

This guide provides a summary of requirements for Licensed Clinical Social Worker (LCSW) applicants with an out-of-state license, and/or an out-of-state or out-of-country degree.

“Out-of-State degree” means a degree from a school located outside of California, or from an online program that is not designed to meet California’s requirements. “Out-of-Country degree” means a degree earned from a school located outside of the United States or its territories.

Note: All code sections listed in this document may be accessed by clicking on the link provided or by accessing the *Statutes and Regulations*, available at [www.bbs.ca.gov](http://www.bbs.ca.gov) (scroll to the blue bar at the bottom of the page).

#### 1. What are the two paths to licensure for out-of-state applicants?

Path A is called “Licensure by Credential”. It is for applicants who meet ALL FOUR of the qualifications listed in #2 below.

Path B is called “Licensure via Education and Experience”. It is for applicants who do NOT meet all four of the requirements of Path A.

#### 2. What are the qualifications I need to apply under Path A?

Path A “Licensure by Credential” is only available if you meet **ALL FOUR** of the following qualifications:

1. You have held an active license as a Clinical Social Worker in another United States jurisdiction for at least two years; and
2. Your LCSW license is at the highest level for independent clinical practice in that jurisdiction (time as an associate or intern does not count toward this requirement); and
3. The license you hold as an LCSW is current, and has been active and unrestricted for at least two years immediately before the date the Board receives your application; and
4. The degree that qualified you for your LCSW license is a master’s degree in social work obtained from a school accredited by the Council on Social Work Education (CSWE).

If you do not meet all four of the above requirements, you must apply under Path B. You may also apply for [registration](#) as an Associate Clinical Social Worker (ASW), which allows you to work under supervision while you complete the requirements to become licensed under Path B (*access the ASW application at [www.bbs.ca.gov](http://www.bbs.ca.gov)>Applicant>LCSW*).

**3. I meet all of the qualifications to apply under Path A. What do I need to do to become licensed?**

Applicants who qualify to apply under Path A must complete all of the requirements specified in Business and Professions Code (BPC) section [4996.17.1](#) (as summarized below), and submit the [Application for Licensure – Path A](#) (access at [https://www.bbs.ca.gov/pdf/forms/lcs/lcsapp\\_oos.pdf](https://www.bbs.ca.gov/pdf/forms/lcs/lcsapp_oos.pdf)).

**1. COURSEWORK**

You must complete all of the coursework described below before your *Application for Licensure* can be approved. Courses must be taken at the graduate level from a school accredited by the CSWE, a school holding a regional or national institutional accreditation recognized by U.S. Department of Education, a school approved by the California Bureau for Private Postsecondary Education, or an acceptable [continuing education provider](#) (access at [www.bbs.ca.gov](http://www.bbs.ca.gov)>Licensees). Undergraduate coursework cannot be accepted.

**2. EXAMINATION**

Once your *Application for Licensure* is approved, you will be eligible to take the LCSW California Law and Ethics Exam. Information about the exam is available under the Exams tab of the Board’s [website](#) ([www.bbs.ca.gov](http://www.bbs.ca.gov)).

**3. SUBMIT A REQUEST FOR INITIAL LICENSE ISSUANCE AND FEE**

Once you have passed the exam, you must submit a [Request for Initial License Issuance](#) form and pay a \$200 initial licensure fee. Allow up to 30 days for processing.

PATH A: REQUIRED COURSEWORK		
<i>1 semester unit = 15 hours; 1 quarter unit = 10 hours; 1 semester unit = 1.5 quarter units</i>		
COURSE	LENGTH	CONTENT REQUIRED
<p><b>California Law and Ethics</b></p> <p><i>NOTE: This is a SEPARATE requirement from the California Law and Ethics Exam</i></p>	12 hours	<p>Must be California-specific and include instruction in advertising, scope of practice, scope of competence, treatment of minors, confidentiality, dangerous patients, psychotherapist-patient privilege, recordkeeping, patient access to records, state and federal laws relating to confidentiality of patient health information, dual relationships, child abuse, elder and dependent adult abuse, online therapy, insurance reimbursement, civil liability, disciplinary actions and unprofessional conduct, ethics complaints and ethical standards, termination of therapy, standards of care, relevant family law, therapist disclosures to patients, the application of legal and ethical standards in different types of work settings, and licensing law and licensing process.</p>

