



Board of  
Behavioral  
Sciences

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## MEETING NOTICE

### Out-of-State Education Review Committee June 28, 2013

Department of Consumer Affairs  
San Francisco Room  
1625 North Market Blvd., #N318  
Sacramento, CA 95834

**10:00 a.m.**

- I. Introductions\*
- II. Summary of April 26, 2013 Meeting
- III. Examination of Current California Educational Requirements for Licensed Marriage and Family Therapists and Applicability to Out-of-State Applicants
- IV. Examination of Current California Educational Requirements for Licensed Professional Clinical Counselors and Applicability to Out-of-State Applicants
- V. Public Comment for Items not on the Agenda
- VI. Suggestions for Future Agenda Items
- VII. Adjournment

*\*Introductions are voluntary for members of the public.*

*Public Comment on items of discussion will be taken during each item. Time limitations will be determined by the Chairperson. Items will be considered in the order listed. Times are approximate and subject to change. Action may be taken on any item listed on the Agenda. This agenda as well as board meeting minutes can be found on the Board of Behavioral Sciences' website at [www.bbs.ca.gov](http://www.bbs.ca.gov).*



Governor  
Edmund G. Brown Jr.  
State of California  
State and Consumer  
Services Agency  
Department of  
Consumer Affairs

**NOTICE:** *The meeting is accessible to persons with disabilities. A person who needs a disability-related accommodation or modification in order to participate in the meeting may make a request by contacting Christina Kitamura at (916) 574-7835 or by sending a written request to Board of Behavioral Sciences, 1625 N. Market Blvd., Suite S-200, Sacramento, CA 95834. Providing your request at least five (5) business days before the meeting will help ensure availability of the requested accommodation.*

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**To:** Committee Members

**Date:** June 20, 2013

**From:** Kim Madsen  
Executive Officer

**Telephone:** (916) 574-7841

**Subject:** Summary of the April 26, 2013 Meeting

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On April 26, 2013, the Out-of-State Education Review Committee held its first meeting to discuss the impact to out of state applicants when licensing requirements change January 1, 2014. During the meeting, the committee and attendees expressed the following concerns.

- Cost to out of state applicants to remediate required coursework at a graduate level. The estimated cost for LMFT applicants exceeds \$10,000 and is over \$16,000 for LPCC applicants.
- Applicants must complete the required coursework prior to registration.
- The option to complete required coursework through continuing education courses is eliminated.

Board staff stated that out-of-state LMFT applicants' education frequently does not include eight (8) courses required in California. Many out of state LPCC applicants are also missing these same eight (8) courses. These courses are listed below.

- California Culture
- Child Abuse
- Spousal Abuse
- Human Sexuality
- Crisis and Trauma
- Addiction/Gambling
- California Law and Ethics

Further, out-of-state LPCC applicants' education may be lacking two or three core content areas that are required in California. These out of state LPCC applicants must remediate these core content areas in addition to any of the missing coursework listed above.

The following questions were raised during the meeting with respect to the application process.

- Should the Board consider a practicum equivalency?
- Should the Board consider the out-of-state applicant's length of time in practice?
- Should the Board consider the ongoing use of continuing education coursework to remediate coursework deficiencies?

- Should the Board consider a two tiered approach to out of state licensing? One for a non-licensed applicant and another for a licensed applicant?
- What are other states out of state application process?
- What is the Board of Psychology's out-of-state application process?

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**To:** Committee Members

**Date:** June 20, 2013

**From:** Kim Madsen  
Executive Officer

**Telephone:** (916) 574-7841

**Subject: Examination of Current California Educational Requirements for Licensed Marriage and Family Therapists and Applicability to Out-of-State Applicants**

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During the April 26, 2013 committee members and attendees discussed the upcoming changes in the education requirements for licensure as Marriage and Family Therapist and how these changes will affect out of state applicants. Of primary concern was the cost out of state applicants would incur to remediate these educational deficiencies.

In 2009, the Association of Marriage and Family Regulatory Boards (AMFTRB) published a list comparing states licensure requirements. A review of this list reveals that each state requires a graduate level degree (Masters or Doctorate) in marriage and family therapy or a related field. Mental health counseling is often mentioned as a related field.

California law requires an applicant to possess a master's or doctor's degree in marriage and family therapy, marriage, family, and child counseling, couple and family therapy, psychology, clinical psychology, counseling psychology, or counseling with an emphasis in either marriage, family, and child counseling or marriage and family therapy (Business and Professions Code section 4980.36 [b] and 4980.37[b]).

Currently, all out-of-state applicants for licensure as Marriage and Family Therapist must possess a degree that satisfies the requirements specified in Business and Professions Code (BPC) section 4980.36 (b) and 4980.37(b). Once this requirement is met, the applicant must complete the following coursework prior to licensure. The law current allows completion of this coursework through continuing education classes as well as classes offered through accredited schools.

- Child Abuse and Assessment – 7 hours
- Human Sexuality – 10 hours
- Alcohol and Chemical Substance Dependency – 15 hours
- Spousal and Partner Abuse Assessment – 15 hours
- Psychological Testing – 2 semester or 3 quarter units
- Psychopharmacology – 2 semester or 3 quarter units
- California Law and Ethics course – 18 hours if licensed in another state for two years and previously took a 2-semester or 3-quarter unit Law and Ethics course. Otherwise, a 2-semester or 3-quarter unit class is required.

The educational changes effective January 1, 2014 do not affect the graduate degree requirement. Out-of-state applicants will still be required to possess a degree that satisfies the requirements in BPC 4980.36(b) and BPC 4980.37(b).

However, the out-of-state applicant will be required to complete all of the following if not already completed in his/her education (BPC 4980.78(2)). The coursework must be completed at a graduate level at an accredited school; not through continuing education classes.

- Units of instruction to satisfy the 60 semester or 90 quarter units requirement
- Diagnosis, assessment, prognosis, treatment of mental disorders
- Developmental issues from infancy to old age
- Range of matters & life events within marriage & family relationships & within variety of CA cultures
- Cultural competency and sensitivity(includes racial, cultural, linguistic & ethnic backgrounds of persons living in CA)
- Multicultural development & cross cultural interaction (includes race, ethnicity, class, spirituality, sexual orientation, gender, disability, & their incorporation into the psychotherapeutic process)
- Effects of socioeconomic status on treatment & available resources
- Resilience (includes personal & community qualities that enable persons to cope with adversity, trauma, tragedy, threats or other stresses)
- Human sexuality
- Substance Abuse, co-occurring disorders, & addiction
- Law & Ethics

#### Discussion points

1. Although cost to an out of state applicant to become licensed in California should not be primary focus, consideration should be given to this issue since an increase in cost will likely pose a barrier to licensure. To this point, are other viable alternatives available to complete the required coursework and not compromise California standards?
2. The comparison of requirements across the states reveals that most, if not all, states require a master's or doctor's degree in marriage and family therapy. Thus, it appears that all out of state applicants will have an educational foundation in the principles and theories of marriage and family therapy. However, these applicants will not possess a fundamental knowledge of California cultures or practice specific to California. What coursework specific to California is necessary to ensure Californian's receive services from competent practitioners?
3. Out-of-state applicants understand that they may be required to satisfy state specific requirements. Yet, the purpose of relocating to another state and applying for licensure is to gain employment. After January 1, 2014, the out-of-state applicant is no longer permitted to remediate deficiencies while registered as an intern. Consequently, an out of state applicant will experience a significant period of time in which he/she is not employed in his/her profession while attempting to remediate educational deficiencies. Does permitting an out of state applicant to remediate educational deficiencies while registered as an intern compromise public safety?

	<b>California</b>	<b>Florida</b>	<b>Texas</b>	<b>Washington</b>
<b>LMFT Licensees 2011 statistics</b>	31,077	1545	2808	1151
<b>Degree Req.</b>	Masters/Doctoral MFT	Masters w/major emphasis in MFT	Masters / Doctoral COAMFTE approved Institution approved by CHEA Related field from institution approved by CHEA with all course requirements	Masters/Doctoral in MFT or behavioral science master's or doctoral with equivalent coursework from an approved school.
<b>Semester or Quarter Hours Required</b>	60 semester or 90 qtr. units Integrated program	36 hours or 48 qtr. hours		45 semester units or 60 qtr. Units 27 semester units or 36 qtr. Units in five courses of study *
<b>Coursework</b>	<p><b>Integrated Program Includes the following</b></p> <ul style="list-style-type: none"> <li>^Diagnosis, assessment, prognosis, treatment of mental disorders</li> <li>^Developmental issues from infancy to old age **</li> <li>^Range of matters &amp; life events within marriage &amp; family relationships &amp; within variety of CA cultures ***</li> <li>^Cultural competency and sensitivity (includes racial, cultural, linguistic &amp; ethnic backgrounds of persons living in CA)</li> <li>^Multicultural development &amp; cross cultural interaction (includes race, ethnicity, class, spirituality, sexual orientation, gender, disability, &amp; their incorporation into the psychotherapeutic process)</li> <li>^Effects of socioeconomic status on treatment &amp; available resources</li> <li>^Resilience (includes personal &amp; community qualities that enable persons to cope with adversity, trauma, tragedy, threats or other stresses)</li> <li>^Human sexuality</li> <li>^Substance Abuse, co-occurring disorders, &amp; addiction+</li> <li>^Law &amp; Ethics</li> </ul>	<p><b>9 core areas</b></p> <ul style="list-style-type: none"> <li>-Dynamics of marital &amp; family systems</li> <li>-Marriage therapy &amp; counseling theory &amp; techniques</li> <li>-Family therapy &amp; counseling theory &amp; techniques</li> <li>-Individual human development theories throughout the life cycle</li> <li>-Personality theory or general counseling theory and techniques</li> <li>-Psychopathology</li> <li>-Human sexuality theory</li> <li>-Psychosocial theory</li> <li>-Substance abuse theory and counseling techniques</li> </ul>	<p><b>COAMFTE Requirements</b></p> <p><b>Standard Curriculum</b> Curriculum includes content that addresses issues related to diversity, power and privilege as they relate to age, culture, environment, ethnicity, gender, health/ability, nationality, race, religion, sexual orientation, spirituality, and socioeconomic status.</p> <p><b>Five Areas</b></p> <ul style="list-style-type: none"> <li>-Theoretical Knowledge</li> <li>-Clinical Knowledge</li> <li>-Individual Development &amp; Family Relations</li> <li>-Professional Identity &amp; Ethics</li> <li>-Research</li> <li>-Additional Learning (coursework in specialized interests &amp; variety of disciplines)</li> </ul> <p><b>Council for Higher Education Accreditation</b> A national advocate and institutional voice for self-regulation of academic quality through accreditation, CHEA is an association of 3,000 degree-granting colleges and universities and recognizes 60 institutional and programmatic accrediting organizations.</p>	<ul style="list-style-type: none"> <li>*Marital &amp; Family Systems</li> <li>*Marital &amp; Family Therapy</li> <li>*Individual Development</li> <li>*Psychopathology</li> <li>*Human Sexuality</li> </ul>

<b>Additional coursework</b>		3 Semester hours or 4 qtr. hours in the following: -Legal, ethical, & professional standards -Diagnosis, appraisal, assessment, and testing for individual or interpersonal disorder or dysfunction; -Behavioral research		4 hours HIV/AIDS training
<b>Experience required</b>		2 yrs. post degree exp under the supervision of a LMFT with 5 yrs. exp  at least 1500 hours providing psychotherapy face to face with clients	2 yrs. exp 3000 hours (1500 hours direct clinical services; 750 hours direct clinical services couples & families) 200 hours supervised	2 calendar years of full time marriage and family therapy and 3000 hours. 1000 hours direct client contact 200 hours supervision 100 supervised hours one on one 100 hours supervision w/LMFT with 5 yrs. exp.
<b>Additional requirements</b>		-Eight-hour laws and rules course from a board approved provider -Two-hour prevention of medical errors course from a board approved provider. -Three hour HIV/AIDS course -Two hour domestic violence course from a board approved provider		

**\*\* Coursework must include the following:** Effects of developmental issues on individuals, couples, and family relationships; psychological, psychotherapeutic, and health implications of developmental issues and their effects; aging and its biological, social, cognitive, and psychological aspects; cultural understanding of human development; human behavior within the social context of socioeconomic status and other contextual issues affecting social position; human behaviors within the social context of a representative variety of the cultures found in California; impact that persona and social insecurity, social stress, low educational levels, inadequate housing, and malnutrition have on human development.

**\*\*\*Coursework must include the following:** Child and adult abuse assessment and reporting; spousal or partner abuse assessment, detection, intervention strategies, and same-gender abuse dynamics; cultural factors relevant to abuse of partners and family members; childbirth, child rearing, parenting, and step parenting; marriage, divorce, and blended families; long-term care; end of life and grief; poverty and deprivation; financial and social stress; effects of trauma. Coursework instructions must also include the psychological, psychotherapeutic, community, and health implications for each of the listed topics.

**+Coursework must include the following:** Definition of substance use disorders, co-occurring disorders, and addiction; medical aspects of substance use and co-occurring disorders; effects of psychoactive drug use; current theories of etiology of substance abuse and addiction; role of persons and systems that support or compound substance abuse and addiction; major approaches to identification, evaluation, and treatment; legal aspects of substance abuse; populations at risk

with regard to substance use disorders and co-occurring disorders; community resources offering screening, assessment, treatment, and follow up for affected person and family; recognition of substance use disorders, co-occurring disorders, and addiction and appropriate referral.; prevention.

**++Coursework must include the following:** Contemporary professional ethics and statutory, regulatory, and decisional law that delineate the scope of practice of marriage and family therapy; therapeutic, clinical, and practical considerations involved in the legal and ethical practice of marriage and family therapy, including, but not limited to, family law; current legal patterns and trends in the mental health professions; psychotherapist-patient privilege, confidentiality, the patient dangerous to self or others, and the treatment of minors with and without consent; recognition and exploration of the relationship between a practitioner's sense of self and human values and his or her professional behavior and ethics; differences in legal and ethical standards for different types of work settings; licensing law and licensing process.

