant Committee, the Osteopathic Medical Board of California, and the California State Board of Pharmacy to establish and administer diversion or recovery programs or diversion evaluation committees for the rehabilitation of healing arts practitioners whose competency is impaired due to the abuse of drugs or alcohol, and gives the diversion evaluation committees certain duties related to termination of a licensee from the diversion program and reporting termination, designing treatment programs, denying participation in the program, reviewing activities and performance of contractors, determining completion of the program, and purging and destroying records, as specified. Existing law requires the California State Board of Pharmacy to contract with one or more qualified contractors to administer the pharmacists recovery program and requires the board to review the pharmacists recovery program on a quarterly basis, as specified.

This bill would establish in the Department of Consumer Affairs the Substance Abuse Coordination Committee, which would be comprised of the executive officers of the department's healing arts licensing boards, as specified, and a designee of the State Department of Alcohol Drug Programs. The bill would require the committee to formulate, by January 1, 2010, uniform and specific standards in specified areas that each healing arts board would be required to use in dealing with substance-abusing licensees. The bill would specify that the program managers of the diversion programs for the Dental Board of California, the Board of Registered Nursing, the Physical Therapy Board of California, the Physician Assistant Committee, and the Osteopathic Medical Board of California, as designated by the executive officers of those entities, are responsible for certain duties, including, as specified, duties related to termination of a licensee from the diversion program, the review and evaluation of recommendations of the committee,

approving the designs of treatment programs, denying participation in the program, reviewing activities and performance of contractors, and determining completion of the program. The bill would also provide that diversion evaluation committees created by any of the specified boards or committees operate under the direction of the program manager of the diversion program, and would require those diversion evaluation committees to make certain recommendations. The bill would require the executive officer of the California State Board of Pharmacy to designate a program manager of the pharmacists recovery program, and would require the program manager to review the pharmacists recovery program quarterly and to work with the contractors, as specified. The bill would set forth provisions regarding entry of a registered nurse into the diversion program and the investigation and discipline of registered nurses who are in, or have been in, the diversion program, and would require registered nurses in the diversion program to sign an agreement of understanding regarding withdrawal or termination from the program, as specified.

The bill would specify that the diversion program responsibilities imposed on licensing boards under these provisions shall be considered current operating expenses of those boards.

The people of the State of California do enact as follows:

SECTION 1. The Legislature hereby finds and declares all of the following:

(a) Substance abuse is an increasing problem in the health care professions, where the impairment of a health care practitioner for even one moment can mean irreparable harm to a patient.

(b) Several health care licensing boards have “diversion programs” designed to identify substance-abusing licensees, direct them to treatment and monitoring, and return them to practice in a manner that will not endanger the public health and safety.

(c) Substance abuse monitoring programs, particularly for health care professionals, must operate with the highest level of integrity and consistency. Patient protection is paramount.

(d) The diversion program of the Medical Board of California, created in 1981, has been subject to five external performance audits in its 27-year history and has failed all five audits, which uniformly concluded that the program has inadequately monitored substance-abusing physicians and has failed to promptly terminate from the program, and appropriately refer for discipline, physicians who do not comply with the terms and conditions of the program, thus placing patients at risk of harm.

(e) The medical board’s diversion program has failed to protect patients from substance-abusing physicians, and the medical board has properly decided to cease administering the program effective June 30, 2008.

(f) The administration of diversion programs created at other health care boards has been contracted to a series of private vendors, and none of those

vendors has ever been subject to a performance audit, such that it is not possible to determine whether those programs are effective in monitoring substance-abusing licensees and assisting them to recover from their addiction in the long term.

(g) Various health care licensing boards have inconsistent or nonexistent standards that guide the way they deal with substance-abusing licensees.

(h) Patients would be better protected from substance-abusing licensees if their regulatory boards agreed to and enforced consistent and uniform standards and best practices in dealing with substance-abusing licensees.

SEC. 2. It is the intent of the Legislature that:

(a) Pursuant to Section 156.1 of the Business and Professions Code and Section 8546.7 of the Government Code, that the Department of Consumer Affairs conduct a thorough audit of the effectiveness, efficiency, and overall performance of the vendor chosen by the department to manage diversion programs for substance-abusing licensees of health care licensing boards created in the Business and Professions Code, and make recommendations regarding the continuation of the programs and any changes or reforms required to ensure that individuals participating in the programs are appropriately monitored, and the public is protected from health care practitioners who are impaired due to alcohol or drug abuse or mental or physical illness.