**PATH A: REQUIRED COURSEWORK (continued)**

COURSE	LENGTH	CONTENT REQUIRED
<p><b>Child Abuse Assessment and Reporting in California</b></p>	<p>7 hours</p>	<p>Instruction must include detailed knowledge of the California Child Abuse Neglect and Reporting Act (CANRA). It must also include assessment and methods of reporting of sexual assault, neglect, severe neglect, general neglect, willful cruelty or unjustifiable punishment, corporal punishment or injury, and abuse in out-of-home care. The training shall also include physical and behavioral indicators of abuse, crisis counseling techniques, community resources, rights and responsibilities of reporting, consequences of failure to report, caring for a child’s needs after a report is made, sensitivity to previously abused children and adults, and implications and methods of treatment for children and adults.</p>
<p><b>California Cultures and the Social and Psychological Implications of Socioeconomic Position</b></p>	<p>15 hours or 1 semester unit</p>	<p>Instruction must include an understanding of various California cultures and the social and psychological implications of socioeconomic position.</p>
<p><b>Suicide Risk Assessment and Intervention</b></p>	<p>6 hours of coursework or applied experience</p>	<p>Course must cover suicide risk assessment and intervention. See BPC section <a href="#">4996.27</a>.</p>

#### 4. What are the qualifications required to become licensed under Path B?

Below is a list of requirements for becoming licensed under Path B, as required by BPC section [4996.17.2](#):

1. Your degree must meet the **minimum degree requirements** described in questions 5 (and 6 if applicable); and
2. You must complete the **additional coursework** described in question 7; and
3. You must fulfill the **supervised experience** requirements described in question 9; and
4. You must pass the **California Law and Ethics Exam and the Association of Social Work Boards Clinical Exam** as described in question 10.

See the instructions in the *Application for Licensure* for full details. You can also apply for ASW [registration](#), which would allow you to work under supervision while completing the Path B licensure requirements (*access the application at [www.bbs.ca.gov](http://www.bbs.ca.gov)>Applicant> LCSW*).

#### 5. What are the minimum degree requirements for licensure under Path B?

California law requires a master's degree in social work from a school accredited by the Council on Social Work Education (CSWE). Otherwise, it will NOT qualify for licensure in California.

#### 6. What if my degree is from a school located outside of the United States?

If your degree was earned outside of the United States or its territories, you must obtain a comprehensive evaluation of your degree in order to determine equivalency to a master's degree in social work from a program accredited by the CSWE as specified in [BPC section 4996.18\(e\)](#). The evaluation must be performed by the CSWE or a CSWE-approved agency, and must include the following:

- A statement that the degree has been evaluated for equivalency with CSWE standards.
- If the evaluation is performed by a CSWE-approved agency, the evaluation must include a statement that the agency is approved by the CSWE.

You will also be required to submit an official transcript. The Board has the right to request additional information and to make the final determination of whether a degree meets all requirements including coursework, regardless of evaluation or accreditation.

## 7. What additional units and coursework must I complete prior to approval of my Application for LCSW Licensure under Path B?

### CALIFORNIA LAW AND ETHICS COURSE

Note: This is a separate requirement from the California Law and Ethics Exam.

You must complete a 12-hour California Law and Ethics course that contains the content specified in BPC section [4996.17.2\(d\)\(2\)\(F\)](#), taken from an acceptable continuing education (CE) provider.

### ADDITIONAL COURSEWORK

You must also complete “Additional Coursework” at the graduate level from an acceptable CE provider as specified in BPC section [4996.17.2](#) prior to approval of your *Application for LCSW Licensure*. Certain courses must be California-specific. See the chart beginning on page 9 for a list of courses and required content.

## 8. Who is an acceptable course provider for the California Law and Ethics course and Additional Coursework?

Courses must be taken at the graduate level from an [accepted continuing education provider](#) (access at [www.bbs.ca.gov](http://www.bbs.ca.gov)>Licensees>Continuing Education).

