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Governor Edmund G. Brown Jr.
State of California
Business, Consumer Services and Housing Agency
Department of Consumer Affairs

Board Meeting Notice and Agenda February 21-22, 2018

Department of Consumer Affairs Hearing Room 1625 North Market Blvd., #S-102 Sacramento, CA 95834

While the Board intends to webcast this meeting, it may not be possible to webcast the entire meeting due to technical difficulties or limitations on resources. If you wish to participate or to have a guaranteed opportunity to observe, please plan to attend at the physical location.

AGENDA

Wednesday, February 21, 2018 8:30 a.m.

- I. Call to Order and Establishment of Quorum
- II. Petition for Early Termination of Probation for Alejandro Barela, ASW 67503
- III. Petition for Early Termination of Probation for Eric F. Ontiveros, LCSW 73802
- IV. Petition for Modification of Probation for Judy V. Brevaire, LMFT 32458
- V. Petition for Reinstatement of Registration for Keith M. Lederhaus, ASW 34492
- VI. Petition for Reinstatement of Registration for Corey G. Nash, ASW 3480
- VII. Public Comment for Items Not on the Agenda

Note: The Board may not discuss or take action on any matter raised during this public comment section, except to decide whether to place the matter on the agenda of a future meeting. [Government Code Sections 11125, 1125.7(a)]

VIII. Suggestions for Future Agenda Items

CLOSED SESSION

- IX. Pursuant to Section 11126(c)(3) of the Government Code, the Board Will Meet in Closed Session for Discussion and to Take Action on Disciplinary Matters, Including the Above Petitions.
- X. Pursuant to Section 11126(a)(1) of the Government Code, the Board Will Meet in Closed Session to Evaluate the Performance of the Executive Officer.

RECONVENE IN OPEN SESSION

XI. Recess Until 8:30 a.m. on Thursday, February 22, 2018

AGENDA

Thursday, February 22, 2018 8:30 a.m.

XII. Call to Order, Establishment of Quorum, and Introductions*

CLOSED SESSION

XIII. Pursuant to Section 11126 (c)(1) of the Government Code, the Board Will Meet in Closed Session for Discussion Regarding the Clinical Examination for Marriage and Family Therapists.

RECONVENE IN OPEN SESSION

XIV. Consent Calendar

- a. Approval of the August 18-19, 2016 Board Meeting Minutes
- b. Approval of the October 19, 2017 Board Meeting Minutes

XV. Board Chair Report

- a. Board Member Activities
- b. Recognition of Board of Behavioral Sciences' Staff Members' Years of Service

XVI. Executive Officer's Report

- a. Budget Report
- b. Operations Report
- c. Personnel Report
- d. Strategic Plan Update

XVII. Exempt Committee Update

XVIII. License Portability Committee Update

XIX. Presentation, Discussion, and Possible Action Regarding an Alternative Option to License Surrender in Disciplinary Cases Involving Neuro-Cognitive Degenerative Disorders – Dr. Steven Frankel

XX. Policy and Advocacy Committee Recommendations

- a. Discussion and Possible Action Regarding Revisions to Assembly Bill 93 (Medina)
 Healing Arts: Marriage and Family Therapists: Clinical Social Workers: Professional
 Clinical Counselors: Required Experience and Supervision
- Discussion and Possible Action Regarding Proposed Revisions to Business and Professions Code sections 337 and 728
- c. Discussion and Possible Action Regarding Required Degree Program Content for Licensed Professional Clinical Counselors Assessment and Diagnosis

XXI. Status on Board-Sponsored Legislation

- a. Licensing Process Bill: Proposed Revisions to Business and Professions Code sections 4980.72, 4984.01, 4996.17, 4996.28, 4999.60, 4999.100
- Domnibus Bill Proposed Technical and Non-Substantive Amendments to Business and Professions Code sections 27, 650.4, 865, 2290.5, 4980.37, 4980.39, 4980.41, 4980.72, 4980.78, 4980.79, 4990.30, 4992, 4996.17, 4999.14, 4999.22, 4999.32, 4999.48, 4999.60, 4999.62, 4999.63, 4999.100, and Family Code section 6924
- c. AB 93 (Medina): Healing Arts: Marriage and Family Therapists: Clinical Social Workers: Professional Clinical Counselors: Required Experience and Supervision

XXII. Status of Board Rulemaking Proposals

- a. Enforcement Process: Amend Title 16, California Code of Regulations sections 1823, 1845, 1858, 1881, 1886.40, 1888 and Uniform Standards Related to Substance Abuse and Disciplinary Guidelines
- b. Application Processing Times and Registrant Advertising: Amend Title 16, California Code of Regulations, sections 1805.1 and 1811
- Contact Information; Application Requirements; Incapacitated Supervisors: Amend Title 16, California Code of Regulations, sections 1804, 1805 and 1820.7; Add section 1815.8

XXIII. Suggestions for Future Agenda Items

XXIV. Public Comment for Items Not on the Agenda

Note: The Board may not discuss or take action on any matter raised during this public comment section, except to decide whether to place the matter on the agenda of a future meeting. [Government Code Sections 11125, 1125.7(a)]

XXV. Adjournment

*Introductions are voluntary for members of the public.

Public Comment on items of discussion will be taken during each item. Time limitations will be determined by the Chairperson. Times and order of items are approximate and subject to change. Action may be taken on any item listed on the Agenda.

This agenda as well as Board meeting minutes can be found on the Board of Behavioral Sciences website at www.bbs.ca.gov.

NOTICE: The meeting is accessible to persons with disabilities. A person who needs a disability-related accommodation or modification in order to participate in the meeting may make a request by contacting Christina Kitamura at (916) 574-7835 or send a written request to Board of Behavioral Sciences, 1625 N. Market Blvd., Suite S-200, Sacramento, CA 95834. Providing your request at least five (5) business days before the meeting will help ensure availability of the requested accommodation.





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Governor Edmund G. Brown Jr.
State of California
Business, Consumer Services and Housing Agency
Department of Consumer Affairs

1	BOARD MEETING MINUTES - DRAFT	
2	August 18-19, 2016	
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4	Department of Consumers Affairs	
5	Hearing Room, 1 st Floor	
6	1625 North Market Blvd.	
7 8	Sacramento, CA 95834	
9		
10	Thursday, August 18 th	
11	Thursday, August 10	
12	Members Present	
13	Deborah Brown, Chair, Public Member	
14	Patricia Lock-Dawson, Vice Chair, Public Member	
15	Dr. Leah Brew, LPCC Member	
16	Betty Connolly, Public Member	
17	Dr. Peter Chiu, Public Member	
18	Massimiliano "Max" Disposti, Public Member	
19	Renee Lonner, LCSW Member	
20	Karen Pines, LMFT Member	
21	Dr. Christine Wietlisbach, Public Member	
22	Christina Wong, LCSW Member	
23	Manahara Ahaarat	
24 25	Members Absent Samara Ashley, Public Member	
26	Dr. Scott Bowling, Public Member	
27	Sarita Kohli, LMFT Member	
28	Carta (Criii, Livii 1 Wernber	
29	Staff Present	
30	Kim Madsen, Executive Officer	
31	Steve Sodergren, Assistant Executive Officer	
32	Angelique Scott, Legal Counsel	
33	Dianne Dobbs, Legal Counsel	
34	Christina Kitamura, Administrative Analyst	
35		
36	<u>Guests</u>	
37	See sign-in sheet	

1 2		FULL BOARD OPEN SESSION
3 4 5		Deborah Brown, Chair of the Board of Behavioral Sciences (Board), called the meeting to order at 1:05 p.m. Christina Kitamura called roll, and a quorum was established.
6 7		Administrative Law Judge Marcie Larson presided over the hearings.
	I.	Petition for Modification of Probation for Alejandro Barela, ASW 67503
9 10 11 12		Judge Larson opened the hearing at 1:08 p.m. Deputy Attorney General Kristina Jarvis presented the facts of the case on behalf of the People of California. Mr. Barela represented himself.
13 14 15 16		Ms. Jarvis presented the background of Mr. Barela's probation. Mr. Barela was sworn in. He presented his request for modification of probation and information to support the request. Mr. Barela answered questions posed by Ms. Jarvis and Board Members.
17 18		Judge Larson closed the hearing at 1:50 p.m.
19	II.	Petition for Early Termination of Probation for Traci D. Bianchi Templin, IMF 80402
20 21 22 23		Judge Larson opened the hearing at 1:55 p.m. Deputy Attorney General Kristina Jarvis presented the facts of the case on behalf of the People of California. Ms. Bianchi Templin represented herself.
24 25 26 27 28		Ms. Jarvis presented the background of Ms. Bianchi Templin's probation. Ms. Bianchi Templin presented her request for modification of probation and information to support the request. Ms. Bianchi Templin was sworn in. She presented her request for modification of probation and information to support the request. Ms. Bianchi Templin answered questions posed by Ms. Jarvis and Board Members.
29 30 31		Ms. Bianchi Templin called upon witnesses Tracy Moore and Darlene Davis.
32 33 34		Judge Larson closed the hearing at 2:43 p.m. The Board took a break at 2:43 p.m. and reconvened at 2:57 p.m.
35 36		Ms. Lock-Dawson did not return to the meeting (2:52 p.m.)
	III.	Public Comment for Items not on the Agenda
38		No public comments were presented.
39 40	IV.	Suggestions for Future Agenda Items
41 42		Dr. Christine Wietlisbach requested a discussion on retaining legal counsel exclusive to the Board of Behavioral Sciences.
43 44 45 46		Ms. Brown announced that the Board will not reopen the webcast for adjournment of today's meeting.
47		The Board entered closed session at 2:59 p.m.

1 2	FULL BOARD CLOSED SESSION
3 V . 4 5 6 7	Pursuant to Section 11126(c)(3) of the Government Code, the Board Will Meet in Closed Session for Discussion and to Take Action on Disciplinary Matters, Including the Above Petitions, and Any Other Matters. The Board will also, Pursuant to Section (a)(1) of the Government Code, Meet in Closed Session to Evaluate the Performance of the Executive Officer.
8 9	
0 10 11	FULL BOARD RECONVENED IN OPEN SESSION
2 3 4	The Board reconvened in open session at 5:30 p.m. Ms. Brown announced that there was an error on the agenda. The Board did not discuss the Executive Officer's Evaluation in closed session as noted on the agenda.
5 6 VI .	Adjournment
7	The Board adjourned at 5:31 n m

1 2		Friday, August 19 th		
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4		The Board took several items out-of-order; however, minutes are written in the order of the		
5		agenda.		
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8		Members Present		
9		Deborah Brown, Chair, Public Member		
10		Patricia Lock-Dawson, Vice Chair, Public Member		
11		Dr. Leah Brew, LPCC Member		
12		Betty Connolly, Public Member		
13		Dr. Peter Chiu, Public Member		
14		Massimiliano "Max" Disposti, Public Member		
15		Sarita Kohli, LMFT Member		
16		Renee Lonner, LCSW Member		
17		Karen Pines, LMFT Member		
18		Dr. Christine Wietlisbach, Public Member		
19		Christina Wong, LCSW Member		
20				
21		Members Absent		
22		Samara Ashley, Public Member		
23		Dr. Scott Bowling, Public Member		
24 25		Staff Propert		
25 26		Staff Present Kim Madsen, Executive Officer		
20 27		Steve Sodergren, Assistant Executive Officer		
28		Rosanne Helms, Legislative Analyst		
29		Christy Berger, Regulatory Analyst		
30		Angelique Scott, Legal Counsel		
31		Dianne Dobbs, Legal Counsel		
32		Christina Kitamura, Administrative Analyst		
33		,		
34		Guests		
35		See sign-in sheet		
36				
37				
38		FULL BOARD OPEN SESSION		
39				
40		Deborah Brown called the meeting to order at 8:36 a.m. Christina Kitamura called roll. A		
41		quorum was established.		
42				
43	VII.	Introductions		
44		Board Members, Board staff, and public attendees introduced themselves.		
45				
46	VIII.	Consent Approval of the May 12-13, 2016 Board Meeting Minutes		
47		This item was deferred.		
48				
49	IX.	Consent Approval of the August 2, 2016 Board Meeting Minutes		

1 2 3			tricia Lock-Dawson moved to approve the August 2, 2016 Board Meeting minutes. ristina Wong seconded. The Board voted unanimously to pass the motion.
5 4 5 6 7 8 9 10 11 12 13 14 15 16		K N C F C F C	ard vote: (aren Pines - yes Max Disposti – yes Or. Leah Brew – yes Or. Christine Wietlisbach – yes Renee Lonner – yes Oeborah Brown – yes Oatricia Lock-Dawson – yes Betty Connolly yes Christina Wong - yes Or. Peter Chiu - yes Sarita Kohli - yes
17	X.	Ch	air Report
18		a.	Announcement of the Policy and Advocacy Committee Members
19 20 21 22 23			Deborah Brown thanked Renee Lonner and Dr. Christine Wietlisbach for their dedication to the Policy and Advocacy Committee (Committee). Ms. Brown announced the Committee members effective immediately: Christina Wong (Committee Chair), Dr. Scott Bowling, Samara Ashley, and Deborah Brown.
24		b.	Board Member Activities
25 26			There were no activities to present.
27		c.	Procedures for Discussions During Board Meeting
28 29 30 31 32 33 34 35			Ms. Brown outlined procedures for Board Meetings. Draft Meeting Minutes When necessary, discussion regarding content will be discussed during meetings. Typographical or grammatical edits will not be outlined during meetings. Ms. Brown requested that edits should be forwarded to Ms. Kitamura. Board Member Discussion
36 37			Raise hands to speak, and speak clearly into the microphone.
38		d.	Recognition of Board Staff for Years of Service
39 40 41 42		_	Ms. Brown recognized Joanna Huynh (5 years), Flora Lopes (5 years), David Jones (5 years), Ellen Villegas (5 years), Marsha Gove (10 years), and Michelle Eernisse-Villanueva (10 years).
	XI.		ecutive Officer's Report
44 45		a.	Budget Report 2015/2016 Budget
46 47			 The Board's budget was \$10,351.00. Expenditures total to date is \$10,193,944, which is 98% of the Board's budget.

 • The Board collected \$9,097,141.08 in total revenue.

The final figures for 2015/2016 are not available yet. Current Board projections indicate that the Board's expenditures may exceed \$100,000. The Board is working with the DCA Budget Office to ensure the Board does not exceed its expenditure authority. The Board anticipates a small reversion for fiscal year (FY) 2015/2016.

Fund Condition

The fund condition for 2015/2016 reflects a 5-month reserve as of April 2016.

2016/2017 Budget

The Board's FY 2016/2017 budget is projected to be \$12,679,000. This figure includes the additional 8.5 staff positions, and the Board's share of cost (\$123,000) for two budget change proposals sought by the Department of Justice, Attorney General's Office (AG). These proposals seek to add additional staff resources in the AG Licensing Section and implement the AG reporting requirements pursuant to SB 467.

Additionally, the Board's budget includes increased expenditure authority for the Board's examination vendor contract. This increased authority allows examination candidates to continue to schedule their examinations without disruption. The Board's examination vendor contract was based upon the previous examination structure. Under the new examination process, the examination vendor contract was insufficient to accommodate the increased number of candidates in the examination process.

As of April 2016, the Board's fund condition for FY 2016/2017 projects 11.6 months in reserve and reflects General Fund loan repayments in the amount of \$6.3 million.

b. Operations Report

Licensing Program, 4th Quarter

Application volumes increased. The increase is attributed to new applications for registration as an intern/associate due to graduation, as well as the ongoing and increasing number of Law and Ethics Examination applications. Application processing times remain at 30 days or less.

The Board issued 995 new licenses. The Board has over 106,000 licensees and registrants, which is an increase of 4,000 from the previous report.

Examination Program, 4th Quarter

- 5,486 examinations were administered. Of this number, 4,006 were Law and Ethics examinations.
- 753 candidates participated in the Association of Social Work Board (ASWB) national examination.
- Eleven examination development workshops were conducted from April to June.

Administration Program, 4th Quarter

- 10,451 applications were received; 43% increase since last quarter (not including renewal applications)
- Online renewal activity decreased 26% since last quarter.

1			Enforcement Program, 4th Quarter
2			270 consumer complaints received
3			232 criminal convictions
4			482 cases were closed
5			 20 cases were referred to the AG's office for formal discipline
6			27 Accusations and 2 Statement of Issues were filed
7			39 final citations
8			Average number of days to complete Formal Discipline was 828 days
9			7 Werage number of days to complete Formal biscipline was 626 days
10			Continuing Education Audits
11			In January 2016, the Board resumed auditing licensees for compliance with the continuing
12			education requirements. From January to June, a total of 217 licensees were randomly
13			selected for the audit. A total of 76 licensees failed the audit (25%).
14			to the data. At total of to hoofied to failed the data (2070).
15		C.	Personnel Report (page 20)
16			
			New Employees/Promotions Scales Addison, Office Technician (OT), Enforcement Unit
17			Sasha Addison, Office Technician (OT), Enforcement Unit
18			Samuel Hall, OT, Enforcement Unit Value of Table 2 Management Combined Table (MOT) Linearing Heit
19			Valerie Enloe, Management Services Technician (MST), Licensing Unit
20			Julie Ruprecht, MST, Licensing Unit
21			Kaitlin Martin, MST, Examination Unit
22			Departures
23			Departures Departures
24			Relena Amaro, Examination Unit, accepted a promotional position with the Department Relena Amaro, Examination Unit, accepted a promotional position with the Department
25			of Public Health
26			Melissa Lara, Enforcement Unit, accepted a promotional position with the Board of
27			Registered Nursing
28 29			Vacancies
30			 2 Office Assistant positions received in the FY 2016/2017 Budget Change Proposal
31			(BCP) for the Administration Unit. Interviews to be conducted this month.
32			A OT COURT OF THE OCCUPANT AND THE COURT OF
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34			1 OT position received in the FY 2016/2017 BCP for the Administration Unit CT limited to the Combining Plain A tentative of the base has a sector ded
35			1 OT limited-term position in the Cashiering Unit. A tentative offer has been extended to the collected and dideter.
36			to the selected candidate.
37			1 MST position received in the FY 2016/2017 BCP for the Examination Unit. Applications are supported and applications.
38			Applications are currently under review.
39			1 MST position received in the FY 2016/2017 BCP for the Licensing Unit. An offer has been read to the calculated and ideas.
40			been made to the selected candidate.
41			1 Staff Services Analyst (SSA) position in the Examination Unit. Request to fill this
42			vacancy to be submitted this month.
43			1 SSA position in the Enforcement Unit. Recruitment to begin in September.
44 45			Recruitment to begin in September.
45 46	VII	C4.	ratania Dian Undata
46	ΛII.		rategic Plan Update
47			ensing, Goal 1.4: The Supervision Committee held its last meeting on August 18th to
48			cuss draft language for the LMFTs, LCSWs, and LPCCs. Draft language will be presented
49		to	the full Board in November.

Licensing, Goal 1.5: Telehealth regulations became effective July 1, 2016.

Outreach and Education, Goal 6.3: Ms. Madsen met with OSHPD in June to discuss collaboration to promote awareness of educational loan repayment opportunities.

6 XIII. Supervision Committee Update

The Supervision Committee held its final meeting on August 18th. Staff anticipates that the law changes proposed by the Supervision Committee will be considered by the Policy and Advocacy Committee on September 30th and presented to the full Board for consideration at the November 2016 meeting. Staff would run legislation and regulations during 2017 in order to begin implementing the proposed changes.

The informal decisions made by the committee have been incorporated into an initial draft of proposed language which addresses the following:

- Makes supervision provisions consistent among the professions.
- Allows supervision of students performing psychotherapy to satisfy the supervisor twoyear experience requirement.
- Strengthens provisions related to monitoring and evaluating the supervisee, including the Supervisory Plan form and Supervisor Responsibility Statement form.
- Addresses supervisors being reachable while supervisee is providing services.
- Requires an initial supervisor training of 15 hours for all professions.
- Requires six (6) hours of continuing professional development for supervisors every two years.
- Requires supervisors to notify the Board that they are supervising.
- Requires new and existing supervisors to perform a self-assessment of qualifications to supervise. Supervisors would submit the self-assessment to the Board, and provide a copy to each supervisee along with the supervision brochure. The Board would add a modifier to the licensee's status on Breeze to indicate that he or she is a supervisor.
- Provides the Board with the authority to audit supervisors.
- Requires the supervisor to ensure that the amount of group supervision is appropriate to each supervisee's needs.
- Allows triadic supervision in place of individual supervision.
- Requires applicants who have completed their experience hours to continue receiving one hour of supervision per week, per work setting.

The proposed language does not include the following provision as staff plans to run it as a separate regulatory proposal: Parameters for acceptable documentation when a supervisor is deceased or incapacitated and an Experience Verification form had not yet been signed.

The Board took a break at 9:50 a.m. and reconvened at 10:06 a.m.

42 XIV. Examination Restructure Update

Staff is continuing their work on transitioning to the new exam requirements. Operationally the transition is nearly complete. Exam candidate information is now being transmitted to exam vendors daily. Staff has identified gaps in application processing and continuing to ensure that electronic files are updated so that candidates are not adversely affected. Currently, staff is concentrating its efforts for ASWB clinical exam applicants to ensure that all electronic files for exam candidates that are eligible have been sent to ASWB.

Beginning July 1st all registrants are required to have taken the Law & Ethics exam to renew. Up to this date, there was a grace period in place for registrants whose registration expired on or before June 30, 2016. While the Board has worked towards informing registrants of this new requirement, there are still some registrants that are unaware of this requirement. To minimize the impact of this requirement, the Board has dedicated extra resources to processing Law & Ethics applications as well as added system enhancements that allow for quicker processing of renewals.

With the new changes there has been an increase in workload in application processing as well as customer inquiries. Staff has been working diligently to keep the processing times down.

13 XV. Discussion and Possible Action Regarding Proposed Revisions to the BBS Logo

Cesar Altamirano from the Department of Consumer Affairs Publication Unit presented graphic samples of new BBS logos. Board Members provided input on the logos. Board Members suggested that the graphic should reflect a holistic, diverse "feel" and avoid images that could relate to stigmas.

Kim Madsen suggested exploring a new BBS logo during Strategic Planning meetings. These meetings are anticipated to take place during the summer of 2017. The Board agreed.

22 XVI. Discussion and Possible Action Regarding Establishing a Board Policy to Remove Board Newsletters from the Board Website After 5 Years

Business and Professions Code (BPC) §27 (a) specifies the type of information that the Board is required to publish on its website. In addition to displaying a licensee's or registrant's information, other information including suspensions, revocations and other related enforcement actions taken by the Board is published on the website.

BPC §4990.09 further defines the parameters regarding the reporting of citations. Pursuant to this code section, the Board shall not publish on the Internet, the final determination of a citation and fine of \$1500 or less for more than five years from the date of issuance. After five years, the Board must remove the action from its website. Currently, BreEZe is designed to perform this function automatically.

In 2015, the Board resumed publishing its newsletter. Board disciplinary actions, including citations and fines, are published in the newsletters. Concerns emerged related to publishing citations and fines of less than \$1,500 on the Board's website and in the Board's newsletter. A citation and fine may be issued for minor violations with a fine less than \$1,500. This raises the question whether these names should appear on the Board's website. Although the Board defines a citation and fine as an administrative action, listing formal disciplinary action under the title "Administrative Actions" in the Board newsletter may be confusing.

The Policy and Advocacy Committee (Committee) discussed this matter and recommended minor modifications, such as revising the titles in the Board newsletter to be consistent with the definitions of the Board actions in the newsletter. These modifications could be done without any formal direction from the Board.

 The Board is asked to consider establishing a policy to specify the removal of newsletters from the Board's website that complies with the five-year requirements specified in BPC §4990.09.

The Committee voted to recommend the Board establish a policy to remove the Board's newsletters from its website within a specified period of time, and advise the public how they may obtain newsletters once they are removed from the Board's website.

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Renee Lonner moved to establish a policy to remove the Board's newsletters from its website after 5 years. Dr. Peter Chiu seconded. The Board voted unanimously to pass the motion.

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Board vote:

Karen Pines - yes Max Disposti – ves Dr. Leah Brew - yes

Dr. Christine Wietlisbach - yes

Renee Lonner – yes Deborah Brown - ves Patricia Lock-Dawson – yes Betty Connolly yes

17 18 Christina Wong - yes 19 Dr. Peter Chiu - yes 20 Sarita Kohli - yes

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Discussion and Possible Action Regarding the Addition of Taking and Passing the Law 22 **XVII**. and Ethics Examination as a Probation Term

At its May meeting, the Board suggested that in lieu of requiring probationers to take a Law and Ethics course as a condition of probation, the probationer could take and pass the Law and Ethic examination.

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The Board's October 2015 Disciplinary Guidelines specify "take and pass licensure examination(s) as a probation condition for the following violations.

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- Sexual Misconduct (Anything other than as defined in B&P Section 729)
- Intentionally/Recklessly Causing Physical or Emotional Harm to Client
- Gross Negligence/Incompetence
- Conviction of a Crime Substantially Related to Duties, Qualifications, and Functions of a Licensee/Registrant
- Commission of Dishonest, Corrupt, or Fraudulent Act Substantially Related to Qualifications, Duties, and Functions of License
- Performing, Representing Able to Perform, Offering to Perform, Permitting Trainee or Intern to Perform Beyond Scope of License/Competence
- Discipline by Another State or Governmental Agency
- Misrepresentation of License/Qualifications (if violation warrants this condition)
- Failure to Maintain Confidentiality

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For other violations, an "Education Course" is listed. Depending on the violation, the Board may order a Law and Ethics course. The Board may require a full semester course or specify the number of hours to be completed. If the number of hours is specified, typically, the course is completed through a continuing education provider.

47 48 The current Disciplinary Guidelines were written prior to the Examination Restructure. The probation term "take and pass the licensure examination(s)" is reflective of the examination process prior to the Examination Restructure.

The Examination Restructure did not change the number of examinations required for licensure. It created the Law and Ethics examination for LMFTs, LCSWs, and LPCCs and added the use of the national examinations for two professions.

Under the existing Disciplinary Guidelines, the "take and pass the licensure examination(s)" term presents an increase cost to probationers who would now be required to take the national exam in addition to the Law and Ethics exam.

Further, requiring a California probationer to take a national examination to satisfy a probation term may not be appropriate since the content of the examination assesses an individual's competency to enter the profession nationwide and does not include state-specific practices.

Determining a probation term involves consideration of the type and egregiousness of violation(s) and if the public was harmed. In some situations, it may be appropriate to require a probationer to take and pass the licensure examinations. In other situations, it may be appropriate to require the probationer to take and pass the Law and Ethics examination in lieu of a course. However, the current Disciplinary Guidelines do not specify the option to order a probationer to take and pass the Law and Ethics examination.

Dr. Leah Brew moved to direct staff to draft a proposal that identifies the violations for the addition of taking and passing the Law and Ethics Examination as a probation term. Dr. Peter Chui seconded. The Board voted unanimously to pass the motion.

Board vote:

Karen Pines - yes
Max Disposti - yes
Dr. Leah Brew - yes
Dr. Christine Wietlisbach - yes
Renee Lonner - yes
Deborah Brown - yes
Patricia Lock-Dawson - yes
Betty Connolly yes
Christina Wong - yes
Dr. Peter Chiu - yes
Sarita Kohli - yes

XVIII. Discussion and Possible Action Regarding Section 100 Rulemaking Proposal to Make Non-Substantive Changes to California Code of Regulations, Title 16, Division 18

California Code of Regulations (CCR) Title 1, §100 allows an agency to add to, revise or delete regulatory text without following the specified rulemaking procedures if the change does not materially alter any requirement, right, responsibility, condition, prescription or other regulatory element of a CCR rights provision. Due to past statutory changes, technical and non-substantive amendments to current regulations are needed.

Proposed Changes

1 2 3

1. Authority and Reference Citations: Update and correct "authority" and "reference" citations for consistency with current statutes.

Update and repeal regulations pertaining to Board-approved CE providers. The

Correct statutory citations that are outdated due to the passage of legislation.

To more accurately convey the actual regulatory requirements

Board's program that issued approvals for CE providers ceased on July 1, 2015 and

Change the term "CE Exception" to "CE Waiver" to more accurately convey that the

CE may be waived only for the current renewal period, and not for a future renewal

period. It is common for applicants to mistakenly believe that an approval means they

Technical and grammatical changes to forms required for requesting a waiver of CE as

To update the "Notice of Collection of Personal Information" to reflect current laws

To remove the applicant's social security number box, as it is not necessary

To remove an outdated item on the "Request for CE Waiver – Licensee

Application", under Part 2, question 3. It is no longer necessary to request to

complete all CE hours via self-study, as this is now permitted for all licensees.

application deadline was December 31, 2011, and the Board has completed evaluating all

was replaced by regulations that instead recognize "approval agencies" specified in 16 CCR §1887.4.1, as well as the Board-recognized CE providers specified in 16 CCR

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2. Continuing Education (CE):

§1887.4.3.

follows:

are "exempt" from future CE requirements.

protecting privacy and personal information.

To remove duplicative form instructions

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3. LPCC Grandparenting: Repeal regulations pertaining to the LPCC grandparenting program. Per Business and Professions Code (BPC) §4999.54, the grandparenting

4. Examination Restructure: Repeal regulations pertaining to outdated examinations and delete language specifying the implementation date of January 1, 2016.

5. Technical and Grammatical Changes

applications received under this program.

Patricia Lock-Dawson moved to using the term "temporary exception" in place of "waiver" in the proposed regulation changes to continuing education, accept all other proposed changes, direct staff to make any non-substantive changes to the amendments and submit a regulation package. Sarita Kohli seconded. The Board voted unanimously to pass the motion.

Board vote:

Karen Pines - ves Max Disposti – yes Dr. Leah Brew - yes

Dr. Christine Wietlisbach - yes

1 2 3 4 5 6 7 8	[F E C	Renee Lonner – yes Deborah Brown – yes Patricia Lock-Dawson – yes Betty Connolly - yes Christina Wong - yes Or. Peter Chiu - yes Sarita Kohli - yes
9 XIX . 10 11		atus of Board-sponsored Legislation and Update on Other Legislation Affecting the ard; Possible Action
12 13 14 15	Th	2191, the Board's Sunset Bill is bill was amended to make minor, non-substantive changes. The bill is on its third ading in the Senate.
16 17 18		2199: Sexual Offenses Against Minors: Persons in a Position of Authority is bill died.
19 20 21 22 23	Th it n	1034: Health Care Coverage: Autism is bill has been amended since the last Board meeting. Instead of deleting the sunset date, ow sets it at January 1, 2022, and other technical changes were made to the proposed guage
24 25 26		1715: Healing Arts: Behavioral Analysis: Licensing is bill died.
27 28 29	SB 1101: Alcohol and Drug Counselors: Regulation This bill died.	
30 SB 1155: Professions and Vocations: Licensees: Military Service 31 This bill died. 32		
33 34 35	SB 1195: Professions and Vocations: Board Actions: Competitive Impact This bill died.	
36 37	a.	Assembly Bill 1917 (Obernolte) Educational Requirements for Marriage and Family Therapists and Professional Clinical Counselor Applicants
38 39		This bill was signed by the Governor.
40 41	b.	Senate Bill 1478 (Senate Business, Professions, and Economic Development Committee) Omnibus Bill
42 43 44 45		This bill is on third reading in the Assembly. Staff expects additional amendments requested by the Board, as well as double-joining language to resolve conflicts with AB 1917, will be made before the end of the legislative session.
46 47 48 49	C.	Proposed Legislation in Response to <i>North Carolina State Board of Dental Examiners v. Federal Trade Commission</i> Supreme Court Decision; SB 1194, SB 1195 or Similar Bill

Although SB 1195 has died, DCA has provided language for a revised version of that bill that may be introduced prior to the end of this year's legislative session. The language is very similar to what has already been considered, but there are some key differences.

This bill:

- 1. Requires the director of DCA, on his own initiative, or upon request by a board or the Legislature, to review any board action to determine if it is a market-sensitive action.
- 2. Only allows review of an action that has taken place in the past 60 days. The review process also does not apply to any action taken by a board prior to January 1, 2017.
- 3. Defines the term "action" to mean non-ministerial formal actions voted on by a board and non-ministerial informal decisions made by staff as a result of explicit or implied delegated authority to act on behalf of the board.
- 4. Defines "market-sensitive actions" as those actions that create barriers to market participation and restrict competition, including the following:
 - a. Exam passage scores;
 - b. Advertising restrictions;
 - c. Price regulation;
 - d. Enlarging or restricting scope of practice qualifications for licensure; and
 - e. A pattern or program of disciplinary actions affecting multiple individuals that creates barriers to market participation.
- 5. Defines "clearly articulated and affirmatively expressed state policy" to mean Federal statute and regulations, California state law and regulations, department policies, and executive orders.
- 6. If the director finds an action is market-sensitive, then he or she has 90 days from receiving the request or initiating review to determine if the market-sensitive action furthers a clearly articulated and affirmatively expressed state policy.
- 7. Requires the director to notify the board of the review and whether the review resulted from a specific member of the legislature, a specific organization, or a member of the public. The Board must post the director's notification on its website.
- 8. Requires that while the director is reviewing the action, the board must cease implementation of that action until the review is finalized.
- 9. At completion of the review, requires the director to take one of the following actions:
 - a. Approve the action if determined that it furthers a clearly articulated and affirmatively expressed state policy; or
 - b. Disapprove the action if it does not further a clearly articulated and affirmatively expressed state policy.
- 10. Requires the director to issue and post on DCA's web site a final written decision on the board action.

1 11 2 3		11.	Requires the director to review all proposed regulations, final rulemaking records, and relevant facts.		
5 5 6 7		12.	Requires that if the director disapproves a regulation because it does not further a clearly articulated or affirmatively expressed state policy, that the disapproval shall be in writing.		
8 9 10 11		13.	Prohibits a board from overriding the director's disapproval of a regulation that was disapproved because it does not further a clearly articulated and affirmatively expressed state policy.		
12 13 14 15		14.	Requires a public entity to pay for a judgment or settlement for treble damage antitrust awards against a member of a regulatory board for an act or omission occurring within the scope of his or her official capacity as a board member.		
16 17 18 19		then	stina Wong moved to support the text as is, and if there are changes to the bill, to bring back to the Board unless they are non-substantive changes. Dr. Leah we seconded. The Board voted unanimously to pass the motion.		
20 21 22 23 24 25 26 27 28 29 30 31 32		Ka Ma Dr. Dr. Re Pa Be Ch Dr. Sa	ren Pines - yes ax Disposti – yes Leah Brew – yes Christine Wietlisbach – yes enee Lonner – yes borah Brown – yes tricia Lock-Dawson – yes tty Connolly yes ristina Wong - yes Peter Chiu - yes rita Kohli - yes		
33 34	XX.		of Board Rulemaking Proposals ds of Practice for Telehealth		
35 36			egulations took effect July 1, 2016.		
37 38 39			as a Second Language: Additional Examination Time egulations were approved by DCA, and is currently at agency for review.		
	XXI.	2017 Bo	pard Meeting Dates		
41 42 43			dsen presented an amended list of the 2017 meeting dates. The amended date is not Advocacy Committee from June 3, 2017 to June 23, 2017.		
44 45 46			Liebert, American Association for Marriage and Family Therapy (AAMFT), noted a committee meeting date with the AAMFT national conference date.		
	XXII.	Sugges	tions for Future Agenda Items		
48 49			a Gonzalez, National Association of Social Workers - California Chapter, requested Board clearly outline its evaluation process regarding applicants who have criminal		

1 2 3		records, and the amount of time it may take to process when there are delays in obtaining police reports and other documentation.
4	XXIII.	Public Comment for Items Not on the Agenda
5 6 7		Ms. Madsen and the Board presented the Board's legal counsel, Dianne Dobbs, with a Resolution. Ms. Angelique Scott has been appointed as the Board's new legal counsel.
8	XXIV.	Adjournment
9		The meeting adjourned at 12:14 p.m.





1625 North Market Blvd., Suite S-200, Sacramento, CA 95834 (916) 574-7830, (800) 326-2297 TTY, (916) 574-8625 Fax www.bbs.ca.gov

Governor Edmund G. Brown Jr.
State of California
Business, Consumer Services and Housing Agency
Department of Consumer Affairs

1	DRAFT BOARD MEETING MINUTES
2	October 19, 2017
3	
4	Department of Consumer Affairs
5	Emerald Room
6	1747 North Market Blvd.
7	Sacramento, CA 95835
8	
9	
10	
11	Members Present
12	Deborah Brown, Chair, Public Member
13	Betty Connolly, Vice Chair, LEP Member
14	Samara Ashley, Public Member
15	Dr. Leah Brew, LPCC Member
16	Dr. Peter Chiu, Public Member
17	Massimiliano "Max" Disposti, Public Member
18	Sarita Kohli, LMFT Member
19	Jonathan Maddox, LMFT Member
20	Dr. Christine Wietlisbach, Public Member
21	Christina Wong, LCSW Member
22	•
23	Members Absent
24	Renee Lonner, LCSW Member
25	
26	Staff Present
27	Kim Madsen, Executive Officer
28	Steve Sodergren, Assistant Executive Officer
29	Gina Bayless, Examinations/Cashiering Manager
30	Paula Gershon, Licensing Manager
31	Marc Mason, Administrative Manager
32	Marlon McManus, Enforcement Manager
33	Pearl Yu, Enforcement Manager
34	Christina Kitamura, Administrative Analyst
35	
36	<u>Guests</u>
37	Christopher Castrillo, DCA Deputy Director, Board and Bureau Services
38	Craig Lomax

2		
3	I.	Call to Order and Establishment of Quorum
4 5 6		Deborah Brown, Chair of the Board of Behavioral Sciences (Board), called the meeting to order at 8:42 a.m. Christina Kitamura called roll, and a quorum was established.
7 8 9		Ms. Brown took Item IV, Public Comment for Items not on the Agenda, out-of-order. Item IV was taken after roll call.
10	II.	Strategic Planning Session
11 12		The Board engaged in a work session to establish its Strategic Plan.
13 14	III.	Discussion and Possible Action Regarding Proposed Revisions to the Board of Behavioral Sciences Logo
15 16 17		Max Disposti moved to change the Board's current logo. Dr. Peter Chiu seconded. The Board voted to pass the motion.
17 18 19 20 21 22 23 24 25 26 27 28 29		Board vote: Deborah Brown – yes Max Disposti – yes Dr. Peter Chiu – yes Sarita Kohli – yes Betty Connolly – no Dr. Christine Wietlisbach – no Dr. Leah Brew – no Samara Ashley – yes Christina Wong – yes Jonathan Maddox - yes
30 31 32		The Board Members were presented with two logos, and were asked to share their preference. The Board Members agreed to allow Board staff to choose the logo.
33 34 35 36		Ms. Madsen announced that on October 18 th , Board staff voted on their logo preference. The following logo was preferred by staff, and is now the official BBS logo.
		XBBS
37 38		Board of Behavioral Sciences
39	IV.	Public Comment for Items not on the Agenda
40 41 42		This item was heard after Item I, and re-opened as necessary to take public comment.
43 44		Kim Madsen received a written public comment from Victor Ojakian, and presented the email to the Board. The Board was provided documentation submitted by Mr.

FULL BOARD OPEN SESSION

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Ojakian.

1 Public comment was closed after the reading of Mr. Ojakian's email. No other public 2 comments were presented. 3 At 1:42 p.m., this item was re-opened to hear from Christopher Castrillo, DCA's 4 newly appointed Deputy Director of Board and Bureau Relations. Mr. Castrillo 5 introduced himself and gave a summary of his professional background. He also 6 informed the Board of new executive staff joining DCA: 7 Assistant Deputy Directors Patrick Lee and Karen Nelson, joining DCA on October 30th 8 9 Chief Deputy Director Chris Schultz, joining DCA in November Chief Deputy Director of Administration Natalie Daniel, joining DCA on 10 November 7th 11

12 13

No other comments were presented, and the item was closed. The Board resumed its work on the Strategic Plan.

14 15

At 2:53 p.m., this item was re-opened to hear public comment from Craig Lomax.

16 17 18

19 20 Mr. Lomax commented on suicide prevention and AB 89, which would require licensed psychologists to take 6 continuing education (CE) units in suicide prevention. Mr. Lomas requested that the Board pursue similar legislation that would require its licensees to complete CE units in suicide prevention.

21 22 23

No further public comments were presented, and the item was closed. The Board resumed its work on the Strategic Plan.

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V. Suggestions for Future Agenda Items

No suggestions were made.

27 28

29 VI. Adjournment

The meeting was adjourned at 4:17 p.m.

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2017/2018 Budget

The Board's budget for Fiscal Year (FY) 2017/2018 is \$11,657,00. On July 1, 2017, the Department of Consumer Affairs (DCA) transitioned to a new accounting system, FI\$Cal. FI\$Cal is a single financial management system that will allow the state to combine accounting, budgeting, cash management, and procurement operations. Unfortunately, due to this transition there is a delay in receiving our expenditure and revenue reports.

The chart below provides a breakdown of expense categories and percentages based upon the information available to the Board. The figures below reflect a combination of the Board's internal tracking and information available from the DCA Budget Office.

Expense Category	Amount	Percentage
Personnel	\$2,492,267	21%
OE&E	\$2,068,964	18%
Enforcement	\$967,972	8%
Minor Equipment Includes LPCC exp	\$20,062	0%
Total Expenses	\$5,549,265	48%

General Fund Loans

The Board's Fund Condition report also reflects a \$3 million dollar loan repayment in fiscal year 2017/2018. The remaining \$3.3 million is scheduled for repayment in FY 2018/2019.

Board Fund Condition

The Board's Fund Condition for FY 2017/2018 reflects a 5.4 month reserve.

Board Budget

A review of the Board's Fund Condition indicates that in FY 2020/2021, the Board will have a negative balance in its fund condition. Although the Board has been able to revert monies for numerous fiscal years, the Board's budget is structurally imbalanced. Absent any action to correct the imbalance, the Board will be operating at a deficit.

Therefore, the Board will initiate the process to obtain an independent fee audit of the Board's fee structure to determine the costs to deliver services. The results of the audit will be reported at a future meeting.

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BBS EXPENDITURE REPORT FY 2017/2018

	FY 2016/17	016/17 FY 2017/2018 FY 2017/2018						
OBJECT DESCRIPTION	ACTUAL EXPENDITURES	BUDGET ALLOCATION	CURRENT AS OF 12/30/2017	UNENCUMBERED BALANCE				
PERSONAL SERVICES								
Salary & Wages (Civ Svc Perm)	2,864,112	3,059,000	1,452,662	1,606,338				
Salary & Wages (Stat Exempt)	103,365	91,000	54,144	36,856				
Temp Help (907)(Seasonals)	69,498	0	103,072	(103,072)				
Temp Help (915)(Proctors)	0	0	0	0				
Board Memb (Per Diem)	15,700	13,000	4,800	8,200				
Overtime	3,708	2,000	1,055	945				
Totals Staff Benefits	1,678,785	1,848,000	876,534	971,466				
TOTALS, PERSONAL SERVICES	4,735,168	5,013,000	2,492,267	2,520,733				
OPERATING EXP & EQUIP								
Fingerprint Reports	13,240	15,000	814	14,186				
General Expense	72,279	63,000	39,990	23,010				
Printing	84,553	25,000	1,166	23,834				
Communication	11,512	16,000	171	15,829				
Insurance	58	0	0	0				
Postage	42,101	69,000	1,135	67,865				
Travel, In State	113,196	59,000	27,873	31,127				
Travel, Out-of-State	0	72,000	526	71,474				
Training	3,144	27,000	2,064	24,936				
Facilities Operations	240,626	228,000	144,199	83,801				
Utilities	0	4,000	0	4,000				
C&P Services - Interdept.	0	15,000	0	15,000				
C&P Services-External Contracts	23,498	272,000	17,843	254,157				
DEPARTMENTAL PRORATA	1 420 201	1 670 000	925 000	925 000				
DP Billing (424.03)	1,428,381	1,670,000	835,000	835,000				
Indirect Distribution Costs (427) Public Affairs (427.34)	750,084 92,454	828,000 50,000	414,000 25,000	414,000 25,000				
D of I Prorata (427.30)	20,238	22,000	11,000	11,000				
Consumer Relations Division (427.35)	3,923	49,000	24,500	24,500				
OPP Support Services (427.01)	0	1,000	500	500				
Interagency Services (OPES IACs)	231,140	325,000	165,612	159,388				
Consolidated Data Services (428)	10	28,000	0	28,000				
Information Technology (431)	4,095	14,000	1,028	12,972				
Statewide Pro Rata (438)	0	0	0	0				
EXAM EXPENSES	· ·		· ·	0				
Exam Site Rental (Fairfield Inn)(343.20)	0	100,000	33,554	66,446				
Exam Contract (PSI) (404.00)	651,208	359,000	322,989	36,011				
C/P Svs - Expert Examiners (404.01)	0	45,000	0	45,000				
C/P Svs - External Subj Matter (404.03)	257,200	365,000	0	365,000				
ENFORCEMENT	•							
Attorney General	1,274,123	939,000	564,178	374,822				
Office of Admin. Hearing	216,656	240,000	84,180	155,820				
Court Reporters	10,745	95,000	7,996	87,004				
Evidence/Witness Fees	28,075	15,000	17,118	(2,118)				
Division of Investigation	371,795	589,000	294,500	294,500				
Minor Equipment (226)	64,746	7,000	12,329	(5,329)				
Equipment, Replacement (452)	0	19,000	0	19,000				
Equipment, Additional (472)	0	0	7,733	(7,733)				
Vehicle Operations	0	19,000	0	19,000				
TOTAL, OE&E	6,009,080	6,644,000	3,056,998	3,587,002				
TOTAL EXPENDITURES	\$10,744,248	\$11,657,000	\$5,549,265	\$6,107,735				
BLUE PRINT INDICATES THE ITEMS ARE								

BLUE PRINT INDICATES THE ITEMS ARE SOMEWHAT DISCRETIONARY.

0773 - Behavioral Science **Analysis of Fund Condition**

(Dollars in Thousands)

2018-19 Governor's Budget

			CTUAL 016-17	20	CY 017-18	В	overnor's Budget BY 018-19		BY+1 019-20		BY+2 020-21
BEGINNING BALANC	E	\$	7,691	\$	5,647	\$	5,605	\$	4,804	\$	1,529
Prior Year Adjustr		\$	61	\$	-	\$	-	\$	-	\$	-
Adjusted Begin	ning Balance	\$	7,752	\$	5,647	\$	5,605	\$	4,804	\$	1,529
REVENUES AND TRA	NSFERS										
Revenues:											
	Other regulatory fees	\$	181	\$	176	\$	182	\$	182	\$	182
	Other regulatory licenses and permits		4,345	\$	3,770	\$	2,900	\$	2,900	\$	2,900
	Renewal fees	\$	5,161	\$	5,770	\$	5,265	\$	5,265	\$	5,265
	Delinguent fees	\$	99	\$	100	\$	100	\$	100	\$	100
	ncome from surplus money investments	\$	53	\$	9	\$	6	\$	5	\$	100
	scheat of unclaimed property	\$	1	\$	3	Ф	O	\$	5	Φ Φ	-
	ischeat of unclaimed property	\$	3	Ф	-	Ф	-	\$	-	\$	-
	discellaneous revenues		5	e e	4	4	- 4	Ψ	- 1	Ψ	- 4
Totals, Reve		\$	9,848	\$	9,272	\$	8,457	\$	8,456	<u>\$</u> \$	8.451
101410, 11010	THE STATE OF THE S	φ	3,040	φ	5,212	φ	0,457	Φ	0,400	Ф	0,451
Transfers from Oti	her Funds										
F00001 G	F loan repayment per item 1110-011-0773 BA of 2008	\$	2	\$	3.000	\$		\$	_	\$	-
	F loan repayment per item 1110-011-0773 BA of 2011	\$	-	\$	-	\$	3,300	\$	-	\$	-
Tot	als, Revenues and Transfers	\$	9,848	\$	12,272	\$	11,757	\$	8,456	\$	8,451
Т	otals, Resources	\$	17,600	\$	17,919	\$	17,362	\$	13,260	\$	9,980
EXPENDITURES											
Disbursements:											
	ent of Consumer Affairs Regulatory Boards, Bureaus, Divisions (State Operations)	\$	11,452	•	11.607	Ф	11.500	c	11.730	Œ.	11.005
	Information System for California (State Operations)	\$	13	\$	15	\$	11,500	\$	11,730	\$	11,965
	ental Pension Payment (State Operations)	\$	13	\$	15	\$	100			\$	1
	General Administrative Expenditures (Pro Rata) (State Operations)	\$	488	\$	692	\$	957	\$	100		100
Total Disburs		\$	11,953		12,314	\$			957	\$	957
Total Disburs	Serie its	Ф	11,953	Ф	12,314	Ф	12,558	5	11,731	\$	13,023
FUND BALANCE						=					
Reserve for econo	omic uncertainties	\$	5,647	\$	5,605	\$	4,804	\$	1,529	\$	-3,043
Months in Reserve			5.5		5.4		4.9		1.4		-2.8

NOTES:

- A. ASSUMES WORKLOAD AND REVENUE PROJECTIONS ARE REALIZED IN BY+1 AND ON-GOING.
 B. ASSUMES APPROPRIATION GROWTH OF 2% PER YEAR IN BY+1 AND ON-GOING.
 C. ASSUMES INTEREST RATE AT 0.3%.