(b) The audit shall identify, by type of board licensee, the percentage of self-referred participants, board-referred participants, and board-ordered participants. The audit shall describe in detail the diversion services provided by the vendor, including all aspects of bodily fluids testing, including, but not limited to, frequency of testing, randomness, method of notice to participants, number of hours between the provision of notice and the test, standards for specimen collectors, procedures used by specimen collectors, such as whether the collection process is observed by the collector, location of testing, and average timeframe from the date of the test to the date the result of the test becomes available; group meeting attendance requirements, including, but not limited to, required qualifications for group meeting facilitators, frequency of required meeting attendance, and methods of documenting and reporting attendance or nonattendance by program participants; standards used in determining whether inpatient or outpatient treatment is necessary; and, if applicable, worksite monitoring requirements and standards. The audit shall review the timeliness of diversion services provided by the vendor; the thoroughness of documentation of treatment, aftercare, and monitoring services received by participants; and the thoroughness of documentation of the effectiveness of the treatment and aftercare services received by participants. In determining the effectiveness and efficiency of the vendor, the audit shall evaluate the vendor's approval process for providers or contractors that provide diversion services, including specimen collectors, group meeting facilitators, and worksite monitors; the vendor's disapproval of providers or contractors that fail to provide effective or timely diversion services; and the vendor's promptness in notifying the boards when a participant fails to comply with the terms of his or her

diversion contract or the rules of the board's program. The audit shall also recommend whether the vendor should be more closely monitored by the department, including whether the vendor should provide the department with periodic reports demonstrating the timeliness and thoroughness of documentation of noncompliance with diversion program contracts and regarding its approval and disapproval of providers and contractors that provide diversion services.

(c) The vendor and its staff shall cooperate with the department and shall provide data, information, and case files as requested by the department to perform all of his or her duties. The provision of confidential data, information, and case files from health care-related boards and the vendor to the department shall not constitute a waiver of any exemption from disclosure or discovery or of any confidentiality protection or privilege otherwise provided by law that is applicable to the data, information, or case files. It is the Legislature's intent that the audit be completed by June 30, 2010, and on subsequent years thereafter as determined by the department.

SEC. 3. Article 3.6 (commencing with Section 315) is added to Chapter 4 of Division 1 of the Business and Professions Code, to read:

Article 3.6. Uniform Standards Regarding Substance-Abusing Healing
Arts Licensees

315. (a) For the purpose of determining uniform standards that will be used by healing arts boards in dealing with substance-abusing licensees, there is established in the Department of Consumer Affairs the Substance Abuse Coordination Committee. The committee shall be comprised of the executive officers of the department's healing arts boards established pursuant to Division 2 (commencing with Section 500), the State Board of Chiropractic Examiners, the Osteopathic Medical Board of California, and a designee of the State Department of Alcohol and Drug Programs. The Director of Consumer Affairs shall chair the committee and may invite individuals or stakeholders who have particular expertise in the area of substance abuse to advise the committee.

(b) The committee shall be subject to the Bagley-Keene Open Meeting Act (Article 9 (commencing with Section 11120) of Division 3 of Title 2 of the Government Code).

(c) By January 1, 2010, the committee shall formulate uniform and specific standards in each of the following areas that each healing arts board shall use in dealing with substance-abusing licensees, whether or not a board chooses to have a formal diversion program:

(1) Specific requirements for a clinical diagnostic evaluation of the licensee, including, but not limited to, required qualifications for the providers evaluating the licensee.

(2) Specific requirements for the temporary removal of the licensee from practice, in order to enable the licensee to undergo the clinical diagnostic

evaluation described in subdivision (a) and any treatment recommended by the evaluator described in subdivision (a) and approved by the board, and specific criteria that the licensee must meet before being permitted to return to practice on a full-time or part-time basis.

(3) Specific requirements that govern the ability of the licensing board to communicate with the licensee's employer about the licensee's status and condition.

(4) Standards governing all aspects of required testing, including, but not limited to, frequency of testing, randomness, method of notice to the licensee, number of hours between the provision of notice and the test, standards for specimen collectors, procedures used by specimen collectors, the permissible locations of testing, whether the collection process must be observed by the collector, backup testing requirements when the licensee is on vacation or otherwise unavailable for local testing, requirements for the laboratory that analyzes the specimens, and the required maximum timeframe from the test to the receipt of the result of the test.

(5) Standards governing all aspects of group meeting attendance requirements, including, but not limited to, required qualifications for group meeting facilitators, frequency of required meeting attendance, and methods of documenting and reporting attendance or nonattendance by licensees.

(6) Standards used in determining whether inpatient, outpatient, or other type of treatment is necessary.

(7) Worksite monitoring requirements and standards, including, but not limited to, required qualifications of worksite monitors, required methods of monitoring by worksite monitors, and required reporting by worksite monitors.

(8) Procedures to be followed when a licensee tests positive for a banned substance.

(9) Procedures to be followed when a licensee is confirmed to have ingested a banned substance.

(10) Specific consequences for major violations and minor violations. In particular, the committee shall consider the use of a "deferred prosecution" stipulation similar to the stipulation described in Section 1000 of the Penal Code, in which the licensee admits to self-abuse of drugs or alcohol and surrenders his or her license. That agreement is deferred by the agency unless or until the licensee commits a major violation, in which case it is revived and the license is surrendered.

(11) Criteria that a licensee must meet in order to petition for return to practice on a full-time basis.

(12) Criteria that a licensee must meet in order to petition for reinstatement of a full and unrestricted license.