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# AMFTRB State Licensure Comparison Chart

(Compiled August 2009 - check individual state websites for details and for any changes to licensure laws)

State *	Title(s)	Title Meaning	Experience Needed	Exam Needed	Currently Licensed
Alabama	LMFT, MFTI, MFTA	Licensed Marriage & Family Therapist, Marriage & Family Therapist Intern, Marriage & Family Therapist Associate	<b>LMFT:</b> Successful completion of 2 calendar years of work experience in marriage & family therapy under qualified supervision(30+ hrs per week), must have 200 hrs. post degree supervision in which 100 must be individual, you need 1,000 direct client hrs. in which 250 must be w/ couples/families <b>MFTI:</b> A student or graduate of a program in Marriage & Family Therapy <b>MFTA:</b> Completion of internship, 100 supervision hrs. and 500 direct client hrs.	Yes	LMFT: 218 Associates: 88 Interns: 5
Alaska	MFT, MFTA	Marriage & Family Therapist, Marriage & Family Therapist Associate	<b>MFT:</b> M.A. or doctoral degree in MFT or equivalent, 1,500 hrs. direct client contact with couples, individuals, and families and been supervised for at least 200 hrs. including 100 hrs. of individual supervision and 100 hrs. of group supervision, and have received training related to domestic violence <b>MFTA:</b> Completion of internship and supervision hrs.	Yes	MFT: 82 MFTA: 3
Arizona	MFT, LAMFT	Marriage & Family Therapist, Licensed Associate Marriage & Family Therapist	<b>MFT:</b> Must complete 3200 hrs. of supervised work experience that includes a min of 1600 hrs. direct client contact and a minimum of 1,000 of the 1,600 must be contact with couples & families & the remaining 600 hrs. may be with individuals and groups <b>LAMFT:</b> There is no supervised work experience requirement & they can't engage in independent practice unless under direct supervision.	Yes	MFT: 63 LAMFT: 1
Arkansas	LMFT, LAMFT	Licensed Marriage & Family Therapist, Licensed Associate Marriage & Family Therapist	<b>LMFT:</b> Received a graduate degree in either MFT or related field, have at least 5 yrs. clinical experience in the practice of marriage & family therapy or clinical membership in the AAMFT or NACFC or certification by an appropriate professional organization as defined by the board <b>LAMFT:</b> The board shall issue this license to each applicant who meets the requirements. You may petition the board for licensure review for LMFT provided all requirements have been met.	Yes	LMFT: 17
California	MFT, MFTI	Marriage & Family Therapist, Marriage & family Therapist Intern	<b>MFT:</b> 104 wks of Supervision & 52 wks must be in which applicant received at least 1 hr of one-on-one, individual supervision. 3,000 hours of supervised work experience is needed which includes a minimum of 500 hrs. with couples, family & children, and a max of 500 hrs. group therapy or counseling, 250 hrs. max telephone counseling, and 125 hrs. max telemedicine counseling & upon graduation must register with the Board as a MFT Intern.	Yes	MFT: 30,258 MFTI: 12,006
Colorado	LMFT	Licensed Marriage & Family Therapist	<b>LMFT:</b> M.A. or doctoral degree from accredited school/college, has had at least 2 yrs. of post masters or 1 yr. postdoctoral practice in individual & MFT, including 1,500 hrs. face-to-face direct client contact.	Yes	627
Connecticut	LMFT	Licensed Marriage & Family Therapist,	<b>LMFT:</b> Successful completion of a graduate program specializing in MFT, successful completion of supervised practicum or internship w/ emphasis in MFT in which student received minimum 500 direct clinical hrs. to include 100 hrs. of clinical supervision, completion of at least 12 months postgraduate work experience to include at least 1000 hrs. direct client contact and 100 hrs. postgraduate clinical supervision provided by licensed MFT, of the 100 50 shall be individual supervision and remaining may be group supervision .	Yes	LMFT: 37
Delaware	MFT	Marriage & Family Therapist	<b>MFT:</b> Counseling experience must be not less than 3200 hrs. over at least 2 yrs., but not more than 4 yrs., of the 3200 at least 1600 must have been under professional direct supervision acceptable to the board. The 1600 must consist of a minimum 500 hrs. couple and family therapy and 500 individual. therapy. You also must meet w/ your supervisor directly for a minimum of 100 hrs. The remaining 500 may be split between couple and family or individual. therapy .	Yes	MFT: 9

<b>District of Columbia</b>	LMFT	Licensed Marriage & Family Therapist	<b>LMFT:</b> Must complete graduate degree in MFT, complete 1,500 face-to-face supervised, post-grad clinical hrs. doing MFT w/ couples and families, this experience must take place over at least 2 yrs. The supervision requirement must be at least 300 hrs. 150 of which must be individual and 200 must be by a "general supervisor."	Yes	LMFT: 40
<b>Florida</b>	LMFT	Licensed Marriage & Family Therapist	<b>LMFT:</b> Masters degree w/ major emphasis in MFT, minimum of one supervised clinical practicum, internship or field experience in a marriage and family counseling setting during which the student provided 180 direct client contact hrs. of MFT services, must have 2 yrs. postmasters supervised experience under the supervision of a LMFT with 5 yrs. of experience.	Yes	LMFT: 1,547
<b>Georgia</b>	MFT, AMFT	Marriage & Family Therapist, Associate Marriage & Family Therapist	<b>AMFT:</b> complete 1 yr. practicum in MFT under supervision before or after M.A. degree, practicum shall include 500 hrs. direct clinical experience in MFT & 100 in supervision of such experience and cannot practice as this longer than 5 years. <b>MFT:</b> Minimum of 2,000 hrs. direct clinical experience, 100 hrs. supervision which shall be completed w/ in 2 to 5 yrs.	Yes	AMFT: 43 MFT: 633
<b>Hawaii</b>	MFT	Marriage & Family Therapist	<b>MFT:</b> Has completed a master's degree or doctoral degree from an accredited educational institution in marriage and family therapy or in an allied field related to the practice of mental health counseling. Has one year practicum with three hundred hours supervised client contact. Completes one thousand hours of direct marriage and family therapy, and two hundred hours clinical supervision in not less than twenty-four months.	Yes	MFT: 250
<b>Idaho</b>	LAMFT LMFT	Licensed Associate Marriage & Family Therapist; Licensed Marital & Family Therapist	<b>LAMFT:</b> Completion of Practicum, successfully complete National MFT Exam <b>LMFT:</b> Complete 1 yr. practicum of supervised MFT experience consisting of a minimum 300 direct client contact hrs., 150 must be couples/families; 3,000 hrs. of supervised MFT w/ minimum 200 hrs. post-grad supervision.	Yes	LMFT: 277 LAMFT: 4
<b>Illinois</b>	LMFT AMFT	Licensed Marriage & Family Therapist, Associate Marriage & Family Therapist	<b>LMFT:</b> Must obtain a graduate degree, complete at least 3000 hrs. of professional work experience in not less than a 2 yr. period and not more than 5 yrs., which includes 1000 hrs. face-to-face client contact with individual., couples and families. At least 350 hrs. of the 1000 hrs. of face-to-face client contact must involve conjoint therapy. You must also complete 200 hrs. of clinical supervision of MFT, at least 100 shall be completed while fulfilling the clinical experience requirement the other 100 hrs. shall have been received as part of a practicum or internship and/or from an individual. who was a licensed MFT or equivalent. <b>AMFT:</b> M.A. or doctoral degree in MFT, must have completed a minimum of 48 semester hrs. of graduate coursework.	Yes	
<b>Indiana</b>	LMFT LMFTA	Licensed Marriage & Family Therapist, Licensed Marriage & Family Therapist Associate	<b>LMFT:</b> Completed a M.A. or doctoral degree MFT, 2 yrs. supervised clinical experience in MFT during which at least 50% of your clients received MFT services 2 yrs. of this experience must include 1,000 hrs. of post degree clinical experience and 200 hrs. of post degree clinical supervision of which 100 hrs. must be individual. supervision. <b>LMFTA:</b> Can work with a supervisor, but cannot practice without a license.	Yes	LMFT: 40 LMFTA: 22
<b>Iowa</b>	MFT	Marital & Family Therapist	<b>MFT:</b> Have completed a masters degree or doctoral degree in MFT or a field related to the practice, has 1 yr. practicum w/ 300 hrs. supervised client contact, competes 1000 hrs. of direct MFT and 200 hrs. clinical supervision in not less than 24 months.	Yes	MFT: 262

<b>Kansas</b>	LMFT LCMFT	Licensed Marriage & Family Therapist, Licensed Clinical Marriage & Family Therapist	<b>LMFT:</b> Be over 21 yrs. of age, M.A. or Doctorate in MFT or related field w/ similar coursework, merits public trust as demonstrated by professional references <b>LCMFT:</b> If fully licensed as a LMFT before 7/1/00 you can transition your license to LCMFT if you already practice as a LMFT within the last 5 yrs., license or registration has not been revoked, and are competent to diagnose and treat mental disorders as documented by either 9 transcript grad hrs. in diagnosis and treatment or passing the clinical examination, or have 3 yrs. clinical experience in a community mental health center, state hospital or other settings with experience in diagnosis and treatment, also need 4000 hrs. supervised clinical experience.	Yes	LMFT: 271 LCMFT: 390
<b>Kentucky</b>	MFT	Marriage & Family Therapist	At least two (2) years experience in the practice of marriage and family therapy, acceptable to the board and subsequent to being granted a master's degree; and a minimum of two hundred (200) hours of clinical supervision acceptable to the board and subsequent to being granted a master's degree; and pass a written examination prescribed by the board by promulgation of administrative regulations.	Yes.	496 Active MFT's 130 Active MFT Associates
<b>Louisiana</b>	MFTI LMFT	Licensed Marriage & Family Therapist, Marriage & Family Therapist Intern	<b>MFTI:</b> intern before becoming a therapist <b>LMFT:</b> Must complete min 2 yrs post-grad experience in MFT, that includes at least 3000 hrs clinical services to individual., couples or families, 2000 hrs must be direct clinical services, 1000 may come from workshops, public relations, writing case notes, consulting w/referral sources, etc.	Yes	MFTI: 175 LMFT: 908
<b>Maine</b>	LMFT	Licensed Marriage & Family Therapist	<b>LMFT:</b> M.A. or doctoral degree MFT, 2 yrs. Experience after obtainment of degree comprised of at least 1,000 hrs. direct client contact w/ couples and families and 200 hrs. of supervision at least 100 of which must be individual supervision.	Yes	LMFT: 20
<b>Maryland</b>	LCMFT	Licensed Clinical Marriage & Family Therapist	<b>LCMFT:</b> M.A. or doctoral degree in MFT, not less than 2 yrs. w/ minimum 2,000 hrs. supervised clinical experience in MFT, 1,000 of the hrs. must be face-to-face client contact, 100 must be face-to-face clinical supervision hrs. of which 50 shall be individual. and 50 be group clinical supervision.	Yes	As of 2007 the Number of LCMFT's was 202
<b>Massachusetts</b>	MFT	Marriage & Family Therapist	<b>MFT:</b> M.A./doctoral degree in MFT or related field w/ a minimum of 60 semester hrs., minimum of 2 yrs. full time or equiv. part-time(3360 hrs) post masters supervised clinical experience w/ individuals. family groups, couples for the purpose of assessment and intervention in clinic or hospital, 200 hrs. of supervision required and of the 200 100 must be individual. supervision, the 2 yrs. supervision must include minimum 1,000 hrs. face-to-face contact individuals., family groups, couples and minimum 500 hrs. face-to-face w/ couples, and families.	Yes	MFT: About 200
<b>Michigan</b>	MFT	Marriage & Family Therapist	<b>MFT:</b> M.A. or doctorate in MFT, 1,000 supervised direct client contact hrs. in MFT	Yes	MFT: 830
<b>Minnesota</b>	LMFT LAMFT	Licensed Marriage & Family Therapist, Licensed Associate Marriage & Family Therapist	<b>LMFT:</b> Licensure can be accomplished in one of two ways: 1) Must complete graduate academic work, supervised post degree experience, and pass the required national and state exams. The national exam may be taken as soon as the required academic work is completed. 2) May be licensed by reciprocity or endorsement and all candidates All reciprocity candidates must pass national exam (either at time of initial licensure or when applying for MN licensure) and must pass the state exam <b>LAMFT:</b> Persons who have completed the required academic work and passed the national exam can become a LAMFT while gaining their supervised post degree experience.	Yes	LMFT: 1,478 LAMFT: 346
<b>Missouri</b>	MFT	Marital & Family Therapist	<b>MFT:</b> M.A. or doctoral degree, 3,000 hrs. direct client contact in MFT in no less than 2 yrs. And no more than 5, 1,500 must be direct client contact in MFT and 1,500 must be related to MFT, 2 hrs. every 2 wks. Must be individual face-to-face supervision, multiple settings permitted and multiple supervisors permitted.	Yes	MFT: 209

<p>Montana</p>	<p>LMFT</p>	<p>Licensed Marriage and Family Therapist</p>	<p>(1) An applicant for a license shall pay an application fee set by the board by rule. The board may provide a separate, combined fee for persons licensed by the board holding dual licenses. An applicant for a license under this section shall also complete an application on a form provided by the department and provide documentation to the board that the applicant:</p> <ul style="list-style-type: none"> <li>(a) (i) has a master's degree or a doctoral degree in marriage and family therapy from a recognized educational institution or a degree from a program accredited by the commission on accreditation for marriage and family therapy education; or</li> <li>(ii) has a graduate degree in an allied field from a recognized educational institution and graduate level work that the board determines to be the equivalent of a master's degree in marriage and family therapy or marriage and family counseling;</li> <li>(b) has successfully passed an examination prescribed by the board;</li> <li>(c) has worked under the direct supervision of a qualified supervisor for at least 3,000 hours, including 1,000 hours of face-to-face client contact in the practice of marriage and family therapy, of which up to 500 hours may be accumulated while achieving the educational credentials listed in subsection (1)(a); and</li> <li>(d) is of good moral character. Being of good moral character includes in its meaning that the applicant has not been convicted by a court of competent jurisdiction of a crime described by board rule as being of a nature that renders the applicant unfit to practice marriage and family therapy.</li> </ul> <p>(2) An applicant is exempt from the examination requirement in subsection (1)(b) if the board is satisfied that:</p> <ul style="list-style-type: none"> <li>(a) the applicant is licensed, certified, or registered under the laws of a state or territory of the United States that imposes substantially the same requirements as [sections 1 through 5] and has passed an examination similar to that required by the board;</li> <li>(b) for applications received before July 1, 2011, the applicant is a clinical member of the American association for marriage and family therapy and is a current resident of this state; or</li> <li>(c) the applicant is licensed as a clinical social worker under Title 37, chapter 22, or as a clinical professional counselor under Title 37, chapter 23, and has practiced marriage and family therapy within the state for a period prescribed by the board.</li> </ul> <p>(3) A person is exempt from licensure as a marriage and family therapist if the person practices marriage and family therapy:</p> <ul style="list-style-type: none"> <li>(a) under qualified supervision in a training institution or facility or other supervisory arrangements approved by the board and uses the title of intern;</li> <li>(b) as part of the person's duties as a member of the clergy or priesthood; or</li> <li>(c) under a temporary permit that the board may issue under rules adopted to allow a 1-year temporary permit to an applicant for licensure pending examination for a license or processing of the application for a license. An applicant with a temporary permit under this subsection shall use the title of "licensed marriage and family therapy candidate". <p>(1) An applicant for a license shall pay an application fee set by the board by rule. The board may provide a separate, combined fee for persons licensed by the board holding dual licenses. An applicant for a license under this section shall also complete an application on a form provided by the department and provide documentation to the board that the applicant:</p> <ul style="list-style-type: none"> <li>(a) (i) has a master's degree or a doctoral degree in marriage and family therapy from a recognized educational institution or a degree</li> </ul> </li></ul>	<p>Yes</p>	<p>—</p>
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Montana (continued)			<p>from a program accredited by the commission on accreditation for marriage and family therapy education; or</p> <p>(ii) has a graduate degree in an allied field from a recognized educational institution and graduate level work that the board determines to be the equivalent of a master's degree in marriage and family therapy or marriage and family counseling;</p> <p>(b) has successfully passed an examination prescribed by the board;</p> <p>(c) has worked under the direct supervision of a qualified supervisor for at least 3,000 hours, including 1,000 hours of face-to-face client contact in the practice of marriage and family therapy, of which up to 500 hours may be accumulated while achieving the educational credentials listed in subsection (1)(a); and</p> <p>(d) is of good moral character. Being of good moral character includes in its meaning that the applicant has not been convicted by a court of competent jurisdiction of a crime described by board rule as being of a nature that renders the applicant unfit to practice marriage and family therapy.</p> <p>(2) An applicant is exempt from the examination requirement in subsection (1)(b) if the board is satisfied that:</p> <p>(a) the applicant is licensed, certified, or registered under the laws of a state or territory of the United States that imposes substantially the same requirements as [sections 1 through 5] and has passed an examination similar to that required by the board;</p> <p>(b) for applications received before July 1, 2011, the applicant is a clinical member of the American association for marriage and family therapy and is a current resident of this state; or</p> <p>(c) the applicant is licensed as a clinical social worker under Title 37, chapter 22, or as a clinical professional counselor under Title 37, chapter 23, and has practiced marriage and family therapy within the state for a period prescribed by the board.</p> <p>(3) A person is exempt from licensure as a marriage and family therapist if the person practices marriage and family therapy:</p> <p>(a) under qualified supervision in a training institution or facility or other supervisory arrangements approved by the board and uses the title of intern;</p> <p>(b) as part of the person's duties as a member of the clergy or priesthood; or</p> <p>(c) under a temporary permit that the board may issue under rules adopted to allow a 1-year temporary permit to an applicant for licensure pending examination for a license or processing of the application for a license. An applicant with a temporary permit under this subsection shall use the title of "licensed marriage and family therapy candidate".</p>		
Nebraska	CMFT	Certified Marriage & Family Therapist	<b>CMFT:</b> M.A. or doctoral degree in MFT, 3,000 hrs. supervised experience direct client contact.	Yes	
Nevada	MFT, MFTI	Marriage & Family Therapist, Marriage & Family Therapist Intern	<b>MFTI:</b> Min of 1500 direct client contact hrs, 300 hrs of supervision including a min of 160 provided by an approved supervisor & a min of 40 hrs provided by a secondary supervisor.	Yes	
New Hampshire	MFT	Marriage & Family Therapist	<b>MFT:</b> (1) Have a 2-year master's degree or a doctoral degree in marriage and family therapy from a program accredited by the Commission on Accreditation for Marriage and Family Therapy Education; (2) Have a 2-year master's degree or a doctoral degree in a mental health field from a regionally accredited institution and have completed a post-graduate training program accredited by the Commission on Accreditation for Marriage and Family Therapy education; (3) Have a 2-year master's degree or a doctoral degree with a concentration in marriage and family therapy from a regionally accredited institution; or (4) Have a clinical membership in the American Association of Marriage and Family Therapy that was obtained through the "Traditional Track" of the American Association of Marriage and Family Therapy (AAMFT).	Yes	MFT: 91
New Jersey	MFT	Marriage & Family Therapist	<b>MFT:</b> At least a M.A. in social work, marriage or pastoral counseling, psychology, sociology of the family or another related field, 3 yrs. full-time counseling experience 2 of which must have been in MFT.	Yes	
New Mexico	LMFT	Licensed Marriage & Family Therapist	<b>LMFT:</b> M.A. or doctoral degree in MFT or equivalent must first pass state exam and then complete 1,000 hrs of post graduate clinical experience, 200 hours individual clinical supervision.	Yes	LMFT: 105