Board Statistics

Attached for your review are the quarterly performance statistics for the second quarter of FY 2017/2018.

Licensing Program

Overall, application volumes decreased 38% in the second quarter of FY 2017/2018.

Application Volumes

Application Type	2 nd Quarter 10/1/17- 12/31/17	1 st Quarter 7/1/17-9/30/17	Difference
AMFT Registration	610	1145	-47%
LMFT Examination	665	752	-12%
ASW Registration	426	1181	-64%
LCSW Examination	537	504	7%
LEP Examination	28	33	-15%
APCC Registration	175	375	-53%
LPCC Examination	49	43	14%
Total Applications	2490	4033	-38%

During the second quarter the Board's processing times increased slightly.

Davs to Process Application

License Type	2 nd Quarter 10/1/17-12/31/17	1 st Quarter 71/17-9/30/17	Difference
AMFT Registration	18 days	17 days	+1 day
LMFT Examination	53 days	50 days	+3 days
ASW Registration	15 days	14 days	+1 day
LCSW Examination	47 days	42 days	+5 days
LEP Examination	12 days	12 days	0
LPCC Registration	21 days	29 days	-8 days
LPCC Examination	17 days	21 days	-3 days

A total of 1,649 initial licenses were issued in the second quarter. As of January 30, 2018, the Board has 111,270 licensees and registrants. This figure includes all licenses that have been issued that are current and/or eligible to renew.

LICENSE POPULATION (As of 1/30/2018)									
License Type	Active	Current Delinquent		Active Current [Total			
		In-Active		Population					
Registrants									
AMFT	13,769	N/A	4,972	18,741					
ASW	11,395	N/A	4,474	15,869					
APCC	2,154	N/A	1,042	3,196					
Total Registrant	27,318	N/A	10,488	37,806					
Licensees									
LMFT	35,846	4,613	2,425	42,884					
LCSW	22,921	2,605	1,373	26,899					
LEP	1,317	441	279	2,037					
LPCC	1,481	111	52	1,644					
Total Licensee	61,565	7,770	4,129	73,464					
Total Population	88,883	7,770	14,617	111,270					

Examination Program

Attached for your review are the examination statistics by school. A total 5,060[^] examinations were administered in the second quarter.

		2 nd C	Qtr		1 st Qtr				
	10/1/	/2017-1	2/31/20	17	7/1/2017-9/30/2017				
	Total Exams	Pass %	First time	Pass %	Total Exams	Pass %	First time	Pass %	
LMFT L/E*	1350	69%	765	73%	1880	74%	1209	73%	
LMFT Clinical*	1223	59%	763	65%	1271	58%	888	61%	
LCSW L/E*	1207	69%	724	72%	1729	80%	1160	81%	
LCSW ASWB	901	66%	702	76%	808	69%	675	75%	
LPCC L/E*	257	66%	189	66%	277	68%	215	68%	
LPCC NCMHCE	55	75%	46	74%	50	80%	45	82%	
LEP*	29	52%	21	57%	44	41%	28	57%	

[^]Total includes paper/pencil exams *Board developed examination

Eight examination development workshops were conducted from October 1, 2017 to December 31, 2017.

The LPCC occupational analysis is underway. The occupational analysis survey was sent out to approximately 1496 licensed LPCC's and the workshop is scheduled for March 14-15, 2018. The LMFT occupational analysis is scheduled to begin in November 2018.

Examination staff recently completed the contract process to secure lodging for Subject Matter Experts attending examination development workshops. The new contract becomes effective July 1, 2018.

The Examination Manager and Executive Officer recently met with PSI representatives and OPES staff to discuss concerns related to the administration of the Board's examinations. The discussion identified several opportunities to improve communications and service to Board candidates. As a result, the Examination Manager and PSI representatives will communicate directly with each other. Previously, Board staff relied on an OPES liaison to resolve candidate concerns. This direct line of communication affords the Board the opportunity to partner with PSI to develop consistency in the information provided to our examination candidates as well as resolve candidates concerns quickly.

Administration Program

The Board received 7,645 applications in the second quarter, a 27% decrease since last quarter. This figure does not include renewal applications. The chart below reflects the total renewal activity for the first quarter.

RENEWAL ACTIVITY									
	Number of Renewals	Percentage							
DCA Processed	5,832	47%							
BBS Processed	287	2%							
Online Renewal	6,232	50%							
Total	12,351								

On January 1, 2018, the Board launched its new website. The new website is designed to allow users to efficiently locate information specific to their inquiry.

On February 5, 2018, the revisions to the Board's phone system were implemented. The new system includes a que for callers wishing to wait to speak to Board staff, provides the Board call statistics, active/live call monitoring, and other increased functionality that will assist the Board in improving customer service.

Enforcement Program

During the second quarter, the Enforcement staff received 281 consumer complaints and 305 criminal convictions. A total of 492 cases were closed and 67 cases were referred to the Attorney General's office for formal discipline. 28 Accusations and 9 Statement of Issues were filed this quarter. The number of final citations for the first quarter is 34.

The average number of days to complete Formal Discipline in the second quarter was 694 days. The year to date average is 682 days. This statistic is measured from the date the Board receives the complaint to the date the discipline becomes effective. The average number of days the case is with the Attorney General's Office in the second quarter was 456. The year to

date average is 452 days. This statistic is measured from the date the Board refers the matter to the Attorney General's to the date the case is complete. The average number of days to complete all Board investigations in the second quarter was 107 days. The year to date average is 137 days.

Continuing Education Audits

Below are the results for the July – December 2017 audit. The Board has audited a total of 1,013 licensees.

January - August 2017 Audit Results

January – August 2017 Audit Results									
License	# of audits	Pass	Fail	% of pass	% of fail				
LCSW	366	266	100	73%	27%				
LEP	42	17	25	40%	60%				
LMFT	570	421	149	74%	26%				
LPCC	35	30	5	86%	14%				
Grand Total	1,013	734	279	72%	28%				

The top reasons a licensee failed the Continuing Education Audit during this period are as follows.

- Failure to complete the required coursework within the renewal period (e.g. law and ethics)
- First time renewals did not complete the HIV/AIDS course
- Completing continuing education courses from unapproved providers.

All licensees who fail the Continuing Education Audit are referred to the Board's Enforcement Unit for issuance of a citation and fine.

Outreach Activity

Board staff either physically attended the following events or participated via a phone conference.

October 2017

October 3-4, 2017	AMFTRB Annual Conference – Atlanta, GA
October 5, 2017	CASP Fall Convention – Orange County
October 20-21, 2017	NASW Conference – San Mateo, CA
October 27-28, 2017	CAMFT Fall Symposium – Anaheim, CA

November 2017

November 15, 2017	Orange County MFT Consortium Meeting
November 15-18, 2017	ASWB Annual Delegate Meeting – Atlanta, GA

December 2017

December 1, 2017	Los Angeles MFT Consortium Meeting
December 4, 2017	Central Coast MFT Consortium Meeting
December 7, 2017	Inland Empire MFT Consortium Meeting
December 8, 2017	Central Valley MFT Consortium Meeting

Board Office Move Update

The process to submit a bid proposal to remodel the Board's new office space is complete. A contractor has been selected. Recently, Board Executive Management met with the contractor, DCA and DGS representatives to review the work order. A final work order with the identified changes will be received in February. At that time, the Board will have a more accurate figure as to the total cost of the remodel. Currently, the Board has monies set aside specifically for this project.

The new suite will include separate file rooms for licensing and enforcement files; a larger breakroom for staff; a larger reception area with a computer available for online renewals; a dedicated mail area; a larger cashiering room; a small conference room for unit meetings; a separate employee entrance; a locked IT storage room; LED lighting throughout the space; a small quiet room; and sufficient space for future growth. Additionally, each staff work area will include a sit/stand option.

Based on the time line to obtain the necessary permits and approvals, it appears that the move into the new suite will occur in the Fall.

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QUARTERLY STATISTICAL REPORT FY 2017-2018

This report provides statistical information relating to various aspects of the Board's business processes. Statistics are grouped by unit.

CASHIERING

Renewals Processed In-House	17-Jul	17-Aug	17-Sep	17-Oct	17-Nov	17-Dec	18-Jan	18-Feb	18-Mar	18-Apr	18-May	18-Jun	YTD
Received	150	108	118	108	112	67							663
Closed	183	129	97	162	163	147							881

Renewals Processed By DCA Central Cashiering	17-Jul	17-Aug	17-Sep	17-Oct	17-Nov	17-Dec	18-Jan	18-Feb	18-Mar	18-Apr	18-May	18-Jun	YTD
Received	2065	2417	2157	2296	1874	1662							12471
Closed	2679	2336	2338	2187	2109	1866							13515

Online Transactions	17-Jul	17-Aug	17-Sep	17-Oct	17-Nov	17-Dec	18-Jan	18-Feb	18-Mar	18-Apr	18-May	18-Jun	YTD
Online Renewals	2487	2529	2312	2360	2104	1768							13560
Online Cert Reorder	137	177	136	173	121	116							860
Address Changes	713	881	715	711	610	602							4232
TOTAL	3337	3587	3163	3244	2835	2486							18652

Application Payments Processed In-House**	17-Jul	17-Aug	17-Sep	17-Oct	17-Nov	17-Dec	18-Jan	18-Feb	18-Mar	18-Apr	18-May	18-Jun	YTD
Received	3761	2832	3102	2902	2663	2080							17340
Closed	3649	2755	2854	3513	2794	2665							18230

^{**}These totals represent all other applications and do not include renewal applications

LICENSING

The Board's Licensing Unit evaluates applications for registration and examination eligibility. This involves verifying educational and experience qualifications to ensure they meet requirements defined in statute and regulation.

LMFT Law & Ethics Applications	17-Jul	17-Aug	17-Sep	17-Oct	17-Nov	17-Dec	18-Jan	18-Feb	18-Mar	18-Apr	18-May	18-Jun	YTD
Received	358	281	275	253	235	225							1627
Approved	309	366	225	365	178	287							1730
LCSW Law & Ethics Applications	17-Jul	17-Aug	17-Sep	17-Oct	17-Nov	17-Dec	18-Jan	18-Feb	18-Mar	18-Apr	18-May	18-Jun	YTD
Received	317	266	206	222	186	176							1373
Approved	276	302	245	261	160	206							1450
LPCC Law & Ethics Applications	17-Jul	17-Aug	17-Sep	17-Oct	17-Nov	17-Dec	18-Jan	18-Feb	18-Mar	18-Apr	18-May	18-Jun	YTD
Received	77	35	83	79	46	48							368
Approved	79	80	59	105	55	52							430

TOTAL Law & Ethics Applications	17-Jul	17-Aug	17-Sep	17-Oct	17-Nov	17-Dec	18-Jan	18-Feb	18-Mar	18-Apr	18-May	18-Jun	YTD
Received	752	582	564	554	467	449							3368
Approved	664	748	529	731	393	545							3610

LMFT Licensure & Exam Applications	17-Jul	17-Aug	17-Sep	17-Oct	17-Nov	17-Dec	18-Jan	18-Feb	18-Mar	18-Apr	18- M ay	18-Jun	YTD
Received	300	206	246	225	222	218							1417
Approved	207	303	222	237	290	302							1561
Process Time	43	49	57	59	56	45							52
LCSW Licensure & Exam Applications	17-Jul	17-Aug	17-Sep	17-Oct	17-Nov	17-Dec	18-Jan	18-Feb	18-Mar	18-Apr	18-May	18-Jun	YTD
Received	165	152	187	184	191	162							1041
Approved	172	205	184	181	155	153							1050
Process Time	42	42	41	42	47	51							44
LPCC Licensure & Exam Applications	17-Jul	17-Aug	17-Sep	17-Oct	17-Nov	17-Dec	18-Jan	18-Feb	18-Mar	18-Apr	18-May	18-Jun	YTD
Received	18	12	13	18	20	11							92
Approved	15	32	12	19	11	22							111
Process Time	22	19	22	22	16	14							19
LEP Examination Eligibility Applications	17-Jul	17-Aug	17-Sep	17-Oct	17-Nov	17-Dec	18-Jan	18-Feb	18-Mar	18-Apr	18-May	18-Jun	YTD
Received	14	9	10	12	11	5							61
Approved	15	15	9	13	6	0							58
Process Time	10	10	16	13	11	11							12

TOTAL Licensure & Exam Applications	17-Jul	17-Aug	17-Sep	17-Oct	17-Nov	17-Dec	18-Jan	18-Feb	18-Mar	18-Apr	18-May	18-Jun	YTD
Received	497	379	456	439	444	396							2611
Approved	409	555	427	450	462	477							2780
Avg. Process Time	29	30	34	34	33	30							32

AMFT Regisration Applications	17-Jul	17-Aug	17-Sep	17-Oct	17-Nov	17-Dec	18-Jan	18-Feb	18-Mar	18-Apr	18-May	18-Jun	YTD
Received	450	377	318	277	190	143							1755
Approved	333	404	320	287	315	176							1835
Process Time	14	17	20	20	20	15							18
ASW Registration Applications	17-Jul	17-Aug	17-Sep	17-Oct	17-Nov	17-Dec	18-Jan	18-Feb	18-Mar	18-Apr	18-May	18-Jun	YTD
Received	534	374	273	192	128	106							1607
Approved	689	557	243	252	156	181							2078
Process Time	15	15	11	19	15	12							15
APCC Registration Applications	17-Jul	17-Aug	17-Sep	17-Oct	17-Nov	17-Dec	18-Jan	18-Feb	18-Mar	18-Apr	18-May	18-Jun	YTD
Received	164	119	92	78	57	40							550
Approved	71	162	143	83	99	46							604
Process Time	24	34	29	24	25	14							25

TOTAL Registration Applications	17-Jul	17-Aug	17-Sep	17-Oct	17-Nov	17-Dec	18-Jan	18-Feb	18-Mar	18-Apr	18-May	18-Jun	YTD
Received	1148	870	683	547	375	289							3912
Approved	1093	1123	706	622	570	403							4517
Avg. Process Time	18	22	20	21	20	14							20

EXAMINATION

The Board's Examination Unit processes complaints and performs other administrative functions relating to the Board's examination processes.

Examinations Administered	17-Jul	17-Aug	17-Sep	17-Oct	17-Nov	17-Dec	18-Jan	18-Feb	18-Mar	18-Apr	18-May	18-Jun	YTD
LCSW L&E	659	606	506	460	381	386							2998
LMFT L&E	676	660	538	495	442	412							3223
LPCC L&E	96	94	88	93	85	79							535
TOTAL L & E	1431	1360	1132	1048	908	877							6756
ASWB Clinical	236	292	305	278	292	349							1752
LMFT Clinical	503	385	385	384	446	394							2497
LPCC NCMHCE	15	13	21	15	24	16							104
LEP	20	12	13	12	13	4							74
Total Exams Administered	2205	2062	1856	1737	1683	1640							11183
Examination Workshops	3	4	5	3	3	2							20

Initial Licenses Issued	17-Jul	17-Aug	17-Sep	17-Oct	17-Nov	17-Dec	18-Jan	18-Feb	18-Mar	18-Apr	18-May	18-Jun	YTD
LMFT	229	219	214	353	200	272							1487
LCSW	157	162	243	247	213	285							1307
LEP	5	6	6	10	2	7							36
LPCC	10	16	19	15	25	20							105
TOTAL	401	403	482	625	440	584							2935

ENFORCEMENT

The Board's Enforcement Unit investigates consumer complaints and reviews prior and subsequent arrest reports for registrants and licensees. The pending total is a snapshot of all pending items at the close of a quarter.

Complaints (Complaint Intake*)	17-Jul	17-Aug	17-Sep	17-Oct	17-Nov	17-Dec	18-Jan	18-Feb	18-Mar	18-Apr	18-May	18-Jun	YTD
Received	80	112	111	124	81	76							584
Closed without Assignment for Investigation	25	34	36	21	29	33							178
Assigned for Investigation	68	70	90	91	67	60							446
Average Days to Close or Assigned for Investigation	11	5	6	5	12	8							8
Intake Pending	19	27	14	34	22	13							129

Convictions/Arrest Reports	17-Jul	17-Aug	17-Sep	17-Oct	17-Nov	17-Dec	18-Jan	18-Feb	18-Mar	18-Apr	18-May	18-Jun	YTD
Received	120	107	78	121	101	83							610
Closed / Assigned for Investigation	0	0	0	0	0	0							0
Assigned for Investigation	123	104	87	121	96	88							619
Average Days to Close	1	2	4	2	2	2							2
Intake Pending	1	4	2	4	1	1							13

Complaint Intake * Complaints Received by the Program

INVESTIGATION**													
Desk Investigation	17-Jul	17-Aug	17-Sep	17-Oct	17-Nov	17-Dec	18-Jan	18-Feb	18-Mar	18-Apr	18-May	18-Jun	YTD
Assigned	225	192	189	219	182	158							1165
Closed	214	201	242	174	183	123							1137
Average Days to Close	72	85	64	57	80	78							73
Pending	359	369	321	355	350	389							
Field Investigation (Non-Sworn)	17-Jul	17-Aug	17-Sep	17-Oct	17-Nov	17-Dec	18-Jan	18-Feb	18-Mar	18-Apr	18-May	18-Jun	YTD
Assigned	9	6	2	7	5	7							36
Closed	3	2	6	9	3	0							23
Average Days to Close	78	124	82	126	104	0							86
Pending	21	24	21	19	20	28							
Field Investigation (Sworn)	17-Jul	17-Aug	17-Sep	17-Oct	17-Nov	17-Dec	18-Jan	18-Feb	18-Mar	18-Apr	18-May	18-Jun	YTD
Assigned	1	1	2	0	1	0							5
Closed	2	2	0	0	0	1							5
Average Days to Close	566	352	0	0	0	194							185
Pending	8	7	9	9	10	9							
All Investigations	17-Jul	17-Aug	17-Sep	17-Oct	17-Nov	17-Dec	18-Jan	18-Feb	18-Mar	18-Apr	18-May	18-Jun	YTD
First Assignments	234	198	191	226	187	165							1201
Closed	217	203	248	183	186	123							1160
Average Days to Close	239	187	73	92	92	136							137
Pending	380	393	342	374	370	417							

Investigations **

Complaints investigated by the program whether by desk investigation or by field investigation.

Measured by date the complaint is received to the date the complaint is closed or referred for enforcement action.

If a complaint is never referred for Field Investigation, it will be counted as 'Closed' under Desk Investigation.

If a complaint is referred for Field Investigation, it will be counted as 'Closed' under Non-Sworn or Sworn.

Enforcement Actions	17-Jul	17-Aug	17-Sep	17-Oct	17-Nov	17-Dec	18-Jan	18-Feb	18-Mar	18-Apr	18-May	18-Jun	YTD
AG Cases Initiated	12	17	28	28	19	20							124
AG Cases Pending	176	184	192	197	212	213							
SOIs Filed	1	2	5	5	3	1							17
Accusations Filed	2	8	7	14	8	6							45
Proposed/Default Decisions Adopted	6	3	3	3	2	3							20
Stipulations Adopted	10	17	4	7	6	3							47
Disciplinary Orders	17-Jul	17-Aug	17-Sep	17-Oct	17-Nov	17-Dec	18-Jan	18-Feb	18-Mar	18-Apr	18-May	18-Jun	
Final Orders (Proposed Decisions Adopted, Default Decisions, Stipulations)	18	26	12	19	17	8							100
AG Cycle Time	17-Jul	17-Aug	17-Sep	17-Oct	17-Nov	17-Dec	18-Jan	18-Feb	18-Mar	18-Apr	18-May	18-Jun	Average
AG Transmittal	827	632	549	665	591	825							682
Post AG Transmittal	534	414	393	476	364	528							452
Citations	17-Jul	17-Aug	17-Sep	17-Oct	17-Nov	17-Dec	18-Jan	18-Feb	18-Mar	18-Apr	18-May	18-Jun	
Final Citations	20	23	35	31	1	2							112
Average Days to Complete****	48	63	27	27	276	294							88

Disciplinary Orders Average Days to Complete ***

Measured by the date the complaint is received to the date the order became effective.

Citations ****

Measured by the date the complaint is received to the date the citation was issued.

AG Transmittal

Average number of days to complete the Enforcement Process for cases investigated and transmitted to the AG for formal discipline within the referenced period.

Post AG Transmittal

The average number of days from the date the case is transmitted to the AG to the date of the case outcome or formal discipline effective date.

License Type: LCSW (ASWB)											
SCHOOL			A	PPLICAN	TS			F	IRST TIME	R	
Nama	Code	Taking	Danad	Pass	Failed	Failed	Taking	Danasa	Pass	Failed	Failed
Name Azusa Pacific University, Azusa	103	Exam 11	Passed 6	Percent 55%	Failed 5	Percent 45%	Exam 9	Passed 5	Percent 56%	Falled 4	Percent 44%
California State University,	002	19	10	53%	9	47%	11	7	64%	4	36%
Bakersfield California State University, Chico	003	17	12	71%	5	29%	11	11	100%	0	0%
California State University,	004	27	18	67%	9	33%	17	14	82%	3	18%
Dominguez Hills California State University, Fresno	005	19	12	63%	7	37%	15	11	73%	4	27%
• •										•	
California State University, Fullerton	006	8	8	100%	0	0%	8	8	100%	0	0%
California State University, Hayward	007	32	23	72%	9	28%	24	21	88%	3	13%
California State University, Long Beach	800	100	56	56%	44	44%	76	50	66%	26	34%
California State University, Los	009	46	28	61%	18	39%	36	26	72%	10	28%
Angeles California State University,	010	36	33	92%	3	8%	30	28	93%	2	7%
Northridge California State University, Sacramento	011	50	29	58%	21	42%	35	26	74%	9	26%
California State University, San Bernardino	012	23	15	65%	8	35%	18	14	78%	4	22%
California State University, Stanislaus	013	25	14	56%	11	44%	18	13	72%	5	28%
Humboldt State University, Arcata	014	7	6	86%	1	14%	7	6	86%	1	14%
Loma Linda University, Orinda	125	15	7	47%	8	53%	7	5	71%	2	29%
OUT-OF-COUNTRY	400	12	3	25%	9	75%	6	3	50%	3	50%
Out-of-State	300	121	89	74%	32	26%	107	85	79%	22	21%
San Diego State University	015	31	29	94%	2	6%	29	27	93%	2	7%
San Francisco State University	016	29	13	45%	16	55%	22	11	50%	11	50%
San Jose State University	017	59	33	56%	27	44%	43	26	60%	17	40%
UC, Los Angeles	052	23	18	78%	5	22%	21	18	86%	3	14%
University of Southern California, Los Angeles	145	190	137	72%	53	28%	152	122	80%	30	20%
Exam: LCS	WCE Total:	901	599	66%	302	34%	702	537	76%	165	24%

SCHOOL			<i>[</i>	PPLICAN	TS			F	IRST TIME	R	
Name Azusa Pacific University, Azusa	Code 103	Taking Exam	Passed 9	Pass Percent 82%	Failed 2	Failed Percent 18%	Taking Exam 5	Passed 4	Pass Percent 80%	Failed	Failed Percent 20%
California State University,	002	30	21	70%	9	30%	15	10	67%	5	33%
Bakersfield	002	30	21	7076	9	30 /6	13	10	07 /6	3	33 /6
California State University, Chico	003	28	21	75%	7	25%	12	8	67%	4	33%
California State University,	004	22	9	41%	13	59%	12	5	42%	7	58%
Dominguez Hills California State University, Fresno	005	25	15	60%	10	40%	11	6	55%	5	45%
•											
California State University, Fullerton	006	25	18	72%	7	28%	17	13	76%	4	24%
California State University, Hayward	007	54	31	57%	23	43%	38	22	58%	16	42%
California State University, Long Beach	800	85	57	67%	28	33%	49	36	73%	13	27%
California State University, Los Angeles	009	44	30	68%	14	32%	21	15	71%	6	29%
California State University, Northridge	010	44	35	80%	9	20%	24	22	92%	2	8%
California State University, Sacramento	011	49	34	69%	15	31%	30	23	77%	7	23%
California State University, San Bernardino	012	33	26	79%	7	21%	16	12	75%	4	25%
California State University, Stanislaus	013	30	17	57%	13	43%	12	7	58%	5	42%
Humboldt State University, Arcata	014	14	10	71%	4	29%	8	6	75%	2	25%
Loma Linda University, Orinda	125	13	6	46%	7	54%	5	4	80%	1	20%
Monterey Bay State University	018	5	2	40%	3	60%	4	2	50%	2	50%
OUT-OF-COUNTRY	400	18	6	33%	12	67%	6	2	33%	4	67%
Out-of-State	300	255	174	68%	81	32%	179	130	73%	49	27%
San Diego State University	015	37	34	92%	3	8%	26	24	92%	2	8%
San Francisco State University	016	26	16	62%	10	38%	10	5	50%	5	50%
San Jose State University	017	49	27	55%	22	45%	25	13	52%	12	48%
San Marcos University	019	6	5	83%	1	17%	6	5	83%	1	17%
UC, Los Angeles	052	28	23	82%	5	18%	16	14	88%	2	13%
University of Southern California, Los Angeles	145	276	203	74%	73	26%	177	130	73%	47	27%
Exam: LCSW	L+E Total:	1,207	829	69%	378	31%	724	518	72%	206	28%

License Type: LMFT (Clinical Ex											
SCHOOL			A	PPLICAN	TS			F	IRST TIME	R	
Name	0-1	Taking	D :	Pass	F-0 '	Failed	Taking	D :	Pass	F-0 1	Failed
Name Alliant International University (aka	Code 139	Exam 27	Passed 21	Percent 78%	Failed 6	Percent 22%	Exam 15	Passed 13	Percent 87%	Failed 2	Percent 13%
US International) American Behavioral Studies	235	1	0	0%	1	100%	0	0	0%	0	0%
Institute	235	ı	U	0%	'	100%	U	U	0%	U	0%
Antioch University, Los Angeles	241	63	41	65%	22	35%	44	28	64%	16	36%
Antioch University, Santa Barbara	243	21	10	48%	11	52%	12	7	58%	5	42%
Argosy University (aka American School of Prof. Psych.	204	70	36	51%	34	49%	41	20	49%	21	51%
Azusa Pacific University, Azusa	103	23	11	48%	12	52%	15	6	40%	9	60%
Bethany College	157	2 7	1	50%	1	50%	1	0 5	100%	1	100%
Bethel Theological Seminary Brandman University	152 253	39	6 21	86% 54%	1 18	14% 46%	5 15	5 12	100% 80%	3	20%
Calif. Polytechnic State University,	001	1	1	100%	0	0%	13	1	100%	0	0%
San Luis Obispo - Cal Poly											
California Baptist University, Riverside	105	26	14	54%	12	46%	14	8	57%	6	43%
California Graduate Institute, Los Angeles	203	8	5	63%	3	38%	3	2	67%	1	33%
California Institute of Integral Studies, S.F.	107	43	36	84%	7	16%	32	29	91%	3	9%
California Lutheran University, Thousand Oaks	108	14	10	71%	4	29%	10	9	90%	1	10%
California Southern University	246	4	3	75%	1	25%	2	1	50%	1	50%
California State Polytechnic University, Pomona	019	2	2	100%	0	0%	2	2	100%	0	0%
California State University, Bakersfield	002	2	0	0%	2	100%	1	0	0%	1	100%
California State University, Chico	003	8	5	63%	3	38%	6	5	83%	1	17%
California State University, Dominguez Hills	004	18	10	56%	8	44%	8	4	50%	4	50%
California State University, Fresno	005	22	10	45%	12	55%	19	8	42%	11	58%
California State University, Fullerton	006	18	10	56%	8	44%	14	7	50%	7	50%
California State University, Hayward	007	12	8	67%	4	33%	7	5	71%	2	29%
California State University, Long Beach	800	9	6	67%	3	33%	6	5	83%	1	17%
California State University, Los Angeles	009	11	4	36%	7	64%	6	3	50%	3	50%
California State University, Northridge	010	30	19	63%	11	37%	20	12	60%	8	40%
California State University, Sacramento	011	19	12	63%	7	37%	14	10	71%	4	29%
California State University, San Bernardino	012	5	5	100%	0	0%	5	5	100%	0	0%
California State University, Stanislaus	013	1	1	100%	0	0%	1	1	100%	0	0%
Capella University	260	1	1	100%	0	0%	1	1	100%	0	0%
Chapman University, Orange	113	33	17	52%	16	48%	21	10	48%	11	52%
Dominican University of California	117	5	3	60%	2	40%	4	3	75%	1	25%
Eisner Institute for Professional Studies	250	1	1	100%	0	0%	1	1	100%	0	0%

SCHOOL			<i>[</i>	APPLICAN	TS			F	IRST TIME	R	
Name	Code	Taking Exam	Passed	Pass Percent	Failed	Failed Percent	Taking Exam	Passed	Pass Percent	Failed	Failed Percen
Fresno Pacific Bibilical Seminary,	127	2	0	0%	2	100%	0	0	0%	0	0%
Fresno Fresno Pacific University	153	1	1	100%	0	0%	0	0	0%	0	0%
Fuller Theological Seminary,	119	7	4	57%	3	43%	7	4	57%	3	43%
Pasadena	119	,	4	31 /0	3	4370	,	4	31 /0	3	43 /0
Golden Gate University	151	6	3	50%	3	50%	2	1	50%	1	50%
HIS University	247	1	0	0%	1	100%	0	0	0%	0	0%
Holy Names University, Oakland	122	2	0	0%	2	100%	2	0	0%	2	100%
Hope International University	131	5	2	40%	3	60%	1	0	0%	1	100%
Humboldt State University, Arcata	014	4	3	75%	1	25%	2	2	100%	0	0%
John F. Kennedy University, Orinda	124	42	28	67%	14	33%	31	23	74%	8	26%
Loma Linda University, Orinda	125	12	6	50%	6	50%	6	4	67%	2	33%
Loyola Marymount University, Los Angeles	126	8	6	75%	2	25%	3	2	67%	1	33%
Mount St. Mary's College, Los	128	12	7	58%	5	42%	4	2	50%	2	50%
Angeles National University	129	78	40	51%	38	49%	45	27	60%	18	40%
New College of California, San	130	3	0	0%	3	100%	2	0	0%	2	100%
rancisco				/		222/	_		000/		
Notre Dame de Namur University	116	9	6	67%	3	33%	5	4	80%	1	20%
OUT-OF-COUNTRY	400	1	0	0%	1	100%	1	0	0%	1	100%
Out-of-State	300	39	25	64%	14	36%	24	17	71%	7	29%
Pacific Oaks College, Pasadena	133	23	9	39%	14	61%	15	6	40%	9	60%
Pacifica Graduate Institute, Carpenteria	154	19	13	68%	6	32%	15	10	67%	5	33%
Palo Alto University	258	5	4	80%	1	20%	4	4	100%	0	0%
Pepperdine University, Malibu	135	69	48	70%	21	30%	56	42	75%	14	25%
Phillips Graduate Institute	106	34	19	56%	15	44%	24	13	54%	11	46%
Ryokan College, Los Angeles	216	2	1	50%	1	50%	2	1	50%	1	50%
San Diego State University	015	12	5	42%	7	58%	5	4	80%	1	20%
San Francisco State University	016	15	8	53%	7	47%	9	7	78%	2	22%
Santa Barbara Graduate Institute	245	1	0	0%	1	100%	0	0	0%	0	0%
Santa Clara University	144	31	25	81%	6	19%	24	19	79%	5	21%
Simpson University	254	4	2	50%	2	50%	3	2	67%	1	33%
Sofia University, San Jose	155	14	12	86%	2	14%	10	9	90%	1	10%
Sonoma State University	018	3	2	67%	1	33%	1	1	100%	0	0%
Southern California Seminary (aka Southern CA Bible College and	237	5	2	40%	3	60%	2	1	50%	1	50%
Seminary) St. Mary's College of CA, Moraga	136	4	1	25%	3	75%	2	0	0%	2	100%
The Chicago School of Professional Psychology at Los Angeles	251	13	8	62%	5	38%	6	5	83%	1	17%
Frinity College of Graduate Studies, Orange	201	1	0	0%	1	100%	1	0	0%	1	100%
University of La Verne, La Verne	140	10	3	30%	7	70%	6	2	33%	4	67%

20%

University of Phoenix, Sacramento 238

80%

33%

67%

License Type: LMFT (Clinical Ex	am)										
SCHOOL			A	PPLICAN	TS			F	IRST TIME	R	
Name University of Phoenix, San Diego	Code 236	Taking Exam 100	Passed 42	Pass Percent 42%	Failed 58	Failed Percent 58%	Taking Exam 52	Passed	Pass Percent 42%	Failed	Failed Percent 58%
University of San Diego, San Diego	142	7	6	86%	1	14%	6	5	83%	1	17%
University of San Francisco, San Francisco	143	38	26	68%	12	32%	17	15	88%	2	12%
University of Southern California, Los Angeles	145	12	10	83%	2	17%	8	8	100%	0	0%
Vanguard University of Southern California	156	6	3	50%	3	50%	2	2	100%	0	0%
Western Institute for Social Research, Berkeley	220	1	1	100%	0	0%	1	1	100%	0	0%
Western Seminary (Western Conservative Baptist Seminary)	232	7	5	71%	2	29%	5	5	100%	0	0%
Wright Institute, Berkeley	150	4	3	75%	1	25%	3	3	100%	0	0%
Exam: LMF	T CE Total:	1,223	720	59%	503	41%	763	497	65%	266	35%

SCHOOL			A	APPLICAN	TS			F	IRST TIME	R	
Name	Code	Taking Exam	Passed	Pass Percent	Failed	Failed Percent	Taking Exam	Passed	Pass Percent	Failed	Failed Percen
Alliant International University (aka	139	42	32	76%	10	24%	33	25	76%	8	24%
US International) Antioch University, Los Angeles	241	72	54	75%	18	25%	41	36	88%	5	12%
Antioch University, Santa Barbara	243	23	14	61%	9	39%	9	5	56%	4	44%
Argosy University (aka American	204	66	35	53%	31	47%	27	16	59%	11	41%
School of Prof. Psych. Azusa Pacific University, Azusa	103	23	20	87%	3	13%	17	15	88%	2	12%
Bethany College	157	1	0	0%	1	100%	0	0	0%	0	0%
Bethel Theological Seminary	152	2	2	100%	0	0%	2	2	100%	0	0%
Brandman University	253	51	35	69%	16	31%	27	20	74%	7	26%
Calif. Polytechnic State University, San Luis Obispo - Cal Poly	001	2	1	50%	1	50%	1	1	100%	0	0%
California Baptist University, Riverside	105	34	22	65%	12	35%	19	12	63%	7	37%
California Graduate Institute, Los Angeles	203	5	4	80%	1	20%	3	3	100%	0	0%
California Institute of Integral Studies, S.F.	107	53	41	77%	12	23%	31	25	81%	6	19%
California Lutheran University, Thousand Oaks	108	15	12	80%	3	20%	12	11	92%	1	8%
California Southern University	246	3	2	67%	1	33%	2	2	100%	0	0%
California State Polytechnic University, Pomona	019	4	4	100%	0	0%	2	2	100%	0	0%
California State University, Bakersfield	002	7 14	7 13	100% 93%	0	0% 7%	7	7	100%	0	0%
California State University, Chico											
California State University, Dominguez Hills	004	17	8	47%	9	53%	4	3	75%	1	25%
California State University, Fresno	005	22	15	68%	7	32%	13	9	69%	4	31%
California State University, Fullerton	006	14	12	86%	2	14%	9	8	89%	1	11%
California State University, Hayward	007	15	10	67%	5	33%	7	3	43%	4	57%
California State University, Long Beach	800	9	9	100%	0	0%	8	8	100%	0	0%
California State University, Los Angeles	009	13	9	69%	4	31%	7	5	71%	2	29%
California State University, Northridge	010	24	18	75%	6	25%	15	12	80%	3	20%
California State University, Sacramento	011	8	5	63%	3	38%	3	3	100%	0	0%
California State University, San Bernardino	012	4	4	100%	0	0%	3	3	100%	0	0%
California State University, Stanislaus	013	2	2	100%	0	0%	1	1	100%	0	0%
Chapman University, Orange	113	18	14	78%	4	22%	12	10	83%	2	17%
Dominican University of California	117	4	4	100%	0	0%	4	4	100%	0	0%
Fresno Pacific Bibilical Seminary, Fresno	127	2	2	100%	0	0%	0	0	0%	0	0%
Fuller Theological Seminary, Pasadena	119	8	8	100%	0	0%	3	3	100%	0	0%
Golden Gate University	151	6	5	83%	1	17%	3	3	100%	0	0%

License Type: LMFT (Law and E												
SCHOOL			<i>p</i>	APPLICAN	TS			F	IRST TIME	R		
Name HIS University	Code 247	Taking Exam 2	Passed	Pass Percent 50%	Failed	Failed Percent 50%	Taking Exam 0	Passed 0	Pass Percent	Failed 0	Failed Percent	
Holy Names University, Oakland	122	12	7	58%	5	42%	6	4	67%	2	33%	
Hope International University	131	12	6	50%	6	50%	5	2	40%	3	60%	
Humboldt State University, Arcata	014	1	1	100%	0	0%	1	1	100%	0	0%	
John F. Kennedy University, Orinda	124	41	28	68%	13	32%	27	17	63%	10	37%	
Loma Linda University, Orinda	125	7	7	100%	0	0%	3	3	100%	0	0%	
Loyola Marymount University, Los Angeles	126	4	4	100%	0	0%	2	2	100%	0	0%	
Meridian University	231	2	1	50%	1	50%	2	1	50%	1	50%	
Mount St. Mary's College, Los Angeles	128	12	7	58%	5	42%	2	2	100%	0	0%	
National University	129	83	51	61%	32	39%	38	21	55%	17	45%	
New College of California, San Francisco	130	2	1	50%	1	50%	0	0	0%	0	0%	
Northcentral University	256	4	1	25%	3	75%	2	1	50%	1	50%	
Notre Dame de Namur University	116	16	11	69%	5	31%	10	7	70%	3	30%	
OUT-OF-COUNTRY	400	7	2	29%	5	71%	2	1	50%	1	50%	
Out-of-State	300	46	37	80%	9	20%	32	25	78%	7	22%	
Pacific Oaks College, Pasadena	133	44	25	57%	19	43%	24	16	67%	8	33%	
Pacifica Graduate Institute, Carpenteria	154	18	17	94%	1	6%	16	15	94%	1	6%	
Palo Alto University	258	11	9	82%	2	18%	11	9	82%	2	18%	
Pepperdine University, Malibu	135	51	41	80%	10	20%	33	25	76%	8	24%	
Phillips Graduate Institute	106	47	36	77%	11	23%	24	20	83%	4	17%	
Ryokan College, Los Angeles	216	2	1	50%	1	50%	0	0	0%	0	0%	
San Diego State University	015	9	8	89%	1	11%	6	5	83%	1	17%	
San Francisco State University	016	9	7	78%	2	22%	2	2	100%	0	0%	
San Jose State University	017	2	1	50%	1	50%	1	0	0%	1	100%	
Santa Barbara Graduate Institute	245	1	1	100%	0	0%	1	1	100%	0	0%	
Santa Clara University	144	18	13	72%	5	28%	13	10	77%	3	23%	
Simpson University	254	3	3	100%	0	0%	0	0	0%	0	0%	
Sofia University, San Jose	155	7	4	57%	3	43%	3	2	67%	1	33%	
Sonoma State University	018	9	9	100%	0	0%	9	9	100%	0	0%	
Southern California Seminary (aka Southern CA Bible College and	237	3	1	33%	2	67%	0	0	0%	0	0%	
Seminary) St. Mary's College of CA, Moraga	136	9	4	44%	5	56%	6	2	33%	4	67%	
TOURO UNIVERSITY	262	2	1	50%	1	50%	1	1	100%	0	0%	
The Chicago School of Professional Psychology at Los	251	29	17	59%	12	41%	19	13	68%	6	32%	
Angeles UC, San Francisco	055	1	1	100%	0	0%	1	1	100%	0	0%	
University for Humanistic Studies,	218	1	1	100%	0	0%	0	0	0%	0	0%	
San Diego University of La Verne, La Verne	140	7	3	43%	4	57%	4	1	25%	3	75%	
University of Phoenix, Sacramento	238	3	1	33%	2	67%	0	0	0%	0	0%	

License Type: LMFT (Law and Et	thics)											
SCHOOL			A	PPLICAN	TS		FIRST TIMER					
Name	Code	Taking Exam	Passed	Pass Percent	Failed	Failed Percent	Taking Exam	Passed	Pass Percent	Failed	Failed Percent	
University of Phoenix, San Diego	236	156	75	48%	81	52%	76	32	42%	44	58%	
University of San Diego, San Diego	142	11	9	82%	2	18%	8	7	88%	1	13%	
University of San Francisco, San Francisco	143	20	11	55%	9	45%	11	7	64%	4	36%	
University of Southern California, Los Angeles	145	8	8	100%	0	0%	7	7	100%	0	0%	
University of the West	255	3	3	100%	0	0%	2	2	100%	0	0%	
Vanguard University of Southern California	156	3	2	67%	1	33%	3	2	67%	1	33%	
Western Seminary (Western Conservative Baptist Seminary)	232	9	8	89%	1	11%	6	5	83%	1	17%	
Wright Institute, Berkeley	150	20	17	85%	3	15%	17	15	88%	2	12%	
Exam: LMFT	L+E Total:	1,350	925	69%	425	31%	765	557	73%	208	27%	

License Type: LPCC (Law and E			<i>L</i>	APPLICAN	TS	FIRST TIMER					
3332			•					•		•	
Name	Code	Taking Exam	Passed	Pass Percent	Failed	Failed Percent	Taking Exam	Passed	Pass Percent	Failed	Failed Percent
Alliant International University (aka	112	4	1	25%	3	75%	4	1	25%	3	75%
CSPP) Antioch University, Los Angeles	241	1	1	100%	0	0%	1	1	100%	0	0%
Argosy University (aka American	204	11	5	45%	6	55%	8	3	38%	5	63%
School of Prof. Psych. Azusa Pacific University, Azusa	103	20	13	65%	7	35%	13	9	69%	4	31%
Brandman University	253	9	4	44%	5	56%	8	4	50%	4	50%
California Baptist University,	105	3	3	100%	0	0%	3	3	100%	0	0%
California Institute of Integral Studies, S.F.	107	3	3	100%	0	0%	3	3	100%	0	0%
California Lutheran University, Thousand Oaks	108	1	1	100%	0	0%	1	1	100%	0	0%
California Southern University	246	4	3	75%	1	25%	4	3	75%	1	25%
California State University, Fresno	005	1	1	100%	0	0%	0	0	0%	0	0%
California State University, Fullerton	006	7	7	100%	0	0%	6	6	100%	0	0%
California State University, Los Angeles	009	1	0	0%	1	100%	1	0	0%	1	100%
California State University, Northridge	010	2	1	50%	1	50%	2	1	50%	1	50%
California State University, Sacramento	011	8	5	63%	3	38%	5	3	60%	2	40%
California State University, San Bernardino	012	11	5	45%	6	55%	7	2	29%	5	71%
California State University, Stanislaus	013	4	1	25%	3	75%	2	0	0%	2	100%
Capella University	260	1	0	0%	1	100%	0	0	0%	0	0%
Fielding Institute, Santa Barbara	118	1	0	0%	1	100%	1	0	0%	1	100%
Golden Gate University	151	1	0	0%	1	100%	1	0	0%	1	100%
Holy Names University, Oakland	122	1	0	0%	1	100%	0	0	0%	0	0%
John F. Kennedy University, Orinda	124	6	5	83%	1	17%	6	5	83%	1	17%
Loma Linda University, Orinda	125	2	2	100%	0	0%	0	0	0%	0	0%
Loyola Marymount University, Los Angeles	126	2	2	100%	0	0%	0	0	0%	0	0%
National University	129	5	3	60%	2	40%	3	2	67%	1	33%
Notre Dame de Namur University	116	2	2	100%	0	0%	2	2	100%	0	0%
OUT-OF-COUNTRY	400	1	0	0%	1	100%	1	0	0%	1	100%
Out-of-State	300	72	45	63%	27	38%	49	30	61%	19	39%
Pacific Graduate School of Psychology, Palo Alto	149	1	1	100%	0	0%	0	0	0%	0	0%
Pacifica Graduate Institute, Carpenteria	154	1	1	100%	0	0%	1	1	100%	0	0%
Palo Alto University	258	1	0	0%	1	100%	0	0	0%	0	0%
Pepperdine University, Malibu	135	12	9	75%	3	25%	11	8	73%	3	27%
Phillips Graduate Institute	106	1	1	100%	0	0%	1	1	100%	0	0%
San Diego State University	015	3	2	67%	1	33%	3	2	67%	1	33%
San Francisco State University	016	3	3	100%	0	0%	0	0	0%	0	0%

License Type: LPCC (Law and E	•										
SCHOOL			A	PPLICAN	TS			F	IRST TIME	R	
Name	Code	Taking Exam	Passed	Pass Percent	Failed	Failed Percent	Taking Exam	Passed	Pass Percent	Failed	Failed Percent
San Jose State University	017	5	1	20%	4	80%	3	0	0%	3	100%
Santa Clara University	144	3	3	100%	0	0%	2	2	100%	0	0%
Sofia University, San Jose	155	1	1	100%	0	0%	1	1	100%	0	0%
Sonoma State University	018	2	2	100%	0	0%	2	2	100%	0	0%
St. Mary's College of CA, Moraga	136	1	0	0%	1	100%	1	0	0%	1	100%
The Chicago School of Professional Psychology at Los Angeles	251	9	6	67%	3	33%	8	6	75%	2	25%
University of La Verne, La Verne	140	2	1	50%	1	50%	1	0	0%	1	100%
University of Redlands	259	10	8	80%	2	20%	8	6	75%	2	25%
University of San Diego, San Diego	142	6	6	100%	0	0%	5	5	100%	0	0%
University of San Francisco, San Francisco	143	2	2	100%	0	0%	2	2	100%	0	0%
University of Southern California, Los Angeles	145	1	1	100%	0	0%	0	0	0%	0	0%
Vanguard University of Southern California	156	3	3	100%	0	0%	3	3	100%	0	0%
WALDEN UNIVERSITY	263	2	2	100%	0	0%	2	2	100%	0	0%
Western Seminary (Western Conservative Baptist Seminary)	232	3	3	100%	0	0%	3	3	100%	0	0%
Wright Institute, Berkeley	150	1	1	100%	0	0%	1	1	100%	0	0%
Exam: LPCC	L+E Total:	257	170	66%	87	34%	189	124	66%	65	34%

License Type: LPCC (NCMHCE E	•		Д	PPLICAN	TS			F	IRST TIME	:R	
Name	Code	Taking Exam	Passed	Pass Percent	Failed	Failed Percent	Taking Exam	Passed	Pass Percent	Failed	Failed Percent
Alliant International University (aka	112	2	1	50%	1	50%	2	1	50%	1	50%
CSPP)_											
Azusa Pacific University, Azusa	103	1	1	100%	0	0%	1	1	100%	0	0%
Brandman University	253	1	0	0%	1	100%	1	0	0%	1	100%
California Baptist University, Riverside	105	1	1	100%	0	0%	1	1	100%	0	0%
California Southern University	246	1	1	100%	0	0%	0	0	0%	0	0%
California State University, Dominguez Hills	4	1	1	100%	0	0%	1	1	100%	0	0%
California State University, Fresno	005	1	0	0%	1	100%	1	0	0%	1	100%
California State University, Sacramento	011	2	2	100%	0	0%	1	1	100%	0	0%
Chapman University, Orange	113	1	0	0%	1	100%	1	0	0%	1	100%
Loma Linda University, Orinda	125	2	2	100%	0	0%	2	2	100%	0	0%
Loyola Marymount University, Los Angeles	126	1	0	0%	1	100%	1	0	0%	1	100%
Mount St. Mary's College, Los	128	1	0	0%	1	100%	1	0	0%	1	100%
Angeles National University	129	1	1	100%	0	0%	1	1	100%	0	0%
Out-of-State	300	25	20	80%	5	20%	21	17	81%	4	19%
Pepperdine University, Malibu	135	1	1	100%	0	0%	1	1	100%	0	0%
San Francisco State University	016	1	1	100%	0	0%	1	1	100%	0	0%
San Jose State University	017	2	0	0%	2	100%	1	0	0%	1	100%
Santa Clara University	144	2	2	100%	0	0%	2	2	100%	0	0%
Sonoma State University	018	1	1	100%	0	0%	1	1	100%	0	0%
St. Mary's College of CA, Moraga	136	1	1	100%	0	0%	1	1	100%	0	0%
University of Redlands	259	1	1	100%	0	0%	0	0	0%	0	0%
University of San Diego, San Diego	142	4	4	100%	0	0%	3	3	100%	0	0%
Western Seminary (Western Conservative Baptist Seminary)	232	1	0	0%	1	100%	1	0	0%	1	100%
Exam: NCM	HCE Total:	55	41	75%	14	25%	46	34	74%	12	26%

SCHOOL			A	PPLICAN	TS			F	IRST TIME	R	
Name	Code	Taking Exam	Passed	Pass Percent	Failed	Failed Percent	Taking Exam	Passed	Pass Percent	Failed	Failed Percent
Azusa Pacific University, Azusa	103	1	1	100%	0	0%	0	0	0%	0	0%
California State University, Hayward	007	2	2	100%	0	0%	2	2	100%	0	0%
California State University, Sacramento	011	1	0	0%	1	100%	1	0	0%	1	100%
Chapman University, Orange	113	6	3	50%	3	50%	3	2	67%	1	33%
Humboldt State University, Arcata	014	2	1	50%	1	50%	2	1	50%	1	50%
La Sierra University	252	1	1	100%	0	0%	1	1	100%	0	0%
Loyola Marymount University, Los Angeles	126	2	0	0%	2	100%	1	0	0%	1	100%
National University	129	4	1	25%	3	75%	3	1	33%	2	67%
Out-of-State	300	4	4	100%	0	0%	3	3	100%	0	0%
Pepperdine University, Malibu	135	1	0	0%	1	100%	1	0	0%	1	100%
Phillips Graduate Institute	106	1	0	0%	1	100%	1	0	0%	1	100%
San Francisco State University	016	2	1	50%	1	50%	1	1	100%	0	0%
UC, Riverside	053	1	0	0%	1	100%	1	0	0%	1	100%
UC, Santa Barbara	056	1	1	100%	0	0%	1	1	100%	0	0%
Exam: LI	EPSW Total:	29	15	52%	14	48%	21	12	57%	9	43%





1625 North Market Blvd., Suite S-200 Sacramento, CA 95834 (916) 574-7830, (916) 574-8625 Fax www.bbs.ca.gov

To: Board Members **Date:** February 14, 2018

From: Laurie Williams Telephone: (916) 574-7850

Human Resources Liaison

Subject: Personnel Update

New Employees

<u>Management Services Technician (MST) / Licensing</u> – Robert Esquivel joined the Board effective November 1, 2017. Mr. Esquivel performs the duties related to the Licensed Marriage and Family Therapist (LMFT) as a Licensing Evaluator. Prior to joining the Board, Mr. Esquivel worked for the Medical Board as a Student Assistant.

