



1625 North Market Blvd., Suite S-200, Sacramento, CA 95834 (916) 574-7830 | TDD (916) 322-1700 www.bbs.ca.gov Governor Edmund G. Brown Jr. State of California Business, Consumer Services and Housing Agency Department of Consumer Affairs

License Portability Committee Meeting Notice and Agenda

February 23, 2018 1:00 p.m.

Department of Consumer Affairs Hearing Room 1625 North Market Blvd., #S-102 Sacramento, CA 95834

While the Board intends to webcast this meeting, it may not be possible to webcast the entire meeting due to technical difficulties or limitations on resources. If you wish to participate or to have a guaranteed opportunity to observe, please plan to attend at the physical location.

- I. Call to Order, Establishment of Quorum, and Introductions*
- II. Discussion and Possible Recommendations to Proposed Revisions to Out-of-State Licensee Requirements for Licensed Professional Clinical Counselors, and Consideration of Corresponding Revisions for Licensed Marriage and Family Therapists and Licensed Clinical Social Workers
- III. Suggestions for Future Agenda Items
- IV. Public Comment for Items Not on the Agenda

Note: The Board may not discuss or take action on any matter raised during this public comment section, except to decide whether to place the matter on the agenda of a future meeting. [Government Code Sections 11125, 1125.7(a)]

V. Adjournment

*Introductions are voluntary for members of the public.

Public Comment on items of discussion will be taken during each item. Time limitations will be determined by the Chairperson. Times and order of items are approximate and subject to change. Action may be taken on any item listed on the Agenda. This agenda as well as Board meeting minutes can be found on the Board of Behavioral Sciences website at <u>www.bbs.ca.gov</u>.

NOTICE: The meeting is accessible to persons with disabilities. A person who needs a disability-related accommodation or modification in order to participate in the meeting may make a request by contacting Christina Kitamura at (916) 574-7835 or send a written request to Board of Behavioral Sciences, 1625 N. Market Blvd., Suite S-200, Sacramento, CA 95834. Providing your request at least five (5) business days before the meeting will help ensure availability of the requested accommodation.





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То:	Committee Members	Date:	February 7, 2018
From:	Rosanne Helms Legislative Analyst	Telephone:	(916) 574-7897

Subject: Draft License Portability Language: LPCC Out-of-State Applicants

Background

The Board's License Portability Committee held its first meeting on November 3, 2017. The purpose of the Committee is to develop recommendations to remove the barriers to licensure and improve portability for out-of-state licensees who are seeking a California license.

Previous Committee Discussion

At its last meeting, the Committee examined current licensure requirements for out-of-state applicants, curriculum requirements for various program accrediting agencies, and proposals by various national associations to increase license portability.

Based on this discussion, it directed staff to draft framework license portability language.

Proposed Language

Attachment A shows the framework language, using LPCC statute as a starting point.

Under the proposal, the Board may issue a license to a person who holds a license as a professional clinical counselor, or equivalent counseling license that allows the applicant to independently provide clinical mental health services, in another jurisdiction of the United states, if they meet the following criteria:

- The license has been current, active, and unrestricted for at least 2 of the past 5 years.
- The qualifying degree is a master's or doctoral degree that was obtained from an accredited or approved school.
- The applicant submits fingerprints.
- The applicant passes the Board's California law and ethics exam.
- The applicant completes a 12-hour California law and ethics course.

• The applicant completes 15 hours of coursework in California Cultures.

In addition, under the proposal, once issued a California license, the licensee must complete a one-time, 6-hour course in mental health recovery-oriented care.

LPCCs who were licensed in another state that permits LPCC treatment of couples and families may continue to do so upon licensure in California, if they complete at least 6 hours of continuing education coursework specific to marriage and family therapy in each renewal cycle. If the other state of licensure does not permit LPCC treatment of couples and families, then the licensee would need to meet the full requirements for LPCCs to treat couples and families, as specified in Business and Professions Code Section 4999.20.

For consistency, this proposal also reduces the coursework requirement for the California law and ethics from 18 hours to 12 hours, for applicants who do not qualify to apply as an out-of-state licensee.

Discussion Points

Drafting the framework language raised the following questions which the Committee may wish to consider:

- The draft language allows the Board to issue an LPCC license to a qualifying applicant if he or she "holds a license as a professional clinical counselor, or other equivalent counseling license that allows the applicant to independently provide clinical mental health services" in another U.S. jurisdiction. Is this appropriate, or does the requirement need to be tightened?
- Currently, the Board only accepts the National Clinical Mental Health Counselor Examination (NCMHCE) for licensure. Under this proposal, the Board would accept whichever exam(s) the applicant had passed to gain licensure in his or her state.
- 3) This proposal provides a pathway for an out-of-state applicant to apply for a California license if he or she has held a license for at least two years in another state. However, it does not provide them an option to register as an associate while they are waiting for the license. Does there need to be a pathway for associate registration as well, and if so, what are the criteria?
- 4) Does the Committee wish to extend the proposed provisions to out-of-country applicants, or should they only apply to applicants licensed in other states?

