The meeting was called to order at 9:50 a.m.

1. APPROVAL OF MINUTES

CHRISTINA CHEN MOVED, KAREN PINES SECONDED, AND THE COMMITTEE CONCURRED TO APPROVE THE JANUARY 11, 2001 MINUTES.

2. REVIEW OF STRATEGIC PLAN PERFORMANCE MEASURES

Ms. Fields explained that the Board’s Strategic Plan includes the Committee’s objectives and performance measures that are utilized to ensure the Committee is meeting its goal. She thought that the current objectives are reflective of the current goal.
Mr. Quiroz stated that objective number 2 and 5, Keep the Examinations Current and Occupationally Valid and Maintain Written and Oral Examinations that Meet All Standards of Validity, are very well stated and are sound objectives. He thought that in number 2b, a phrase relating to cultural diversity should be added to reflect the diversity of California and bring cultural competency to the examination and licensing process.

Ms. Pines stated this is difficult to achieve in an examination. She indicated that the examiners would need to reflect the shares of the total population that the various cultures represent. This is not possible because the various cultures are not in the profession in those same numbers.

Mr. Quiroz indicated that he was not indicating that the examiners reflect a percentage of the many cultures but with the diverse population in California, cultural competency should be a part of good clinical care. He thought that mention of this would be an initial step in bringing the issue of cultural competency into the examination process.

Ms. Mehl explained that cultural competency is very much a part of the examination process and cultural diversity is a core content area included in the examination.

After discussion, the Committee agreed to add the words “and cultural competency” after the word “of” in objective number 2b, and “cultural competency” after the word “for” in objective number 5d.

Karen Pines moved, Christina Chen seconded, and the Committee concurred to adopt the strategic plan performance measures as amended.

David Fox, Marriage and Family Therapist, commented on the oral examiners and suggested that they be required to take the current oral examination.

3. EXAMINATION STATISTICS

Ms. Mehl explained that the statistics reflect the request from Ms. Pines to include cumulative pass rates for the past five years. Staff is continuously preparing statistical data that is provided to the Board.

Ms. Pines asked that in the future information regarding the competency of our examiners be provided to the Committee. Ms. Mehl explained the process to ensure that our examiners are competent. The process includes requirements of post licensure experience, a current active license with no restrictions, a specific number performing training, supervision, education or clinical experience with a specific number of direct therapy hours per week, be able to rate candidates in a fair, accurate, and objective manner, and have a personal interview with a lead examiner. Ms. Mehl then stated that
the examiner pool is constantly refreshed to ensure that examiners are current with the profession.

Ms. Mehl indicated she will provide the Committee with the current oral examiner application and training requirements at the July meeting.

The meeting was adjourned at 10:10 a.m.