(13) If a board uses a private-sector vendor that provides diversion services, standards for immediate reporting by the vendor to the board of any and all noncompliance with any term of the diversion contract or probation; standards for the vendor's approval process for providers or contractors that provide diversion services, including, but not limited to, specimen collectors, group meeting facilitators, and worksite monitors;

standards requiring the vendor to disapprove and discontinue the use of providers or contractors that fail to provide effective or timely diversion services; and standards for a licensee's termination from the program and referral to enforcement.

(14) If a board uses a private-sector vendor that provides diversion services, the extent to which licensee participation in that program shall be kept confidential from the public.

(15) If a board uses a private-sector vendor that provides diversion services, a schedule for external independent audits of the vendor's performance in adhering to the standards adopted by the committee.

(16) Measurable criteria and standards to determine whether each board's method of dealing with substance-abusing licensees protects patients from harm and is effective in assisting its licensees in recovering from substance abuse in the long term.

SEC. 4. Section 1695.1 of the Business and Professions Code is amended to read:

1695.1. As used in this article:

(a) "Board" means the Board of Dental Examiners of California.

(b) "Committee" means a diversion evaluation committee created by this article.

(c) "Program manager" means the staff manager of the diversion program, as designated by the executive officer of the board. The program manager shall have background experience in dealing with substance abuse issues.

SEC. 5. Section 1695.5 of the Business and Professions Code is amended to read:

1695.5. (a) The board shall establish criteria for the acceptance, denial, or termination of licentiates in a diversion program. Unless ordered by the board as a condition of licentiate disciplinary probation, only those licentiates who have voluntarily requested diversion treatment and supervision by a committee shall participate in a diversion program.

(b) A licentiate who is not the subject of a current investigation may self-refer to the diversion program on a confidential basis, except as provided in subdivision (f).

(c) A licentiate under current investigation by the board may also request entry into the diversion program by contacting the board's Diversion Program Manager. The Diversion Program Manager may refer the licentiate requesting participation in the program to a diversion evaluation committee for evaluation of eligibility. Prior to authorizing a licentiate to enter into the diversion program, the Diversion Program Manager may require the licentiate, while under current investigation for any violations of the Dental Practice Act or other violations, to execute a statement of understanding that states that the licentiate understands that his or her violations of the Dental Practice Act or other statutes that would otherwise be the basis for discipline, may still be investigated and the subject of disciplinary action.

(d) If the reasons for a current investigation of a licentiate are based primarily on the self-administration of any controlled substance or dangerous drugs or alcohol under Section 1681 of the Business and Professions Code,

or the illegal possession, prescription, or nonviolent procurement of any controlled substance or dangerous drugs for self-administration that does not involve actual, direct harm to the public, the board shall close the investigation without further action if the licentiate is accepted into the board's diversion program and successfully completes the requirements of the program. If the licentiate withdraws or is terminated from the program by a diversion evaluation committee, and the termination is approved by the program manager, the investigation shall be reopened and disciplinary action imposed, if warranted, as determined by the board.

(e) Neither acceptance nor participation in the diversion program shall preclude the board from investigating or continuing to investigate, or taking disciplinary action or continuing to take disciplinary action against, any licentiate for any unprofessional conduct committed before, during, or after participation in the diversion program.

(f) All licentiates shall sign an agreement of understanding that the withdrawal or termination from the diversion program at a time when a diversion evaluation committee determines the licentiate presents a threat to the public's health and safety shall result in the utilization by the board of diversion treatment records in disciplinary or criminal proceedings.

(g) Any licentiate terminated from the diversion program for failure to comply with program requirements is subject to disciplinary action by the board for acts committed before, during, and after participation in the diversion program. A licentiate who has been under investigation by the board and has been terminated from the diversion program by a diversion evaluation committee shall be reported by the diversion evaluation committee to the board.

SEC. 6. Section 1695.6 of the Business and Professions Code is amended to read:

1695.6. A committee created under this article operates under the direction of the program manager. The program manager has the primary responsibility to review and evaluate recommendations of the committee. Each committee shall have the following duties and responsibilities:

(a) To evaluate those licentiates who request to participate in the diversion program according to the guidelines prescribed by the board and to make recommendations. In making the recommendations, a committee shall consider the recommendations of any licentiates designated by the board to serve as consultants on the admission of the licentiate to the diversion program.

(b) To review and designate those treatment facilities to which licentiates in a diversion program may be referred.

(c) To receive and review information concerning a licentiate participating in the program.

(d) To consider in the case of each licentiate participating in a program whether he or she may with safety continue or resume the practice of dentistry.

(e) To perform such other related duties, under the direction of the board or program manager, as the board may by regulation require.

SEC. 7. Section 1697 of the Business and Professions Code is amended to read:

1697. Each licentiate who requests participation in a diversion program shall agree to cooperate with the treatment program designed by the committee and approved by the program manager and to bear all costs related to the program, unless the cost is waived by the board. Any failure to comply with the provisions of a treatment program may result in termination of the licentiate's participation in a program.

SEC. 8. Section 1698 of the Business and Professions Code is amended to read:

1698. (a) After the committee and the program manager in their discretion have determined that a licentiate has been rehabilitated and the diversion program is completed, the committee shall purge and destroy all records pertaining to the licentiate's participation in a diversion program.