Attachments

Attachment: Proposed Language - LPCC

ATTACHMENT PROPOSED LANGUAGE - LPCC

§4999.40.

- (a) Each educational institution preparing applicants to qualify for licensure shall notify each of its students by means of its public documents or otherwise in writing that its degree program is designed to meet the requirements of Section 4999.32 or 4999.33 and shall certify to the board that it has so notified its students.
- (b) An applicant for registration or licensure shall submit to the board a certification by the applicant's educational institution that the institution's required curriculum for graduation and any associated coursework completed by the applicant does one of the following:
 - (1) Meets all of the requirements set forth in Section 4999.32.
 - (2) Meets all of the requirements set forth in Section 4999.33.
- (c) An applicant trained at an educational institution outside the United States shall demonstrate to the satisfaction of the board that he or she possesses a qualifying degree that is equivalent to a degree earned from an institution of higher education that is accredited or approved. These applicants shall provide the board with a comprehensive evaluation of the degree performed by a foreign credential evaluation service that is a member of the National Association of Credential Evaluation Services and shall provide any other documentation the board deems necessary.

§4999.60.

- (a) <u>The board may issue a license to a person who, at the time of submitting an application for a license pursuant to this chapter, holds a license as a professional clinical counselor, or other equivalent counseling license that allows the applicant to independently provide clinical mental health services, in another jurisdiction of the United States. Issuance of the license is conditioned upon meeting all of the following requirements:</u>
 - <u>The applicant's license in the other jurisdiction has been current, active, and</u> <u>unrestricted in that jurisdiction for at least 2 of the past 5 years immediately prior</u> <u>to the date the application was received by the board. Applicants with past</u> <u>restrictions or disciplinary action on an out-of-state license shall disclose these</u> <u>actions for review by the board, and issuance of a California license is at the</u> <u>board's discretion.</u>
 - 2. <u>The applicant's degree that qualified him or her for the out-of-state license is a master's or doctoral degree that was obtained from an accredited or approved institution, as defined in Section 4999.12.</u>

- 3. <u>The applicant complies with the fingerprint requirements established by Section</u> <u>144.</u>
- 4. <u>The applicant passes the board-administered California law and ethics</u> <u>examination.</u>
- 5. <u>The applicant completes the following coursework from an accredited or</u> <u>approved school, college, or university as defined in Section 4999.12, or from a</u> <u>continuing education provider that is acceptable to the board as defined in</u> <u>Section 4999.76. Undergraduate coursework shall not satisfy these</u> <u>requirements:</u>
 - i. <u>A minimum of 12 hours of coursework in California law and ethics, that</u> includes, but is not limited to instruction in advertising, scope of practice, scope of competence, treatment of minors, confidentiality, dangerous clients, psychotherapist-client privilege, recordkeeping, client access to records, state and federal laws relating to confidentiality of patient health information, dual relationships, child abuse, elder and dependent adult abuse, online therapy, insurance reimbursement, civil liability, disciplinary actions and unprofessional conduct, ethics complaints and ethical standards, termination of therapy, standards of care, relevant family law, and therapist disclosures to clients.
 - ii. <u>At least one semester unit, or 15 hours, of instruction that includes an</u> <u>understanding of various California cultures and the social and</u> <u>psychological implications of socioeconomic position.</u>
- (b) An applicant issued a license pursuant to this section shall complete, prior to the time of his or her first license renewal, at least 6 hours of instruction regarding the principles of mental health recovery-oriented care and methods of service delivery in recoveryoriented practice environments, including structured meetings with various consumers and family members of consumers of mental health services to enhance understanding of their experience of mental illness, treatment, and recovery. This coursework shall be taken from an accredited or approved school, college, or university as defined in Section 4999.12, or from a continuing education provider that is acceptable to the board as defined in Section 4999.76. Undergraduate coursework shall not satisfy this requirement.
- (c) <u>An applicant issued a license pursuant to this section shall be permitted to treat couples</u> or families, if he or she meets one of the following:
 - 1. (A) The scope of the license held in the previous state permitted treatment of couples and families without restrictions or additional coursework; and

(B) The licensee completes a minimum of 6 hours of continuing education specific to marriage and family therapy in each renewal cycle.