<b>New York</b>	LMFT	Licensed Marriage & Family Therapist	<b>LMFT:</b> M.A. or doctoral degree in MFT, complete 1,500 client contact hrs. through either a practicum if you graduated from a MFT program, or post-degree experience if you graduated in a related field, you also need to complete the 2 hr. Department-approved course in child abuse identification and reporting or the exemption (Form 1CE)	Yes	LMFT: 644
<b>North Carolina</b>	LMFT	Licensed Marriage & Family Therapist	<b>LMFT:</b> M.A. or doctorate in MFT, completed at least 1,500 hrs. of clinical experience not more than 500 obtained while in M.A. program and at least 1,000 of which were obtained after applicant was granted a degree in MFT.	Yes	LMFT: About 200
<b>North Dakota</b>	<b>LMFT LAMFT</b>	Licensed Marriage and Family Therapist; Licensed Associate Marriage and Family Therapist	2000 hours of experience, 1500 are direct clinical client contact, 500 are related experience hours	Yes	36
<b>Ohio</b>	MFT, Independent MFT	Marriage & Family Therapist, Independent Marriage & Family Therapist	The MFT license is based on education and no experience and is held while licensee is working on the 2 years, 1,000 client contact hours and 200 hours of face-to-face supervision hours.	Yes	MFT: 78, Independent MFT: 191
<b>Oklahoma</b>	LMFT	Licensed Marriage & Family Therapist	<b>LMFT:</b> M.A. or doctoral degree in MFT, successful completion of 2 yrs. Work experience in MFT	Yes	
<b>Oregon</b>	MFT, MFTI	Marriage & family Therapist, Marriage & Family Therapist Intern	<b>MFT:</b> Have 2000 post-degree hrs of supervised direct client contact work experience in MFT that meets criteria for setting, level of supervision and credentials of supervisor	Yes	MFT: 475, MFTI:110
<b>Pennsylvania</b>	LMFT	Licensed Marriage & Family Therapist	<b>LMFT:</b> Minimum 1 year, 300 hours of supervised direct client contact with individuals, couples and families. An independent marriage and family therapist or a marriage and family therapist may engage in the private practice of marriage and family therapy as an individual practitioner or as a member of a partnership or group practice.	Yes	LMFT: 419
<b>Rhode Island</b>	LMFT	Licensed Marriage & Family Therapist	<b>LMFT:</b> M.A. or doctoral degree in MFT, has had a minimum of two (2) years of relevant postgraduate experience, including at least two thousand (2,000) hours of direct client contact offering clinical or counseling or therapy services with emphasis in marriage and family therapy subsequent to being awarded a master's degree or doctorate with a minimum of one hundred (100) hours of post-degree supervised case work spread over two (2) years.	Yes	LMFT: 538
<b>South Carolina</b>	LMFT	Licensed Marriage & Family Therapist	<b>LMFT:</b> Masters/specialist's or doctoral degree in MFT, minimum of 1500 hrs. of supervised clinical experience in the practice of MFT performed over a period of not less than 2 yrs. under the supervision of a LMFT. Supervisor or other qualified licensed mental health practitioner. Experience must include a minimum of 1500 hrs. direct client contact with individuals, couples, families, or groups of which a minimum of 150 hrs. spent in immediate supervision with LMFT supervisor, the 150 hours are to be 100 hours of individual and 50 hours of group or individual supervision.	Yes	233
<b>South Dakota</b>	LMFT	Licensed Marriage & Family Therapist	<b>LMFT:</b> M.A. or doctoral degree, at least two years and at least 1,700 hrs. of professional supervised experience conducted in face-to-face contact with individuals, couples, and families including supervision in the diagnosis of individual pathology. Only supervised clinical contact may be credited for this requirement. At least 100 of the 200 hrs. must be individual supervision by a board approved supervisor.	Yes	LMFT: 93
<b>Tennessee</b>	LMFT	Licensed Marital & Family Therapist	<b>LMFT:</b> M.A. or doctoral degree, 2 yrs. of post-Master's clinical experience consisting of not less than 10 hours per week.	Yes	MFT: 576

<b>Texas</b>	MFT	Marriage & Family Therapist	<b>MFT:</b> M.A. or doctorate degree, complete minimum 2 yrs. Work experience in MFT that includes at least 3,000 hours of clinical services to individuals, couples or families, at least 1,500 hours must be direct clinical services, 750 hours to couples or families, and the remaining 1,500 hours may come from related experiences, , no more than 500 hours may be transferred from a COAMFTE accredited doctoral program, at least 200 hrs. of supervision in which 100 must be individual supervision	Yes	MFT: 2,778
<b>Utah</b>	MFT	Marriage & Family Therapist	<b>MFT:</b> M.A. or doctoral degree, complete 4,000 hrs. supervised training in MFT in 2 yrs., 100 hrs. must be face-to-face, 1,000 hrs. be mental health therapy of which at least 500 are with couples/families	Yes	MFT: 1,338
<b>Vermont</b>	MFT	Marriage & Family Therapists	<b>MFT:</b> Have completed graduate degree in MFT or equivalent, have successfully completed 2 yr. work experience in MFT under supervision, 3000 hrs. supervised individual., couple, family or group therapy over 2 yr. period, 2,000 hrs. must be direct service 1,000 of this must be w/ couples/families, other 1,000 must be continued clinical practice or indirect services , 100 hrs. must be face-to-face and of the 100 hrs. 50 must be in an individual setting.	Yes	
<b>Virginia</b>	MFT	Marriage & Family Therapists	<b>MFT:</b> M.A. or doctoral degree, complete 2 yrs. Supervised experience with no less than 4,000 hours of supervised work experience, to include 200 hours of supervision with the supervisor in the practice of MFT, at least 2,000 hours must be acquired in direct client contact of which 1,000 hours shall be with couples or families or both.	Yes	MFT: 727
<b>Washington</b>	LMFT	Licensed Marriage & Family Therapist	<b>LMFT:</b> Min. of 2 yrs MFT, 100 hrs must be with LMFT with at least 5 years clinical experience, other 100 hours must be with an equally qualified LMHP; Min. of 3000 hours experience-1000 must be gained in diagnosing and treating couples & families, 200 hours qualified supervision with supervisor & at least 100 of the 200 must be 1 on 1.	Yes	LMFT: 1244
<b>West Virginia</b>	MFT	Marriage and Family Therapist	<b>MFT:</b> A master's or doctoral degree from an institution with a program accredited by the Commission on Accreditation for Marriage and Family Therapy Education (COAMFTE), Council on Accreditation of Counseling and Related Educational Programs (CACREP), the North Central Association of Colleges and Schools (NCACS), the Southern Association of Colleges and Schools (SACS), or a comparable accrediting body as determined by the Board. Applicants must complete a minimum of 60 semester hours or 90 quarter hours of graduate course work inclusive of a masters or doctoral degree in marriage and family therapy. The applicant shall have a minimum of 3000 hours of supervised marriage and family therapy experience, after earning a master's degree in marriage and family therapy or its equivalent as determined by the Board; or have earned a doctoral degree in marriage and family therapy or its equivalent as determined by the Board and have a minimum of 1500 hours of supervised marriage and family therapy experience after earning the degree. All applicants must pass the MFT national exam.	Yes	—
<b>Wisconsin</b>	LMFT	Licensed Marriage & Family Therapist	<b>LMFT:</b> M.A. or doctoral degree in MFT, completed at least 3000 hours of marriage and family therapy practice in no less than 2 years, including at least 1000 hours of face-to-face client contact, under the supervision of a supervisor.	Yes	LMFT: 124
<b>Wyoming</b>	MFT	Marriage & Family Therapist	<b>MFT:</b> M.A. or doctorate in MFT, 3,000 hrs. supervised clinical experience including a minimum of 100 hrs. face-to-face individual. clinical supervision.	Yes	MFT: 110

\* All states have informative websites.

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**To:** Committee Members

**Date:** June 20, 2013

**From:** Kim Madsen  
Executive Officer

**Telephone:** (916) 574-7841

**Subject: Examination of Current California Educational Requirements for Licensed Professional Clinical Counselors and Applicability to Out-of-State Applicants**

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During the April 26, 2013 committee members and attendees discussed the upcoming changes in the education requirements for licensure Professional Clinical Counselor and how these changes will affect out of state applicants. A primary concern was the cost out of state applicants would incur to remediate these educational deficiencies.

In 2009, the American Counseling Association (ACA) published a list comparing states licensure requirements. A review of this list reveals that all states require a graduate level degree (Masters or Doctorate) in counseling or a related field. Many of the states require the degree to be obtained from Council for Accreditation of Counseling and Related Education Program (CACREP). CACREP is an accreditation entity that reviews an educational institution's counseling degree program. If the educational institution satisfies the CACREP standards, the institution is awarded the CACREP accreditation.

The CACREP standards establish 8 core curriculum requirements and require students to demonstrate professional knowledge, skills, and practices necessary for practice within clinical mental health counseling. The CACREP core curriculum requirements are as follows.

- Professional orientation and ethical practice
- Social and cultural diversity
- Human growth and development
- Career development
- Helping relationships
- Group work
- Assessment
- Research and program evaluation

California law requires an applicant to possess a master's or doctor's degree that is counseling or psychotherapy in content (Business and Professions Code section 4999.32 [b] and 4999.33[b]). The degree must be obtained from either a school, university, or college accredited by the Western Association of Schools or regionally equivalent accrediting association; or a school, college, or university approved by the California Bureau for Private Postsecondary Education.

Currently, all out of state applicants for licensure as a Professional Clinical Counselor (LPCC) must possess a degree that satisfies the requirements specified in Business and Professions Code (BPC) section 4999.32 (b). The out of state LPCC applicant's education must include instruction and coursework in 9 core content areas. BPC 4999.32 (d)(1) allows the applicant to remediate no more than 2 core content areas. These courses must be the equivalent of 3 semester or 4½ quarter units of study. The 9 core content areas are as follows.

- Counseling and psychotherapeutic theories and techniques
- Human growth and development across the lifespan
- Career development
- Group counseling theories and techniques
- Assessment, appraisal, and testing of individuals
- Multicultural counseling theories and techniques
- Principles of the diagnostic process
- Research and evaluation
- Professional orientation, ethics, and law

Additionally, the out of state LPCC applicant must complete the following coursework. The law current allows completion of this coursework through continuing education classes as well as classes offered through accredited schools.

- Child Abuse and Assessment – 10 hours
- Human Sexuality – 10 hours
- Alcohol and Chemical Substance Dependency – 15 hours
- Spousal and Partner Abuse Assessment – 15 hours
- Aging and Long Term Care – 10 hours
- Crisis and Trauma – 15 hours
- Psychopharmacology – 2 semester or 3 quarter units
- California Law and Ethics course – 18 hours

The educational changes effective January 1, 2014 do not affect the graduate degree requirement. However, BPC 4999.33 will require an additional 4 core content areas and only permits the applicant to remediate no more than 3 of the core content areas. The 13 core content areas are listed below.

- Counseling and psychotherapeutic theories and techniques
- Human growth and development across the lifespan
- Career development
- Group counseling theories and techniques
- Assessment, appraisal, and testing of individuals
- Multicultural counseling theories and techniques
- Principles of the diagnostic process
- Research and evaluation
- Professional orientation, ethics, and law
- Psychopharmacology
- Addictions counseling
- Crisis or trauma counseling
- Advanced counseling and psychotherapeutic theories and techniques

Further, the out of state LPCC applicant's education must include instruction in all of the following (BPC 4999.33 (d)(1-10):

- Human behavior within the social context of socioeconomic status and other contextual issues affecting social position

- Human behavior within the social context of a representative variety of the cultures found within California
- Cultural competency and sensitivity (specific to California)
- An understanding of the effects of socioeconomic status on treatment and available resources
- Multicultural development and cross-cultural interaction- includes experiences of race, ethnicity, class, spirituality, sexual orientation, gender, and disability
- Case management, systems of care for the severely mentally ill, public and private services for the severely mentally ill, community resources for victims of abuse, disaster and trauma response, advocacy for the severely mentally ill, and collaborative treatment
- Human sexuality
- Spousal or partner abuse, assessment, detection, intervention strategies, and same-gender abuse dynamics
- Child abuse assessment and reporting
- Aging and long term-care-including elder and dependent adult abuse and neglect

In addition to satisfying the educational requirements, the out of state LPCC applicant will be required to complete the following coursework.

- Principles of mental health recovery-oriented care and methods of service delivery in recovery model practice environments
- California cultures and the social and psychological implications of socioeconomic position
- Structured meeting with various consumers and family members of consumers of mental health services to enhance understanding of their experience of mental illness, treatment, and recovery
- Behavioral addiction and co-occurring substance abuse and mental health disorders as specified in BPC 4999.33 (1)(K)
- California Law and Ethics – 18 hours

#### Discussion points

1. Although cost to an out of state applicant to become licensed in California should not be primary focus, consideration should be given to this issue since an increase in cost will likely pose a barrier to licensure. To this point, are other viable alternatives available to complete the required coursework and not compromise California standards?
2. The comparison of requirements across the states reveals that most, if not all, states require a master's or doctor's degree in counseling or a related field. Thus, it appears that all out of state applicants will have an educational foundation in the principles and theories of clinical counseling. However, these applicants will not possess a fundamental knowledge of California cultures or practice specific to California. What coursework specific to California is necessary to ensure Californian's receive services from competent practitioners?
3. Does permitting an out of state applicant to remediate educational deficiencies while registered as an intern compromise public safety?

