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**BEFORE THE
BOARD OF BEHAVIORAL SCIENCES
DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA**

In the Matter of the Accusation Against:
SALEM ALEXANDER REDDING
1673 W. Newgrove Street
Lancaster, CA 93534

Associate Clinical Social Worker Registration
No. ASW 25786

Respondent.

Case No. AS-2013-1866
DEFAULT DECISION AND ORDER

[Gov. Code, §11520]

FINDINGS OF FACT

1. On or about January 27, 2015, Complainant Kim Madsen, in her official capacity as the Executive Officer of the Board of Behavioral Sciences, Department of Consumer Affairs, filed Accusation No. AS-2013-1866 against Salem Alexander Redding (Respondent) before the Board of Behavioral Sciences (Board). (Accusation attached as Exhibit A.)

2. On or about March 23, 2009, the Board issued Associate Clinical Social Worker Registration No. ASW 25786 to Respondent. The Associate Clinical Social Worker Registration was in full force and effect at all times relevant to the charges brought in Accusation No. AS-2013-1866 and will expire on March 31, 2015, unless renewed.

1 3. On or about February 6, 2015, Respondent was served by Certified and First Class
2 Mail copies of the Accusation No. AS-2013-1866, Statement to Respondent, Notice of Defense,
3 Request for Discovery, and Discovery Statutes (Government Code sections 11507.5, 11507.6,
4 and 11507.7) at Respondent's address of record which, pursuant to Business and Professions
5 Code section 136, is required to be reported and maintained with the Board. Respondent's
6 address of record was and is: 1673 W. Newgrove Street, Lancaster, California 93534.

7 4. Service of the Accusation was effective as a matter of law under the provisions of
8 Government Code section 11505, subdivision (c) and/or Business & Professions Code section
9 124.

10 5. On or about February 13, 2015, a signed certified mail receipt for the Accusation
11 packet was received by the Attorney General's Office.

12 6. Government Code section 11506 states, in pertinent part:

13 (c) The respondent shall be entitled to a hearing on the merits if the respondent
14 files a notice of defense, and the notice shall be deemed a specific denial of all parts
15 of the accusation not expressly admitted. Failure to file a notice of defense shall
16 constitute a waiver of respondent's right to a hearing, but the agency in its discretion
17 may nevertheless grant a hearing.

18 7. Respondent failed to file a Notice of Defense within 15 days after service upon him
19 of the Accusation, and therefore waived his right to a hearing on the merits of Accusation No.
20 AS-2013-1866.

21 8. Government Code section 11520 states, in pertinent part:

22 (a) If the respondent either fails to file a notice of defense or to appear at the
23 hearing, the agency may take action based upon the respondent's express admissions
24 or upon other evidence and affidavits may be used as evidence without any notice to
25 respondent.

26 9. Pursuant to its authority under Government Code section 11520, the Board finds
27 Respondent is in default. The Board will take action without further hearing and, based on the
28 relevant evidence contained in the Default Decision Evidence Packet in this matter, as well as
taking official notice of all the investigatory reports, exhibits and statements contained therein on
file at the Board's offices regarding the allegations contained in Accusation No. AS-2013-1866,

1 finds that the charges and allegations in Accusation No. AS-2013-1866, are separately and
2 severally, found to be true and correct by clear and convincing evidence.

3 10. Taking official notice of its own internal records, pursuant to Business and
4 Professions Code section 125.3, it is hereby determined that the reasonable costs for Investigation
5 and Enforcement is \$1,045.00 as of February 26, 2015.

6 DETERMINATION OF ISSUES

7 1. Based on the foregoing findings of fact, Respondent Salem Alexander Redding has
8 subjected his Associate Clinical Social Worker Registration No. ASW 25786 to discipline.

9 2. The agency has jurisdiction to adjudicate this case by default.