2. The licensee completes the requirements to treat couples or families specified in paragraph (3) of subsection (a) of Section 4999.20.

- (a) This section applies to persons who are licensed outside of California and apply for licensure on or after January 1, 2016.
- (b) The board may issue a license to a person who, at the time of submitting an application for a license pursuant to this chapter, holds a valid license in good standing as a professional clinical counselor, or other counseling license that allows the applicant to independently provide clinical mental health services, in another jurisdiction of the United States, if all of the following conditions are satisfied:
 - (1) The applicant's education is substantially equivalent, as defined in Section 4999.63.
 - (2) The applicant complies with subdivision (c) of Section 4999.40, if applicable.
 - (3) The applicant's supervised experience is substantially equivalent to that required for a license under this chapter. The board shall consider hours of experience obtained outside of California during the six-year period immediately preceding the date the applicant initially obtained the license described above. If the applicant has less than 3,000 hours of qualifying supervised experience, time actively licensed as a professional clinical counselor shall be accepted at a rate of 100 hours per month up to a maximum of 1,200 hours if the applicant's degree meets the practicum requirement described in subparagraph (C) of paragraph (1) of subdivision (b) of Section 4999.63 without exemptions or remediation.
 - (4) The applicant passes the examinations required to obtain a license under this chapter. An applicant who obtained his or her license or registration under another jurisdiction may apply for licensure with the board without taking the clinical examination if both of the following conditions are met:
 - (A) The applicant obtained a passing score on the clinical licensing examination set forth in regulation as accepted by the board.
 - (B) The applicant's license or registration in that jurisdiction is active, in good standing at the time of his or her application, and is not revoked, suspended, surrendered, denied, or otherwise restricted or encumbered.

§4999.61.

- (a) This section applies to persons who apply for licensure or registration on or after January 1, 2016, and who do not hold a license as described in Section 4999.60. who do not qualify for a license under Section 4999.60.
- (b) The board shall accept education gained from an out-of-state school for purposes of satisfying licensure or registration requirements if the education is substantially equivalent, as defined in Section 4999.62, and the applicant complies with subdivision (c) of Section 4999.40, if applicable.
- (c) The board shall accept experience gained outside of California for purposes of satisfying licensure or registration requirements if the experience is substantially equivalent to that required by this chapter. If the applicant has less than 3,000 hours of qualifying supervised experience, time actively licensed as a professional clinical counselor shall be accepted at a rate of 100 hours per month up to a maximum of 1,200 hours.

§4999.62.

- (a) This section applies to persons who apply for licensure or registration on or after January 1, 2016, and who do not hold a license as described in Section 4999.60.gualify for a license under Section 4999.60.
- (b) For purposes of Section 4999.61, education is substantially equivalent if all of the following requirements are met:
 - (1) The degree is obtained from an accredited or approved institution, as defined in Section 4999.12, and consists of, at a minimum, the following:
 - (A) (i) For an applicant who obtained his or her degree within the timeline prescribed by subdivision (a) of Section 4999.33 the degree shall contain no less than 60 graduate semester units or 90 graduate quarter units of instruction.
 - (ii) Up to 12 semester units or 18 quarter units of instruction may be remediated, if missing from the degree. The remediation may occur while the applicant is registered as an associate.
 - (B) For an applicant who obtained his or her degree within the timeline prescribed by subdivision (a) of Section 4999.32 the degree shall contain no less than 48 graduate semester units or 72 graduate quarter units of instruction.
 - (C) Six semester units or nine quarter units of practicum, including, but not limited to, a minimum of 280 hours of face-to-face supervised clinical experience counseling individuals, families, or groups.
 - (D) The required areas of study listed in subparagraphs (A) to (M), inclusive, of paragraph (1) of subdivision (c) of Section 4999.33.
 - (i) (I) An applicant whose degree is deficient in no more than six of the required areas of study listed in subparagraphs (A) to (M), inclusive, of paragraph (1) of subdivision (c) of Section 4999.33 may satisfy those deficiencies by successfully completing graduate level coursework at an accredited or approved institution, as defined in Section 4999.12. Coursework taken to meet any deficiencies shall be the equivalent of three semester units or four and one-half quarter units of study.
 - (II) Notwithstanding subclause (I), no applicant shall be deficient in the required areas of study specified in subparagraph (E) or (G) of paragraph (1) of subdivision (c) of Section 4999.33.
 - (ii) An applicant who completed a course in professional orientation, ethics, and law in counseling as required by subparagraph (I) of paragraph (1) of subdivision (c) of Section 4999.33 that did not contain instruction in California law and ethics shall complete an 18-hour <u>12-hour</u> course in California law and professional ethics that includes, but is not limited to, instruction in advertising, scope of practice, scope of competence, treatment of minors, confidentiality, dangerous clients, psychotherapist-client privilege, recordkeeping, client access to records, state and federal laws relating to confidentiality of patient health information, dual relationships, child abuse, elder and dependent adult abuse, online therapy, insurance reimbursement, civil liability, disciplinary actions and unprofessional

conduct, ethics complaints and ethical standards, termination of therapy, standards of care, relevant family law, and therapist disclosures to clients. An applicant shall complete this coursework prior to registration as an associate.