## 9. What are the supervised experience requirements of Path B?

### ➔ **If you are licensed as an LCSW in another state or country at the highest level for independent clinical practice:**

Your requirements will depend on the conditions under which you were licensed, as described below:

- If you are currently licensed as an LCSW in another United States jurisdiction that requires at least 3,000 hours of supervised experience:

You do not need to submit verification of experience.

- If you are licensed as an LCSW in another country:

You must submit verification of 3,000 hours and 104 weeks of substantially equivalent\* work experience.

- If you were licensed as an LCSW in another state or country that requires LESS than 3,000 hours of supervised experience:

You may make up any deficit using time actively licensed as an LCSW in good standing in another state or country at the rate of 100 hours per month licensed at the highest level (up to a maximum of 1,200 hours, with no verification required for these hours). For example, those licensed in New York or Florida must submit documentation of additional qualifying supervised work experience because those states require less than 3,000 hours to become licensed.

➔ **All other applicants:**

You must submit verification of substantially equivalent\* supervised postdegree work experience totaling 3,000 hours and 104 weeks.

**\*Substantially equivalent experience**

For your supervised experience to be accepted as “substantially equivalent” it must meet ALL of the following requirements:

- Experience must have been gained within the six (6) years prior to the Board’s receipt of your *California Application for Licensure*.
- Experience must have been supervised by a licensed mental health professional who met all of the following qualifications:
  - Licensed in the state where the hours were earned at the highest level for independent practice as a LCSW, LMFT, LPCC, Licensed Psychologist or Board-Certified Psychiatrist; and
  - Licensed as one of the above for at least two years prior to the commencement of supervision; and
  - License was active and in good standing at the time your hours were earned.
  - If your experience was earned in another country, your supervisor must meet the following additional qualifications:
    - The license the supervisor holds was issued by a government regulatory body; and
    - The supervisor completed post-degree supervised experience in order to get their license; and
    - The supervisor took a licensing exam recognized by their country’s regulatory body; and
    - The supervisor holds at least a master’s degree in a mental health discipline recognized by the Board.
- Experience must include a minimum of 1,700 hours under the supervision of an LCSW who met all of the above qualifications.
- If the state or country in which your hours were earned required a registration in order to gain experience, you must have been registered during the time you earned your hours.

**If you need to gain additional hours**

If additional hours are needed and will be gained in California, you must first register as an [Associate](#) and comply with all requirements for hours gained in California (*access the application at [www.bbs.ca.gov](http://www.bbs.ca.gov)>Applicant>LCSW*).

## 10. What are the examination requirements of Path B?

You must pass both of the following exams:

- California Law and Ethics Exam:

You will be eligible to take this exam after issuance of your Associate number or upon approval of your *Application for Licensure*.

- Association of Social Work Boards (ASWB) Clinical Exam:

You will be eligible to take this exam after approval of your *Application for Licensure* and after passing the Law and Ethics Exam.

If you have already passed the ASWB Clinical exam, the Board may be able to accept your passing score, as described below:

- If you do NOT hold a current license or registration in another state or country:

Your passing score must be less than seven (7) years old as determined by the date of the Board's receipt of your California *Application for Licensure*.

- If you DO currently hold a license or registration in another state or country, AND your license or registration is active and in good standing at the time of application and is not revoked, suspended, surrendered, denied or otherwise restricted or encumbered:

A passing score of any age will be accepted.

The Board must receive official verification of your passing score from the [Association of Social Work Boards](#) (via [www.aswb.org](http://www.aswb.org)). Be sure to follow the score verification requirements as described in the [Application for Licensure – Path B](#) (access at [https://www.bbs.ca.gov/pdf/forms/lcs/lcsapp\\_oos\\_path\\_b.pdf](https://www.bbs.ca.gov/pdf/forms/lcs/lcsapp_oos_path_b.pdf)).