(b) Except as authorized by subdivision (f) of Section 1695.5, all board and committee records and records of proceedings pertaining to the treatment of a licentiate in a program shall be kept confidential and are not subject to discovery or subpoena.

SEC. 9. Section 2361 of the Business and Professions Code is amended to read:

2361. As used in this article:

(a) "Board" means the Osteopathic Medical Board of California.

(b) "Diversion program" means a treatment program created by this article for osteopathic physicians and surgeons whose competency may be threatened or diminished due to abuse of drugs or alcohol.

(c) "Committee" means a diversion evaluation committee created by this article.

(d) "Participant" means a California licensed osteopathic physician and surgeon.

(e) "Program manager" means the staff manager of the diversion program, as designated by the executive officer of the board. The program manager shall have background experience in dealing with substance abuse issues.

SEC. 10. Section 2365 of the Business and Professions Code is amended to read:

2365. (a) The board shall establish criteria for the acceptance, denial, or termination of participants in the diversion program. Unless ordered by the board as a condition of disciplinary probation, only those participants who have voluntarily requested diversion treatment and supervision by a committee shall participate in the diversion program.

(b) A participant who is not the subject of a current investigation may self-refer to the diversion program on a confidential basis, except as provided in subdivision (f).

(c) A participant under current investigation by the board may also request entry into the diversion program by contacting the board's Diversion Program Manager. The Diversion Program Manager may refer the participant requesting participation in the program to a diversion evaluation committee for evaluation of eligibility. Prior to authorizing a licentiate to enter into the

diversion program, the Diversion Program Manager may require the licentiate, while under current investigation for any violations of the Medical Practice Act or other violations, to execute a statement of understanding that states that the licentiate understands that his or her violations of the Medical Practice Act or other statutes that would otherwise be the basis for discipline may still be investigated and the subject of disciplinary action.

(d) If the reasons for a current investigation of a participant are based primarily on the self-administration of any controlled substance or dangerous drugs or alcohol under Section 2239, or the illegal possession, prescription, or nonviolent procurement of any controlled substance or dangerous drugs for self-administration that does not involve actual, direct harm to the public, the board may close the investigation without further action if the licentiate is accepted into the board's diversion program and successfully completes the requirements of the program. If the participant withdraws or is terminated from the program by a diversion evaluation committee, and the termination is approved by the program manager, the investigation may be reopened and disciplinary action imposed, if warranted, as determined by the board.

(e) Neither acceptance nor participation in the diversion program shall preclude the board from investigating or continuing to investigate, or taking disciplinary action or continuing to take disciplinary action against, any participant for any unprofessional conduct committed before, during, or after participation in the diversion program.

(f) All participants shall sign an agreement of understanding that the withdrawal or termination from the diversion program at a time when a diversion evaluation committee determines the licentiate presents a threat to the public's health and safety shall result in the utilization by the board of diversion treatment records in disciplinary or criminal proceedings.

(g) Any participant terminated from the diversion program for failure to comply with program requirements is subject to disciplinary action by the board for acts committed before, during, and after participation in the diversion program. A participant who has been under investigation by the board and has been terminated from the diversion program by a diversion evaluation committee shall be reported by the diversion evaluation committee to the board.

SEC. 11. Section 2366 of the Business and Professions Code is amended to read:

2366. A committee created under this article operates under the direction of the diversion program manager. The program manager has the primary responsibility to review and evaluate recommendations of the committee. Each committee shall have the following duties and responsibilities:

(a) To evaluate those licensees who request participation in the program according to the guidelines prescribed by the board, and to make recommendations.

(b) To review and designate those treatment facilities and services to which a participant in the program may be referred.

(c) To receive and review information concerning participants in the program.

(d) To consider whether each participant in the treatment program may safely continue or resume the practice of medicine.

(e) To prepare quarterly reports to be submitted to the board, which include, but are not limited to, information concerning the number of cases accepted, denied, or terminated with compliance or noncompliance and a cost analysis of the program.

(f) To promote the program to the public and within the profession, including providing all current licentiates with written information concerning the program.

(g) To perform such other related duties, under the direction of the board or the program manager, as the board may by regulation require.

SEC. 12. Section 2367 of the Business and Professions Code is amended to read:

2367. (a) Each licensee who requests participation in a treatment program shall agree to cooperate with the treatment program designed by the committee and approved by the program manager. The committee shall inform each participant in the program of the procedures followed, the rights and responsibilities of the participant, and the possible results of noncompliance with the program. Any failure to comply with the treatment program may result in termination of participation.

(b) Participation in a program under this article shall not be a defense to any disciplinary action which may be taken by the board. Further, no provision of this article shall preclude the board from commencing disciplinary action against a licensee who is terminated from a program established pursuant to this article.

SEC. 13. Section 2369 of the Business and Professions Code is amended to read:

2369. (a) After the committee and the program manager, in their discretion, have determined that a participant has been rehabilitated and the program is completed, the committee shall purge and destroy all records pertaining to the participation in a treatment program.

(b) Except as authorized by subdivision (f) of Section 2365, all board and committee records and records of proceedings pertaining to the treatment of a participant in a program shall be confidential and are not subject to discovery or subpoena except in the case of discovery or subpoena in any criminal proceeding.