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	California	Florida	Texas	Washington
<b>LPCC Licensees (2011)</b>	322 (as of 2/2012)	7,784	14,595	4,520
<b>Degree Req.</b>	Masters/Doctoral Degree in counseling or psychotherapy 60 semester or 90 qtr. units ***	Master's degree in mental health counseling CACREP accreditation 60 semester hours or 80 qtr. hours	Master's degree in counseling 48 semester hours from an accredited school/university	Masters/Doctoral in mental health counseling or a behavioral science master's or doctoral degree in a field relating to mental health counseling
<b>Required Coursework</b>	<ul style="list-style-type: none"> <li>-Counseling &amp; psychotherapeutic theories &amp; techniques**</li> <li>-Human growth &amp; development</li> <li>-Career development theories &amp; techniques</li> <li>-Group counseling theories &amp; techniques</li> <li>-Assessment, appraisal, &amp; testing</li> <li>-Multicultural counseling theories &amp; techniques</li> <li>-Principles of diagnostic process</li> <li>-Research &amp; evaluation</li> <li>-Professional orientation, ethics, &amp; law in counseling including California law &amp; ethics for LPCCs.</li> <li>Psychopharmacology</li> <li>-Addictions in counseling including substance abuse, co-occurring disorders, and addiction</li> <li>-Crisis or trauma counseling</li> <li>Advanced counseling &amp; psychotherapeutic theories &amp; techniques</li> </ul>	<ul style="list-style-type: none"> <li>-Counseling theories &amp; practice</li> <li>-Human growth &amp; development</li> <li>-Diagnosis &amp; treatment of psychopathology</li> <li>-Human Sexuality</li> <li>-Group theories &amp; practice</li> <li>-Individual evaluation &amp; assessment</li> <li>-Career &amp; lifestyle assessment</li> <li>-Research &amp; program evaluation</li> <li>-Social &amp; cultural foundations</li> <li>-Counseling in community settings</li> <li>-Substance abuse</li> <li>-Legal, ethical, &amp; professional standards issues</li> </ul>	<ul style="list-style-type: none"> <li>-Human growth &amp; development</li> <li>-Abnormal human behavior</li> <li>-Appraisal or assessment techniques</li> <li>-Counseling theories</li> <li>-Counseling methods or techniques</li> <li>-Research</li> <li>-Life style &amp; career development</li> <li>-Social, cultural, &amp; family issues</li> <li>-Professional orientation</li> </ul>	<p><b>Core of study must include seven content areas from the list in subsections 1-17; five of which must be from content areas in subsections 1-9.</b></p> <ul style="list-style-type: none"> <li>-Assessment/Diagnosis</li> <li>-Ethics/Law</li> <li>-Counseling individuals</li> <li>-Counseling groups</li> <li>-Counseling couples &amp; families</li> <li>-Developmental psychology</li> <li>-Psychopathology/abnormal psychology</li> <li>-Research &amp; evaluation</li> <li>-Career development</li> <li>-Multicultural concerns</li> <li>-Substance/chemical abuse</li> <li>-Physiological psychology</li> <li>-Organizational psychology</li> <li>-Mental health consultation</li> <li>-Developmentally disabled persons</li> <li>-Abusive relationships</li> <li>-Chronically mentally ill</li> </ul>
<b>Additional requirements</b>	None	<ul style="list-style-type: none"> <li>-Eight-hour laws and rules course from a board approved provider</li> <li>-Two-hour prevention of medical errors course from a board approved provider.</li> <li>-Three hour HIV/AIDS course</li> <li>-Two hour domestic violence course</li> </ul>	None	Four hours HIV/AIDS training

<p><b>Experience required</b></p>	<p>2 years minimum - 3000 post degree hours of supervised experience</p> <p>1750 hours direct counseling individuals and groups</p>	<p>2 yrs. post degree exp under the supervision of a licensed mental health counselor or equivalent</p> <p>at least 1500 hours providing psychotherapy face to face with clients</p>	<p>18 months minimum</p> <p>3000 hours The experience must have consisted primarily of the provision of direct counseling services within a professional relationship to individuals or groups by using a combination of mental health and human development principles, methods, and techniques to achieve the mental, emotional, physical, social, moral, educational, spiritual, or career-related development and adjustment of the client throughout the client's life.</p>	<p>Minimum 36 months of full time counseling or 3000 postgraduate mental health counseling (supervised)</p> <p>1200 hours must be direct counseling with individuals, families, couples, or groups.</p>
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**\*\* Coursework must include the following:** Counseling and psychotherapeutic theories and techniques, including the counseling process in a multicultural society, an orientation to wellness and prevention, counseling theories to assist in selection of appropriate counseling interventions, models of counseling consistent with current professional research and practice, development of a personal model of counseling, and multidisciplinary responses to crises, emergencies, and disasters.

**\*\*\* Coursework shall include instruction in all of the following:**

- ✓ The understanding of human behavior within the social context of socioeconomic status and other contextual issues affecting social position.
- ✓ The understanding of human behavior within the social context of a representative variety of the cultures found within California.
- ✓ Cultural competency and sensitivity, including a familiarity with the racial, cultural, linguistic, and ethnic backgrounds of persons living in California.
- ✓ An understanding of the effects of socioeconomic status on treatment and available resources.
- ✓ Multicultural development and cross-cultural interaction, including experiences of race, ethnicity, class, spirituality, sexual orientation, gender, and disability and their incorporation into the psychotherapeutic process.
- ✓ Case management, systems of care for the severely mentally ill, public and private services for the severely mentally ill, community resources for victims of abuse, disaster and trauma response, advocacy for the severely mentally ill, and collaborative treatment. The instruction required in this paragraph may be provided either in credit level coursework or through extension programs offered by the degree-granting institution.
- ✓ Human sexuality, including the study of the physiological, psychological, and social cultural variables associated with sexual behavior, gender identity, and the assessment and treatment of psychosexual dysfunction.
- ✓ Spousal or partner abuse assessment, detection, intervention strategies, and same-gender abuse dynamics.
- ✓ Child abuse assessment and reporting.
- ✓ Aging and long-term care, including biological, social, cognitive, and psychological aspects of aging. This coursework shall include instruction on the assessment and reporting of, as well as treatment related to, elder and dependent adult abuse and neglect.

## **ABOUT THE INFORMATION IN THIS REPORT**

The information in this report was compiled through a survey of state counselor licensure boards conducted in fall of 2009. State-by-state analysis of laws and administrative rules was also conducted to add to the survey data, especially for the two jurisdictions—Georgia and Puerto Rico—that did not submit information in response to our request.

Every effort has been made to ensure the accuracy of the information presented here, but, due to the complexity of laws and regulations, and the frequency with which state regulations can and do change, we cannot guarantee that this report is completely without error.

Readers are encouraged to bring any errors, omissions, or changes to our attention. For any questions or corrections regarding this chart, please contact:

American Counseling Association  
Ethics and Professional Standards  
5999 Stevenson Avenue  
Alexandria, VA 22304  
Web site: [www.counseling.org](http://www.counseling.org)

U.S. toll-free: 800/347-6647, x314 / DC area: 703/823-9800, x314  
Fax: 703/823-3760  
E-mail: [ethics@counseling.org](mailto:ethics@counseling.org)

For additional information, or clarification or interpretation of any of the laws and regulations summarized in this report, please contact the appropriate state licensing board.

Written and edited by Christie Lum, ACA Office of Public Policy & Legislation.

Howard B. Smith, Ed.D, NCC, CCMHC, LPC (License #1920 Louisiana) reviewed and revised Appendix D: Accreditation, Certification and Licensure Defined and Confidentiality/Privileged Communication.

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**[www.counseling.org](http://www.counseling.org)**

*Licensure Requirements for Professional Counselors – 2010*

State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>ALABAMA</b></p> <p>AL Board of Examiners in Counseling 950 22nd Street North, Suite 765 Birmingham, AL 35203 800/822-3307 205/458-8716 205/458-8718 (fax) <a href="http://www.abec.alabama.gov">www.abec.alabama.gov</a></p> <p>Application packet (if mailed): \$25</p> <p>Application fee: \$200</p> <p>LPC License fee: \$300</p> <p>ALC License fee: \$150</p>	<p><b>Licensed Professional Counselor (LPC)</b> A person licensed to render professional counseling services in private practice for a fee.</p> <p><b>Associate Licensed Counselor (ALC)</b> A person licensed to render professional counseling services in private practice for a fee while under board approved supervision.</p>	<p>Master's degree or higher in counseling from a CACREP or CORE accredited program, or the content equivalent, with a minimum of 48 graduate semester hours (or 72 graduate quarter hours) from a regionally accredited academic institution.</p>	<p>3,000 hours of supervised experience in professional counseling with board approved supervision.</p> <p>An applicant may subtract 1,000 hours of the required professional experience for every 15 graduate semester hours (or 22.5 quarter hours) obtained beyond the master's degree from a regionally accredited academic institution, provided that the coursework is clearly related to the field of professional counseling. This formula may be used for up to 2,000 hours.</p>	<p>NCE</p>

*Licensure Requirements for Professional Counselors – 2010*

State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>ALASKA</b></p> <p>AK Board of Professional Counselors                      P.O. Box 110806                      Juneau, AK 99811-0806                      907/465-2551                      907/465-2974 (fax)  <a href="http://www.commerce.state.ak.us/occ/ppco.htm">www.commerce.state.ak.us/occ/ppco.htm</a></p> <p>Application fee: \$50</p> <p>Initial Licensure fee: \$200</p>	<p><b>Licensed Professional Counselor (LPC)</b></p>	<p>Master’s degree or higher in counseling or a related professional field from a regionally or nationally accredited institution of higher education approved by the board, with at least 60 graduate semester hours in counseling.</p> <p>The degree must include coursework in 8 core areas.</p> <p>Related professional field includes psychology, marital and family therapy, social work, and applied behavioral science.</p>	<p>2 years/3,000 hours of post-master’s supervised experience in professional counseling, including 1,000 hours of direct client contact and 100 hours of face-to-face supervision.</p> <p>The face-to-face supervision can be by telephone or electronic means because of the remote location of the counselor, if approved by the board.</p> <p>Supervision must be under an LPC or other licensed mental health professional approved by the board. The supervisor must be approved prior to the beginning of the supervision.</p>	<p>NCE</p>

*Licensure Requirements for Professional Counselors – 2010*

State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>ARIZONA</b></p> <p>AZ Board of Behavioral Health Examiners            3443 N. Central Avenue,            Suite 1700            Phoenix, AZ 85012            602/542-1882            602/364-0890 (fax)            information@azbbhe.us  <a href="http://azbbhe.us/">http://azbbhe.us/</a></p> <p>Application fee: \$250</p> <p>LPC License fee: \$250            LAC License fee: \$100</p> <p>Temporary License fee: \$50</p> <p>Fingerprint Background Check:            \$29</p>	<p><b>Licensed Professional Counselor (LPC)</b></p> <p><b>Licensed Associate Counselor (LAC)</b>            LACs shall practice only under direct supervision as prescribed by the board and shall not engage in independent practice.</p>	<p>Master’s degree or higher in counseling or a related field from a program that is either CACREP or CORE accredited or includes a minimum of 60 semester hours and completion of coursework in 14 content areas.</p>	<p>2 years/3,200 hours of full-time post-master’s supervised work experience in psychotherapy, including assessment, diagnosis, and treatment.</p> <p>100 hours of clinical supervision and 1,600 hours of direct client contact are required.</p> <p>Applicant must receive a minimum of 10 hours of clinical supervision obtained during direct observation or a review of audiotapes/videotapes by the clinical supervisor while applicant is providing treatment and evaluation services to a client.</p>	<p>NCE, NCMHCE, or CRCE</p>

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State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>ARKANSAS</b></p> <p>AR Board of Examiners in Counseling  P.O. Box 70  Magnolia, AR 71754  870/901-7055  870/234-1842 (fax)  arboec@sbcglobal.net  <a href="http://www.state.ar.us/abec">www.state.ar.us/abec</a></p> <p>Application packet (if mailed):  \$20</p> <p>Application fee: \$200</p>	<p><b>Licensed Professional Counselor (LPC)</b></p> <p><b>Licensed Associate Counselor (LAC)</b>  An applicant with less than 3 years of post-master's level supervision experience, if all other requirements have been met.</p>	<p>Master's degree or higher in counseling from a program that reflects the CACREP or CORE curriculum and consists of 60 semester hours from a regionally accredited institution.</p>	<p>3 years/3,000 hours of post-master's supervised counseling experience (1 year = 1,000 hours).</p> <p>One year of experience may be gained for each 30 semester hours earned beyond master's degree (up to 2 years) provided the hours are clearly counseling in nature and acceptable to the board.</p> <p>Supervision must be under a board approved supervisor.</p>	<p>NCE and an oral exam</p>

*Licensure Requirements for Professional Counselors – 2010*

State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>CALIFORNIA</b></p> <p>CA Board of Behavioral Sciences 1625 N. Market Boulevard, Suite S-200 Sacramento, CA 95834 916/574-7830 916/574-8625 (fax) <a href="http://www.bbs.ca.gov/">www.bbs.ca.gov/</a></p> <p>California Coalition for Counselor Licensure (CCCL) info@caccl.org <a href="http://www.caccl.org">www.caccl.org</a> Licensure requirements and additional information can be found on their website.</p> <p>Application, license, and registration fees TBD</p>	<p><b>Licensed Professional Clinical Counselor (LPCC)*</b></p> <p><b>Clinical Counselor Intern</b> An unlicensed person, who has completed the education requirements and is registered with the board to complete the supervision requirements to be licensed as an LPCC.</p> <p><b>Clinical Counselor Trainee</b> An unlicensed person who is currently enrolled in a master's or doctoral degree counseling program, has completed no less than 12 semester units or 18 quarter units of coursework in any qualifying degree program, and is completing the practicum requirement.</p>	<p>Master's degree or higher from an accredited institution, which is counseling or psychotherapy in content, includes 6 semester-hours of practicum or field study, and at least 3 semester hours (or 4 ½ quarter hours) of coursework in core content areas.*</p> <p>Those who begin graduate study before 2012 and complete it before 2018 must complete degrees with no fewer than 48 graduate semester hours, including 9 core content areas plus 8 continuing education courses in specific topics.*</p> <p>Those who begin graduate study in 2012 and after must complete degrees with no fewer than 60 semester hours, including 13 core content areas and other specifications.*</p>	<p>2 years/3,000 hours of post-degree supervised experience by an approved supervisor, including not less than 1,750 hours of direct counseling with individuals or groups in a clinical mental health setting.*</p>	<p>NCE, NCMHCE, and a CA jurisprudence exam*</p> <p>These exams are required for grandparenting, but must be adopted by the board for use after the grandparenting period.*</p>

**\*California has four sets of licensure requirements depending on time of application and path of licensure. Refer to Appendix A for additional information on California's licensure requirements.**

*Licensure Requirements for Professional Counselors – 2010*

<b>State</b>	<b>Credential Title(s)</b>	<b>Educational Requirements</b>	<b>Experiential Requirements</b>	<b>Exam Required</b>
<p><b>COLORADO</b></p> <p>CO Board of Licensed Professional Counselor Examiners            1560 Broadway, Suite 1350            Denver, CO 80202            303/894-7766            303/894-7764 (fax)            mentalhealth@dora.state.co.us  <a href="http://www.dora.state.co.us/mental-health">www.dora.state.co.us/mental-health</a></p> <p>LPC License: \$160</p> <p>Provisional License: \$100</p>	<p><b>Licensed Professional Counselor (LPC)</b></p> <p><b>Provisional Licensed Professional Counselor*</b></p> <p>An applicant who has completed the education requirements and is working in a residential child care facility under a licensed supervisor; valid for 2 years.</p> <p>*Provisional licenses will permanently end on June 30, 2011.</p>	<p>Master’s degree or higher in professional counseling from a CACREP accredited program, or equivalent program from a regionally accredited college/ university consisting of 48 semester hours, completion of coursework in core areas and a practicum and/or internship.</p>	<p>2 years/2,000 hours of post-master’s practice in applied psychotherapy under board approved supervision.</p> <p>100 hours of supervision is required, 70 of which must be individual supervision.</p>	<p>NCE</p> <p>and</p> <p>CO Jurisprudence Exam</p>

*Licensure Requirements for Professional Counselors – 2010*

State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>CONNECTICUT</b></p> <p>CT Department of Public Health Professional Counselor Licensure 410 Capitol Avenue, MS #12APP P.O. Box 340308 Hartford, CT 06134-0308 860/509-7603 860/509-8457 (fax) oplc.dph@ct.gov <a href="http://www.ct.gov/dph/">http://www.ct.gov/dph/</a></p> <p>Application fee: \$315</p>	<p><b>Licensed Professional Counselor (LPC)</b></p>	<p>Master’s degree or higher in counseling or a related mental health field from a regionally accredited institution of higher education consisting of at least 60 semester hours and completion of required coursework.</p>	<p>1 year/3,000 hours of post-master’s supervised experience in professional counseling.</p> <p>A minimum of 100 hours of direct supervision by an appropriately licensed individual is required.</p>	<p>NCE or NCMHCE</p>

*Licensure Requirements for Professional Counselors – 2010*

State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>DELAWARE</b></p> <p>DE Board of Mental Health and Chemical Dependency Professionals Cannon Building 861 Silver Lake Boulevard, Suite 203 Dover, DE 19904-2467 302/744-4500 302/739-2711 (fax) <a href="http://dpr.delaware.gov">http://dpr.delaware.gov</a></p> <p>LPC License: \$171</p> <p>LACMH License: \$171</p>	<p><b>Licensed Professional Counselor of Mental Health (LPCMH)</b></p> <p><b>Licensed Associate Counselor of Mental Health (LACMH)</b> An individual licensed for the purpose of gaining experience required for licensure as an LPCMH; must work under direct supervision of an LPCMH or other health professional approved by the board.</p>	<p>Master's degree or higher, including a minimum of 48 semester hours.</p> <p>Must also be certified by NBCC as a National Certified Counselor (NCC), or certified by another national mental health specialty certifying organization approved by the board.</p>	<p>2 years/3,200 hours of full-time clinical professional counseling experience to be completed within a 4 year period.</p> <p>1,600 hours must be professional direct supervision acceptable to the board (100 hours must be face-to-face supervision).</p> <p>30 graduate semester hours or more beyond master's degree may be substituted for 1 year/1,600 hours of required experience, provided that hours are clearly related to the field of counseling and acceptable to the board.</p>	<p>NCE or NCMHCE</p>

