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To: Board Members

Date: August 5, 2020

From: Kim Madsen
Executive Officer

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Subject: Suggestion to Require Continuing Education Related to Anti-Racism

Background

The tragic events that resulted in the death of George Floyd, Breonna Taylor, and others sparked weeks of public demonstrations calling for reform to end racial inequality and injustice.

Over the past few months, many Board licensees and registrants have contacted the Board to request the inclusion of training and education related to anti-racism. Specifically, the licensees and registrants suggest a three (3) hour continuing education course as a condition of license renewal.

Discussion

California's diverse population was the inspiration to require coursework in cultural competency in degree programs. Currently, qualifying degree programs include coursework in cultural competency. To the extent racism and injustice is included in the cultural competency coursework is unknown at this time. If the Board were to determine this content was included and the instruction was at least three hours, it may or may not be necessary to require a three (3) hour continuing education course as a condition of license renewal. However, at this time, the Board does not have this information to make a fully informed decision.

Recommendation

Board members should engage in an open discussion to determine if they would like to explore this topic further. If so, direct Board staff to conduct further research on this topic and recommend this topic as a future agenda item at an upcoming Policy and Advocacy Committee meeting.