SEC. 14. Section 2663 of the Business and Professions Code is amended to read:

2663. The board shall establish and administer a diversion program for the rehabilitation of physical therapists and physical therapist assistants whose competency is impaired due to the abuse of drugs or alcohol. The board may contract with any other state agency or a private organization to perform its duties under this article. The board may establish one or more diversion evaluation committees to assist it in carrying out its duties under this article. Any diversion evaluation committee established by the board shall operate under the direction of the diversion program manager, as designated by the executive officer of the board. The program manager has

the primary responsibility to review and evaluate recommendations of the committee.

SEC. 15. Section 2665 of the Business and Professions Code is amended to read:

2665. Each diversion evaluation committee has the following duties and responsibilities:

(a) To evaluate physical therapists and physical therapist assistants who request participation in the program and to make recommendations. In making recommendations, the committee shall consider any recommendations from professional consultants on the admission of applicants to the diversion program.

(b) To review and designation of treatment facilities to which physical therapists and physical therapist assistants in the diversion program may be referred.

(c) To receive and review information concerning physical therapists and physical therapist assistants participating in the program.

(d) Calling meetings as necessary to consider the requests of physical therapists and physical therapist assistants to participate in the diversion program, to consider reports regarding participants in the program, and to consider any other matters referred to it by the board.

(e) To consider whether each participant in the diversion program may with safety continue or resume the practice of physical therapy.

(f) To set forth in writing the terms and conditions of the diversion agreement that is approved by the program manager for each physical therapist and physical therapist assistant participating in the program, including treatment, supervision, and monitoring requirements.

(g) Holding a general meeting at least twice a year, which shall be open and public, to evaluate the diversion program's progress, to prepare reports to be submitted to the board, and to suggest proposals for changes in the diversion program.

(h) For the purposes of Division 3.6 (commencing with Section 810) of Title 1 of the Government Code, any member of a diversion evaluation committee shall be considered a public employee. No board or diversion evaluation committee member, contractor, or agent thereof, shall be liable for any civil damage because of acts or omissions which may occur while acting in good faith in a program established pursuant to this article.

SEC. 16. Section 2666 of the Business and Professions Code is amended to read:

2666. (a) Criteria for acceptance into the diversion program shall include all of the following:

(1) The applicant shall be licensed as a physical therapist or approved as a physical therapist assistant by the board and shall be a resident of California.

(2) The applicant shall be found to abuse dangerous drugs or alcoholic beverages in a manner which may affect his or her ability to practice physical therapy safely or competently.

(3) The applicant shall have voluntarily requested admission to the program or shall be accepted into the program in accordance with terms and conditions resulting from a disciplinary action.

(4) The applicant shall agree to undertake any medical or psychiatric examination ordered to evaluate the applicant for participation in the program.

(5) The applicant shall cooperate with the program by providing medical information, disclosure authorizations, and releases of liability as may be necessary for participation in the program.

(6) The applicant shall agree in writing to cooperate with all elements of the treatment program designed for him or her.

Any applicant may be denied participation in the program if the board, the program manager, or a diversion evaluation committee determines that the applicant will not substantially benefit from participation in the program or that the applicant's participation in the program creates too great a risk to the public health, safety, or welfare.

(b) A participant may be terminated from the program for any of the following reasons:

(1) The participant has successfully completed the treatment program.

(2) The participant has failed to comply with the treatment program designated for him or her.

(3) The participant fails to meet any of the criteria set forth in subdivision (a) or (c).

(4) It is determined that the participant has not substantially benefited from participation in the program or that his or her continued participation in the program creates too great a risk to the public health, safety, or welfare. Whenever an applicant is denied participation in the program or a participant is terminated from the program for any reason other than the successful completion of the program, and it is determined that the continued practice of physical therapy by that individual creates too great a risk to the public health, safety, and welfare, that fact shall be reported to the executive officer of the board and all documents and information pertaining to and supporting that conclusion shall be provided to the executive officer. The matter may be referred for investigation and disciplinary action by the board. Each physical therapist or physical therapy assistant who requests participation in a diversion program shall agree to cooperate with the recovery program designed for him or her. Any failure to comply with that program may result in termination of participation in the program.

The diversion evaluation committee shall inform each participant in the program of the procedures followed in the program, of the rights and responsibilities of a physical therapist or physical therapist assistant in the program, and the possible results of noncompliance with the program.

(c) In addition to the criteria and causes set forth in subdivision (a), the board may set forth in its regulations additional criteria for admission to the program or causes for termination from the program.

SEC. 17. Section 2770.1 of the Business and Professions Code is amended to read:

2770.1. As used in this article:

(a) “Board” means the Board of Registered Nursing.

(b) “Committee” means a diversion evaluation committee created by this article.

(c) “Program manager” means the staff manager of the diversion program, as designated by the executive officer of the board. The program manager shall have background experience in dealing with substance abuse issues.