Associate Governmental Program Analyst / Enforcement – Effective January 1, 2018, Craig Zimmerman promoted to an Associate Governmental Program Analyst in the Criminal Conviction and Probation Unit to function as a Probation Analyst. Craig was performing the duties of an Initial Applicant Convictions Analyst prior to his promotion.

Management Services Technician (MST) / Licensing (Part-time 0.5) – Tanya Bordei has accepted the Boards offer of employment as an MST effective February 5, 2018. This position will perform the duties related to the Licensed Clinical Social Worker (LCSW) as a Licensing Evaluator. Tanya was employed with the California Air Resources Board as a Personnel Specialist.

Departures

Julie McAuliffe retired from State Service effective July 18, 2017.

Amanda Ayala promoted to a Staff Services Analyst with the Bureau of Cannabis Control to work as Lead of their Cashiering Unit and her last day was December 15, 2017.

Guadalupe Baltazar promoted to an Associate Governmental Program Analyst with the Board of Pharmacy in their Enforcement Unit effective January 31, 2018.

Vacancies

The Board currently has five vacancies. Recruitment efforts to fill these vacancies are as follows:

Office Assistant (OA) / Administration – This position processes the daily mailing for the Board. The hiring manager is reviewing the front office staffing and is determining the best use for this

vacancy. The Board is currently preparing the Request for Personnel packet for this vacancy to be submitted to the Office of Human Resources for review and approval in the upcoming weeks.

Office Technician (OT) / Enforcement – This position receives and completes the initial review of subsequent arrest notifications and provides clerical support to the Criminal Conviction & Probation Unit / Enforcement. The hiring manager has scheduled interviews for next week to choose a viable candidate to hire.

<u>Management Services Technician (MST) / Licensing</u> – This position will perform the duties related to the Licensed Professional Clinical Counselor (LPPC) as a Licensing Evaluator. The Board is currently preparing the Request for Personnel packet for this vacancy to be submitted to the Office of Human Resources for review and approval in the upcoming weeks.

<u>Seasonal Clerk / Administration</u> – This position is responsible for the File Maintenance of the Board's file room. The hiring manager has made a tentative offer to the selected candidate and the Board is awaiting fingerprint clearance.

<u>Staff Services Analyst (SSA) / Enforcement (2 positions)</u> – These positions complete the Initial Applicant Background Investigations in the Criminal Conviction & Probation Unit. The hiring manager is currently reviewing the candidate applications and will be holding interviews in the coming weeks.





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To: Board Members **Date:** February 8, 2018

From: Kim Madsen Telephone: (916) 574-7841

Executive Officer

Subject: Board of Behavioral Sciences Strategic Plan 2018-2021

Attached is the Board's 2018-2021 Strategic Plan. Status reports will be provided at future meetings.

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CALIFORNIA BOARD OF BEHAVIORAL SCIENCES STRATEGIC PLAN

2018 - 2021

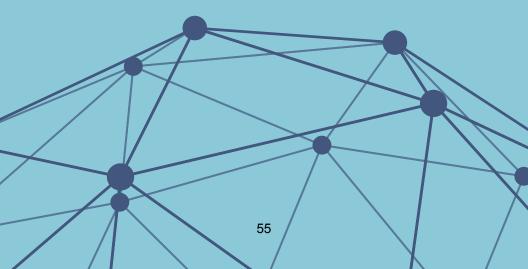


TABLE OF CONTENTS

MESSAGE FROM THE BOARD CHAIR	.1
ABOUT THE BOARD OF BEHAVIORAL SCIENCES	.2
MISSION, VISION & VALUES	.4
STRATEGIC GOAL AREAS	.5
GOAL 1: LICENSING	.6
GOAL 2: EXAMINATIONS	.7
GOAL 3: ENFORCEMENT	.8
GOAL 4: LEGISLATION AND REGULATION	.9
GOAL 5: ORGANIZATIONAL EFFECTIVENESS	.10
GOAL 6: OUTREACH AND EDUCATION	.11
STRATEGIC PLANNING PROCESS	.12

BOARD MEMBERS

Deborah Brown, Board Chair, Public Member

Elizabeth "Betty" Connolly, Vice Chair, Licensed Member

Samara Ashley, Public Member

Dr. Leah Brew, Licensed Member

Dr. Peter Chiu, Public Member

Massimiliano "Max" Disposti, Public Member

Renee Lonner, Licensed Member

Sarita Kohli, Licensed Member

Jonathan Maddox, Licensed Member

Dr. Christine Wietlisbach, Public Member

Christina Wong, Licensed Member

Edmund G. Brown Jr., Governor

Alexis Podesta, Acting Secretary,

Business Consumer Services and Housing Agency

Dean R. Grafilo, Director, Department of Consumer Affairs

Kim Madsen, Executive Officer, Board of Behavioral Sciences

Steve Sodergren, Assistant Executive Officer, Board of Behavioral Sciences

MESSAGE FROM THE BOARD CHAIR



The Board of Behavioral Sciences (Board) continues to have a strong commitment to protect and serve Californians by setting, communicating, and enforcing standards for competent mental health practice. The Board continues its collaborative effort between its licensees, stakeholders, and the public to protect consumers and ensure that the services are of the utmost quality.

Since the last *Strategic Plan*, the Board's licensing population has increased 32 percent; and it is anticipated that the need for mental health providers will continue to grow.

Included in this 2018–2021 Strategic Plan is an emphasis on license portability, increased access through technology and Board accountability. As always, the Board strives to create an environment that is efficient, streamlined, and technologically friendly. As in the previous Strategic Plan, our emphasis will continue to be on licensing, examination, enforcement, legislation, and community outreach.

Above all, the Board is dedicated to consumer protection, accountability, transparency, customer service, integrity, quality, and respect. The Board continues to encourage all members of the public to share and participate in this joint venture in maintaining the highest quality of mental health care for all Californians.

Deborah Norsworthy Brown, MPA Chair, Board of Behavioral Sciences

57

ABOUT THE BOARD OF BEHAVIORAL SCIENCES

A Pioneering Beginning

In 1945, legislation signed by Governor Earl Warren created the Board of Social Work Examiners. California became the first state to register social workers and the initial effort to protect California consumers began.

Increasing Efforts to Protect Consumers

The 1960s proved to be a busy decade. This young regulatory agency received a new responsibility: administration of the Marriage, Family, and Child Counselor Act in 1963. This additional responsibility inspired a new name: The Social Worker and Marriage Counselor Qualifications Board. In 1969, the Licensed Clinical Social Worker program was established. Change continued in 1970 with the addition of the Licensed Educational Psychologist program. This new mental health profession prompted a third name change: The Board of Behavioral Science Examiners. The Board took its current name, the Board of Behavioral Sciences, on January 1, 1997. Beginning January 1, 2010, a fourth mental health profession, Licensed Professional Clinical Counselor, was added to the Board's regulatory responsibilities.

A Consumer Protection Agency

Since 1945, the Board has been a consumer protection agency that licenses and regulates mental health professionals. Today, the Board provides regulatory oversight for four mental health professions totaling over 110,000 licensees and registrants and growing:

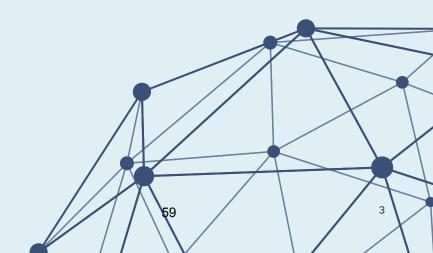
- Licensed Clinical Social Workers
- Licensed Marriage and Family Therapists
- Licensed Educational Psychologists
- Licensed Professional Clinical Counselors

The Board is comprised of six licensed members and seven public members. These members make policy decisions and determine appropriate disciplinary action against licensees and registrants who violate the Board's statutes and regulations. Through the Board staff, the decisions of the Board members are implemented. These decisions ensure California consumers are protected through effective enforcement against licensee/registrant misconduct and establishing standards for examinations and professional licensure.

Board activity is organized through standing and ad-hoc committees. The Policy and Advocacy Committee is the only current standing committee. Ad-hoc committees are established to address emerging issues or concerns related to mental health practice. Each committee provides the opportunity to collaborate with stakeholders to develop policy recommendations that respond to changes in the mental health professions without compromising consumer protection. All committee recommendations are presented to the full Board for approval during a public Board meeting.

The Board Forges Ahead

Focusing on its mission, the Board looks to continue its commitment to protect the consumers of California through effective enforcement, ensuring credibility and high professional standards through examinations and licensing requirements, and providing excellent customer service to all its constituents.



MISSION

Protect and serve Californians by setting, communicating, and enforcing standards for safe and competent mental health practices.

VISION

All Californians are able to access the highest quality mental health services.

VALUES

Accountability – We are accountable to the people of California and each other as stakeholders. We operate transparently and encourage public participation in our decision-making whenever possible.

Customer Service – We acknowledge all stakeholders as our customers, with professionalism, listen to them, and take their needs into account.

Integrity – We are honest, fair, and respectful in our treatment of everyone.

Quality – We will deliver service, information, and products that reflect excellence with the most efficient use of our resources.

Respect – We will be responsive, considerate, and courteous to all, both inside and outside the organization.

STRATEGIC GOAL AREAS

GOAL 1: LICENSING

Establish licensing standards to protect consumers and allow reasonable and timely access to the profession.

GOAL 2: EXAMINATION

Administer fair, valid, comprehensive, and relevant licensing examinations.

GOAL 3: ENFORCEMENT

Protect the health and safety of consumers through the enforcement of laws.

GOAL 4: LEGISLATION AND REGULATION

Ensure the statutes, regulations, policies, and procedures strengthen the Board's mandates and mission.

GOAL 5: ORGANIZATIONAL EFFECTIVENESS

Build an excellent organization through proper Board governance, effective leadership, and responsible management.

GOAL 6: OUTREACH AND EDUCATION

Engage stakeholders through continuous communication about the practice and regulation of the professions, and mental health care.

61

GOAL 1: LICENSING

Establish licensing standards to protect consumers and allow reasonable and timely access to the profession.

- **1.1** Identify and implement enhanced communication during the application process to respond to stakeholder concerns regarding communication between applicant and the Board.
- **1.2** Improve and expand the Board's virtual online BreEZe¹ functionality to provide applicants with the precise status of their applications and license.
- **1.3** Research and explore a comprehensive online application process to improve efficiency.
- **1.4** Evaluate and revise current laws and regulations relating to licensure portability to increase consumer access to mental health care.



¹BreEZe is the Board's licensing and enforcement tracking system.

GOAL 2: EXAMINATION

Administer fair, valid, comprehensive, and relevant licensing examinations

- **2.1** Improve the efficiency and reduce processing times to streamline the online exam application.
- **2.2** Explore methods to improve the candidate's exam experience to address concerns relating to quality and customer service.
- **2.3** Improve the Board's examination study materials to increase access to exam preparation.
- **2.4** Evaluate the Association of Marriage and Family Therapy Regulatory Boards (AMFTRB) national examination to determine if appropriate for use in California.



GOAL 3: ENFORCEMENT

Protect the health and safety of consumers through the enforcement of laws.

- **3.1** Explore the feasibility of additional staff resources to address the increase in number of licensees placed on probation.
- **3.2** Educate registrants and licensees about general legal requirements and consequences to practitioners who fail to adhere to these legal requirements.
- **3.3** Educate the Deputy Attorneys General and Administrative Law Judges regarding the disease of addiction and substance abuse to increase their awareness during the discipline process.
- **3.4** Establish uniform standards and templates for reports and evaluations submitted by the subject matter experts to the Board related to disciplinary matters.

GOAL 4: LEGISLATION AND REGULATION

Ensure the statutes, regulations, policies, and procedures strengthen the Board's mandate and mission.

- **4.1** Pursue legislation to implement the recommendations of the License Portability Committee to improve license portability.
- **4.2** Reorganize the statutes and regulations specific to each Board license type to improve understanding of applicable statutes and regulations.
- **4.3** Continue to review statutory parameters for exempt settings and modify, if necessary, to ensure adequate public protection.
- **4.4** Explore the feasibility of improving the law and ethics renewal requirements to inform licensees about updates in relevant laws.
- **4.5** Review and update existing telehealth regulations to improve consumer protection and access to services.

GOAL 5: ORGANIZATIONAL EFFECTIVENESS

Build an excellent organization through proper Board governance, effective leadership, and responsible management.

- **5.1** Implement a strategic succession plan of Board staff to ensure the continued success of the Board's operations.
- **5.2** Support DCA efforts to contract with independent organizations to perform occupational analyses and salary surveys of management-level positions equivalent to the Executive Officer and Bureau Chief classifications to enhance the Board's ability to attract and retain competitive applicants.
- **5.3** Explore the feasibility of hiring in-house counsel to ensure consistency in the application of law.
- **5.4** Explore the feasibility of hiring a media and Internet technology specialist to increase consistency in messaging to stakeholders.
- **5.5** Improve customer service with stakeholders to expand (or support) effective communication and accessibility to the Board.

GOAL 6: OUTREACH AND EDUCATION

Engage stakeholders through continuous communication about the practice and regulation of the professions, and mental health care.

- **6.1** Explore modalities of communication to expand and increase outreach.
- **6.2** Advocate to increase Board presence at national professional association meetings to enhance awareness of national trends and best practices.
- **6.3** Develop an outreach program to educate the public about the benefits of mental health care to reduce barriers and destigmatize mental health care.
- **6.4** Explore opportunities to coordinate with stakeholders to increase the diversity of mental health practitioners to better serve California's diverse population.
- **6.5** Improve outreach activities to educational institutions, students, and applicants to educate incoming registrants of application requirements for licensure.

STRATEGIC PLANNING PROCESS

To understand the environment in which the Board operates, as well as identify factors that could impact the Board's success in carrying out its regulatory duties, the Department of Consumer Affairs' SOLID Unit conducted an environmental scan of the Board's internal and external environments by collecting information through the following methods:

- An online survey sent to Board stakeholders in August 2017. The online survey received 534 responses.
- Telephone interviews with Board members in August 2017. A total of 10 telephone interviews were conducted.
- Telephone interviews with the Board's Executive Officer and Assistant Executive Officer in August 2017.
- An online survey sent to Board management and staff in August 2017. The online survey received 23 responses.

The most significant themes and trends identified from the environmental scan were discussed by the Board members, Executive Officer, Assistant Executive Officer, and managers during a strategic planning session facilitated by SOLID on October 19, 2017. This information guided the Board in the development of its strategic objectives outlined in this 2018–2021 Strategic Plan.



Board of Behavioral Sciences

CALIFORNIA BOARD OF BEHAVIORAL SCIENCES

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IRS



Prepared by

SOLID PLANNING SOLUTIONS DEPARTMENT OF CONSUMER AFFAIRS

1747 N. Market Blvd., Suite 270 Sacramento, CA 95834

Strategic Plan adopted in November 2017.

This Strategic Plan is based on stakeholder information and discussions facilitated by SOLID for the Board of Behavioral Sciences in October 2017. Subsequent amendments may have been made after the Board's adoption of this plan.





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To: Board Members **Date:** February 8, 2018

From: Christy Berger Telephone: (916) 574-7817

Regulatory Analyst

Subject: Exempt Setting Committee Update

The fourth meeting of the Exempt Setting Committee was held on November 3, 2017. During this meeting, staff presented the results of the practicum coordinator survey, which was sent to all LMFT, LPCC and LCSW school programs in California. The survey's goal was to determine whether current laws related to students in practicum or fieldwork performing services at a work site need to be changed. The Board received 76 responses out of the 123 programs. The Committee discussed the survey results and determined that there were several areas that warranted staff research and further discussion at its next meeting.

The Committee was also provided with the preliminary results of a second survey, which was directed to Board licensees, Board registrants, and exempt setting agency directors. This survey's goal was to obtain information that will help determine whether consumers may be harmed by unlicensed staff performing clinical services in exempt settings, and, to assist the Board in defining different types of settings, including "private practice."

However, the Committee decided to wait on having the exempt setting survey results presented to them. Staff had become aware that the survey had not reached many nonprofit agencies, and these are the types of agencies would be the most likely affected by any possible law changes. Staff was able to identify contact information for nearly all nonprofit agencies that provide mental health counseling in California, and provide them with the opportunity to respond to the survey. The survey results will be presented to the Committee at its next meeting.

The next Exempt Setting Committee is scheduled for February 23, 2018 in Sacramento.

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To: Board Members **Date:** February 8, 2018

From: Kim Madsen Telephone: (916) 574-7841

Executive Officer

Subject: License Portability Committee Update

The License Portability Committee held its first meeting on November 3, 2017. The purpose of the committee is to review licensure requirements in California and other state agencies to identify barriers to licensure and to develop recommendations to improve license portability.

During the meeting the committee members and stakeholders reviewed current California licensure requirements for Licensed Marriage and Family Therapists, Licensed Clinical Social Workers, and Licensed Professional Clinical Counselors. The committee members and stakeholders also reviewed curriculum requirements set forth by the following accrediting entities: Commission on Accreditation for Marriage and Family Therapists (COAMFTE), Council on Social Work Education Commission on Accreditation (CSWE) and the Council for Accreditation of Counseling and Related Education Programs (CACREP).

Additionally, the committee members and stakeholders reviewed and compared current proposals to improve license portability from the following national associations: Association of Marriage and Family Regulatory Boards (AMFTRB), Association of Social Work Boards (ASWB), and the National Board of Certified Counselors (NBCC), American Association of State Counseling Boards (AASCB), and Association for Counselor Education and Supervision (ACES).

The committee members and stakeholders identified the barriers and discussed possible solutions to improve license portability without compromising consumer protection. The committee members and stakeholders listened to public comments from an individual licensed in another state who is seeking licensure in California, but unfortunately, under current law, does not qualify for licensure in California.

Following the review and discussion of all the information presented, the committee members directed staff to draft proposed language for review at the next committee meeting.

The next committee meeting is February 23, 2018.

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A. STEVEN FRANKEL, Ph.D., J.D.

ATTORNEY AT LAW
California Bar #192014 District Of Columbia Bar #1009135

A.B.P.P. DIPLOMATE IN CLINICAL & FORENSIC PSYCHOLOGY California Licensed Psychologist # PSY3354

California Licensed Marriage & Family Therapist #3343 (Inactive)

> California Board of Behavioral Sciences Presentation at the Meeting of the Board, March 3, 2018

Nature of Presentation: I am appearing in person at the Board's meeting to present a formal request that the Board agree not to publish an "Accusation" against a licensee who, after proper examination, is found to be suffering from a degenerative neuro-cognitive disorder (e.g., Alzheimer's; Senile Dementia, etc.), and who has been the subject of a complaint to the Board regarding inappropriate behavior.

In my role as defense counsel for health care professionals against whom complaints have been filed with a licensing board, alleging and describing inappropriate behavior, I have now represented two senior colleagues who were the subject of board complaints, and who, after competent examination, were found to be suffering from a degenerative, neuro-cognitive disorder, and whose licenses were revoked or surrendered.

While I have absolutely no disagreement with the revocation or surrender of such a licensee's right to practice, I have a strong and heartfelt opposition to the online publication of the "Accusation" against such licensees, with detailed descriptions of their demented physical and emotional behaviors. It is my belief that, after many years of safe, and, in many cases, sterling practices, the online "legacy" of these colleagues should not be to describe, in detail, inappropriate, and, in many cases, outrageous behaviors. In my view, none of us deserve such a legacy under those circumstances.

Further, I discussed expected numbers of people to be demented with Margaret Gatz Ph.D. a senior gero-psychologist colleague in the Psychology Department at USC, where I am a Clinical Professor. The most recent data indicate that at age 45, risk of developing dementia by age 85 is 11% in women and 8% in men. Lifetime risk is one in five for women and one in 1ten for men. We do not have data that address this issue for health care professionals, but rates should be somewhat lower than those for the general population, given high education and good health habits. At the same time, mental health practitioners often continue working into old age, which would increase chances of their becoming demented prior to retirement. Hence, this is an issue that is likely to affect substantial numbers of licensees.

I thus request that the Board see its way clear to accept a surrender of a license when such behavior is reported, with a classification as a "Retired" status. Since such a category of licensure cannot be modified as "active" without clear evidence that s/he is no longer

symptomatic, proper examinations should adequately demonstrate that such licensee not be reinstated with active licenses.

I also wish the Board members to know that I have engaged in a similar dialogue with the Board of Psychology, which appears to be taking the position that such an outcome as I am describing not be available for licensees whose behaviors have "harmed" patients/clients. My response to that position is that, while I more than appreciate that licensing boards are created to protect the public from being harmed by licensees, I am not trying to protect licensees from appropriate responses when they harm the public. Rather, while I am requesting that they not have Accusations filed against them posted online, I am in no way requesting that such colleagues be protected from civil actions for malpractice. Such actions would not and should not be foreclosed by my recommendation. To that end, I am also not asking that the information listed in formal Accusations not be written – just that they not be published online. In the event of a civil suit for malpractice, plaintiffs' and respondents' attorneys should have access to such information.

Again, and finally, I am appearing before the Board to request that, in cases in which licensees have acted inappropriately, and who have been subject to competent evaluation, their online record of licensure status be placed in the category of "retired."

Thank you very much for the opportunity to meet with you in person, to discuss my proposal.

Sincerely,

A. Steven Frankel, Ph.D., Esq.

Clinical Professor of Psychology, USC

A. Stim Frankel

Fellow, American Psychological Association





1625 North Market Blvd., Suite S-200 Sacramento, CA 95834 (916) 574-7830, (916) 574-8625 Fax www.bbs.ca.gov

To: Board Members Date: February 13, 2018

From: Rosanne Helms Telephone: (916) 574-7897

Legislative Analyst

Subject: Proposed AB 93 (Required Experience and Supervision Amendments)

Summary

Proposed amendments to AB 93, based on collaboration with the Senate Committee on Business, Professions, and Economic Development (Business & Professions Committee) and stakeholders, are shown in **Attachments A*** and **B**.

Background

AB 93 (Medina) is Board-sponsored and was introduced as proposed legislation last year (January 2017). It represents the work of the Board's Supervision Committee. The bill seeks to strengthen the quality of supervision by focusing on supervisor responsibilities, types of supervision that may be provided, and acceptable work settings for supervisees. The bill also strives to make the Board's supervision requirements more consistent across its licensed professions.

AB 93 passed through the Assembly last year, and then moved on to the Senate. However, it became a 2-year bill in the Business & Professions Committee. The Business and Professions Committee expressed consumer protection concerns about the 90-day rule, and requested other substantive changes to the language in the code sections the bill amended.

Staff has worked extensively with the Business & Professions Committee to develop amendments that strike a balance of preserving the original intent of the bill, while making changes that address the Committee's concerns.

Proposed Changes

At its February 9, 2018 meeting, the Policy and Advocacy Committee reviewed the proposed amendments shown in **Attachment B**, and engaged in an in-depth discussion of the 90-day rule.

90-Day Rule

The "90-day rule" is a provision in LMFT and LPCC law that allows applicants for registration as an AMFT or an APCC to count supervised experience hours gained in between the degree

award date and the date the Board issues the registration, if the applicant applies for the registration within 90 days of the date the qualifying degree was granted.

Originally, the Business & Professions Committee had asked that the 90-day rule be removed from the law for AB 93 to move forward. However, just prior to the February meeting, stakeholders, led by the California Association of Marriage and Family Therapists (CAMFT), were able to develop an alternative to deleting the 90-day rule that satisfied the Business & Profession Committee's concerns. Due to this new development, two possibilities were discussed. The Senate Business & Professions Committee indicated it would support either option:

1. Allow 90-Day Rule if Fingerprinted:

Under CAMFT's proposal, counting experience hours under the 90-day rule could continue if the applicant's worksite requires Live Scan fingerprinting prior to any direct service or client experience being gained. This proposed amendment can be found in **Attachment A***.

2. Phase-Out of the 90-Day Rule for LMFT and LPCC Applicants:

Under this proposal, only applicants completing graduate study prior to January 1, 2021 would be able to utilize the 90-day rule. For those graduating after that date, the 90-day rule would no longer be available.

This proposed amendment can be found in **Attachment B.** (BPC §4980.43(a) and (b) for LMFT applicants, and BPC §4999.46(a) and (b) for LPCC applicants.)

The Policy and Advocacy Committee recommended that the Board consider adopting CAMFT's 90-day rule proposal, allowing the 90-day rule if the applicant's worksite required Live Scan fingerprinting. The Policy and Advocacy Committee requested additional language to require the applicant to submit the proof of Live Scan with their application for the clinical licensure examination, in order to count the hours earned under the 90-day rule. This proposal would also need to be extended to LPCC and LCSW applicants.

Other Substantive Amendments

The Senate Business & Professions Committee requested several additional amendments to AB 93. Although most of these amendments are technical in nature, they are substantive and must be approved by the Board for the bill to move forward. **Attachment B** shows the most recent amendments (except for the CAMFT 90-day rule amendments, which are in **Attachment A***) in strikeout and italics.

One noteworthy change is that the Business & Professions Committee requested changes to the sections of law discussing corporations and private practice, citing concerns about clarity because an entity that is a corporation may also be a private practice.

The Board is currently working on a concise definition of the term "private practice" in its Exempt Setting Committee. However, the work of the Exempt Setting Committee is not complete, and its recommendations will be introduced in future legislation. In the meantime, the amendments in this draft of AB 93 seek to better delineate the requirements for private practices versus entities that are incorporated. One major change is the elimination of the cap on the number of supervisees a corporation may retain (currently set at 15 supervisees). The ratio of three supervisees allowed per supervisor remains for both private practices and corporations.

This proposed amendment can be found in BPC §4980.45.5 (LMFT applicants), BPC §4996.23.3 (LCSW applicants), and BPC §4999.46.4 (LPCC applicants).

Status of AB 456 (90-Day Rule for LCSW Applicants)

AB 456 (Thurmond) was a bill proposed last year to extend the 90-day rule for LCSW applicants. It became a 2-year bill along with AB 93, due to the Senate Business & Professions Committee's concerns.

At its meeting last May (prior to AB 456 and AB 93 becoming 2-year bills), the Board took a "support" position on AB 456 to promote parity across its license types.

AB 456 is sponsored by two organizations, Seneca Family of Agencies, and Lincoln Families. The sponsors have indicated a desire for AB 456 to contain the provision extending the 90-day rule to LCSW applicants. Therefore, if the Board approves of CAMFT's compromise language preserving the 90-day rule, it will be amended into AB 93 for LMFT and LPCC applicants. For LCSW applicants, it will be amended into AB 456. The Board would have the opportunity to provide feedback and take a position on the language in AB 456 at its April Policy and Advocacy Committee meeting and at the May Board meeting.

Recommendation

Conduct an open discussion on the language shown in **Attachments A*** and **B**. Determine which 90-day rule proposal the Board wishes to proceed with. Direct staff to make any discussed changes and any nonsubstantive changes to the language shown in **Attachment B**, and to proceed with amendments to AB 93.

Attachments

Attachment A: CAMFT 90-Day Rule Proposal*
Attachment B: AB 93 – Draft Proposed Language

Attachment C: Stakeholder Letters in Support of 90-Day Rule

*Attachment A will be provided at the February Board meeting and will be posted on the Board's website (<u>www.bbs.ca.gov</u>) as a supplemental packet.

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PROPOSED AMENDMENTS TO ASSEMBLY BILL NO. 93 AMENDED IN ASSEMBLY MARCH 21, 2017

CALIFORNIA LEGISLATURE—2017–18 REGULAR SESSION

ASSEMBLY BILL

No. 93

Introduced by Assembly Member Medina

January 9, 2017



An act to amend Sections 728, 2290.5, 4980.01, 4980.03, 4980.35, 4980.397, 4980.399, 4980.40, 4980.42, 4980.43, 4980.44, 4980.50, 4980.78, 4980.79, 4982, 4982.15, 4984.01, 4984.7, 4992.05, 4992.09, 4992.3, 4996.17, 4996.18, 4996.23, 4999.12, 4999.36, 4999.42, 4999.46, 4999.50, 4999.51, 4999.52, 4999.55, 4999.62, 4999.63, and 4999.90 of, to amend and renumber Section 4980.45 of, to add Sections 4980.43.1, 4980.43.2, 4980.43.3, 4980.43.4, 4980.43.6, 4996.20, 4996.21, 4996.23.1, 4996.23.2, 4996.23.3, 4999.46.1, 4999.46.2, 4999.46.3, 4999.46.4, and 4999.46.5 to, and to repeal Sections 4996.24, 4999.34, 4999.44, 4999.45, 4999.455, and 4999.47 of, the Business and Professions Code, and to amend Section 124260 of the Health and Safety Code, relating to healing arts.

LEGISLATIVE COUNSEL'S DIGEST

AB 93, as amended, Medina. Healing arts: marriage and family therapists: clinical social workers: professional clinical counselors: required experience and supervision.

Existing law provides for the licensure and regulation of marriage and family therapists, clinical social workers, and professional clinical counselors by the Board of Behavioral Sciences, which is within the Department of Consumer Affairs. Existing law requires trainees, interns, and applicants for licensure in those professions to comply with specified

Amendment 1

Amendment 2

AB 93

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educational and experience requirements, including, but not limited to, hours of supervised experience, and sets forth terms, conditions, and limitations for those hours of experience, including required supervision, as specified. Existing law also requires individuals seeking licensure in those professions to register with the board in order to gain experience hours. Under existing law, a violation of any of the requirements of the licensing acts for marriage and family therapists, clinical social workers, and professional clinical counselors is punishable as a misdemeanor.

This bill would revise and recast those supervised experience requirements, as specified. The bill would place new requirements on supervisors of trainees, associates, and applicants for licensure and place new requirements on trainees, associates, and applicants for licensure who are under supervision, as specified. The bill would make conforming changes. By placing new requirements on trainees, associates, applicants for licensure, and their supervisors, a violation of which would be a crime, this bill would impose a state-mandated local program.

The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that no reimbursement is required by this act for a specified reason.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: yes.

The people of the State of California do enact as follows:

Page 2

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SECTION 1. Section 728 of the Business and Professions Code is amended to read:

728. (a) Any psychotherapist or employer of a psychotherapist who becomes aware through a patient that the patient had alleged sexual intercourse or alleged sexual contact with a previous psychotherapist during the course of a prior treatment shall provide to the patient a brochure promulgated by the department that delineates the rights of, and remedies for, patients who have been involved sexually with their psychotherapists. Further, the psychotherapist or employer shall discuss with the patient the brochure prepared by the department.

12 (b) Failure to comply with this section constitutes unprofessional

13 conduct.

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

AB 93

RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE**

Page 2 14 (c) For the purpose of this section, the following definitions 15 1

Page 3

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- (1) "Psychotherapist" means a physician and surgeon specializing in the practice of psychiatry or practicing psychotherapy, a psychologist, psychologist licensed pursuant to Chapter 6.6 (commencing with Section 2900), a clinical social worker, a marriage and family therapist, a licensed professional clinical counselor, a psychological assistant, an associate marriage and family therapist or marriage and family therapist trainee, an associate professional clinical counselor or professional clinical counselor trainee, as specified in Chapter 16 (commencing with Section 4999.10), or an associate clinical social worker.
- (2) "Sexual contact" means the touching of an intimate part of 11 12 another person. 13
- (3) "Intimate part" and "touching" have the same-meaning 14 meanings as defined in subdivisions (g) and (e), respectively, of 15 Section 243.4 of the Penal Code.
- (4) "The course of a prior treatment" means the period of time 17 during which a patient first commences treatment for services that 18 a psychotherapist is authorized to provide under his or her scope of practice, or that the psychotherapist represents to the patient as 20 being within his or her scope of practice, until the psychotherapist-patient relationship is terminated.
 - SEC. 2. Section 2290.5 of the Business and Professions Code is amended to read:
- + 2290.5. (a) For purposes of this division, the following + definitions shall apply:
- (1) "Asynchronous store and forward" means the transmission of a patient's medical information from an originating site to the + health care provider at a distant site without the presence of the patient.
 - (2) "Distant site" means a site where a health care provider who provides health care services is located while providing these services via a telecommunications system.
 - (3) "Health care provider" means either of the following:
 - (A) A person who is licensed under this division.
- (B) A marriage and family therapist intern or trainee functioning pursuant to Section-4980.43. 4980.43.4.
- (4) "Originating site" means a site where a patient is located at the time health care services are provided via a telecommunications

Amendment 3

Amendment 4

Amendment 5

AB 93

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- + system or where the asynchronous store and forward service + originates.
- + (5) "Synchronous interaction" means a real-time interaction + between a patient and a health care provider located at a distant + site.
- + (6) "Telehealth" means the mode of delivering health care services and public health via information and communication technologies to facilitate the diagnosis, consultation, treatment, education, care management, and self-management of a patient's health care while the patient is at the originating site and the health care provider is at a distant site. Telehealth facilitates patient self-management and caregiver support for patients and includes synchronous interactions and asynchronous store and forward transfers.
 - (b) Prior to the delivery of health care via telehealth, the health care provider initiating the use of telehealth shall inform the patient about the use of telehealth and obtain verbal or written consent from the patient for the use of telehealth as an acceptable mode of delivering health care services and public health. The consent shall be documented.
 - (c) Nothing in this section shall preclude a patient from receiving in-person health care delivery services during a specified course of health care and treatment after agreeing to receive services via telehealth.
 - (d) The failure of a health care provider to comply with this section shall constitute unprofessional conduct. Section 2314 shall not apply to this section.
 - (e) This section shall not be construed to alter the scope of practice of any health care provider or authorize the delivery of health care services in a setting, or in a manner, not otherwise authorized by law.
 - (f) All laws regarding the confidentiality of health care information and a patient's rights to his or her medical information shall apply to telehealth interactions.
 - (g) This section shall not apply to a patient under the jurisdiction of the Department of Corrections and Rehabilitation or any other correctional facility.
- + (h) (1) Notwithstanding any other provision of law and for + purposes of this section, the governing body of the hospital whose + patients are receiving the telehealth services may grant privileges

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Page 4

-5-

AB 93

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

to, and verify and approve credentials for, providers of telehealth services based on its medical staff recommendations that rely on information provided by the distant-site hospital or telehealth entity, as described in Sections 482.12, 482.22, and 485.616 of Title 42 of the Code of Federal Regulations.

(2) By enacting this subdivision, it is the intent of the Legislature to authorize a hospital to grant privileges to, and verify and approve credentials for, providers of telehealth services as described in paragraph (1).

(3) For the purposes of this subdivision, "telehealth" shall include "telemedicine" as the term is referenced in Sections 482.12, 482.22, and 485.616 of Title 42 of the Code of Federal Regulations. SEC. 2.

+ SEC. 3. Section 4980.01 of the Business and Professions Code 24 is amended to read: 25 4980.01. (a) Nothing in this This chapter shall not be construed

4980.01. (a) Nothing in this-This chapter shall not be construed to constrict, limit, or withdraw the Medical Practice Act, the Social Work Licensing Law, the Nursing Practice Act, the Licensed Professional Clinical Counselor Act, or the Psychology Licensing Act.

(b) This chapter shall not apply to any priest, rabbi, or minister of the gospel of any religious denomination when performing counseling services as part of his or her pastoral or professional duties, or to any person who is admitted to practice law in the state, or who is licensed to practice medicine, when providing counseling services as part of his or her professional practice.

(c) (1) This chapter shall not apply to an employee working in any of the following settings if his or her work is performed solely under the supervision of the employer:

(A) A governmental entity.

(B) A school, college, or university.

(C) An institution that is both nonprofit and charitable.

(2) This chapter shall not apply to a volunteer working in any of the settings described in paragraph (1) if his or her work is performed solely under the supervision of the entity, school, or institution.

(d) A marriage and family therapist licensed under this chapter is a licentiate for purposes of paragraph (2) of subdivision (a) of Section 805, and thus is a health care practitioner subject to the

Amendment 6

Amendments 7 & 8

AB 93

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Page 5

-6-

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Page 4 9 provisions of Section 2290.5 pursuant to subdivision (b) of that 10 section.

11 (e) Notwithstanding subdivisions (b) and (c), all persons 12 registered as associates or licensed under this chapter shall not be 13 exempt from this chapter or the jurisdiction of the board.

15 SEC. 3.

+ SEC. 4. Section 4980.03 of the Business and Professions Code is amended to read:

17 4980.03. (a) "Board," as used in this chapter, means the Board of Behavioral Sciences.

(b) "Associate," as used in this chapter, means an unlicensed person who has earned his or her master's or doctoral degree qualifying him or her for licensure and meets one of the following: is registered with the board as an associate.

(1) The individual is registered with the board as an associate.

(2) The individual's degree was awarded and the board receives his or her application for registration as an associate with the board within 90 days of the degree award date.

(c) "Trainee," as used in this chapter, means an unlicensed person who is currently enrolled in a master's or doctoral degree program, as specified in Sections 4980.36 and 4980.37, that is designed to qualify him or her for licensure under this chapter, and who has completed no less than 12 semester units or 18 quarter units of coursework in any qualifying degree program.

(d) "Applicant for licensure," as used in this chapter, means an unlicensed person who has completed the required education and required hours of supervised experience for licensure as specified in this chapter. licensure.

(e) "Advertise," as used in this chapter, includes, but is not limited to, any public communication, as defined in subdivision (a) of Section 651, the issuance of any card, sign, or device to any person, or the causing, permitting, or allowing of any sign or marking on, or in, any building or structure, or in any newspaper or magazine or in any directory, or any printed matter whatsoever, with or without any limiting qualification. Signs within religious buildings or notices in church bulletins mailed to a congregation shall not be construed as advertising within the meaning of this chapter.

(f) "Experience," as used in this chapter, means experience in interpersonal relationships, psychotherapy, marriage and family

Amendment 9

Amendment 10

Amendment 11

Amendment 12

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AB 93

RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE**

Page 5

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therapy, direct clinical counseling, and nonclinical practice that satisfies the requirements for licensure as a marriage and family 10 therapist pursuant to Section 4980.40. therapist.

(g) "Supervisor," as used in this chapter, means an individual 12 who meets all of the following requirements:

(1) Has been actively licensed in this state or has held an active equivalent license in any other state as a licensed professional clinical counselor, licensed marriage and family therapist, licensed clinical psychologist, licensed clinical social worker, or licensed physician and surgeon who is certified in psychiatry by the 18 American Board of Psychiatry and Neurology, for at least two years of the past five years immediately prior to commencing any supervision. held an active license for at least two years within the five year period immediately preceding any supervision as either:

(A) A licensed professional clinical counselor, licensed marriage and family therapist, psychologist licensed pursuant to Chapter 6.6 (commencing with Section 2900), licensed clinical social worker, or equivalent out-of-state license.

(B) A physician and surgeon who is certified in psychiatry by the American Board of Psychiatry and Neurology or an out-of-state licensed physician and surgeon who is certified in psychiatry by the American Board of Psychiatry and Neurology.

(2) If the supervisor is a licensed professional clinical counselor, 22 he or she meets has completed the additional training and education requirements specified in subparagraphs (A) to (C), inclusive, of paragraph (3) of subdivision (a) of Section 4999.20.

24 (3) Has-For at least two years within the five-year period + immediately preceding any supervision, has either practiced psychotherapy or provided direct clinical supervision of 26 psychotherapy performed by marriage and family therapist trainees, 27 associate marriage and family therapists, associate professional clinical counselors, or associate clinical social-workers, who perform psychotherapy, for at least two years within the five-year 30 period immediately preceding any supervision. workers. 31 Supervision of social work students enrolled in an accredited master's or doctoral program or psychotherapy performed by a

32 social work intern or a professional clinical counselor-trainces, who perform psychotherapy, trainee shall be accepted toward the **Amendment 13**

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Amendment 20 Amendment 21

AB 93

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Page 5

required two years if the supervision provided to the students is substantially equivalent to the supervision required for registrants.

- 36 (4) Has received professional training in supervision as specified
 37 in this chapter and by regulation.
 - (5) Has not provided therapeutic services to the supervisee.
- 39 (6) Has and maintains a current and active California license 40 that is not under suspension or probation as one of the + following:

Page 6

- (7) Complies with supervision requirements established by this chapter and by board regulations.
- (A) A marriage and family therapist, professional clinical counselor, or clinical social worker, issued by the board.
- (B) A psychologist licensed pursuant to Chapter 6.6 (commencing with Section 2900).
- (C) A physician and surgeon who is certified in psychiatry by the American Board of Psychiatry and Neurology.
- (7) Is not a spouse, domestic partner, or relative of the supervisee.
- (8) Does not currently have or previously had a personal, professional, or business relationship with the supervisee that undermines the authority or effectiveness of the supervision.
- (h) "Client centered advocacy," as used in this chapter, includes, but is not limited to, researching, identifying, and accessing resources, or other activities, related to obtaining or providing services and supports for clients or groups of clients receiving psychotherapy or counseling services.

SEC. 4.

SEC. 5. Section 4980.35 of the Business and Professions Code is amended to read:

4980.35. (a) The Legislature acknowledges that the basic obligation to provide a complete and accurate application for a marriage and family therapist license lies with the applicant. At the same time, the Legislature recognizes that an effort should be made by the board to ensure that persons who enter degree programs and supervisorial training settings that meet the requirements of this chapter are enabled to discern the requirements for licensing and to take the examination when they have completed their educational and experience requirements.

their educational and experience requirements.

(b) In order that the board, the educational institutions, and the supervisors who monitor the education and experience of applicants

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE Amendment 22

Amendment 23

Amendment 24 Amendment 25

Amendment 26

Amendment 27

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AB 93

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Page 6 22 may develop greater cooperation, the board shall do all of the 23 following:

- (1) Apply a portion of its limited resources specifically to the task of communicating information about its activities, the requirements and qualifications for licensure, and the practice of marriage and family therapy to the relevant educational institutions, supervisors, professional associations, applicants, trainees, associates, and the consuming public.
- (2) Develop policies and procedures to assist educational institutions in meeting the curricula requirements of Sections 4980.36 and 4980.37 and any regulations adopted pursuant to those sections, so that those educational institutions may better provide assurance to their students that the curriculum offered to fulfill the educational requirements for licensure will meet those requirements at the time of the student's application for licensure.
- (3) Notify applicants in the application procedure when applications are incomplete, inaccurate, or deficient, and inform applicants of any remediation, reconsideration, or appeal procedures that may be applicable.
- (4) Undertake, or cause to be undertaken, further comprehensive review, in consultation with educational institutions, professional associations, supervisors, associates, and trainees, of the supervision of associates and trainees, which shall include, but not be limited to, the following, and shall propose regulations regarding the supervision of associates and trainees that may include, but not be limited to, the following:
- (A) Supervisor qualifications.
 - (B) Continuing education requirements of supervisors.
- 10 (C) Registration or licensing of supervisors, or both.
- 11 (D) Responsibilities of supervisors in general.
- 12 (E) The board's authority in cases of noncompliance or 13 negligence by supervisors. 14 (F) The associate's and trainee's need for guidance in selecting
 - (F) The associate's and trainee's need for guidance in selecting well-balanced and high quality high-quality professional training opportunities within his or her community.
 - (G) The role of the supervisor in advising and encouraging his or her associate or trainee regarding the necessity or value and appropriateness of the associate or trainee engaging in personal psychotherapy, so as to enable the associate or trainee to become a more competent marriage and family therapist.