*Licensure Requirements for Professional Counselors – 2010*

State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>DISTRICT OF COLUMBIA</b></p> <p>DC Board of Professional Counseling            717 14<sup>th</sup> Street, NW, Suite 600            Washington, DC 20005            202/724-4900            877/672-2174            202/727-8471 (fax)  <a href="http://hpla.doh.dc.gov/hpla">http://hpla.doh.dc.gov/hpla</a></p> <p>Application fee: \$85            License fee: \$145</p>	<p><b>Licensed Professional Counselor (LPC)</b></p>	<p>60 graduate semester hours, including a master’s degree in counseling or a related field from an accredited institution.</p> <p>Master’s degree to include coursework in 10 core areas, including a counseling practicum or internship.</p>	<p>2 years/3,500 hours of post-master’s supervised professional counseling experience.</p> <p>200 hours of supervision must be under an LPC (100 hours must be immediate supervision).</p> <p>The remaining 3,300 hours can be under the supervision of any licensed mental health professional (LPC, clinical social worker, psychologist, or psychiatrist).</p>	<p>NCE, NCMHCE, or CRCE</p>

*Licensure Requirements for Professional Counselors – 2010*

State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>FLORIDA</b></p> <p>FL Board of Clinical Social Work, Marriage &amp; Family Therapy, and Mental Health Counseling 4052 Bald Cypress Way, BIN C-08 Tallahassee, FL 32399-3258 850/245-4474 850/921-5389 (fax) mqa_491@doh.state.fl.us <a href="http://www.doh.state.fl.us/mqa/491">www.doh.state.fl.us/mqa/491</a></p> <p>Application fee: \$100 Initial License fee: \$105</p> <p>Registered Mental Health Counselor Intern Application fee: \$150</p>	<p><b>Licensed Mental Health Counselor (LMHC)</b></p> <p><b>Provisional Mental Health Counselor</b> A person provisionally licensed to provide mental health counseling under supervision; valid for 24 months. Issued to licensure applicants who have completed their clinical experience requirement intending to provide services in Florida while satisfying coursework and/or exam requirements.</p> <p><b>Registered Mental Health Counselor Intern</b> A person who is completing the post-master's supervised clinical experience requirement.</p>	<p>Master's degree or higher from a CACREP accredited mental health counseling program that includes 60 semester hours, a course in human sexuality, and a course in substance abuse.</p> <p>OR</p> <p>Master's degree or higher from a program related to the practice of mental health counseling from an accredited institution that includes 60 semester hours, 12 specific course content areas, and 1,000 hours of a supervised practicum, internship, or field experience.</p> <p><u>AND for both options:</u> Completion of an 8 hour laws and rules course and a 2 hour prevention of medical errors course from an approved provider.</p>	<p>2 years of supervised post-master's clinical experience in mental health counseling that consists of at least 1,500 hours providing psychotherapy face-to-face with clients and at least 100 face-to-face hours of supervision (50 of which can be group supervision).</p> <p>Supervision must be under an LMHC or equivalent.</p>	<p>NCMHCE</p>

*Licensure Requirements for Professional Counselors – 2010*

State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>GEORGIA</b></p> <p>GA Composite Board of Professional Counselors, Social Workers, and Marriage &amp; Family Therapists                  237 Coliseum Drive                  Macon, GA 31217-3858                  478/207-2440                  866/888-7127 (fax)  <a href="http://www.sos.state.ga.us/plb/counselors">www.sos.state.ga.us/plb/counselors</a></p> <p>LPC Application fee: \$100</p> <p>ALPC Application fee: \$100</p>	<p><b>Licensed Professional Counselor (LPC)</b></p> <p><b>Associate Professional Counselor (ALPC)</b>                  Applicant who has met the educational requirements and has registered with the board an acceptable contract for obtaining post-master's experience under direct supervision; valid for 5 years.</p>	<p>Master's degree or higher in a program that is primarily counseling in content, or in applied psychology, from an institution accredited by a regional body recognized by the Council on Higher Education Accreditation (CHEA).</p> <p>Completion of specific coursework and a supervised practicum or internship consisting of at least 300 hours is required.</p>	<p>4 years/2,400 hours of supervised post-master's directed experience in professional counseling in a work setting acceptable to the board, with a minimum of 120 hours of supervision.</p> <p>A minimum of 2 years of supervision must be provided by an LPC.</p> <p>OR</p> <p>3 years/1,800 hours of supervised post-master's directed experience in professional counseling in a work setting acceptable to the board, a minimum of 90 hours of supervision, and a supervised counseling practicum or internship of at least 300 hours which was part of the graduate degree program.</p> <p>A minimum of 2 years of supervision must be provided by an LPC.</p>	<p>NCE</p>

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State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>HAWAII</b></p> <p>HI Department of Commerce and Consumer Affairs - PVL Mental Health Counselor Program  P.O. Box 3469  Honolulu, HI 96801  (808) 586-2697  counselor@dcca.hawaii.gov  <a href="http://www.hawaii.gov/dcca/areas/pvl/programs/mental/">www.hawaii.gov/dcca/areas/pvl/programs/mental/</a></p> <p>Application fee: \$60</p> <p>License fee:  \$362 7/01/2009 - 6/30/2010  \$285 7/01/2010 - 6/30/2011  \$439 7/01/2011 - 6/30/2012</p> <p>Next renewal is June 30<sup>th</sup>, 2011</p>	<p><b>Licensed Mental Health Counselor (LMHC)</b></p>	<p>Master’s degree or higher in counseling or an allied field related to the practice of mental health counseling, with a minimum of 48 semester hours (or 72 quarter hours) of coursework in core areas, from an accredited institution.</p> <p>Also, two academic terms of supervised mental health practicum intern experience for graduate credit of at least three semester hours (or five quarter hours) per academic term in a mental health counseling setting, with at least 300 hours of supervised client contact under a licensed supervisor.</p> <p>7/05/07: Changes in Hawaii Revised Statutes Chapter 453D-7(c)(1) and (2) allows individuals who obtained a graduate degree before July 1, 2007 an alternate method to verify the practicum and post-graduate experience.</p>	<p>2 years/3,000 hours of post-master’s supervised experience in the practice of mental health counseling, with 100 hours of face-to-face clinical supervision under a licensed supervisor.</p> <p>Experience shall be completed in no less than two years and in no more than four years.</p>	<p>NCE</p>



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State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>ILLINOIS</b></p> <p>IL Professional Counselor Licensing and Disciplinary Board 320 W. Washington Street, 3<sup>rd</sup> Floor Springfield, IL 62786 217/785-0800 217/524-6735 TDD 217/782-7645 (fax) <a href="http://www.idfpr.com/dpr/who/prfcons.asp">www.idfpr.com/dpr/who/prfcons.asp</a></p> <p>LCPC License: \$150</p> <p>LPC License: \$150</p>	<p><b>Licensed Clinical Professional Counselor (LCPC)</b> Holds license authorizing independent practice of clinical professional counseling in private practice.</p> <p><b>Licensed Professional Counselor (LPC)</b> Holds license authorizing the practice of professional counseling.</p>	<p><b>LCPC</b> Master's degree or higher in professional counseling or a related field from a regionally accredited college/university.</p> <p>OR</p> <p>Hold a current Certified Clinical Mental Health Counselor (CCMHC) credential issued by NBCC (meets all requirements for licensure as an LCPC).</p> <p>Note: Certain other certifications meet all or part of LPC or LCPC licensure requirements; please contact board for more information.</p> <p><b>LPC</b> Master's degree or higher in professional counseling or related field of at least 48 semester hours from a regionally accredited college/university in a program approved by the IL Dept. of Professional Regulation.</p> <p>CACREP and CORE accredited programs in professional counseling are approved programs for both LPC and LCPC licensure.</p>	<p><b>LCPC</b> 2 years/3,360 hours of full-time, satisfactory, supervised employment or experience working as a clinical professional counselor in a professional capacity under the direction of a qualified supervisor, subsequent to degree.</p> <p>1,920 hours must be direct face-to-face service to clients.</p> <p>One year = maximum of 1,680 hours, including 960 hours of direct face-to-face service to clients.</p> <p>If applicant holds a doctoral degree, one year must be subsequent to the degree and internships may count towards professional experience.</p>	<p><b>LCPC</b> NCE and NCMHCE</p> <p>or</p> <p>ECCP</p> <p>or</p> <p>CRCE</p> <p><b>LPC</b> NCE or CRCE</p>

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State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>INDIANA</b></p> <p>IN Behavioral Health and Human Services Licensing Board            402 W. Washington Street, Room W072            Indianapolis, IN 46204            317/234-2064            317/233-4236 (fax)            pla5@pla.in.gov  <a href="http://www.in.gov/pla/social.htm">www.in.gov/pla/social.htm</a></p> <p>Application fee: \$50</p> <p>Temporary permit: \$25 (issued upon completion of the education and experience requirements and approval by the board to take the exam; valid for 180 days).</p>	<p><b>Licensed Mental Health Counselor (LMHC)</b></p>	<p>Master's degree or higher in an area related to mental health counseling from a CACREP or CORE accredited program, or equivalent program, from a regionally accredited institution which includes a minimum of 60 semester hours of graduate coursework in counseling in 12 specified content areas.</p> <p>Completion of a practicum (100 hours), internship (600 hours), and advanced internship (300 hours) with at least 100 hours of face-to-face supervision.</p> <p>An area related to mental health counseling includes counseling, clinical social work, psychology, human services, human development, family relations, or programs accredited by CACREP or CORE.</p>	<p>3,000 hours of postgraduate supervised clinical experience over a 21 month period.</p> <p>100 hours of face-to-face supervision under an LMHC or equivalent supervisor is required.</p>	<p>NCMHCE</p>

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State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>IOWA</b></p> <p>IA Board of Behavioral Science Lucas State Office Building, 5th Floor 321 E. 12<sup>th</sup> Street Des Moines, IA 50319-0075 515/281-4422 515/281-3121 (fax) <a href="http://www.idph.state.ia.us/licensure/">www.idph.state.ia.us/licensure/</a> Licensure fee: \$120</p>	<p><b>Licensed Mental Health Counselor (LMHC)</b></p>	<p>Master’s degree or higher in mental health counseling from a CACREP accredited program, or the content equivalent, with at least 60 semester hours (or equivalent quarter hours).</p> <p>For applicants who enter(ed) program of study prior to July 1, 2010: 45 semester hours (or 60 quarter hours) are required.</p> <p>Degree must be from a nationally accredited college or university.</p> <p>OR</p> <p>Hold a current Certified Clinical Mental Health Counselor (CCMHC) credential issued by NBCC (meets educational and experience requirements).</p>	<p>2 years/3,000 hours of full-time supervised postgraduate work experience in mental health counseling, including 1,500 hours of direct client contact and 200 hours of clinical supervision concurrent with the work experience.</p> <p>At least 100 of the 200 hours of clinical supervision must be individual supervision.</p> <p>For applicants who enter(ed) program of study prior to July 1, 2010: 2 years of full-time supervised postgraduate work experience in mental health counseling, including 200 hours of clinical supervision concurrent with 1,000 hours of mental health counseling conducted in person with individuals, couples, and families.</p> <p>At least 100 of the 200 hours of clinical supervision must be individual supervision.</p>	<p>NCE, NCMHCE, or CRCE</p>



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State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>KENTUCKY</b></p> <p>KY Board of Licensed Professional Counselors                      P.O. Box 1360                      Frankfort, KY 40602                      502/564-3296, x239                      502/564-4818 (fax)  <a href="http://lpc.ky.gov">http://lpc.ky.gov</a></p> <p>LPCC Application fee: \$150</p> <p>LPCA Application fee: \$50</p>	<p><b>Licensed Professional Clinical Counselor (LPCC)</b></p> <p><b>Licensed Professional Counselor Associate (LPCA)</b>                      Credential holder who has met all qualifications to engage in the practice of professional counseling under an approved clinical supervisor authorized by the board.</p>	<p>Master’s degree or higher in professional counseling or a related field from a regionally accredited institution, with a minimum of 60 semester hours in 9 specified content areas and a 400 hour organized practicum/internship.</p>	<p><b>LPCC</b></p> <p>4,000 hours of post-master’s experience in the practice of counseling under approved supervision, which includes 1,600 hours of direct counseling and 100 hours of individual, face-to-face clinical supervision.</p> <p>Applicants are encouraged to include 10 hours of direct counseling with individuals in a jail or correctional setting as part of the 4,000 hours.</p>	<p>NCE</p>

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State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>LOUISIANA</b></p> <p>LA Licensed Professional Counselors Board of Examiners            8631 Summa Avenue            Baton Rouge, LA 70809            225/765-2515            225/765-2514 (fax)            lpcboard@eatel.net  <a href="http://www.lpcboard.org">www.lpcboard.org</a></p> <p>LPC Application fee: \$200</p> <p>Counselor Intern Application fee: \$100</p>	<p><b>Licensed Professional Counselor (LPC)</b></p> <p><b>Counselor Intern</b>            Those with a master's degree in counseling while practicing counseling under the board approved supervision of an LPC. Interns have 3 months to apply for licensure as an LPC after completing supervised experience.</p>	<p>Master's degree or higher, the substance of which is professional mental health counseling in content, from a regionally accredited institution, with 48 semester hours and coursework in 8 content areas OR completion of a CACREP accredited counseling program.</p> <p>Completion of a supervised practicum (100 hours) and a supervised internship (300 hours) in mental health counseling.</p>	<p>2 years/3,000 hours of post-master's supervised experience in professional mental health counseling under the clinical supervision of a board approved supervisor, to be completed in no more than 7 years.</p> <p>Hours to include:            1,900 - 2,900 hours of direct client contact in individual or group counseling;</p> <p>A maximum of 1,000 hours additional client contact, counseling related activities or education at the graduate level in the field of mental health; and</p> <p>A minimum of 100 hours of face-to-face supervision. Only 50 hours may be group supervision.</p> <p>500 hours of supervised experience may be gained for each 30-graduate semester hours beyond master's degree, but must have no less than 2,000 hours of supervised post-master's experience.</p>	<p>NCE</p>

*Licensure Requirements for Professional Counselors – 2010*

State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>MAINE</b></p> <p>ME Board of Counseling Professionals Licensure #35 State House Station Augusta, ME 04333 207/624-8674 888/577-6690 TTY 207/624-8637 (fax) <a href="http://www.maine.gov/pfr/olr">www.maine.gov/pfr/olr</a></p> <p>Application fee for all licenses: \$25</p> <p>LCPC License: \$200</p> <p>LPC License: \$200</p> <p>Conditional LCPC License: \$150</p> <p>Conditional LPC License: \$150</p> <p>Registered Counselor biennial renewal fee: \$50</p> <p>Criminal Background Check: \$21</p>	<p><b>Licensed Clinical Professional Counselor (LCPC)</b></p> <p><b>Licensed Professional Counselor (LPC)</b></p> <p><b>Conditional LCPC</b> A license granted to an applicant for licensure as an LCPC who has met all the requirements except for the supervised clinical experience; valid for 2 years.</p> <p><b>Conditional LPC</b> A license granted to an applicant for licensure as an LPC who has met all the requirements except for the supervised clinical experience; valid for 2 years.</p> <p><b>Registered Counselor*</b> A person who engages in procedures of counseling for a fee, monetary or otherwise, and who is registered with the Dept. of Professional and Financial Regulation. No minimum education, experience, or exam required. <i>*As of August 1, 2008, the board no longer issues initial licenses in this category, however current Registered Counselors may continue to renew.</i></p>	<p><b>LCPC / Conditional LCPC</b> Master’s degree or higher from a regionally accredited institution that consists of 60 semester hours and is CACREP accredited, or consists of coursework in 10 core areas, 3 additional areas, and a practicum and internship of 900 clock hours.</p> <p><b>LPC / Conditional LPC</b> Master’s degree or higher from a regionally accredited institution that consists of 48* semester hours and is CACREP or CORE accredited, or consists of coursework in 10 core areas and a practicum and internship of 600 clock hours.</p> <p><i>*As of 1/01/09, supplementing a 36 semester hour program is not permitted.</i></p>	<p><b>LCPC</b> 2 years/3,000 hours of post-master’s supervised clinical counseling experience.</p> <p>To include 1,500 hours of direct client contact and 100 hours of clinical supervision with an approved supervisor.</p> <p><b>LPC</b> 2 years/2,000 hours of post-master’s supervised counseling experience.</p> <p>To include 1,000 hours of direct counseling and 67 hours of supervision with an approved supervisor.</p>	<p><b>LCPC</b> NCMHCE</p> <p><b>LPC, Conditional LCPC, Conditional LPC</b> NCE</p>