SEC. 18. Section 2770.7 of the Business and Professions Code is amended to read:

2770.7. (a) The board shall establish criteria for the acceptance, denial, or termination of registered nurses in the diversion program. Only those registered nurses who have voluntarily requested to participate in the diversion program shall participate in the program.

(b) A registered nurse under current investigation by the board may request entry into the diversion program by contacting the board. Prior to authorizing a registered nurse to enter into the diversion program, the board may require the registered nurse under current investigation for any violations of this chapter or any other provision of this code to execute a statement of understanding that states that the registered nurse understands that his or her violations that would otherwise be the basis for discipline may still be investigated and may be the subject of disciplinary action.

(c) If the reasons for a current investigation of a registered nurse are based primarily on the self-administration of any controlled substance or dangerous drug or alcohol under Section 2762, or the illegal possession, prescription, or nonviolent procurement of any controlled substance or dangerous drug for self-administration that does not involve actual, direct harm to the public, the board shall close the investigation without further action if the registered nurse is accepted into the board’s diversion program and successfully completes the requirements of the program. If the registered nurse withdraws or is terminated from the program by a diversion evaluation committee, and the termination is approved by the program manager, the investigation shall be reopened and disciplinary action imposed, if warranted, as determined by the board.

(d) Neither acceptance nor participation in the diversion program shall preclude the board from investigating or continuing to investigate, or taking disciplinary action or continuing to take disciplinary action against, any registered nurse for any unprofessional conduct committed before, during, or after participation in the diversion program.

(e) All registered nurses shall sign an agreement of understanding that the withdrawal or termination from the diversion program at a time when the program manager or diversion evaluation committee determines the licensee presents a threat to the public’s health and safety shall result in the utilization by the board of diversion treatment records in disciplinary or criminal proceedings.

(f) Any registered nurse terminated from the diversion program for failure to comply with program requirements is subject to disciplinary action by the board for acts committed before, during, and after participation in the

diversion program. A registered nurse who has been under investigation by the board and has been terminated from the diversion program by a diversion evaluation committee shall be reported by the diversion evaluation committee to the board.

SEC. 19. Section 2770.8 of the Business and Professions Code is amended to read:

2770.8. A committee created under this article operates under the direction of the diversion program manager. The program manager has the primary responsibility to review and evaluate recommendations of the committee. Each committee shall have the following duties and responsibilities:

(a) To evaluate those registered nurses who request participation in the program according to the guidelines prescribed by the board, and to make recommendations.

(b) To review and designate those treatment services to which registered nurses in a diversion program may be referred.

(c) To receive and review information concerning a registered nurse participating in the program.

(d) To consider in the case of each registered nurse participating in a program whether he or she may with safety continue or resume the practice of nursing.

(e) To call meetings as necessary to consider the requests of registered nurses to participate in a diversion program, and to consider reports regarding registered nurses participating in a program.

(f) To make recommendations to the program manager regarding the terms and conditions of the diversion agreement for each registered nurse participating in the program, including treatment, supervision, and monitoring requirements.

SEC. 20. Section 2770.11 of the Business and Professions Code is amended to read:

2770.11. (a) Each registered nurse who requests participation in a diversion program shall agree to cooperate with the rehabilitation program designed by the committee and approved by the program manager. Any failure to comply with the provisions of a rehabilitation program may result in termination of the registered nurse's participation in a program. The name and license number of a registered nurse who is terminated for any reason, other than successful completion, shall be reported to the board's enforcement program.

(b) If the program manager determines that a registered nurse, who is denied admission into the program or terminated from the program, presents a threat to the public or his or her own health and safety, the program manager shall report the name and license number, along with a copy of all diversion records for that registered nurse, to the board's enforcement program. The board may use any of the records it receives under this subdivision in any disciplinary proceeding.

SEC. 21. Section 2770.12 of the Business and Professions Code is amended to read:

2770.12. (a) After the committee and the program manager in their discretion have determined that a registered nurse has successfully completed the diversion program, all records pertaining to the registered nurse's participation in the diversion program shall be purged.

(b) All board and committee records and records of a proceeding pertaining to the participation of a registered nurse in the diversion program shall be kept confidential and are not subject to discovery or subpoena, except as specified in subdivision (b) of Section 2770.11 and subdivision (c).

(c) A registered nurse shall be deemed to have waived any rights granted by any laws and regulations relating to confidentiality of the diversion program, if he or she does any of the following:

(1) Presents information relating to any aspect of the diversion program during any stage of the disciplinary process subsequent to the filing of an accusation, statement of issues, or petition to compel an examination pursuant to Article 12.5 (commencing with Section 820) of Chapter 1. The waiver shall be limited to information necessary to verify or refute any information disclosed by the registered nurse.

(2) Files a lawsuit against the board relating to any aspect of the diversion program.

(3) Claims in defense to a disciplinary action, based on a complaint that led to the registered nurse's participation in the diversion program, that he or she was prejudiced by the length of time that passed between the alleged violation and the filing of the accusation. The waiver shall be limited to information necessary to document the length of time the registered nurse participated in the diversion program.

SEC. 22. Section 3501 of the Business and Professions Code is amended to read:

3501. As used in this chapter:

(a) "Board" means the Medical Board of California.