- (iii) An applicant who has not completed a course in professional orientation, ethics, and law in counseling as required by subparagraph (I) of paragraph (1) of subdivision (c) of Section 4999.33 shall complete this required coursework, including content in California law and ethics. An applicant shall complete this coursework prior to registration as an associate.
- (2) The applicant completes any units required by subdivision (c) of Section 4999.33 not already completed in his or her education as follows:
 - (A) At least 15 semester units or 22.5 quarter units of advanced coursework to develop knowledge of specific treatment issues or special populations. This coursework is in addition to the course requirements described in subparagraph (D) of paragraph (1).
 - (B) Coursework shall be from an accredited or approved school, college, or university as defined in Section 4999.12.

(3) (A) The applicant completes the following coursework not already completed in his or her education:

- (i) A minimum of 10 contact hours of training in human sexuality, as specified in Section 25 and any regulations promulgated thereunder, including the study of the physiological, psychological, and social cultural variables associated with sexual behavior, gender identity, and the assessment and treatment of psychosexual dysfunction.
- (ii) A minimum of 15 contact hours of instruction in spousal or partner abuse assessment, detection, intervention strategies, and same-gender abuse dynamics.
- (iii) A minimum of seven contact hours of training or coursework in child abuse assessment and reporting as specified in Section 28 and any regulations promulgated thereunder.
- (iv) A minimum of 10 contact hours of instruction in aging and long-term care, including biological, social, cognitive, and psychological aspects of aging. This coursework shall include instruction on the assessment and reporting of, as well as treatment related to, elder and dependent adult abuse and neglect.
- (B) This coursework may be from an accredited or approved school, college, or university as defined in Section 4999.12, or from a continuing education provider that is acceptable to the board as defined in Section 4999.76. Undergraduate coursework shall not satisfy this requirement.
- (4) The applicant completes the following coursework not already completed in his or her education from an accredited or approved school, college, or university as defined in Section 4999.12, or from a continuing education provider that is acceptable to the board as defined in Section 4999.76. Undergraduate coursework shall not satisfy this requirement.

- (A) At least three semester units, or 45 hours, of instruction regarding the principles of mental health recovery-oriented care and methods of service delivery in recoveryoriented practice environments, including structured meetings with various consumers and family members of consumers of mental health services to enhance understanding of their experiences of mental illness, treatment, and recovery.
- (B) At least one semester unit, or 15 hours, of instruction that includes an understanding of various California cultures and the social and psychological implications of socioeconomic position.
- (5) An applicant may complete any units and course content requirements required under paragraph (2), (3), or (4) not already completed in his or her education while registered with the board as an associate.

§4999.63. SUBSTANTIALLY EQUIVALENT EDUCATION; ADDITIONAL COURSEWORK; LICENSE HOLDER

- (a) This section applies to persons who apply for licensure or registration on or after January 1, 2016, and who hold a license as described in Section 4999.60.
- (b) For purposes of Section 4999.60, education is substantially equivalent if all of the following requirements are met:
 - (1) The degree is obtained from an accredited or approved institution, as defined in Section 4999.12, and consists of the following:
 - (A) (i) For an applicant who obtained his or her degree within the timeline prescribed by subdivision (a) of Section 4999.33 the degree shall contain no less than 60 graduate semester or 90 graduate quarter units of instruction.
 - (ii) Up to 12 semester units or 18 quarter units of instruction may be remediated, if missing from the degree. The remediation may occur while the applicant is registered as an associate.
 - (B) For an applicant who obtained his or her degree within the timeline prescribed by subdivision (a) of Section 4999.32 the degree shall contain no less than 48 graduate semester or 72 graduate quarter units of instruction.
 - (C) Six semester units or nine quarter units of practicum, including, but not limited to, a minimum of 280 hours of face-to-face supervised clinical experience counseling individuals, families, or groups.
 - (i) An applicant who has been licensed for at least two years in clinical practice, as verified by the board, is exempt from this requirement.
 - (ii) An out-of-state applicant who has been licensed for less than two years in clinical practice, as verified by the board, who does not meet the practicum requirement, shall remediate the requirement by demonstrating completion of a total of 280 hours of face-to-face supervised clinical experience, as specified in subparagraph (K) of paragraph (3) of subdivision (c) of Section 4999.33. Any postdegree hours gained to meet this requirement are in addition to the 3,000 hours of experience required by this chapter, and shall be gained while the applicant is registered with the board as an associate.