10 3. The Board of Behavioral Sciences is authorized to revoke Respondent's Associate
11 Clinical Social Worker Registration based upon the following violations alleged in the
12 Accusation which are supported by the evidence contained in the Default Decision Evidence
13 Packet in this case:

14 a. Business and Professions Code sections 4992.3, subdivision (a) and 490, for
15 conviction of a crime substantially related to the qualifications, functions, or duties of an
16 Associate Clinical Social Worker.

17 b. Business and Professions Code section 4992.3, subdivision (c), for unprofessional
18 conduct.

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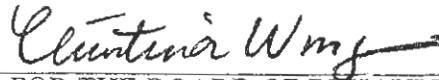
ORDER

IT IS SO ORDERED that Associate Clinical Social Worker Registration No. ASW 25786, heretofore issued to Respondent Salem Alexander Redding, is revoked.

Pursuant to Government Code section 11520, subdivision (c), Respondent may serve a written motion requesting that the Decision be vacated and stating the grounds relied on within seven (7) days after service of the Decision on Respondent. The agency in its discretion may vacate the Decision and grant a hearing on a showing of good cause, as defined in the statute.

This Decision shall become effective on April 17, 2015.

It is so ORDERED March 18, 2015



FOR THE BOARD OF BEHAVIORAL
SCIENCES
DEPARTMENT OF CONSUMER AFFAIRS

51708109.DOC
DOJ Matter ID: LA2014512451

Attachment:
Exhibit A: Accusation

Exhibit A

Accusation

1 KAMALA D. HARRIS
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2 MARC D. GREENBAUM
Supervising Deputy Attorney General
3 LINDA L. SUN
Deputy Attorney General
4 State Bar No. 207108
300 So. Spring Street, Suite 1702
5 Los Angeles, CA 90013
Telephone: (213) 897-6375
6 Facsimile: (213) 897-2804

7 *Attorneys for Complainant*

8 **BEFORE THE**
9 **BOARD OF BEHAVIORAL SCIENCES**
10 **DEPARTMENT OF CONSUMER AFFAIRS**
11 **STATE OF CALIFORNIA**

11 In the Matter of the Accusation Against:
12 **SALEM ALEXANDER REDDING**
1673 W. Newgrove Street
13 Lancaster, CA 93534
14 Associate Clinical Social Worker Registration
15 No. ASW 25786
16 Respondent.

Case No. AS-2013-1866

ACCUSATION

18 Complainant alleges:

19 **PARTIES**

- 20 1. Kim Madsen (Complainant) brings this Accusation solely in her official capacity as the
21 Executive Officer of the Board of Behavioral Sciences (Board), Department of Consumer Affairs.
22 2. On or about March 23, 2009, the Board issued Associate Clinical Social Worker
23 Registration No. ASW 25786 to Salem Alexander Redding (Respondent). The Associate Clinical
24 Social Worker Registration was in full force and effect at all times relevant to the charges brought
25 herein and will expire on March 31, 2015, unless renewed.

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28 **JURISDICTION**

1 "(a) The conviction of a crime substantially related to the qualifications, functions, or
2 duties of a licensee or registrant under this chapter. The record of conviction shall be conclusive
3 evidence only of the fact that the conviction occurred. The board may inquire into the
4 circumstances surrounding the commission of the crime in order to fix the degree of discipline or
5 to determine if the conviction is substantially related to the qualifications, functions, or duties of a
6 licensee or registrant under this chapter. A plea or verdict of guilty or a conviction following a plea
7 of nolo contendere made to a charge substantially related to the qualifications, functions, or duties
8 of a licensee or registrant under this chapter is a conviction within the meaning of this section. The
9 board may order any license or registration suspended or revoked, or may decline to issue a license
10 or registration when the time for appeal has elapsed, or the judgment of conviction has been
11 affirmed on appeal, or, when an order granting probation is made suspending the imposition of
12 sentence, irrespective of a subsequent order under Section 1203.4 of the Penal Code allowing the
13 person to withdraw a plea of guilty and enter a plea of not guilty, or setting aside the verdict of
14 guilty, or dismissing the accusation, information, or indictment.