(b) "Approved program" means a program for the education of physician assistants that has been formally approved by the committee.

(c) "Trainee" means a person who is currently enrolled in an approved program.

(d) "Physician assistant" means a person who meets the requirements of this chapter and is licensed by the committee.

(e) "Supervising physician" means a physician and surgeon licensed by the board or by the Osteopathic Medical Board of California who supervises one or more physician assistants, who possesses a current valid license to practice medicine, and who is not currently on disciplinary probation for improper use of a physician assistant.

(f) "Supervision" means that a licensed physician and surgeon oversees the activities of, and accepts responsibility for, the medical services rendered by a physician assistant.

(g) "Committee" or "examining committee" means the Physician Assistant Committee.

(h) “Regulations” means the rules and regulations as contained in Chapter 13.8 (commencing with Section 1399.500) of Title 16 of the California Code of Regulations.

(i) “Routine visual screening” means uninvasive nonpharmacological simple testing for visual acuity, visual field defects, color blindness, and depth perception.

(j) “Program manager” means the staff manager of the diversion program, as designated by the executive officer of the board. The program manager shall have background experience in dealing with substance abuse issues.

SEC. 23. Section 3534.1 of the Business and Professions Code is amended to read:

3534.1. The examining committee shall establish and administer a diversion program for the rehabilitation of physician assistants whose competency is impaired due to the abuse of drugs or alcohol. The examining committee may contract with any other state agency or a private organization to perform its duties under this article. The examining committee may establish one or more diversion evaluation committees to assist it in carrying out its duties under this article. As used in this article, “committee” means a diversion evaluation committee. A committee created under this article operates under the direction of the diversion program manager, as designated by the executive officer of the examining committee. The program manager has the primary responsibility to review and evaluate recommendations of the committee.

SEC. 23. Section 3534.3 of the Business and Professions Code is amended to read:

3534.3. Each committee has the following duties and responsibilities:

(a) To evaluate physician assistants who request participation in the program and to make recommendations to the program manager. In making recommendations, a committee shall consider any recommendations from professional consultants on the admission of applicants to the diversion program.

(b) To review and designate treatment facilities to which physician assistants in the diversion program may be referred, and to make recommendations to the program manager.

(c) The receipt and review of information concerning physician assistants participating in the program.

(d) To call meetings as necessary to consider the requests of physician assistants to participate in the diversion program, to consider reports regarding participants in the program, and to consider any other matters referred to it by the examining committee.

(e) To consider whether each participant in the diversion program may with safety continue or resume the practice of medicine.

(f) To set forth in writing the terms and conditions of the diversion agreement that is approved by the program manager for each physician assistant participating in the program, including treatment, supervision, and monitoring requirements.

(g) To hold a general meeting at least twice a year, which shall be open and public, to evaluate the diversion program's progress, to prepare reports to be submitted to the examining committee, and to suggest proposals for changes in the diversion program.

(h) For the purposes of Division 3.6 (commencing with Section 810) of Title 1 of the Government Code, any member of a committee shall be considered a public employee. No examining committee or committee member, contractor, or agent thereof, shall be liable for any civil damage because of acts or omissions which may occur while acting in good faith in a program established pursuant to this article.

SEC. 24. Section 3534.4 of the Business and Professions Code is amended to read:

3534.4. Criteria for acceptance into the diversion program shall include all of the following: (a) the applicant shall be licensed as a physician assistant by the examining committee and shall be a resident of California; (b) the applicant shall be found to abuse dangerous drugs or alcoholic beverages in a manner which may affect his or her ability to practice medicine safely or competently; (c) the applicant shall have voluntarily requested admission to the program or shall be accepted into the program in accordance with terms and conditions resulting from a disciplinary action; (d) the applicant shall agree to undertake any medical or psychiatric examination ordered to evaluate the applicant for participation in the program; (e) the applicant shall cooperate with the program by providing medical information, disclosure authorizations, and releases of liability as may be necessary for participation in the program; and (f) the applicant shall agree in writing to cooperate with all elements of the treatment program designed for him or her.

An applicant may be denied participation in the program if the examining committee, the program manager, or a committee determines that the applicant will not substantially benefit from participation in the program or that the applicant's participation in the program creates too great a risk to the public health, safety, or welfare.

SEC. 25. Section 3534.9 of the Business and Professions Code is amended to read:

3534.9. If the examining committee contracts with any other entity to carry out this section, the executive officer of the examining committee or the program manager shall review the activities and performance of the contractor on a biennial basis. As part of this review, the examining committee shall review files of participants in the program. However, the names of participants who entered the program voluntarily shall remain confidential, except when the review reveals misdiagnosis, case mismanagement, or noncompliance by the participant.

SEC. 26. Section 4371 of the Business and Professions Code is amended to read:

4371. (a) The executive officer of the board shall designate a program manager of the pharmacists recovery program. The program manager shall have background experience in dealing with substance abuse issues.

(b) The program manager shall review the pharmacists recovery program on a quarterly basis. As part of this evaluation, the program manager shall review files of all participants in the pharmacists recovery program.