- (D) The required areas of study specified in subparagraphs (A) to (M), inclusive, of paragraph (1) of subdivision (c) of Section 4999.33.
 - (i) (I) An applicant whose degree is deficient in no more than six of the required areas of study specified in subparagraphs (A) to (M), inclusive, of paragraph (1) of subdivision (c) of Section 4999.33 may satisfy those deficiencies by successfully completing graduate level coursework at an accredited or approved institution, as defined in Section 4999.12. Coursework taken to meet any deficiencies shall be the equivalent of three semester units or four and one-half quarter units of study.
 - (II) Notwithstanding subclause (I), no applicant shall be deficient in the required areas of study specified in subparagraphs (E) or (G) of paragraph (1) of subdivision (c) of Section 4999.33.
 - (ii) An applicant who completed a course in professional orientation, ethics, and law in counseling as required by subparagraph (I) of paragraph (1) of subdivision (c) of Section 4999.33 that did not contain instruction in California law and ethics shall complete an 18-hour course in California law and professional ethics that includes, but is not limited to, instruction in advertising, scope of practice, scope of competence, treatment of minors, confidentiality, dangerous clients, psychotherapist-client privilege, recordkeeping, client access to records, state and federal laws relating to confidentiality of patient health information, dual relationships, child abuse, elder and dependent adult abuse, online therapy, insurance reimbursement, civil liability, disciplinary actions and unprofessional conduct, ethics complaints and ethical standards, termination of therapy, standards of care, relevant family law, and therapist disclosures to clients. An applicant shall complete this coursework prior to registration as an associate.
 - (iii) An applicant who has not completed a course in professional orientation, ethics, and law in counseling as required by subparagraph (I) of paragraph (1) of subdivision (c) of Section 4999.33 shall complete this required coursework, including content in California law and ethics. An applicant shall complete this coursework prior to registration as an associate.
- (2) The applicant completes any units required under subdivision (c) of Section 4999.33 not already completed in his or her education as follows:
 - (A) At least 15 semester units or 22.5 quarter units of advanced coursework to develop knowledge of specific treatment issues or special populations. This coursework is in addition to the course requirements described in subparagraph (D) of paragraph (1).
 - (B) Coursework shall be from an accredited or approved school, college, or university as defined in Section 4999.12.

(3) The applicant completes the following coursework not already completed in his or her education:

(A) A minimum of 10 contact hours of training in human sexuality, as specified in Section 25 and any regulations promulgated thereunder, including the study of the physiological, psychological, and social cultural variables associated with sexual behavior, gender identity, and the assessment and treatment of psychosexual dysfunction.

- (B) A minimum of 15 contact hours of instruction in spousal or partner abuse assessment, detection, intervention strategies, and same-gender abuse dynamics.
- (C) A minimum of seven contact hours of training or coursework in child abuse assessment and reporting as specified in Section 28 and any regulations promulgated under that section.
- (D) A minimum of 10 contact hours of instruction in aging and long-term care, including biological, social, cognitive, and psychological aspects of aging. This coursework shall include instruction on the assessment and reporting of, as well as treatment related to, elder and dependent adult abuse and neglect.
- (E) This coursework may be from an accredited or approved school, college, or university as defined in Section 4999.12, or from a continuing education provider that is acceptable to the board as defined in Section 4999.76. Undergraduate coursework shall not satisfy this requirement.
- (4) The applicant completes the following coursework not already completed in his or her education from an accredited or approved school, college, or university as defined in Section 4999.12, or from a continuing education provider that is acceptable to the board as defined in Section 4999.76. Undergraduate coursework shall not satisfy this requirement.
 - (A) At least three semester units or 45 hours of instruction regarding the principles of mental health recovery-oriented care and methods of service delivery in recoveryoriented practice environments, including structured meetings with various consumers and family members of consumers of mental health services to enhance understanding of their experience of mental illness, treatment, and recovery.
 - (B) At least one semester unit or 15 hours of instruction that includes an understanding of various California cultures and the social and psychological implications of socioeconomic position.
- (5) An applicant may complete any units and course content requirements required by subparagraph (D) of paragraph (1) or paragraphs (2), (3), and (4) not already completed in his or her education while registered with the board as an associate, unless otherwise specified.