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16 "(c) Administering to himself or herself any controlled substance or using any of the
17 dangerous drugs specified in Section 4022 or any alcoholic beverage to the extent, or in a manner,
18 as to be dangerous or injurious to the person applying for a registration or license or holding a
19 registration or license under this chapter, or to any other person, or to the public, or, to the extent
20 that the use impairs the ability of the person applying for or holding a registration or license to
21 conduct with safety to the public the practice authorized by the registration or license. The board
22 shall deny an application for a registration or license or revoke the license or registration of any
23 person who uses or offers to use drugs in the course of performing clinical social work. This
24 provision does not apply to any person also licensed as a physician and surgeon under Chapter 5
25 (commencing with Section 2000) or the Osteopathic Act who lawfully prescribes drugs to a
26 patient under his or her care."

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1 COST RECOVERY

2 7. Section 125.3 provides, in pertinent part, that the Board may request the
3 administrative law judge to direct a licentiate found to have committed a violation or violations of
4 the licensing act to pay a sum not to exceed the reasonable costs of the investigation and
5 enforcement of the case.

6 FIRST CAUSE FOR DISCIPLINE

7 (Conviction of Substantially Related Crime)

8 8. Respondent is subject to disciplinary action under Code sections 4992.3, subdivision
9 (a) and 490, in that Respondent was convicted of a crime substantially related to the qualifications,
10 functions, or duties of an associate clinical social worker, as follows:

11 a. On or about August 27, 2013, after pleading nolo contendere, Respondent was
12 convicted of one misdemeanor count of violating Vehicle Code section 23152, subdivision (b)
13 [driving while having 0.08% or more, by weight, of alcohol in his blood] in the criminal proceeding
14 entitled *The People of the State of California v. Salem Alexander Redding* (Super. Ct. Kern
15 County, 2013, No. MM077649A). The Court sentenced Respondent to serve 6 days in Kern
16 County Jail and placed him on 5 years probation, with terms and conditions.

17 b. The circumstances surrounding the conviction are that on or about May 26, 2013, a
18 California Highway Patrol Officer initiated a traffic enforcement stop after observing Respondent's
19 vehicle traveling from the right asphalt shoulder to the left asphalt shoulder. While speaking to
20 Respondent the officer could smell the odor of an alcoholic beverage emitting from his breath. He
21 was observed to have red watery eyes and admitted he had been drinking alcohol. Respondent
22 submitted to a breath test that resulted in a breath-alcohol content level of 0.24% on the first and
23 second reading.

24 SECOND CAUSE FOR DISCIPLINE

25 (Dangerous Use of Alcohol)

26 9. Respondent is subject to disciplinary action under Code section 4992.3, subdivision
27 (c), on the grounds of unprofessional conduct, in that on or about May 26, 2013, Respondent used
28 alcohol to an extent or in a manner dangerous or injurious to himself or others when he operated a

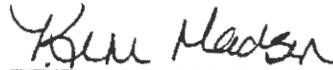
1 vehicle while having 0.24% of alcohol in his blood. Complainant refers to, and by this reference
2 incorporates, the allegations set forth above in paragraph 8, subparagraphs (b), as though set forth
3 fully.

4 PRAYER

5 WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged,
6 and that following the hearing, the Board issue a decision:

- 7 1. Revoking or suspending Associate Clinical Social Worker Registration No. ASW
8 25786, issued to Salem Alexander Redding
- 9 2. Ordering Salem Alexander Redding to pay the Board the reasonable costs of the
10 investigation and enforcement of this case, pursuant to section 125.3; and
- 11 3. Taking such other and further action as deemed necessary and proper.

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14 DATED: January 27, 2015


KIM MADSEN
Executive Officer
Board of Behavioral Sciences
Department of Consumer Affairs
State of California
Complainant

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