(c) The program manager shall work with the contractor administering the pharmacists recovery program to evaluate participants in the program according to established guidelines and to develop treatment contracts and evaluate participant progress in the program.

SEC. 27. The responsibilities imposed on a licensing board by this act shall be considered a current operating expense of that board, and shall be paid from the fund generally designated to provide operating expenses for that board, subject to the appropriation provisions applicable to that fund.

Senate Bill No. 1172

CHAPTER 517

An act to amend Section 156.1 of, and to add Sections 315.2 and 315.4 to, the Business and Professions Code, relating to regulatory boards.

[Approved by Governor September 29, 2010. Filed with Secretary of State September 29, 2010.]

LEGISLATIVE COUNSEL'S DIGEST

SB 1172, Negrete McLeod. Regulatory boards: diversion programs.

(1) Existing law provides for the regulation of specified professions and vocations by various boards, as defined, within the Department of Consumer Affairs. Under existing law, individuals or entities contracting with the department or any board within the department for the provision of services relating to the treatment and rehabilitation of licentiates impaired by alcohol or dangerous drugs are required to retain all records and documents pertaining to those services for 3 years or until they are audited, whichever occurs first. Under existing law, those records and documents are required to be kept confidential and are not subject to discovery or subpoena.

This bill would specify that those records and documents shall be kept for 3 years and kept confidential and are not subject to discovery or subpoena unless otherwise expressly provided by law.

(2) Existing law provides for the licensure and regulation of various healing arts by boards within the Department of Consumer Affairs. Under existing law, these boards are authorized to issue, deny, suspend, and revoke licenses based on various grounds and to take disciplinary action against their licensees.

Existing law establishes diversion and recovery programs to identify and rehabilitate dentists, osteopathic physicians and surgeons, physical therapists, physical therapy assistants, registered nurses, physician assistants, pharmacists and intern pharmacists, veterinarians, and registered veterinary technicians whose competency may be impaired due to, among other things, alcohol and drug abuse.

The bill would require a healing arts board to order a licensee to cease practice if the licensee tests positive for any prohibited substance under the terms of the licensee's probation or diversion program. The bill would also authorize a board to adopt regulations authorizing it to order a licensee on probation or in a diversion program to cease practice for major violations and when the board orders a licensee to undergo a clinical diagnostic evaluation, as specified. The bill would provide that these provisions do not affect the Board of Registered Nursing.

The people of the State of California do enact as follows:

SECTION 1. Section 156.1 of the Business and Professions Code is amended to read:

156.1. (a) Notwithstanding any other provision of law, individuals or entities contracting with the department or any board within the department for the provision of services relating to the treatment and rehabilitation of licentiates impaired by alcohol or dangerous drugs shall retain all records and documents pertaining to those services until such time as these records and documents have been reviewed for audit by the department. These records and documents shall be retained for three years from the date of the last treatment or service rendered to that licentiate, after which time the records and documents may be purged and destroyed by the contract vendor. This provision shall supersede any other provision of law relating to the purging or destruction of records pertaining to those treatment and rehabilitation programs.

(b) Unless otherwise expressly provided by statute or regulation, all records and documents pertaining to services for the treatment and rehabilitation of licentiates impaired by alcohol or dangerous drugs provided by any contract vendor to the department or to any board within the department shall be kept confidential and are not subject to discovery or subpoena.

(c) With respect to all other contracts for services with the department or any board within the department other than those set forth in subdivision (a), the director or chief deputy director may request an examination and audit by the department's internal auditor of all performance under the contract. For this purpose, all documents and records of the contract vendor in connection with such performance shall be retained by such vendor for a period of three years after final payment under the contract. Nothing in this section shall affect the authority of the State Auditor to conduct any examination or audit under the terms of Section 8546.7 of the Government Code.

SEC. 2. Section 315.2 is added to the Business and Professions Code, to read:

315.2. (a) A board, as described in Section 315, shall order a licensee of the board to cease practice if the licensee tests positive for any substance that is prohibited under the terms of the licensee's probation or diversion program.

(b) An order to cease practice under this section shall not be governed by the provisions of Chapter 5 (commencing with Section 11500) of Part 1 of Division 3 of Title 2 of the Government Code.

(c) A cease practice order under this section shall not constitute disciplinary action.

(d) This section shall have no effect on the Board of Registered Nursing pursuant to Article 3.1 (commencing with Section 2770) of Chapter 6 of Division 2.

SEC. 3. Section 315.4 is added to the Business and Professions Code, to read:

315.4. (a) A board, as described in Section 315, may adopt regulations authorizing the board to order a licensee on probation or in a diversion program to cease practice for major violations and when the board orders a licensee to undergo a clinical diagnostic evaluation pursuant to the uniform and specific standards adopted and authorized under Section 315.

(b) An order to cease practice under this section shall not be governed by the provisions of Chapter 5 (commencing with Section 11500) of Part 1 of Division 3 of Title 2 of the Government Code.

(c) A cease practice order under this section shall not constitute disciplinary action.

(d) This section shall have no effect on the Board of Registered Nursing pursuant to Article 3.1 (commencing with Section 2770) of Chapter 6 of Division 2.