Amendment 28

AB 93

— 10 —

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE Amendment 29

Amendment 30

Page 7 23 SEC. 5.

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+ SEC. 6. Section 4980.397 of the Business and Professions Code is amended to read:

4980.397. (a) Effective January 1, 2016, a A registrant or an applicant for licensure as a marriage and family therapist shall pass the following two examinations as prescribed by the board:

(1) A California law and ethics examination.

(2) A clinical examination.

(b) Upon registration with the board, an associate marriage and family therapist shall, within the first year of registration, take an examination on California law and ethics.

(c) A registrant or an applicant for licensure may take the clinical examination only upon meeting all of the following requirements:

(1) Completion of all required supervised work experience.

(2) Completion of all education requirements.

(3) Passage of the California law and ethics examination.

(d) This section shall become operative on January 1, 2016. SEC. 6.

SEC. 7. Section 4980.399 of the Business and Professions Code is amended to read:

4980.399. (a) Except as provided in subdivision (a) of Section 4980.398, each applicant and registrant shall obtain a passing score on a board-administered California law and ethics examination in order to qualify for licensure.

(b) A registrant shall participate in a board-administered California law and ethics examination prior to his or her registration renewal.

(c) Notwithstanding subdivision (b), an applicant who holds a registration eligible for renewal, with an expiration date no later than June 30, 2016, and who applies for renewal of that registration between January 1, 2016, and June 30, 2016, shall, if eligible, be allowed to renew the registration without first participating in the California law and ethics examination. These applicants shall participate in the California law and ethics examination in the next renewal cycle, and shall pass the examination prior to licensure or issuance of a subsequent registration number, as specified in this section.

20 (d)

+ (c) If an applicant fails the California law and ethics examination, he or she may retake the examination, upon payment

Amendment 31 Amendment 32

Amendment 33

]	PRO	POSED AMENDMENTS	RN 18 02639 08
		—11— AB 93	01/16/18 04:00 PM
			SUBSTANTIVE
Page 8	22	of the required fees, without further application except as provided	
	23	in subdivision (e). (d).	Amendment 34
	24	(e)	Amendment 35
	+	(d) If a registrant fails to obtain a passing score on the California	
	25	law and ethics examination described in subdivision (a) within his	Amendment 36
	26	or her renewal period on or after the operative date of this section,	
	27	he or she shall complete, at a minimum, a 12-hour course in	
	28	California law and ethics in order to be eligible to participate in	
	29	the California law and ethics examination. Registrants shall only	
	30	take the 12-hour California law and ethics course once during a	
	31	renewal period. The 12-hour law and ethics course required by	
	32 33	this section shall be taken through a continuing education provider	
	34	as specified by the board by regulation, a county, state or	
	35	governmental entity, or a college or university. (f)	Amendment 37
	36	(e) The board shall not issue a subsequent registration number	Amendment 37
	37	unless the applicant has passed the California law and ethics	I
	+	examination.	
	38	(g) Notwithstanding subdivision (f), an applicant who holds or	Amendment 38
	39	has held a registration, with an expiration date no later than January	7 menument 50
	40	1, 2017, and who applies for a subsequent registration number	
Page 9	1	between January 1, 2016, and January 1, 2017, shall, if eligible,	
6	2	be allowed to obtain the subsequent registration number without	
	3	first passing the California law and ethics examination. These	
	4	applicants shall pass the California law and ethics examination	·
	5	during the next renewal period or prior to licensure, whichever	
	6	occurs first.	
	7	(h) This section shall become operative on January 1, 2016.	
	8	SEC. 7.	
	+	SEC. 8. Section 4980.40 of the Business and Professions Code	
	9	is amended to read:	-

4980.40. To qualify for a license, an applicant shall have An

(a) Meet the educational requirements of Section 4980.36 or

(c) Have at least two years of supervised experience that meet

the requirements of this chapter and those specified by the board

11 applicant for licensure shall satisfy all of the following

both Sections 4980.37 and 4980.41, as applicable.

(b) Be at least 18 years of age.

Amendment 39

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+ qualifications:

AB 93

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-12-

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in regulation: as specified in this chapter and its corresponding 17 regulations.

- (d) Effective January 1, 2016, successfully Successfully pass a California law and ethics examination and a clinical examination. 20 An applicant who has successfully passed a previously administered written examination may be subsequently required to take and pass another written examination.
 - (e) Not have committed acts or crimes constituting grounds for denial of licensure under Section 480. The board shall not issue a registration or license to any person who has been convicted of a crime in this or another state or in a territory of the United States that involves sexual abuse of children or who is required to register pursuant to Section 290 of the Penal Code or the equivalent in another state or territory.
 - (f) This section shall become operative on January 1, 2016. SEC. 8.

SEC. 9. Section 4980.42 of the Business and Professions Code is amended to read:

4980.42. (a) Trainees performing services in any work setting specified in Section 4980.43.4 may perform those activities and services as a trainee, provided that the activities and services constitute part of the trainee's supervised course of study and that the person is designated by the title "trainee."

(b) Trainees subject to Section 4980.37 may gain hours of experience and counsel clients outside of the required practicum. This subdivision shall apply to hours of experience gained and client counseling provided on and after January 1, 2012.

(c) Trainees subject to Section 4980.36 may gain hours of experience outside of the required practicum but must be enrolled in a practicum course to counsel clients. Trainees subject to Section 4980.36 may counsel clients while not enrolled in a practicum course if the period of lapsed enrollment is less than 90 calendar days, and if that period is immediately preceded by enrollment in a practicum course and immediately followed by enrollment in a practicum course or completion of the degree program.

(d) All hours of experience gained pursuant to subdivisions (b) and (c) shall be subject to the other requirements of this chapter.

(e) All hours of experience gained as a trainee shall be coordinated between the school and the site where the hours are being accrued. The school shall approve each site and shall have RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE**

Amendment 41

Amendment 42

— 13 —

AB 93

RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE**

Page 10 16 a written agreement with each site that details each party's responsibilities, including the methods by which supervision shall 17 18 be provided. The agreement shall provide for regular progress reports and evaluations of the student's performance at the site. If 20 an applicant has gained hours of experience while enrolled in an 21 institution other than the one that confers the qualifying degree, it 22 shall be the applicant's responsibility to provide to the board 23 satisfactory evidence that those hours of trainee experience were 24 gained in compliance with this section.

> SEC. 9. Section 4980.43 of the Business and Professions Codeis amended to read:

> 4980.43. (a) To qualify for licensure as specified in Section 4980.40, each applicant shall complete experience related to the practice of marriage and family therapy under a supervisor who meets the qualifications set forth in Section 4980.03. The experience shall comply with the following:

- (1) A minimum of 3,000 hours of supervised experience completed during a period of at least 104 weeks.
 - (2) A maximum of 40 hours in any seven consecutive days.
- (3) A minimum of 1,700 hours obtained after the qualifying master's or doctoral degree was awarded.
- (4) A maximum of 1,300 hours obtained prior to the award date of the qualifying master's or doctoral degree.

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- (5) A maximum of 750 hours of counseling and direct supervisor contact prior to the award date of the qualifying master's or doctoral degree.
- (6) No hours of experience may be gained prior to completing either 12 semester units or 18 quarter units of graduate instruction.
- (7) Hours of experience shall not be gained more than six years prior to the date the application for licensure was received by the 8 board, except that up to 500 hours of clinical experience gained in the supervised practicum required by subdivision (c) of Section 10 4980.37 and subparagraph (B) of paragraph (1) of subdivision (d) 11 of Section 4980.36 shall be exempt from this six-year requirement.
- 13 (8) A minimum of 1,750 hours of direct clinical counseling with 14 individuals, groups, couples, or families, that includes not less than 15 500 total hours of experience in diagnosing and treating couples, 16 families, and children.

Amendment 43

AB 93

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Page 11 17 (9) A maximum of 1,250 hours of nonclinical practice; consisting of direct supervisor contact, administering and 18 19 evaluating psychological tests, writing clinical reports, writing 20 progress or process notes, client centered advocacy, and workshops, 21 seminars, training sessions, or conferences directly related to marriage and family therapy that have been approved by the 22 23 applicant's supervisor.

> (10) It is anticipated and encouraged that hours of experience 25 will include working with elders and dependent adults who have physical or mental limitations that restrict their ability to carry out normal activities or protect their rights.

This subdivision shall only apply to hours gained on and after January 1, 2010.

30 (b) An individual who submits an application for licensure 31 between January 1, 2016, and December 31, 2020, may alternatively qualify under the experience requirements of this 32 section that were in place on January 1, 2015. 33

SEC. 10. Section 4980.43 of the Business and Professions Code is amended to read:

4980.43. (a) To qualify for licensure as specified in Section 4980.40, each applicant shall complete experience related to the practice of marriage and family therapy under a supervisor who meets the qualifications set forth in Section 4980.03. The experience shall Except as provided in subdivision (b), all applicants shall have an active associate registration with the board in order to gain postdegree hours of supervised experience.

- (b) An applicant completing graduate study prior to January 1, 2021, shall be credited with postdegree hours of experience toward licensure if the applicant applies for the associate registration and the board receives the application within 90 days of the granting of the qualifying degree and the applicant is + thereafter granted associate registration by the board. The applicant shall not be employed or volunteer in a private practice until he or she has been issued an associate registration by the
- (c) Supervised experience that is obtained for purposes of qualifying for licensure shall be related to the practice of marriage and family therapy and comply with the following:
- (1) A minimum of 3,000 hours—of-supervised experience completed during a period of at least 104 weeks.

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AB 93

- RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE**
- (2) A maximum of 40 hours in any seven consecutive days.
- (3) A minimum of 1,700 hours obtained after the qualifying master's or doctoral degree was awarded.
- (4) A maximum of 1,300 hours obtained prior to the award date of the qualifying master's or doctoral degree.
- (5) A maximum of 750 hours of counseling and direct supervisor contact prior to the award date of the qualifying master's or doctoral degree.
- (6) No hours of experience may Hours of experience shall not be gained prior to completing either 12 semester units or 18 quarter units of graduate instruction.
- (7) No hours of experience may be Hours of experience shall not have been gained more than six years prior to the date the application for examination eligibility was filed, licensure was received by the board, except that up to 500 hours of clinical experience gained in the supervised practicum required by subdivision (c) of Section 4980.37 and subparagraph (B) of paragraph (1) of subdivision (d) of Section 4980.36 shall be exempt from this six-year requirement.
- (8) A minimum of 1,750 hours of direct clinical counseling with individuals, groups, couples, or families, that includes not less than 500 total hours of experience in diagnosing and treating couples, families, and children.
- (9) A maximum of 1,250 hours of nonclinical practice, + consisting of direct supervisor contact, administering and evaluating psychological tests, writing clinical reports, writing progress or process notes, client centered advocacy, and workshops, seminars, training sessions, or conferences directly related to marriage and family therapy that have been approved by the applicant's supervisor.
 - (10) It is anticipated and encouraged that hours of experience will include working with elders and dependent adults who have physical or mental limitations that restrict their ability to carry out normal activities or protect their rights.
- This subdivision shall only apply to hours gained on and after + + January 1, 2010.
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(d) An individual who submits an application for-examination + eligibility licensure between January 1, 2016, and December 31,

AB 93

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- + 2020, may alternatively qualify under the experience requirements + of this section that were in place on January 1, 2015.
- + (c) All applicants, trainces, and registrants shall be at all times + under the supervision of a supervisor who shall be responsible for ensuring that the extent, kind, and quality of counseling performed + is consistent with the training and experience of the person being + supervised, and who shall be responsible to the board for compliance with all laws, rules, and regulations governing the practice of marriage and family therapy. Supervised experience + shall be gained by an intern or trainee only as an employee or as + a volunteer. The requirements of this chapter regarding gaining + hours of experience and supervision are applicable equally to employees and volunteers. Associates and trainees shall not be + employed as independent contractors, and shall not gain experience + for work performed as an independent contractor, reported on an IRS Form 1099, or both. +
 - (1) If employed, an intern shall provide the board with copies of the corresponding W-2 tax forms for each year of experience claimed upon application for licensure.
 - (2) If volunteering, an intern shall provide the board with a letter from his or her employer verifying the intern's employment as a volunteer upon application for licensure.
 - (d) Except for experience gained by attending workshops, seminars, training sessions, or conferences as described in paragraph (9) of subdivision (a), supervision shall include at least one hour of direct supervisor contact in each week for which experience is credited in each work setting, as specified:
 - (1) A traince shall receive an average of at least one hour of direct supervisor contact for every five hours of client contact in each setting. No more than six hours of supervision, whether individual or group, shall be credited during any single week.
 - (2) An individual supervised after being granted a qualifying degree shall receive at least one additional hour of direct supervisor contact for every week in which more than 10 hours of client contact is gained in each setting. No more than six hours of supervision, whether individual or group, shall be credited during any single week.
 - (3) For purposes of this section, "one hour of direct supervisor contact" means one hour per week of face-to-face contact on an

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AB 93

- + individual basis or two hours per week of face-to-face contact in + a group.
 - (4) Direct supervisor contact shall occur within the same week as the hours claimed.
 - (5) Direct supervisor contact provided in a group shall be provided in a group of not more than eight supervisees and in segments lasting no less than one continuous hour.
 - (6) Notwithstanding paragraph (3), an intern working in a governmental entity, a school, a college, or a university, or an institution that is both nonprofit and charitable may obtain the required weekly direct supervisor contact via two-way, real-time videoconferencing. The supervisor shall be responsible for ensuring that client confidentiality is upheld.
 - (7) All experience gained by a trainee shall be monitored by the supervisor as specified by regulation.
 - (8) The six hours of supervision that may be eredited during any single week pursuant to paragraphs (1) and (2) shall apply to supervision hours gained on or after January 1, 2009.
 - (c) (1) A trainee may be credited with supervised experience completed in any setting that meets all of the following:
 - (A) Lawfully and regularly provides mental health counseling or psychotherapy.
 - (B) Provides oversight to ensure that the traince's work at the setting meets the experience and supervision requirements set forth in this chapter and is within the scope of practice for the profession as defined in Section 4980.02.
 - (C) Is not a private practice owned by a licensed marriage and family therapist, a licensed professional clinical counselor, a licensed psychologist, a licensed clinical social worker, a licensed physician and surgeon, or a professional corporation of any of those licensed professions.
 - (2) Experience may be gained by the trainee solely as part of the position for which the trainee volunteers or is employed.
- + (f) (1) An intern may be credited with supervised experience + completed in any setting that meets both of the following:
- + (A) Lawfully and regularly provides mental-health counseling + or psychotherapy.
- + (B) Provides oversight to ensure that the intern's work at the + setting meets the experience and supervision requirements set forth

AB 93

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- in this chapter and is within the scope of practice for the profession as defined in Section 4980.02.
- (2) An applicant shall not be employed or volunteer in a private practice, as defined in subparagraph (C) of paragraph (1) of subdivision (c), until registered as an intern.
- (3) While an intern may be either a paid employee or a volunteer, employers are encouraged to provide fair remuneration to interns.
- (4) Except for periods of time during a supervisor's vacation or sick leave, an intern who is employed or volunteering in private practice shall be under the direct supervision of a licensee that has satisfied subdivision (g) of Section 4980.03. The supervising licensee shall either be employed by and practice at the same site as the intern's employer, or shall be an owner or shareholder of the private practice. Alternative supervision may be arranged during a supervisor's vacation or sick leave if the supervision meets the requirements of this section.
- (5) Experience may be gained by the intern solely as part of the position for which the intern volunteers or is employed.
- (g) Except as provided in subdivision (h), all persons shall register with the board as an intern to be credited for postdegree hours of supervised experience gained toward licensure.
- (h) Postdegree hours of experience shall be credited toward licensure so long as the applicant applies for the intern registration within 90 days of the granting of the qualifying master's or doctoral degree and is thereafter granted the intern registration by the board. An applicant shall not be employed or volunteer in a private practice until registered as an intern by the board.
- (i) Trainces, interns, and applicants shall not receive any remuneration from patients or clients, and shall only be paid by their employers.
- (j) Trainces, interns, and applicants shall only perform services at the place where their employers regularly conduct business, which may include performing services at other locations, so long as the services are performed under the direction and control of their employer and supervisor, and in compliance with the laws and regulations pertaining to supervision. For purposes of paragraph (3) of subdivision (a) of Section 2290.5, interns and trainces working under licensed supervision, consistent with subdivision (c), may provide services via telehealth within the

— 19 —

AB 93

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

+ scope authorized by this chapter and in accordance with any regulations governing the use of telehealth promulgated by the board. Trainces and interns shall have no proprietary interest in their employers' businesses and shall not lease or rent space, pay for furnishings, equipment, or supplies, or in any other way pay for the obligations of their employers.

(k) Trainees, interns, or applicants who provide volunteered services or other services; and who receive no more than a total, from all work settings, of five hundred dollars (\$500) per month as reimbursement for expenses actually incurred by those trainees, interns, or applicants for services rendered in any lawful work setting other than a private practice shall be considered employees and not independent contractors. The board may audit applicants who receive reimbursement for expenses, and the applicants shall have the burden of demonstrating that the payments received were for reimbursement of expenses actually incurred.

(1) Each educational institution preparing applicants for licensure pursuant to this chapter shall consider requiring, and shall encourage, its students to undergo individual, marital or conjoint, family, or group counseling or psychotherapy, as appropriate. Each supervisor shall consider, advise, and encourage his or her interns and trainces regarding the advisability of undertaking individual, marital or conjoint, family, or group counseling or psychotherapy, as appropriate. Insofar as it is deemed appropriate and is desired by the applicant, the educational institution and supervisors are encouraged to assist the applicant in locating that counseling or psychotherapy at a reasonable cost.

Page 11 35 SEC. 10.

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+ SEC. 11. Section 4980.43.1 is added to the Business and Professions Code, to read:

4980.43.1. (a) All trainees, associates, and applicants for licensure shall be at all times under the supervision of a supervisor as specified in this chapter and by regulation. at all times.

Page 12 1 (b) As used in this chapter, the term "supervision" means responsibility for, and control of, the quality of mental health and related services-being provided by the supervisee. Consultation or peer discussion shall not be considered supervision and shall not qualify as supervised experience.

6 (c) experience. Supervision includes, but is not limited to, all of the following:

Amendment 44

Amendment 45 Amendment 46

Amendments 47 & 48

Amendment 49

AB 93

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Page 12 8 (1) Ensuring—that the extent, kind, and quality of counseling 9 performed is consistent with the education, training, and experience 10 of the supervisee.

(2) Monitoring and evaluating the supervisee's assessment.

(2) Monitoring and evaluating the supervisee's assessment, diagnosis, and treatment decisions and providing regular feedback.

(3) Monitoring and evaluating the supervisee's ability to provide services at the site or sites where he or she will be is practicing and to the particular clientele being served.

(4) Monitoring for and addressing clinical dynamics, including, but not limited to, countertransference-, intrapsychic-, interpersonal-, or trauma-related issues that may affect the supervisory or the practitioner-patient relationship.

(5) Ensuring the supervisee's compliance with laws and regulations governing the practice of marriage and family therapy.

(6) Reviewing the supervisee's progress notes, process notes, and other patient treatment records, as deemed appropriate by the supervisor.

(7) With the client's written consent, providing direct observation or review of audio or video recordings of the supervisee's counseling or therapy, as deemed appropriate by the supervisor.

SEC. 11. Section 4980.43.2 is added to the Business and Professions Code, to read:

4980.43.2. (a) Before applying for licensure with the board, all applicants for licensure as a licensed marriage and family therapist shall first satisfy the required supervised experience.

(b) Except as provided in subdivision (c), all applicants shall have an active associate registration with the board in order to gain postdegree hours of supervised experience.

(c) Postdegree hours of experience shall be credited toward licensure so long as the applicant applies for the associate registration and the board receives the application within 90 days of the granting of the qualifying degree and he or she is thereafter granted the associate registration by the board. An applicant shall not be employed or volunteer in a private practice until he or she has been issued an associate registration by the board.

6 SEC. 12. Section 4980.43.3 is added to the Business and 7 Professions Code, to read:

8 4980.43.3. (a) Except for experience gained by attending 9 workshops, seminars, training sessions, or conferences, as

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE Amendment 50

Amendment 51

Amendment 52

Amendment 53

Amendment 54

— 21 —

AB 93

Page 13 10 described in paragraph (9) of subdivision (a) of Section 4980.43,
11 supervision shall include at least one hour of direct supervisor
12 contact in each week for which experience is credited in each work
13 setting as follows: direct supervisor contact shall occur as follows:

(1) Supervision shall include at least one hour of direct supervisor contact in each week for which experience is credited in each work setting.

14 (1)

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Page 14

(2) A trainee shall receive an average of at least one hour of direct supervisor contact for every five hours of direct clinical counseling that is performed each week in each setting. No For experience gained on or after January 1, 2009, no more than six hours of supervision, whether individual individual, triadic, or group, shall be credited during any single week.

20 (2)

+ (3) An associate gaining experience who performs more than + 10 hours of direct clinical counseling in a week in any setting shall receive at least one additional hour of direct supervisor contact-in each week for which more than 10 hours of direct clinical counseling is performed in each for that setting. No For experience + gained on or after January 1, 2009, no more than six hours of supervision, whether individual individual, triadic, or group, shall + be credited during any single week.

+ (4) Of the 104 weeks of required supervision, 52 weeks shall be + individual supervision, triadic supervision, or a combination of + both.

- (b) For purposes of this chapter, "one hour of direct supervisor contact" means any of the following:
- (1) Individual supervision, which means one hour of face-to-face contact between one supervisor and one supervisee.
- (2) Triadic supervision, which means one hour of face-to-face contact between one supervisor and two supervisees.
- (3) Group supervision, which means two hours of face-to-face contact between one supervisor and no more than eight supervisees. Segments of group supervision may be split into no less than one continuous hour. A supervisor shall ensure that the amount and

degree of supervision is appropriate for each supervisee.

(c) Direct supervisor contact shall occur within the same week as the hours claimed.

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Amendment 55

Amendment 56

Amendments 57, 58 & 59

Amendment 60

Amendments 61 & 62

Amendment 63

Amendment 64

Amendment 65 Amendment 66

Amendment 67

AB 93

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(d) An applicant for licensure shall have received at least one hour per week of direct supervisor contact that is individual, triadic, or a combination of both, as specified in paragraphs (1) or (2) of subdivision (b), for a minimum of 52 weeks.

(c) When conducting group supervision, as specified in paragraph (3) of subdivision (b), the supervisor shall ensure that the amount and degree of supervision is appropriate for each supervisee.

11 (1)

> (d) Notwithstanding subdivision (b), an associate working in a governmental entity,-a school,-a college,-a university, or an institution that is both nonprofit and charitable may obtain the required weekly direct supervisor contact via two-way, real-time videoconferencing. The supervisor shall be responsible for ensuring compliance with-state and federal law federal and state laws relating to confidentiality of patient health information.

(g) All experience gained by a trainee or associate shall be 19 monitored by the supervisor as specified by this chapter and 20 regulation.

(h) The six hours of supervision that may be credited during any single week, pursuant to paragraphs (1) and (2) of subdivision (a), shall apply to supervision hours gained on or after January 1, 2009.

25 (i)

(e) Notwithstanding any other law, once the required number of experience hours are gained, associates and applicants for licensure shall receive a minimum of one hour of direct supervisor contact per week for each practice setting in which direct clinical counseling is performed. Once the required number of experience hours are gained, further supervision for nonclinical practice, as defined in paragraph (9) of subdivision (a) of Section 4980.43, shall be at the supervisor's discretion.

SEC. 13. Section 4980.43.4 is added to the Business and 34 35 Professions Code, to read:

4980.43.4. (a) A trainee, associate, or applicant for licensure 37 shall only perform mental health and related services as an employee or as a volunteer, and not as an independent 38 contractor. The requirements of this chapter regarding gaining 39 hours of experience and supervision shall apply equally to employees and volunteers. A trainee, associate, or applicant for RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE** Amendment 68

> Amendments 69, 70 & 71 Amendment 72

Amendment 73

Amendment 74

Amendment 75

Amendments 76 & 77

Amendment 78

PROPOSED AMENDMENTS

—23 —

AB 93

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

			SUBSTANTIVE
Page 15	1	licensure shall not perform any services or gain any experience	
	2	within the scope of practice of the profession, as defined in Section	
	3	4980.02, as an independent contractor. While an associate may be	Amendment 79
	+	either a paid employee or a volunteer, employers are encouraged	
	+	to provide fair remuneration.	·
	4	(1) If employed, an associate shall provide the board board,	Amendment 80
	5	upon application for licensure, with copies of the corresponding	Amendment 81
	6	W-2 tax forms for each year of experience claimed upon	Amendment 82
	+	application for licensure: claimed.	
	7	(2) If volunteering, an associate shall provide the board board,	Amendment 83
	8	upon application for licensure, with a letter from his or her	
	9	employer verifying the associate's status as a volunteer during the	Amendment 84
	10	dates the experience was gained. This letter shall be provided to	
	+	the board upon application for licensure.	
	11	(b) (1) A trainee shall not perform services in a private practice.	
	12	A trainee may be credited with supervised experience completed	_
	13	in-any a setting that meets all of the following:	Amendment 85
	+	(A) Is not a private practice.	Amendment 86
	14		Amendment 87
	+	(B) Lawfully and regularly provides mental health counseling	
	15	or psychotherapy.	
	16	(B)	Amendment 88
	+	(C) Provides oversight to ensure that the trainee's work at the	İ
	17	setting meets the experience and supervision requirements in this	
	18	chapter and is within the scope of practice for the profession, as	
	19	defined in Section 4980.02.	
	20	(C) Is not a private practice owned by a licensed marriage and	Amendment 89
	21	family therapist, a licensed professional clinical counselor, a	
	22	licensed psychologist, a licensed clinical social worker, a licensed	i
	23	physician and surgeon, or a professional corporation of any of	
	24	those licensed professions.	
	25	(2) Only experience gained in the position for which the trainee	
	26	volunteers or is employed shall qualify as supervised experience.	
	27	(c) (1)—An associate may be credited with supervised experience	Amendment 90
	28	completed in any setting that meets both of the following:	
	29	(A)	Amendment 91
	+	(1) Lawfully and regularly provides mental health counseling	1
	30	or psychotherapy.	1
	31	(B)	Amendment 92

AB 93

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(2) Provides oversight to ensure that the associate's work at the setting meets the experience and supervision requirements in this chapter and is within the scope of practice for the profession, as defined in Section 4980.02.

(2) While an associate may be either a paid employee or a 36 volunteer, employers are encouraged to provide fair remuneration.

(3) Only experience gained in the position for which the associate volunteers or is employed shall qualify as supervised experience.

(4) An applicant for registration as an associate shall not be employed or volunteer in a private practice until he or she has been issued an associate registration by the board.

(d) Any experience obtained under the supervision of a spouse, relative, or domestic partner shall not be credited toward the required hours of supervised experience. Any experience obtained under the supervision of a supervisor with whom the applicant has had or currently has a personal, professional, or business relationship that undermines the authority or effectiveness of the supervision shall not be credited toward the required hours of supervised experience.

(e) A trainee, associate, or applicant for licensure shall not receive any remuneration from patients or clients and shall only be paid by his or her-employer, employer, if an employee.

- (f) A trainee, associate, or applicant for licensure shall have no proprietary interest in his or her employer's business and shall not lease or rent space, pay for furnishings, equipment, or supplies, or in any other way pay for the obligations of his or her employer.
- (g) A trainee, associate, or applicant for licensure who provides voluntary services in any lawful work setting other than a private practice and who only receives reimbursement for expenses actually incurred shall be considered an employee and not an independent contractor. employee. The board may audit an applicant for licensure who receives reimbursement for expenses and the applicant for licensure shall have the burden of demonstrating that the payment received was for reimbursement of expenses actually incurred.

(h) A trainee, associate, or applicant for licensure who receives a stipend or educational loan repayment from a program designed to encourage demographically underrepresented groups to enter the profession or to improve recruitment and retention in RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Amendment 93

Amendment 94

Amendment 95

PROPOSED AM	IENDMENTS
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AB 93

RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE** Amendment 96

Page 16 32 underserved regions or settings shall be considered an employee 33 and not an independent contractor. employee. The board may audit an applicant who receives a stipend or educational loan repayment 35 and the applicant shall have the burden of demonstrating that the 36 payment received was for the specified purposes. 37

Amendment 97 **Amendment 98** Amendment 99

(i) For purposes of paragraph (3) of subdivision (a) of Section 2990.5, an An associate or a trainee working under a licensed supervisor, consistent with this chapter, may provide services via telehealth within the scope authorized by this chapter and in accordance with any regulations governing the use of telehealth promulgated by the board. that are in the scope of practice outlined in this chapter.

(i) Each educational institution preparing applicants pursuant to this chapter shall consider requiring, and shall encourage, its students to undergo individual, marital, conjoint, family, or group counseling or psychotherapy, as appropriate. Each supervisor shall consider, advise, and encourage his or her associates and trainees regarding the advisability of undertaking individual, marital, conjoint, family, or group counseling or psychotherapy, as appropriate. Insofar as it is deemed appropriate and is desired by the applicant, educational institutions and supervisors are encouraged to assist the applicant in locating that to locate counseling or psychotherapy at a reasonable cost.

SEC. 14. Section 4980.43.6 is added to the Business and 16 Professions Code, to read:

4980.43.6. The board-shall have the right to may audit the records of any supervisor to verify the completion of the supervisor qualifications specified by this chapter and by regulation. A supervisor shall maintain records of completion of the required supervisor qualifications for a period of seven years after termination of the supervision and shall make these records available to the board for auditing purposes upon request.

25 SEC. 15. Section 4980.44 of the Business and Professions 26 Code is amended to read:

4980.44. An unlicensed associate marriage and family therapist 28 employed under this chapter shall comply with the following 29 requirements:

(a) Possess, at a minimum, a master's degree as specified in Section 4980.36 or 4980.37, as applicable.

Amendment 100

Amendment 101

Amendment 102 **Amendment 103**

Amendment 104

AB 93

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Page 18

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Page 17 32 (b) Register with the board prior to performing any duties, 33 except as otherwise provided in subdivision (c) of Section 34 4980.43.2.

> (e) Prior to performing any professional services, inform each 36 client or patient that he or she is an unlicensed registered associate marriage and family therapist, provide his or her registration 37 number and the name of his or her employer, and indicate whether 39 he or she is under the supervision of a licensed marriage and family 40 therapist, licensed clinical social worker, licensed professional clinical counselor, licensed psychologist, or a licensed physician and surgeon certified in psychiatry by the American Board of

3 Psychiatry and Neurology. 4 (d) (1) Any advertisement by or on behalf of a registered 5 associate marriage and family therapist shall include, at a

- minimum, all of the following information:
- 7 (A) That he or she is a registered associate marriage and family therapist. 9
 - (B) The associate's registration number.
- 10 (C) The name of his or her employer.
- 11 (D) That he or she is supervised by a licensed person.
- 12 (2) The abbreviation "AMFT" shall not be used in an advertisement unless the title "registered associate marriage and 13 family therapist" appears in the advertisement.
 - SEC. 15. Section 4980.44 of the Business and Professions Code is amended to read:
- 4980.44. An unlicensed associate marriage and family therapist employed under this chapter shall comply with the following + requirements:
 - (a) Possess, at a minimum, a master's degree as specified in Section 4980.36 or 4980.37, as applicable.
- + (b) Register with the board prior to performing any duties, except as otherwise provided in subdivision (h) of Section 4980.43. + +
 - (c) Prior
- + (a) Inform each client or patient prior to performing any professional services, inform each client or patient mental health and related services that he or she is an unlicensed registered associate marriage and family therapist, provide his or her registration number and the name of his or her employer, and indicate whether he or she is under the supervision of a licensed marriage and family therapist, licensed clinical social worker,

RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE**

— 27 —

AB 93

RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE**

licensed professional clinical counselor, licensed psychologist. psychologist licensed pursuant to Chapter 6.6 (commencing with + Section 2900), or a licensed physician and surgeon certified in psychiatry by the American Board of Psychiatry and Neurology. +

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- + (b) (1) Any advertisement by or on behalf of a registered associate marriage and family therapist shall include, at a minimum, all of the following information:
 - (A) That he or she is a registered associate marriage and family therapist.
 - (B) The associate's registration number.
 - (C) The name of his or her employer.
 - (D) That he or she is supervised by a licensed person.
 - (2) The abbreviation "AMFT" shall not be used in an advertisement unless the title "registered associate marriage and family therapist" appears in the advertisement.

SEC. 16. Section 4980.45 of the Business and Professions Page 18 16 17 Code is amended and renumbered to read:

> 4980.43.5. (a) A trainee, associate, or applicant for licensure shall only perform mental health and related services at the place places where his or her employer regularly conducts business and 21 services, which may include performing services at other locations 22 as long as the services are performed under the direction and control of his or her employer and his or her supervisor and in compliance with the laws and regulations pertaining to supervision. services.

(b) Except for periods of time during a supervisor's vacation or sick leave; an associate who is employed or volunteering in private practice shall be under the direct supervision of a supervisor who is either employed by, and practices at the same site as, the associate's employer or is an owner or shareholder of the private practice.

(b) An associate who is employed or volunteering in a private practice shall be supervised by an individual who is employed by, and shall practice at the same site as, the associate's employer. + Alternatively, the supervisor may be an owner of the private + practice. However, if the site is incorporated, the supervisor must + be employed full-time at the site and be actively engaged in + performing professional services at the site.

Amendments 105 & 106 Amendment 107

Amendment 108

AB 93

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Page 18 31 (c) A licensed professional in private practice who has satisfied the requirements of subdivision (g) of Section 4980.03 may supervise or employ, supervisor at a private practice or a 33 corporation shall not supervise more than a total of three supervisees at any one time, no more than a total of three 34 individuals registered as an associate marriage and family therapist, 35 an associate professional clinical counselor, or an associate clinical social worker in that private practice: time. Supervisees may be 36 registered as an associate marriage and family therapist, an associate professional clinical counselor, or an associate clinical + social worker.

(d) All of the following limits shall apply to marriage and family therapy corporations:

(1) A marriage and family therapy corporation may retain, at any one time, no more than a total of three employees, volunteers, or a combination of employees and volunteers, registered as an associate marriage and family therapist, an associate professional elinical counselor, or an associate clinical social worker for each supervising employee or shareholder who has satisfied the requirements of subdivision (g) of Section 4980.03.

(2) In no event shall any marriage and family therapy corporation retain, at any one time, more than a total of 15 employees, volunteers, or a combination of employees and volunteers, registered as an associate marriage and family therapist, an associate professional clinical counselor, or an associate clinical social worker.

(3) In no event shall any supervisor supervise, at any one time, more than a total of three employees, volunteers, or a combination of employees and volunteers, registered as either an associate marriage and family therapist, an associate professional clinical counselor, or an associate clinical social worker. A person who supervises an employee or volunteer registered as either an associate marriage and family therapist, an associate professional clinical counselor, or an associate clinical social worker shall be employed full time by the marriage and family therapy corporation and shall be actively engaged in performing professional services at and for the marriage and family therapy corporation.

(4) Employment and supervision within a marriage and family therapy corporation shall be subject to all laws and regulations

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE Amendment 109

Amendment 110

Amendment 111

— 29 —

AB 93

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Page 19 27 governing experience and supervision gained in a private practice 28 setting.
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- (d) In a setting that is not a private practice, a written practice:
- 30 (1) A written oversight agreement, as specified by regulation, 31 shall be executed between the supervisor and employer when the 32 supervisor is not employed by the supervisee's employer or is a 4 volunteer.
 - (f) In any setting that is not a private practice, a supervisor
 - (2) A supervisor shall evaluate the site or sites where a trainee or associate will be gaining hours of experience toward licensure and shall determine both of the following: to determine that the site or sites comply with the requirements set forth in this chapter.
 - (1) That the site or sites provide experience that is within the scope of practice of a marriage and family therapist.
 - (2) That the experience is in compliance with the requirements set forth in this chapter and regulation.

Page 20

(8)

- (e) Alternative supervision may be arranged during a supervisor's vacation or sick leave if the alternative supervision meets the requirements in this chapter and regulation.
- SEC. 17. Section 4980.50 of the Business and Professions Code is amended to read:

4980.50. Effective January 1, 2016, the following shall apply: (a) Every

4980.50. (a) Every applicant who meets the educational and experience requirements and applies for a license as a marriage and family therapist shall be examined by the board. The examinations shall be as set forth in subdivision (d) of Section 4980.40. The examinations shall be given at least twice a year at a time and place and under supervision as the board may determine. The board shall examine the candidate with regard to his or her knowledge and professional skills and his or her judgment in the

16 (b) The board shall not deny any-applicant, applicant who has 17 submitted a complete application for examination, admission to 18 the licensure examinations required by this section if the applicant 19 meets the educational and experience requirements of this chapter, 20 and has not committed any acts or engaged in any conduct that 21 would constitute grounds to deny licensure.

utilization of appropriate techniques and methods.

Amendment 112

Amendment 113

Amendments 114 & 115

Amendment 116

Amendment 117

Amendment 118

AB 93

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RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Page 20 22 (c) The board shall not deny any applicant, whose application for licensure is complete, admission to the clinical examination, nor shall the board postpone or delay any applicant's clinical examination or delay informing the candidate of the results of the clinical examination, solely upon the receipt by the board of a complaint alleging acts or conduct that would constitute grounds

to deny licensure.

(d) If an applicant for examination who has passed the California law and ethics examination is the subject of a complaint or is under board investigation for acts or conduct that, if proven to be true, would constitute grounds for the board to deny licensure, the board shall permit the applicant to take the clinical examination for licensure, but may withhold the results of the examination or notify the applicant that licensure will not be granted pending completion of the investigation.

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(e) Notwithstanding Section 135, the board may deny any applicant who has previously failed either the California law and ethics examination or the clinical examination permission to retake either examination pending completion of the investigation of any complaints against the applicant. Nothing in this section shall prohibit the board from denying an applicant admission to any examination, withholding the results, or refusing to issue a license to any applicant when an accusation or statement of issues has been filed against the applicant pursuant to Sections 11503 and 11504 of the Government Code, respectively, or the applicant has been denied in accordance with subdivision (b) of Section 485.

Page 21

been denied in accordance with subdivision (b) of Section 485.

(f) Notwithstanding any other provision of law, the board may destroy all examination materials two years following the date of an examination.

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(g) Effective January 1, 2016, an An applicant for licensure shall not be eligible to participate in the clinical examination if he or she fails to obtain a passing score on the clinical examination within seven years from his or her initial attempt, unless he or she takes and obtains a passing score on the current version of the California law and ethics examination.

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17 (h) A passing score on the clinical examination shall be accepted 18 by the board for a period of seven years from the date the 19 examination was taken. **Amendment 119**

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-31-

AB 93

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RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Page 21 20 (i) An applicant for licensure who has qualified pursuant to this chapter shall be issued a license as a marriage and family therapist in the form that the board deems appropriate.

(j) This section shall become operative on January 1, 2016.

SEC. 18. Section 4980.78 of the Business and Professions Code is amended to read:

4980.78. (a) This section applies to persons who apply for licensure or registration—on or after January 1, 2016, and who do not hold a license as described in Section 4980.72.

- (b) For purposes of Section 4980.74, education is substantially equivalent if all of the following requirements are met:
- (1) The degree is obtained from a school, college, or university accredited by a regional or national institutional accrediting agency that is recognized by the United States Department of Education and consists of, at a minimum, the following:
- (A) (i) For an applicant who obtained his or her degree within the timeline prescribed by subdivision (a) of Section 4980.36, the degree shall contain no less than 60 semester or 90 quarter units of instruction.

(ii) Up to 12 semester or 18 quarter units of instruction may be remediated, if missing from the degree. The remediation may occur while the applicant is registered as an associate.

- (B) For an applicant who obtained his or her degree within the timeline prescribed by subdivision (a) of Section 4980.37, the degree shall contain no less than 48 semester units or 72 quarter units of instruction.
- (C) Six semester or nine quarter units of practicum, including, but not limited to, a minimum of 150 hours of face-to-face experience counseling individuals, couples, families, or groups, and an additional 75 hours of either face-to-face experience counseling individuals, couples, families, or groups or client centered advocacy, or a combination of face-to-face experience counseling individuals, couples, families, or groups and client centered advocacy.
- (D) Twelve semester or 18 quarter units in the areas of marriage, family, and child counseling and marital and family systems approaches to treatment, as specified in subparagraph (A) of paragraph (1) of subdivision (d) of Section 4980.36.
- (2) The applicant shall complete coursework in California law and ethics as follows:

Amendment 120

Amendment 121

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to registration as an associate.

AB 93

-32-

Page 22 22 (A) An applicant who completed a course in law and 23 professional ethics for marriage and family therapists as specified 24 in paragraph (8) of subdivision (a) of Section 4980.81, that did not 25 contain instruction in California law and ethics, shall complete an 26 18-hour course in California law and professional ethics. The 27 content of the course shall include, but not be limited to, 28 advertising, scope of practice, scope of competence, treatment of 29 minors, confidentiality, dangerous patients, psychotherapist-patient 30 privilege, recordkeeping, patient access to records, state and federal 31 laws relating to confidentiality of patient health information, dual 32 relationships, child abuse, elder and dependent adult abuse, online 33 therapy, insurance reimbursement, civil liability, disciplinary 34 actions and unprofessional conduct, ethics complaints and ethical standards, termination of therapy, standards of care, relevant family 35 36 law, therapist disclosures to patients, differences in legal and ethical 37 standards in different types of work settings, and licensing law and licensing process. This coursework shall be completed prior 38

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- (B) An applicant who has not completed a course in law and professional ethics for marriage and family therapists as specified in paragraph (8) of subdivision (a) of Section 4980.81 shall complete this required coursework. The coursework shall contain content specific to California law and ethics. This coursework shall be completed prior to registration as an associate.
- (3) The applicant completes the educational requirements specified in Section 4980.81 not already completed in his or her education. The coursework may be from an accredited school, college, or university as specified in paragraph (1), from an educational institution approved by the Bureau for Private Postsecondary Education, or from a continuing education provider that is acceptable to the board as defined in Section 4980.54. Undergraduate courses shall not satisfy this requirement.
- (4) The applicant completes the following coursework not 16 already completed in his or her education from an accredited school, college, or university as specified in paragraph (1) from an educational institution approved by the Bureau for Private Postsecondary Education, or from a continuing education provider 20 that is acceptable to the board as defined in Section 4980.54.

Undergraduate courses shall not satisfy this requirement.

RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE**

-33-

AB 93

RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE**

Page 23 22 (A) At least three semester units, or 45 hours, of instruction 23 regarding the principles of mental health recovery-oriented care and methods of service delivery in recovery-oriented practice environments, including structured meetings with various 25 26 consumers and family members of consumers of mental health services to enhance understanding of their experience of mental 27

> illness, treatment, and recovery. (B) At least one semester unit, or 15 hours, of instruction that 30 includes an understanding of various California cultures and the social and psychological implications of socioeconomic position.

- (5) An applicant may complete any units and course content requirements required under paragraphs (3) and (4) not already completed in his or her education while registered as an associate, unless otherwise specified.
- (6) The applicant's degree title need not be identical to that required by subdivision (b) of Section 4980.36.
- SEC. 19. Section 4980.79 of the Business and Professions Code is amended to read:

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- 4980.79. (a) This section applies to persons who apply for licensure or registration on or after January 1, 2016, and who hold a license as described in Section 4980.72.
- (b) For purposes of Section 4980.72, education is substantially equivalent if all of the following requirements are met:
- (1) The degree is obtained from a school, college, or university accredited by a regional or national institutional accrediting agency recognized by the United States Department of Education and consists of, at a minimum, the following:
- (A) (i) For an applicant who obtained his or her degree within the timeline prescribed by subdivision (a) of Section 4980.36, the degree shall contain no less than 60 semester or 90 quarter units of instruction.
- (ii) Up to 12 semester or 18 quarter units of instruction may be remediated, if missing from the degree. The remediation may occur while the applicant is registered as an associate.
- (B) For an applicant who obtained his or her degree within the timeline prescribed by subdivision (a) of Section 4980.37, the degree shall contain no less than 48 semester or 72 quarter units 20 of instruction.
- 21 (C) Six semester or nine quarter units of practicum, including, but not limited to, a minimum of 150 hours of face-to-face

Amendment 122

AB 93

Page 25

—34 —

Page 24 23 experience counseling individuals, couples, families, or groups, and an additional 75 hours of either face-to-face experience counseling individuals, couples, families, or groups or client centered advocacy, or a combination of face-to-face experience counseling individuals, couples, families, or groups and client centered advocacy.

- (i) An out-of-state applicant who has been licensed for at least two years in clinical practice, as verified by the board, is exempt from this requirement.
- (ii) An out-of-state applicant who has been licensed for less than two years in clinical practice, as verified by the board, who does not meet the practicum requirement, shall remediate it by obtaining 150 hours of face-to-face experience counseling individuals, couples, families, or groups, and an additional 75 hours of either face-to-face experience counseling individuals, couples, families, or groups or client centered advocacy, or a combination of face-to-face experience counseling individuals, couples, families, or groups and client centered advocacy. These hours are in addition to the 3,000 hours of experience required by this chapter, and shall be gained while registered as an associate.
- (D) Twelve semester or 18 quarter units in the areas of marriage, family, and child counseling and marital and family systems approaches to treatment, as specified in subparagraph (A) of paragraph (1) of subdivision (d) of Section 4980.36.
- (2) An applicant shall complete coursework in California law and ethics as follows:
- (A) An applicant who completed a course in law and professional ethics for marriage and family therapists as specified in paragraph (8) of subdivision (a) of Section 4980.81 that did not include instruction in California law and ethics, shall complete an 18-hour course in California law and professional ethics. The content of the course shall include, but not be limited to, advertising, scope of practice, scope of competence, treatment of minors, confidentiality, dangerous patients, psychotherapist-patient privilege, recordkeeping, patient access to records, state and federal laws relating to confidentiality of patient health information, dual relationships, child abuse, elder and dependent adult abuse, online therapy, insurance reimbursement, civil liability, disciplinary actions and unprofessional conduct, ethics complaints and ethical standards, termination of therapy, standards of care, relevant family

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

— 35 —

AB 93

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Page 25 23 law, therapist disclosures to patients, differences in legal and ethical 24 standards in different types of work settings, and licensing law and licensing process. This coursework shall be completed prior 26 to registration as an associate.

- (B) An applicant who has not completed a course in law and 28 professional ethics for marriage and family therapists as specified in paragraph (8) of subdivision (a) of Section 4980.81 shall complete this required coursework. The coursework shall include content specific to California law and ethics. An applicant shall complete this coursework prior to registration as an associate.
 - (3) The applicant completes the educational requirements specified in Section 4980.81 not already completed in his or her education. The coursework may be from an accredited school, college, or university as specified in paragraph (1), from an educational institution approved by the Bureau for Private Postsecondary Education, or from a continuing education provider that is acceptable to the board as defined in Section 4980.54. Undergraduate coursework shall not satisfy this requirement.

(4) The applicant completes the following coursework not already completed in his or her education from an accredited school, college, or university as specified in paragraph (1) above. from an educational institution approved by the Bureau for Private Postsecondary Education, or from a continuing education provider that is acceptable to the board as defined in Section 4980.54. Undergraduate coursework shall not satisfy this requirement.