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State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>MARYLAND</b></p> <p>MD Board of Examiners of Professional Counselors and Therapists 4201 Patterson Avenue Baltimore, MD 21215 410/764-4732 410/358-1610 (fax) <a href="http://www.dhmf.state.md.us/bopc">www.dhmf.state.md.us/bopc</a></p> <p>Application Processing: \$75</p> <p>Credentials Evaluation fee: \$25</p> <p>Certification and Licensure fee: \$100</p>	<p><b>Licensed Clinical Professional Counselor (LCPC)</b></p> <p><b>Certified Professional Counselor (CPC)*</b> Available to professional counselors who are not expected to diagnose and treat emotional disorders. <i>*As of October 1, 2008, this credential is no longer available to new applicants. Those currently certified may continue but may not seek inactive status or be reinstated for failure to renew.</i></p> <p><b>Licensed Graduate Professional Counselor</b> Title used while fulfilling the supervised clinical experience requirement.</p>	<p>Master’s degree or higher in professional counseling or related field from an accredited educational institution, with a minimum of 60 graduate semester hours in specific coursework, including completion of an alcohol and drug counseling course and supervised field experience.</p> <p>OR</p> <p>Doctoral degree with a minimum of 90 graduate semester hours in counseling training approved by the board.</p>	<p>3 years/3,000 hours of supervised clinical experience in professional counseling (2 years/2,000 hours must be post-masters).</p> <p>1,500 hours must be face-to-face client contact and 100 hours minimum of face-to-face clinical supervision.</p> <p>Supervision must be under a board approved supervisor.</p> <p>If obtained a doctoral degree: 2 years/2,000 hours of supervised clinical experience in professional counseling (1 year/1,000 hours must be post-doctorate).</p> <p>1,000 hours must be face-to-face client contact and 50 hours minimum of face-to-face clinical supervision.</p> <p>Supervision must be under a board approved supervisor.</p>	<p>NCE</p> <p>and</p> <p>Maryland Professional Counselors and Therapists Act Exam</p>

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State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>MASSACHUSETTS</b></p> <p>MA Board of Registration of Allied Mental Health and Human Services Professionals 239 Causeway Street, Suite 500 Boston, MA 02114 617/727-3080 617/727-2197 (fax) <a href="http://www.mass.gov/dpl/boards/mh">www.mass.gov/dpl/boards/mh</a> Application fee: \$117</p>	<p><b>Licensed Mental Health Counselor (LMHC)</b></p>	<p>Minimum of 60 graduate semester hours in counseling or a related field from a regionally accredited institution of higher education.</p> <p>This includes a minimum 48 semester credit master’s degree in mental health counseling or a related field, including a practicum (100 hours), an internship (600 hours), and coursework in each of the 10 content areas as defined by the board.</p> <p>OR</p> <p>Hold a current Certified Clinical Mental Health Counselor (CCMHC) credential issued by NBCC.</p>	<p>2 years/3,360 hours of full-time post-master’s supervised clinical experience in mental health counseling after obtaining 60 graduate semester hours.</p> <p>To include 960 hours of direct client contact (250 hours may be group client contact) and 130 hours of supervision (75 hours must be individual supervision).</p> <p>These hours do not include the pre-master’s practicum and internship supervision requirements.</p>	<p>NCMHCE</p>

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State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>MICHIGAN</b></p> <p>MI Board of Counseling                      P.O. Box 30670                      Lansing, MI 48909                      517/335-0918                      517/373-2179 (fax)                      bhphelp@michigan.gov  <a href="http://www.michigan.gov/healthlicense">www.michigan.gov/healthlicense</a></p> <p>LPC License: \$115</p> <p>LLPC License: \$80</p>	<p><b>Licensed Professional Counselor (LPC)</b></p> <p><b>Limited Licensed Professional Counselor (LLPC)</b>                      A limited license is issued to those who have not yet completed the 3,000 hour supervised counseling experience; valid for one year and may be renewed.</p>	<p>Master's degree or higher in professional counseling from a program that reflects the CACREP curriculum, including a minimum of 48 semester hours and a 600 clock hour internship.</p>	<p>2 years/3,000 hours of post-degree supervised counseling experience. To include a minimum 100 hours under the immediate physical presence of the supervisor. Supervision must be under an LPC.</p> <p>For persons with 30 semester hours or 45 quarter hours beyond the master's degree:                      1 year/1,500 hours post-degree supervised experience. To include a minimum of 50 hours under the immediate physical presence of the supervisor. Supervision must be under an LPC.</p> <p>*Supervisors of LLPCs are required to have training in supervision.</p>	<p>NCE or CRCE</p>



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State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>MISSISSIPPI</b></p> <p>MS State Board of Examiners for Licensed Professional Counselors P.O. Box 1497 129 E. Jefferson Street Yazoo City, MS 39194 662/716-3932 888/860-7001 662/716-3021 (fax) <a href="http://www.lpc.state.ms.us">www.lpc.state.ms.us</a></p> <p>Application packet: \$10 Application fee: \$100</p> <p>A background check is required of all candidates.</p>	<p><b>Licensed Professional Counselor (LPC)</b></p>	<p>Master's degree or educational specialist's degree in counselor education or a related program from a regionally or nationally accredited college/university program, subject to board approval, with 60 semester hours (or 90 quarter hours) and completion of coursework in 10 content areas.</p> <p>OR</p> <p>Doctoral degree primarily in counseling, guidance, or related counseling field from a regionally or nationally accredited college/university program, subject to board approval, with 60 semester hours (or 90 quarter hours) and completion of coursework in 10 content areas.</p>	<p>2 years/3,500 hours of supervised counseling experience in a clinical setting (1,750 hours must be post- master's experience).</p> <p>1,167 hours must be direct counseling service to clients to include counseling related activities.</p> <p>Minimum of 100 hours of supervision required (50 hours may be group supervision).</p> <p>Supervision must be under an LPC that has met the requirements to be a MS Board Qualified Supervisor.</p>	<p>NCE</p> <p>Passage of the NCMHCE will also be accepted.</p>

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State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>MISSOURI</b></p> <p>MO Committee for Professional Counselors 3605 Missouri Boulevard P.O. Box 1335 Jefferson City, MO 65102 573/751-0018 800/735-2966 TTY 573/751-0735 (fax) profcounselor@pr.mo.gov <a href="http://pr.mo.gov/counselors.asp">http://pr.mo.gov/counselors.asp</a></p> <p>Application fee: \$150</p> <p>Registration of Supervision fee: \$100</p> <p>Background Fingerprint Check (if done electronically through L-1 Enrollment Services): \$52.20 <a href="http://www.l1id.com">www.l1id.com</a></p>	<p><b>Licensed Professional Counselor (LPC)</b></p> <p><b>Provisional Licensed Professional Counselor (PLPC)</b> Issued automatically when supervision is registered and approved and all other requirements are met.</p>	<p>Master’s degree or higher in counseling, counseling psychology, clinical psychology, or school psychology from a regionally accredited college/university, with at least 48 semester hours reflecting the CACREP or CORE curriculum and a practicum, internship, or field experience consisting of 6 semester hours in the practice of counseling.</p>	<p>2 years/3,000 hours of post-master’s continuous counseling experience (full or part-time), to be completed within 60 months. 1,200 hours must be direct client contact.</p> <p>15 hours of supervised counseling experience per week is required, with 1 hour a week of face-to-face supervision. 30 hours of post-master’s study may be substituted for 1,500 of the 3,000 hours.</p> <p>If obtained a doctorate or specialist’s degree: 1 year/1,500 hours of counseling experience (full or part-time), to be completed within 36 months. 600 hours must be direct client contact.</p> <p>15 hours of supervised counseling experience per week is required, with 1 hour a week of face-to-face supervision.</p> <p>Supervision must be under an LPC or licensed psychologist or psychiatrist.</p>	<p>NCE</p>

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State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>MONTANA</b></p> <p>MT Board of Social Work Examiners and Professional Counselors            301 South Park, 4<sup>th</sup> Floor            P.O. Box 200513            Helena, MT 59620            406/841-2392            406/841-2305 (fax)            dlibsdswp@state.mt.us  <a href="http://www.swpc.mt.gov">www.swpc.mt.gov</a></p> <p>Application fee: \$50            Initial License fee: \$50</p> <p>MT requires fingerprint and background checks of all applicants.</p>	<p><b>Licensed Clinical Professional Counselor (LCPC)</b></p>	<p>A 60 semester hour (or 90 quarter hour) counseling-in-nature graduate degree from an accredited institution which includes specific coursework and a 6 semester hour advanced counseling practicum.</p> <p>OR</p> <p>Applicants may apply for licensure with a minimum of 45 semester hours (67.5 quarter hours) master's degree in counseling which includes specific coursework and a 6 semester hour advanced counseling practicum. Applicants must complete the remaining hours within 5 years of the original application approval date. Applicants are not eligible for full licensure nor are they eligible to test until the hours are completed.</p>	<p>3,000 hours of supervised counseling experience, 1,500 hours of which must be post-degree.</p> <p>1,000 of the 1,500 hours must be direct client contact.</p> <p>Supervision must be under a licensed professional counselor or licensed allied mental health professional.</p>	<p>NCE or NCMHCE</p>

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State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>NEBRASKA</b></p> <p>NE Board of Mental Health Practice P.O. Box 94986 Lincoln, NE 68509 402/471-2117 402/471-3577 (fax) <a href="http://www.dhhs.ne.gov/crl/mhcs/mental/mentalindex.htm">www.dhhs.ne.gov/crl/mhcs/mental/mentalindex.htm</a></p> <p>Independent Mental Health Practitioner License: \$50 (if applicant holds an LMHP) \$155 if no LMHP</p> <p>Mental Health Practitioner License: \$38.75 or \$155 depending on date application is submitted</p> <p>Professional Counselor Certificate: \$50</p> <p>Provisional Mental Health Practitioner License: \$125</p>	<p><b>Licensed Independent Mental Health Practitioner</b> or <b>Licensed Professional Counselor</b> (LIMHP-CPC / LPC) <i>*new licensure tier as of 6-01-07</i></p> <p><b>Licensed Mental Health Practitioner-Certified Professional Counselor</b> or <b>Licensed Professional Counselor</b> (LMHP-CPC / LPC) This additional appellation is available for LMHPs who have a graduate degree from a CACREP accredited program or a program with equivalent coursework.</p> <p><b>Licensed Mental Health Practitioner</b> (LMHP) An individual who is qualified to engage in mental health practice or offers or renders mental health practice services.</p> <p><b>Provisional Licensed Mental Health Practitioner</b> (PLMHP) An individual completing the 3,000 hour experience requirement; valid for 5 years.</p>	<p>Master’s degree or higher from an approved educational program that is primarily therapeutic mental health in content, in a CACREP accredited program (or complete equivalent coursework), from a regionally accredited institution.</p> <p>Completion of a practicum or internship with a minimum of 300 clock hours of direct client contact under the supervision of a qualified supervisor.</p>	<p><b>LIMHP, LIMHP-CPC / LPC</b> Must already possess the PLMHP or LMHP credential (or similar credential in another state); and</p> <p>2 years/3,000 hours of post-master’s experience in mental health practice accumulated in not more than 5 years under the supervision of an LIMHP, licensed psychologist or licensed physician with mental health treatment training.</p> <p>To include 1,500 hours of experience with clients diagnosed under the major mental illness or disorder category.</p> <p>OR</p> <p>10 years/7,000 hours of post-master’s experience in mental health practice under the supervision of an LIMHP, licensed psychologist or licensed physician with mental health treatment training.</p> <p>To include 3,500 hours of experience with clients diagnosed under the major mental illness or disorder category.</p>	<p><b>LIMHP and LMHP with CPC credential</b> NCE or NCMHCE</p>

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<b>NEBRASKA continued</b>			<b>LMHP, LMHP-CPC / LPC</b> 3,000 hours of post-master's supervised experience in mental health practice accumulated during the 5 years immediately preceding application for licensure.  To include 1,500 hours of direct client contact (not more than 1,500 hours of non-direct service). Supervision must be under an LMHP, LIMHP, licensed psychologist, or licensed physician with mental health treatment training.	
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State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>NEVADA</b></p> <p>NV Board of Examiners for Marriage &amp; Family Therapists and Clinical Professional Counselors                      P.O. Box 370130                      Las Vegas NV 89134-0130                      702/486-7388                      702/486-7258 (fax)                      nvmftbd@mftbd.nv.gov  <a href="http://marriage.state.nv.us/">http://marriage.state.nv.us/</a></p> <p>Initial Application fee: \$75</p> <p>Issuance of Initial License: \$50</p>	<p><b>Licensed Clinical Professional Counselor (LCPC)</b></p> <p><b>Licensed Clinical Professional Counselor Intern</b></p> <p>Required before beginning supervised experience after obtaining master’s degree; valid for 3 years.</p>	<p>Master’s degree or higher in mental health counseling or community counseling from a program approved by CACREP, or equivalent program of 48 semester hours and completion of required coursework, including a practicum and internship in mental health counseling under the supervision of a licensed mental health professional.</p> <p>Completion of residency training in psychiatry from an accredited institution approved by the board.</p>	<p>2 years/3,000 hours of post-master’s supervised counseling experience.</p> <p>To include 1,500 hours of direct client contact and 100 hours of direct supervision under an approved supervisor of which at least 1 hour per week was completed for each work setting at which the applicant provided counseling.</p>	<p>NCMHCE</p>

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<p><b>NEW HAMPSHIRE</b></p> <p>NH Board of Mental Health Practice                      117 Pleasant Street                      Concord, NH 03301                      603/271-6762                      800/735-2954 TDD                      603/271-3950 (fax)                      mlynch@dhhs.state.nh.us  <a href="http://www.nh.gov/mhpb/">www.nh.gov/mhpb/</a></p> <p>License Application Review fee: \$150</p>	<p><b>Licensed Clinical Mental Health Counselor (LCMHC)</b></p>	<p>Master's degree or higher in counseling or psychology from a regionally accredited college/university, which consists of a minimum of 2 academic years of full-time graduate study related to mental health counseling, 60 graduate semester hours, and coursework in 9 content areas (program must meet the board's approval).</p>	<p>2 years/3,000 hours of paid post-master's supervised clinical work experience in a mental health setting, to be completed in no more than 5 years.</p> <p>Each year shall not be less than 1,500 clock hours.</p> <p>100 hours of face-to-face supervision provided by a state-licensed, board approved, mental health professional is required.</p>	<p>NCMHCE</p> <p>and</p> <p>an essay exam provided by the board</p>