**For QUESTIONS about Educational Requirements, contact:**

[bbs.asw@dca.ca.gov](mailto:bbs.asw@dca.ca.gov)

**For QUESTIONS about Experience Requirements, contact:**

[bbs.lcsw@dca.ca.gov](mailto:bbs.lcsw@dca.ca.gov)

**PATH B: ADDITIONAL COURSEWORK  
LCSW OUT-OF-STATE APPLICANTS**

*1 semester unit = 15 hours; 1 quarter unit = 10 hours; 1 semester unit = 1.5 quarter units*

COURSE	LENGTH	CONTENT REQUIRED
<p><b>a) Suicide Risk Assessment and Intervention</b></p>	<p>6 hours of coursework or applied experience</p>	<p>Course must cover suicide risk assessment and intervention. See BPC section <a href="#">4996.27</a>.</p>
<p><b>b) California Law and Ethics</b></p> <p><i>NOTE: This is a separate requirement from the Law and Ethics Exam</i></p>	<p>12 hours</p>	<p>Must be California-specific and include instruction in advertising, scope of practice, scope of competence, treatment of minors, confidentiality, dangerous patients, psychotherapist-patient privilege, recordkeeping, patient access to records, state and federal laws relating to confidentiality of patient health information, dual relationships, child abuse, elder and dependent adult abuse, online therapy, insurance reimbursement, civil liability, disciplinary actions and unprofessional conduct, ethics complaints and ethical standards, termination of therapy, standards of care, relevant family law, therapist disclosures to patients, the application of legal and ethical standards in different types of work settings, and licensing law and licensing process.</p>
<p><b>c) Child Abuse Assessment and Reporting in California</b></p>	<p>7 hours</p>	<p>Instruction must include detailed knowledge of the California Child Abuse Neglect and Reporting Act (CANRA). It must also include assessment and methods of reporting of sexual assault, neglect, severe neglect, general neglect, willful cruelty or unjustifiable punishment, corporal punishment or injury, and abuse in out-of-home care. The training shall also include physical and behavioral indicators of abuse, crisis counseling techniques, community resources, rights and responsibilities of reporting, consequences of failure to report, caring for a child's needs after a report is made, sensitivity to previously abused children and adults, and implications and methods of treatment for children and adults.</p>

**PATH B: ADDITIONAL COURSEWORK  
LCSW OUT-OF-STATE APPLICANTS**

COURSE	LENGTH	CONTENT REQUIRED
<b>d) Human Sexuality</b>	10 hours	Instruction must include the study of physiological, psychological, and social-cultural variables associated with sexual behavior, sexual dysfunctions, sexual orientation, gender identity, and gender dysphoria.
<b>e) Alcoholism / Other Chemical Substance Dependency</b>	15 hours	Instruction must include all of the following: <ul style="list-style-type: none"> <li>• The definition of alcoholism, substance abuse, and other chemical dependency, and the evaluation of the client.</li> <li>• Medical aspects of alcoholism, substance abuse, and other chemical dependency.</li> <li>• Current theories of the etiology of substance abuse.</li> <li>• The role of persons and systems that support or compound the abuse.</li> <li>• Major treatment approaches to alcoholism, substance abuse, and chemical dependency.</li> <li>• Legal aspects of substance abuse.</li> <li>• Knowledge of certain populations at risk with regard to substance abuse.</li> <li>• Community resources offering assessment, treatment, and follow-up for the client and family.</li> <li>• The process of referring affected persons.</li> <li>• Prevention of substance abuse.</li> </ul>
<b>f) Spousal or Partner Abuse Assessment, Detection and Intervention</b>	15 hours	Instruction must cover spousal and partner abuse assessment, detection, intervention strategies, and same-gender abuse dynamics.
<b>g) Aging, Long-Term Care and Elder/Dependent Adult Abuse</b>	10 hours	Instruction must cover aging and long-term care, including biological, social, cognitive and psychological aspects of aging, end-of-life, grief, and instruction on the assessment and reporting of, as well as treatment related to, elder and dependent adult abuse and neglect.
<b>h) California Cultures and the Social and Psychological Implications of Socioeconomic Position</b>	15 hours or 1 semester unit	Instruction must include an understanding of various California cultures and the social and psychological implications of socioeconomic position.