- (A) At least three semester units, or 45 hours, of instruction pertaining to the principles of mental health recovery-oriented care and methods of service delivery in recovery-oriented practice environments, including structured meetings with various consumers and family members of consumers of mental health services to enhance understanding of their experience of mental illness, treatment, and recovery.
- (B) At least one semester unit, or 15 hours, of instruction that includes an understanding of various California cultures and the social and psychological implications of socioeconomic position.
- (5) An applicant's degree title need not be identical to that required by subdivision (b) of Section 4980.36.
- 20 (6) An applicant may complete any units and course content requirements required under paragraphs (3) and (4) not already

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Page 26 22 completed in his or her education while registered as an associate, 23 unless otherwise specified.

SEC. 20. Section 4982 of the Business and Professions Code is amended to read:

4982. The board may deny a license or registration or may suspend or revoke the license or registration of a licensee or registrant if he or she has been guilty of unprofessional conduct. Unprofessional conduct includes, but is not limited to, the following:

(a) The conviction of a crime substantially related to the qualifications, functions, or duties of a licensee or registrant under this chapter. The record of conviction shall be conclusive evidence only of the fact that the conviction occurred. The board may inquire into the circumstances surrounding the commission of the crime in order to fix the degree of discipline or to determine if the conviction is substantially related to the qualifications, functions, or duties of a licensee or registrant under this chapter. A plea or verdict of guilty or a conviction following a plea of nolo contendere made to a charge substantially related to the qualifications, functions, or duties of a licensee or registrant under this chapter shall be deemed to be a conviction within the meaning of this section. The board may order any license or registration suspended or revoked, or may decline to issue a license or registration when the time for appeal has elapsed, or the judgment of conviction has been affirmed on appeal, or, when an order granting probation is made suspending the imposition of sentence, irrespective of a subsequent order under Section 1203.4 of the Penal Code allowing the person to withdraw a plea of guilty and enter a plea of not guilty, or setting aside the verdict of guilty, or dismissing the accusation, information, or indictment.

(b) Securing a license or registration by fraud, deceit, or misrepresentation on any application for licensure or registration submitted to the board, whether engaged in by an applicant for a license or registration, or by a licensee in support of any application for licensure or registration.

18 (c) Administering to himself or herself any controlled substance 19 or using of any of the dangerous drugs specified in Section 4022, 20 or of any alcoholic beverage to the extent, or in a manner, as to be 21 dangerous or injurious to the person applying for a registration or 22 license or holding a registration or license under this chapter, or RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

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Page 28

—37 —

AB 93

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Page 27 23 to any other person, or to the public, or, to the extent that the use 24 impairs the ability of the person applying for or holding a 25 registration or license to conduct with safety to the public the 26 practice authorized by the registration or license. The board shall 27 deny an application for a registration or license or revoke the 28 license or registration of any person, other than one who is licensed 29 as a physician and surgeon, who uses or offers to use drugs in the 30 course of performing marriage and family therapy services.

- (d) Gross negligence or incompetence in the performance of marriage and family therapy.
- (e) Violating, attempting to violate, or conspiring to violate any of the provisions of this chapter or any regulation adopted by the board.
- (f) Misrepresentation as to the type or status of a license or registration held by the person, or otherwise misrepresenting or permitting misrepresentation of his or her education, professional qualifications, or professional affiliations to any person or entity.
- (g) Impersonation of another by any licensee, registrant, or applicant for a license or registration, or, in the case of a licensee, allowing any other person to use his or her license or registration.
- (h) Aiding or abetting, or employing, directly or indirectly, any unlicensed or unregistered person to engage in conduct for which a license or registration is required under this chapter.
- (i) Intentionally or recklessly causing physical or emotional harm to any client.
- (i) The commission of any dishonest, corrupt, or fraudulent act substantially related to the qualifications, functions, or duties of a licensee or registrant.
- (k) Engaging in sexual relations with a client, or a former client within two years following termination of therapy, soliciting sexual relations with a client, or committing an act of sexual abuse, or sexual misconduct with a client, or committing an act punishable as a sexually related crime, if that act or solicitation is substantially related to the qualifications, functions, or duties of a marriage and family therapist.
- (1) Performing, or holding oneself out as being able to perform, 20 or offering to perform, or permitting any trainee, registered associate, or applicant for licensure under supervision to perform, any professional services beyond the scope of the license authorized by this chapter.

Amendment 123

AB 93

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RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Page 28 24

(m) Failure to maintain confidentiality, except as otherwise required or permitted by law, of all information that has been 26 received from a client in confidence during the course of treatment and all information about the client that is obtained from tests or other means.

- (n) Prior to the commencement of treatment, failing to disclose to the client or prospective client the fee to be charged for the professional services, or the basis upon which that fee will be computed.
- (o) Paying, accepting, or soliciting any consideration, 34 compensation, or remuneration, whether monetary or otherwise, for the referral of professional clients. All consideration, compensation, or remuneration shall be in relation to professional counseling services actually provided by the licensee. Nothing in this subdivision shall prevent collaboration among two or more licensees in a case or cases. However, no fee shall be charged for that collaboration, except when disclosure of the fee has been made in compliance with subdivision (n).

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- (p) Advertising in a manner that is false, fraudulent, misleading, or deceptive, as defined in Section 651.
- (q) Reproduction or description in public, or in any publication subject to general public distribution, of any psychological test or other assessment device, the value of which depends in whole or in part on the naivete of the subject, in ways that might invalidate the test or device.
- (r) Any conduct in the supervision of any registered associate, trainee, or applicant for licensure by any licensee that violates this chapter or any rules or regulations adopted by the board.
- (s) Performing or holding oneself out as being able to perform professional mental health services beyond the scope of one's competence, as established by one's education, training, or experience. This subdivision shall not be construed to expand the scope of the license authorized by this chapter.
- (t) Permitting a trainee, registered associate, or applicant for 20 licensure under one's supervision or control to perform, or permitting the trainee, registered associate, or applicant for 22 licensure to hold himself or herself out as competent to perform. 23 professional mental health services beyond the trainee's, registered 24 associate's, or applicant's applicant for licensure's level of education, training, or experience.

Amendment 124

Amendment 125

Amendment 126

Amendment 127

Amendment 128 **Amendment 129**

-39-

AB 93

RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE**

Page 29 26 27

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(u) The violation of any statute or regulation governing the gaining and supervision of experience required by this chapter.

- (v) Failure to keep records consistent with sound clinical judgment, the standards of the profession, and the nature of the 30 services being rendered.
 - (w) Failure to comply with the child abuse reporting requirements of Section 11166 of the Penal Code.
- (x) Failure to comply with the elder and dependent adult abuse 34 reporting requirements of Section 15630 of the Welfare and Institutions Code.
- (y) Willful violation of Chapter 1 (commencing with Section 37 123100) of Part 1 of Division 106 of the Health and Safety Code.
 - (z) Failure to comply with Section 2290.5.
- (aa) (1) Engaging in an act described in Section 261, 286, 288a, 40 or 289 of the Penal Code with a minor or an act described in Section 288 or 288.5 of the Penal Code regardless of whether the act occurred prior to or after the time the registration or license was issued by the board. An act described in this subdivision occurring prior to the effective date of this subdivision shall constitute unprofessional conduct and shall subject the licensee to refusal, suspension, or revocation of a license under this section.
- (2) The Legislature hereby finds and declares that protection of the public, and in particular minors, from sexual misconduct by a licensee is a compelling governmental interest, and that the ability 10 to suspend or revoke a license for sexual conduct with a minor occurring prior to the effective date of this section is equally important to protecting the public as is the ability to refuse a license for sexual conduct with a minor occurring prior to the effective date of this section.
 - (ab) Engaging in any conduct that subverts or attempts to subvert any licensing examination or the administration of an examination as described in Section 123.
- 19 SEC. 21. Section 4982.15 of the Business and Professions 20 Code is amended to read:
- 21 4982.15. (a) The board may place a license or registration on 22 probation under the following circumstances:
- 23 (1) In lieu of, or in addition to, any order of the board suspending or revoking the license or registration of any licensee or associate.

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Page 30

AB 93

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Page 31

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- (2) Upon the issuance of a license to an individual who has been guilty of unprofessional conduct, but who had otherwise completed all education and training and experience required for licensure.
- (3) As a condition upon the reissuance or reinstatement of any license that has been suspended or revoked by the board.
- (b) The board may adopt regulations establishing a monitoring program to ensure compliance with any terms or conditions of probation imposed by the board pursuant to subdivision (a). The cost of probation or monitoring may be ordered to be paid by the licensee, registrant, or applicant.
- (c) The board, in its discretion, may require any licensee or registrant who has been placed on probation, or whose license or registration has been suspended, to obtain additional professional training, and to pass an examination upon completion of that training, and to pay any necessary examination fee. The examination may be written, oral, or a practical or clinical examination.

SEC. 22. Section 4984.01 of the Business and Professions Code is amended to read:

4984.01. (a) The associate marriage and family therapist registration shall expire one year from the last day of the month in which it was issued.

- (b) To renew the registration, the registrant shall, on or before 10 the expiration date of the registration, complete all of the following
 - (1) Apply for renewal on a form prescribed by the board.
 - (2) Pay a renewal fee prescribed by the board.
 - (3) Participate in the California law and ethics examination pursuant to Section 4980.399 each year until successful completion of this examination.
 - (4) Notify the board whether he or she has been convicted, as defined in Section 490, of a misdemeanor or felony, and whether any disciplinary action has been taken against him or her by a regulatory or licensing board in this or any other state subsequent to the last renewal of the registration.

(c) The registration may be renewed a maximum of five times. No registration shall be renewed or reinstated beyond six years from the last day of the month during which it was issued, 24 regardless of whether it has been revoked. When no further 25 renewals are possible, an applicant may apply for and obtain a

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01/16/18 04:00 PM **SUBSTANTIVE**

RN 18 02639 08

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AB 93

Page 31 27 subsequent associate registration number if the applicant meets 28 the educational requirements for registration in effect at the time of the application for a subsequent associate registration number 30 and has passed the California law and ethics examination described in Section 4980.399. examination. An applicant who is issued a subsequent associate registration number pursuant to this 32 33 subdivision shall not be employed or volunteer in a private practice. 34 (d) This section shall become operative on January 1, 2016. 36 SEC. 23. Section 4984.7 of the Business and Professions Code

37 is amended to read: 38

4984.7. (a) The board shall assess the following fees relating to the licensure of marriage and family therapists:

(1) The application-fee-for an associate registration shall be seventy-five dollars (\$75).

(2) The renewal fee for an associate registration shall be seventy-five dollars (\$75).

(3) The fee for the application for examination eligibility shall be one hundred dollars (\$100).

(4) The fee for the clinical examination shall be one hundred dollars (\$100). The fee for the California law and ethics examination shall be one hundred dollars (\$100).

(A) An applicant who fails to appear for an examination, after 11 having been scheduled to take the examination, shall forfeit the 12 examination fee.

(B) The amount of the examination fees shall be based on the 14 actual cost to the board of developing, purchasing, and grading each examination and the actual cost to the board of administering each examination. The examination fees shall be adjusted periodically by regulation to reflect the actual costs incurred by the board.

19 (5) The fee for rescoring an examination shall be twenty dollars 20

21 (6) The fee for issuance of an initial license shall be a maximum of one hundred eighty dollars (\$180). 22

23 (7) The fee for license renewal shall be a maximum of one 24 hundred eighty dollars (\$180).

(8) The fee for inactive license renewal shall be a maximum of 25 26 ninety dollars (\$90).

RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE**

Amendment 130

Amendment 131

Amendment 132 Amendment 133

AB 93

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- Page 32 27 (9) The renewal delinquency fee shall be a maximum of ninety dollars (\$90). A person who permits his or her license to expire is subject to the delinquency fee.

 (10) The fee for issuance of a replacement registration, license.
 - (10) The fee for issuance of a replacement registration, license, or certificate shall be twenty dollars (\$20).
 - (11) The fee for issuance of a certificate or letter of good standing shall be twenty-five dollars (\$25).
 - 34 (12) The fee for issuance of a retired license shall be forty dollars 35 (\$40).
 - (b) With regard to license, examination, and other fees, the board shall establish fee amounts at or below the maximum amounts specified in this chapter.
 - (c) This section shall become operative on January 1, 2016.
 - SEC. 23. Section 4984.7 of the Business and Professions Code is amended to read:
 - 4984.7. (a) The board shall assess the following fees relating to the licensure of marriage and family therapists:
 - (1) The application fee for an associate registration shall be seventy-five dollars (\$75).
 - (2) The renewal fee for an associate registration shall be seventy-five dollars (\$75).
 - (3) The fee for the application for licensure shall be one hundred dollars (\$100).
 - (4) The fee for the clinical examination shall be one hundred dollars (\$100). The fee for the California law and ethics examination shall be one hundred dollars (\$100).
 - (A) An applicant who fails to appear for an examination, after having been scheduled to take the examination, shall forfeit the examination fee.
 - (B) The amount of the examination fees shall be based on the actual cost to the board of developing, purchasing, and grading each examination and the actual cost to the board of administering each examination. The examination fees shall be adjusted periodically by regulation to reflect the actual costs incurred by the board.
 - + (5) The fee for rescoring an examination shall be twenty dollars + (\$20).
 - + (6) The fee for *the* issuance of an initial license shall be a + maximum of one hundred eighty dollars (\$180).

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

PROPOSED	AMENDMENTS

— 43 —

AB 93

RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE**

- (7) The fee for license renewal shall be a maximum of one + hundred eighty dollars (\$180).
- (8) The fee for inactive license renewal shall be a maximum of ninety dollars (\$90).
- + (9) The renewal delinquency fee shall be a maximum of ninety dollars (\$90). A person who permits his or her license to expire is + subject to the delinquency fee.
 - (10) The fee for issuance of a replacement registration, license. or certificate shall be twenty dollars (\$20).
- (11) The fee for issuance of a certificate or letter of good + standing shall be twenty-five dollars (\$25).
- (12) The fee for issuance of a retired license shall be forty dollars + + (\$40).
 - (b) With regard to license, examination, and other fees, the board shall establish the fee amounts at or below the maximum amounts specified in this chapter.

SEC. 24. Section 4992.05 of the Business and Professions Page 33 1 2 Code is amended to read:

> 3 4992.05. (a) Effective January 1, 2016, a A registrant or an 4 applicant for licensure as a clinical social worker shall pass the following two examinations as prescribed by the board:

- (1) A California law and ethics examination.
- (2) A clinical examination.

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- 8 (b) Upon registration with the board, an associate clinical social 9 worker-registrant shall, registrant, within the first year of registration, shall take an examination on California law and ethics. 10
- (c) A registrant or an applicant for licensure may take the clinical examination only upon meeting all of the following requirements: 12
- (1) Completion of all education requirements. 14
- 15 (2) Passage of the California law and ethics examination.
- (3) Completion of all required supervised work experience. 16
- (d) This section shall become operative on January 1, 2016. 17
- 18 SEC. 25. Section 4992.09 of the Business and Professions 19 Code is amended to read:
- 20 4992.09. (a) Except as provided in subdivision (a) of Section
- 4992.07, an applicant and registrant shall obtain a passing score 21
- on a board-administered California law and ethics examination in 22
- order to qualify for licensure.

Amendment 134

Amendments 135 & 136

Amendment 137

AB 93

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SUBSTANTIVE (b) A registrant shall participate in a board-administered Page 33 24 California law and ethics examination prior to his or her registration 26 renewal. 27 (e) Notwithstanding subdivision (b), an applicant who holds a Amendment 138 28 registration eligible for renewal, with an expiration date no later 29 than June 30, 2016, and who applies for renewal of that registration 30 between January 1, 2016, and June 30, 2016, shall, if eligible, be allowed to renew the registration without first participating in the 31 32 California law and ethics examination. These applicants shall 33 participate in the California law and ethics examination in the next renewal cycle, and shall pass the examination prior to licensure or issuance of a subsequent registration number, as specified in this 35 36 section. 37 (d) + (c) If an applicant fails the California law and ethics examination, he or she may retake the examination, upon payment of the required fees, without further application except for as 40 provided in subdivision (e): (d). Amendment 139 Page 34 **Amendment 140** 1 (d) If a registrant fails to obtain a passing score on the California law and ethics examination described in subdivision (a) within his Amendment 141 or her renewal period on or after the operative date of this section, he or she shall complete, at a minimum, a 12-hour course in California law and ethics in order to be eligible to participate in the California law and ethics examination. Registrants shall only 7 take the 12-hour California law and ethics course once during a 8 renewal period. The 12-hour law and ethics course required by 9 this section shall be taken through a continuing education provider, 10 as specified by the board by regulation, a county, state or 11 governmental entity, or a college or university. 12 **Amendment 142** 13 (e) The board shall not issue a subsequent registration number unless the applicant has passed the California law and ethics + examination. 15 (g) Notwithstanding subdivision (f), an applicant who holds or Amendment 143 has held a registration, with an expiration date no later than January

17 1, 2017, and who applies for a subsequent registration number between January 1, 2016, and January 1, 2017, shall, if eligible,

be allowed to obtain the subsequent registration number without first passing the California law and ethics examination. These

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Page 35

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AB 93

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Page 34 21 applicants shall pass the California law and ethics examination during the next renewal period or prior to licensure, whichever 23 occurs first.

(h) This section shall become operative on January 1, 2016.

SEC. 26. Section 4992.3 of the Business and Professions Code is amended to read:

- 4992.3. The board may deny a license or a registration, or may suspend or revoke the license or registration of a licensee or registrant if he or she has been guilty of unprofessional conduct. Unprofessional conduct includes, but is not limited to, the following:
- (a) The conviction of a crime substantially related to the qualifications, functions, or duties of a licensee or registrant under this chapter. The record of conviction shall be conclusive evidence only of the fact that the conviction occurred. The board may inquire into the circumstances surrounding the commission of the crime in order to fix the degree of discipline or to determine if the conviction is substantially related to the qualifications, functions, or duties of a licensee or registrant under this chapter. A plea or verdict of guilty or a conviction following a plea of nolo contendere made to a charge substantially related to the qualifications, functions, or duties of a licensee or registrant under this chapter is a conviction within the meaning of this section. The board may order any license or registration suspended or revoked, or may decline to issue a license or registration when the time for appeal has elapsed, or the judgment of conviction has been affirmed on appeal, or, when an order granting probation is made suspending the imposition of sentence, irrespective of a subsequent order under Section 1203.4 of the Penal Code allowing the person to withdraw a plea of guilty and enter a plea of not guilty, or setting aside the verdict of guilty, or dismissing the accusation, information, or indictment.
- (b) Securing a license or registration by fraud, deceit, or misrepresentation on any application for licensure or registration submitted to the board, whether engaged in by an applicant for a license or registration, or by a licensee in support of any application for licensure or registration.
- (c) Administering to himself or herself any controlled substance or using any of the dangerous drugs specified in Section 4022 or any alcoholic beverage to the extent, or in a manner, as to be

AB 93

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Page 36

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Page 35 22 dangerous or injurious to the person applying for a registration or license or holding a registration or license under this chapter, or 24 to any other person, or to the public, or, to the extent that the use 25 impairs the ability of the person applying for or holding a registration or license to conduct with safety to the public the practice authorized by the registration or license. The board shall 27 28 deny an application for a registration or license or revoke the 29 license or registration of any person who uses or offers to use drugs in the course of performing clinical social work. This provision 30 31 does not apply to any person also licensed as a physician and 32 surgeon under Chapter 5 (commencing with Section 2000) or the 33 Osteopathic Act who lawfully prescribes drugs to a patient under 34 his or her care.

- (d) Incompetence in the performance of clinical social work.
- (e) An act or omission that falls sufficiently below the standard of conduct of the profession as to constitute an act of gross negligence.
- (f) Violating, attempting to violate, or conspiring to violate this chapter or any regulation adopted by the board.
- (g) Misrepresentation as to the type or status of a license or registration held by the person, or otherwise misrepresenting or permitting misrepresentation of his or her education, professional qualifications, or professional affiliations to any person or entity. For purposes of this subdivision, this misrepresentation includes, but is not limited to, misrepresentation of the person's qualifications as an adoption service provider pursuant to Section 8502 of the Family Code.
- (h) Impersonation of another by any licensee, registrant, or applicant for a license or registration, or, in the case of a licensee, allowing any other person to use his or her license or registration.
- (i) Aiding or—abetting abetting, or employing, directly or indirectly, any unlicensed or unregistered person to engage in conduct for which a license or registration is required under this chapter.
- 15 (j) Intentionally or recklessly causing physical or emotional harm to any client.
- 17 (k) The commission of any dishonest, corrupt, or fraudulent act 18 substantially related to the qualifications, functions, or duties of a 19 licensee or registrant.

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Amendment 144

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Page 37

— 47 —

AB 93

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Page 36 20 (1) Engaging in sexual relations with a client or with a former 21 client within two years from the termination date of therapy with the client, soliciting sexual relations with a client, or committing 23 an act of sexual abuse, or sexual misconduct with a client, or 24 committing an act punishable as a sexually related crime, if that 25 act or solicitation is substantially related to the qualifications.

functions, or duties of a clinical social worker.

- (m) Performing, or holding oneself out as being able to perform, or offering to perform or permitting, any registered associate, trainee, or applicant for licensure under supervision to perform any professional services beyond the scope of the license authorized by this chapter.
- (n) Failure to maintain confidentiality, except as otherwise 33 required or permitted by law, of all information that has been received from a client in confidence during the course of treatment and all information about the client that is obtained from tests or other means.
 - (o) Prior to the commencement of treatment, failing to disclose to the client or prospective client the fee to be charged for the professional services, or the basis upon which that fee will be computed.
 - (p) Paying, accepting, or soliciting any consideration, compensation, or remuneration, whether monetary or otherwise, for the referral of professional clients. All consideration, compensation, or remuneration shall be in relation to professional counseling services actually provided by the licensee. Nothing in this subdivision shall prevent collaboration among two or more licensees in a case or cases. However, no fee shall be charged for that collaboration, except when disclosure of the fee has been made in compliance with subdivision (o).
- 10 (q) Advertising in a manner that is false, fraudulent, misleading, 11 or deceptive, as defined in Section 651.
- (r) Reproduction or description in public, or in any publication subject to general public distribution, of any psychological test or other assessment device, the value of which depends in whole or in part on the naivete of the subject, in ways that might invalidate the test or device. A licensee shall limit access to that test or device to persons with professional interest who are expected to safeguard 18 its use.

Amendment 145

AB 93

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Page 38

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Page 37 19 (s) Any conduct in the supervision of any registered associate clinical social worker, associate, or trainee by any licensee associate, trainee, or applicant for licensure by any licensee that 21 violates this chapter or any rules or regulations adopted by the 22 23

(t) Performing or holding oneself out as being able to perform professional mental health services beyond the scope of one's competence, as established by one's education, training, or experience. This subdivision shall not be construed to expand the scope of the license authorized by this chapter.

(u) Permitting an applicant for licensure, trainee, or registrant under one's supervision or control to perform, or permitting the supervisee to hold himself or herself out as competent to perform, professional mental health services beyond the supervisee's level of education, training, or experience.

(v) The violation of any law-or regulation governing the gaining or supervision of experience required by this chapter.

(w) Failure to keep records consistent with sound clinical judgment, the standards of the profession, and the nature of the services being rendered.

(x) Failure to comply with the child abuse reporting requirements of Section 11166 of the Penal Code.

(y) Failure to comply with the elder and dependent adult abuse reporting requirements of Section 15630 of the Welfare and Institutions Code.

(z) Willful violation of Chapter 1 (commencing with Section 123100) of Part 1 of Division 106 of the Health and Safety Code.

(aa) Failure to comply with Section 2290.5.

(ab) (1) Engaging in an act described in Section 261, 286, 288a, or 289 of the Penal Code with a minor or an act described in Section 288 or 288.5 of the Penal Code regardless of whether the act occurred prior to or after the time the registration or license was issued by the board. An act described in this subdivision occurring prior to the effective date of this subdivision shall constitute unprofessional conduct and shall subject the licensee to refusal, suspension, or revocation of a license under this section.

(2) The Legislature hereby finds and declares that protection of the public, and in particular minors, from sexual misconduct by a licensee is a compelling governmental interest, and that the ability to suspend or revoke a license for sexual conduct with a minor RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE** Amendment 146

Amendment 147

Amendment 148

Amendment 149

Page 39

— 49 —

AB 93

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Page 38 19 occurring prior to the effective date of this section is equally 20 important to protecting the public as is the ability to refuse a license 21 for sexual conduct with a minor occurring prior to the effective 22 date of this section.

(ac) Engaging in any conduct that subverts or attempts to subvert any licensing examination or the administration of the examination as described in Section 123.

SEC. 27. Section 4996.17 of the Business and Professions Code is amended to read:

4996.17. (a) (1) Experience gained outside of California shall be accepted toward the licensure requirements if it is substantially the equivalent of the requirements of this chapter.

- (2) Commencing January 1, 2014, an applicant with education gained outside of California shall complete an 18-hour course in California law and professional ethics. The content of the course shall include, but not be limited to, the following: advertising, scope of practice, scope of competence, treatment of minors, confidentiality, dangerous patients, psychotherapist-patient privilege, recordkeeping, patient access to records, state and federal laws related to confidentiality of patient health information, dual relationships, child abuse, elder and dependent adult abuse, online therapy, insurance reimbursement, civil liability, disciplinary actions and unprofessional conduct, ethics complaints and ethical standards, termination of therapy, standards of care, relevant family law, therapist disclosures to patients, differences in legal and ethical standards in different types of work settings, and licensing law and process.
- (b) The board may issue a license to any person who, at the time of application, holds a valid active clinical social work license issued by a board of clinical social work examiners or corresponding authority of any state, if the person passes, or has passed, the licensing examinations as specified in Section 4996.1 and pays the required fees. Issuance of the license is conditioned upon all of the following:
- (1) The applicant has supervised experience that is substantially the equivalent of that required by this chapter. If the applicant has less than 3,000 hours of qualifying supervised experience, time actively licensed as a clinical social worker shall be accepted at a rate of 100 hours per month up to a maximum of 1,200 hours.

Amendment 150

AB 93

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Page 39 19 (2) Completion of the following coursework or training in or 20 out of this state:

> (A) A minimum of seven contact hours of training or coursework in child abuse assessment and reporting as specified in Section 28, and any regulations promulgated thereunder.

> (B) A minimum of 10 contact hours of training or coursework in human sexuality as specified in Section 25, and any regulations promulgated thereunder.

> (C) A minimum of 15 contact hours of training or coursework in alcoholism and other chemical substance dependency, as specified by regulation.

> (D) A minimum of 15 contact hours of coursework or training in spousal or partner abuse assessment, detection, and intervention strategies.

> (3) Commencing January 1, 2014, completion of an 18-hour course in California law and professional ethics. The content of the course-shall include, but not be limited to, the following: advertising, scope of practice, scope of competence, treatment of minors, confidentiality, dangerous patients, psychotherapist-patient privilege, recordkeeping, patient access to records, state and federal laws related to confidentiality of patient health information, dual relationships, child abuse, elder and dependent adult abuse, online therapy, insurance reimbursement, civil liability, disciplinary actions and unprofessional conduct, ethics complaints and ethical standards, termination of therapy, standards of care, relevant family law, therapist disclosures to patients, differences in-legal and ethical standards in different types of work settings, and licensing law and process.

(4) The applicant's license is not suspended, revoked, restricted, sanctioned, or voluntarily surrendered in any state.

(5) The applicant is not currently under investigation in any other state, and has not been charged with an offense for any act substantially related to the practice of social work by any public agency, entered into any consent agreement or been subject to an administrative decision that contains conditions placed by an agency upon an applicant's professional conduct or practice, including any voluntary surrender of license, or been the subject of an adverse judgment resulting from the practice of social work that the board determines constitutes evidence of a pattern of incompetence or negligence.

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Page 40

Page 41

— 51 —

AB 93

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Page 40 19 (6) The applicant shall provide a certification from each state where he or she holds a license pertaining to licensure, disciplinary action, and complaints pending.

(7) The applicant is not subject to denial of licensure under Section 480, 4992.3, 4992.35, or 4992.36.

- (c) The board may issue a license to any person who, at the time of application, holds a valid, active clinical social work license issued by a board of clinical social work examiners or a corresponding authority of any state, if the person has held that license for at least four years immediately preceding the date of application, the person passes, or has passed, the licensing examinations as specified in Section 4996.1, and the person pays the required fees. Issuance of the license is conditioned upon all of the following:
- (1) Completion of the following coursework or training in or out of state:
- (A) A minimum of seven contact hours of training or coursework in child abuse assessment and reporting as specified in Section 28, and any regulations promulgated thereunder.
- (B) A minimum of 10 contact hours of training or coursework in human sexuality as specified in Section 25, and any regulations promulgated thereunder.

(C) A minimum of 15 contact hours of training or coursework in alcoholism and other chemical substance dependency, as specified by regulation.

- (D) A minimum of 15 contact hours of coursework or training in spousal or partner abuse assessment, detection, and intervention strategies.
- (2) Commencing January 1, 2014, completion of an 18-hour course in California law and professional ethics. The content of the course shall include, but not be limited to, the following: advertising, scope of practice, scope of competence, treatment of minors, confidentiality, dangerous patients, psychotherapist-patient privilege, recordkeeping, patient access to records, state and federal laws related to confidentiality of patient health information, dual relationships, child abuse, elder and dependent adult abuse, online therapy, insurance reimbursement, civil liability, disciplinary actions and unprofessional conduct, ethics complaints and ethical standards, termination of therapy, standards of care, relevant family law, therapist disclosures to patients, differences in legal and ethical

AB 93

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Page 42

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Page 41 19 standards in different types of work settings, and licensing law 20 and process.

21 (3) The applicant has been licensed as a clinical social worker

- (3) The applicant has been licensed as a clinical social worker continuously for a minimum of four years prior to the date of application.
- (4) The applicant's license is not suspended, revoked, restricted, sanctioned, or voluntarily surrendered in any state.
- (5) The applicant is not currently under investigation in any other state, and has not been charged with an offense for any act substantially related to the practice of social work by any public agency, entered into any consent agreement or been subject to an administrative decision that contains conditions placed by an agency upon an applicant's professional conduct or practice, including any voluntary surrender of license, or been the subject of an adverse judgment resulting from the practice of social work that the board determines constitutes evidence of a pattern of incompetence or negligence.
- (6) The applicant provides a certification from each state where he or she holds a license pertaining to licensure, disciplinary action, and complaints pending.
- (7) The applicant is not subject to denial of licensure under Section 480, 4992.3, 4992.35, or 4992.36.
- (d) Commencing January 1, 2016, an applicant who obtained his or her license or registration under another jurisdiction may apply for licensure with the board without taking the clinical examination specified in Section 4996.1 if the applicant obtained a passing score on the licensing examination set forth in regulation as accepted by the board.
- SEC. 27. Section 4996.17 of the Business and Professions Code is amended to read:
- 4996.17. (a) (1) Experience gained outside of California shall be accepted toward the licensure requirements if it is substantially the equivalent of the requirements of this chapter.
- + (2) Commencing January 1, 2014, an—An applicant with education gained outside of California shall complete an 18-hour course in California law and professional ethics. The content of the course shall include, but not be limited to, the following: advertising, scope of practice, scope of competence, treatment of minors, confidentiality, dangerous patients, psychotherapist-patient privilege, recordkeeping, patient access to records, state and federal

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

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— 53 —

AB 93

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

- laws related to confidentiality of patient health information, dual
 relationships, child abuse, elder and dependent adult abuse, online
 therapy, insurance reimbursement, civil liability, disciplinary
 actions and unprofessional conduct, ethics complaints and ethical
 standards, termination of therapy, standards of care, relevant family
 law, therapist disclosures to patients, differences in legal and ethical
 standards in different types of work settings, and licensing law
 and process.
 - (b) The board may issue a license to any person who, at the time of application, holds a valid clinical social work license issued by a board of clinical social work examiners or corresponding authority of any state, if the person passes, or has passed, the licensing examinations as specified in Section 4996.1 and pays the required fees. Issuance of the license is conditioned upon all of the following:
 - (1) The applicant has supervised experience that is substantially the equivalent of that required by this chapter. If the applicant has less than 3,200 hours of qualifying supervised experience, time actively licensed as a clinical social worker shall be accepted at a rate of 100 hours per month up to a maximum of 1,200 hours.
 - (2) Completion of the following coursework or training in or out of this state:
 - (A) A minimum of seven contact hours of training or coursework in child abuse assessment and reporting as specified in Section 28, and any regulations promulgated thereunder.
 - (B) A minimum of 10 contact hours of training or coursework in human sexuality as specified in Section 25, and any regulations promulgated thereunder.
- + (C) A minimum of 15 contact hours of training or coursework + in alcoholism and other chemical substance dependency, as + specified by regulation.
- + (D) A minimum of 15 contact hours of coursework or training + in spousal or partner abuse assessment, detection, and intervention + strategies.
- + (3) Commencing January 1, 2014, completion Completion of + an 18-hour course in California law and professional ethics. The + content of the course shall include, but not be limited to, the following: advertising, scope of practice, scope of competence, + treatment of minors, confidentiality, dangerous patients, + psychotherapist-patient privilege, recordkeeping, patient access

AB 93

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— 54 —

- + to records, state and federal laws related to confidentiality of patient
 + health information, dual relationships, child abuse, elder and
 + dependent adult abuse, online therapy, insurance reimbursement,
 civil liability, disciplinary actions and unprofessional conduct,
 ethics complaints and ethical standards, termination of therapy,
 standards of care, relevant family law, therapist disclosures to
 patients, differences in legal and ethical standards in different types
 of work settings, and licensing law and process.
 - (4) The applicant's license is in good standing and is not suspended, revoked, restricted, sanctioned, or voluntarily surrendered in any state.
 - (5) The applicant is not currently under investigation in any other state, and has not been charged with an offense for any act substantially related to the practice of social work by any public agency, entered into any consent agreement or been subject to an administrative decision that contains conditions placed by an agency upon an applicant's professional conduct or practice, including any voluntary surrender of license, or been the subject of an adverse judgment resulting from the practice of social work that the board determines constitutes evidence of a pattern of incompetence or negligence.
 - (6) The applicant shall provide a certification from each state where he or she holds a license pertaining to licensure, disciplinary action, and complaints pending.
 - (7) The applicant is not subject to denial of licensure under Section 480, 4992.3, 4992.35, or 4992.36.
 - (c) The board may issue a license to any person who, at the time of application, holds a valid clinical social work license issued by a board of clinical social work examiners or a corresponding authority of any state, if the person has held that license for at least four years immediately preceding the date of application, the person passes, or has passed, the licensing examinations as specified in Section 4996.1, and the person pays the required fees. Issuance of the license is conditioned upon all of the following:
- + (1) Completion of the following coursework or training in or + out of state:
- (A) A minimum of seven contact hours of training or coursework
 in child abuse assessment and reporting as specified in Section 28,
 and any regulations promulgated thereunder.

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

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AB 93

- RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE**
- (B) A minimum of 10 contact hours of training or coursework in human sexuality as specified in Section 25, and any regulations promulgated thereunder.
- (C) A minimum of 15 contact hours of training or coursework + in alcoholism and other chemical substance dependency, as specified by regulation.
 - (D) A minimum of 15 contact hours of coursework or training in spousal or partner abuse assessment, detection, and intervention strategies.
- (2) Commencing January 1, 2014, completion Completion of + an 18-hour course in California law and professional ethics. The content of the course shall include, but not be limited to, the following: advertising, scope of practice, scope of competence, + treatment of minors, confidentiality, dangerous patients, psychotherapist-patient privilege, recordkeeping, patient access to records, state and federal laws related to confidentiality of patient health information, dual relationships, child abuse, elder and + dependent adult abuse, online therapy, insurance reimbursement, civil liability, disciplinary actions and unprofessional conduct, ethics complaints and ethical standards, termination of therapy, standards of care, relevant family law, therapist disclosures to + patients, differences in legal and ethical standards in different types of work settings, and licensing law and process. +
- (3) The applicant has been licensed as a clinical social worker + continuously for a minimum of four years prior to the date of + application.
 - (4) The applicant's license is in good standing and is not suspended, revoked, restricted, sanctioned, or voluntarily surrendered in any state.
- (5) The applicant is not currently under investigation in any other state, and has not been charged with an offense for any act substantially related to the practice of social work by any public agency, entered into any consent agreement or been subject to an administrative decision that contains conditions placed by an agency upon an applicant's professional conduct or practice, including any voluntary surrender of license, or been the subject of an adverse judgment resulting from the practice of social work + that the board determines constitutes evidence of a pattern of incompetence or negligence.

AB 93

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-56-

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

- (6) The applicant provides a certification from each state where he or she holds a license pertaining to licensure, disciplinary action, + and complaints pending.
- (7) The applicant is not subject to denial of licensure under Section 480, 4992.3, 4992.35, or 4992.36.
- (d) An applicant who obtained his or her license or registration under another jurisdiction may apply for licensure with the board without taking the clinical examination specified in Section 4996.1 if both of the following conditions are met:
- (1) The applicant obtained a passing score on the clinical licensing examination set forth in regulation as accepted by the +
 - (2) The applicant's license or registration in that jurisdiction is active, in good standing at the time of his or her application, and is not revoked, suspended, surrendered, denied, or otherwise restricted or encumbered.

Page 42 8 SEC. 28. Section 4996.18 of the Business and Professions 9 Code is amended to read:

- 4996.18. (a) A person who wishes to be credited with experience toward licensure requirements shall register with the 11 board as an associate clinical social worker prior to obtaining that experience. The application shall be made on a form prescribed 14 by the board. All applicants shall have an active registration with + the board as an associate clinical social worker in order to gain hours of supervised experience.
- 15 (b) An applicant for registration shall satisfy the following 16 requirements:
- 17 (1) Possess a master's degree from an accredited school or 18 department of social work.
- 19 (2) Have committed no crimes or acts constituting grounds for 20 denial of licensure under Section 480.
 - (3) Commencing January 1, 2014, have Have completed training or coursework, which may be embedded within more than one course, in California law and professional ethics for clinical social workers, including instruction in all of the following areas of study:
 - (A) Contemporary professional ethics and statutes, regulations, and court decisions that delineate the scope of practice of clinical social work.

Amendment 151

Amendment 152

— 57 —

AB 93

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

- Page 42 28 (B) The therapeutic, clinical, and practical considerations 29 involved in the legal and ethical practice of clinical social work, including, but not limited to, family law.
 - (C) The current legal patterns and trends in the mental health professions.
 - (D) The psychotherapist-patient privilege, confidentiality, dangerous patients, and the treatment of minors with and without parental consent.
 - (E) A recognition and exploration of the relationship between a practitioner's sense of self and human values, and his or her professional behavior and ethics.
 - (F) Differences in legal and ethical standards for different types of work settings.
- Page 43 1 (G) Licensing law and process.

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- (c) An applicant who possesses a master's degree from a school or department of social work that is a candidate for accreditation by the Commission on Accreditation of the Council on Social Work Education shall be eligible, and shall be required, to register as an associate clinical social worker in order to gain experience toward licensure if the applicant has not committed any crimes or acts that constitute grounds for denial of licensure under Section 480. That applicant shall not, however, be eligible to take the clinical examination until the school or department of social work has received accreditation by the Commission on Accreditation of the Council on Social Work Education.
- (d) An applicant who possesses a master's degree from an accredited school or department of social work shall be able to 14 apply experience the applicant obtained during the time the accredited school or department was in candidacy status by the Commission on Accreditation of the Council on Social Work Education toward the licensure requirements, if the experience meets the requirements of Section 4996.23. This subdivision shall apply retroactively to persons who possess a master's degree from an accredited school or department of social work and who obtained experience during the time the accredited school or department was in candidacy status by the Commission on Accreditation of the Council on Social Work Education.
- 25 (e) An applicant for registration or licensure trained in an educational institution outside the United States shall demonstrate to the satisfaction of the board that he or she possesses a master's

AB 93

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Page 44

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RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE**

Page 43 28 of social work degree that is equivalent to a master's degree issued from a school or department of social work that is accredited by 30 the Commission on Accreditation of the Council on Social Work Education. These applicants shall provide the board with a comprehensive evaluation of the degree and shall provide any 33 other documentation the board deems necessary. The board has the authority to make the final determination as to whether a degree meets all requirements, including, but not limited to, course 36 requirements regardless of evaluation or accreditation. 37

(f) All applicants for licensure and registrants shall be at all times under the supervision of a supervisor who shall be responsible for ensuring that the extent, kind, and quality of counseling performed is consistent with the training and experience of the person being supervised and who shall be responsible to the board for compliance with all-laws, rules, and regulations laws governing the practice of clinical social work.

(g) All applicants and registrants shall inform each client or patient prior to performing any professional services that he or she is unlicensed and is under the supervision of a licensed professional.

9 SEC. 29. Section 4996.20 is added to the Business and Professions Code, to read: 10

4996.20. (a) "Supervisor," as used in this chapter, means an individual who meets the requirements set forth in this chapter and by regulation. The requirements include, but are not limited to, all of the following: all of the following requirements:

(1) Has-been actively licensed in this state or has held an active 16 equivalent-license in any other state as a licensed held an active license for at least two years within the five-year period immediately preceding any supervision as either:

(A) A licensed professional clinical counselor, licensed marriage 17 and family therapist, licensed clinical psychologist, psychologist licensed pursuant to Chapter 6.6 (commencing with Section 2900), 19 licensed clinical social-worker, or licensed physician worker, or equivalent out-of-state license.

(B) A physician and surgeon who is certified in psychiatry by 20 the American Board of Psychiatry and Neurology, for at least two years of the past five years immediately prior to commencing any supervision: Neurology or an out-of-state licensed physician and **Amendment 153**

Amendment 154

Amendment 155

Amendment 156

Amendment 157 **Amendment 158**

Amendment 159

— 59 —

AB 93

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

surgeon who is certified in psychiatry by the American Board of + Psychiatry and Neurology.

Page 44 23

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(2) Has-For at least two years within the five-year period + immediately preceding any supervision, has either practiced 24 psychotherapy or provided direct clinical supervision of + psychotherapy performed by associate clinical social workers, associate marriage and family therapists or trainees, or associate 26 professional clinical counselors, who perform psychotherapy, for at least two years within the five-year period immediately 27 preceding any supervision. counselors. Supervision of 28 psychotherapy performed by a social work-students enrolled in an accredited master's or doctoral program who perform psychotherapy or professional clinical counselor trainees who + perform psychotherapy intern or a professional clinical counselor trainee shall be accepted-toward the required two years if the supervision provided to the students is substantially equivalent to the supervision required for registrants.

34 (3) Has received professional training in supervision as specified 35 in this chapter and by regulation. 36

(4) Has not provided therapeutic services to the supervisee.

(5) Has and maintains a current and active-California license that is not under suspension or probation. license that is not under 38 suspension or probation as one of the following:

(6) Complies with supervision requirements established by this 40 chapter and by board regulations.

(A) A marriage and family therapist, professional clinical counselor, or clinical social worker, issued by the board.

(B) A psychologist licensed pursuant to Chapter 6.6 (commencing with Section 2900).

(C) A physician and surgeon who is certified in psychiatry by the American Board of Psychiatry and Neurology.

(6) Is not a spouse, domestic partner, or relative of the supervisee.

(7) Does not currently have or previously had a personal, professional, or business relationship with the supervisee that undermines the authority or effectiveness of the supervision.

Page 45

(b) "Supervision," for purposes of this chapter, As used in this chapter, the term "supervision" means responsibility for, and control of, the quality of mental health and related services being provided by the supervisee. Consultation or peer discussion shall

Amendment 160

Amendment 161

Amendment 162

Amendments 163 & 164

Amendment 165 Amendment 166

Amendment 167

Amendment 168

Amendment 169

Amendment 170 **Amendments 171 & 172**

01/16/18 04:00 PM **AB 93 — 60 —** SUBSTANTIVE Page 45 not be considered supervision and shall not qualify as supervised 5 experience. 6 (c) Supervision Amendment 173 7 "Supervision" includes, but is not limited to, all of the following: 8 (1) Ensuring-that the extent, kind, and quality of counseling Amendment 174 performed is consistent with the education, training, and experience 10 of the supervisee. 11 (2) Monitoring and evaluating the supervisee's assessment, 12 diagnosis, and treatment decisions and providing regular feedback. 13 (3) Monitoring and evaluating the supervisee's ability to provide services to the particular clientele being served at the site or sites 14 Amendment 175 15 where he or she will be practicing, at the site or sites where he or she is practicing and to the particular clientele being served. 16 (4) Monitoring for and addressing clinical dynamics, including, Amendment 176 17 but not limited to, countertransference-, intrapsychic-, interpersonal-, or trauma-related issues that may affect the 19 supervisory or the practitioner-patient relationship. 20 (5) Ensuring the supervisee's compliance with laws and regulations governing the practice of clinical social work. 21 22 (6) Reviewing the supervisee's progress notes, process notes, 23 and other patient treatment records, as deemed appropriate by the 24 supervisor. 25 (7) With the client's written consent, providing direct observation or review of audio or video recordings of the 27 supervisee's counseling or therapy, as deemed appropriate by the 28 supervisor. SEC. 30. Section 4996.21 is added to the Business and 30

30 SEC. 30. Section 4996.21 is added to the Branch Professions Code, to read:
32 4996.21. The board-shall have the right to may audi

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Page 46

4996.21. The board shall have the right to may audit the records of any supervisor to verify the completion of the supervisor qualifications specified by this chapter and by regulation. A supervisor shall maintain records of completion of the required supervisor qualifications for a period of seven years after termination of supervision and shall make these records available to the board for auditing purposes upon request.

SEC. 31. Section 4996.23 of the Business and Professions Code is amended to read:

4996.23. (a) To qualify for licensure as specified in Section 4996.2, each applicant shall complete 3,000 hours of post-master's degree supervised experience related to the practice of clinical

Amendment 177

RN 18 02639 08

Amendment 178

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Page 47

-61-

AB 93

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Page 46	7	social work under a supervisor who meets the qualifications in
_	8	Section 4996.20. Experience shall not be gained until the applicant
		is actively registered as an associate clinical social worker. The
	10	experience shall comply with the following

(1) At least 1,700 hours shall be gained under the supervision of a licensed clinical social worker. The remaining required supervised experience may be gained under the supervision of a supervisor holding any of the license types listed as acceptable in 15 this chapter.

- (2) A minimum of 2,000 hours in clinical psychosocial diagnosis, assessment, and treatment, including psychotherapy or
- (3) A maximum of 1,000 hours in client centered advocacy, 20 consultation, evaluation, research, direct supervisor contact, and workshops, seminars, training sessions, or conferences directly related to clinical social work that have been approved by the applicant's supervisor.
 - (4) Of the 2,000 clinical hours required in paragraph (2), no less than 750 hours shall be face-to-face individual or group psychotherapy provided to clients in the context of clinical social work services.
 - (5) A minimum of two years of supervised experience is required to be obtained over a period of not less than 104 weeks and shall have been gained within the six years immediately preceding the date on which the application for licensure-was received by the board.
 - (6) Experience shall not be credited for more than 40 hours in any week.
- (7) No more than six hours of supervision, whether individual 36 or group, shall be credited during any single week.
 - (b) An individual who submits an application for licensure between January 1, 2016, and December 31, 2020, may alternatively qualify under the experience requirements of this section that were in place on January 1, 2015.