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State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>NEW JERSEY</b></p> <p>NJ Board of Marriage &amp; Family Therapy Examiners Professional Counselor Examiners Committee P.O. Box 45007 Newark, NJ 07101 973/504-6582 973/648-3536 (fax) <a href="http://www.state.nj.us/lps/ca/medical/procounsel.htm">www.state.nj.us/lps/ca/medical/procounsel.htm</a></p> <p>Application fee: \$75</p> <p>LPC Initial License fee: \$250 if applying during 1<sup>st</sup> year of biennial renewal \$125 if applying during 2<sup>nd</sup> year of biennial renewal</p> <p>LAC Initial License fee: \$180 if applying during 1<sup>st</sup> year of biennial renewal \$90 if applying during 2<sup>nd</sup> year of biennial renewal</p>	<p><b>Licensed Professional Counselor (LPC)</b></p> <p><b>Licensed Associate Counselor (LAC)</b> After acceptable documentation of the satisfaction of the LPC educational and examination requirements, an individual may be granted licensure as an Associate Counselor to practice counseling under the direct supervision of an LPC or a supervisor acceptable to the committee.</p>	<p>Minimum of 60 graduate semester hours which includes a master's degree in counseling from a regionally accredited institution of higher education (45 of the 60 graduate semester hours must be distributed in 8 of the 9 defined course content areas).</p> <p>As of April 20, 2006, an acceptable graduate degree means that the word "counseling" or the word "counselor" appears in the title of the graduate degree awarded and that the institution offering the degree states in the catalog or in another format acceptable to the committee that the purpose of the graduate degree is to prepare students for the professional practice of counseling.</p>	<p><b>LPC</b> 3 years/4,500 hours of full-time supervised counseling experience in a professional counseling setting, 1 year of which may be obtained prior to the granting of the master's degree.</p> <p>1 year/1,500 hours of experience may be eliminated by substituting 30 graduate semester hours beyond the master's degree. In no case may an applicant have less than 1 year of post-master's supervised work experience.</p>	<p>NCE</p>

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State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>NEW MEXICO</b></p> <p>NM Counseling and Therapy Practice Board 2550 Cerrillos Road Santa Fe, NM 87505 505/476-4610 505/476-4633 (fax) counselingboard@state.nm.us <a href="http://www.rld.state.nm.us/counseling/">www.rld.state.nm.us/counseling/</a></p> <p>Application fee: \$75 Board Administrative fee: \$25</p> <p>LPCC License: \$220</p> <p>LPC Renewal fee: \$150</p> <p>LMHC License: \$75</p>	<p><b>Licensed Professional Clinical Mental Health Counselor (LPCC)</b></p> <p><b>Licensed Professional Mental Health Counselor (LPC)*</b> <i>*The board no longer issues initial licenses to LPCs, but current LPCs may continue to renew.</i></p> <p><b>Licensed Mental Health Counselor (LMHC)</b> Individuals who are pursuing the LPCC license but still need to complete the supervised experience requirements.</p>	<p><b>LPCC</b> Master’s degree or higher in counseling or a counseling related field with no less than 48 graduate hours from an accredited institution.</p> <p>Related field degree must meet the clinical core curriculum.</p> <p>Counseling related field is mental health, community counseling, agency counseling, psychology, clinical psychology, family studies, art therapy, or education.</p> <p><b>LMHC</b> Master’s degree or higher in counseling or a counseling related field with no less than 48 graduate hours from an accredited institution.</p> <p>Related field degree must meet the clinical core curriculum and the 9 practicum hours.</p>	<p><b>LPCC</b> 2 years of postgraduate professional clinical counseling experience, with 3,000 hours of clinical client contact and a minimum of 100 hours of face-to-face supervision.</p> <p>1,000 hours of clinical client contact may come from the applicant’s internship/practicum.</p> <p>Supervision must come from an LPCC or licensed MFT, professional art therapist, psychiatrist, clinical psychologist, or independent social worker.</p>	<p><b>LPCC</b> NCE and NCMHCE</p> <p><b>LMHC</b> NCE</p>

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<p><b>NEW YORK</b></p> <p>NY State Education Department            State Board for Mental Health Practitioners            89 Washington Avenue            Albany, NY 12234-1000            518/474-3817, x450            518/486-2981 (fax)            mhpbdd@mail.nysed.gov  <a href="http://www.op.nysed.gov/mhcllic.htm">www.op.nysed.gov/mhcllic.htm</a></p> <p>Application fee: \$175</p> <p>Registration fee: \$196</p> <p>Limited Permit fee: \$70</p>	<p><b>Licensed Mental Health Counselor (LMHC)</b></p> <p><b>Limited Permit</b>            Applicants who have met all requirements except experience and/or exam must apply for a 2 year permit to practice under supervision; may be renewed for one year, upon new application and permit fee.</p>	<p>Master's degree or higher in counseling that includes 60* semester hours and completion of specific coursework.</p> <p>*If counseling degree was completed prior to Jan. 1, 2010, 48 semester hours are required.</p> <p>Completion of a one year supervised internship or practicum in mental health counseling (600 clock hours).</p> <p>Completion of coursework or training, approved by the Education Department, in the identification and reporting of child abuse.</p>	<p>3,000 hours of post-master's supervised experience providing mental health counseling in a setting acceptable to the department.</p>	<p>NCMHCE</p>

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<p><b>NORTH CAROLINA</b></p> <p>NC Board of Licensed Professional Counselors P.O. Box 1369 Garner, NC 27529 919/661-0820 919/779-5642 (fax) ncblpc@mgmt4u.com <a href="http://www.ncblpc.org">www.ncblpc.org</a></p> <p>Application fee (if mailed): \$5</p> <p>Application processing fee: \$100</p>	<p><b>Licensed Professional Counselor (LPC)</b></p> <p><b>Licensed Professional Counselor Associate (LPCA)</b> <i>*new credential as of 10/01/09</i></p> <p><b>Licensed Professional Counselor Supervisor (LPCS)</b> <i>*new credential as of 10/01/09</i></p>	<p>Master’s degree or higher in counseling from a regionally accredited institution of higher education that includes coursework in 9 areas of study and meets the following additional requirements:</p> <p>-If enrolled prior to July 1, 2009 48 semester hours (or 72 quarter hours) are required. -If enrolled prior to July 1, 2013 but after June 30, 2009 54 semester hours (or 81 quarter hours) are required. -If enrolled after June 30, 2013 60 semester hours (or 90 quarter hours) are required.</p> <p>A practicum and internship must be completed as part of the graduate course of study: -must cover at least a combined total of 17 hrs of graduate counseling supervision; -must consist of a combined minimum of 300 hrs of supervised graduate counseling experience at a rate of not less than 1 hr of clinical supervision per 40 hrs of graduate counseling experience; and -at least 60% of this counseling experience shall be direct graduate counseling experience.</p>	<p>3,000 hours of supervised professional practice; 2,000 hours must be direct counseling.</p> <p>No hours can be applied from the practicum/internship.</p> <p>Not less than 8 hours per week but no more than 40 hours per week.</p> <p>100 hours of clinical supervision required. 75 hours must be individual supervision. Must have a minimum of 1 hour of clinical supervision for every 40 hours of professional practice. Supervision shall be based on direct (live) observation, co-therapy, audio and video recordings, and live supervision.</p>	<p><b>LPC</b> NCE, NCMHCE, or CRCE and beginning July 1, 2011 a jurisprudence exam</p> <p><b>LPCA</b> NCE, NCMHCE, or CRCE</p>



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<p><b>OHIO</b></p> <p>OH Counselor, Social Worker, and Marriage &amp; Family Therapist Board 50 West Broad Street, Suite 1075 Columbus, OH 43215 614/466-0912 614/728-7790 (fax) cswmft.info@cswb.state.oh.us <a href="http://cswmft.ohio.gov">http://cswmft.ohio.gov</a></p> <p>LPCC License: \$75</p> <p>LPC License: \$60</p> <p>Registered Counselor Trainee: no fee</p>	<p><b>Licensed Professional Clinical Counselor (LPCC)</b></p> <p><b>Licensed Professional Counselor (LPC)</b></p> <p><b>Professional Counselor/ Clinical Resident (CR)</b> Title used while completing the 3,000 hours of supervised experience required for the LPCC license.</p> <p><b>Registered Counselor Trainee (RCT)</b> Title used while enrolled in a practicum or internship in a counselor education program.</p>	<p>Master’s degree or higher in counseling from an accredited program, with 60 semester hours (or 90 quarter hours) from an accredited institution.</p> <p>20 hours (or 30 quarter hours) must be in clinical content areas.</p> <p>100 hour practicum and 600 hour internship required.</p>	<p><b>LPCC</b> Must already possess the 1st-level LPC credential; and</p> <p>2 years/3,000 hours of post-master’s clinical counseling experience under the supervision of an LPCC holding the supervision credential.</p> <p>The supervision must include the diagnosis and treatment of mental and emotional disorders; 50% of the time must be face-to-face contact delivering clinical counseling services.</p>	<p><b>LPCC</b> NCMHCE</p> <p><b>LPC</b> NCE</p>

*Licensure Requirements for Professional Counselors – 2010*

State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>OKLAHOMA</b></p> <p>OK State Board of Licensed Professional Counselors 1000 N.E. 10th Street Oklahoma City, OK 73117 405/271-6030 405/271-1918 (fax) nenaw@health.ok.gov <a href="http://pcl.health.ok.gov">http://pcl.health.ok.gov</a></p> <p>Application fee: \$145</p> <p>Initial License fee: \$90</p>	<p><b>Licensed Professional Counselor (LPC)</b></p>	<p>Master's degree or higher in counseling or a related mental health field, with 60 graduate semester hours (or 90 quarter hours) from a regionally accredited college/university.</p> <p>Completion of coursework in 10 areas and a counseling practicum/internship of 300 clock hours.</p> <p>The board will define what qualifies as counseling related.</p>	<p>3 years/3,000 hours of full-time post-application professional counseling experience supervised by an approved LPC Supervisor.</p> <p>For each 1,000 hours, 350 hours must be direct face-to-face contact.</p> <p>Face-to-face supervision must be 45 minutes for every 20 hours of experience.</p> <p>Up to 2 years of required experience may be gained at a rate of 1 year for each 30-graduate semester hours beyond the master's degree, provided that such hours are clearly related to the field of counseling and acceptable to the board. The applicant shall have no less than 1 year of supervised full-time experience in counseling.</p>	<p>NCE</p> <p>and</p> <p>Oklahoma Legal &amp; Ethical Responsibilities Exam (as pertains to LPCs)</p>

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State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>OREGON</b></p> <p>OR Board of Licensed Professional Counselors and Therapists 3218 Pringle Road SE, Suite 250 Salem, OR 97302-6312 503/378-5499 503/373-1427 (fax) lpc.lmft@state.or.us <a href="http://www.oregon.gov/oblpc">www.oregon.gov/oblpc</a></p> <p>Application fee: \$125</p>	<p><b>Licensed Professional Counselor (LPC)</b></p> <p><b>Registered Intern</b> An applicant registered to obtain post-degree supervised work experience toward licensure.</p>	<p>Master’s degree or higher in counseling, with 48 semester hours (or 72 quarter hours) in a CACREP or CORE accredited program, or the content equivalent, from a regionally accredited institution.</p> <p>Completion of an internship/practicum consisting of 600 clock hours.</p>	<p>3 years of full-time supervised experience in counseling, to include 2,400 hours of direct client contact.</p> <p>The supervision must take place concurrently with the direct client contact hours and must total no less than 2 hours of supervision for months where 45 or less direct client contact hours are completed; or total no less than 3 hours of supervision for months where 46 or more direct client contact hours are completed.</p> <p>An approved supervisor must provide supervision.</p> <p>800 client contact hours may be obtained during the clinical portion of the qualifying degree program.</p>	<p>NCE, NCMHCE, CRCE, or other exam, as approved by the board</p> <p>and</p> <p>Oregon Law and Rules Exam</p>

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State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>PENNSYLVANIA</b></p> <p>PA State Board of Social Workers, Marriage &amp; Family Therapists, and Professional Counselors                      P.O. Box 2649                      Harrisburg, PA 17105-2649                      717/783-1389                      717/787-7769 (fax)                      st-socialwork@state.pa.us  <a href="http://www.dos.state.pa.us/social">www.dos.state.pa.us/social</a></p> <p>Application and Initial License fee: \$45</p>	<p><b>Licensed Professional Counselor (LPC)</b></p>	<p>Successful completion of a planned program of 60 semester hours (or 90 quarter hours) of graduate coursework in counseling or a field closely related to the practice of professional counseling, including a 48 semester hour (or 72 quarter hour) master's degree in professional counseling or in a field closely related to the practice of professional counseling.</p> <p>OR</p> <p>Doctoral degree in counseling or in a field closely related to the practice of professional counseling.</p> <p><u>AND for both:</u>                      Completion of coursework in 9 core areas including a supervised practicum (100 hours) and internship (600 hours). The supervised internship experience shall begin after completion of the supervised practicum experience.</p>	<p>3 years/3,600 hours of supervised clinical experience after completing 48 graduate-level credits (or 72 quarter hours).</p> <p>If obtained a doctoral degree in counseling: 2 years/2,400 hours of supervised clinical experience. 1 year/ 1,200 hours must be obtained post-degree.</p> <p>Supervision must be provided by a qualified supervisor. At least 1,800 hours must be completed under an LPC that has 5 years of experience within the last 10 years as a professional counselor. The remaining hours may be completed under an individual that holds a license and has at least a master's degree in a related field and 5 years of experience within the last 10 years in that field.</p>	<p>Any ONE of the following:</p> <p>NCE                      CRCE                      ATCB                      CBMT                      PEPK                      AAODA                      EMAC</p>

Exam Acronyms:

- NCE: National Counselor Examination  
 CRCE: Certified Rehabilitation Counselor Examination

*Licensure Requirements for Professional Counselors – 2010*

ATCB:	The Art Therapy Credentials Board Certification Examination
CBMT:	The Certification Board for Music Therapists Examination
PEPK:	The Practice Examination of Psychological Knowledge (administered by the North American Association of Masters in Psychology)
AAODA:	The Advanced Alcohol and Other Drug Abuse Counselor Examination (administered by the International Certification and Reciprocity Consortium/Alcohol and Other Drug Abuse, Inc.)
EMAC:	The Examination for Master Addictions Counselors (administered by NBCC)

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State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>PUERTO RICO</b></p> <p>PR Office of Regulation and Certification of Health Professionals                      Board of Examiners of Professional Counselors                      P.O. Box 10200                      San Juan, PR 00908                      787/723-0102  <a href="http://www.salud.gov.pr">www.salud.gov.pr</a></p> <p>LPC License: \$30</p> <p>PCPL License: \$30</p>	<p><b>Licensed Professional Counselor (LPC)</b></p> <p><b>Professional Counselor with Provisional License (PCPL)</b>                      Person who is granted a temporary/provisional authorization by the board to offer counseling services under supervision to meet the experience requirement; valid for 3 years.</p> <p><b>Certified Mentor</b>                      A licensed LPC who has been certified by the board to supervise those who wish to obtain licensure.</p>	<p>Master’s degree or higher in counseling from an institution accredited by the Council of Higher Education of Puerto Rico.</p> <p>Specific coursework required in 8 out of 10 areas.</p>	<p>Completion of a minimum of 500 hours post-master’s practice supervised by a Certified Mentor.</p> <p>Upon approval of the exam required, the board shall issue a provisional license.</p>	<p>NCE</p>

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State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>RHODE ISLAND</b></p> <p>RI Board of Mental Health Counselors and Marriage &amp; Family Therapists            3 Capitol Hill, Room 104            Providence, RI 02908            401/222-2828            401/222-1272 (fax)  <a href="http://www.health.ri.gov/hsr/professions/mf_counsel.php">www.health.ri.gov/hsr/professions/mf_counsel.php</a></p> <p>Application fee: \$460</p>	<p><b>Licensed Clinical Mental Health Counselor (LCMHC)</b></p>	<p>Master’s degree or higher specializing in counseling/therapy from a college/university accredited by the New England Association of Schools &amp; Colleges or an equivalent regional accrediting agency.</p> <p>OR</p> <p>Master’s degree, certificate in advanced graduate studies, or doctoral degree in mental health counseling or allied field from a recognized educational institution.</p> <p><u>AND for both:</u>            Completion of 60 semester hours (or 90 quarter hours) within the graduate counseling/therapy program, coursework in 8 core areas, a supervised practicum (12 semester hours), and one calendar year of a supervised internship consisting of 20 hrs per week in counseling.</p>	<p>2 years/2,000 hours of post-master’s direct client contact offering clinical or counseling or therapy services with emphasis in mental health counseling.</p> <p>To include 100 hours of post-master’s supervised case work spread over a 2 year period.</p> <p>Supervision must be under a board approved supervisor.</p>	<p>NCMHCE</p>