(c) The six hours of supervision that may be credited during any single week pursuant to paragraph (7) of subdivision (a) shall apply only to supervision hours gained on or after January 1, 2010. SEC. 31. Section 4996.23 of the Business and Professions Code

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is amended to read:

AB 93

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- 4996.23. (a) To qualify for licensure as specified in Section 4996.2, licensure, each applicant shall complete 3,200 3,000 hours of post-master's degree supervised experience related to the practice of clinical social work. Experience shall not be gained until the applicant is registered as an associate clinical social worker. The experience shall comply with the following: be as follows:
- (1) At least 1,700 hours shall be gained under the supervision of a licensed clinical social worker. The remaining required supervised experience may be gained under the supervision of a licensed mental health professional acceptable to the board as defined by a regulation adopted by the board, physician and surgeon who is certified in psychiatry by the American Board of Psychiatry and Neurology, licensed professional clinical counselor, licensed marriage and family therapist, psychologist licensed pursuant to Chapter 6.6 (commencing with Section 2900), or licensed clinical social worker.
- (2) A minimum of 2,000 hours in clinical psychosocial diagnosis, assessment, and treatment, including psychotherapy or counseling: counseling; however, at least 750 hours shall be face-to-face individual or group psychotherapy provided in the context of clinical social work services.
- (3) A maximum of—1,200 1,000 hours in client centered advocacy, consultation, evaluation, research, direct supervisor contact, and workshops, seminars, training sessions, or conferences directly related to clinical social work that have been approved by the applicant's supervisor.
- (4) Of the 2,000 elinical hours required in paragraph (2), no less than 750 hours shall be face-to-face individual or group psychotherapy provided to clients in the context of clinical social work services.

(5)

- (4) A minimum of two years of supervised experience is required to be obtained over a period of not less than 104 weeks and shall have been gained within the six years immediately preceding the date on which the application for licensure was filed: received by the board.
 - (6) Experience shall not be credited for more
- + (5) No more than 40 hours of experience may be credited in any + week. seven consecutive days.

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-63-

AB 93

- RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE
- (6) For hours gained on or after January 1, 2010, no more than six hours of supervision, whether individual, triadic, or group supervision, shall be credited during any single week.
- (b) An individual who submits an application for examination eligibility licensure between January 1, 2016, and December 31, 2020, may alternatively qualify under the experience requirements of this section that were in place on January 1, 2015.
- (c) "Supervision" means responsibility for, and control of, the quality of clinical social work services being provided. Consultation or peer discussion shall not be considered to be supervision.
- (d) (1) Prior to the commencement of supervision, a supervisor shall comply with all requirements enumerated in Section 1870 of Title 16 of the California Code of Regulations and shall sign under penalty of perjury the "Responsibility Statement for Supervisors of an Associate Clinical Social Worker" form.
- (2) Supervised experience shall include at least one hour of direct supervisor contact for a minimum of 104 weeks. For purposes of this subdivision, "one hour of direct supervisor contact" means one hour per week of face-to-face contact on an individual basis or two hours of face-to-face contact in a group conducted within the same week as the hours claimed.
- (3) An associate shall receive at least one additional hour of direct supervisor contact for every week in which more than 10 hours of face-to-face psychotherapy is performed in each setting in which experience is gained. No more than six hours of supervision, whether individual or group, shall be credited during any single week.
- (4) Supervision shall include at least one hour of direct supervisor contact during each week for which experience is gained in each work setting. Supervision is not required for experience gained attending workshops, seminars, training sessions, or conferences as described in paragraph (3) of subdivision (a).
- (5) The six hours of supervision that may be credited during any single week pursuant to paragraph (3) shall apply only to supervision hours gained on or after January 1, 2010.
- + (6) Group supervision shall be provided in a group of not more + than eight supervisees and shall be provided in segments lasting + no less than one continuous hour

AB 93

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— 64 —

- + (7) Of the 104 weeks of required supervision, 52 weeks shall + be individual supervision, and of the 52 weeks of required + individual supervision, not less than 13 weeks shall be supervised + by a licensed clinical social worker.
 - (8) Notwithstanding paragraph (2), an associate clinical social worker working for a governmental entity, school, college, or university, or an institution that is both a nonprofit and charitable institution, may obtain the required weekly direct supervisor contact via live two-way videoconferencing. The supervisor shall be responsible for ensuring that client confidentiality is preserved.
 - (c) The supervisor and the associate shall develop a supervisory plan that describes the goals and objectives of supervision. These goals shall include the ongoing assessment of strengths and limitations and the assurance of practice in accordance with the laws and regulations. The associate shall submit to the board the initial original supervisory plan upon application for licensure.
 - (f) Experience shall only be gained in a setting that meets both of the following:
 - (1) Lawfully and regularly provides clinical social work, mental health counseling, or psychotherapy.
 - (2) Provides oversight to ensure that the associate's work at the setting meets the experience and supervision requirements set forth in this chapter and is within the scope of practice for the profession as defined in Section 4996.9.
 - (g) Experience shall not be gained until the applicant has been registered as an associate clinical social worker.
 - (h) Employment in a private practice as defined in subdivision (i) shall not commence until the applicant has been registered as an associate clinical social worker.
 - (i) A private practice setting is a setting that is owned by a licensed clinical social worker, a licensed marriage and family therapist, a licensed psychologist, a licensed professional clinical counselor, a licensed physician and surgeon, or a professional corporation of any of those licensed professions.
 - (j) Associates shall not be employed as independent contractors, and shall not gain experience for work performed as an independent contractor, reported on an IRS Form 1099, or both.
- (k) If volunteering, the associate shall provide the board with a letter from his or her employer verifying his or her voluntary status upon application for licensure.

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

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Page 47

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AB 93

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

- + (I) If employed, the associate shall provide the board with copies + of his or her W-2 tax forms for each year of experience claimed + upon application for licensure.
- + (m) While an associate may be either a paid employee or volunteer, employers are encouraged to provide fair remuneration to associates.
 - (n) An associate shall not do the following:
- + (1) Receive any remuneration from patients or clients and shall + only be paid by his or her employer.
 - (2) Have any proprietary interest in the employer's business.
 - (3) Lease or rent space, pay for furnishings, equipment, or supplies, or in any other way pay for the obligations of his or her employer.
 - (o) An associate, whether employed or volunteering, may obtain supervision from a person not employed by the associate's employer if that person has signed a written agreement with the employer to take supervisory responsibility for the associate's social work services.
 - (p) Notwithstanding any other provision of law, associates and applicants for examination shall receive a minimum of one hour of supervision per week for each setting in which he or she is working.

SEC. 32. Section 4996.23.1 is added to the Business and Professions Code, to read:

4996.23.1. (a) For Except for experience gained by attending workshops, seminars, training sessions, or conferences, as described in paragraph (3) of subdivision (a) of Section 4996.23, direct supervisor contact shall occur as follows:

- + (1) Supervision shall include at least one hour of direct + supervisor contact each week for which experience is credited in + each work setting.
- (2) An associate gaining experience who performs more than
 10 hours of direct clinical counseling in a week in any setting shall
 receive at least one additional hour of direct supervisor contact
 for that setting.
 - (b) For purposes of this chapter, "one hour of direct supervisor contact" means any of the following:
- 9 (1) Individual supervision, which means one hour of face-to-face 0 contact between one supervisor and one supervisee.

Amendment 180

AB 93

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Page 48

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Page 47 11

(2) Triadic supervision, which means one hour of face-to-face 12 contact between one supervisor and two supervisees.

- (3) Group supervision, which means two hours of face-to-face 14 contact between one supervisor and no more than eight supervisees. Segments of group supervision may be split into no less than one continuous hour. A supervisor shall ensure that the amount and degree of supervision is appropriate for each supervisee.
 - (b) Except for experience gained by attending workshops, seminars, training sessions, or conferences, as described in paragraph (3) of subdivision (a) of Section 4996.23, supervision shall include at least one hour of direct supervisor contact in each week for which experience is credited in each work setting. An associate clinical social worker gaining experience shall receive at least one additional hour of direct supervisor contact in every week in which more than 10 hours of face-to-face psychotherapy is performed in each setting.
 - (c) Direct supervisor contact shall occur within the same week as the hours claimed.
- 28 (d) Of the 104 weeks of required supervision, 52 weeks shall 29 be individual supervision, triadic supervision, or a combination of 30
- 31 (e) Of the 52 weeks of required individual or triadic supervision, 32 no less than 13 weeks shall be supervised by a licensed clinical 33 social worker.
 - (f) When conducting group supervision, the supervisor-shall ensure that the amount and degree of supervision is appropriate for each supervisee.

(g)

(f) Notwithstanding subdivision—(a), (b), an associate clinical social worker working-for in a governmental entity,-a school,-a college, a university, or an institution that is both nonprofit and charitable may obtain the required weekly direct supervisor contact via two-way, real-time videoconferencing. The supervisor shall be responsible for ensuring compliance with state and federal-law laws relating to confidentiality of patient health information.

(h)

(g) Notwithstanding any other law, once the required number of experience hours are gained, an associate clinical social worker or applicant for licensure shall receive a minimum of one hour of direct supervisor contact per week for each practice setting in

RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE**

Amendment 181

Amendment 182

Amendment 183

Amendment 184

Amdts 185, 186, 187 & 188 Amendment 189

Amendment 190

Amendment 191

Amendment 192

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— 67 —

AB 93

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RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE**

Page 48 8 which direct clinical counseling is performed. Once the required 9 number of experience hours are gained, further supervision for 10 nonclinical practice, as-defined described in paragraph (3) of

subdivision (a) of Section 4996.23, shall be at the supervisor's discretion.

SEC. 33. Section 4996.23.2 is added to the Business and 13 14 Professions Code, to read:

15 4996.23.2. (a) An associate clinical social worker or applicant 16 for licensure shall only perform mental health and related services + as an employee or as a volunteer, not as an independent 17 contractor. The requirements of this chapter regarding-gaining hours of experience and supervision shall apply equally to employees and volunteers. An associate or applicant for licensure 20 shall not perform any services or gain any experience within the scope of practice of the profession, as defined in Section 4996.9, as an independent contractor. While an associate may be either a paid employee or a volunteer, employers are encouraged to provide + fair remuneration. 22

(1) If employed, an associate shall provide the board board, 23 upon application for licensure, with copies of the corresponding 24 W-2 tax forms for each year of experience claimed upon application for licensure: claimed.

(2) If volunteering, an associate shall provide the board board, upon application for licensure, with a letter from his or her employer verifying the associate's status as a volunteer during the 27 28 dates the experience was gained. This letter shall be provided to the board upon application for licensure.

29 (b) "Private practice," for purposes of this chapter, is defined 30 as a setting owned by a licensed clinical social worker, a licensed marriage and family therapist, a licensed psychologist, psychologist licensed pursuant to Chapter 6.6 (commencing with Section 2900), 32 a licensed professional clinical counselor, a licensed physician and surgeon, or a professional corporation of any of those licensed + professions.

(c) Employment in a private practice shall not commence until 35 the applicant has been registered as an associate clinical social

37 (d) Experience shall only be gained in a setting that meets both 38 of the following:

Amendment 194 **Amendments 195 & 196**

Amendment 197

Amendment 193

Amendment 198

Amendment 199

Amendment 200

Amendment 201

Amendment 202

Amendment 203

AB 93

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RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Page 48 39 40 Page 49

- (1) Lawfully and regularly provides clinical social work, mental health counseling, or psychotherapy.
- (2) Provides oversight to ensure that the associate's work at the setting meets the experience and supervision requirements set forth in this chapter and is within the scope of practice for the profession as defined in Section 4996.9.
- (c) While an associate clinical social worker may be either a paid employee or a volunteer, employers are encouraged to provide fair remuneration.

(1)

+ (e) Only experience gained in the position for which the 9 associate clinical social worker volunteers or is employed shall qualify as supervised experience.

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(f) Any experience obtained under the supervision of a spouse or relative by blood or marriage shall not be credited toward the required hours of supervised experience. Any experience obtained under the supervision of a supervisor with whom the applicant has had or currently has a personal, professional, or business relationship that undermines the authority or effectiveness of the supervision shall not be credited toward the required hours of supervised experience.

(h) An associate or applicant shall not do any of the following:

- (1) Receive any remuneration from patients or clients and shall only be paid by his or her employer.
- 22 (2) Have any proprietary interest in his or her employer's 23 business.
 - (3) Lease or rent space, pay for furnishings, equipment, or supplies, or in any other way pay for the obligations of his or her employer.

27 (i)

(g) An associate clinical social worker or applicant for licensure who provides voluntary services in any lawful work setting other than a private practice and who only receives reimbursement for expenses actually incurred shall be considered an employee and not an independent contractor. employee. The board may audit an applicant for licensure who receives reimbursement for expenses and the applicant shall have the burden of demonstrating that the payments received were for reimbursement of expenses actually + incurred.

Amendment 205

Amendment 206

Amendment 207

— 69 —

AB 93

RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE** Amendment 209

Page 49 35 (i)

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(h) An associate clinical social worker or applicant for licensure 36 who receives a stipend or educational loan repayment from a program designed to encourage demographically underrepresented groups to enter the profession or to improve recruitment and retention in underserved regions or settings shall be considered an employee and not an independent contractor. employee. The board may audit an applicant who receives a stipend or educational loan repayment and the applicant shall have the burden of demonstrating

Amendment 210

Amendment 211

Page 50

that the payments received were for the specified purposes. (i) An associate or applicant for licensure shall not receive any remuneration from patients or clients and shall only be paid by his or her employer, if an employee.

(j) An associate or applicant for licensure shall have no proprietary interest in his or her employer's business and shall not lease or rent space, pay for furnishings, equipment, or supplies, or in any other way pay for the obligations of his or her employer.

(k) Each educational institution preparing applicants pursuant to this chapter shall consider requiring, and shall encourage, its students to undergo individual, marital, conjoint, family, or group counseling or psychotherapy, as appropriate. Each supervisor shall consider, advise, and encourage his or her supervisees regarding the advisability of undertaking individual, marital, conjoint, family, or group counseling or psychotherapy, as appropriate. Insofar as it is deemed appropriate and is desired by the applicant, educational institutions and supervisors are encouraged to assist the applicant to locate counseling or psychotherapy at a reasonable cost.

SEC. 34. Section 4996.23.3 is added to the Business and Professions Code, to read:

4996.23.3. (a) An associate clinical social worker or an applicant for licensure shall only perform mental health and related services at the place places where his or her employer regularly conducts business and services, which may include performing services at other locations, as long as the services are performed under the direction and control of his or her employer and his or her supervisor and in compliance with the laws and regulations pertaining to supervision. services.

Amendments 212 & 213 Amendment 214

(b) Except for periods of time during a supervisor's vacation or sick leave, an associate clinical social worker who is employed or

Amendment 215

AB 93

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Page 50 16 volunteering in private practice shall be under the direct supervision of a supervisor who is either employed by, and practices at the 17 18 same site as, the associate's employer or is an owner or shareholder 19 of the private practice.

> (b) An associate who is employed or volunteering in a private practice shall be supervised by an individual who is employed by, and shall practice at the same site as, the associate's employer. + Alternatively, the supervisor may be an owner of the private practice. However, if the site is incorporated, the supervisor must be employed full-time at the site and be actively engaged in performing professional services at the site.

(c) A-licensed professional in private practice who has satisfied the requirements of subdivision (a) of Section 4996.20 may supervise or employ, at any one time, no supervisor at a private practice or a corporation shall not supervise more than a total of 23 three individuals supervisees at any one time. A supervisee may be registered as an associate marriage and family therapist, an associate professional clinical counselor, or an associate clinical social worker in that private practice. worker.

(d) All of the following limits shall apply to a licensed clinical social worker corporation:

(1) A licensed clinical social worker corporation may retain, at any one time, no more than a total of three employees, volunteers, or a combination of employees and volunteers, registered as an associate marriage and family therapist, an associate professional clinical counselor, or an associate clinical social worker for each supervising employee or shareholder who has satisfied the requirements of subdivision (a) of Section 4996.20.

(2) In no event shall any licensed clinical social worker corporation retain, at any one time, more than a total of 15 employees, volunteers, or a combination of employees and volunteers, registered as an associate marriage and family therapist, an associate professional clinical counselor, or an associate clinical social worker.

(3) In no event shall any supervisor supervise, at any one time, more than a total of three employees, volunteers, or a combination of employees and volunteers, registered as an associate marriage and family therapist, an associate professional clinical counselor, or an associate clinical social worker. A person who supervises an employee or volunteer registered as an associate marriage and RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE**

Amendment 216

Amendment 217

Amendment 218 Amendment 219

98

Page 51

—71 —

AB 93

RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE**

Page 51 10 family therapist, an associate professional clinical counselor, or 11 an associate clinical social worker shall be employed full time by 12 the licensed clinical social worker corporation and shall be actively engaged in performing professional services at and for the licensed clinical social worker corporation. 14

(4) Employment and supervision within a licensed clinical social 16 worker corporation shall be subject to all laws and regulations governing experience and supervision gained in a private practice 18 setting.

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(d) In a setting that is not a private practice; a written practice:

20 (1) A written oversight agreement, as specified by regulation, shall be executed between the supervisor and employer when the supervisor is not employed by the supervisee's employer or is a 22 volunteer.

(f) In any setting that is not a private practice, a

(2) A supervisor shall evaluate the site or sites where an associate clinical social worker will be gaining hours of experience toward 26 licensure and shall to determine both of the following:

(1) That that the site provides experience that is within the scope 28 of practice of a clinical social worker.

(2) That the experience is or sites are in compliance with the 30 requirements set forth in this chapter and regulations.

31 (g)

(e) Alternative supervision may be arranged during a supervisor's vacation or sick leave if the alternative supervision meets the requirements in this chapter and by regulation.

35 SEC. 35. Section 4996.24 of the Business and Professions 36 Code is repealed.

SEC. 36. Section 4999.12 of the Business and Professions 38 39 Code is amended to read:

Page 52

4999.12. For purposes of this chapter, the following terms have the following meanings:

(a) "Board" means the Board of Behavioral Sciences.

(b) "Accredited" means a school, college, or university accredited by a regional or national institutional accrediting agency that is recognized by the United States Department of Education.

(c) "Approved" means a school, college, or university that possessed unconditional approval by the Bureau for Private

Amendment 220

Amendment 221

Amendments 222 & 223 Amendment 224 **Amendment 225**

AB 93

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RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Page 52 9 Postsecondary Education at the time of the applicant's graduation 10 from the school, college, or university.

11 (d) "Applicant for licensure" means an unlicensed person who
12 has completed the required education and required hours of
13 supervised experience for licensure as specified in this chapter.

+ licensure.

Amendment 227

14 (e) "Licensed professional clinical counselor" or "LPCC" means 15 a person licensed under this chapter to practice professional clinical 16 counseling, as defined in Section 4999.20.

Amendment 228

(f) "Associate" means an unlicensed person who meets the requirements of Section 4999.42 and who meets one of the following: is registered with the board.

Amendment 229

(1) The individual is registered with the board as an associate.
(2) The individual's degree was awarded and the board receives

his or her application for registration with the board as an associate within 90 days of the degree award date.

(g) "Clinical counselor trainee" means an unlicensed person

Amendment 230 Amendment 231

who is currently enrolled in a master's or doctoral degree program, as specified in Section 4999.32 or 4999.33, as applicable, that is designed to qualify him or her for licensure under this chapter, and who has completed no less than 12 semester units or 18 quarter units of coursework in any qualifying degree program.

Amendment 232

(h) "Supervisor" means an individual who meets all of the following requirements:

Amendment 233 Amendment 234

32 (1) Has been actively licensed in this state or has held an active equivalent license in another state as a licensed held an active + license for at least two years within the five year period + immediately preceding any supervision as either:

(A) A licensed professional clinical counselor, licensed marriage
 and family therapist, licensed clinical psychologist, psychologist
 licensed pursuant to Chapter 6.6 (commencing with Section 2900),
 licensed clinical social-worker, or licensed physician and surgeon
 who is certified in psychiatry by the American Board of Psychiatry
 and Neurology, for at least two of the past five years immediately
 prior to commencing any supervision. worker, or equivalent
 out-of-state license.

+ (B) A physician and surgeon who is certified in psychiatry by + the American Board of Psychiatry and Neurology, or an + out-of-state licensed physician and surgeon who is certified in + psychiatry by the American Board of Psychiatry and Neurology.

— 73 —

AB 93

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE Amendment 235

Page 52 39 40

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Page 53

(2) The supervisor meets the additional training and education requirements in subparagraphs (A) to (C), inclusive, of paragraph (3) of subdivision (a) of Section 4999.20 if he or she is a licensed professional clinical counselor, supervising an associate marriage and family therapist, a marriage and family therapist trainee, or an associate professional clinical counselor or licensee seeking experience to treat couples and families pursuant to subparagraph (B) of paragraph (3) of subdivision (a) of Section 4999.20.

(2) If the individual is a licensed professional clinical counselor seeking to supervise an associate marriage and family therapist, a marriage and family therapist trainee, or an associate professional clinical counselor or licensee seeking experience to treat couples and families pursuant to subparagraph (B) of paragraph (3) of subdivision (a) of Section 4999.20, he or she shall meet the additional training and education requirements in subparagraphs (A) to (C), inclusive, of paragraph (3) of subdivision (a) of Section 4999.20.

(3) Has-For at least two years within the five-year period immediately preceding any supervision, has either practiced psychotherapy or provided direct clinical supervision of psychotherapy performed by marriage and family therapist trainees, associate marriage and family therapists, associate professional clinical counselors, or associate clinical social—workers, who perform psychotherapy, for at least two years within the five-year period immediately preceding any supervision. workers. Supervision of psychotherapy performed by a social work-students enrolled in an accredited master's or doctoral program or professional clinical counselor trainees shall be accepted toward the required two years if the supervision provided—to the students is substantially equivalent to the supervision required for registrants.

(4) Has received professional training insupervision as specified in supervision as specified in this chapter and by regulation.

(5) Has not provided therapeutic services to the supervisee.

21 (6) Has and maintains a current and active California license 22 that is not under suspension or probation. probation as one of the + following:

(7) Complies with supervision requirements established by this chapter and by regulation.

Amendment 236

Amendment 237

Amendment 238

Amendment 239
Amendment 240

Amendment 241 Amendment 242

Amendments 243 & 244

Amendment 245 Amendment 246

Amendment 247

AB 93

— 74 —

- (A) A marriage and family therapist, professional clinical counselor, or clinical social worker, issued by the board.
- + (B) A psychologist licensed pursuant to Chapter 6.6 + (commencing with Section 2900).
- + (C) A physician and surgeon who is certified in psychiatry by + the American Board of Psychiatry and Neurology.
- (7) Is not a spouse, domestic partner, or relative of the supervisee.
- (8) Does not currently have or previously had a personal, professional, or business relationship with the supervisee that undermines the authority or effectiveness of the supervision.
- (i) "Client centered advocacy" includes, but is not limited to, researching, identifying, and accessing resources, or other activities, related to obtaining or providing services and supports for clients or groups of clients receiving psychotherapy or counseling services.
- (j) "Advertising" or "advertise" includes, but is not limited to, the issuance of any card, sign, or device to any person, or the causing, permitting, or allowing of any sign or marking on, or in, any building or structure, or in any newspaper or magazine or in any directory, or any printed matter whatsoever, with or without any limiting qualification. It also includes business solicitations communicated by radio or television broadcasting. Signs within church buildings or notices in church bulletins mailed to a congregation shall not be construed as advertising within the meaning of this chapter.
- (k) "Referral" means evaluating and identifying the needs of a client to determine whether it is advisable to refer the client to other specialists, informing the client of that judgment, and communicating that determination as requested or deemed appropriate to referral sources.
- (1) "Research" means a systematic effort to collect, analyze, and interpret quantitative and qualitative data that describes how social characteristics, behavior, emotion, cognitions, disabilities, mental disorders, and interpersonal transactions among individuals and organizations interact.
- (m) (1)—"Supervision" means responsibility for, and control of, the quality of *mental health and related* services—being provided by the supervisee. Consultation or peer discussion shall not be considered supervision and shall not qualify as supervised experience.

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Amendment 248
Amendments 249 & 250

Amendment 251

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Page 54

PROPOSED	AMENDMENTS
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—75 —

AB 93

RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE**

Page 54 13 (2) Supervision experience. Supervision includes, but is not 14 limited to, all of the following: 15

(A)

+ (1) Ensuring-that the extent, kind, and quality of counseling 16 performed is consistent with the education, training, and experience of the person being supervised. supervisee. 17 18

+ (2) Monitoring and evaluating the supervisee's assessment, 19 diagnosis, and treatment decisions of the supervisee and providing 20 regular feedback.

21 (C)

+ (3) Monitoring and evaluating the supervisee's ability to provide 22 services to the particular clientele at the site or sites where he or 23 she will be practicing: at the site or sites where he or she is practicing and to the particular clientele being served.

24

+ (4) Monitoring-for and addressing clinical dynamics, including. 25 but not limited to, countertransference-, intrapsychic-, 26 interpersonal-, or trauma-related issues that may affect the 27 supervisory or the practitioner-patient relationship.

28 (E)

(5) Ensuring the supervisee's compliance with laws and regulations governing the practice of licensed professional clinical 30 counseling.

31 (F)

+ (6) Reviewing the supervisee's progress notes, process notes. 32 and other patient treatment records, as deemed appropriate by the 33 supervisor.

34 (G)

Page 55

+ (7) With the client's written consent, providing direct observation or review of audio or video recordings of the 35 supervisee's counseling or therapy, as deemed appropriate by the 37 supervisor.

38 (n) "Clinical setting" means any setting that meets both of the 39 following requirements:

(1) Lawfully and regularly provides mental health counseling 1

2 or psychotherapy. (2) Provides oversight to ensure that the associate's work-at the 3 setting meets the experience and supervision requirements set forth

Amendments 252 & 253

Amendment 254 Amendments 255 & 256

Amendment 257

Amendment 258

Amendment 259

Amendments 260 & 261

Amendment 262

Amendment 263

Amendment 264

Amendment 265

AB 93

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— 76 —

Page 55 in this chapter and in regulation and is within the scope of practice of the profession. 7

(o) "Community mental health setting," as used in Section 4999.46, means a clinical setting that meets all of the following requirements:

(1) Lawfully and regularly provides mental health counseling or psychotherapy.

receive (2) Clients routinely psychopharmacological interventions in conjunction with psychotherapy, counseling, or other psycho-social interventions.

(3) Clients receive coordinated care that includes the collaboration of mental health providers.

(4) Is not a private practice.

19 SEC. 37. Section 4999.34 of the Business and Professions 20 Code is repealed.

22 SEC. 38. Section 4999.36 of the Business and Professions 23 Code is amended to read:

4999.36. (a) A clinical counselor trainee may perform activities and services provided that the activities and services constitute part of the clinical counselor trainee's supervised course of study and that the person is designated by the title "clinical counselor trainee."

(b) All practicum and field study hours gained as a clinical counselor trainee shall be coordinated between the school and the site where hours are being accrued. The school shall approve each site and shall have a written agreement with each site that details each party's responsibilities, including the methods by which supervision shall be provided. The agreement shall provide for regular progress reports and evaluations of the student's performance at the site.

(c) If an applicant has gained practicum and field study hours while enrolled in an institution other than the one that confers the qualifying degree, it shall be the applicant's responsibility to provide to the board satisfactory evidence that those practicum and field study hours were gained in compliance with this section.

(d) A clinical counselor trainee shall inform each client or patient, prior to performing any professional services, that he or she is unlicensed and under supervision.

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RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Amendment 266

Page 56

— 77 —

AB 93

Page 56 (e) No hours earned while a clinical counselor trainee may count toward the 3,000 hours of required postdegree supervised 8 experience.

> SEC. 39. Section 4999.42 of the Business and Professions Code is amended to read:

4999.42. (a) To qualify for registration as an associate, an applicant shall have all of the following qualifications:

- (1) The applicant shall have earned a master's or doctoral degree as specified in Section 4999.32 or 4999.33, as applicable. An applicant whose education qualifies him or her under-Section 4999.32 shall also have completed the coursework or training specified in subdivision (e) of Section 4999.32.
- 19 (2) The applicant shall not have committed acts or crimes 20 constituting grounds for denial of licensure under Section 480. 21

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The board shall not issue a registration to any person who has been convicted of a crime in this or another state or in a territory of the United States that involves sexual abuse of children or who is required to register pursuant to Section 290 of the Penal Code or the equivalent in another state or territory.

26 (b) The board shall begin accepting applications for associate 27 registration on January 1, 2011.

SEC. 39. Section 4999.42 of the Business and Professions Code is amended to read:

4999.42. To qualify for registration as an associate, an applicant + (a) An applicant shall have meet all of the following qualifications: qualifications to qualify for registration as an associate: +

(a) The applicant shall have carned

- (1) Earned a master's or doctoral degree as specified in Section 4999.32 or 4999.33, as applicable. An applicant whose education + qualifies him or her under Section 4999.32 shall also have + completed the coursework or training specified in subdivision (e) + of Section 4999.32. +
 - (2) Be at least 18 years of age.
 - (b) The applicant shall not have
- (3) Not have committed acts or crimes constituting grounds for denial of licensure under Section 480.

+ (c)

+ (b) The board shall not issue a registration to any person who has been convicted of a crime in this or another state or in a RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Amendment 267

AB 93

— 78 —

territory of the United States that involves sexual abuse of children

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

or who is required to register pursuant to Section 290 of the Penal + Code or the equivalent in another state or territory. SEC. 40. Section 4999.44 of the Business and Professions Page 56 29

30 Code is repealed.

- 32 SEC. 41. Section 4999.45 of the Business and Professions 33 Code is repealed.
- 35 SEC. 42. Section 4999.455 of the Business and Professions 36 Code is repealed.
- 38 SEC. 43. Section 4999.46 of the Business and Professions 39 Code is amended to read:

Page 57

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- 4999.46. (a) To qualify for licensure as specified in Section 4999.50, applicants shall complete experience related to the practice of professional clinical counseling under a supervisor. The experience shall-Except as provided in subdivision (b), all applicants shall have an active associate registration with the board in order to gain postdegree hours of supervised experience.
- (b) Applicants completing graduate study prior to January 1, + 2021, shall be credited with postdegree hours of experience toward + licensure if the applicant applies for the associate registration and the board receives the application within 90 days of the granting of the qualifying degree and the applicant is thereafter granted the associate registration by the board. The applicant shall not be employed or volunteer in a private practice until he or she has been issued an associate registration by the board.
 - (c) Supervised experience that is obtained for the purposes of qualifying for licensure shall be related to the practice of professional clinical counseling and comply with the following:
 - (1) A minimum of 3,000 postdegree hours of supervised experience performed over a period of not less than two years (104) weeks).
 - (2) Not more than 40 hours in any seven consecutive days.
- 9 (3) Not less than 1,750 hours of direct clinical counseling with individuals, groups, couples, or families in a setting described in 10 11 Section 4999.46.3 using a variety of psychotherapeutic techniques 12 and recognized counseling-interventions within the scope of practice of licensed professional clinical counselors. interventions. 13
 - (4) Not less than 150 hours of clinical experience in a hospital or community mental health setting, as defined in Section 4999.12.

Amendment 268

Amendment 269

Amendment 270

Amendment 271

— 79 —

AB 93

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Page 57 16 (5) A maximum of 1,250 hours of nonclinical practice, 17 consisting of direct supervisor contact, administering and 18 evaluating psychological tests, writing clinical reports, writing 19 progress or process notes, client centered advocacy, and workshops, 20 seminars, training sessions, or conferences directly related to professional clinical counseling that have been approved by the 22 applicant's supervisor.

(b)

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Page 58

(d) An individual who submits an application for licensure 24 between January 1, 2016, and December 31, 2020, may alternatively qualify under the experience requirements of this section that were in place on January 1, 2015.

(c) No hours of clinical mental health experience may be gained

(e) Experience hours shall not have been gained more than six years prior to the date the application for licensure was received by the board.

SEC. 44. Section 4999.46.1 is added to the Business and 32 Professions Code, to read:

4999.46.1. (a) An associate or applicant for licensure shall be 34 at all times under the supervision of a supervisor as specified in this chapter and by regulation. supervisor at all times.

(b) Except as provided in subdivision (c), an applicant shall have an active associate registration with the board in order to gain 38 postdegree hours of supervised experience.

(c) Postdegree hours of experience shall be credited toward 40 licensure so long as the applicant applies for associate registration and the board receives the application within 90 days of the granting of the qualifying degree and he or she is thereafter granted registration as an associate by the board. An applicant shall not be employed or volunteer in a private practice until he or she has been issued an associate registration by the board.

(b) As used in this chapter, the term "supervision" means responsibility for, and control of, the quality of mental health and + related services provided by the supervisee. Consultation or peer + discussion shall not be considered supervision and shall not qualify as supervised experience. Supervision includes, but is not limited to, all of the following:

(1) Ensuring the extent, kind, and quality of counseling + performed is consistent with the education, training, and experience + of the supervisee.

Amendment 272

Amendment 273

Amendments 274 & 275

Amendment 276

AB 93

— 80 —

(2) Monitoring and evaluating the supervisee's assessment, diagnosis, and treatment decisions and providing regular feedback. (3) Monitoring and evaluating the supervisee's ability to provide + services at the site or sites where he or she is practicing and to the particular clientele being served. + (4) Monitoring and addressing clinical dynamics, including, but not limited to, countertransference-, intrapsychic-, interpersonal-, or trauma-related issues that may affect the supervisory or practitioner-patient relationship.

(5) Ensuring the supervisee's compliance with laws and + regulations governing the practice of licensed professional clinical

(6) Reviewing the supervisee's progress notes, process notes, + and other patient treatment records, as deemed appropriate by + the supervisor.

(7) With the client's written consent, providing direct observation or review of audio or video recordings of the supervisee's counseling or therapy, as deemed appropriate by the supervisor.

Page 58

(d)

(c) An associate employed under this chapter shall do all both of the following:

9 (1) Not perform any duties, except for those services provided as a clinical counselor traince, until registered as an associate. 10

(2) Not be employed or volunteer in a private practice until registered as an associate with the board. 12

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(1) Inform each client, prior to performing any professional services, that he or she is unlicensed and under supervision. 15

(2) Renew annually for a maximum of five years after initial registration with the board. the registration a maximum of five 16 times. No registration shall be renewed or reinstated beyond six years from the last day of the month during which it was issued, + regardless of whether it has been revoked.

(e) When no further renewals are possible, an applicant

(d) When no further renewals are possible, an applicant may apply for and obtain a subsequent associate registration number if 19 the applicant meets the educational requirements for registration 20 in effect at the time of the application for a subsequent associate

RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE**

Amendments 277, 278 & 27

Amendment 280

Amendments 281 & 282

Amendment 283

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Page 59

—81 —

AB 93

Page 58 21 registration number and has passed the California law and ethics 22 examination described in Section 4999.53; examination. An 23 applicant issued a subsequent associate registration number pursuant to this subdivision shall not be employed or volunteer in a private practice.

> SEC. 45. Section 4999.46.2 is added to the Business and Professions Code, to read:

4999.46.2. (a) A clinical counselor trainee shall receive an average of at least one hour of direct supervisor contact for every five hours of direct clinical counseling that is performed in each setting.

(b) (1) Except for experience gained by attending workshops, seminars, training sessions, or conferences, as described in paragraph (5) of subdivision (a) of Section 4999.46, supervision

4999.46.2. (a) Except for experience gained by attending workshops, seminars, training sessions, or conferences, as described in paragraph (5) of subdivision (c) of Section 4999.46. direct supervisor contact shall occur as follows:

(1) Supervision shall include at least one hour of direct 36 supervisor contact in each week for which experience is credited in each work setting.

(2) An associate gaining experience shall receive A trainee shall receive an average of at least one-additional hour of direct supervisor contact in each week for which more than 10 hours of direct clinical counseling is performed in each setting. No more than six hours of supervision, whether individual or group, shall be credited during any single week. for every five hours of direct clinical counseling performed each week in each setting. For experience gained after January 1, 2009, no more than six hours of supervision, whether individual, triadic, or group, shall be credited during any single week.

(3) An associate gaining experience who performs more than 10 hours of direct clinical counseling in a week in any setting shall receive at least one additional hour of direct supervisor contact + for that setting. For experience gained after January 1, 2009, no more than six hours of supervision, whether individual supervision, triadic supervision, or group supervision, shall be credited during + any single week.

RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE**

> Amendment 285 Amendment 286

> **Amendment 287**

Amendment 288 **Amendments 289 & 290**

AB 93

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(4) Of the 104 weeks of required supervision, 52 weeks shall be individual supervision, triadic supervision, or a combination of

Page 59

- (c)
- (b) For purposes of this chapter, "one hour of direct supervisor contact" means any of the following:
 - (1) Individual supervision, which means one hour of face-to-face contact between one supervisor and one supervisee.
 - (2) Triadic supervision, which means one hour of face-to-face contact between one supervisor and two supervisees.
- 9 (3) Group supervision, which means two hours of face-to-face 10 contact between one supervisor and no more than eight supervisees. Segments of group supervision may be split into no less than one continuous hour. The supervisor shall ensure that the amount and degree of supervision is appropriate for each supervisee.

13

- (c) Direct supervisor contact shall occur within the same week as the hours claimed.
- 15 (e) An applicant for licensure shall have received at least one 16 hour per week of direct supervisor contact that is individual, triadic, 17 or a combination of both, as specified in paragraphs (1) and (2) of subdivision (c), for a minimum of 52 weeks. 18
- (f) When conducting group supervision, as specified in 20 paragraph (3) of subdivision (c), the supervisor shall ensure that the amount and degree of supervision is appropriate for each supervisee.

(g)

- (d) Notwithstanding subdivision-(e), (b), an associate working in a governmental entity, a school, a college, a university, or an institution that is both nonprofit and charitable may obtain the required weekly direct supervisor contact via two-way, real-time videoconferencing. The supervisor shall be responsible for ensuring compliance with state and federal law federal and state laws relating to confidentiality of patient health information.
- (h) The six hours of supervision that may be credited during any single week, pursuant to paragraph (2) of subdivision (b), shall apply to supervision hours gained on or after January 1, 2009.

33 (i)

> (e) Notwithstanding any other law, once the required number of experience hours are gained, associates and applicants for

RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE**

Amendment 291

Amendment 292

Amendment 293

Amendment 294

Amendment 295

Amdts 296, 297, 298 & 299

Amendment 300

PROPOSED AMENDMENTS			RN 18 02639 08	
		—83 — AB 93		01/16/18 04:00 PM SUBSTANTIVE
Page 59	36	1	1	Amendment 302
	37	0 1	•	
	38			
	39			Amendment 303
Daga 60	40	shall be at the supervisor's discretion.		
Page 60	2	SEC. 46. Section 4999.46.3 is added to the Business and		
	4	Professions Code, to read: 4999.46.3. (a) A clinical counselor trainee, associate, or		
	5	applicant for licensure shall only perform mental health and related	1	Amendment 304
	6	services as an employee or as a volunteer, volunteer, and not as		Amendment 305
	+	an independent contractor. The requirements of this chapter		Amenument 303
	7	regarding-gaining hours of experience and supervision shall apply		Amendment 306
	8	equally to employees and volunteers. A clinical counselor trainee,	ı	imenument 500
	9	associate, or applicant for licensure shall not perform any services		
	10			
	11	profession, as defined in Section 4999.20, as an independent		
	12	contractor. While an associate may be either a paid employee or		Amendment 307
	+	a volunteer, employers are encouraged to provide fair		
	+	remuneration.		
	13	(1) If employed, an associate shall provide the board board,		Amendment 308
	14	upon application for licensure, with copies of the corresponding		Amendment 309
	15			
	+	application for licensure: experience claimed.		
	16	(2) If volunteering, an associate shall provide the board,		Amendment 310
	17	upon application for licensure, with a letter from his or her	ı	
	18	employer verifying the associate's status as a volunteer during the		Amendment 311
	19	dates the experience was gained. This letter shall be provided to		
	+ 20	the board upon application for licensure. (b) (1)—A clinical counselor trainee shall not perform services	-	Amondment 212
	21	in a private practice.	1	Amendment 312
	24	(2) A clinical counselor trainee shall complete the required	1	Amendment 313
	25	predegree supervised practicum or field study experience in a		Amenument 313
	26			
	+	(c) A trainee shall complete the required predegree supervised		
		practicum or field study experience in a setting that meets all of		
	+	the following requirements:		
	+	(1) Is not a private practice.	- 1	
	27	(Á)		Amendment 314

AB 93

— 84 —

(2) Lawfully and regularly provides mental health counseling Page 60 28 or psychotherapy. 29 (B) + (3) Provides oversight to ensure that the clinical counselor 30 trainee's work at the setting meets the practicum or field study

experience requirements in this chapter and is within the scope of 31 practice for licensed professional clinical counselors. experience and supervision requirements in this chapter and is within the scope of practice of the profession, as defined in Section 4999.20.

34

(4) Only experience gained in the position for which the clinical + counselor trainee volunteers or is employed shall qualify as 35 supervised practicum or field study experience.

37

(d) (1) An associate may be credited with supervised experience + 38 completed in any setting that meets both of the following:

(A) Lawfully and regularly provides mental health counseling

39 40 or psychotherapy. Page 61 1

(B) Provides oversight to ensure that the associate's work at the setting meets the experience and supervision requirements in this chapter and is within the scope of practice for the profession profession, as specified in Article 2 (commencing with Section 4999.20). defined in Section 4999.20.

(2) While an associate may be either a paid employee or a volunteer, employers are encouraged to provide fair remuneration.

 $\frac{(3)}{}$

(2) Only experience gained in the position for which the associate volunteers or is employed shall qualify as supervised experience.

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(3) An applicant for registration as an associate shall not be employed or volunteer in a private practice until-an-associate 11 registration has been issued to the applicant he or she has been issued an associate registration by the board. + 13

(d) Experience

(e) Any experience obtained under the supervision of a-spouse or relative by blood or marriage spouse, relative, or domestic partner shall not be credited toward the required hours of 16 supervised experience. Experience Any experience obtained under the supervision of a supervisor with whom the applicant has had

RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE**

Amendment 315

Amendment 316

Amendment 317

Amendment 318

Amendment 319 Amendment 320

Amendment 321

Amendment 322

Amendment 323

Amendments 324 & 325

— 85 —

AB 93

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

		63 A.	D 93	CLIDOT ANTEINE
Page 61	18 19	or currently has a personal, professional, or business relation that undermines the authority or effectiveness of the superv		SUBSTANTIVE
	20	shall not be credited toward the required hours of super-		
	+	experience.		
	21	(c)		Amendment 327
	+	(f) A clinical counselor trainee, associate, or applican		
	22	licensure shall not receive any remuneration from patients or cl		
	23	and shall only be paid by his or her-employer. employer,	if an	Amendment 328
	+	employee.		A d 220
	24	(f)		Amendment 329
	+	(g) A clinical counselor trainee, associate, or applican		
	25	licensure shall have no proprietary interest in his or her emplo		
	26 27	business and shall not lease or rent space, pay for furnish equipment, or supplies, or in any other way pay for the obliga		
	28	of his or her employer.	tions	
	29	(g)	1	Amendment 330
	+	(h) A clinical counselor trainee, associate, or applican	t for	1 monument 350
	30	licensure who provides voluntary services in any lawful		
	31	setting other than a private practice and who only rec		
	32	reimbursement for expenses actually incurred shall be considered		
	33	an-employee and not an independent contractor: employee.		Amendment 331
	34	board may audit an applicant for licensure who rec		
	35	reimbursement for expenses and the applicant for licensure		
	36	have the burden of demonstrating that the payments received	were	
	37	for reimbursement of expenses actually incurred.		
	38	(h)		Amendment 332
	+	(i) A clinical counselor trainee, associate, or applican		
	39	licensure who receives a stipend or educational loan repay		
D (0	40	from a program designed to encourage demographi		
Page 62	1	underrepresented groups to enter the profession or to imp		
	2	recruitment and retention in underserved regions or settings		A A 4 222
	3	be considered an employee and not an independent contra		Amendment 333
	4 5	employee. The board may audit an applicant who receives a sti or educational loan repayment and the applicant shall have		
	6	burden of demonstrating that the payments received were for		Amendment 334
	7	specified purposes.	i the	Amendment 334
	8	(i)	1	Amendment 335
	+	(i) Each educational institution preparing applicants purs	suant	imenument 555
	9	to this chapter shall consider requiring, and shall encourage		
	10	students to undergo individual, marital, conjoint, family, or g		
	-	<i>-,</i> ,, -,, -,, -,, -,	· · · · · · · · · · · · · · · · · · ·	

AB 93

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Page 62 11 counseling or psychotherapy, as appropriate. Each supervisor shall 12 consider, advise, and encourage his or her associates and trainees 13 regarding the advisability of undertaking individual, marital, 14 conjoint, family, or group counseling or psychotherapy, as 15 appropriate. Insofar as it is deemed appropriate and is desired by the applicant, educational institutions and supervisors are 17 encouraged to assist the applicant-in-locating to locate that 18 counseling or psychotherapy at a reasonable cost. 20

SEC. 47. Section 4999.46.4 is added to the Business and 21 Professions Code, to read:

4999.46.4. (a) A clinical counselor trainee, associate, or applicant for licensure shall only perform mental health and related services at the place places where his or her employer regularly conducts business and services, which may include performing services at other locations, as long as the services are performed under the direction and control of his or her employer and his or her supervisor and in compliance with the laws and regulations pertaining to supervision. services.

(b) Except for periods of time during a supervisor's vacation or sick leave, an associate who is employed or volunteering in private practice shall be under the direct supervision of a supervisor who is either employed by, and practices at the same site as, the associate's employer or is an owner or shareholder of the private practice.

(b) An associate who is employed or volunteering in a private practice shall be supervised by an individual who is employed by, and shall practice at the same site as, the associate's employer. Alternatively, the supervisor may be an owner of the private practice. However, if the site is incorporated, the supervisor must be employed full-time at the site and be actively engaged in performing professional services at the site.

(c) A licensed professional in private practice who has satisfied the requirements of subdivision (h) of Section 4999.12 may supervise or employ, at any one time, no more than a total of three 38 individuals registered as supervisor at a private practice or a corporation shall not supervise more than a total of three supervisees at any one time. A supervisee may be registered as an 39 associate marriage and family therapist, an associate professional clinical counselor, or an associate clinical social-worker in that private practice: worker.

RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE**

Amendment 336

Amendments 337 & 338 Amendment 339

Amendment 340

Amendment 341

-- 87 ---

AB 93

RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE** Amendment 343

Page 63

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(d) All of the following limits shall apply to a professional clinical counselor corporation:

(1) A professional clinical counselor corporation may retain, at any one time, no more than a total of three employees, volunteers, or a combination of employees and volunteers, registered as an associate marriage and family therapist, an associate professional elinical counselor, or an associate clinical social worker for each supervising employee or shareholder who has satisfied the requirements of subdivision (h) of Section 4999.12.

(2) In no event shall any professional clinical counselor corporation retain, at any one time, more than a total of 15 employees, volunteers, or a combination of employees and volunteers, registered as an associate marriage and family therapist. an associate professional clinical counselor, or an associate clinical social worker.

(3) In no event shall any supervisor supervise, at any one time. more than a total of three employees, volunteers, or a combination of employees and volunteers, registered as an associate marriage and family therapist, an associate professional clinical counselor, or an associate clinical social worker. A person who supervises an employee or volunteer registered as an associate marriage and family therapist, an associate professional clinical counselor, or an associate clinical social worker shall be employed full time by the professional clinical counselor corporation and shall be actively engaged in performing professional services at and for the professional clinical counselor corporation.

(4) Employment and supervision within a professional clinical counselor corporation shall be subject to all laws and regulations governing experience and supervision gained in a private practice setting.

33 (c)

(d) In a setting that is not a private practice, a written practice:

(1) A written oversight agreement, as specified in regulation, shall be executed between the supervisor and employer when the supervisor is not employed by the supervisee's employer or is a 36 volunteer.

(f) In any setting that is not a private practice, a

38 (2) A supervisor shall evaluate the site or sites where an associate will be gaining hours of experience toward licensure and shall to determine-both of the following:

Amendment 344

Amendment 345 **Amendment 346 Amendments 347 & 348**

AB 93

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— 88 —

Page 64

(1) That that the site or sites provide experience that is within the scope of practice of a professional clinical counselor.

3 (2) That the experience is in compliance with the requirements 4 set forth in this-chapter and by regulation. chapter. 5

(e) Alternative supervision may be arranged during a supervisor's vacation or sick leave if the alternative supervision meets the requirements in this chapter and regulation.

9 SEC. 48. Section 4999.46.5 is added to the Business and Professions Code, to read: 10

4999.46.5. The board-shall-have the right to may audit the records of any supervisor to verify the completion of the supervisor qualifications specified by this chapter and by regulation. A supervisor shall maintain records of completion of the required supervisor qualifications for a period of seven years after termination of supervision and shall make these records available to the board for auditing purposes upon request.

SEC. 49. Section 4999.47 of the Business and Professions 19 20 Code is repealed.

SEC. 49. Section 4999.47 of the Business and Professions Code + is repealed.

4999.47. (a) Clinical counselor trainces, interns, and applicants shall perform services only as an employee or as a volunteer.

The requirements of this chapter regarding gaining hours of clinical mental health experience and supervision are applicable equally to employees and volunteers. Associates and trainces shall not be employed as independent contractors, and shall not gain experience for work-performed as an independent contractor, reported on an IRS Form 1099, or both.

(1) If employed, a clinical counselor intern shall provide the board with copies of the corresponding W-2 tax forms for each year of experience claimed upon application for licensure as a professional clinical counselor.

(2) If volunteering, a clinical counselor intern shall provide the board with a letter from his or her employer verifying the intern's employment as a volunteer upon application for licensure as a professional clinical counselor.

(b) Clinical counselor trainces, interns, and applicants shall not receive any remuneration from patients or clients, and shall only be paid by their employers.

RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE** Amendment 349

> Amendment 350 **Amendment 351**

> Amendment 352

Amendment 353

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— 89 —

AB 93

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

- (c) While an intern may be either a paid employee or a volunteer, employers are encouraged to provide fair remuneration.
- (d) Clinical counselor trainces, interns, and applicants who provide voluntary services or other services, and who receive no more than a total, from all work settings, of five hundred dollars (\$500) per month as reimbursement for expenses actually incurred by those clinical counselor trainces, interns, and applicants for services rendered in any lawful work setting other than a private practice shall be considered an employee and not an independent contractor.
- (e) The board may audit an intern or applicant who receives reimbursement for expenses and the intern or applicant shall have the burden of demonstrating that the payments received were for reimbursement of expenses actually incurred.
- (f) Clinical counselor trainces, interns, and applicants shall only perform services at the place where their employer regularly conducts business and services, which may include other locations, as long as the services are performed under the direction and control of the employer and supervisor in compliance with the laws and regulations pertaining to supervision. Clinical counselor trainces, interns, and applicants shall have no proprietary interest in the employer's business.
- (g) Each educational institution preparing applicants for licensure pursuant to this chapter shall consider requiring, and shall encourage, its students to undergo individual, marital or conjoint, family, or group counseling or psychotherapy, as appropriate. Each supervisor shall consider, advise, and encourage his or her interns and clinical counselor trainces regarding the advisability of undertaking individual, marital or conjoint, family, or group counseling or psychotherapy, as appropriate. Insofar as it is deemed appropriate and is desired by the applicant, the educational institution and supervisors are encouraged to assist the applicant in locating that counseling or psychotherapy at a reasonable cost.
- Page 64 21 SEC. 50. Section 4999.50 of the Business and Professions 22 Code is amended to read:
 - 4999.50. (a) The board may issue a professional clinical counselor license to any person who meets all of the following requirements:

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RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Page 64 26 (1) He or she has received a master's or doctoral degree described in Section 4999.32 or 4999.33, as applicable. 27 28

(2) He or she has completed at least 3,000 hours of supervised experience in the practice of professional clinical-counseling as

provided in Section 4999.46. counseling. (3) He or she provides evidence of a passing score, as determined by the board, on the examinations designated in Section 32 33 4999.53.

(b) An applicant for licensure who has satisfied the requirements of this chapter shall be issued a license as a professional clinical counselor in the form that the board may deem appropriate. counselor.

(e) This section shall become operative on January 1, 2016.

39 SEC. 51. Section 4999.51 of the Business and Professions 40 Code is amended to read:

4999.51. To qualify An applicant for licensure as a professional Page 65 1 clinical counselor or registration as an associate, applicants shall 3 meet the board's regulatory requirements for professional clinical counselor licensure or associate registration, as applicable, 4 including the following: associate shall satisfy the following 5 + qualifications:

> (a) The applicant has not Not have committed acts or crimes constituting grounds for denial of licensure under Section 480.

> (b) The board shall not issue a license or registration to any person who has Not have been convicted of a crime in this or another state or in a territory of the United States that involves sexual abuse of children or who is required to register pursuant to Section 290 of the Penal Code or the equivalent in another state or territory.

> (c) The applicant has Have successfully passed a state and federal level criminal offender record information search conducted through the Department of Justice, as follows:

> (1) The board shall direct applicants to electronically submit to the Department of Justice Justice by submitting fingerprint images and-related other information required by to the Department of Justice for the purpose of obtaining information as to the existence and content of a record of state and federal level convictions and arrests and information as to the existence and content of a record of state or federal level arrests for which the Department of Justice establishes that the person is free on bail or on his or her own

Amendment 355

Amendment 356

Amendment 357

Amendment 358 Amendment 359

Amendment 360

Amendment 361

Amendment 362

Amendment 363

Amendment 364 Amendment 365 Amendment 366

—91 —

AB 93

RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE**

Page 65 24 recognizance pending trial or appeal, records of state and federal convictions and arrests. The board shall request the subsequent + arrest notification service on all applicants, pursuant to Section + 11105.2 of the Penal Code.

Amendment 367

- (2) The Department of Justice shall forward the fingerprint images and related information received pursuant to paragraph (1) to the Federal Bureau of Investigation and request a federal summary for criminal history information.
- (3) The Department of Justice shall review the information returned from the Federal Bureau of Investigation and compile and disseminate a response to the board pursuant to paragraph (1) of subdivision (p) of Section 11105 of the Penal Code.
- (4) The board shall request from the Department of Justice subsequent arrest notification service, pursuant to Section 11105.2 of the Penal Code, for each person who submitted information pursuant to paragraph (1).
- (5) The Department of Justice shall charge a fee sufficient to cover the cost of processing the request described in this section.
- SEC. 52. Section 4999.52 of the Business and Professions Code is amended to read:

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- 4999.52. (a) Every applicant for a license as a professional clinical counselor shall be examined by the board. The board shall examine the candidate with regard to his or her knowledge and professional skills and his or her judgment in the utilization of appropriate techniques and methods. take one or more examinations, as determined by the board, to ascertain his or her knowledge, professional skills, and judgment in the utilization of appropriate techniques and methods of professional clinical counseling.
- (b) The examinations shall be given at least twice a year at a time and place and under supervision as the board may determine.
- (c) The board shall not deny any applicant admission to an examination who has submitted a complete application for examination admission-to the licensure examinations required by this section if the applicant meets the educational and experience 11 requirements of this chapter, chapter and has not committed any acts or engaged in any conduct that would constitute grounds to deny licensure.
 - (d) The board shall not deny any applicant admission to the examinations whose application for licensure is complete admission

Amendment 368

Amendment 369 Amendment 370

Amendment 371

Amendment 372 Amendment 373

AB 93

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Page 67

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Page 66 16 to the examinations complete, as specified by paragraph (2) of subdivision (a) of Section 4999.53, nor shall the board postpone or delay this the examination for any applicant or delay informing the eandidate applicant of the examination results of this examination, solely upon the receipt by the board of a complaint alleging acts or conduct that would constitute grounds to deny licensure.

- (e) If an applicant for the examination specified by paragraph (2) of subdivision (a) of Section 4999.53, who has passed the California law and ethics examination, is the subject of a complaint or is under board investigation for acts or conduct that, if proven to be true, would constitute grounds for the board to deny licensure, the board shall permit the applicant to take this examination, but may notify the applicant that licensure will not be granted pending completion of the investigation.
- (f) Notwithstanding Section 135, the board may deny any applicant who has previously failed either the California law and ethics examination, or the examination specified by paragraph (2) of subdivision (a) of Section 4999.53, permission to retake either examination pending completion of the investigation of any complaints against the applicant.
- (g) Nothing in this section shall prohibit the board from denying an applicant admission to any examination, withholding the results, or refusing to issue a license to any applicant when an accusation or statement of issues has been filed against the applicant pursuant to Section 11503 or 11504 of the Government Code, respectively, or the application has been denied in accordance with subdivision (b) of Section 485.

(h) Notwithstanding any other provision of law, the board may destroy all examination materials two years following the date of an examination.

- (i) On and after January 1, 2016, If the examination specified by paragraph (2) of subdivision (a) of Section 4999.53-shall be is not passed within seven years of an applicant for licensure's initial attempt. attempt, the applicant shall obtain a passing score on the current version of the California law and ethics examination in order to be eligible to retake this examination.
- 10 (j) A passing score on the clinical examination shall be accepted 11 by the board for a period of seven years from the date the 12 examination was taken.

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

> Amendments 374 & 375 Amendments 376, 377 & 37.

Amendment 379 Amendment 380

Amendment 381

— 93 —

AB 93

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE Amendment 382

Page 67 13 (k) An applicant for licensure shall not be eligible to participate 14 in the examination specified by paragraph (2) of subdivision (a) 15 of Section 4999.53, if he or she fails to obtain a passing score on this examination within seven years from his or her initial attempt. 17 If the applicant for licensure fails to obtain a passing score within seven years of initial attempt, he or she shall obtain a passing score 18 19 on the current version of the California law and ethics examination 20 in order to be eligible to retake this examination.

> 22 (1) This section shall become operative on January 1, 2016.

SEC. 53. Section 4999.55 of the Business and Professions Code is amended to read:

4999.55. (a) Each applicant and registrant shall obtain a passing score on a board-administered California law and ethics examination in order to qualify for licensure.

(b) A registrant shall-participate in take a board-administered 29 California law and ethics examination prior to his or her registration 30

(c) Notwithstanding subdivision (b), an applicant who holds a 32 registration eligible for renewal, with an expiration date no later than June 30, 2016, and who applies for renewal of that registration between January 1, 2016, and June 30, 2016, shall, if cligible, be allowed to renew the registration without first participating in the California law and ethics examination. These applicants shall participate in the California law and ethics examination in the next renewal cycle, and shall pass the examination prior to licensure or issuance of a subsequent registration number, as specified in this section.

40 Page 68 1 (d)

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(c) If an applicant fails the California law and ethics examination, he or she may retake the examination, upon payment of the required fees, without further application, except as provided in subdivision (e). (d).

(c)

+ (d) If a registrant fails to obtain a passing score on the California 6 law and ethics examination-described in subdivision (a) within his or her renewal period on or after the operative date of this section, he or she shall complete, at minimum, a 12-hour course in California law and ethics in order to be eligible to participate in 10 the prior to retaking the board-administered California law and ethics examination. Registrants shall only take the 12-hour **Amendment 383**

Amendment 384

Amendment 385 Amendment 386

Amendment 387 **Amendment 388**

Amendment 389

AB 93

— 94 —

Page 68 12 California law and ethics course once during a renewal period. The 12-hour law and ethics course required by this section shall 14 be taken through a continuing education provider as specified by the board by regulation, a county, state, or governmental entity, or a college or university.

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Page 69

17 (e) The board shall not issue a subsequent registration number unless the applicant has passed the California law and ethics 18 examination.

(g) Notwithstanding subdivision (f), an applicant who holds or 20 has held a registration, with an expiration date no later than January 1, 2017, and who applies for a subsequent registration number between January 1, 2016, and January 1, 2017, shall, if eligible, be allowed to obtain the subsequent registration number without first passing the California law and ethics examination. These applicants shall-pass the California law and ethics examination during the next renewal period or prior to licensure, whichever occurs first.

(h) This section shall become operative January 1, 2016.

SEC. 54. Section 4999.62 of the Business and Professions Code is amended to read:

4999.62. (a) This section applies to persons who apply for examination eligibility or registration on or after January 1, 2016; and who do not hold a license as described in Section 4999.60.

(b) For purposes of Section 4999.61, education is substantially equivalent if all of the following requirements are met:

(1) The degree is obtained from an accredited or approved institution, as defined in Section 4999.12, and consists of, at a minimum, the following:

39 1 (A) (i) For an applicant who obtained his or her degree within the timeline prescribed by subdivision (a) of Section 4999.33 the degree shall contain no less than 60 graduate semester or 90 3 graduate quarter units of instruction.

(ii) Up to 12 semester or 18 quarter units of instruction may be remediated, if missing from the degree. The remediation may occur while the applicant is registered as an associate.

(B) For an applicant who obtained his or her degree within the timeline prescribed by subdivision (a) of Section 4999.32 the degree shall contain no less than 48 graduate semester or 72 graduate quarter units of instruction.

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Amendment 390

Amendment 391

Amendment 392

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Page 70

— 95 —

AB 93

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Page 69 12 (C) Six semester or nine quarter units of practicum, including, but not limited to, a minimum of 280 hours of face-to-face supervised clinical experience counseling individuals, families, or 15 groups.

(D) The required areas of study listed in subparagraphs (A) to (M), inclusive, of paragraph (1) of subdivision (e) of Section 4999.33.

(i) (I) An applicant whose degree is deficient in no more than six of the required areas of study listed in subparagraphs (A) to (M), inclusive, of paragraph (1) of subdivision (e) of Section 4999.33 may satisfy those deficiencies by successfully completing graduate level coursework at an accredited or approved institution, as defined in Section 4999.12. Coursework taken to meet any deficiencies shall be the equivalent of three semester units or four and one-half quarter units of study.

(II) Notwithstanding subclause (I), no applicant shall be deficient in the required areas of study specified in subparagraph (E) or (G) of paragraph (1) of subdivision (c) of Section 4999.33.

(ii) An applicant who completed a course in professional orientation, ethics, and law in counseling as required by subparagraph (I) of paragraph (1) of subdivision (c) of Section 4999.33 that did not contain instruction in California law and ethics shall complete an 18-hour course in California law and professional ethics that includes, but is not limited to, instruction in advertising, scope of practice, scope of competence, treatment of minors, confidentiality, dangerous clients, psychotherapist-client privilege, recordkeeping, client access to records, state and federal-laws relating to confidentiality of patient-health information, dual relationships, child abuse, elder and dependent adult abuse, online therapy, insurance reimbursement, civil liability, disciplinary actions and unprofessional conduct, ethics complaints and ethical standards, termination of therapy, standards of care, relevant family law, and therapist disclosures to clients. An applicant shall complete this coursework prior to registration as an associate.

(iii) An applicant who has not completed a course in professional orientation, ethics, and law in counseling as required by subparagraph (I) of paragraph (1) of subdivision (c) of Section 4999.33 shall complete this required coursework, including content in California law and ethics. An applicant shall complete this coursework prior to registration as an associate.

AB 93

Page 71

— 96 —

Page 70 12 (2) The applicant completes any units required by subdivision (e) of Section 4999.33 not already completed in his or her education as follows:

(A) At least 15 semester units or 22.5 quarter units of advanced

- (A) At least 15 semester units or 22.5 quarter units of advanced coursework to develop knowledge of specific treatment issues or special populations. This coursework is in addition to the course requirements described in subparagraph (D) of paragraph (1).
- (B) Coursework shall be from an accredited or approved school, college, or university as defined in Section 4999.12.
- (3) (A) The applicant completes the following coursework not already completed in his or her education:
- (i) A minimum of 10 contact hours of training in human sexuality, as specified in Section 25 and any regulations promulgated thereunder, including the study of the physiological, psychological, and social cultural variables associated with sexual behavior, gender identity, and the assessment and treatment of psychosexual dysfunction.
- (ii) A minimum of 15 contact hours of instruction in spousal or partner abuse assessment, detection, intervention strategies, and same-gender abuse dynamics.
- (iii) A minimum of seven contact hours of training or coursework in child abuse assessment and reporting as specified in Section 28 and any regulations promulgated thereunder.
- (iv) A minimum of 10 contact hours of instruction in aging and long-term—eare, including—biological, social, cognitive, and psychological aspects of aging. This coursework shall include instruction on the assessment and reporting of, as well as treatment related to, elder and dependent adult abuse and neglect.

(B) This coursework may be from an accredited or approved school, college, or university as defined in Section 4999.12, or from a continuing education provider that is acceptable to the board as defined in Section 4999.76. Undergraduate coursework shall not satisfy this requirement.

(4) The applicant completes the following coursework not already completed in his or her education from an accredited or approved school, college, or university as defined in Section 4999.12, or from a continuing education provider that is acceptable to the board as defined in Section 4999.76. Undergraduate coursework shall not satisfy this requirement.

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

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Page 72

— 97 —

AB 93

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Page 71 12 (A) At least three semester units, or 45 hours, of instruction regarding the principles of mental health recovery-oriented care 13 14 and methods of service delivery in recovery-oriented-practice 15 environments, including structured meetings with various consumers and family members of consumers of mental health services to enhance understanding of their experiences of mental 17 18 illness, treatment, and recovery.

- (B) At least one semester unit, or 15 hours, of instruction that 20 includes an understanding of various California cultures and the social and psychological implications of socioeconomic position.
 - (5) An applicant may complete any units and course content requirements required under paragraphs (2), (3), or (4) not already completed in his or her education while registered with the board as an associate.

SEC. 55. Section 4999.63 of the Business and Professions Code is amended to read:

- 4999.63. (a) This section applies to persons who apply for examination eligibility or registration on or after January 1, 2016, and who hold a license as described in Section 4999.60.
- (b) For purposes of Section 4999.60, education is substantially equivalent if all of the following requirements are met:
- (1) The degree is obtained from an accredited or approved institution, as defined in Section 4999.12, and consists of the following:
- (A) (i) For an applicant who obtained his or her degree within the timeline prescribed by subdivision (a) of Section 4999.33 the degree shall contain no less than 60 graduate semester or 90 graduate quarter units of instruction:

(ii) Up to 12 semester or 18 quarter units of instruction may be remediated, if missing from the degree. The remediation may occur while the applicant is registered as an associate.

(B) For an applicant who obtained his or her degree within the timeline prescribed by subdivision (a) of Section 4999.32 the degree shall contain no less than 48 graduate semester or 72 graduate quarter units of instruction.

(C) Six semester or nine quarter units of practicum, including, but not limited to, a minimum of 280 hours of face-to-face supervised clinical experience counseling individuals, families, or groups.

AB 93

— 98 —

Page 72 12 (i) An applicant who has been licensed for at least two years in clinical practice, as verified by the board, is exempt from this requirement.

(ii) An out-of-state applicant who has been licensed for less

(ii) An out-of-state applicant who has been licensed for less than two years in clinical practice, as verified by the board, who does not meet the practicum requirement, shall remediate the requirement by demonstrating completion of a total of 280 hours of face-to-face supervised clinical experience, as specified in subparagraph (K) of paragraph (3) of subdivision (c) of Section 4999.33. Any postdegree hours gained to meet this requirement are in addition to the 3,000 hours of experience required by this chapter, and shall be gained while the applicant is registered with the board as an associate.

(D) The required areas of study specified in subparagraphs (A) to (M), inclusive, of paragraph (1) of subdivision (e) of Section 4999.33.

(i) (I) An applicant whose degree is deficient in no more than six of the required areas of study specified in subparagraphs (A) to (M), inclusive, of paragraph (1) of subdivision (e) of Section 4999.33 may satisfy those deficiencies by successfully completing graduate level coursework at an accredited or approved institution, as defined in Section 4999.12. Coursework taken to meet any deficiencies shall be the equivalent of three semester units or four and one-half quarter units of study.

(II) Notwithstanding subclause (I), no applicant shall be deficient in the required areas of study specified in subparagraph (E) or (G) of paragraph (1) of subdivision (c) of Section 4999.33.

(ii) An applicant who completed a course in professional orientation, ethics, and law in counseling as required by subparagraph (I) of paragraph (I) of subdivision (c) of Section 4999.33 that did not contain instruction in California law and ethics shall complete an 18-hour course in California law and professional ethics that includes, but is not limited to, instruction in advertising, scope of practice, scope of competence, treatment of minors, confidentiality, dangerous clients, psychotherapist-client privilege, recordkeeping, client access to records, state and federal laws relating to confidentiality of patient health information, dual relationships, child abuse, elder and dependent adult abuse, online therapy, insurance reimbursement, civil liability, disciplinary actions and unprofessional conduct, ethics complaints and ethical

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Page 73

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Page 74

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AB 93

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Page 73 12 standards, termination of therapy, standards of care, relevant family 13 law, and therapist disclosures to clients. An applicant shall 14 complete this coursework prior to registration as an associate.

- (iii) An applicant who has not completed a course in professional orientation, ethics, and law in counseling as required by subparagraph (I) of paragraph (1) of subdivision (c) of Section 4999.33 shall complete this required coursework, including content in California law and ethics. An applicant shall complete this coursework prior to registration as an associate.
- (2) The applicant completes any units required under subdivision (c) of Section 4999.33 not already completed in his or her education as follows:
- (A) At least 15 semester units or 22.5 quarter units of advanced coursework to develop knowledge of specific treatment issues or special populations. This coursework is in addition to the course requirements described in subparagraph (D) of paragraph (1).
- (B) Coursework shall be from an accredited or approved school, college, or university as defined in Section 4999.12.
- (3) The applicant completes the following coursework not already completed in his or her education:
- (A) A minimum of 10 contact hours of training in human sexuality, as specified in Section 25 and any regulations promulgated thereunder, including the study of the physiological, psychological, and social cultural variables associated with sexual behavior, gender identity, and the assessment and treatment of psychosexual dysfunction.
- (B) A minimum of 15 contact hours of instruction in spousal or partner abuse assessment, detection, intervention strategies, and same-gender abuse dynamics.
- (C) A minimum of seven contact hours of training or coursework in child abuse assessment and reporting as specified in Section 28 and any regulations promulgated under that section.
- (D) A minimum of 10 contact hours of instruction in aging and long-term care, including biological, social, cognitive, and psychological aspects of aging. This coursework shall include instruction on the assessment and reporting of, as well as treatment related to, elder and dependent adult abuse and neglect.
- 9 (E) This coursework may be from an accredited or approved 10 school, college, or university as defined in Section 4999.12, or 11 from a continuing education provider that is acceptable to the board

AB 93

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Page 74 12 as defined in Section 4999.76. Undergraduate coursework shall not satisfy this requirement.

14 (4) The applicant completes the following coursework not

(4) The applicant completes the following coursework not already completed in his or her education from an accredited or approved school, college, or university as defined in Section 4999.12, or from a continuing education provider that is acceptable to the board as defined in Section 4999.76. Undergraduate coursework shall not satisfy this requirement.

(A) At least three semester units or 45 hours of instruction regarding the principles of mental health recovery-oriented care and methods of service delivery in recovery-oriented practice environments, including structured meetings with various consumers and family members of consumers of mental health services to enhance understanding of their experience of mental illness, treatment, and recovery.

(B) At least one semester unit or 15 hours of instruction that includes an understanding of various California cultures and the social and psychological implications of socioeconomic position.

(5) An applicant may complete any units and course content requirements required by subparagraph (D) of paragraph (1) or paragraphs (2), (3), and (4) not already completed in his or her education while registered with the board as an associate, unless otherwise specified.

SEC. 54. Section 4999.62 of the Business and Professions Code is amended to read:

4999.62. (a) This section applies to persons who apply for licensure or registration—on or after January 1, 2016, and who do not hold a license as described in Section 4999.60.

- (b) For purposes of Section 4999.61, education is substantially equivalent if all of the following requirements are met:
- (1) The degree is obtained from an accredited or approved institution, as defined in Section 4999.12, and consists of, at a minimum, the following:
- + (A) (i) For an applicant who obtained his or her degree within + the timeline prescribed by subdivision (a) of Section 4999.33 the + degree shall contain no less than 60 graduate semester-units or 90 + graduate quarter units of instruction.
- + (ii) Up to 12 semester-units or 18 quarter units of instruction + may be remediated, if missing from the degree. The remediation + may occur while the applicant is registered as an associate.

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- (B) For an applicant who obtained his or her degree within the + timeline prescribed by subdivision (a) of Section 4999.32 the degree shall contain no less than 48 graduate semester-units or 72 graduate quarter units of instruction.
- (C) Six semester—units or nine quarter units of practicum, including, but not limited to, a minimum of 280 hours of + face-to-face supervised clinical experience counseling individuals, families, or groups.
 - (D) The required areas of study listed in subparagraphs (A) to (M), inclusive, of paragraph (1) of subdivision (c) of Section 4999.33.
 - (i) (I) An applicant whose degree is deficient in no more than six of the required areas of study listed in subparagraphs (A) to (M), inclusive, of paragraph (1) of subdivision (c) of Section 4999.33 may satisfy those deficiencies by successfully completing graduate level coursework at an accredited or approved institution. as defined in Section 4999.12. Coursework taken to meet any deficiencies shall be the equivalent of three semester units or four and one-half quarter units of study.
 - (II) Notwithstanding subclause (I), no applicant shall be deficient in the required areas of study specified in subparagraph (E) or (G) of paragraph (1) of subdivision (c) of Section 4999.33.
- (ii) An applicant who completed a course in professional + orientation, ethics, and law in counseling as required by subparagraph (I) of paragraph (1) of subdivision (c) of Section 4999.33 that did not contain instruction in California law and ethics + + shall complete an 18-hour course in California law and professional ethics that includes, but is not limited to, instruction in advertising, + scope of practice, scope of competence, treatment of minors, + confidentiality, dangerous clients, psychotherapist-client privilege, recordkeeping, client access to records, state and federal laws + relating to confidentiality of patient health information, dual + relationships, child abuse, elder and dependent adult abuse, online therapy, insurance reimbursement, civil liability, disciplinary + actions and unprofessional conduct, ethics complaints and ethical standards, termination of therapy, standards of care, relevant family law, and therapist disclosures to clients. An applicant shall complete this coursework prior to registration as an associate. +
- (iii) An applicant who has not completed a course in professional + orientation, ethics, and law in counseling as required by

AB 93

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— 102 —

- + subparagraph (I) of paragraph (1) of subdivision (c) of Section + 4999.33 shall complete this required coursework, including content + in California law and ethics. An applicant shall complete this + coursework prior to registration as an associate.
- + (2) The applicant completes any units required by subdivision + (c) of Section 4999.33 not already completed in his or her education + as follows:
 - (A) At least 15 semester units or 22.5 quarter units of advanced coursework to develop knowledge of specific treatment issues or special populations. This coursework is in addition to the course requirements described in subparagraph (D) of paragraph (1).
 - (B) Coursework shall be from an accredited or approved school, college, or university as defined in Section 4999.12.
 - (3) (A) The applicant completes the following coursework not already completed in his or her education:
 - (i) A minimum of 10 contact hours of training in human sexuality, as specified in Section 25 and any regulations promulgated thereunder, including the study of the physiological, psychological, and social cultural variables associated with sexual behavior, gender identity, and the assessment and treatment of psychosexual dysfunction.
 - (ii) A minimum of 15 contact hours of instruction in spousal or partner abuse assessment, detection, intervention strategies, and same-gender abuse dynamics.
 - (iii) A minimum of seven contact hours of training or coursework in child abuse assessment and reporting as specified in Section 28 and any regulations promulgated thereunder.
 - (iv) A minimum of 10 contact hours of instruction in aging and long-term care, including biological, social, cognitive, and psychological aspects of aging. This coursework shall include instruction on the assessment and reporting of, as well as treatment related to, elder and dependent adult abuse and neglect.
 - (B) This coursework may be from an accredited or approved school, college, or university as defined in Section 4999.12, or from a continuing education provider that is acceptable to the board as defined described in Section 4999.76. Undergraduate coursework shall not satisfy this requirement.
 - (4) The applicant completes the following coursework not already completed in his or her education from an accredited or approved school, college, or university as defined in Section

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— 103 —

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- + 4999.12, or from a continuing education provider that is acceptable + to the board as defined described in Section 4999.76. + Undergraduate coursework shall not satisfy this requirement.
 - (A) At least three semester units, or 45 hours, of instruction regarding the principles of mental health recovery-oriented care and methods of service delivery in recovery-oriented practice environments, including structured meetings with various consumers and family members of consumers of mental health services to enhance understanding of their experiences of mental illness, treatment, and recovery.
 - (B) At least one semester unit, or 15 hours, of instruction that includes an understanding of various California cultures and the social and psychological implications of socioeconomic position.
 - (5) An applicant may complete any units and course content requirements required under paragraph (2), (3), or (4) not already completed in his or her education while registered with the board as an associate.
 - SEC. 55. Section 4999.63 of the Business and Professions Code is amended to read:
 - 4999.63. (a) This section applies to persons who apply for licensure or registration on or after January 1, 2016, and who hold a license as described in Section 4999.60.
 - (b) For purposes of Section 4999.60, education is substantially equivalent if all of the following requirements are met:
 - (1) The degree is obtained from an accredited or approved institution, as defined in Section 4999.12, and consists of the following:
 - (A) (i) For an applicant who obtained his or her degree within the timeline prescribed by subdivision (a) of Section 4999.33 the degree shall contain no less than 60 graduate semester or 90 graduate quarter units of instruction.
 - (ii) Up to 12 semester units or 18 quarter units of instruction may be remediated, if missing from the degree. The remediation may occur while the applicant is registered as an associate.
 - (B) For an applicant who obtained his or her degree within the timeline prescribed by subdivision (a) of Section 4999.32 the degree shall contain no less than 48 graduate semester or 72 graduate quarter units of instruction.
- + (C) Six semester units or nine quarter units of practicum, + including, but not limited to, a minimum of 280 hours of

AB 93

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— 104 —

- face-to-face supervised clinical experience counseling individuals, families, or groups.
- + (i) An applicant who has been licensed for at least two years in + clinical practice, as verified by the board, is exempt from this + requirement.
 - (ii) An out-of-state applicant who has been licensed for less than two years in clinical practice, as verified by the board, who does not meet the practicum requirement, shall remediate the requirement by demonstrating completion of a total of 280 hours of face-to-face supervised clinical experience, as specified in subparagraph (K) of paragraph (3) of subdivision (c) of Section 4999.33. Any postdegree hours gained to meet this requirement are in addition to the 3,000 hours of experience required by this chapter, and shall be gained while the applicant is registered with the board as an associate.
 - (D) The required areas of study specified in subparagraphs (A) to (M), inclusive, of paragraph (1) of subdivision (c) of Section 4999.33.
 - (i) (I) An applicant whose degree is deficient in no more than six of the required areas of study specified in subparagraphs (A) to (M), inclusive, of paragraph (1) of subdivision (c) of Section 4999.33 may satisfy those deficiencies by successfully completing graduate level coursework at an accredited or approved institution, as defined in Section 4999.12. Coursework taken to meet any deficiencies shall be the equivalent of three semester units or four and one-half quarter units of study.
 - (II) Notwithstanding subclause (I), no applicant shall be deficient in the required areas of study specified in subparagraphs subparagraph (E) or (G) of paragraph (1) of subdivision (c) of Section 4999.33.
 - (ii) An applicant who completed a course in professional orientation, ethics, and law in counseling as required by subparagraph (I) of paragraph (1) of subdivision (c) of Section 4999.33 that did not contain instruction in California law and ethics shall complete an 18-hour course in California law and professional ethics that includes, but is not limited to, instruction in advertising, scope of practice, scope of competence, treatment of minors, confidentiality, dangerous clients, psychotherapist-client privilege, recordkeeping, client access to records, state and federal laws relating to confidentiality of patient health information, dual

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AB 93

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- + relationships, child abuse, elder and dependent adult abuse, online + therapy, insurance reimbursement, civil liability, disciplinary + actions and unprofessional conduct, ethics complaints and ethical + standards, termination of therapy, standards of care, relevant family + law, and therapist disclosures to clients. An applicant shall + complete this coursework prior to registration as an associate.
 - (iii) An applicant who has not completed a course in professional orientation, ethics, and law in counseling as required by subparagraph (I) of paragraph (1) of subdivision (c) of Section 4999.33 shall complete this required coursework, including content in California law and ethics. An applicant shall complete this coursework prior to registration as an associate.
 - (2) The applicant completes any units required under subdivision(c) of Section 4999.33 not already completed in his or her education as follows:
 - (A) At least 15 semester units or 22.5 quarter units of advanced coursework to develop knowledge of specific treatment issues or special populations. This coursework is in addition to the course requirements described in subparagraph (D) of paragraph (1).
 - (B) Coursework shall be from an accredited or approved school, college, or university as defined in Section 4999.12.
 - (3) The applicant completes the following coursework not already completed in his or her education:
 - (A) A minimum of 10 contact hours of training in human sexuality, as specified in Section 25 and any regulations promulgated thereunder, including the study of the physiological, psychological, and social cultural variables associated with sexual behavior, gender identity, and the assessment and treatment of psychosexual dysfunction.
 - (B) A minimum of 15 contact hours of instruction in spousal or partner abuse assessment, detection, intervention strategies, and same-gender abuse dynamics.
 - (C) A minimum of seven contact hours of training or coursework in child abuse assessment and reporting as specified in Section 28 and any regulations promulgated under that section.
- + (D) A minimum of 10 contact hours of instruction in aging and + long-term care, including biological, social, cognitive, and + psychological aspects of aging. This coursework shall include + instruction on the assessment and reporting of, as well as treatment + related to, elder and dependent adult abuse and neglect.

AB 93

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— 106 —

+ (E) This coursework may be from an accredited or approved + school, college, or university as defined in Section 4999.12, or + from a continuing education provider that is acceptable to the board + as defined described in Section 4999.76. Undergraduate + coursework shall not satisfy this requirement.

(4) The applicant completes the following coursework not already completed in his or her education from an accredited or approved school, college, or university as defined in Section 4999.12, or from a continuing education provider that is acceptable to the board as defined described in Section 4999.76. Undergraduate coursework shall not satisfy this requirement.

(A) At least three semester units or 45 hours of instruction regarding the principles of mental health recovery-oriented care and methods of service delivery in recovery-oriented practice environments, including structured meetings with various consumers and family members of consumers of mental health services to enhance understanding of their experience of mental illness, treatment, and recovery.

(B) At least one semester unit or 15 hours of instruction that includes an understanding of various California cultures and the social and psychological implications of socioeconomic position.

(5) An applicant may complete any units and course content requirements required by subparagraph (D) of paragraph (1) or paragraphs (2), (3), and (4) not already completed in his or her education while registered with the board as an associate, unless otherwise specified.

Page 74 36 SEC. 56. Section 4999.90 of the Business and Professions 37 Code is amended to read:

4999.90. The board may refuse to issue any registration or license, or may suspend or revoke the registration or license of any associate or licensed professional clinical counselor, if the applicant, licensee, or registrant has been guilty of unprofessional conduct. Unprofessional conduct includes, but is not limited to, the following:

(a) The conviction of a crime substantially related to the qualifications, functions, or duties of a licensee or registrant under this chapter. The record of conviction shall be conclusive evidence only of the fact that the conviction occurred. The board may inquire into the circumstances surrounding the commission of the crime in order to fix the degree of discipline or to determine if the

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

98

Page 75

— 107 —

AB 93

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Page 75 10 conviction is substantially related to the qualifications, functions, or duties of a licensee or registrant under this chapter. A plea or 11 12 verdict of guilty or a conviction following a plea of nolo contendere 13 made to a charge substantially related to the qualifications, 14 functions, or duties of a licensee or registrant under this chapter 15 shall be deemed to be a conviction within the meaning of this 16 section. The board may order any license or registration suspended or revoked, or may decline to issue a license or registration when 17 18 the time for appeal has elapsed, or the judgment of conviction has 19 been affirmed on appeal, or, when an order granting probation is made suspending the imposition of sentence, irrespective of a 21 subsequent order under Section 1203.4 of the Penal Code allowing 22 the person to withdraw a plea of guilty and enter a plea of not 23 guilty, or setting aside the verdict of guilty, or dismissing the 24 accusation, information, or indictment.

- (b) Securing a license or registration by fraud, deceit, or misrepresentation on any application for licensure or registration submitted to the board, whether engaged in by an applicant for a license or registration, or by a licensee in support of any application for licensure or registration.
- (c) Administering to himself or herself any controlled substance or using any of the dangerous drugs specified in Section 4022, or any alcoholic beverage to the extent, or in a manner, as to be dangerous or injurious to the person applying for a registration or license or holding a registration or license under this chapter, or to any other person, or to the public, or, to the extent that the use impairs the ability of the person applying for or holding a registration or license to conduct with safety to the public the practice authorized by the registration or license. The board shall deny an application for a registration or license or revoke the license or registration of any person, other than one who is licensed as a physician and surgeon, who uses or offers to use drugs in the course of performing licensed professional clinical counseling services.

(d) Gross negligence or incompetence in the performance of licensed professional clinical counseling services.

(e) Violating, attempting to violate, or conspiring to violate any of the provisions of this chapter or any regulation adopted by the board.

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Page 76

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AB 93

— 108 —

Page 76

- (f) Misrepresentation as to the type or status of a license or registration held by the person, or otherwise misrepresenting or permitting misrepresentation of his or her education, professional qualifications, or professional affiliations to any person or entity.
- (g) Impersonation of another by any licensee, registrant, or applicant for a license or registration, or, in the case of a licensee or registrant, allowing any other person to use his or her license or registration.
- (h) Aiding or abetting, or employing, directly or indirectly, any unlicensed or unregistered person to engage in conduct for which a license or registration is required under this chapter.
- (i) Intentionally or recklessly causing physical or emotional harm to any client.
- (j) The commission of any dishonest, corrupt, or fraudulent act substantially related to the qualifications, functions, or duties of a licensee or registrant.
- (k) Engaging in sexual relations with a client, or a former client within two years following termination of therapy, soliciting sexual relations with a client, or committing an act of sexual abuse, or sexual misconduct with a client, or committing an act punishable as a sexually related crime, if that act or solicitation is substantially related to the qualifications, functions, or duties of a licensed professional clinical counselor.
- (1) Performing, or holding oneself out as being able to perform, or offering to perform, or permitting any trainee, applicant, or registrant under supervision to perform, any professional services beyond the scope of the license authorized by this chapter.
- (m) Failure to maintain confidentiality, except as otherwise required or permitted by law, of all information that has been received from a client in confidence during the course of treatment and all information about the client which is obtained from tests or other means.

Page 77 1

- (n) Prior to the commencement of treatment, failing to disclose to the client or prospective client the fee to be charged for the professional services, or the basis upon which that fee will be computed.
- (o) Paying, accepting, or soliciting any consideration, compensation, or remuneration, whether monetary or otherwise, for the referral of professional clients. All consideration, compensation, or remuneration shall be in relation to professional

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

— 109 —

AB 93

RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE**

Page 77 clinical counseling services actually provided by the licensee. 10 Nothing in this subdivision shall prevent collaboration among two

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Page 78

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11 or more licensees in a case or cases. However, no fee shall be 12 charged for that collaboration, except when disclosure of the fee 13 has been made in compliance with subdivision (n).

- 14
- (p) Advertising in a manner that is false, fraudulent, misleading, 15 or deceptive, as defined in Section 651.
- (q) Reproduction or description in public, or in any publication subject to general public distribution, of any psychological test or other assessment device, the value of which depends in whole or in part on the naivete of the subject, in ways that might invalidate 20 the test or device.
 - (r) Any conduct in the supervision of a registered associate, trainee, or applicant by any licensee that violates this chapter or any rules or regulations adopted by the board.
 - (s) Performing or holding oneself out as being able to perform professional mental health services beyond the scope of one's competence, as established by one's education, training, or experience. This subdivision shall not be construed to expand the scope of the license authorized by this chapter.
 - (t) Permitting a trainee, associate, or applicant under one's supervision or control to perform, or permitting the trainee, associate, or applicant to hold himself or herself out as competent to perform, professional mental health services beyond the trainee's, associate's, or applicant's level of education, training, or experience.
 - (u) The violation of any statute or regulation governing the gaining and supervision of experience required by this chapter.
 - (v) Failure to keep records consistent with sound clinical judgment, the standards of the profession, and the nature of the services being rendered.
 - (w) Failure to comply with the child abuse reporting requirements of Section 11166 of the Penal Code.
- (x) Failing to comply with the elder and dependent adult abuse 7 reporting requirements of Section 15630 of the Welfare and Institutions Code.
 - (y) Repeated acts of negligence.
- 10 (z) (1) Engaging in an act described in Section 261, 286, 288a, 11 or 289 of the Penal Code with a minor or an act described in 12 Section 288 or 288.5 of the Penal Code regardless of whether the

Amendment 393

Amendment 394

AB 93

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Page 78 13 act occurred prior to or after the time the registration or license was issued by the board. An act described in this subdivision occurring prior to the effective date of this subdivision shall constitute unprofessional conduct and shall subject the licensee to refusal, suspension, or revocation of a license under this section.

- (2) The Legislature hereby finds and declares that protection of the public, and in particular minors, from sexual misconduct by a licensee is a compelling governmental interest, and that the ability to suspend or revoke a license for sexual conduct with a minor occurring prior to the effective date of this section is equally important to protecting the public as is the ability to refuse a license for sexual conduct with a minor occurring prior to the effective date of this section.
- (aa) Engaging in any conduct that subverts or attempts to subvert any licensing examination or the administration of an examination as described in Section 123.
- (ab) Revocation, suspension, or restriction by the board of a license, certificate, or registration to practice as a professional clinical counselor, clinical social worker, educational psychologist, or marriage and family therapist.
- (ac) Failing to comply with the procedures set forth in Section 2290.5 when delivering health care via telehealth.
- (ad) Willful violation of Chapter 1 (commencing with Section 123100) of Part 1 of Division 106 of the Health and Safety Code.
- SEC. 57. Section 124260 of the Health and Safety Code is amended to read:

124260. (a) As used in this section:

Page 79

- (1) "Mental health treatment or counseling services" means the provision of outpatient mental health treatment or counseling by a professional person, as defined in paragraph (2).
 - (2) "Professional person" means any of the following:
- (A) A person designated as a mental health professional in Sections 622 to 626, inclusive, of Title 9 of the California Code of Regulations.
- (B) A marriage and family therapist, as defined in Chapter 13 (commencing with Section 4980) of Division 2 of the Business and Professions Code.
- 11 (C) A licensed educational psychologist, as defined in Chapter 12 13.5 (commencing with Section 4989.10) of Division 2 of the 13 Business and Professions Code.

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RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

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Page 80

-111-

AB 93

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

Page 79 14 (D) A credentialed school psychologist, as described in Section 15 49424 of the Education Code.

- 16 (E) A clinical psychologist licensed under Chapter 6.6 (commencing with Section 2900) of Division 2 of the Business and Professions Code.
 - (F) Any of the following persons, while working under the supervision of a licensed professional specified in Section 2902 of the Business and Professions Code:
 - (i) A registered psychologist, as defined in Section 2909.5 of the Business and Professions Code.
 - (ii) A registered psychological assistant, as defined in Section 2913 of the Business and Professions Code.
 - (iii) A psychology trainee, as defined in Section 1387 of Title 16 of the California Code of Regulations.
 - (G) A licensed clinical social worker, as defined in Chapter 14 (commencing with Section 4991) of Division 2 of the Business and Professions Code.
 - (H) An associate clinical social worker, or a social work intern, as defined in Chapter 14 (commencing with Section 4991) of Division 2 of the Business and Professions Code, while working under the supervision of a licensed professional specified in Section 4996.20 of the Business and Professions Code.
 - (I) A person registered as an associate marriage and family therapist or a marriage and family therapist trainee, as defined in Chapter 13 (commencing with Section 4980) of Division 2 of the Business and Professions Code, while working under the supervision of a licensed professional specified in subdivision (g) of Section 4980.03 of the Business and Professions Code.

(J) A board certified, or board eligible, psychiatrist.

- (K) A licensed professional clinical counselor, as defined in Chapter 16 (commencing with Section 4999.10) of Division 2 of the Business and Professions Code.
- (L) A person registered as an associate profession professional clinical counselor or a clinical counselor trainee, as defined in Chapter 16 (commencing with Section 4999.10) of Division 2 of the Business and Professions Code, while working under the supervision of a licensed professional specified in subdivision (h) of Section 4999.12 of the Business and Professions Code.
- 13 (b) (1) Notwithstanding any provision of law to the contrary, 14 a minor who is 12 years of age or older may consent to mental

Amendment 395

AB 93

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Page 81

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Page 80 15 16

health treatment or counseling services if, in the opinion of the attending professional person, the minor is mature enough to 17 participate intelligently in the mental health treatment or counseling 18 services.

- (2) A marriage and family therapist trainee, a clinical counselor trainee, a psychology trainee, or a social work intern, as specified in paragraph (2) of subdivision (a), shall notify his or her supervisor or, if the supervisor is unavailable, an on-call supervisor at the site where the trainee or intern volunteers or is employed within 24 hours of treating or counseling a minor pursuant to paragraph (1). If upon the initial assessment of the minor the trainee or intern believes that the minor is a danger to self or to others, the trainee or intern shall notify the supervisor or, if the supervisor is unavailable, the on-call supervisor immediately after the treatment or counseling session.
- (3) Nothing in paragraph (2) is intended to supplant, alter, expand, or remove any other reporting responsibilities required of trainees or interns under law.
- (c) Notwithstanding any provision of law to the contrary, the mental health treatment or counseling of a minor authorized by this section shall include involvement of the minor's parent or guardian, unless the professional person who is treating or counseling the minor, after consulting with the minor, determines that the involvement would be inappropriate. The professional person who is treating or counseling the minor shall state in the client record whether and when the person attempted to contact the minor's parent or guardian, and whether the attempt to contact was successful or unsuccessful, or the reason why, in the professional person's opinion, it would be inappropriate to contact the minor's parent or guardian.
- (d) The minor's parent or guardian is not liable for payment for mental health treatment or counseling services provided pursuant to this section unless the parent or guardian participates in the mental health treatment or counseling, and then only for services rendered with the participation of the parent or guardian.
- 10 (e) This section does not authorize a minor to receive convulsive treatment or psychosurgery, as defined in subdivisions (f) and (g) 11 12 of Section 5325 of the Welfare and Institutions Code, or 13 psychotropic drugs without the consent of the minor's parent or guardian.

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RN 18 02639 08 01/16/18 04:00 PM **SUBSTANTIVE**

— 113 —

AB 93

RN 18 02639 08 01/16/18 04:00 PM SUBSTANTIVE

- Page 81 16 SEC. 58. No reimbursement is required by this act pursuant to
 - 17 Section 6 of Article XIIIB of the California Constitution because
 - 18 the only costs that may be incurred by a local agency or school
 - 19 district will be incurred because this act creates a new crime or
 - 20 infraction, eliminates a crime or infraction, or changes the penalty 21 for a crime or infraction, within the meaning of Section 17556 of
 - 22 the Government Code, or changes the definition of a crime within
 - 23 the meaning of Section 6 of Article XIII B of the California
 - 24 Constitution.

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California Association of Marriage and Family Therapists 7901 Raytheon Road, San Diego, CA 92111-1606 Phone: (858) 292-2638 | Fax: (858) 292-2666 | www.camft.org

January 29, 2018

Christina Wong, LCSW Policy and Advocacy Committee, Chair Board of Behavioral Sciences 1625 N Market Blvd S-200 Sacramento, CA 95834

RE: AB 93 and the 90 Day Rule

Dear Chair Wong and Committee Members:

On behalf of the California Association of Marriage and Family Therapists (CAMFT), we ask that the Board of Behavioral Sciences' (BBS) Policy and Advocacy Committee (P&A Committee) reverse their October 2017 decision to remove section 4980.43(h) of the Business and Professions Code from California law, and instead accept the viable alternative that has been put forth by CAMFT and supported by the Senate Business, Professions and Economic Development (Senate BPED) Committee's Chair, Jerry Hill into AB 93 (2017).