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State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>SOUTH CAROLINA</b></p> <p>SC Board of Examiners for Licensure of Professional Counselors, Marriage &amp; Family Therapists, and Psycho-Educational Specialists  P.O. Box 11329  Columbia, SC 29211-1329  803/896-4665  803/896-4719 (fax)  <a href="http://www.llr.state.sc.us/pol/counselors">www.llr.state.sc.us/pol/counselors</a></p> <p>To obtain an application for licensure please contact the Center for Credentialing and Education (CCE), an affiliate of NBCC, at:  888/817-8283  cce@cce-global.org  <a href="http://www.cce-global.org">www.cce-global.org</a></p> <p>Application fee: \$170</p>	<p><b>Licensed Professional Counselor (LPC)</b></p> <p><b>Professional Counselor Intern (LPC/I)</b>  An applicant who has met the education and exam requirements, but not the 2 years supervised experience requirement.</p>	<p>Master’s degree or higher in professional counseling or related discipline from a regionally accredited institution that includes at least 48 graduate hours, coursework in 10 content areas, and a 150 hour supervised counseling practicum.</p>	<p>Must already possess the 1st-level LPC/I credential; and</p> <p>2 years/1,500 hours of full-time post-master’s supervised clinical experience in the practice of professional counseling.</p> <p>The 1,500 hours must be direct counseling with individuals, couples, families, or groups.</p> <p>A minimum of 150 hours of the 1,500 hours must be clinical supervision provided by a board approved LPC supervisor (100 hours must be individual supervision).</p>	<p>NCE or NCMHCE</p>





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State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>TEXAS</b></p> <p>TX State Board of Examiners of Professional Counselors  P.O. Box 149347, MC 1982  Austin, TX 78714  512/834-6658  512/834-6677 (fax)  lpc@dshs.state.tx.us  <a href="http://www.dshs.state.tx.us/counselor/">www.dshs.state.tx.us/counselor/</a></p> <p>Application Processing fee: \$98</p> <p>License Issue fee: \$106</p>	<p><b>Licensed Professional Counselor (LPC)</b></p> <p><b>Licensed Professional Counselor Intern (LPC-I)</b>  An applicant practicing under supervision; valid for 5 years.</p>	<p>Master's degree or higher in professional counseling or related field from an accredited college/university consisting of 48 graduate semester hours.</p> <p>Completion of specific coursework and a 300 clock hour supervised practicum with at least 100 hours of direct client contact.</p> <p>Counseling related field: a mental health discipline utilizing human development, psychotherapeutic, and mental health principles including, but not limited to, psychology, psychiatry, social work, marriage and family therapy, and guidance and counseling. Non-counseling related fields include, but are not limited to, sociology, education, administration, dance therapy and theology.</p>	<p>3 years/3,000 hours of post-master's supervised experience, including 1,500 hours of direct client contact.</p> <p>Supervision must be under a board approved LPC.</p>	<p>NCE</p> <p>and</p> <p>Texas Jurisprudence Exam</p>

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State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>UTAH</b></p> <p>UT Professional Counselor Licensing Board                      P.O. Box 146741                      Salt Lake City, UT 84114                      801/530-6628                      866/275-3675 (Utah toll-free number)                      801/530-6511 (fax)  <a href="http://dopl.utah.gov/licensing/professional_counseling.html">http://dopl.utah.gov/licensing/professional_counseling.html</a></p> <p>LPC Application fee: \$120</p> <p>CPC Intern Application fee: \$85</p>	<p><b>Licensed Professional Counselor (LPC)</b></p> <p><b>Certified Professional Counselor Intern</b>                      Credential required before starting the supervised experience requirement; valid for 3 years.</p> <p><b>Certified Professional Counselor Extern</b>                      For applicants who have a master's degree but haven't completed all of the required coursework; valid for 3 years.</p>	<p>Master's degree or higher in mental health counseling from a CACREP accredited program, including a minimum of 60 graduate semester hours (or 90 quarter hours) in specific coursework.</p> <p>A minimum of 3 semester hours or 4 ½ quarter hours of a practicum.</p> <p>A minimum of 6 semester hours or 9 quarter hours of an internship.</p>	<p>Must already possess the 1st-level Certified Professional Counselor Intern credential; and</p> <p>2 years/4,000 hours of post-master's supervised professional counseling experience.</p> <p>1,000 hours must be supervised experience in mental health therapy.</p> <p>100 hours of face-to-face supervision required.</p> <p>Supervision must be under a licensed mental health therapist.</p> <p><b>Professional Counselor Extern</b>                      Must work under the supervision of a licensed mental health therapist; NO hours count toward the 4,000 hours of experience.</p>	<p>NCE, NCMHCE, and the Utah Professional Counselor Law, Rules and Ethics Exam</p> <p><b>Professional Counselor Extern</b>                      No exams required</p>

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State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>VERMONT</b></p> <p>VT Board of Allied Mental Health Practitioners National Life Building, North Floor 2 Montpelier, VT 05620-3402 800/439-8683 (in-state) 802/828-2390 802/828-2465 (fax) dlafail@sec.state.vt.us <a href="http://vtprofessionals.org">http://vtprofessionals.org</a></p> <p>Application fee: \$125</p>	<p><b>Licensed Clinical Mental Health Counselor (LCMHC)</b></p>	<p>Master's degree or higher in counseling from an accredited institution, with a minimum of 60 semester hours and 1,000 hours of a supervised practicum, internship, or field experience in a clinical mental health setting.</p>	<p>2 years/3,000 hours of post-master's experience in clinical mental health counseling, including 2,000 hours of direct client contact.</p> <p>100 hours of face-to-face supervision required.</p> <p>Supervision must be under a board approved licensed mental health professional.</p>	<p>NCE and NCMHCE</p>

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State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>VIRGINIA</b></p> <p>VA Board of Counseling                      Perimeter Center                      9960 Mayland Drive, Suite 300                      Richmond, VA 23233                      804/367-4610                      804/527-4435 (fax)                      coun@dhp.virginia.gov  <a href="http://www.dhp.virginia.gov/counseling">www.dhp.virginia.gov/counseling</a></p> <p>Initial Registration of Supervision: \$50</p> <p>Application and Initial Licensure fee: \$140</p>	<p><b>Licensed Professional Counselor (LPC)</b></p>	<p>Master's degree or higher in counseling that includes 60 semester hours (or 90 quarter hours) of graduate study in counseling.</p> <p>Completion of a supervised internship consisting of at least 600 hours.</p> <p>Programs that are approved by CACREP or CORE are recognized as meeting the definition of graduate degree programs that prepare individuals to practice counseling and counseling treatment intervention.</p>	<p>4,000 hours of postgraduate supervised counseling experience, including 2,000 hours of direct client contact.</p> <p>200 hours of supervision required (100 hours must be under the supervision of an LPC).</p> <p>Graduate level internship hours may count toward the 4,000 hours.</p>	<p>NCMHCE</p>

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State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>WASHINGTON</b></p> <p>WA Licensed Mental Health Counselors, Marriage &amp; Family Therapists and Social Workers Advisory Committee  P.O. Box 47877  Olympia, WA 98504-7877  360/236-4700  360/236-4818 (fax)  hpqa.csc@doh.wa.gov  <a href="http://www.doh.wa.gov/licensing/">www.doh.wa.gov/licensing/</a></p> <p>LMHC Application fee: \$150  LMHC Initial License fee: \$125</p> <p>LMHCA Application fee: \$50</p> <p>Certified Counselor application and certification fee: \$110  Examination or re-examination fee: \$85</p> <p>Certified Adviser application and certification fee: \$80  Examination or re-examination fee: \$85</p> <p>Agency Affiliated Counselor application and registration fee: \$50</p>	<p><b>Licensed Mental Health Counselor (LMHC)</b></p> <p><b>Licensed Mental Health Counselor Associate (LMHCA)*</b>  A prelicensure candidate who has a graduate degree in mental health counseling or related field and is working toward meeting the supervised experience requirements; valid for 1 year. <i>*new credential effective 7/01/09.</i></p> <p><b>Certified Counselor (CC)*</b>  Certified health professional authorized to engage in private practice counseling. <i>*new credential effective 7/01/09.</i></p> <p><b>Certified Adviser (CA)*</b>  Certified health professional authorized to engage in private practice counseling. <i>*new credential effective 7/01/09.</i></p> <p><b>Agency Affiliated Counselor (AAC)*</b>  A registered health professional that engages in counseling and is employed by an agency or facility that operates under state regulations. Applicant must provide satisfactory</p>	<p><b>LMHC/LMHCA</b>  Master’s degree or higher in mental health counseling or related field from a regionally accredited college or university that includes a supervised counseling practicum or internship.</p> <p><b>Certified Counselor</b>  Before July 1, 2010:  Be a current Registered Counselor in good standing and have been registered for at least 5 years.</p> <p>Complete required coursework and pass an exam in these areas.</p> <p>Have a written supervisory agreement with an approved supervisor.</p> <p><b>OR</b></p> <p>Bachelor’s degree in counseling or a related field.</p> <p>Pass an exam in the required coursework.</p> <p>Have a written supervisory agreement with an approved supervisor.</p>	<p><b>LMHC</b>  3 years of full-time counseling or 3,000 hours of postgraduate supervised mental health counseling in an approved setting.</p> <p>To include 1,200 hours of direct counseling with individuals, couples, groups, or families and 100 hours of immediate supervision by a board approved supervisor.</p> <p><b>CC/CA/AAC</b>  None required for certification or registration.</p> <p>Required to have a written supervisory/consultation agreement while practicing with credential.</p>	<p><b>LMHC</b>  NCE or NCMHCE</p> <p><b>LMHCA</b>  None</p> <p><b>CC/CA</b>  State exam on risk assessment, appropriate screening using the global assessment of function scale, client referral and Washington State law.</p>

*Licensure Requirements for Professional Counselors – 2010*

<p><b>WASHINGTON continued</b></p>	<p>documentation of employment or offer of employment by an approved counseling agency.  <i>*new credential effective 7/01/09.</i></p> <p><b>Registered Counselor*</b>            Any individual may advertise them self as a “Registered Counselor” when they become registered with the state. The applicant is required to complete a 4-hour HIV/AIDS training course. No minimum education, experience, or exam required. Registered Counselors may practice independently and be paid directly by clients, but they cannot bill third-party health insurance.  <i>*Effective July 1, 2009, this credential is no longer available to new applicants; current Registered Counselors must transition to one of the above credentials by July 1, 2010 or stop practicing as a counselor. See pages 165 and 166 for scope of practice information for the various categories of counselors in Washington.</i></p>	<p><b>Certified Adviser</b>            Associate,s degree which included a supervised internship in a counseling related field.</p> <p><b>Agency Affiliated Counselor</b>            May only provide counseling services as part of their employment. Must be employed with an agency or facility identified in WAC 246-810-016.</p> <p><b>ALL professionals must complete</b> 4 hours of HIV/AIDS education and training.</p>		
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*Licensure Requirements for Professional Counselors – 2010*

State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>WEST VIRGINIA</b></p> <p>WV Board of Examiners in Counseling            815 Quarrier Street, Suite 212            Charleston, WV 25301            800/520-3852            304/558-5496 (fax)            counselingboard@msn.com  <a href="http://www.wvbec.org">www.wvbec.org</a></p> <p>Application fee: \$120*            *fee will increase to \$200 July 1, 2010</p> <p>Initial License fee: depends on date applicant is licensed</p>	<p><b>Licensed Professional Counselor (LPC)</b></p>	<p>Master’s degree or higher from a program accredited by CACREP or CORE, or a comparable accrediting body, that includes 60 graduate semester hours (or 90 quarter hours) and a practicum and internship.</p> <p>Acceptable graduate degrees include a specialization in community agency counseling, mental health counseling, pastoral counseling, rehabilitation counseling, school counseling, and substance abuse or addictions counseling.</p> <p>Similar degrees that include the word “counseling” and include specific coursework, and are determined by the board to be a closely related field, are also acceptable.</p>	<p>2 years/3,000 hours of post-master’s supervised professional counseling experience.</p> <p>If obtained a doctoral degree: 1 year/1,500 hours of post-degree supervised professional counseling experience.</p> <p>At least 50% of the supervised counseling experience must be in the direct provision of counseling services to clients.</p> <p>A minimum of 1 hour of direct individual supervision is required for every 20 hours of practice.</p> <p>Supervision must be under a board approved professional.</p>	<p>NCE or CRCE</p>

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State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>WISCONSIN</b></p> <p>WI Examining Board of Marriage &amp; Family Therapists, Professional Counselors, and Social Workers                      P.O. Box 8935                      Madison, WI 53708                      608/266-2112                      608/261-7083 (fax)  <a href="http://drl.wi.gov/prof/coun/def.htm">http://drl.wi.gov/prof/coun/def.htm</a></p> <p>Application and Initial Licensure fee: \$147 (includes \$57 state law exam fee)</p> <p>Professional Counselor Training License: \$75</p>	<p><b>Licensed Professional Counselor (LPC)</b></p> <p><b>Licensed Professional Counselor Trainee</b>                      An applicant who has completed the degree requirements but not the supervised experience; valid for 48 months.</p>	<p>Master's degree or higher in professional counseling, or equivalent program approved by the board, from a regionally accredited institution that includes a minimum of 42 semester hours (or 63 quarter hours).</p> <p>3 semester hours of Counseling Theories and 3 semester hours of a supervised counseling practicum are required.</p>	<p>2 years/3,000 hours of post-master's supervised professional counseling practice, including 1,000 hours of face-to-face client contact.</p> <p>Supervision must include one hour per week of face-to-face supervision and must be provided by a board approved mental health professional.</p>	<p>NCE, NCMHCE, CRCE, or equivalent exam approved by the board</p> <p>and</p> <p>Wisconsin Jurisprudence Exam</p>

*Licensure Requirements for Professional Counselors – 2010*

State	Credential Title(s)	Educational Requirements	Experiential Requirements	Exam Required
<p><b>WYOMING</b></p> <p>WY Mental Health Professions Licensing Board                      1800 Carey Avenue, 4th Floor                      Cheyenne, WY 82002                      307/777-3628                      307/777-3508 (fax)                      vskora@state.wy.us  <a href="http://plboards.state.wy.us/mentalhealth/index.asp">http://plboards.state.wy.us/mentalhealth/index.asp</a></p> <p>LPC Application fee: \$200</p> <p>PPC Application fee: \$100</p>	<p><b>Licensed Professional Counselor (LPC)</b></p> <p><b>Provisional Professional Counselor (PPC)</b>                      An applicant who has received a master's degree, but has not passed the NCE exam or completed the supervised experience requirement; valid for 36 months.</p>	<p>Master's degree or higher in counseling, with a minimum of 48 semester hours (or 72 quarter hours) from a CACREP or CORE accredited program, or a regionally accredited college or university which meets the CACREP criteria for coursework, instructor qualification and supervision.</p>	<p>3,000 hours of supervised clinical experience (1,500 must be post-masters), including 100 hours of face-to-face supervision.</p> <p>Supervision must be provided by a licensed mental health professional.</p>	<p>NCE</p>

Note: Application/Initial Licensure fees may be different for those applying for license by reciprocity or license by endorsement.

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Acronyms used refer to the following:

<b>CACREP</b>	Council for Accreditation of Counseling and Related Educational Programs (an organizational affiliate of ACA that provides professional counselor-training accreditation)
<b>CCMHC</b>	Certified Clinical Mental Health Counselor (an NBCC professional counseling specialty title; not a required credential)
<b>CORE</b>	Council on Rehabilitation Education (an independent rehabilitation counselor-training accreditation board)
<b>CRC</b>	Certified Rehabilitation Counselor (a CRCC professional counseling specialty title; not a required credential)
<b>CRCC</b>	Commission on Rehabilitation Counselor Certification (an independent, non-governmental rehabilitation counselor-credentialing board)
<b>CRCE</b>	Certified Rehabilitation Counselor Examination (administered by CRCC for the certification of rehabilitation counselors; also administered by some states for their own credentialing process as an alternative to their clinically oriented exam)
<b>NBCC</b>	National Board for Certified Counselors (an independent, non-governmental professional counselor-credentialing board and an organizational affiliate of ACA)
<b>NCE</b>	National Counselor Examination (administered by NBCC for national certification of professional counselors; also used by most states for their own credentialing process)
<b>NCMHCE</b>	National Clinical Mental Health Counselor Examination (administered by NBCC for national certification of clinical mental health counselors; also used by some states for their own credentialing process)