Section 4980.43(h) allows aspiring marriage and family therapists (and now professional clinical counselors) to count the clinical hours they've gained from the time of graduation until the time their registration is approved by the BBS ("the 90 day rule"). This law has been in place since the 1980s and to date, there is no known instance of harm to a client by an unsafe therapist as a result of this section.

In spring 2017, the Senate BPED Committee Chair raised concerns that the hours gained after graduation, and prior to registration, were not mandated at a live-scanned facility. Although the concern was not raised due to a specific incident, the Senate BPED Committee indicated that AB 93-2017 (which embodied the BBS's amendments to supervision) would not move forward unless section 4980.43(h) was either removed or a viable alternative was agreed upon.

Accordingly, over the last six months, CAMFT has solicited support and technical assistance from numerous stakeholders, including the BBS and Senate BPED Committee, among others. We have worked closely with the Senate BPED Committee Chair and Consultant to ensure that the language we agreed upon was supported. The following agreed upon language, allows providers to continue seeing their patients while at the same time alleviating the Senate BPED Committee's concerns about live-scan:

§4980.43 (h) Postdegree (pre-registration) hours of experience shall be credited toward licensure so long as if all of the following apply: 1. The registration applicant applies for the associate registration within 90 days of the granting of the qualifying master's or doctoral degree; 2. the experience is obtained at a workplace that, prior to the registration applicant gaining direct service/client experience, requires completed Live Scan fingerprinting; and, 3. the board subsequently grants the associate registration and is thereafter granted the intern registration by the board.

This above language has now been vetted by numerous stakeholders including schools, agencies, and provider advocacy groups. While most stakeholders would prefer §4980.43 (h) to remain untouched, they concur that mandating live-scanned hours during the graduation to registration timeframe is preferable to losing the ability to gain hours in its entirety. To now remove the 90 day rule, given there is a viable alternative, actually decreases consumer protection—it disrupts continuity of care, increases patient abandonment, and amplifies prelicensee exploitation for no reasonable or sensible purpose.

While some pre-licensees may lose their ability to gain hours during the timeframe in question, the alternative above, allows the majority to continue to gain hours and in a manner consistent with consumer protection. As mentioned above, the proposed amendments have been vetted by numerous stakeholders and is supported by the Senate BPED Committee Chair and Consultant.

We thank you for reviewing our request and look forward to discussing it further during the February P&A Committee meeting.

Sincerely,

Nabil El-Ghoroury, Ph.D.

Executive Director

May El

Cathy Atkins, J.D.

Deputy Executive Director

Cc:

Kim Madsen, Executive Officer

Rosanne Helms, Legislative Analyst

Political Solutions

January 25, 2018

Kim Madsen, Executive Officer Christina Wong, Chair Rosanne Helms, Policy Analyst Board of Behavioral Sciences 1625 N Market Blvd, #S-200 Sacramento CA 95834

Re: AB 93 (Medina) - Proposed amendments

Dear Ms. Madsen, Ms. Wong, Ms. Helms, and members of the Policy and Advocacy Committee,

The American Association for Marriage and Family Therapy, California Division (AAMFT-CA) has not yet taken a formal position on Assembly Bill 93, which would update the standards for supervision for marriage and family therapists. We are alarmed by amendments proposed at the November 2017 Policy and Advocacy Committee meeting, which we believe would harm client care without achieving any public protection purpose.

The proposed amendments would remove the ability for recent graduates to gain hours of experience toward licensure as they await registration by the board. The so-called "90-day rule" presently holds that so long as an individual applies for Associate registration within 90 days of their degree posting date, and is subsequently granted that registration, then hours of experience they gained between graduation and registration may be counted toward licensure *if* they meet all other requirements for supervised experience.

This has been law for almost 40 years, and to the best of our knowledge and research, has not led to a single instance of harm to a client by an unsafe practitioner.

Removing the 90-day rule, however, would have immediate harmful effects. In practice, the *best* outcome possible would be that therapists in exempt settings continue seeing their clients and simply cannot count hours between graduation and registration, delaying their licensure by 3 to 4 months – again, with no demonstrable public protection gain. More likely is that graduates will stop seeing clients between graduation and licensure – either of their own accord because the hours cannot count toward licensure, or as a restriction imposed by their employer – harming continuity of care. Neither of these outcomes is acceptable when no demonstrable public protection aim is to be achieved.

(continued)



A viable and reasonable alternative has been suggested that not only is approved by the Senate Business and Professions Committee, but can protect many post-graduates' hours and instill even greater consumer protection than removing the 90-day rule altogether. There is no consumer protection reason not to go with this alternative.

You have met and discussed this on numerous occasions with CAMFT. We are in full agreement that the BBS Policy & Advocacy Committee should reverse its vote and instead recommend to the full Board the adoption of the following language:

§4980.43 (h) Postdegree (pre-registration) hours of experience shall be credited toward licensure so long as if all of the following apply: 1. The registration applicant applies for the associate registration within 90 days of the granting of the qualifying master's or doctoral degree; 2. the experience is obtained at a workplace that, prior to the registration applicant gaining direct service/client experience, requires completed Live Scan fingerprinting; and, 3. the board subsequently grants the associate registration and is thereafter granted-the intern registration by the board..

The American Association for Marriage and Family Therapy is the national professional association for the field of marriage and family therapy. We represent the professional interests of more than 50,000 marriage and family therapists throughout the United States, Canada and abroad. Our association facilitates research, theory development and education. We develop standards for graduate education and training, clinical supervision, professional ethics and the clinical practice of marriage and family therapy.

If you would like to discuss the bill further, please do not hesitate to call. It would be a pleasure to speak with you.

Sincerely,

Olivia Loewy, Ph.D. Executive Director

Olivia Loewy

AAMFT-CA Division

January 24, 2018

To:

BBS Policy and Advocacy Committee

RE: AB 93 and 90 Day Rule

Dear Chair Wong and Committee Members:

On behalf of the 885 members of the Orange County Chapter of the California Association of Marriage and Family Therapists, we are writing to express extreme concern about the Board of Behavioral Sciences Policy and Advocacy Committee's October 2017 vote to remove post-graduate MFT's ability to gain hours as they await registration (otherwise known as the 90 day rule).

Business & Professions Code section 4980.43(h), which allows post-graduate MFTs to gain hours while they await registration, has been part of the MFT, and now LPCC, road to licensure for decades. To date, little to no evidence has been brought forward by the DCA showing any consumer harm allocated from post-graduate's ability to gain hours. To remove post-graduate's ability to gain these hours for no reasonable purpose will result in numerous unintended consequences including a decline in continuity of care, client abandonment and further pre-licensee exploitation. In order to hold positions and provide continuity of care, it is likely that many pre-licensees will continue seeing clients without hours or pay during the 90 day rule period. As cries for equality emanate from our nation, please consider the unintended perpetuation of prelicensee exploitation as a result of the 90 day rule.

Accordingly, we ask that the Committee vote to reverse their recommendation to remove the 90 day rule, and 2) work with stakeholders to come to a reasonable and viable alternative. We are aware that CAMFT has forwarded numerous alternatives, and ask that the BBS engage in dialogue to mutually determine a way to protect the ability of most, if not all, post-graduates ability to continue gaining their hours as they await registration.

Thank you for your attention to this matter.

Sincerely,

Carla Rather, LMFT
OC CAMET President



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To: BBS Policy and Advocacy Committee

RE: AB 93 and 90 Day Rule

Dear Chair Wong and Committee Members:

On behalf of the San Gabriel Valley Chapter of CAMFT, I am writing to express extreme concern about the Board of Behavioral Sciences Policy and Advocacy Committee's October 2017 vote to remove post-graduate MFT's ability to gain hours as they await registration (otherwise known as the 90 day rule).

Business & Professions Code section 4980.43(h), which allows post-graduate MFTs to gain hours while they await registration, has been part of the MFT, and now LPCC, road to licensure for decades. To date, little to no evidence has been brought forward by the BBS or DCA showing any consumer harm allocated from post-graduate's ability to gain hours. To remove post-graduate's ability to gain these hours for no reasonable purpose will result in numerous unintended consequences including a decline in continuity of care, client abandonment and further pre-licensee exploitation.

Accordingly, I ask that the Committee vote to 1) reverse their recommendation to remove the 90 day rule, and 2) work with stakeholders to come to a reasonable and viable alternative. We are aware that CAMFT has forwarded numerous alternatives, and ask that the BBS engage in dialogue to mutually determine a way to protect the ability of most, if not all, post-graduates' ability to continue gaining their hours as they await registration.

Thank you for your attention to this matter.

Sincerely,

Natasha Morisawa, LMFT

Board President, San Gabriel Valley Chapter CAMFT

SGVCAMFTPresident@gmail.com

The MFT Consortium of Orange County

January 20, 2018

To: BBS Policy and Advocacy Committee

RE: AB 93 and 90 Day Rule

Dear Chair Wong and Committee Members:

On behalf of the MFT Consortium of Orange County we are writing to express extreme concern about the Board of Behavioral Sciences Policy and Advocacy Committee's October 2017 vote to remove post-graduate MFT's ability to gain hours as they await registration (otherwise known as the 90 day rule).

Business & Professions Code section 4980.43(h), which allows post-graduate MFTs to gain hours while they await registration, has been part of the MFT, and now LPCC, road to licensure for decades. To date, little to no evidence has been brought forward by the BBS or DCA showing any consumer harm allocated from post-graduate's ability to gain hours. To remove post-graduate's ability to gain these hours for no reasonable purpose will result in numerous unintended consequences including a decline in continuity of care, client abandonment and further pre-licensee exploitation.

Accordingly, we ask that the Committee vote to reverse their recommendation to remove the 90 day rule, and 2) work with stakeholders to come to a reasonable and viable alternative. We are aware that CAMFT has forwarded numerous alternatives, and ask that the BBS engage in dialogue to mutually determine a way to protect the ability of most, if not all, post-graduates ability to continue gaining their hours as they await registration.

Thank you for your attention to this matter.

Sincerely,

Kathleen Wenger, M.A. LMFT, LPCC Co-chair Manager, M.A. Professional Development and Clinical Training Graduate School of Education and Psychology Pepperdine University, Orange County Campus Tel: (949) 223-2580 kathleen.wenger@pepperdine.edu

Susan Read-Weil, M.A. L.M.FT. Co-chair Adjunct Faculty Pepperdine University, Orange County Pepperdine University, Orange County Campus susanreadweil.mft@gmail.com

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1625 North Market Blvd., Suite S-200 Sacramento, CA 95834 (916) 574-7830, (916) 574-8625 Fax www.bbs.ca.gov

To: Board Members **Date:** February 6, 2018

From: Rosanne Helms Telephone: (916) 574-7897

Legislative Analyst

Subject: Proposed Legislative Amendments: Psychotherapist-Patient Sexual

Behavior and Sexual Contact

Summary

This proposal makes changes to the general sections of the Business and Professions Code (BPC) relating to the requirement and criteria that the Department of Consumer Affairs (Department) create a brochure to educate the public about the prohibition of sexual behaviors in therapy.

This effort is being led by the Board of Psychology (BOP). In an effort to modernize the statutory language and corresponding informational materials, the BOP invited representatives from the Board of Behavioral Sciences and the Medical Board to participate in stakeholder meetings to gain input. The BOP plans to sponsor the resulting language as part of this year's omnibus bill.

Discussion of the Problem

Current law mandates that the Department prepare and disseminate an informational brochure for victims of psychotherapist-patient sexual contact. The current requirement for the creation and dissemination of this brochure is found under Business and Professions Code (BPC) sections 337 and 728. These sections have outdated language and are missing currently recognized forms of sexual exploitation.

Specific areas of concern include:

- Outdated terminology that does not include sexual behaviors that have arisen with advances in technology;
- A requirement to consult with the Sexual Assault Program of the Office of Criminal Justice Planning (which no longer exists) and the office of the Attorney General;
- A requirement to define civil and professional associations complaint procedures;
- Outdated license classifications under the Board of Behavioral Sciences:
- Other minor technical changes.

One major change to the proposed amendments is to include a definition of "sexual behavior." BPC section 728 currently defines "sexual contact" but does not define "sexual behavior." Without this definition, the law fails to address modern modes of communication that lend

themselves to various inappropriate sexualized behavior about which the boards receive complaints.

For example, a psychotherapist sending sexually suggestive pictures or romantically charged messages, touching or exposing oneself inappropriately, making sexual comments or using sexual language that is inappropriate within the scope of treatment, do not currently meet the definition of sexual contact for purposes of the Code.

Proposed Amendments

BPC section 337 is amended as follows:

- Add "sexual behavior" as a descriptor for inappropriate sexual activities that do not fit the definition of sexual contact;
- Remove mandated consultation with third party entities;
- Remove reference to victims' family histories;
- Change "options" to "instructions" to clarify necessary action steps;
- Remove language referring to civil authority and professional associations;
- Add the Board of Psychology to the list of boards required to disseminate the brochure.

BPC section 728 is amended as follows:

- Add a definition of "sexual behavior" for inappropriate sexual activities that do not fit the
 definition of sexual contact. Sexual behavior means inappropriate contact or
 communication of a sexual nature.
- Update the license categories under the Board of Behavioral Sciences to reflect current law; including adding licensed educational psychologists to the definition of a "psychotherapist" for purposes of recognizing sexual behavior between a Board licensee and a patient.

The proposed language is shown in **Attachment A.**

Additional Amendment Requested

Upon review of the proposed amendments, staff identified a reference error in BPC §728(c)(1). "Licensed Educational Psychologist" is being added to the definition of a psychotherapist in this subsection, for purposes of recognizing sexual contact and sexual behavior between a Board licensee and a patient. However, the placement of the term "Licensed Educational Psychologist" implies that it is located within the LPCC licensing law, which is incorrect. Therefore, staff recommends the following amendment (suggested changes shown in red):

BPC §728(c)(1) "Psychotherapist" means a physician and surgeon specializing in the practice of psychiatry or practicing psychotherapy, a psychologist, a psychological assistant, a registered psychologist, a trainee under the supervision of a licensed psychologist, a clinical social worker, a marriage and family therapist, a licensed professional clinical counselor, a licensed educational psychologist, a psychological assistant, an associate marriage and family therapist registered intern or marriage and family therapist trainee, an intern-associate professional clinical counselor or clinical counselor trainee, and a Licensed Educational Psychologist as specified in Chapter 16 (commencing with Section 4999.10), or an associate clinical social worker.

Recommendation

Conduct an open discussion of the proposed amendments, and determine if the Board wishes to take an official position on the language.

Attachments

Attachment A: Proposed Language

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ATTACHMENT A PROPOSED LANGUAGE

AMEND BUSINESS AND PROFESSIONS CODE (BPC) §337.

- (a) The department shall prepare and disseminate an informational brochure for victims of psychotherapist-patient sexual <u>behavior and sexual</u> contact and <u>their</u> advocates for those <u>victims</u>. This brochure shall be developed by the department in consultation with members of the Sexual Assault Program of the Office of Criminal Justice Planning and the office of the Attorney General.
- (b) The brochure shall include, but is not limited to, the following:
- (1) A legal and an informal definition of psychotherapist-patient sexual <u>behavior and sexual</u> contact.
- (2) A brief description of common personal reactions and histories of victims and victim's families.
- (3) A patient's bill of rights.
- (4) Options Instructions for reporting psychotherapist-patient sexual behavior and sexual contact relations and instructions for each reporting option.
- (5) A full description of administrative, civil, and professional associations complaint procedures.
- (6) A description of services available for support of victims.
- (c) The brochure shall be provided to each individual contacting the Medical Board of California, the Board of Psychology, and affiliated health boards, or the Board of Behavioral Sciences regarding a complaint involving psychotherapist-patient sexual behavior and sexual contact relations.

AMEND BPC §728.

- (a) Any psychotherapist or employer of a psychotherapist who becomes aware through a patient that the patient had alleged sexual intercourse or alleged sexual <u>behavior or sexual</u> contact with a previous psychotherapist during the course of a prior treatment shall provide to the patient a brochure <u>developed promulgated</u> by the department that delineates the rights of, and remedies for, patients who have been involved sexually with their psychotherapists. Further, the psychotherapist or employer shall discuss with the patient the brochure prepared by the department.
- (b) Failure to comply with this section constitutes unprofessional conduct.
- (c) For the purpose of this section, the following definitions apply:
- (1) "Psychotherapist" means a physician and surgeon specializing in the practice of psychiatry or practicing psychotherapy, a psychologist, a psychological assistant, a registered psychologist, a trainee under the supervision of a licensed psychologist, a clinical social worker, a marriage and family therapist, a licensed professional clinical counselor, a psychological

assistant, an associate marriage and family therapist registered intern or marriage and family therapist trainee, an intern-associate professional clinical counselor or clinical counselor trainee, and a Licensed Educational Psychologist as specified in Chapter 16 (commencing with Section 4999.10), or an associate clinical social worker.

- (2) "Sexual contact" means the touching of an intimate part of another person.
- (3) "Sexual behavior" means inappropriate contact or communication of a sexual nature.
- (34) "Intimate part" and "touching" have the same meaning as defined in subdivisions (g) and (e), respectively, of Section 243.4 of the Penal Code.
- (4<u>5</u>) "The course of a prior treatment" means the period of time during which a patient first commences treatment for services that a psychotherapist is authorized to provide under his or her scope of practice, or that the psychotherapist represents to the patient as being within his or her scope of practice, until the psychotherapist-patient relationship is terminated.





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To: Board Members **Date:** February 12, 2018

From: Rosanne Helms Telephone: (916) 574-7897

Legislative Analyst

Subject: Required Degree Program Content for LPCCs – Assessment and

Diagnosis

Background

In late 2015, the Board discussed the need to tighten licensing requirements for professional clinical counselors (LPCCs) to ensure applicants possess degrees designed to lead to licensure in clinical counseling. At that time, the law already required a degree to be "counseling or psychotherapy" in content and contain practicum and certain core content areas, a specified number of which could be remediated. However, there were concerns that Board was receiving applications, particularly from out-of-state candidates, with degrees that were not specifically designed to prepare the individual to be a clinical counselor. Examples of these types of degrees included degrees in behavior analysis, art or dance therapy, human relations, human services, and rehabilitation counseling.

The Board first considered designating specific degree titles as acceptable or not acceptable for licensure. However, after receiving stakeholder feedback and discussing the matter further, the Board ultimately concluded that a degree should be evaluated based on its content, and not by its title. Therefore, discussion shifted to two required LPCC core content areas that the Board agreed are fundamental to a clinical counseling degree (Business and Professions Code (BPC) §§4999.32(c)(1)(E) & (G), 4999.33(c)(1)(E) & (G)):

- Assessment: Assessment, appraisal, and testing of individuals, including basic concepts of standardized and nonstandardized testing and other assessment techniques, norm-referenced and criterion-referenced assessment, statistical concepts, social and cultural factors related to assessment and evaluation of individuals and groups, and ethical strategies for selecting, administering, and interpreting assessment instruments and techniques in counseling.
- 2. **Diagnosis:** Principles of the diagnostic process, including differential diagnosis, and the use of current diagnostic tools, such as the current edition of the Diagnostic and Statistical Manual, the impact of co-occurring substance use disorders or medical psychological disorders, established diagnostic criteria for mental or emotional disorders, and the treatment modalities and placement criteria within the continuum of care.

The Board recommended that these two core content areas be designated as not eligible for remediation, for both in-state and out-of-state degrees. In other words, an LPCC applicant's

degree must fully contain these two core areas (3 semester units or 4.5 quarter units), with no exceptions, meaning a new degree would be required for licensure if this requirement is not met. All other core content areas remained eligible for remediation as allowed by current law.

The provision that the assessment and diagnosis core content areas could not be remediated was included in AB 1917 (Obernolte, Chapter 70, Statutes of 2016), and the provision became law for anyone applying for a license or a registration after January 1, 2017.

Recent Concerns

AB 1917 has been in effect for approximately one year. During this time, the Board's licensing unit has encountered situations where in-state applicants were denied licensure, due to the degree not containing the full number of units for the assessment and/or diagnosis core content areas. In some cases, the applicants have argued they were not aware of the new requirement, and that more notice should have been given so that they had time to remediate. In other cases, schools have argued that their degree should qualify, because it falls under the provisions of BPC §4999.32 (which outlines degree requirements for degrees begun before August 1, 2012 and completed before December 31, 2018) and therefore, they believed that any requirements could be finished by the end of 2018.

Attachment A shows each in-state applicant, by school and degree program, that was denied a license, through October 2017, due to the degree being deficient in assessment and/or diagnosis.

Attachment B shows each out-of-state applicant, by degree title, that was denied through October 2017, due to the degree being deficient in assessment and/or diagnosis.

Possible Actions and Policy and Advocacy Committee Recommendation

Potential courses of action are as follows:

- Option 1: Take no action.
- Option 2: Remove the prohibition on remediation of the assessment and diagnosis core
 content areas for in-state applicants. The problem of degrees not being intended to lead
 to LPCC licensure is more common for out-of-state degrees. Out-of-state applicants are
 able to remediate a higher number of core content areas (out-of-state applicants may
 remediate up to six core content areas (except assessment and diagnosis), while instate applicants may remediate either two or three core content areas (except
 assessment and diagnosis), depending on when the degree was earned.)
- Option 3: Amend the law to allow <u>in-state</u> applicants more time to remediate the assessment and diagnosis coursework, until January 1, 2020. Under this proposal, the Board would offer a one-time grace period for in-state applicants who are missing the coursework, but who were intending to apply for licensure, to qualify. This grace period would also allow in-state applicants who were previously denied due to missing the coursework, to reapply. (See **Attachment C** for proposed language.)

At its meeting on February 9, 2018, the Policy and Advocacy Committee recommended that the Board consider **Option 3**.

Attachments

Attachment A: In-State Applicant Denials in 2017 for Assessment and/or Diagnosis Core Content Deficiency

Attachment B: Out-of-State Applicant Denials in 2017 for Assessment and/or Diagnosis Core Content Deficiency

Attachment C: Proposed language for Option 3

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Attachment A
In-State Applicant Denials in 2017 for Assessment and/or Diagnosis Core Content Deficiency

	Degree Qualifying		Missing	Number of	Year of	
School	Code Section (BPC) [1]		Content Area	Applicants Denied	Appplicants' Graduation	
Azusa Pacific	4999.32	Education Counseling	Diagnosis	3	2009, 2012, 2014	
Laverne	4999.32	Education Counseling	Diagnosis	2	2009, 2012	
Redlands	4999.32	School Education	Diagnosis	1	2011	
Point Loma Nazarene	4999.32	Education Guidance	Diagnosis	1	n/a	
La Sierra	4999.32	School Counseling	Diagnosis	1	2008	
Pacific Graduate	4999.32	Psych. Counseling	Diagnosis	1	2005	
National University	4999.32	Education Counseling	Diagnosis	2	2005, 2008	
CSU Northridge	4999.32	School Counseling	Diagnosis	2	1996, 2003	
CA Institute of Integral Studies	4999.32	Psychology	Diagnosis	1	2007	
Loyola	4999.32	School Counseling	Assessment	1	2012	
CSU Fresno	4999.32	Rehabilitation Counseling	Diagnosis	2	2011, 2013	
CSU San Diego	4999.32	Rehabilitation Counseling	Diagnosis	2	2010, 2013	
Pepperdine	4999.33	Clinical Psychology	Assessment	1	2017	
CSU Los Angeles	4999.33	Counseling	Diagnosis	1	2017	
Total Applicants Denied				21		

^[1] Degrees qualifying under Business and Professions Code Section 4999.32 must have begun before August 1, 2012 and completed on or before December 31, 2018. These degrees have 9 required core content areas.

Degrees qualifying under Business and Professions Code Section 4999.33 are degrees begun after August 1, 2012, or are degrees that were begun earlier than this date and not completed by December 31, 2018. These degrees have 13 required core content areas.

Attachment B
Out-of-State Applicant Denials in 2017 for Assessment and/or Diagnosis Core Content Deficiency

	Missing	Number of	Year of	
Degree Title	Content Area	Applicants Denied	Appplicants' Graduation	
Counseling	Assessment and Diagnosis	1	2015	
Community Counseling	Diagnosis	1	n/a	
Counseling Psychology	Diagnosis	2	2008, 2013	
Human Development	Diagnosis	1	n/a	
Dance Movement	Assessment	1	n/a	
Addiction Counseling	Assessment	1	n/a	
Drama Therapy	Assessment	2	n/a	
Art Therapy	Assessment and/or Diagnosis	3	2015	
School Counseling	Diagnosis	1	2000	
Psychology	Assessment and Diagnosis	2	n/a	
Mental Health	Assessment (or lack of total req'd units)	5	range: 2011-2017	
Professional Counseling	Assessment (missing units)	1	n/a	
Total Applicants Denied		21		

ATTACHMENT C PROPOSED LANGUAGE FOR OPTION 3 IN-STATE APPLICANTS ONLY

§4999.32. QUALIFICATIONS FOR LICENSURE OR REGISTRATION; GRADUATE COURSEWORK BEGINNING BEFORE AUGUST 1, 2012 AND COMPLETED BEFORE DECEMBER 31, 2018

- (a) This section shall apply to applicants for licensure or registration who begin graduate study before August 1, 2012, and complete that study on or before December 31, 2018. Those applicants may alternatively qualify under paragraph (2) of subdivision (a) of Section 4999.33.
- (b) To qualify for licensure or registration, applicants shall possess a master's or doctoral degree that is counseling or psychotherapy in content and that meets the requirements of this section, obtained from an accredited or approved institution, as defined in Section 4999.12. For purposes of this subdivision, a degree is "counseling or psychotherapy in content" if it contains the supervised practicum or field study experience described in paragraph (3) of subdivision (c) and, except as provided in subdivision (d), the coursework in the core content areas listed in subparagraphs (A) to (I), inclusive, of paragraph (1) of subdivision (c).
- (c) The degree described in subdivision (b) shall contain not less than 48 graduate semester or 72 graduate quarter units of instruction, which shall, except as provided in subdivision (d), include all of the following:
 - (1) The equivalent of at least three semester units or four and one-half quarter units of graduate study in each of the following core content areas:
 - (A) Counseling and psychotherapeutic theories and techniques, including the counseling process in a multicultural society, an orientation to wellness and prevention, counseling theories to assist in selection of appropriate counseling interventions, models of counseling consistent with current professional research and practice, development of a personal model of counseling, and multidisciplinary responses to crises, emergencies, and disasters.
 - (B) Human growth and development across the lifespan, including normal and abnormal behavior and an understanding of developmental crises, disability, psychopathology, and situational and environmental factors that affect both normal and abnormal behavior.
 - (C) Career development theories and techniques, including career development decisionmaking models and interrelationships among and between work, family, and other life roles and factors, including the role of multicultural issues in career development.

- (D) Group counseling theories and techniques, including principles of group dynamics, group process components, developmental stage theories, therapeutic factors of group work, group leadership styles and approaches, pertinent research and literature, group counseling methods, and evaluation of effectiveness.
- (E) Assessment, appraisal, and testing of individuals, including basic concepts of standardized and nonstandardized testing and other assessment techniques, normreferenced and criterion-referenced assessment, statistical concepts, social and cultural factors related to assessment and evaluation of individuals and groups, and ethical strategies for selecting, administering, and interpreting assessment instruments and techniques in counseling.
- (F) Multicultural counseling theories and techniques, including counselors' roles in developing cultural self-awareness, identity development, promoting cultural social justice, individual and community strategies for working with and advocating for diverse populations, and counselors' roles in eliminating biases and prejudices, and processes of intentional and unintentional oppression and discrimination.
- (G) Principles of the diagnostic process, including differential diagnosis, and the use of current diagnostic tools, such as the current edition of the Diagnostic and Statistical Manual, the impact of co-occurring substance use disorders or medical psychological disorders, established diagnostic criteria for mental or emotional disorders, and the treatment modalities and placement criteria within the continuum of care.
- (H) Research and evaluation, including studies that provide an understanding of research methods, statistical analysis, the use of research to inform evidence-based practice, the importance of research in advancing the profession of counseling, and statistical methods used in conducting research, needs assessment, and program evaluation.
- (I) Professional orientation, ethics, and law in counseling, including professional ethical standards and legal considerations, licensing law and process, regulatory laws that delineate the profession's scope of practice, counselor-client privilege, confidentiality, the client dangerous to self or others, treatment of minors with or without parental consent, relationship between practitioner's sense of self and human values, functions and relationships with other human service providers, strategies for collaboration, and advocacy processes needed to address institutional and social barriers that impede access, equity, and success for clients.
- (2) In addition to the course requirements described in paragraph (1), a minimum of 12 semester units or 18 quarter units of advanced coursework to develop knowledge of specific treatment issues, special populations, application of counseling constructs, assessment and treatment planning, clinical interventions, therapeutic relationships, psychopathology, or other clinical topics.

- (3) Not less than six semester units or nine quarter units of supervised practicum or field study experience that involves direct client contact in a clinical setting that provides a range of professional clinical counseling experience, including the following:
 - (A) Applied psychotherapeutic techniques.
 - (B) Assessment.
 - (C) Diagnosis.
 - (D) Prognosis.
 - (E) Treatment.
 - (F) Issues of development, adjustment, and maladjustment.
 - (G) Health and wellness promotion.
 - (H) Other recognized counseling interventions.
 - (I) A minimum of 150 hours of face-to-face supervised clinical experience counseling individuals, families, or groups.
- (d) (1) (A) An applicant whose degree is deficient in no more than two of the required areas of study listed in subparagraphs (A) to (I), inclusive, of paragraph (1) of subdivision (c) may satisfy those deficiencies by successfully completing post-master's or postdoctoral degree coursework at an accredited or approved institution, as defined in Section 4999.12.
 - (B) Notwithstanding subparagraph (A), no applicant whose application is received by the board after December 31, 2019, shall be deficient in the required areas of study specified in subparagraphs (E) or (G) of paragraph (1) of subdivision (c).
 - (i) Applicants for licensure who were issued an associate registration on or before December 31, 2019, whose degree was deficient in either of these areas and who remediated the deficiency pursuant to subparagraph (A) of paragraph (1) of this subdivision, shall be exempt from this requirement.
 - (2) Coursework taken to meet deficiencies in the required areas of study listed in subparagraphs (A) to (I), inclusive, of paragraph (1) of subdivision (c) shall be the equivalent of three semester units or four and one-half quarter units of study.
 - (3) The board shall make the final determination as to whether a degree meets all requirements, including, but not limited to, course requirements, regardless of accreditation.
- (e) In addition to the degree described in this section, or as part of that degree, an applicant shall complete the following coursework or training prior to registration as an associate:

- (1) A minimum of 15 contact hours of instruction in alcoholism and other chemical substance abuse dependency, as specified by regulation.
- (2) A minimum of 10 contact hours of training or coursework in human sexuality as specified in Section 25, and any regulations promulgated thereunder.
- (3) A two semester unit or three quarter unit survey course in psychopharmacology.
- (4) A minimum of 15 contact hours of instruction in spousal or partner abuse assessment, detection, and intervention strategies, including knowledge of community resources, cultural factors, and same gender abuse dynamics.
- (5) A minimum of seven contact hours of training or coursework in child abuse assessment and reporting as specified in Section 28 and any regulations adopted thereunder.
- (6) A minimum of 18 contact hours of instruction in California law and professional ethics for professional clinical counselors that includes, but is not limited to, instruction in advertising, scope of practice, scope of competence, treatment of minors, confidentiality, dangerous clients, psychotherapist-client privilege, recordkeeping, client access to records, dual relationships, child abuse, elder and dependent adult abuse, online therapy, insurance reimbursement, civil liability, disciplinary actions and unprofessional conduct, ethics complaints and ethical standards, termination of therapy, standards of care, relevant family law, therapist disclosures to clients, and state and federal laws related to confidentiality of patient health information. When coursework in a master's or doctoral degree program is acquired to satisfy this requirement, it shall be considered as part of the 48 semester unit or 72 quarter unit requirement in subdivision (c).
- (7) A minimum of 10 contact hours of instruction in aging and long-term care, which may include, but is not limited to, the biological, social, and psychological aspects of aging. On and after January 1, 2012, this coursework shall include instruction on the assessment and reporting of, as well as treatment related to, elder and dependent adult abuse and neglect.
- (8) A minimum of 15 contact hours of instruction in crisis or trauma counseling, including multidisciplinary responses to crises, emergencies, or disasters, and brief, intermediate, and long-term approaches.
- (f) This section shall remain in effect only until January 1, 2019, and as of that date is repealed, unless a later enacted statute that is enacted before January 1, 2019, deletes or extends that date.

§4999.33. QUALIFICATIONS FOR LICENSURE OR REGISTRATION; GRADUATE COURSEWORK BEGINNING AFTER AUGUST 1, 2012 OR COMPLETED AFTER DECEMBER 31, 2018

- (a) This section shall apply to the following:
 - (1) Applicants for licensure or registration who begin graduate study before August 1, 2012, and do not complete that study on or before December 31, 2018.
 - (2) Applicants for licensure or registration who begin graduate study before August 1, 2012, and who graduate from a degree program that meets the requirements of this section.
 - (3) Applicants for licensure or registration who begin graduate study on or after August 1, 2012.
- (b) To qualify for licensure or registration, applicants shall possess a master's or doctoral degree that is counseling or psychotherapy in content and that meets the requirements of this section, obtained from an accredited or approved institution, as defined in Section 4999.12. For purposes of this subdivision, a degree is "counseling or psychotherapy in content" if it contains the supervised practicum or field study experience described in paragraph (3) of subdivision (c) and, except as provided in subdivision (f), the coursework in the core content areas listed in subparagraphs (A) to (M), inclusive, of paragraph (1) of subdivision (c).
- (c) The degree described in subdivision (b) shall contain not less than 60 graduate semester units or 90 graduate quarter units of instruction, which shall, except as provided in subdivision (f), include all of the following:
 - (1) The equivalent of at least three semester units or four and one-half quarter units of graduate study in all of the following core content areas:
 - (A) Counseling and psychotherapeutic theories and techniques, including the counseling process in a multicultural society, an orientation to wellness and prevention, counseling theories to assist in selection of appropriate counseling interventions, models of counseling consistent with current professional research and practice, development of a personal model of counseling, and multidisciplinary responses to crises, emergencies, and disasters.
 - (B) Human growth and development across the lifespan, including normal and abnormal behavior and an understanding of developmental crises, disability, psychopathology, and situational and environmental factors that affect both normal and abnormal behavior.
 - (C) Career development theories and techniques, including career development decisionmaking models and interrelationships among and between work, family, and other life roles and factors, including the role of multicultural issues in career development.

- (D) Group counseling theories and techniques, including principles of group dynamics, group process components, group developmental stage theories, therapeutic factors of group work, group leadership styles and approaches, pertinent research and literature, group counseling methods, and evaluation of effectiveness.
- (E) Assessment, appraisal, and testing of individuals, including basic concepts of standardized and nonstandardized testing and other assessment techniques, normreferenced and criterion-referenced assessment, statistical concepts, social and cultural factors related to assessment and evaluation of individuals and groups, and ethical strategies for selecting, administering, and interpreting assessment instruments and techniques in counseling.
- (F) Multicultural counseling theories and techniques, including counselors' roles in developing cultural self-awareness, identity development, promoting cultural social justice, individual and community strategies for working with and advocating for diverse populations, and counselors' roles in eliminating biases and prejudices, and processes of intentional and unintentional oppression and discrimination.
- (G) Principles of the diagnostic process, including differential diagnosis, and the use of current diagnostic tools, such as the current edition of the Diagnostic and Statistical Manual, the impact of co-occurring substance use disorders or medical psychological disorders, established diagnostic criteria for mental or emotional disorders, and the treatment modalities and placement criteria within the continuum of care.
- (H) Research and evaluation, including studies that provide an understanding of research methods, statistical analysis, the use of research to inform evidence-based practice, the importance of research in advancing the profession of counseling, and statistical methods used in conducting research, needs assessment, and program evaluation.
- (I) Professional orientation, ethics, and law in counseling, including California law and professional ethics for professional clinical counselors, professional ethical standards and legal considerations, licensing law and process, regulatory laws that delineate the profession's scope of practice, counselor-client privilege, confidentiality, the client dangerous to self or others, treatment of minors with or without parental consent, relationship between practitioner's sense of self and human values, functions and relationships with other human service providers, strategies for collaboration, and advocacy processes needed to address institutional and social barriers that impede access, equity, and success for clients.
- (J) Psychopharmacology, including the biological bases of behavior, basic classifications, indications, and contraindications of commonly prescribed psychopharmacological medications so that appropriate referrals can be made for medication evaluations and so that the side effects of those medications can be identified.

- (K) Addictions counseling, including substance abuse, co-occurring disorders, and addiction, major approaches to identification, evaluation, treatment, and prevention of substance abuse and addiction, legal and medical aspects of substance abuse, populations at risk, the role of support persons, support systems, and community resources.
- (L) Crisis or trauma counseling, including crisis theory; multidisciplinary responses to crises, emergencies, or disasters; cognitive, affective, behavioral, and neurological effects associated with trauma; brief, intermediate, and long-term approaches; and assessment strategies for clients in crisis and principles of intervention for individuals with mental or emotional disorders during times of crisis, emergency, or disaster.
- (M) Advanced counseling and psychotherapeutic theories and techniques, including the application of counseling constructs, assessment and treatment planning, clinical interventions, therapeutic relationships, psychopathology, or other clinical topics.
- (2) In addition to the course requirements described in paragraph (1), 15 semester units or 22.5 quarter units of advanced coursework to develop knowledge of specific treatment issues or special populations.
- (3) Not less than six semester units or nine quarter units of supervised practicum or field study experience that involves direct client contact in a clinical setting that provides a range of professional clinical counseling experience, including the following:
 - (A) Applied psychotherapeutic techniques.
 - (B) Assessment.
 - (C) Diagnosis.
 - (D) Prognosis.
 - (E) Treatment.
 - (F) Issues of development, adjustment, and maladjustment.
 - (G) Health and wellness promotion.
 - (H) Professional writing including documentation of services, treatment plans, and progress notes.
 - (I) How to find and use resources.
 - (J) Other recognized counseling interventions.
 - (K) A minimum of 280 hours of face-to-face supervised clinical experience counseling individuals, families, or groups.

- (d) The 60 graduate semester units or 90 graduate quarter units of instruction required pursuant to subdivision (c) shall, in addition to meeting the requirements of subdivision (c), include instruction in all of the following:
 - (1) The understanding of human behavior within the social context of socioeconomic status and other contextual issues affecting social position.
 - (2) The understanding of human behavior within the social context of a representative variety of the cultures found within California.
 - (3) Cultural competency and sensitivity, including a familiarity with the racial, cultural, linguistic, and ethnic backgrounds of persons living in California.
 - (4) An understanding of the effects of socioeconomic status on treatment and available resources.
 - (5) Multicultural development and cross-cultural interaction, including experiences of race, ethnicity, class, spirituality, sexual orientation, gender, and disability and their incorporation into the psychotherapeutic process.
 - (6) Case management, systems of care for the severely mentally ill, public and private services for the severely mentally ill, community resources for victims of abuse, disaster and trauma response, advocacy for the severely mentally ill, and collaborative treatment. The instruction required in this paragraph may be provided either in credit level coursework or through extension programs offered by the degree-granting institution.
 - (7) Human sexuality, including the study of the physiological, psychological, and social cultural variables associated with sexual behavior, gender identity, and the assessment and treatment of psychosexual dysfunction.
 - (8) Spousal or partner abuse assessment, detection, intervention strategies, and same gender abuse dynamics.
 - (9) A minimum of seven contact hours of training or coursework in child abuse assessment and reporting, as specified in Section 28, and any regulations promulgated thereunder.
 - (10) Aging and long-term care, including biological, social, cognitive, and psychological aspects of aging. This coursework shall include instruction on the assessment and reporting of, as well as treatment related to, elder and dependent adult abuse and neglect.
- (e) A degree program that qualifies for licensure under this section shall do all of the following:
 - (1) Integrate the principles of mental health recovery-oriented care and methods of service delivery in recovery-oriented practice environments.
 - (2) Integrate an understanding of various cultures and the social and psychological implications of socioeconomic position.

- (3) Provide the opportunity for students to meet with various consumers and family members of consumers of mental health services to enhance understanding of their experience of mental illness, treatment, and recovery.
- (f) (1) (A) An applicant whose degree is deficient in no more than three of the required areas of study listed in subparagraphs (A) to (M), inclusive, of paragraph (1) of subdivision (c) may satisfy those deficiencies by successfully completing post-master's or postdoctoral degree coursework at an accredited or approved institution, as defined in Section 4999.12.
 - (B) Notwithstanding subparagraph (A), no applicant whose application is received by the board after December 31, 2019, shall be deficient in the required areas of study specified in subparagraphs (E) or (G) of paragraph (1) of subdivision (c).
 - (i) Applicants for licensure who were issued an associate registration on or before December 31, 2019, whose degree was deficient in either of these areas and who remediated the deficiency pursuant to subparagraph (A) of paragraph (1) of this subdivision, shall be exempt from this requirement.
 - (2) Coursework taken to meet deficiencies in the required areas of study listed in subparagraphs (A) to (M), inclusive, of paragraph (1) of subdivision (c) shall be the equivalent of three semester units or four and one-half quarter units of study.
 - (3) The board shall make the final determination as to whether a degree meets all requirements, including, but not limited to, course requirements, regardless of accreditation.





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To: Board Members **Date:** February 7, 2018

From: Rosanne Helms Telephone: (916) 574-7897

Legislative Analyst

Subject: Legislative Update

Board staff is currently pursuing the following legislative proposals:

1. AB 93 (Medina) Healing Arts: Marriage and Family Therapists: Clinical Social Workers: Professional Clinical Counselors: Required Experience and Supervision

This bill proposal represents the work of the Board's Supervision Committee. Its amendments focus on strengthening the qualifications of supervisors, supervisor responsibilities, types of supervision that may be provided, and acceptable work settings for supervisees. The bill also strives to make the Board's supervision requirements more consistent across its licensed professions.

2. Licensing Process Bill (No Bill Number Assigned at This Time)

The Board is proposing a bill to make some amendments to its licensing process. The bill will make amendments to specify how an expired registration may be renewed, and to supervised experience hours required for long term out-of-state license holders. It also makes some corrections to LCSW law regarding the California law and ethics exam and law and ethics coursework.

3. <u>Omnibus Legislation (Senate Business, Professions, and Economic Development Committee) (No Bill Number Assigned at This Time)</u>

This bill proposal, approved by the Board at its November 2, 2017 meeting, makes minor, technical, and non-substantive amendments to add clarity and consistency to current licensing law.





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To: Board Members Date: February 13, 2018

From: Christy Berger Telephone: (916) 574-7817

Regulatory Analyst

Subject: Rulemaking Update

Application Processing Times and Registrant Advertising

This proposal would amend the Board's advertising regulations in line with SB 1478 (Chapter 489, Statutes of 2016) which changes the term "intern" to "associate" effective January 1, 2018, and makes several technical changes. This proposal would also amend the regulation that sets forth minimum and maximum application processing time frames.

The final proposal was approved by the Board at its meeting in November 2016. The proposal has completed the new "initial review phase" process required by DCA, and was published in the California Regulatory Notice Register on July 7, 2017. The 45-day public comment period has ended, and the public hearing was held on August 22, 2017. The rulemaking package is currently under final review by the Office of Administrative Law.

Contact Information; Application Requirements; Incapacitated Supervisors

This proposal would:

- Require all registrants and licensees to provide and maintain a current, confidential telephone number and email address with the Board.
- Codify the Board's current practice of requiring applicants for registration or licensure to provide the Board with a public mailing address, and ask applicants for a confidential telephone number and email address.
- Codify the Board's current practice of requiring applicants to provide documentation that demonstrates compliance with legal mandates, such as official transcripts; to submit a current photograph; and for examination candidates to sign a security agreement.
- Require certain applications and forms to be signed under penalty of perjury.
- Provide standard procedures for cases where a registrant's supervisor dies or is incapacitated before the completed hours of experience have been signed off.

The proposal was approved by the Board at its meeting in March 2017, and is in the new "initial review phase" process required by DCA, which can take up to four months. Upon completion of the DCA review, the proposal will be submitted to OAL for publishing to initiate the 45-day public comment period.

Enforcement

This proposal would result in updates to the Board's disciplinary process. It would also make updates to the Board's "Uniform Standards Related to Substance Abuse and Disciplinary Guidelines (Revised October 2015)," which are incorporated by reference into the Board's regulations. The proposed changes fall into three general categories:

- 1. Amendments seeking to strengthen certain penalties that are available to the Board;
- 2. Amendments seeking to update regulations or the Uniform Standards/Guidelines in response to statutory changes to the Business and Professions Code; and
- 3. Amendments to clarify language that has been identified as unclear or needing further detail.

The proposal was approved by the Board at its meeting in February 2017, and is in the new "initial review phase" process required by DCA. Upon completion of the DCA review, the proposal will be submitted to OAL for publishing to initiate the 45-day public comment period.

Examination Rescoring; Application Abandonment; APCC Subsequent Registration Fee

This proposal would amend the Board's examination rescoring provisions to clarify that rescoring pertains only to exams taken via paper and pencil, since all other taken electronically are automatically rescored. This proposal would also make clarifying, non-substantive changes to the Board's application abandonment criteria, and clarify the fee required for subsequent Associate Professional Clinical Counselor registrations. The proposal was approved by the Board at its meeting in November 2017, and is currently being prepared by staff for the initial DCA review phase.

BBS REGULATION TIME LINE

Regulation Package Name	Date of Board Approval	Date Submitted to DCA - Initial Review	Date Submitted to Agency- Initial Review	Date Noticed	Public Hearing Date	Date Submitted to DCA - Final Review	Date Submitted to Agency – Final Review	Date Submitted to DOF	Date Submitted to OAL - Approval	Date OAL Approved
Enforcement Update to Disciplinary Guidelines	3/3/17	7/11/17								
Application Processing Times and Registrant Advertising*	11/4/16	12/28/16	Agency completed review 6/6/17	7/7/17	8/22/17	9/13/17	1/22/18	2/8/18	2/8/18	
Contact Information; Application Requirements; Incapacitated Supervisors	3/3/17	8/22/17								
Examination Rescoring; Application Abandonment; APCC Subsequent Registration Fee	11/2/17									

^{*}Statute to change "Intern" to "Associate" became effective January 1, 2018

DCA and Agency Initial Review Process: Following review by the Board's attorney and preparation of the required documentation (Notice, Initial Statement of Reasons, and the Fiscal Impact Std. 399), the package is submitted to DCA's legislative and policy review division, who routes it through the budget office and legal office for their review and approval. Once approved Next, the package is submitted to DCA Executive Office for review/approval. The package is then submitted to Agency for an initial review. Once approved by Agency, the Board is able to submit the package to the Office of Administrative Law to Notice the proposed regulation change.

Notice and Public Hearing: The Notice initiates the 45-day public comment period. Following the 45-day comment period, a public hearing is scheduled. The Board must consider all comments submitted. If any substantive changes are made to the text of the proposal, the Board must approve the language again, and provide the public with a 15-day public comment period. If no changes are made to the proposal, the Board submits the package to DCA for final review.

DCA and Agency Final Review: The initial review process is repeated.

<u>Submission to DOF and OAL for Final Approval:</u> Both the Department of Finance and the Office of Administrative Law must approve the regulation package. The review may occur at the same time. However, OAL is the final approval. Once OAL approves the regulation package, the proposal is adopted and it is assigned an effective date.